TEXT MATRICES - CONSOLIDATED											
CATEGORY NO. CATEGORY DESCRIPTION	MAROPENG AND STERKFONTEIN PPP PROJECT RESPONDENT 1	RESPONDENT 2	DSSA NEW HEAD OFFICE ACCOMODATION PPP PROJECT RESPONDENT 3	DFA NEW HEAD OFFICE ACCOMODATION PPP PROJ RESPONDENT 7	RESPONDENT 4	RESPONDENT 5	RESPONDENT 6	DRDLR NEW HEAD OFFICE ACCOMODATION PPI RESPONDNET 8	PROJECT RESPONDENT 6	RESPONDENT 5	RESPONDENT 7
1 Political Will											
1.1 Stong Political Will											
	the will is extremely important. We were very fortunate and even after Mary left, the guy that	Once we got the bids in. We had a – the adjudication, so I think that that's a win,	In this case she seems to have the support of the SG, the	Political will is one area, so you do need to have high		So they had all the political will and the minister at the time was the AU personality. Dlmaini Zuma.	Okay now a PPP hangs on three critical links, I think I've said, political commitment, political	The government department should be strong enough to say I'm happy to let it slide, let's			
	took her place, I don't even remember his name,		statistician general.	political principles, but not just the political	some money or a department has got money,	Also an impressive minister. The political will was	commitment, and political commitment.	move on, or we're not going to slide, let's			
	but I do remember I didn't think he was the	time job. I think a lot of people are busy, not	t		but they are going to lose it if they don't spend	very driven, they knew exactly what they wanted,		negotiate this. That's just something that comes			
	sharpest knife in the drawer. A very hands off attitude and I think a lot of that had to do with the	just in government, and you're kind like we'll do a morning here and a day there.		from the, you need high level support from the, I mean in the government point of view, either the	it by the end of March. So let's quickly do a works project so we can get some of that	so there wasn't a lack of political will in relation to this particular project.		in.			
	fact that we always had the Vice Chancellor on	You cannot do. You have to block off that		HOD in a provincial PPP or the DG, in a national	money spent.						
	board, positive, you know, so this guy didn't want to seem like an idiot next to the Wits vice	time. It's exhausting. You realize you are making decisions here		government department. So you need them to be on board and willing to be very supportive of the							
	Chancellor. So we never had a problem with	making decisions here		process. In effect they've got to put their careers on							
	political will.			the line a little bit on it.							
		It was amazing and we had various premier	s Stats although we haven't reached financial close, it's	We ran it parallel and foreign affairs were very	Government's commitment to the DDD I don't	If the political will is there, and if the political will is	Then with the project officer I'm now going to	DDG or chief director is soldom going to sit in on			
		and ministers and we had lots of middle	heading to be a success, and the people are involved and	proactive in appointing their own officials at their	think that was an issue. I think the opposite	there, it will mean that there is someone there	do this, I'm going to appoint not my friends as	a monthly steering committee or bi weekly or			
		events come and, now this land is down, now we're going to, at some point we were	driven.	own cost to sort out those issues – and that's where I'm saving it's not just about political will. It's about	here, the amount of money they spent on the	who has an objective of driving the project through to conclusion. That person therefore will listen to	TA, I'm going to appoint the best TA as I can	whatever it is, but do they have sufficient			
		like, but I think it keeps the momentum		the will of the officials to go and interact with the	to the project.	people. Everything runs out of political will. After		minute update,			
		going, it keeps everyone's eye on the ball and also I think for the people working on it		DPW high level officials and get agreement – to get a mandate to run the stuff. If it doesn't happen then		that is in place, everything else will happen.	world is political commitment. If you've got that in place, everything else will fall into line.				
		keeps a real sense of achievement. This is		you're stuck in the DPW systems and politics. And			that in place, everything else will fall into line.				
		something really big. This is not just a		then it's very very very, slow							
		building and shopping centre									
		Maria de construir de de la construir de la co	No. 16 No	De fancies efficies et the C		Co Make a chical colling					
			Yes, the National Treasury has a full time representative on the project. This is another key issue on its success.	But, foreign affairs at the time had good, I mean Bernice, the DDG at that point or the CFO, because		So if the political will is there, they get the advisors that they trust, they listen to the advisors, they get					
		mean Mbazimbe Shilowe we had to script,		the CFO is a DDG was Mr. Plenny who is now the DG		the process right, the advisors probably aren't					
		but when you president can stand up with complete confidence and talk about what		of home affairs. And together with the DG, we were very proactive in discussing stuff with DPW.		perfect, but because the political will is there, you will drive it forward.					
		you're doing. What else can you ask for. So									
		that was really great.									
