

https://dspace.org/

Community Development as a stakeholder management strategy by a South African platinum mining company

Ntanzi, Lunga Nkosana

2024
University of the Witwatersrand, Johannesburg
https://hdl.handle.net/10539/43836
Ntanzi, Lunga Nkosana. (2024). Community Development as a stakeholder management strategy by a South African platinum mining company [Master's dissertation, University of the Witwatersrand, Johannesburg].WireDSpace.https://hdl.handle.net/10539/43836

Downloaded from a DSpace repository. https://dspace.org/

Community Development as a stakeholder management strategy by a South African platinum mining company

Applied Research Project

submitted by

Lunga Nkosana Ntanzi

Student number: 367227

Tel: 060 975 2230

Email: 367227@students.wits.ac.za

Supervisor:

Professor Jacob Mati

Wits Business School

[Feb 2024]

Declaration

University of the Witwatersrand, Johannesburg

Wits Business School

I Lunga Nkosana Ntanzi (Student number: 367227) am a student registered for an MBA in the year 2023. I hereby declare the following:

- I am aware that plagiarism (the use of someone else's work without their permission and/or without acknowledging the original source) is wrong.
- I confirm that ALL the work submitted for assessment for the above course is my own unaided work except where I have explicitly indicated otherwise.
- I have followed the required conventions in referencing the thoughts and ideas of others.
- I understand that the University of the Witwatersrand may take disciplinary action against me if there is a belief that this is not my own unaided work or that I have failed to acknowledge the source of the ideas or words in my writing.

Signature: _____ Date: Feb 2024

Abstract

This qualitative study was aimed at understanding the effectiveness of Community Development (CD) as a stakeholder management strategy in a selected South African (SA) platinum mining company. Secondary data that is readily available to the public from company and governmental websites was used to code, categorise and attain themes for analysis using Atlas ti software.

The key findings of the study show that Community Development is a good tool for stakeholder management, but that Community Development spending is related to net profit after tax and is above the legislated minimum of Community Development spending. There is however still evidence of increased protests and unrests indicating that not all the needs of communities are addressed by Community Development initiatives. The implication thereof is for platinum mining companies to invest more in knowing which areas Community Development spending should be channelled into to obtain good reciprocation from communities, investors, the government, and other stakeholders.

Future research surrounding Community Development and platinum mining could be focussed on finding ways in which Community Development spending can contribute to increasing demand of Platinum Group Metals (PGM). This may be important in ensuring good performance of platinum mining companies with regards to the Triple Bottom Line (TBL) which measures performance looking at contributions to Profitability, contribution to People's lives and contribution to the Planet/environment.

Dedication

I dedicate this thesis to my Lord and Saviour Jesus Christ. Faith in Your Name enabled me to not give up.

Acknowledgment

I would like to acknowledge God, my family, friends, and supervisor in supporting me throughout my MBA endeavour.

Table of Contents

Declaration ii

Abstract iii

Dedication iv

Acknowledgment v

List of Tables viii

List of Figures viii

Chapter One: Introduction 1

1.1 Background to the study 1
1.2 Research Problem 2
1.3 Aim of Research 4
1.4 Research objectives: 4
1.5 Research questions: 4
1.6 Significance of study 5

Chapter Two: Theoretical Framework and Literature Review 6

2.1 Introduction 6
2.2 Literature 6
2.3 Theoretical Framework 9
2.3.1. The Triple Bottom Line Framework (TBLF) 10
2.3.2 TBL theory in mining practice 16
2.4 Conceptual Framework 18
2.5 Conclusion 20

Chapter Three: Research Design and Methodology 21

3.1 Introduction 21
3.2 Research philosophy 21
3.3 Research approach 22
3.4 Research Strategy 23

3.5 Choice of Method 23
3.6 Research instrument 23
3.7 Population 24
3.8 Sampling method and size 24
3.9 Data collection 24
3.10 Data analysis 25
3.11 Quality assurance 26
3.12 Limitations 27
3.13 Ethical considerations 27

Chapter Four: Results and Analysis 28

4.1 Introduction 28
4.2 Approach and Analysis 28
4.2.1 Code distribution vs documents 36
4.2.2 Overall Code-Documents Analysis 38
4.2.3 Categories or concepts from the initial codes 40
4.2.4 Themes 43
4.3 Results for research question1 44
4.4 Results for research question2 59
4.5 Results for research question3 63
4.6 Results for research question4 69
4.7 Summary of results 72

Chapter Five: Discussion of Results 75

5.1 Introduction 75
5.2 Discussion of research question1 findings 75
5.3 Discussion of research question2 findings 79
5.4 Discussion of research question3 findings 80
5.5 Discussion of research question4 findings 81

Chapter Six: Conclusion and Recommendations 84

6.1 Introduction 84
6.2 Summary of aim of the study 84
6.3 Methods used to collect and analyse the data. 84
6.4 Key findings and implications 85
6.5 Recommendations 86

References..... 88

Appendix A 92

Appendix B 95

Appendix C 168

List of Tables

Table 1: research questions and inquiry questions 30

Table 2: research questions and inquiry questions in Atlas ti 34

Table 3: research questions in Atlas ti 34

Table 4: Code-document analysis 39

Table 5: Themes 43

Table 6: Consistency table: research questions, propositions, data collection and data analysis 92

List of Figures

Figure 1: Differing stakeholder interests and expectations (Regner & Johnson, 2019, p. 133) 12

Figure 2: Stakeholder mapping (Regner & Johnson, 2019, p. 133) 12

Figure 3: Conflict pathways for building sustainable positive peace (Bond, 2014, p. 166).....17

Figure 4: Conceptual Framework for the current study. 19

Figure 5: Documents used for coding. 35

Figure 6: Documents used for coding grouped with regards to the entity/s from which they were sourced. 36

Figure 7: Code distribution for research questions and inquiry questions. 37

Figure 8: Code distribution for main research questions 38

Figure 9: Sankey chart for code-document analysis. 40

Figure 10: Word cloud of categories. 41

Figure 11: Tree map of categories. 42

Figure 12: Stakeholders and their interests (Anglo American Platinum, 2022, p. 20) 48

Figure 13: Materiality matrix for Anglo American Platinum 2021, (Anglo American Platinum, 2021, p. 8) 49

Figure 14: Material Issues for Anglo American Platinum stakeholders (Anglo American Platinum, 2021, p. 9) 50

Figure 15: Payments to government (Anglo American Platinum, 2022, p.117) 55

List of Abbreviations and Keywords

Community Development (CD) 1
Corporate Social Responsibility (CSR) 3
Environmental, Social and Governance (ESG) 2
inquiry question (IQ) 28
Johannesburg Stock Exchange (JSE) 20
Non-Governmental Organisation (NGO) 3
Platinum Group Metal (PGM) 1
research questions (RQ) 28
Social Exchange (SET) 6
South Africa (SA) 1
Sustainable Development SD 3
Triple Bottom Lines (TBL) iii

Chapter One: Introduction

The purpose of this study was to understand the effectiveness of Community Development (CD) as a stakeholder management strategy in a South African (SA) platinum mining company. In this chapter, the background of the study is discussed. The research problem, aim, objectives and questions follow. The chapter concludes by discussing the significance of the study.

1.1 Background to the study

Over 80% of the world's known Platinum Group Metals (PGM) reserves are found in South Africa in what is called the Bushveld Complex (Mnwana, 2015; Almécija, Cobelo-García, Wepener & Prego, 2017). The Bushveld complex covers two South African provinces - North-west and Limpopo (Mnwana, 2015). Both provinces are largely rural and have contributed to a platinum boom and by extension to the South African economy (Mnwana, 2015; Bohlmann, Van Heerden, Dixon & Rimmer, 2015).

The reserves in the Bushveld Complex can meet PGM world demand for decades benefitting stakeholders such as communities, governments and shareholders (Almécija, Cobelo-García, Wepener & Prego, 2017). However, at some point these reserves will be depleted if mining continues indefinitely. Therefore, appropriate measures should be in place to manage stakeholders with a view to attaining the maximum benefit for all, but also ensure mining communities thrive long after the minerals are depleted. This is evidenced in Johannesburg, the economic hub of South Africa, which was developed because of gold mining (Marais, Cloete & Lenka, 2022). With depleting reserves, Johannesburg's economy is no longer driven by gold. However, gold mining enabled the development and growth of diverse services and industries while improving lives of the people, as was the case in Johannesburg in the Gauteng Province of South Africa (Marais, Cloete & Lenka, 2022; Odendaal, 2019).

