

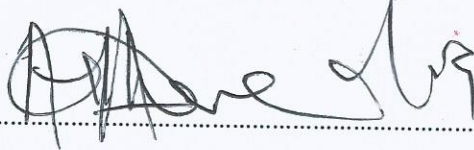
DECLARATION

I declare that;

LABOUR LEGISLATION AND PERFORMANCE AMONG SMALL ENTERPRISES IN THE GAUTENG PROVINCE OF SOUTH AFRICA

Is my own unaided work and all the sources used have been appropriately and properly acknowledged by means of full references. It is submitted in fulfillment of the requirements of the degree of doctor of philosophy in Business Administration of the university of Witwatersrand, Johannesburg, South Africa.

It has not been previously submitted by me for examination for any degree at any other University.



AKHABUE ANTHONY OKHAREDIA

PROFESSOR EMERITUS FREDERICK AHWIRENG-OBENG.