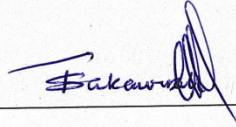


DECLARATION

I declare that this thesis is my own work. It is being submitted for the degree of Master of Arts by Course Work and Research Report (Industrial Sociology) in the University of the Witwatersrand, Johannesburg. It has not been submitted before for any degree or examination in any other University.

A handwritten signature in blue ink, appearing to read 'Takawira', is written over a horizontal line.

Tatenda Sean Takawira

This 12 day of OCTOBER 2015