Many mining companies see Community Development as part of corporate social responsibility and sustainable development frameworks (Kemp, 2010). Community Development seeks to advance social justice by reducing poverty and achieving human

development goals, as well as promoting inclusion and equity, where benefits derived from mineral resources reach even the most vulnerable stakeholders (Kemp, 2010).

It is logical that mining activities produce continued positive benefits of an economic and social nature to local communities and therefore improve the quality of life around mining communities (Burns, 2021). However, in the history of mining and mining booms, mining communities can also experience a fast growth in informal settlements, slow development of services, pressure on governmental municipal spending, and social disruption (Marais, Cloete & Lenka, 2022). Marais, Cloete & Lenka (2022) report that the above-mentioned challenges are prevalent in the Bushveld Complex. Challenges of this nature negatively affect gains of mining on South Africa's economy, the social well-being of society, as well as security (Dikgwatlhe & Mulenga, 2023; Bohlmann, Van Heerden, Dixon & Rimmer, 2015). To address this, platinum mining companies should have strategies aimed at managing Community Development and other stakeholder needs (International Council on Mining & Metals, 2023). Companies such as Anglo American Platinum have Environmental, Social and Governance (ESG) programmes aimed at improving communities social wellbeing, environmental health, good governance and infrastructure as part of Community Development . These are also a means of managing relationships with stakeholders (Anglo American Platinum, 2021).

Despite the existence of numerous ESG programmes by mining companies in the North-West province, research done by the likes of Mnwana (2015), Ololade and Annegarn (2013), Van der Watt and Marais (2021) show that there are real and perceived gaps in some of the existing ESG initiatives. It is this study's view that resources such as money and labour targeted to Community Development initiatives are used efficiently to obtain results that positively effect real tangible development as well as successfully contribute to managing the relationship between platinum mining companies and their stakeholders (Kemp, 2010).

1.2 Research Problem

The South African Platinum industry has been a subject of intense scrutiny due to its impact on the environment and surrounding communities (Mnwana, 2015; Ololade & Annegarn,

2013; Farrell, Hamann & Mackres, 2012). Despite the positive contributions of mining on society, many stakeholders, including government agencies, Non-Governmental Organisations (NGOs), and local communities, have raised concerns about the negative effects of mining activities on health, livelihoods, and environment (Heyns, 2019; Dikgwatlhe & Mulenga, 2023; Tunatazama Community Monitors, 2022; Farrell, Hamann & Mackres, 2012). In response, mining companies have implemented stakeholder management strategies to mitigate the negative impacts of their operations (Anglo American Platinum, 2021; SustaiNet, 2018).

One such strategy is Community Development, which involves working with local communities to identify and address their social, economic, and environmental needs (Anglo American Platinum, 2021). Community Development is part of Corporate Social Responsibility (CSR) and Sustainable Development (SD) frameworks such as ESG (Kemp, 2010; Anglo American Platinum, 2021). ESG is concerned with environmental and social upliftment of the communities and ensuring that the company employs good governance that meets a standard that is acceptable to stakeholders such as governments and investors (Jaeyoung & Misuk, 2023).

While ESG related Community Development initiatives abound, there is limited knowledge on the effectiveness of these Community Development initiatives as a stakeholder management strategy in the South African platinum mining industry (Capps & Malindi, 2017; Farrell, Hamann & Mackres, 2012; Ololade & Annegarn, 2013; Mnwana, 2015; Mnwana & Capps, 2015). Additionally, there is also a lack of consistent positive results and feedback on Community Development strategies by platinum mining companies. In view of this, this research aimed at understanding how platinum mining companies can better effect Community Development as a stakeholder management strategy. The findings are useful for gauging of the impacts of Community Development strategies implemented by some of the mining companies in South Africa.

1.3 Aim of Research

The aim of this study was to understand the effectiveness of Community Development as a stakeholder management strategy in a South African platinum mining company.

1.4 Research objectives:

The following were the research objectives:

1. To determine the role of Community Development in stakeholder management strategy in South African platinum mining.
2. To critically analyse the effectiveness of Community Development initiatives of a South African platinum mining company in addressing the social, economic, and environmental needs of local communities.
3. To analyse the factors that contribute to the success or failure of Community Development initiatives in the context of a South African platinum mining company.
4. To provide recommendations for improving Community Development as a stakeholder management strategy in the South African platinum mining industry.

These research objectives guided the study in achieving its aim and addressing the research problem. The literature review provided a theoretical foundation for the study, while the empirical research allowed for the assessment of the effectiveness of Community Development initiatives and the identification of factors that contribute to their success or failure. The recommendations provide practical insights for mining companies seeking to improve their stakeholder management strategies in the South African platinum mining industry.

1.5 Research questions:

1. What is the role of Community Development as a stakeholder management strategy in the mining industry in South African context?

2. How effective are existing Community Development initiatives implemented by the South African platinum mining company, in addressing the social, economic, and environmental needs of local communities?
3. What factors contribute to success or failure of Community Development initiatives in the context of a South African platinum mining company?
4. What recommendations can be made for improving Community Development as a stakeholder management strategy in the South African platinum mining industry?

These research questions were addressed through a combination of literature review and empirical research, including secondary data collection and analysis.

1.6 Significance of study

The study is significant for several reasons. First, the study contributes to the academic literature on stakeholder management and Community Development in South African platinum context. Specifically, it provides insights into the effectiveness of Community Development initiatives and the factors that contribute to their success or failure. Second, the study has practical implications for the mining industry, particularly in South Africa, where mining companies face criticism for their impact on local communities. In this regard, the findings can be used by mining companies to improve their stakeholder management strategies to address concerns of local communities. Third, the study findings can contribute to improving the social, economic, and environmental well-being of local communities affected by platinum mining activities. By identifying effective Community Development initiatives and providing recommendations for improvement, the study can help mining companies and local communities work together to create Sustainable Development outcomes. Fourth, by providing evidence-based recommendations for improving stakeholder management strategies, the study can influence policy decisions related to Community Development, environmental protection, and sustainable mining practices. Finally, by sharing best practices and providing recommendations for improvement, the study can help build the capacity of stakeholders to effectively engage in Community Development and stakeholder management activities.

Chapter Two: Theoretical Framework and Literature Review

2.1 Introduction

In this section, literature on the context of the study is introduced. This is followed by a presentation of the theoretical framework applicable to the study. Here, the TBL, stakeholder mapping, Social Exchange (SET) and Corporate Social Responsibility are discussed. Literature on TBL with elements of stakeholder theory, SET and Corporate Social Responsibility, is discussed for applicability in answering the research questions of this study. The section ends with a conceptual framework that underpins all the discussed theory and literature.

2.2 Literature

South Africa is the largest producer of platinum and PGMs in the world in terms of tons produced as well as mineral reserves. The top three producers of platinum and PGMs in the world - Anglo American Platinum, Impala Platinum and Sibanye-Stillwater- are operating in South Africa. All three companies operate in an area called the Bushveld Complex which is in the North West and Limpopo provinces of South Africa.

Community Development initiatives by these platinum mining companies are reported in under sustainability, Corporate Social Responsibility, and ESG reports of these companies. The initiatives range from building bridges in communities for safe travel over water bodies for easier access to schools, support of local businesses through funding, land rehabilitation, job creation projects and provision of hospitals.

There is a gap between company initiatives aimed at advancing Community Development for communities surrounding platinum mining companies in South Africa and the realised results of these initiatives in meeting developmental based improvements and community expectations (Ololade & Annegarn, 2013). Communities in mining areas face high levels of unemployment. A 2013 study showed that 23% of citizens within platinum communities were completely unemployed and 38% are self-employed in informal trading (Ololade & Annegarn, 2013). Further, 12.1% were part time employed and 22.2% are full time employed (Ololade & Annegarn, 2013). Only 3% of the 71.3% that were employed were

hired by the mining industry, while 30% were hired by the government and 38% self-employed in informal trading (Ololade & Annegarn, 2013).