			Now national treasury and public works has had a big wake	The second state of the se							
			up call and they have set up a special committee within	got it through - there was ministerial high level							
			Tshwane and National Public Works to try and fast track the	support. The minister of foreign affairs wanted to							
			project,	leave a legacy for her staff of a building that was world class African. That was the face of South							
				Africa. That was her vision in the first discussions we							
				had with her.							
			National Public Works and City of Tshwane, CTMM, they've								
			now set up a special committee to effectively, Stats will be								
			the first project, but I suspect there are a number of other of these projects lined up that will go through this								
			committee, not to short circuit, but to finalise it.								
			From the top down it's right, now this is a special project. It								
			must follow process, but let's prioritize it, get somebody responsible to walk it through.								
			I think it's a mixture of above average skills but everyone is								
			trying to make this project happen. It's kind of to see political, this project has actually been driven by the next								
			census, we've got to get it operational for six months before								
			the next census. The next one is in 2016, so we've got to get them in before the next census.								
			The DDC from state is putting the second by the								
			The DDG from stats is putting the pressure big time.								
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1.2 Lack of Political Will											
			It's a mess of town planning nonsense. For the last two years, looking backwards while they went through the			Political will isn't there. Why, it's going to change. The hospitals were going out on RFQ on 12 August.		You might shift, what often happens within government and most of the delays on	and so from a speed point of view, it's again nervousness on government and it comes back		The length of negotiations there have been lack of institutional support within land affairs. I thank that's
			whole feasibility stage and procurement stage is that it	from DPW on a lot of the projects, we could halve	Affairs got tired of Public Works, and they took	They took it up, before 12 August to the DG to	and now the darn things have gone on hold.	government side, you've arranged a meeting	to the political commitment.		been one of the major items.
			would appear that public works has done nothing.	the time that the PPPs take.	over the project.	sign. The DG looked through and said maybe we should get the minister to sign this. It's still sitting	And that's a political will issue. I agree with it	with the director general. The day before the meeting or the morning of the meeting, oh no			
			I			there and those procurement documents won't go		he's been called to the minister. Let's			
						out until June next year at the earliest		reschedule. So you don't get the meeting			
								tomorrow, you get it in a month's time. Some little delays start creeping or the CFO or the			
								DDG or whatever. Little delays start creeping on			
								the timeline on one level.			
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			Left a dent, left a mine shaft. Left a massive hole. Particularly on the government side. Too often,		National treasury is PPP, while they have They've got a spec they're working to and	And the lack of strong administrative and political
	1		There were four prisons, three or four consortiums, I somebody else has a day job and this is just a think three consortiums per prison. Average price 10 part thing of what they do	which is province. So we're running the rebuild  of Bara hospital without the client. It's going to	approval authority at certain key junctures, the procurement went through against that and they've come up with a figure. Procurement	driving there has been a huge – mission.
	1		– 25 million times four, 100 million per bidder. 3	fall over. It's going to fall over, right.	treasury can't make it happen, if the went through against the spec. So it says I want	
	1		bidders, 300 million. From what I understand and		government department doesn't want it to gold plated office walls. I'm just putting it there.	
	1		I'm not involved in the process, they haven't ever opened the bids from what I hear from rumour in		happen, it changes their mind or is slow. And now they're saying hang on a second and Treasury can push and push, but they have no they got a design back. Now they're saying but	
	1		the markets. So they wasted R300 million of the		power of moving the process and if a client we want to drop the cost.	
	1		private sector's money. A lot of people don't take		debarment changes their mind, treasury can't	
	1		kindly to that.		do anything. Even though the hold approval.	
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			An election coming up, and they don't know if		Why should we put our prisoners to PPPs. Why	
	1		they are going to be the minister beyond the		should we get the private sector to provide	
	1		election, they want the building finished before,		custodial services, the prison guards. Now that's	
	1		but that generally follows a delay on government side, they said they would evaluate		a valid question, but not at that stage of the process.	
	1		in three weeks and it's taken four months or			
	1		they said that they appoint in a month and it's taken six months.			
	1		taken six months.			
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	1		Pegging down the project, just agreeing, that's		And the hospitals are becoming a problem. Chris	
	1		enough input and you can run and get everybody's input and run round and round. We		Hani Baragwaneth has been talked about for years. And every now and again you read	
	1		are facing that on another project at the		promises, the RFQ is going to come out, and it	
	1		moment. Can just be too much input, trying to		doesn't happen. So the delays are essentially, I	
	(		keep everybody happy. At some point somebody must just make a decision.		think in government's inability to make big ticket decisions, timeously.	
