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Employee perceptions of trust in managers of different gender

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APPENDIX A

Informed Consent

Dear Sir/ Madam,

My name is Dheshni Gunpath and I am a Psychology Masters student at the University of the Witwatersrand. I am currently conducting research into the area of leadership and as such would like you to complete the attached questionnaire. The purpose of the research is to understand the role of trust that employees have in managers within an organisation.

The questionnaire is strictly for academic purposes and has nothing whatsoever to do with your company (even though it is being conducted with management's knowledge). The research is not being conducted for any specific company but rather for my own academic purposes and is being done in part fulfilment of the requirements for the degree of Masters in Research Psychology for the University of the Witwatersrand.

Please note the following:

- Participation is completely voluntary and you will not be affected, either positively or negatively, in any way if you choose not to participate. There is no pressure from management to complete the questionnaire.

- Your selection for participation in the study is based solely on the fact of your employment within the company and not on any other basis.
- As you can see, you are not required to write your name on the questionnaire, and therefore there is no way that you can be identified from your questionnaire responses. In this way, the confidentiality of your responses is completely assured.
- In addition, no person from your company will have access to your individual questionnaire responses, so please answer the questions as honestly as possible as this is important to ensure the integrity of the research results.

The questionnaire consists of 3 sections and should take you approximately 20 minutes to complete.

Once you have completed the questionnaire, please insert it into the attached envelope and place the sealed envelope into the ballot boxes provided.

Completion and submission of the questionnaire is assumed to indicate your informed consent to participate.

Once again, there are no right or wrong answers so please answer all the questions as honestly as possible. I can be contacted on (011) 517 4136 in the event of any queries.

Many thanks for taking the time to complete the attached questionnaire and assisting with this research project.

Yours faithfully,

Dheshni Gunpath