Given the conditions described above, areas where mining communities reside are poverty-stricken and densely populated (Ololade & Annegarn, 2013). In terms of economic status, 26% of the community is classified as poor, 12% is classified as below average, 22% are average, and 37% are said to be above average in their socioeconomic status (Ololade & Annegarn, 2013). Statistics around these mining communities can be compared to national statistics to discern the impacts of mining activity on the economy. National statistic shows that 62% of children from 0 to 17 years of age were classified as multidimensionally poor in the year 2020 (StatsSA, 2020; StatsSA,2022). As a rough comparison the poverty figures appear to be better around mining areas even though the mines account for only 3% of the jobs in the area.

A 2023 study reported that communities positively benefit from South African mining operations. The benefits include increased employment (indirect and direct) and better quality of life (Dikgwatlhe & Mulenga, 2023). However, local South African communities also experience undesirable effects such as increased population due to immigration into mining communities, poor services and inadequate infrastructure (Dikgwatlhe & Mulenga, 2023). There are also negative effects on community's agricultural economic activity in that land that is used for livestock rearing, ploughing of large fields is limited because of mining related land dispossession (Mtero, 2017). With this being the case, there is still a risk of platinum mining communities as well as other stakeholders being unhappy due to unmet economic needs or expectations from the platinum industry. This could lead to conflicts (manifesting as protests and unrests) between the communities and the mining companies.[1] Such protests can include criminal behaviour and violence which can affect infrastructure, labour availability, cause harm and use up policing resources of the state as

[1] For example, on the 27th of May 2016, there were reports of the Rustenburg based Kroondal platinum mining employees being attacked during night shifts which led to an employee-based protest that demanded the provision of transport for the employees from the Sibanye Gold owned mine at the time (Reuters, 2016).

well as those of mining companies. Such protests in the platinum mining industry of South Africa are, for some, bad for the economy (Bohlmann, Van Heerden, Dixon, & Rimmer, 2015). However, they are also important repertoires for workers and communities to force mining companies to offer better pay or support communities, and therefore may improve the economy (von Holdt, et al., 2011).

Another challenge that could add to the unhappiness of stakeholders in the platinum mining areas such as Kroondal in Rustenburg are environment-based issues such as pollution. Ecotoxicity and resource depletion are environmental concerns prevalent in platinum mining (Nieuwlaar, 2004). Residents have a negative perception of air and water quality around platinum mining areas and reports of health issues show that the perceptions are real (Ololade & Annegarn, 2013; Tunatazama - Community Monitors, 2022; Dikgwatlhe & Mulenga, 2023). For example, on 18 August 2022 there were reports of respiratory health problems for residents of Ikemeleng (an informal settlement in Kroondal) because of the dust coming from the mining companies operating around the area (Tunatazama - Community Monitors, 2022).

Countries that are rich in natural resources tend to have worse Community Development results than nations that have less or no natural resources (Gapa & Walker, 2020). Native communities who live on tribal mineral rich land have little control over how minerals are used and are disadvantaged in ownership of wealth from the same (Gapa & Walker, 2020). This is largely due to history of colonisation and the current reality in South Africa where governing authorities are trustees over tribal land even though entities such as traditional communities may have purchased land or claimed ownership over the land (Gapa & Walker, 2020).

It is important for mining companies to manage stakeholders so that a social license to operate exists as a means of mitigating business risks such as sabotage or protests that can hinder economic output (Farrell, Hamann & Mackres, 2012). This entails creation of an environment that allows for positive protests or means of raising issues that bring about good change which helps the economy and improves Community Development over time.

With these risks for platinum mining companies as well as surrounding communities it is important to understand the role of Community Development as a stakeholder management strategy in the mining industry in South African context especially as a means of managing these stakeholder related risks. In doing this, the effectiveness of existing Community Development initiatives implemented by a South African platinum mining company, in addressing the social, economic, and environmental needs of local communities can be evaluated based on responses and actions from stakeholders.

Factors that contribute to success or failure of Community Development initiatives in the context of South African platinum mining companies and how these factors interact with broader socio-economic and political factors are brought to light and good practices are identified in this study. In addition, recommendations are made for improving Community Development as a stakeholder management strategy in the South African platinum mining industry, and the practicality of applying these recommendations is evaluated. To do this, evaluation of Community Development as a stakeholder management strategy it was important to gauge business performance and stakeholder management, so it was important to know business performance and stakeholder management theories and literature.

2.3 Theoretical Framework

From a theoretical standpoint, theories that sum up the performance of the business as well as its effects on its surroundings including communities include the TBL framework. The results from the TBL concept may look good but can possibly not meet the needs or wants of powerful stakeholders which can cause business and societal upsets. As a result of this possibility, the concept of stakeholder mapping and ranking was used to rank stakeholders according to their perceived needs/wants and the power they possess to potentially cause business upsets. The social exchange concept was then used to see if the businesses are indeed focusing on the wants or needs valued by powerful stakeholders as a means of managing them. Corporate Social Responsibility initiatives are assessed to gauge how they focus or contain on Community Development themes or initiatives and

whether this helps to manage stakeholders identified as powerful based on their needs and wants.

2.3.1. The Triple Bottom Line Framework (TBLF)

The TBLF was useful for assessing the effectiveness of Community Development as a stakeholder management strategy. This was because the TBLF has three aspects to it. It first looks at the economic performance of an organisation (Profit) by using metrics such as share price, profits and sales. The second aspect was that it looks at corporate contributions to the local community, assessed in terms of the health and safety of the community and employees (People). The final measure in the TBLF is an environmental measure (Planet) where, metrics such as pollution, waste and recycling are looked at (Regner & Johnson, 2019).

The TBLF was deemed useful for this the study because it enabled real and tangible aspects of the contributions of mining companies to Community Development to be assessed, while also gauging the economic performance of the business to see if the improvements in the social well-being and the environment are adequately supported and result to desired outcomes. As will be seen in chapter 4, this assessment further revealed the relationship between business financial prosperity vis-a-vis their environmental protection and socioeconomic advancement of host communities.

As Community Development is concerned with the economic, social and environmental needs of the communities, the TBL is also a useful framework for businesses to gauge performance in an economic, social and environmental sense. For the current study, the economic performance of the company was weighed against the economic advances of the communities surrounding platinum mining areas. In addition, social initiatives from the businesses were gauged against social action or responses by the surrounding communities. Environmental initiatives of companies were gauged by how the communities and other stakeholders such as ratings agencies perceive their environment around mining operations.

TBL social and environmental measures, results, or initiatives, may be communicated but there is a possibility that the results or initiatives are not managing stakeholders that can

cause business disruption and this can have negative influence on future TBL results. Such was the case with the Marikana strike in 2014, where stakeholders such as labour unions as well as employees were not happy with the minimum wages being offered by platinum mining companies (Bohlmann, Van Heerden, Dixon & Rimmer, 2015). TBL shows performance but does not clearly show differing stakeholders and whether TBL results focus or offer the requirements of each stakeholder group. It is thus important to rank all stakeholders in terms of importance and the risk they pose to the business. For example, a powerful stakeholder such as the government may be interested in lowering unemployment of members of the community. But more funds may be channelled to environmental initiatives by mining companies whereas environmental needs of the community and the governments are already met.

2.3.1.1 Stakeholder Mapping

The expectations of stakeholders shape the strategic choices of companies (Regner & Johnson, 2019). Stakeholders and corporates have a symbiotic relationship. Specifically, an organisation depends on stakeholders to fulfil its goals, while stakeholders also depend on the organisation to fulfil their goals (Regner & Johnson, 2019). Organisational stakeholders are diverse groups and individuals including shareholders, local communities, governments, suppliers, customers, NGOs and employees. Within the TBL, the economic measures are of interest to shareholders as well as internal stakeholders. The social and environmental measures are of importance to political/community/societal shareholders. The three measures looked at by the TBL (Profit, People and Planet) are used to see if this wide range of stakeholders is adequately managed.