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		+	And as I say, for me, early works have almost		You get big delays and minor delays. That's why	
	(		always been on the back of government side,		it takes a long time. The other fact that can be	
	1		just picking on government because there are		problematic is that treasury has a regulatory	
	1		times when it's private, but – it's become a response to somebody's arbitrary deadline and		function, a funding function, they will provide technical advice to the department, but the	
	1		somebody's delay.		department itself owns the process	
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					So a lot of the delays were to be honest because	
	1				of the unhappy reserve bidder and the initial	
<b> </b>	(				court interaction and I think government took its	
	1				mind off this project, and were possibly nervous about having, there's still a potential for a	
	1				second court interaction that goes to formal	
	1				review, and I think that process just made a lot	
	1				of people nervous	
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	1				but what does happen is you have an inflation	
	1				construction that is ticking every month in the	
	1				background. You mentioned people are aware of it and horrified but it doesn't often translate	
	1				into a decision, a sense of urgency.	
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				Hugely important, that was the project. She was, not					
				intimately involved, but she kept tabs on it. The DDG used to brief her and Bernice used to brief her and					
				Mr. Plen used to brief her going through it and at					
				certain times we used to go as a team and brief her.					
	Buracrautic Communication								
2.2	Structures			But they are – obstructive, they are bureaucratic,			And government is still quite bureaucratic in		
				they, a lot of them, I'm not saying all of them.			that way. So from the top down you have the		
							DG, Deputy Director General, Chief Director and the Director. That's senior management.		
							Facilities is usually on a deputy director level.		
							Not in senior management. They say oh it's a		
							head office. It's a building project. It's a facilities thing. The report there. So to get a decision,		
							you've got to go through like 5 people. The		
							memo goes up and goes down. Before you get a decision. So if that's, if you're not reporting into		
							the right level, you have that problem.		
2	Turnover								
	Low Turnover of Staff								
	It was only after the project was completed.					They've got a very good, Bernice is still there,			
						and she's got a lady contracts manager, I think it's Annette			1
	<u> </u>			<u> </u>					
3.2	High Turnover of Staff	_							
	one of the problems I have, not with this project but doing public private partnership here in SA is a		In my view the PPP unit historically has had a very high turnover in staff, so case in point of King Edward, we had	It is a unit that has a high turnover of people.  There are a few people who have been there	The point I was going to make, that skill is grown, for within a department, they then get absorbed into		Then it was about 4 billion, now it would probably be about 6 or 7. If anything. The bids they have at or around financial close, getting		There's been a change of DGs, turnover of staff.
	lack of political will, is the fact that there's a		three people from the PPP unit during our process to get	a long time. Karen Breytenbach has been the	e other functions. If you want to build a PPP		were never opened. Because the minister there, they've changed their technical advisor		1
	tremendous turnover, not only the politicians but		nowhere. It is very disruptive.	a long time, but there are very few who have	procurement experience, you pull all the skills, you	1	changed and the minister said no this is what we from who was running, who will be running it.		
	senior officials, and you know you can spend 16 months with officials getting him or her up to			been there for a long time. The rest there is a high turnover of people.	take Bernice Africa from a foreign affairs project and allow her to run a Stats SA and that's not what		do. Which means a lot of institutional knowledge has gone out of the door. Given that the		1
	speed and everything is, and then he or she leaves.				has happened. So that skill, gets lost in the system.		industry is fairly small, the guys who have got in	•	
	It happens all the time.						it's just a slightly unusual way of doing it.		
	Here at treasury one way or another since 2004, it		You work so hard, your project is a TA 3, the PPP guy hasn't	the PPP unit was, it came back four years, it	Public works had a department called APOX which		If people change, that process wobbles.		
	was 10 years now and my colleagues are all about him, say – you can hardly maintain any sort of		been involved, his job is to take the TA 3 submission and walk it through the various departments to get approval,	was different people.	was supposed to be their PPP delivery unit, and it was run by Eric Mancini and got going and then				
	communication with any official in any of the		now if he doesn't understand what's gone into it, every		Eric left, and Bernice came in and then Peter				
	departments for more than four or five months and they're gone. It's very distressing.		query that they raise he's not going to be able to answer and it goes back to the advisors		Chapasko ran it because there was no one there				
	and they regard. It I very distressing.		and it goes back to the daysors						
	That's the biggest problem, in today's PPP department that's the biggest problem. That's			What did happen here at some point, becaus of the whole Murray and Robert, so they	2		Especially if the original champion has disappeared and other people have inherited		
	exactly what it was. They went through four or			chopped the knees a little bit from that			this project and now have to run with it.		
