

DECLARATION

I declare this to be my own, unaided research project submitted in partial fulfilment of the requirements for the Degree of a Master of Arts by Coursework and Research Report in the field of Industrial/Organisational Psychology in the Faculty of Humanities, University of the Witwatersrand, Johannesburg.

I declare that this research report is my own and has not been submitted before for any other degree or examination at this or any other university.

Carmen Bianca Volkwyn

March 2019



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