In stakeholder theory it is important to understand the different types of groups of stakeholders and then determining how strategic choices may affect the well-being and actions of those stakeholders and the effect of stakeholder actions on business effectiveness measured using the TBLF for example. There are five main groups of stakeholders, economic stakeholders, social/political stakeholders, technological stakeholders, community/societal stakeholders and internal stakeholders. Stakeholder

interests may differ and when one stakeholder sees benefit another may be negatively affected at the same time (figure 1).

- Pursuit of short-term profits may suit shareholders and managerial bonuses but come at the expense of investment in long-term competitive advantage.
- Family business owners may want business growth, but also fear the loss of family control if they need to appoint professional managers to cope with larger-scale operations.
- Low-cost strategies may benefit shareholders but adversely affect employee or environmental stakeholders.
- In public services, excellence in specialised services might divert resources from standard services used by the majority (e.g. heart transplants come at the cost of preventative dentistry).
- In large multinational organisations, conflict can result because of a local division's responsibilities simultaneously to the company head office and to its host country.

Figure 1: Differing stakeholder interests and expectations (Regner & Johnson, 2019, p. 133)

It was thus important to know the expectations of each stakeholder group as well as the level of influence each group has on business effectiveness measures (TBLF) in terms of their power and attention. Stakeholder mapping (also called the power/attention matrix) is a theory that helps identify the power and attention of each stakeholder group as a means to decide how best each stakeholder should be managed (figure 2).

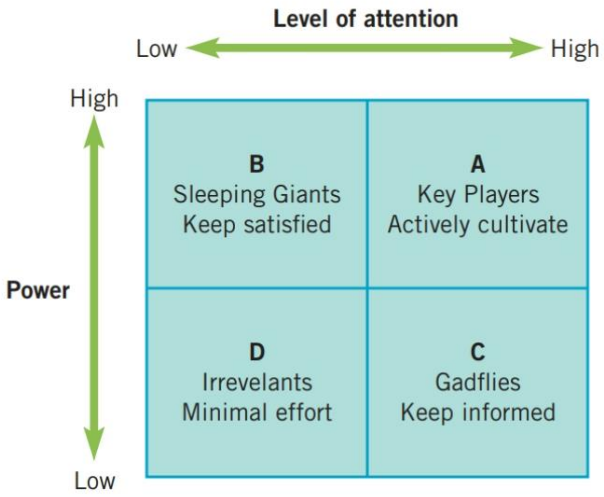


Figure 2: Stakeholder mapping (Regner & Johnson, 2019, p. 133)

Looking at the recommended strategic choice of management of each stakeholder the mapping tool was used to evaluate whether Community Development successfully manages stakeholders according to their power, influence and attention to issues of social responsibility within the platinum mining industry in South Africa. However, knowing where each stakeholder ranks was not enough. It only enables the mining companies to have an idea of how much information and attention a stakeholder needs. There are unique needs of each stakeholder that if they were to be met, could potentially build relationships and help to foster good management of stakeholders. Or there are needs or wants that would not affect the relationships or hamper on stakeholder management. Businesses also need to evaluate whether there are improvements in stakeholder relations based on company interventions, thus a concept such as the Social Exchange Theory was considered.

2.3.1.2 Social Exchange (SET).

Social Exchange concept is used for exploring social behaviours of humans influenced by the exchange of resources. Actions of individuals within a relationship are determined by the potential gain versus the associated costs (Can Saglam, Yildiz Çankaya, Golgeci, Sezen & Zaim, 2022).

In a social exchange, the action of one induces a reaction from another. The first entity's actions can either lead to benefit or may cause harm. Usually, where an entity causes benefit to another entity, the entity receiving the benefit will reciprocate by responding positively as well. Thus, continued positive reciprocal exchanges between entities can build a social exchange relationship of high quality (Tran, Gorton & Lemke, 2022; Can Saglam, Yildiz Çankaya, Golgeci, Sezen & Zaim, 2022).

However, it is possible that a positive action from an entity is not reciprocated by the other entity because each of the entities have discretion to either respond in kind or not. The SET describes such behaviour as opportunism and may violate implied rules of the relationship and may cause negative behavioural and emotional responses. When one entity is a victim of another acting opportunistically, a negative response from the victim

is likely to protect itself from victimisation and the entity may even retaliate. Whether a positive action by an entity will be reciprocated by another positively or negatively cannot be foretold. However, if the entities share common goals, then this will constitute relational commitment between the entities and enables the exchange of positive initiating and reciprocal actions which can strengthen the relationship (Tran, Gorton & Lemke, 2022; Can Saglam, Yildiz Çankaya, Golgeci, Sezen & Zaim, 2022).

For this study two items within Community Development initiatives were gauged using the SET which helped to answer the research questions:

1. Whether relational commitment is there or being established with the stakeholders. This simply checked whether the initiatives were targeting what matters to several stakeholders. For example, does the community have water quality issues, if not then should companies reduce water treatment budgets or plans? Would this lowered spending satisfy most stakeholders, or would it aggravate a key stakeholder like an international environmental authority?
2. Whether good reciprocation is achieved with the stakeholders in ensuring good TBL outcomes. For example, if the community needs jobs and a company like Anglo American Platinum creates more jobs with companies like Mr Price, as is currently the case (Anglo American Platinum, 2022), will the communities, shareholders and the government be happy about this and respond positively, or will the response lower share price and possibly lead to strikes which are an indication of unhappiness?

These variables from SET were telling as to whether Community Development initiatives are targeting issues that are relevant to stakeholders and were able to gauge whether there is good reciprocation from all parties for the benefit of the TBL. Ensuring Community Development initiatives build and maintain relational commitment and facilitate good reciprocation enables good management of stakeholders at their requirements according to the stakeholder mapping tool. It can be argued that stakeholders are managed by Corporate Social Responsibility strategies of companies and not necessarily Community Development (Khojastehpour & Shams, 2020). It can also be argued that good Corporate

Social Responsibility includes Community Development (Kemp, 2010; Anglo American Platinum, 2021). Thus, for the purposes of this study, it was important to gauge the Corporate Social Responsibility strategies used by mining companies and what level of Community Development these strategies have and whether those initiatives helped to manage stakeholder relationships.

2.3.1.3 Corporate Social Responsibility as part of the TBL and Community Development.

Corporate Social Responsibility is a concept voluntarily applied by companies or entities to consider environmental and social issues in their operations and in interactions with their stakeholders (Khojastehpour & Shams, 2020). In South Africa, the government has a legislative requirement in the form of the Mining Charter that places obligations on mining companies to advance sustainable Community Development which makes Corporate Social Responsibility mandatory (South African Government, 2018). Corporate Social Responsibility is concerned with the welfare of a business' stakeholders and can be used as a stakeholder management strategy (Sprinkle & Maines, 2010).

Corporate Social Responsibility is related to Community Development with the difference being that Community Development is more centered on the community (Ismail, 2009; Dhavaleshwar & Swadi, 2018). Community Development is part of Corporate Social Responsibility programs (Kemp, 2010; Anglo American Platinum, 2021). Successful Corporate Social Responsibility should strengthen relationships with stakeholders and therefore manage stakeholders effectively (Cao, Yao & Zhang, 2023).

This aspect of the Corporate Social Responsibility feeds into the Social Exchange Theory that was used by this study to see if Corporate Social Responsibility establishes relational commitment with most stakeholders using Community Development. Powerful stakeholders such as environmental bodies, the United Nations or governments care about the upliftment and wellbeing of communities. The Corporate Social Responsibility initiatives such as ESG by platinum mining companies were assessed as to whether they have Community Development in their makeup, as good Corporate Social Responsibility

should have a good focus on Community Development (Ismail, 2009; Dhavaleshwar & Swadi, 2018).

