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Graduate employment in South Africa: prevalence, characteristics and perceived causes

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Graduate Employment Survey

***1. I consent to participation in this study and understand that there are no benefits for participating in this study. My results are confidential, however, direct quotations from my questionnaire may be published in an academic journal along with the final results of the study. In such a case I wil be assigned a pseudonym that will protect my anonymity. I understand that the data will only be viewed by the researcher, Kim Baldry, and her supervisor, and will be kept under password protection at all times. I may be contacted at a later stage for further information.**

- I consent
- I consent to partake in the study but not to being contacted further
- I consent to partake in the study but not to direct quotations being used
- I consent to partake in the study but not to being contacted further or direct quotes being used
- I do not consent and will not partake in this study

***2. What is your gender?**

- Female
- Male

***3. What is your race?**

- Black
- Coloured
- Indian
- White
- Other (please specify)

***4. What is your age?**

age

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*5. What is your home language?

- [ ] Afrikaans
- [ ] English
- [ ] IsiNdebele
- [ ] IsiXhosa
- [ ] IsiZulu
- [ ] Sesotho sa Leboa
- [ ] Sesotho
- [ ] Setswana
- [ ] siSwati
- [ ] Tshivenda
- [ ] Xitsonga
- [ ] Other (please specify)

*6. English is your ... language.

- ○ 1st
- ○ 2nd
- ○ 3rd
- ○ 4th
- ○ 5th
- ○ Other (please specify)

*7. How would you rate your ability to read in English?

- ○ Poor
- ○ Below average
- ○ Average
- ○ Above average
- ○ Excellent

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***8. How would you rate your spoken English ability?**

- Poor
- Below average
- Average
- Above average
- Excellent

***9. How would you rate you written English ability?**

- Poor
- Below average
- Average
- Above average
- Excellent

***10. What is your highest qualification obtained?**

- Certificate
- Diploma
- Degree
- Honors degree
- Masters degree
- Doctorate degree
- Other (please specify)

***11. What were you average final year marks for your highest qualification?**

- 40-49%
- 50-59%
- 60-69%
- 70-79%
- 80% or above
- Other (please specify)

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***12. What is the field of study of your highest qualification obtained?**

- Arts
- Business, commerce or management
- Education
- Engineering or technology
- Health sciences
- Humanities
- Law
- Sciences
- Other (please specify)

***13. In what year did you complete your highest qualification? (not your graduation date)**

	Month	year
date		

Other (please specify)

***14. Please write your highest qualification out in full. e.g. BA Honors Industrial Psychology**

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***15. At which university was your highest qualification obtained?**

- ○ University of Cape Town
- ○ University of Fort Hare
- ○ University of the Free State
- ○ University of KwaZulu-Natal
- ○ University of Limpopo
- ○ North-West University
- ○ University of Pretoria
- ○ Rhodes University
- ○ Stellenbosch University
- ○ University of the Western Cape
- ○ University of the Witwatersrand
- ○ University of Johannesburg
- ○ Nelson Mandela Metropolitan University
- ○ University of South Africa
- ○ University of Venda
- ○ Walter Sisulu University
- ○ University of Zululand
- ○ Cape Peninsula University of Technology
- ○ Central University of Technology, Free State
- ○ Durban University of Technology
- ○ Tswane University of Technology
- ○ Vaal University of Technology
- ○ Mangosuthu Technikon
- ○ Other

***16. How would you rate the skills you obtained from your university? You can elaborate on your answer in the comment box.**

- ○ Poor
- ○ Below average
- ○ Average
- ○ Above average
- ○ Excellent

Comment

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***17. How would you rate the usefulness of your qualification compared to other qualifications? You can elaborate on your answer in the comment box.**

- ○ Less useful
- ○ Equally useful
- ○ More useful

Comment

***18. How were your studies funded? You can select more than one answer.**

- ☐ Paid by yourself
- ☐ Paid by a family member/s
- ☐ Through a bursary you obtained
- ☐ Through a loan (taken out by yourself or a family member)
- ☐ Other (please specify)

***19. Have you ever received career guidance, either formal or informal?**

- ○ Yes
- ○ No

20. Who did you receive career guidance from? You can select more than one answer.

- ☐ School teacher
- ☐ University counsellor or staff member
- ☐ Private individual or organization
- ☐ Family
- ☐ Friends
- ☐ Other (please specify)

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21. What was the primary purpose of seeking career guidance?

