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Evaluating IMATU and SAMWU policy responses to Igoli 2002

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QUESTIONNAIRE FOR ORGANIZED LABOUR: SAMWU & IMATU NEGOTIATORS

Section 1 a: Subject's Biographical Information

Do you want your identity to be known?

□ Y □ N

Do you want to be known under a false name?

□ Y □ N

Name……

Position……

Home Language……

Sex □ M □ F

Age □ 30s □40s □ 50s

Race □ Black □ White

Education Level □ Matriculation □ Post-Matriculation □ Degree/Diploma

Residential Area □ Surbub □ Township □ Inf. Settlement

Section 1 b: Subject's Organizational Information

□ SAMWU □ IMATU

□ Branch □ Province □ Head-office

□ Member □ Office Bearer □ Paid Official

□ Fulltime Shopsteward □ Part time shopsteward

How long have you served in the position?

□ +5 years □ +10 years □ +15 years

Do you participate in the structures of our Federation?

□ Sometimes □ Frequently

Section 2: Policy Background Information

1) What did iGoli 2002 mean to the union?

2) What factors and challenges led to the development of the policy?

3) Who was involved in the develop ment of the policy within the council, within labour and within the CoJ community organizations?

4) In your view, what kind of the city would come out of iGoli 2002 when it was first announced?

5) What were the initial responses of the union to it when it was introduced?

6) Were there differences between the unions IMATU and SAMWU? (Please explain)

7) Were there differences with the union itself? (Please explain)

8) At what point were trade unions involved in the thinking behind the iGoli 2002?

9) What demands did union make to the employers (GJMC) during at the beginning of iGoli 2002?

10) What issues affected communities within the City of Johannesburg at the time?

11) Where communities and their organizations involved in its early stages?

Section: 3. Organizational Policy Vision

1) What vision of local government did the union have during the transition to a democratic government and beyond?

2) What was your Federation's vision of the new local government and public service?

3) What vision of City of Johannesburg did iGoli did the union propose in its dealings with the GJMC?

4) Please list important areas of difference between the vision of GJMC and the union's on iGoli.

5) Please list important areas of agreement between the position of the GJMC and union's positions and vision?

6) How did the vision of the union and GJMC agree or disagree on service delivery to communities?

7) What were the agreements and disagreements about the involvement of community as participants in the development and the implementation of the policy?

8) What was the agreement and disagreement on the role of public bodies as investors and organizations as investors in the local government?

9) What was the view about the role of the private sector investments in the CoJ?

10) What was the view of the union about the role of the SMMEs and BEE players?

Section 3: Union Organizational Strategy

1) How was the union involved in the development and the implementation of iGoli 2002?

2) What were legal and organizational challenges of the iGoli 2002 and how did the union deal with them?

3) What were its allies and opponents within the GJMC and different council owned business utilities?

4) What were community relationships and organizational alliances did it form in this period?

5) What common agenda and programme motivated these relationships and alliances in the fight against iGoli 2002?

6) How were business alliances and relationships in the development and implementation of iGoli 2002?

7) What relationship existed between IMATU and SAMWU in this time? i.e. what agreements or differences existed between them?

8) How did the two unions deal with different traditions and histories in how they dealt with iGoli 2002?

9) How did the iGoli 2002 affect collective bargaining in the South African Local Government Bargaining Council?

Section 4: Policy Outcomes and Evaluation

1) What were the outcomes of iGoli 2002 for the Cof?

2) What was the impact of iGoli 2002 on the union in terms of the following:

    a) Collective bargaining
    b) Working conditions
    c) Union membership (growth/decline)
    d) Union involvement in decision making

3) What have been the implications of iGoli 2002 for residents in terms of the following:

    a) Improved service delivery
    b) Cheaper rates of municipal services
    c) Improved participation of communities in GJMC policy development

4) What are the key lessons for the union learned its dealings with iGoli 2002?

5) Are there policy lessons of trade unions for the future?