2.3.2 TBL theory in mining practice

2.3.2.1 Positive peace and sustainability in the mining context: beyond the TBL

Bond (2014) suggests that methods of building peace can transform any conflict to create an environment where peace can be sustained between mining companies and the surrounding communities to improve TBL results in the economic, environment and social sense. Bond (2014, p. 166) interestingly points out that any "divergent forces on values and goals" lead to bad or lower TBL results and can potentially cause conflict. The conflict can be transformed by what is called "sustainable peace" which involves situational peace, constructive conflict and the building of trust to achieve "convergent forces on values and goals" or good relationships between mining companies and the communities" (Bond 2014, p. 166). The conceptual framework applied by Bond (2014) can be seen in Figure 3 below.

SET is a means of building positive peace. In this study it refers to an initial action from the mining companies (for example) that targets a goal, need, or requirement from the communities which can then increase the likelihood of good reciprocation by the community. Repeated reciprocal actions characterise a good relationship. SET does not only look at the community as stakeholders but also looks at political stakeholders as well as shareholders. It can be argued that both methods seek to improve TBL which could help manage relationships with a wide range of stakeholders. The current study looked at the Community Development initiatives that are part of mining companies Corporate Social Responsibility and whether they help to manage relationships with a wide range of stakeholders with each receiving adequate attention as guided by the stakeholder mapping tool.

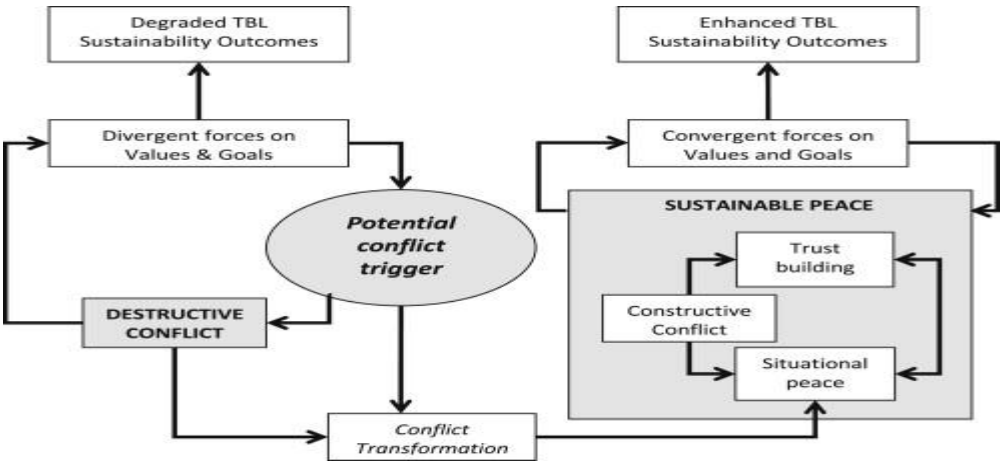


Figure 3: Conflict pathways for building sustainable positive peace (Bond, 2014, p. 166)

2.3.2.2 Be good and look good: Communicating the TBL through corporate websites.

Bearing in mind that the outcomes of TBL should manage SET. Any social exchange requires good communication. One way for mining companies to manage relationships with stakeholders is transparency and branding with regards to the TBL and sustainability-based goals (Sánchez-Chaparro, Soler-Vicén & Gómez-Frías, 2022). One way to do this is by public communication via company websites about each of the elements that make up the TBL (Sánchez-Chaparro, Soler-Vicén & Gómez-Frías, 2022).

Sánchez-Chaparro, Soler-Vicén and Gómez-Frías (2022) developed a TBL dictionary and search tool that searches keywords in each of the three areas that characterise TBL. The tool then assigns each business a sustainability identity or brand by showing the communication of each element making up the TBL to show the balance between communication of the three variables of TBL, a standard deviation of 10% or lower amongst the three variables means that the communication is balanced.

The tool also reveals whether the value propositions of the business are aligned with the communicated TBL for each company (Sánchez-Chaparro, Soler-Vicén & Gómez-Frías, 2022). This approach can be used to identify TBL communication gaps and value proposition gaps for mining companies for this study. The tool developed by Sánchez-Chaparro, Soler-Vicén and Gómez-Frías (2022) is limited to the Ibero-American region and thus could not be applied directly to the current study. A word and content related

comparison was made in the initial data coding by using research questions and a breakdown of research questions to gauge the communication of TBL variables (economy, environmental and social) in company websites. In this way, gaps in communication of Community Development initiatives targeted at improving TBL as a measure of stakeholder management were identified and helped to answer the research questions of this study.

2.4 Conceptual Framework

The conceptual framework used for this study is depicted in figure 4.

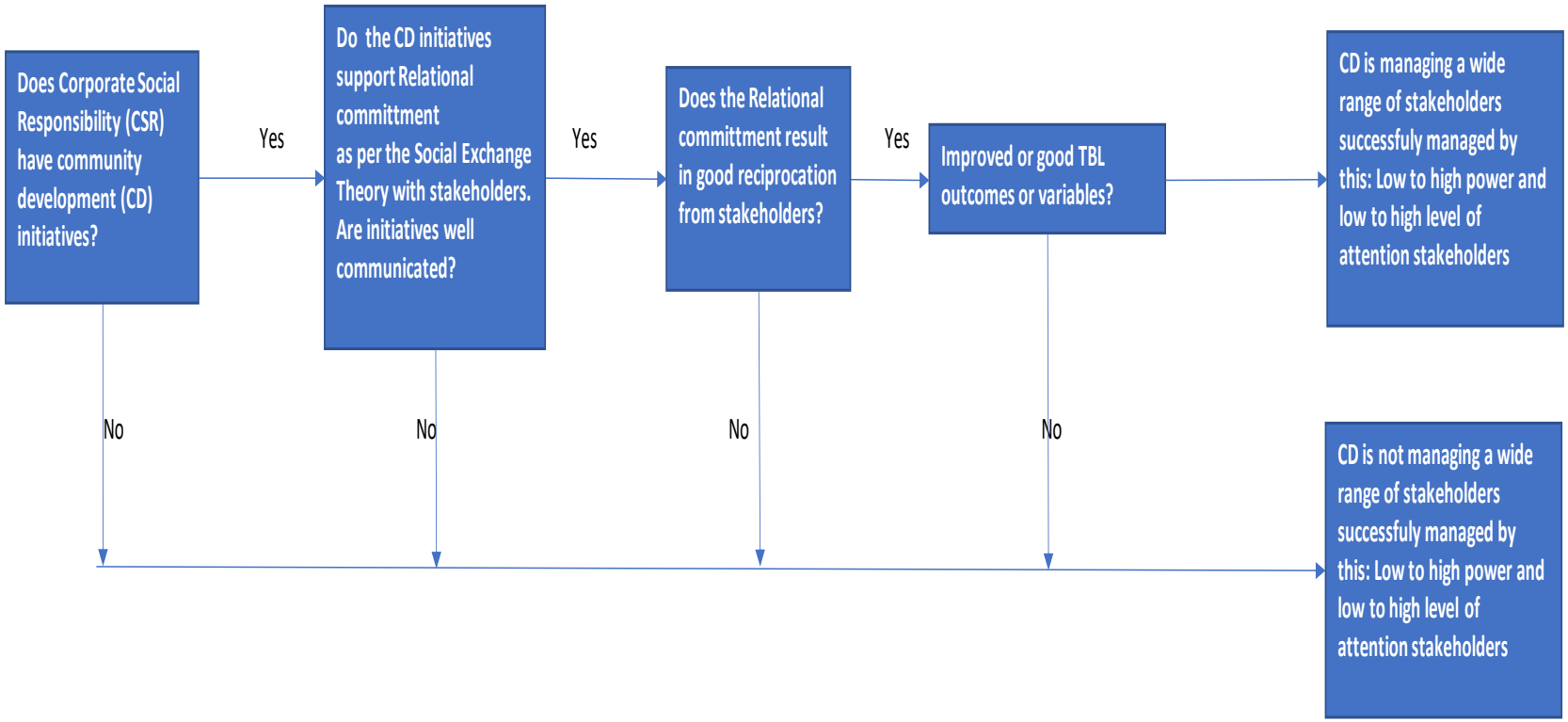


Figure 4: Conceptual Framework for the current study.

