

**UNIVERSITY OF THE WITWATERSRAND, JOHANNESBURG**

**HUMAN RESEARCH ETHICS COMMITTEE (SCHOOL OF HUMAN & COMMUNITY DEVELOPMENT)**

**CLEARANCE CERTIFICATE**

**PROTOCOL NUMBER: MORG/12/009 IH**

**PROJECT TITLE:**

Psychological capital and work attitudes: the moderating role of a supportive organisational climate

**INVESTIGATORS**

Naran Vandana

**DEPARTMENT**

Psychology

**DATE CONSIDERED**

10/07/12

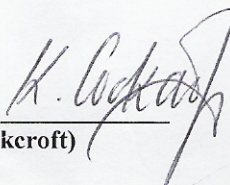
**DECISION OF COMMITTEE\***

Approved

This ethical clearance is valid for 2 years and may be renewed upon application

DATE: 19 July 2012

CHAIRPERSON  
(Professor K. Cockcroft)



cc Supervisor:

Mr M. Greling  
Psychology