	five heads of correction in that period of time, and finally one of them said no I've had it, plugging the			individual, there was a crisis of leadership in in	he				
	whole thing. Immeasurable damage in the market			F5					
	place. These people spent 100s of 1000s of rands. To have the plug pulled. Never deals with them								
	again.								
				and for a period he worked on the thing and			the project champion had disappeared long		
				pushed it, but he didn't have, for him it was a			ago and with a lot of things particularly in the		
				paying job, whereas for the other guy, yes he got paid by the company he worked for but ti			case of head offices, they are not core service		
				project was his passion. We lost a lot of			delitery.		
				momentum with that.					
									1
				Our process is we had that individual who wa		1	We had several different people from the PPP	1	
				driving it. There was a, with the Murray and			unit involved, which also because the project		1
				Roberts takeovers, crisis in leadership, people bashed heads a bit and so on. We were told t			took so long. Some people resign, some don't		1
				bashed heads a bit and so on. We were told t get a new leader, by the department.	<b>'</b>				
							If they also see a project is, they will be to see		
				Target dates and those sort of political things elections and change in ministers, it takes yo			If they also see a project is – they will help move a project along as much as they can, but if a		
				eye off the thing.			project is not going to move, they are going to		
							focus their attention elsewhere.		
							The project went to about four CFOs and three		
							DGs and two ministers. Different people had different attention spans		
							umerena uttenaturi aparia		1
	<u> </u>		<u> </u>	<u>                                       </u>					<u> </u>
							One of the casualties is if your project takes		
							forever, your project champions might have moved on. Both within government, treasury,		
							project officers, and even on your advisory		
							team, people		
							Yes. There were definitely points in the project, where the champion, there wasn't always the		
							same champion, there wash t always the		
	Skille and Canacity								
	Skills and Capacity Requisite Skills and Capacity								
	<b> </b>		I	i	1	1		1	

			_						_
	And in terms of gender specifications, that's where	But what we also did is that we decided that	[Strover Mochanetsi] has been around the PPP unit for a	I mean there were specific individuals so they had a	Public Works is supposed to be the landlord for	The PPP nit was a key role player and then	so the steering committees quite crucial, are		
	we brought in the people from Wits. It's, it becomes a big team effort where the expertise	there were certain areas, where we didn't	long time, so I don't know if he's a senior person in there but he understands the process, so he's been very helpful in	very competent project officer, a lady by the name		was as I had indicated, and she has experienced in	they mandated, are they skilled enough,		
	from Wits, we access whatever expertise we could	we didn't charge us. He was keen to see	sort of getting government side, not being aligned with the		pretty starved, trinik about triat.	terms of PPPs and in terms of capital			
	find that was appropriate for the focus of that.	what we were doing. Brought in the guy	treasury and it's a capital contribution so government is	into the project to run it. So that is key. That is key		procurements.			
		whose the head of all museums in London	putting money in. He's been very proactive in helping the project getting to where it is now.						
			project getting to where it is now.						
	the people that Trish met on her side, including myself and John were and are a humble	And this guy, what was interesting is my background is also in the hotel industry.	The department of Stats, as I mentioned earlier on are very – very conscious of their procurement processes and insist			As we started approaching the implementation, signing of the contracts, Denise brought in contract			
	estimation, up to the task.	They're letting things you don't realize you	that everything is recorded like we're doing now and if we		sic is very competent.	management people and certainly were more than			
		know. You can't have an entrance like this	introduce a new party, they've got to be approved an all of			adequately schooled.			
		and s staircase like this. You will cause a bottleneck,. You can't have a entrance like	these things so their whole supply chain management is very active. So yes I would say it's a skilled unit.						