2.5 Conclusion

In conclusion, a clear framework was used to gauge the presence of Community Development in companies Corporate Social Responsibility strategies that was attained from company websites and public communication. As a requirement, Johannesburg Stock Exchange (JSE) listed companies should publicly report financial performance and ESG outcomes. The Community Development initiatives were evaluated as to whether they manage stakeholders as per their position on the stakeholder mapping tool and whether the companies actions have been resulting in symbiotic behaviour for the range of stakeholders and whether this helped to attain improved TBL outcomes.

Chapter Three: Research Design and Methodology

3.1 Introduction

This section covers the philosophy for the study. The research approach used is discussed as well as the research strategy. The choice of research method, research instrument, population, sampling method and size, data collection, analysis, quality assurance, limitations and ethics are also discussed.

3.2 Research philosophy

The social aspect of management and business is too complex to simplify into laws like in mathematics, physical science and engineering (Saunders, Lewis & Thornhill, 2009; Creswell, 2014). Interpretivism as a philosophy deems it necessary for a resercher to understand the differences between humans in their role within the society (Saunders, Lewis & Thornhill, 2009). This highlights how different research among humans is versus research on objects or matter (Saunders, Lewis & Thornhill, 2009; Creswell & Poth, 2016). This study focused on how relationships with stakeholders can be managed using Community Development . The stakeholders as well as the platinum mining companies are ran by and consist of humans.

Humans play a role on the stage of human life. In acting, actors play a role which they interpret in their own way or the way of a director. As such they act out their role according to how it is interpreted (Saunders, Lewis & Thornhill, 2009; Creswell & Poth, 2016). In a similar way humans interpret their (or other peoples) social roles according to the meaning they attach to that particular role (Saunders, Lewis & Thornhill, 2009). As such mining companies have an understanding and an interpretation of their social role with regards to Community Development . Interpretivism derives from two rational ideas, phenomology and symbolic interactionism, which are both considered in this study to clearly understand and interpret stakeholder management strategy (Creswell, 2014; Saunders, Lewis & Thornhill, 2009; Creswell & Poth, 2016).

Phenomenology refers to how humans make sense of the world around them (Creswell, 2014; Saunders, Lewis & Thornhill, 2009; Creswell & Poth, 2016). Symbolic interactionism

refers to how humans are in a continuous process of interpreting the social world around them, this continuous change in interpretation causes a change of meanings that humans attach to social roles and therefore influences actions (Saunders, Lewis & Thornhill, 2009; Creswell, 2014). In the interpretivist philosophy the researcher must take an empathetic stance (Saunders, Lewis & Thornhill, 2009). Of importance here was to understand how the research subjects interpret and understand their social world (Saunders, Lewis & Thornhill, 2009). For this study the focus was on platinum mining companies and how they interpret their role and the meaning they attach to Community Development matters in an effort to better manage stakeholders in current times with a healthy balance of regulatory expectations by government. Business situations are complex and unique (Saunders, Lewis & Thornhill, 2009). They are a function of a particular set of circumstances and individuals coming together at a specific time(Saunders, Lewis & Thornhill, 2009; Creswell, 2014). This research focused on evaluating the mining company's social role and impact on Community Development and management of stakeholders and identifying barriers to the role they play and identifying new approaches to better play their role.

3.3 Research approach

Because the research philosophy is interpretivism, it was more fitting for the current research to be approached in an inductive manner (Creswell, 2014; Saunders, Lewis & Thornhill, 2009; Creswell & Poth, 2016). Inductive research is when data is collected and theories or relationships are derived as a result of data analysis (Creswell, 2014; Saunders, Lewis & Thornhill, 2009; Creswell & Poth, 2016). Understanding the manner in which people interpret their social world is a strength of inductive approaches to research (Saunders, Lewis & Thornhill, 2009). The inductive approach helped in that the data collected was used to assess whether Community Development is appropriate as a stakeholder management strategy in platinum mining in the South African context. The data helped to answer this by answering the research questions.

3.4 Research Strategy

A case study research strategy was the strategy choice for this particular study. Empirical research using rich secondary sources of data or evidence was used to study a real life scenario to explore a particular modern phenomenon such as the relationship between Community Development and stakeholder management in platinum mining (Creswell, 2014; Saunders, Lewis & Thornhill, 2009; Creswell & Poth, 2016).

The research strategy used secondary data in the form of documentary secondary data. There is good documentation of company performance that covers the TBL available on the internet for platinum producers and there is good documentation of legislative requirements (Saunders, Lewis & Thornhill, 2009). ESG, Corporate Social Responsibility and sustainability reports as well as performance reports were used to assess Community Development initiatives and any actions that would be evidence of good reciprocation or retaliation with regard to a wide range of stakeholders. The secondary data research was conducted within platinum mining and used one company in particular which is one of the worlds largest platinum producers.

3.5 Choice of Method

This was a qualitative study, using secondary data. The TBL encompasses environmental, economic and social outcomes that are not easily evaluated using quantitative means (Saunders, Lewis & Thornhill, 2009). The TBL has a component of economic performance which is of a quantitative nature but it is interpreted using words within the same published yearly company reports and is therefore also represented qualitatively within the same reports.

3.6 Research instrument

The research used secondary data in the form of company reports, ratings agency websites and legislative documents that are published online and were accessed using a laptop.

3.7 Population

The population for the study is made up of the four high performing JSE listed platinum mining companies in South Africa: Anglo Platinum, Impala Platinum, Northam Platinum, and Sibanye Stillwater (Murison, 2023).The total size of the population is four.

3.8 Sampling method and size

The exact number of companies evaluated constitutes the sample and this was one of the four largest platinum producers in terms of performance on the JSE. The chosen company for this research has operations in all areas that make up the Bushveld Complex. Research by means of an inductive approach is mainly concerned with the setting in which scenarios or events were happening (Saunders, Lewis, & Thornhill, 2009). As a result, the study of a small sample of the population may be more suitable than a large number (Creswell, 2014; Saunders, Lewis & Thornhill, 2009; Creswell & Poth, 2016).

Non-probability, purposive sampling was used as it allowed for smaller samples to be taken for a qualitative study (Saunders, Lewis, & Thornhill, 2009). A small sample was preferred for pragmatic cost reasons. Thus company documents for the years 2021 and 2022 were used (Saunders, Lewis, & Thornhill, 2009). Heterogenous sampling, which is sampling within a group of similar respondents, was used as it allowed the researcher to collect data to explain and describe key themes such as Community Development and the TBL (Saunders, Lewis, & Thornhill, 2009). Anglo American Platinum was the selected company and it has secondary data pertaining to ESG available for the public.

3.9 Data collection

To collect data, annual company reports including sustainability/Corporate Social Responsibility/ESG and financial performance reports were used, including documents from ratings agencies and legislative documents, these are rich data sets having more information than what could be gathered through structured or semi-structured interviews. As there were time constraints, secondary data was a suitable alternative as a source of data (Saunders, Lewis, & Thornhill, 2009). Secondary data is often higher-quality

data versus other forms of data as it is normally checked for validity and audited before being published (Saunders, Lewis, & Thornhill, 2009). Very little resources were required to attain the data as all that was needed was access to a laptop/computer and the internet (Saunders, Lewis, & Thornhill, 2009). Using secondary data allowed access to a larger data set than what could have been gathered with no funding and limited time (Saunders, Lewis, & Thornhill, 2009). Data was collected from these websites: www.angloamericanplatinum.com , www.gov.za , www.ISSworld.com and www.bloomberg.com

3.10 Data analysis

Document analysis was used to code and pick up patterns and get information from the data (Scott, 2009). Document analysis helped to develop concepts or theories such as whether Community Development is effectively managing stakeholders or not (Denscombe, 2010). Document analysis also helped to determine whether there are possibilities of improving implementation of Community Development initiatives as well as other recommendations on how Community Development may be used to manage stakeholders. The data was coded using the constant comparative method on the software Atlas TI and analysed by interpreting the text (Denscombe, 2010).

This comprised of a gradual process of first coding and then categorising the data to attain concepts and themes that reveal the meaning within the collected data (Denscombe, 2010). This study was mainly inductive, and this approach was consistent with interpretivism which is the philosophy of the study (Denscombe, 2010).