- Assistance choosing high school subjects
- Assistance choosing a tertiary qualification
- Assistance with writing your CV
- Assistance with interview preparation
- Assistance with job hunting
- It was compulsory at high school
- Other (please specify)

22. Was the career guidance you received useful?

- Yes
- Somewhat
- Not really
- No

Comment

*23. What is your current employment status?

- Self-employed
- Employed full-time (35+ hours per week)
- Employed part-time (less than 35 hours per week)
- Unemployed and not looking for work
- Unemployed and looking for work

Comment

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24. Under-employment refers to those currently employed but the work they do is significantly below their skill level, or who are available to work more hours per week. Do you consider yourself under-employed?

- Yes
- No
- Not sure

Comment

25. What is the nature of your under-employment?

- Under-employed by skill
- Under-employed by time
- Both

Comment

26. For how many months have you been unemployed?

- 0-3 months
- 3-6 months
- 6-9 months
- 9-12 months
- 12-15 months
- 15-18 months
- 18-24 months
- More than 2 years

Comment

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27. Why do you think you are unemployed?

- I don't know
- I think I am unemployed because....(write in comment box below)

*28. Do you have any work experience, either paid or unpaid?

- Yes
- No

29. How many months work experience do you have?

- 0-3 months
- 3-6 months
- 6-9 months
- 9-12 months
- 12-15 months
- 15-18 months
- 18-24 months
- More than 2 years

Comment

30. Is your work experience related to your qualification?

- No
- Somewhat (please add comment for clarity)
- Yes

Comment

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*31. Are you currently actively looking for work?

- Yes
- No
- Sort of (please clarify)

32. Approximately how many jobs do you apply for per week?

- Less than 1
- 1-5
- 6-10
- 11-15
- 16-20
- More than 20

Comment

*33. How would you rate your families socio-economic status?

- Not enough money for basic things like food and clothes
- Have money for most important things but few luxury goods
- Have money for food and clothes but short on many other things
- Some money for extra things such as going away for holidays and luxury goods

Comment

*34. In what type of area have you spent the majority of your life?

- Urban
- Rural

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***35. What is your mother's (or most prominent female caregiver's) highest level of education?**

- Primary school
- Some high school
- Completed high school
- Completed tertiary education
- I don't know
- Other (please specify)

***36. What is your father's (or most prominent male caregiver's) highest level of education?**

- Primary school
- Some high school
- Completed high school
- Completed tertiary qualification
- I don't know
- Other (please specify)

***37. Is anyone in your family, who is actively looking for work, unemployed?**

- Yes
- No
- I don't know

Comment

***38. Is anyone in your family self-employed?**

- Yes
- No
- I don't know

Comment

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*39. Do you have dependents, e.g.children?

- Yes
- No

*40. Do you receive financial support from anyone?

- No
- Yes
- Sometimes but not regularly (please specify)

Comment

*41. Can you access newspapers?

- Yes
- Yes with some difficulty (please clarify in comment box below)
- No

Comment

*42. Do you currently have a working landline and/or cell phone?

- Yes
- No

*43. Can you access a computer?

- Yes
- Yes with some difficulty (please clarify in the comment box below)
- No

Comment

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*44. Can you access the internet?

- Yes
- Yes with difficulty (please clarify in comment box below)
- No

Comment

*45. Do you have an email account?

- No
- Yes but I hardly use it
- Yes and I use it regularly

*46. How would you rate your overall computer literacy?

- Poor
- Below average
- Average
- Above average
- Excellent

Comment

*47. How would you rate your overall ability to use the Internet?

- Poor
- Below average
- Average
- Above average
- Excellent

Comment

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48. Thank you for participating in my study. Your input and honesty is greatly appreciated. Please use the space below to write any comments or thoughts. If you wish to contact me directly, please email me at kimbbaldry@gmail.com

49. Would you like the survey results emailed to you?

- Yes
- No

***50. Please fill in your email address**

- I do not wish to be sent the results or contacted further
- I do wish to be sent the results or contacted further

Email

***51. Please fill in your contact number**

- I do not wish to be sent the results or contacted further
- I do wish to be sent the results or contacted further

Phone number