		this, corridor like this and a toilet like this.	.,						
		So we get into that level of nitty gritty. For the actual design process, we said we just							
		want a concept and the scientists sat							
		through all that adjudication, they were part							
		of that team							
		While we were doing it – I remember that	I think from our bidding perspective one of the successes	It's because of a culture of excellence in the	They were very supportive. And also advising				
		well. I think Treasury and the National	has been the expertise of an outing, in other words we've	organisation. Dirco is a very, very professionally run	the department on treasuries requirements,				1
		Department of Environmental affairs, people who did PDPs in the tourism sector,	had one or two new parties to PPPs, but very experienced PPPs.	weii managed complete organisation.	contingent liabilities, stuff like that.			1	1
		we would get hold of them and say how did							1
		we do this. We could really learn from							1
		them. That process was interesting, it allowed us to think through what we're						1	1
		doing. In a room full of people who had no							1
		stake in this project. That's really clever, no							1
		agenda, so that was quite interesting							1
									1
								1	1
									1
		We used a Wits facility manager to sign off			But they were well prepared, they knew what				
		on that stuff. So because we had our own			they wanted, done a proper feasibility, good				
		infrastructure people. So like women would			project manager, site issues were pretty sorted				
		go on site and say it looks so pretty. We would count, so, as a team we work well			as far as I recall.				
		together, so Wits even helped us with that							
		level of technical expertise to be able to sign							
		<ul> <li>– [unclear] we used the transaction advisor and the lawyer with help from treasury.</li> </ul>							
		That wasn't an issue for us							
					Lack of trust in skills, not really. I think the				
					people involved knew enough – they could				
					almost get over one hurdle and then have a problem with the other.				
4.2 La	ack of Skills and Capacity								
				the ongoing issue is the top of it but that sort of stuff in DPW means that you have government	So planned skilled unit. The people involved were good. Good TA team,	Because of the procurement approach the level of skill required is quite high. You made a point about	Essentially one of the big challenges with an irregular pipeline is it makes it hard for the		
				departments that have fantastic people and the	were good. Good TA team,	this market being, the pool of skill is quite small.	various groups to skill up, to retain skills in that		
				desire for service delivery but are frustrated beyond		Not because we wanted to retain such a small	field. So it affects the contractors, their		
				belief because of the incompetence, the complete and utter, total incompetence of DPW and their		level of skill. But because of the level of skill that is required.	concessions divisions and we are going to close down. It also affects the advisors so at different		
				officials.		required.	times over the past few years, different teams		
							of advisors have been more prominent or less		
							prominent. And it's really around the individuals that they have and how many projects that they		1
							happen to be working on.		1
									1
									1
									1
									1
						The problem that we've got, if you go to DBE, go	And aroughly as well this is your now to them		
						and get Johann Visser. For about probably the	And arguably as well this is very new to them, they don't often do project finance type deals or		1
						longest of anyone. He started about 2000. He	PPP type deals a different procurement process.		
						knows it right through. He will always hire an advisor and he's very specific about it. So he is	Most government departments only ever do one PPP so they're not skilled for it, so they have to		1
						good, you've got Carine here from treasury. You've	learn along the way. Once they've learned		1
						got the DFA. You will probably start to run out of	they're never going to do another one. So the		1
						people	next department. So that is a problem.		
									1
									1
						hadan and for the control of			
						but then again if you look at the skills base of the people, to be able to acquire that knowledge, is,	And the other thing is as I say most government departments will do one PPP and it's out of their		
						you can't take someone who's a junior clerk and	skill set. It's out, a slightly different procurement		
						say okay we will give them a three day – I mean	process which is another area of complication.		1
						you know, suddenly they become – it's not going to happen. It's a newish industry in SA, 12, 13			1
						years, probably from about – and for people to get			1
						that skill and learn it is, is taking years			1
									1
									1
		-			-		 ·		

				then the problem that they, didn't have it staffed, the top guys, Eric Mancini, and Peter Turner as well but the staff below that, didn't have it to be able tor unit it as project managers. So what you are looking at, probably because they were a directive or a deputy director, you couldn't attact the right people. If you ask me where should it sit, public works should have, delivering office accommodation for the state, will they do it? I doubt it.	Active involvement from at least deputy director general, that's on board involved in your project is going to suffer. Particularly when you start doding negotiations, otherwise your negotiation team runs and does the best they can and hopefully the government does the best.	