As a first, a decided was made on the units that were appropriate to be used for coding the data (Denscombe, 2010). For this study the units were intuitive questions derived from the research questions and the research questions themselves (Denscombe, 2010). The units were clear and relevant to the TBL, exhibiting the quality of reflecting or expressing an implied meaning or sentiment with regards to TBL, Community Development and stakeholder management they were then categorised appropriately (Denscombe, 2010). Reflecting which aspects/s of TBL the data fits in, what Community Development initiative

is linked to it and which stakeholders have an interest or response to the Community Development initiative for example. Emerging codes, categories and concepts were be developed iteratively using Atlas TI (Denscombe, 2010). As the codes got refined or compressed, the concepts got more clearer, and the research questions had clearer answers (Denscombe, 2010).

3.11 Quality assurance

The secondary data sources that were targeted for this research are highly relevant, their sole purpose is to communicate TBL outcomes to a wide range of stakeholders. The data also contains Community Development initiatives executed or planned by the company. The data is more open to public scrutiny and misrepresentations of data can be used against the company in legal proceedings (Saunders, Lewis, & Thornhill, 2009). Poor representation of data would have been spotted by various auditors as well as ratings agencies such as ISS (International Service System) and Bloomberg.

According to Denscombe (2010) validity of secondary documentary data is established by considering four areas: authenticity, representativeness, meaning and credibility

Authenticity refers to whether a document is real or official (Denscombe, 2010). Corporate Social Responsibility/ESG and performance reports are required of publicly listed companies and these companies avail these real and original documents in their official websites.

Representativeness refers to whether the document is complete (Denscombe, 2010). All JSE listed companies are mandated to have full and complete reports published and made available to the public eye. Thus, the data source was representative.

Meaning refers to clarity of words and hidden meanings (Denscombe, 2010). ESG/Corporate Social Responsibility and performance reports should transparently report the state of the business as mandated by the JSE. There must be clear communication on TBL outcomes in these documents and there indeed was.

Credibility refers to data being accurate and free from errors or bias (Denscombe, 2010). The reports are produced by the companies and so may be biased but the mandated aspects of TBL must be legally represented as truthful as possible to avoid any legal confrontation by any stakeholder. Hence audits and ratings by ratings agencies as well as legislative documents from government websites also served as extra checks to the data.

3.12 Limitations

The sample size may be small, considering that the sample is taken from one platinum mining company (Saunders, Lewis & Thornhill, 2009). The findings can't be applied to all mining organisations but can be useful to platinum mining organisations within South Africa. Time was a constraint for this study as the researcher was targeting the earliest possible completion to avoid any further academic charges (Saunders, Lewis & Thornhill, 2009). Normally, secondary data presents a limitation in that the original reason why data was collected is different from the reason that data is needed for a subsequent study. Fortunately, for the current study the secondary data was directly related to TBL and to stakeholder management (Saunders, Lewis, & Thornhill, 2009).

3.13 Ethical considerations

Secondary data is an unobtrusive data collection method, it respects people's rights of privacy (Saunders, Lewis, & Thornhill, 2009). The data collection method chosen did not require human participants, it used publicly available data. The company name is communicated considering that the data used is already in the public domain

Chapter Four: Results and Analysis

4.1 Introduction

This section presents the analysis of the documentary data and results therof of the study. The approach used in initial coding and analysis is presented. This includes the categorisation of codes and the emergence of themes. The themes applied to each reserch question are presented. The research questions were broken down into 14 inquiry questions. Results from the themes for each inquiry question are given below each question and supporting quotes from the documents that are used as a source of data are also presented. The section ends off with a summary of the results pertaining to each research question.

4.2 Approach and Analysis

The four research questions (RQ) were broken down to fourteen inquiry questions (IQ) for initial coding as well as to get answers from the themes that emerged from line-by-line coding and category coding.

Research Question 1 which was “What is the role of Community Development as a stakeholder management strategy in the mining industry in South African context?” was divided into 8 inquiry questions to get the most from the data. The first question was “Why does Community Development matter for platinum mining companies?” to understand if Community Development matters and why. The second inquiry question was “Which stakeholders care about Community Development and why?” to suss out who are the stakeholders that are interested in Community Development. The third inquiry question was “How do platinum mining companies benefit from Community Development?” to see if there was anything that the mining companies themselves benefit out of Community Development.

The fourth inquiry question was “What is the trend in terms of money spent on Community Development initiatives in the last 5 years from latest report?” this was to try find out from

the data whether there was sufficient financial backing for Community Development initiatives and whether this was consistent over a period of two to five years at least. The fifth inquiry question was “Does the company’s Corporate Social Responsibility arm include Community Development?” this was to ensure alignment between Corporate Social Responsibility and Community Development, to ensure that they are similar. The sixth inquiry question was “What are the existing Community Development initiatives implemented by the mining company?” this was to get a view of all initiatives that count as Community Development initiatives to help with analysing whether these help with stakeholder management or not. The seventh inquiry question was “What areas do existing Community Development initiatives implemented by the mining company cover?” to try see if any gaps or areas of improvement can be identified. The eighth inquiry question was “What role does Community Development play in stakeholder management strategy of the mining company?” and this was to bring all the inquiry questions together and ensure consistency.

Research question 2 was “How effective are existing Community Development initiatives implemented by the South African platinum mining company, in addressing the social, economic, and environmental needs of local communities?”. Research question two was divided up into three more inquiry questions. Thus, the ninth inquiry question was “Have existing Community Development initiatives resulted in sustained or improved economic performance of the business?”, this was to try see if there were obvious economic gains for the company because of Community Development. The tenth inquiry question was “To what extent Do the Community Development initiatives address the social, economic, and environmental needs of local communities?” This was to try identify whether Community Development initiatives are addressing community needs or not. The eleventh inquiry question was “Have existing Community Development initiatives resulted to sustained or improved economic conditions of host communities?”, this was to try see if there is actual improvement of economic conditions of the communities around platinum mines and what role Community Development plays in this.

Research question 3 was “What factors contribute to success or failure of Community Development initiatives in the context of a South African platinum mining company?”. Research question 3 was divided into two more inquiry questions. Thus, the twelfth inquiry question was “What factors contribute to success or failure of mining company-led Community Development initiatives?” to understand what leads to failure or success of Community Development initiatives. The thirteenth inquiry question was “How do these factors interact with broader socio-economic and political factors?” so that the broader socio-economic and economic factors that lead to success or failure can be understood.

Research question 4 was “What recommendations can be made for improving Community Development as a stakeholder management strategy in the South African platinum mining industry, and how can these recommendations be practically implemented? “. Research question 4 had one inquiry question which was “How can mining companies use Community Development to improve relationships with a wide range of stakeholders?” This question sought answers for gaps and possible recommendations for improved stakeholder management using Community Development. Table 1 shows a consolidation of how the research questions and inquiry questions were set up.

Table 1: research questions and inquiry questions

Prefix for coding	research question	inquiry question	Research Question	Inquiry Question
research question1-inquiry question1	1	1	**What is the place of Community Development as a stakeholder management strategy in the mining industry in SA context?**	Why does Community Development matter for platinum mining companies?
research question1-inquiry question2		2		Which stakeholders care about Community Development and why?
research question1-inquiry question3		3		How do platinum mining companies benefit from Community Development?
research question1-inquiry question4		4		What is the trend in terms of money spent on Community Development initiatives in the last 5 or so years from latest report?
research question1-inquiry question5		5		Does the company's Corporate Social Responsibility arm include Community Development?
research question1-inquiry question6		6		What are the existing Community Development initiatives implemented by the mining company?

research question1-inquiry question7		7		What areas do existing Community Development initiatives implemented by the mining company cover?
research question1-inquiry question8		8		What role does Community Development play in stakeholder management strategy of the mining company?
research question2-inquiry question9	2	9	**How effective are existing Community Development initiatives implemented by the SA platinum mining company, in addressing the social, economic, and environmental needs of local communities?**	Have existing Community Development initiatives resulted to sustained or improved economic performance of the business?
research question2-inquiry question10		10		To what extent Do the Community Development initiatives address the social, economic, and environmental needs of local communities?
research question2-inquiry question11		11		Have existing Community Development initiatives resulted to sustained or improved economic

				conditions of host communities?
research question3-inquiry question12	3	12	**What are the factors that contribute to the success or failure of Community Development initiatives in the context of a SA platinum mining company, and how do these factors interact with broader socio-economic and political factors?**	What factors contribute to success or failure of mining company-led Community Development initiatives?
research question3-inquiry question13		13		How do these factors interact with broader socio-economic and political factors?
research question4-inquiry question14	4	14	**What recommendations can be made for improving Community Development as a stakeholder management strategy in the SA platinum mining industry, and how can these recommendations be practically implemented?**	How can mining companies use Community Development to improve relationships with a wide range of stakeholders?

