

	Strongly Disagree						Strongly Agree
	1	2	3	4	5	6	7
I can rely on this person not to make my job more difficult by careless work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Most people, even those who aren't close friends of this individual, trust and respect him/her as a coworker	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other work associates of mine who must interact with this individual consider him/ her to be trustworthy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
If people knew more about this individual and his/her background, they would be more concerned and monitor his/her performance more closely	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SECTION 2:

The following are questions that are designed to assist me in my research and will in no way be used to identify respondents. Please could you answer ALL of the questions below.

1. What is your age? _____ years

2. Please indicate your Equity Designation.

African

Coloured

Indian

White

3. Please indicate your Gender.

Female

Male

4. Please indicate how long you have been with the company: _____ years & _____ months.

5. What is your job grade level: _____

SECTION 3:

The following questions relate to your manager. The questions are for research purposes only and will not be used to determine the identity of anyone. Please answer ALL of the questions.

1. Please indicate your Manager's Equity Designation.

- African
- Coloured
- Indian
- White

2. Please indicate your Manager's Gender.

- Female
- Male

3. Please indicate your Manager's Age. _____ years

4. Please indicate how long you have known your Manager (irrespective of whether you reported to him/ her in that period): _____ years & _____ months.

5. Please indicate how long you have been reporting to your Manager: _____ years & _____ months.

6. What is your Manager's job grade level: _____