5 St	Standardisation					
	Standardisation procurement documentation  The standardization was the product of quite an extensive process where all the best legal minds in South Africa made a contribution. So the fact that one of the very good ones put together this contract meant that didn't vary from it a lot.	What happened on Stats, and those can be very lengthy, what happens on stats, which is very clever, is they did an initial round, and they said here is our PPP agreement. Mar it up, which we all did, they then came back and took all the bidders comments. Say we like this, we don't like that. The they issued the revised PPP and said take it or leave it. We are still in a very competitive environment where we are wanting to get at the deal where we are more inclined to accept the position	the wind and things like that has shown that with a set of standardization and a set of documents that the market knows and so forth and so on, you can substantially reduce the process and you can chum		you can do what they've done in the renewable energy process recently, that's the contract, price that. We're not negotiating. That's one approach. Then you must know your agreement and schedules must be bankable	
	We've never had a dispute of any magnitude at all. I think a lot of it goes back to the contracts, very clear.	The PPP was closed, couldn't comment. Yes we're cross referencing, we are addressed on. But, so 6 months legal negotiations disappeared.	I think the IPP programme has proved beyond a doubt that the market knows before they bid, can mitigate the risk and has accordingly shown to be the best way of doing it. It cuts down negotiation time, makes evaluations a lot of seiser and provides certainty to the banks and the lenders.		Procurement documentation, it's inherently, it's happening. Because it's such a small market, so people kind of know what's beginning to be accepted, what was granted on one project, and therefore it now becomes, to be granted on another project.	
		So I think it's a great way, if I was an advisor I would definitely do that,				
		We spoke about, we got a strong public procurement framework, finalization of documentation – it is all standardization, about the PPP agreement, negotiated [unclear] – servicing performance – service performance standards were in the PPP agreement,				
		Then during procurement, it's also the same issues, if you've got those concise documents, the trick of negotatin the PPP agreement when you are at your most competitive				
	Non-Standardised procurement documentation Regulation 16 was in a much cruder form at this time, but that was a process to follow RFQ, RFP.		Standardization of procurement document, yes, and very simply foreign affairs didn't have standard documentation. They used standardization but it wasn't in place when we did that. Standardizations only came in during the project and we adapted it and made sure it was in.	yesterday about the initiative to create standardization too. Because standardization as it currently exists, you've probably read it, it's not	Procurement went relatively efficiently to tender close. From RFQ to RFP to submission of the RFP, that actually went relatively efficiently. The next big timing gap that happens is how long are you going to negotiate for?	
			time delays and time delays resulted in issues around repricing.	termination, not accepted by the banks.	Land Affairs didn't have that. We didn't have that step. We said this is an agreement mark it up in your bids and we will deal with it then, which can lead to a lengthy negotiation.	
			And I think this was one of the time issues that came out of this project, how long can you hold your price, certain for.		Relief events – in other words, what counts as a project delay, compensation events, delay with compensation, and termination events. He gets how much, contributory termination events. Those are the big issues. That's what it was.	
			They weren't agreed upfront, that was for us one of the lessons that came out of this, was to have agreed indices, as part of the RFP rules, to be very clear, the contract must be valid for, there is value for money in having that period short, certainty in having it long.			
			For us the learning was, I don't think we know all the answers but people need to at least think about it in the project. How floog should it be valid for, how do you roll prices forward, beyond that. And for how long can you keep doing that, before you have to reprice. And I, It's going to be on a project for project basis. Those indices never suit your project.			

6 Project Champion									
6.1 Strong project champion	[Trish] did it all. She was a tiger. She had a	They have their project officer, the DDG for Stats, and she's			You've got to have a strong project champion.	Bernice set up a programme where she was	Also having senior member of government		
	phenomenal ability to randomly take notes at the same time. She would sit there, five minutes ago		project and you've got to drive it through no matter what, what obstacles come your way. You're going	reporting directly to the CFO and was almost	Absolutely.		either on the steering committee or getting briefed significantly to keep an eye on this thing		
	you said, you know, just so phenomenal a person.  A whole different meaning to the term multitasking. She could do it.	person. And she has the energy that has got us to where we are today	to have 1,000 obstacles, take the knock, work your way around it, take the next knock, work your way around it, take the next knock, work your way	exclusively devoted to this project. So she had, good exposure to the DG and the minister		had everything done and dusted except two issues	or to push if necessary.		
	mutitasking. Sile could do it.		around it. You get there eventually and everybody then will want to take the glory.						
	She kept us both on her toes but we were able to meet her needs. She didn't have to badger us. If she wanted her documents, she got it but she was	because of her personality and drive she tends to make all the decisions	So she knew the systems that, and how to deal with it but she wasn't an obstructive official, she was a very driven proactive official and between her and	require strong project managers, which I	All of the above. A project champion in all respects. Someone who is going to sort out the political sphere.	It might have slipped a bit, and the negotiations, Bernice had it sorted out down to a T. Very tight scheduled and we negotiated thi			
	the driver of it from day one and Mary as the head of department gave her full backing.		Mr. Plenny and the DG, they managed the process and got approvals for Dirco to do their own	suppose goes without saying.	political spriere.	thing, if we had run as it should have and they'd sorted out, we could have signed that contract,			
			processes.			taking Christmas, within four operating months			
		I don't want to use the word overpowering, but she is so		It's a very involved, lots of involvement and		What I'm saying is that if the negotiations are			
		driven and makes every decision and delivers on her promises. That they sort of just go along with the flow. This		negotiation meetings, very aware of what was happening with the project. Seemed very		run properly, you could probably sort the negotiations out in four months. It can be done			
		is just one key issue that has made the project, has got the project to where it is today		supportive of the department, in finding out ideas, and solving solutions and so forth.		And she demonstrated it.			
