

**POLICY IMPLEMENTATION CHALLENGES OF THE COMMUNITY DEVELOPMENT
WORKERS PROGRAMME IN GAUTENG**

Study submitted by

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SYNOPSIS

Policy implementation remains a critical and complex phase of the public policy process. Its complexity is based on factors that facilitate or hinder its success. Policy implementation requires the formulation of clear objectives and goals to be achieved explicit articulation of tasks. The establishment of an organisational convention to direct the formulation of the programme intention is critical. Resource and power are an essential requirement to address policy implementation. Funding and communication constitute the thrust of resourcing policy

Notwithstanding the above, political principals have a responsibility to direct the institutions of government to implement policy as intended. Continuous oversight is an essential requirement for politicians to ensure policy implementation. The success of policy implementation also depends on proper institutions with the necessary authority and capacity is to institutionalise the intentions of government as intended. The success of the implementation agencies is equally depended on the strategic and operational relationship with other stakeholders to draw in existing resources.

Finally, the challenges of policy implementation depends requires a properly qualified and trained personnel drawn from the communities or targeted beneficiaries of the policy. This study deals policy implementation challenges of the Community Development Workers Programme that hinders execution of the intentions of the programme as formulated. The evaluation of findings and conclusions were drawn regarding such factors.

DECLARATION BY THE CANDIDATE

“I hereby declare that the dissertation submitted for the degree Masters of Management in Public Policy at University of Witwatersrand, is my own work and has not previously been submitted to any other or quoted and acknowledged by means of a comprehensive list of references”.

M.A. MANTHATA

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ACRONMYS

ANC	-	African National Congress
ETU	-	Education and Training Unit
CD	-	Chief Director
CDWP	-	Community Development Workers Programme
CDW	-	Community Development Workers
CTMM	-	City of Tshwane Metropolitan Municipality
CJMM	-	City of Johannesburg Metropolitan Municipality
CEMM	-	City of Ekurhuleni Metropolitan Municipality
DOA	-	Department of Agriculture
DOH	-	Department of Housing
DDPLG	-	Department of Development Planning and Local Government
DLG	-	Department of Local Government
DPLG	-	Department of Provincial and Local Government
DPSA	-	Department of Public Service and Administration
DWAF	-	Departmental of Water Affairs and Forestry
DDG	-	Deputy Director General
ETDPSETA	-	Education Training and Development Practice Sector Education and Training Authority
EXCO	-	Executive Council
FOSAD	-	Forum of South African Directors General
GPG	-	Gauteng Provincial Government
GCDFU	-	Gauteng Community Development and Facilitation Unit
GDE	-	Gauteng Department of Education
GSCC	-	Gauteng Shared Service Centre
GDSD	-	Gauteng Department of Social Development

GCIS	-	Government Communication and Information Systems
HOD	-	Head of Department
IDP	-	Integrated Development Planning
ISRDP	-	Integrated Sustainable Rural Development Programme
ISDC	-	Intergovernmental Service Delivery Centres
IPAC	-	Interdepartmental Poverty Alleviation Committee
LED	-	Local Economic Development
LGWSETA	-	Local Government Water Sector Education and Training Authority
MTEF	-	Medium Expenditure Framework
MEC	-	Member of the Executive Council
MPSA	-	Ministry of Public Service and Administration
NDA	-	National Development Agency
NEC	-	National Executive Committee
NTT	-	National Task Team
NYS	-	National Youth Service
PRA	-	Participatory Rural Appraisal
PCF	-	Premier's Coordinating Forum
PSC	-	Provincial Steering Committee
PTT	-	Provincial Task Team
TPCF	-	Technical Premiers Coordinating Forum
UNISA	-	University of South Africa