Abbreviations used in this research report

B.A Bachelor of Arts
BEd Bachelor of Education
B.S Bachelor of Science
COR Code of Regulations

DPT Department

DPA Doctor of Public Administration

DT Deputy Head-teacher
D.Ed Doctor of Education
EFA Education For All
EO Education Officer
EPU Education Policy Unit
HOD Head of Department

HT Head-teacher
J.C Junior Certificate
M.A Master of Arts

M.B.A Master of Business Administration M.D.G Millennium Development Goals

MED Master of Education
MS Master of Science
MOE Ministry of Education

NCE National Commission on Education

NDP National Development Plan NPE National Policy on Education NRF National Research Foundation

PEIP Primary Education Improvement Project

PHD/D Doctor of Philosophy

PTC Primary Teachers' Certificate TTC Teacher Training College

TT & D Teacher Training and development TSM Teaching Service and Management

UB University of Botswana UPE Universal Primary Education

USAID United States Agency for International Development