		Mondays are technical negotiations, Tuesdays are finance, Wednesdays are legal, she expected her team there, she expected our whole team there, and now that list has got		Individual champions, project manager was really good. I think there were two, there was one on the TA side from Concorde who really		Three months. Bernice did it.			
		shorter, now every Monday we have these meetings and you've got to have your reports back to Stats, or Stats have		drove this project. From the bidding side, not Concorde. The bidding side. So the leader of the					
		got to get back to us on Thursdays, and you've got the Friday or weekend to agree, and if you miss it		project. And then there was the project manager from the department side.					
		I don't know if you ever met Katherine, she is an American		you need somebody who is almost going to eat		She set up a process and published it and told			
		lady, she was also very driven and focused in closing the project		and sleep this project.		everyone we will meet for two days. We will then write up the markups in two days. We will then give it to you, you've got two days. You			
						then write up the markups and send it back to us. We've got a day to review them and we			
						then meet again for two days. That discipline, and she ran it every two weeks. It wasn't a well			
						depends. Two weeks, that was it. And she did it and we had two issues left over.			
				It's just about keeping up meetings, keeping the		That will then shorten up, but I will still go back			
				thing on track, minutes get out and so on.		and say that Bernice in three months has done it $\ldots$			
				if you have to say what is the ideal project					
				manager, it's a 55 year old guy, with an engineering background, who sees that project					
				as his like milestone project, so he will come in, maybe he's even slightly older, he will come in,					
				manage it through the bid, financial close, everything else, construction, bed it all down.					
				But we sort of saw it on Chapman's Peak a bit,					
				we saw it on the hospital project, so it comes back to this individual. So I think that's - for us					
				it's important.					
				I think the project manager on both sides. Almost a dedicated team. Particularly once you					
				get into that negotiation.					
6.2 Weak project champion									
				The first time we were involved, if we call it foreign affairs part one, we were working through public works, there was a project			Government also, if you don't have, like any project, if you don't have a really strong project champion owner, it takes forever to get	everything that comes to	counting officer signs off on the treasury. If that's not aind the stuff. For him to get
				manager from foreign affairs. But we sort of got the sense it was somebody who once saw the			decisions made, and unless decisions are made, the project can't commence. And so a lot of	driven and he's 100% ber through – there's a chain chain is not strong, the pr	there, and if anyone of that
				DG in a lift, but only once.			time government is poor at making quick decisions.		
7 Client Structure 7.1 Single Client body									
7.2 Multiple client body									
		I can talk to you about King Edward Hospital project in Durban, we were the transaction advisors and all of that.			If you consider it from the perspective of the department procuring, you said that the		I think government's commitment, the big thing is who owns the project. National government,		
		They have national health, they have provincial health, they have the university, they have departmental education, they have national and provincial treasury and what's			department themselves don't necessarily have the necessary skills and so they look to treasury to provide those skills, and it's from an advisor's	e	or provincial, is it treasury or the institution, government department.		
		another body. The same project, and there's no one leader, there's no decisions ever made, no projects three years			perspective, you're then serving two masters. And therein, you get challenges	d l			
		down, they still don't have one comment on the needs analysis report			,,				

	Then you can take, where you have your conglomerate of			It can only be from my perspective, I don't		
	client decisions where you just go around in circles			participate in all the discussions between departments. It gives rise to conflicts, so you get		
				different, differing instructions		
	Then on the other end of the scale, you would find that					
	foreign affairs and all these hospital programmes that are coming out where you've got this very complex client					
	bodies, where there is no decision making in that. The other					
	party of these hospitals, DBSA and then as I said it's three years into the programme and we haven't had one					
	comment on the needs analysis. Because of this monster					
	that, and then you overload the sort of political issues, the provincial issues, education and health type issues, [general					
	discussion] – the universities who want the Rolls Royce.					
	Baragwanath was the first of these hospitals that came out and was run by Gauteng Health. National health got					
	involved because they said we've got all of these central					
	hospitals scattered all over the country, let's put them all					
	together. But as soon as they did that, Baragwanath was ready to go to the market. Three or four years ago.					
