

## Appendix B

### Subject Information Sheet (Qualitative/Interview Based Research)

#### **Institutional culture and change: Staff and pupils' perceptions**

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My name is Phethile Zitha, and I am conducting research for the purposes of obtaining a Masters degree in Clinical Psychology at the University of the Witwatersrand. My area of focus is transformation at schools, more specifically, institutional culture and its role in the process of racial integration.

Participation in this research will entail being interviewed by me, during the 1st and 2nd break alternatively at a time and place that is convenient for you. The individual interviews will be recorded and will last for approximately one hour. Participation is voluntary, and no person will be advantaged or disadvantaged in any way for choosing to participate or not to participate in the study. All of your responses will be kept confidential, and no information that could identify you would be included in the research report or any potential journal or chapter publications of the material. The interview material (transcripts) will not be seen or heard by any person at this school at any time, and will only be processed by myself and my supervisor. You may refuse to answer any questions you would prefer not to, and you may choose to withdraw from the study at any point.

If you choose to participate in the study please fill in your details on the form below, and I will contact you within two weeks in order to discuss your participation. Alternatively I can be contacted telephonically at 0734366175 or via e-mail at Phethiile.Zitha@absa.co.za

Your participation in this study would be greatly appreciated. This research will contribute both to a larger body of knowledge, as well as to your school. This project could inform the development of policies and procedures. Once the research report has been reviewed and approved by the university, it will be accessible in the University library.

Kind Regards  
Phethile Zitha