



QUESTIONNAIRE FOR ORGANIZED LABOUR: SAMWU & IMATU NEGOTIATORS

Section 1 a: Subject's Biographical Information

Do you want your identity to be known?

☐ Y ☐ N

Do you want to be known under a false name?

☐ Y ☐ N

Name.....

Position.....

Home Language.....

Sex ☐ M ☐ F

Age ☐ 30s ☐ 40s ☐ 50s

Race ☐ Black ☐ White

Education Level ☐ Matriculation ☐ Post-Matriculation ☐ Degree/Diploma

Residential Area ☐ Suburb ☐ Township ☐ Inf. Settlement

Section 1 b: Subject's Organizational Information

☐ SAMWU ☐ IMATU

☐ Branch ☐ Province ☐ Head-office

☐ Member ☐ Office Bearer ☐ Paid Official

☐ Fulltime Shopsteward ☐ Part time shopsteward

How long have you served in the position?

☐ +5 years

☐ +10 years

☐ +15 years

Do you participate in the structures of our Federation?

☐ Sometimes

☐ Frequently

Section 2: Policy Background Information

- 1) What did iGoli 2002 mean to the union?
- 2) What factors and challenges led to the development of the policy?
- 3) Who was involved in the development of the policy within the council, within labour and within the CoJ community organizations?
- 4) In your view, what kind of the city would come out of iGoli 2002 when it was first announced?
- 5) What were the initial responses of the union to it when it was introduced?
- 6) Were there differences between the unions IMATU and SAMWU? (Please explain)
- 7) Were there differences with the union itself? (Please explain)
- 8) At what point were trade unions involved in the thinking behind the iGoli 2002?
- 9) What demands did union make to the employers (GJMC) during at the beginning of iGoli 2002?
- 10) What issues affected communities within the City of Johannesburg at the time?
- 11) Where communities and their organizations involved in its early stages?

Section: 3. Organizational Policy Vision

- 1) What vision of local government did the union have during the transition to a democratic government and beyond?
- 2) What was your Federation's vision of the new local government and public service?
- 3) What vision of City of Johannesburg did iGoli did the union propose in its dealings with the GJMC?
- 4) Please list important areas of difference between the vision of GJMC and the union's on iGoli.

- 5) Please list important areas of agreement between the position of the GJMC and union's positions and vision?
- 6) How did the vision of the union and GJMC agree or disagree on service delivery to communities?
- 7) What were the agreements and disagreements about the involvement of community as participants in the development and the implementation of the policy?
- 8) What was the agreement and disagreement on the role of public bodies as investors and organizations as investors in the local government?
- 9) What was the view about the role of the private sector investments in the CoJ?
- 10) What was the view of the union about the role of the SMMEs and BEE players?

Section 3: Union Organizational Strategy

- 1) How was the union involved in the development and the implementation of iGoli 2002?
- 2) What were legal and organizational challenges of the iGoli 2002 and how did the union deal with them?
- 3) What were its allies and opponents within the GJMC and different council owned business utilities?
- 4) What were community relationships and organizational alliances did it form in this period?
- 5) What common agenda and programme motivated these relationships and alliances in the fight against iGoli 2002?
- 6) How were business alliances and relationships in the development and implementation of iGoli 2002?
- 7) What relationship existed between IMATU and SAMWU in this time? i.e. what agreements or differences existed between them?
- 8) How did the two unions deal with different traditions and histories in how they dealt with iGoli 2002?
- 9) How did the iGoli 2002 affect collective bargaining in the South African Local Government Bargaining Council?

Section 4: Policy Outcomes and Evaluation

- 1) What were the outcomes of iGoli 2002 for the Cof?
- 2) What was the impact of iGoli 2002 on the union in terms of the following:
 - a) Collective bargaining
 - b) Working conditions
 - c) Union membership (growth/decline)
 - d) Union involvement in decision making
- 3) What have been the implications of iGoli 2002 for residents in terms of the following:
 - a) Improved service delivery
 - b) Cheaper rates of municipal services
 - c) Improved participation of communities in GJMC policy development
- 4) What are the key lessons for the union learned its dealings with iGoli 2002?
- 5) Are there policy lessons of trade unions for the future?