		1				
8 Client Type 8.1 Sophisticated						
8.1 Sophisticated						
8.2 Unsophisticated (naïve)	Lesotho was also, the hospital was also a success story.	1				
	There we had a very naïve client if I can call it that, that	1				
	didn't really participate actively	1				
		1				
		1				
	It was quick, so there, we had the ministry of health, taking a lesser role, and placing huge faith in the transaction	1				
	advisors and getting us there	1				
		1				
		1				
	If you take you did continued to	1				
	If you take, we did another project a few years back for SADC in Botswana, then you have a completely naïve client,					
	he was never involved at all. Their transaction advisors were					
	PWC. Very similar, we did that in 9 months. It was built, and I think it was a success story	Ί				
	,	1				
		1				
	I think they are a lot easier and I think that is purely from a					
	timing aspect and that is purely because as I explained earlier on we had a naïve less involved client. So from our					
	perspective it was fast and it did go well.					
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9 Land Matters 9.1 Revolved land matters						
9.1 Resolved land matters  Going down this list there were no town or land				I'm sitting on this land, I know – but you know		
9.1 Resolved land matters				what it needs to be, the township needs to be		
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	Africa in some ways are, is easier, because you can go faster,							
10 External Factors								
10.1 Legal contention						they then appointed a preferred bidder and the		
					Development was the reserve bidder was unhappy. Legally unhappy.	instituted an action and that's, they then, they	that caused all the mayhem, and it continues to call mayhem. It's still an issue. We finished the	
						went into a freeze then and it sat in the freeze for six or nine months, however long.	negotiations. The documents are all finished	
					There was then, senior management and the minister were applying their minds, quite a delay		We won the case, but the – problem is we won the interdicts in respect of the urgency, the	
					between the submission of the concluded documents, and submission to treasury, for final		urgency, there was no award but he didn't hear the merits of the – the heart of the contention.	
					approval to sign.		You make the award then the department is on the hook so people are a little bit nervous.	
							They're saying the procurement process is	
							naweu.	
Change of concenssionaire 10.2 structure								
		Challenges of the project, I think we've	The issues on Foreign Affairs in terms of the delay was largely centred around the change in the	We then came back in January and in the, in the period of preferred bidder Concorde being sold				
		mentioned a couple. Changing ownership of number of shareholders.	consortium, when we were almost done with the	to Murray and Roberts. We came back in				
				wanted two things. They wanted our bidder to				
			Concorde. A very critical stage in the negotiations, bought out by Murray and Roberts and they came					
			in with new and different views, and of course there weren't immediately accepted by the	They owned Concorde as shareholders and the thing is the returns on our bid were not as good				
			department,	as the returns on the reserve bank and that				
				became quite obvious, as to what the game was and it was very ugly. We became				
				particularly ugly.				
			Well the challenge, on foreign affairs, the bidder					
			was appointed somewhere around September. It					
			December 2009 we were largely done, it might	was this went on for about six or nine months,				
			have been 2008 and that was December 2008, the Concore take over announcement was made. And	messing around.				
			so it came back in January, there were two issues outstanding, stuff that we didn't like in their bed					
			and when it came back in January, Murray and Roberts didn't like a whole load of stuff so then we	e				
			went backwards. So that's where the wheels fell					
			oii.					
10.3 Lack of Fuding								
	Just prior to the bid going in we had to, DBSA pulled out of all BEE funding on accommodation deals which had left us	after Murray and Roberts took over Concorde they didn't want to be shareholders in the						
	in the predicament where we are now. But we will add to that just now. Then Investec also made a similar decision to	private party any more. They didn't see that the returns were sufficient, and they thought they						
	no longer support accommodation deals.	were taking too much risk. So they withdrew as						
		a shareholder, which then created a problem						
		because now the private party had a big gap in						
1 1		because now the private party had a big gap in their funding, didn't have the main contractor as a shareholder.						
		their funding, didn't have the main contractor						
		their funding, didn't have the main contractor						
		their funding, didn't have the main contractor as a shareholder.						
	We are currently working on two issues with Stats, one is funding, which as I mentioned earlier on the DBSA has	their funding, didn't have the main contractor						
	We are currently working on two issues with Stats, one is funding, which as I mentioned earlier on the DBSA has pulled out on	their funding, didn't have the main contractor as a shareholder.  Other issues, external environment, 2008						
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Now they're saying g	g guys there's R30 billion for next year.		
Again it's the human	an capital side, the debt funding side.		
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