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A South African perspective on work-life balance: a look at women in academia

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Appendix 2 – Consent for participation

Psychology

School of Human & Community Development
University of the Witwatersrand
Private Bag 3, WITS, 2050
Tel: (011) 717 4500 Fax: (011) 717 4559

Dear Sir/Madam

My name is Jenna Segal and I am a student at the University of the Witwatersrand. I am conducting research to obtain my Masters in Industrial/Organisational Psychology. My research aims to investigate how women working in the field of academics achieve balance between their work life and non-work life. The research aims to explore the challenges of achieving a desired work-life balance and how university policies and governmental policies aid in women's achievement of work-life balance. The research will invoke relevant and enriching discussion about the strategies women use to achieve balance and suggestions for women entering into the field of academics in South Africa in the future.

For the purpose of this study, I would like to invite you to participate in this study. Participation is voluntary. People that choose to participate in the study will be required to participate in an interview, which will take approximately an hour and a half. The data collected will not be accessed by anyone but me and my research supervisor. All data will be analysed at the group level with no identifying information being included in the final report so as to protect for confidentiality. The analysis will not use the participants' names and will use pseudonyms. Participation and non-participation will not benefit or disadvantage you in any way. The data from the interview will only be seen by me and my research supervisor, thus ensuring confidentiality. The data will be kept on a password-protected laptop that no-one will have access to apart from myself and my supervisor. You may request that the recordings of your interviews be removed from the data set at any point after your participation. There will be no advantage or disadvantage to participation or nonparticipation in the study.

Should you have any queries in this regard, please do not hesitate to contact me or my supervisor. Our details appear in the signature below. If you would like to participate in this

study, please keep this sheet and complete the attached consent forms as formal agreement to participate and be tape recorded.

Thank you for reading this. Please detach and keep this sheet.

Thanking you

Jenna Segal

jenna.seg@gmail.com

Supervisor: Mr Ian Siemers

Ian.Siemers@wits.ac.za

Consent Form: Participation and tape recording in research

I _____, consent to participate in the study entitled, "A south African Perspective on Work-life Balance: A Look at Women in Academia". I fully understand the conditions attached to the research and provide consent for my participation in the research project. I consent for Jenna Segal to interview me for this study and to tape record the interview. I understand that:

-Participation is voluntary

-My name and personal details will not be included in the research reports. (There will be no names or any identifying information as pseudonyms will be used to protect the identities of the participants)

-My responses are confidential

-I will not be advantaged or disadvantaged in any way by participating in this study

-I may withdraw my responses from this study at any stage of the research process.

- My name and personal details will not be included in the research reports

-My responses are confidential - All recordings will only be heard by Jenna Segal and her supervisor.

-I understand that tape recordings and any transcribed materials will be stored securely at the University of Witwatersrand on completion of the study.

I **do** give consent to complete the interview with Jenna Segal.

Date: _____ Signature: _____

I **do** give consent to be recorded in an interview with Jenna Segal.

Date: _____ Signature: _____