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Governance and the leadership challenges in Emalahleni local municipality

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KEY FOR CODES

Colours	**Codes represented**
1. Yellow	Working experience
2. Light Grey	Work satisfaction
3. Turquoise	Change and development
4. Dark yellow	Service delivery
5. Dark green	Value for money
6. Pink	Communication
7. Red	Skills and Knowledge
8. Bright green	Professionalism and ethics
9. Teal	Political influence
10. Violet	Personal experience
11. Dark Grey	Health risks
12. Blue	Empty promises
13. Dark Red	Leadership styles
14. Dark Blue	Performance Management