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Impact of 2008 global financial crisis on workers at Ford in South Africa

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Declaration

I declare that this research report is my own unaided work. It is submitted for the degree of Master of Arts (MA) in Labour, Policy and Globalisation at the University of the Witwatersrand, Johannesburg. It has not been submitted before for any other degree or examination at any other University.

_____ _____ day of _____ 2011

Paliani Chinguwo

Dedication

This is dedicated to my mother Rosemary, my father Gomani, and Empress Esie the queen of my heart.

I further dedicate this work to anyone who will flip through the pages of this research report, to whom TRUTH, EGALITARIANISM and JUSTICE matter.

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List of acronyms

ANC	African National Congress
APDP	Automotive Production and Development Programme
CCMA	Commission for Conciliation Mediation and Arbitration
COSATU	Congress of South Africa Trade Unions
FMCSA	Ford Motor Company of Southern Africa
ISI	Import Substitution Industrialisation
MERSETA	Manufacturing Engineering and Related Sectors Education Training Authority
MIDP	Motor Industry Development Programme
NAACAM	National Association of Automotive Component and Allied Manufacturers
NAAMSA	National Association of Automobile Manufacturers of South Africa
NALEDI	National Labour and Economic Development Institute
NEDLAC	National Economic and Development Labour Council
NUMSA	National Union of Metal workers of South Africa
OEM	Operation Equipment Manufacturers
RAP-M	Retrenchment Assistance Plan-Mainstream
RAP-P	Retrenchment Assistance Plan-Parallel
SETAs	Sector Education Training Authorities
USA	United States of America