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Applying Attribution Theory to Perceptions of Maintenance Error

Cajee, Muhammad Yousuf

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Appendix A - Subject Information Sheet and Consent Forms

UNIVERSITY
OF THE
WITWATERSRAND,
JOHANNESBURG

School of Human and Community Development
Private Bag 3, Wits 2050, Johannesburg, South Africa
Tel: (011) 717-4500 Fax: (011) 717-4559
Email: 018lucy@muse.wits.ac.za

My name is Muhammad Yousuf Cajee and I am conducting research for the purposes of obtaining an Industrial Psychology Masters degree at the University of the Witwatersrand. My area of focus is that of error factors; specifically the error factors that you attribute to errors taking place in your workplace that cause financial losses, time delays, physical injury and so on. The research aims to explore what the predominant errors are and the predominant error factors that lead to them, as well as the thoughts of maintenance staff and team leaders as to what leads to those errors.

Participation in this research will entail being interviewed by myself, either on a personal basis or within a focus group, at a time and place that is convenient for you. It will last for approximately one hour. With your permission this interview/focus group will be recorded in order to ensure accuracy. Participation is voluntary, and no person will be advantaged or disadvantaged in any way for choosing to participate or not participate in the study. All of your responses will be kept confidential, and no information that could identify you would be included in the research report. The interview material (tapes and transcripts) will not be seen or heard by any person in this organisation at any time, and will only be processed by myself. You may refuse to answer any questions you would prefer not to, and you may choose to withdraw from the study at any point.

Your participation in this study would be greatly appreciated. This research will contribute both to a larger body of knowledge on human factors, as well as to your organisation and union's understanding of your workplace dynamics. This can help to inform their development of policies and procedures and will be beneficial to the prevention of loss and injury in workplaces such as yours.

Kind Regards

_____

Muhammad Y. Cajee

Consent Form (Interview)

I _____ consent to being interviewed by Muhammad Yousuf Cajee for his study on human factors attributions. I understand that:

- Participation in this interview is voluntary.
- That I may refuse to answer any questions I would prefer not to.
- I may withdraw from the study at any time.
- No information that may identify me will be included in the research report, and my responses will remain confidential.

Signed _____

Consent Form (Recording Interview)

I _____ consent to my interview with Muhammad Yousuf Cajee for his study on human factors being tape-recorded. I understand that:

- The tapes and transcripts will not be seen or heard by any person in this organisation at any time, and will only be processed by the researcher.
- All tape recordings will be destroyed after the research is complete.
- No identifying information will be used in the transcripts or the research report.

Signed _____

Consent Form (Focus Group)

I _____ consent to participating in a focus group facilitated by Muhammad Yousuf Cajee for his study on human factors attributions. I understand that:

- Participation in this focus group is voluntary.
- That I may refuse to answer any questions I would prefer not to.
- I may withdraw from the study at any time.
- No information that may identify me will be included in the research report, and my responses will remain confidential.

Signed _____

Consent Form (Recording Focus Group)

I _____ consent to my focus group with Muhammad Yousuf Cajee for his study on human factors being tape-recorded. I understand that:

- The tapes and transcripts will not be seen or heard by any person in this organisation at any time, and will only be processed by the researcher.
- All tape recordings will be destroyed after the research is complete.
- No identifying information will be used in the transcripts or the research report.

Signed _____