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Director post

CLEAR-AA

2025-08-13

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FACULTY OF COMMERCE, LAW AND MANAGEMENT

CENTRE FOR LEARNING ON EVALUATION AND RESULTS ANGLOPHONE AFRICA (CLEAR-AA)

DIRECTOR

The University of the Witwatersrand (Wits) is seeking applicants for the position of Director of the Centre for Learning on Evaluation and Results Anglophone Africa (CLEAR-AA). The Centre is grant- and donor-funded and located under the Wits School of Governance in the Faculty of Commerce, Law & Management. The Centre is an implementing partner of the Global Evaluation Initiative and one of six regional centres around the Globe with a remit to support the development of local demand for and practice of Monitoring and Evaluation (M&E). Learn more about the Centre at: <https://www.wits.ac.za/clear-aa/>

The University seeks to appoint a senior academic on a five-year fixed-term, renewable position to lead CLEAR-AA and enhance the University's footprint to support M&E capacity development, and further develop its teaching and research initiatives in M&E.

QUALIFICATIONS AND REQUIREMENTS:

- The applicant should have demonstrable experience in the design and implementation of monitoring systems or large-scale evaluations, or a track record in the theoretical aspects of M&E, with experience with the M&E systems of African countries.
 - The applicant's disciplinary background may be as an economist, political scientist, development or governance specialist, health specialist, or work in related fields.
 - The applicant must hold a Masters Degree in a relevant discipline, preferable a Doctorate Degree.
 - The applicant should have 10 years' relevant experience.
- In addition, the applicant will be expected to:
- Have a demonstrated track record in building strong international stakeholder networks and fundraising for complex multi-country projects.
 - Have ability to attract and secure country projects.
 - Have strong project management experience.
 - Have experience or transferable skills in training, teaching and/or postgraduate supervision.
 - Have an excellent academic track record in research.
 - Be involved in academic research and policy advice.
 - Be interested in developing and facilitating formal academic programmes and short courses in monitoring and evaluation.
 - Have a demonstrated track record in leading and managing teams and motivating staff to perform effectively.
 - Possess excellent written and verbal communication skills (fluency in spoken and written English)
 - Be willing to travel frequently both locally and internationally when required.

Reporting to the Head of the Wits School of Governance, the Director will strategically lead and manage delivery of the academic, research and M&E support programme for CLEAR-AA. The successful candidate will also ensure delivery of high quality technical advisory services, world-class research and knowledge generation, and a professional approach to programme management and M&E capacity development/ training, collaborating closely with partners and donors.

The incumbent will be expected to:

- Develop a sustainable business model and strategy for the Centre, including developing its relationships with international stakeholders and communities inside and outside the University.
- Manage clients and raise funds to sustain the work of the Centre.
- Engage with decision makers at the highest level across African governments the University and the private sectors, in NGOs and INGOs, multilateral organizations and the international community.
- Manage the implementation of the CLEAR-AA academic and research programme within the University and the School, by providing academic leadership and support for Teaching and Research.
- Develop and maintain high functioning networks and partnerships across the African continent and globally, and with the World Bank, other multilateral organisations, governments, universities, think tanks/M&E centres of excellence, international civil society, professional M&E associations, and other CLEAR centres.
- Ensure the Centre's highest level of quality services and products to continue CLEAR-AA's reputation as a recognisable African brand of global M&E excellence.

Short-listed candidates will be invited to prepare and present a preliminary, five-year strategy for the Centre in line with the above duties, at a seminar attended by member of the University.

To apply:

Please register your profile on the Wits I-Recruitment platform located at [iRecruitment Visitor Home Page](#) and submit a covering letter together with a CV that includes the names of three contactable referees.

Individuals from previously disadvantaged population groups are encouraged to apply.

Preference will be given to appointable applicants from the underrepresented designated groups in terms of the relevant employment equity plans and policies of the University.

The University retains the right to verify all information provided by candidates.

Should you not receive a reply within two weeks of the closing date, please consider your application unsuccessful.

The University reserves the right not to make an appointment or to re-advertise.

Closing Date: 31 August 2025