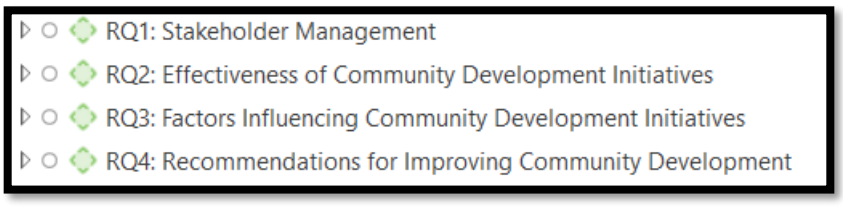
The 14 inquiry questions were used in Atlas ti for coding, and as initial codes each inquiry question was labelled as follows:

Table 2: research questions and inquiry questions in Atlas ti



The four research questions were also used for coding, mainly on the company documents themselves. This was done to ensure that the categories/concepts that came from the codes were consistent.

Table 3: research questions in Atlas ti



A total of eleven documents from the internet were used as secondary data that became the primary data for coding. Five of the documents were company documents from the website of the platinum mining company. Comprising of ESG and sustainability reports for

the years 2021 and 2022, the community webpage on the company's website, and two annual results for the years 2021 and 2022. Two of the documents were from ratings agencies that rate organisations on aspects such as ESG to provide investors with enough information to make investment decisions. Four of the documents are legislative or come from the government, outlining the legal requirements that mines must adhere to ensure they have a right to mine and comply to the mining charter.



Figure 5: Documents used for coding.



Figure 6: Documents used for coding grouped with regards to the entity/s from which they were sourced.

4.2.1 Code distribution vs documents

There is a healthy balance of codes derived from the company documents and the legislative documents (figure 9).



Figure 7: Code distribution for research questions and inquiry questions.

Most codes from company documents came from the ESG and Sustainability reports of 2021 and 2022 respectively. Only about 10% of the codes from company documents came from the annual results documents of 2021 and 2022 respectively.

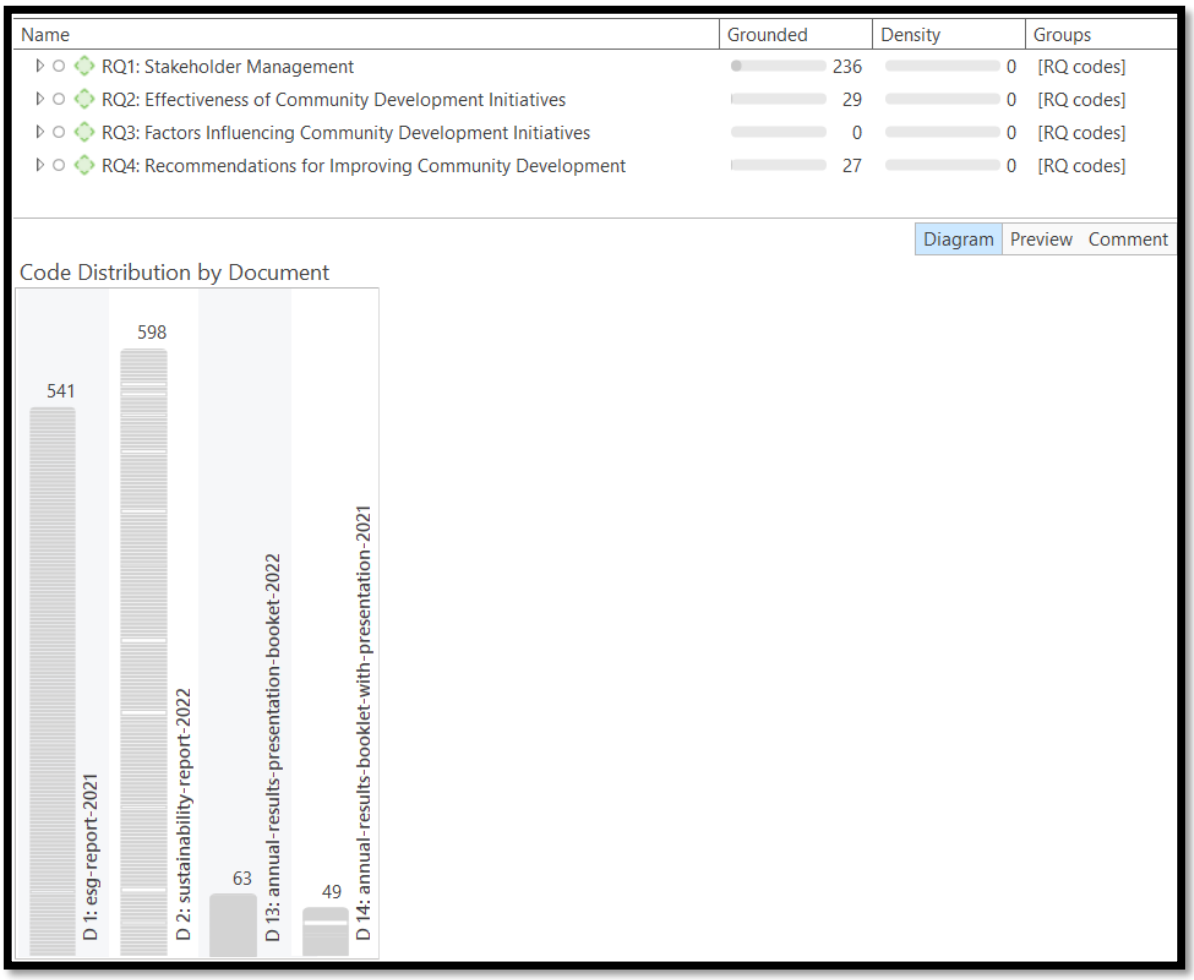


Figure 8: Code distribution for main research questions

4.2.2 Overall Code-Documents Analysis

From the overall code document analysis, it can be seen that codes for the research questions and inquiry questions are drawn mostly from the company documents. But there is also a good and fair amount of codes from government legislative documents covering research question1 to research question3 and documents from ratings agencies contribute mostly to research question1.

Table 4: Code-document analysis

	Company Documents 5 1875	Government requirements... 4 638	Ratings agencies 2 16	Totals
RQ1-IQ1: Importance of CD for mining companies 2162	1509	637	16	2162
RQ1-IQ2: Stakeholders and their interest in CD 1830	1249	573	8	1830
RQ1-IQ3: Benefits of CD for mining companies 1811	1233	570	8	1811
RQ1-IQ4: Trend in CD spending 13	13			13
RQ1-IQ5: Inclusion of CD in CSR activities 6	5	1		6
RQ1-IQ6: Existing CD initiatives 70	70			70
RQ1-IQ7: Coverage of CD initiatives 62	62			62
RQ1-IQ8: Role of CD in stakeholder management 99	84	13	2	99
RQ1: Stakeholder Management 236	236			236
RQ2-IQ10: Fulfillment of community needs through C... 17	15	2		17
RQ2-IQ11: Impact of CD on host community's econom... 6	4	2		6
RQ2-IQ9: Impact of CD on economic performance 1	1			1
RQ2: Effectiveness of Community Development Initiati... 29	29			29
RQ3-IQ12: Factors influencing CD initiative outcomes 1	1			1
RQ3-IQ13: Interaction of CD factors with socio-econo... 8	7	1		8
RQ3: Factors Influencing Community Development Init... 0				0
RQ4: Recommendations for Improving Community De... 27	27			27
Totals	4545	1799	34	6378

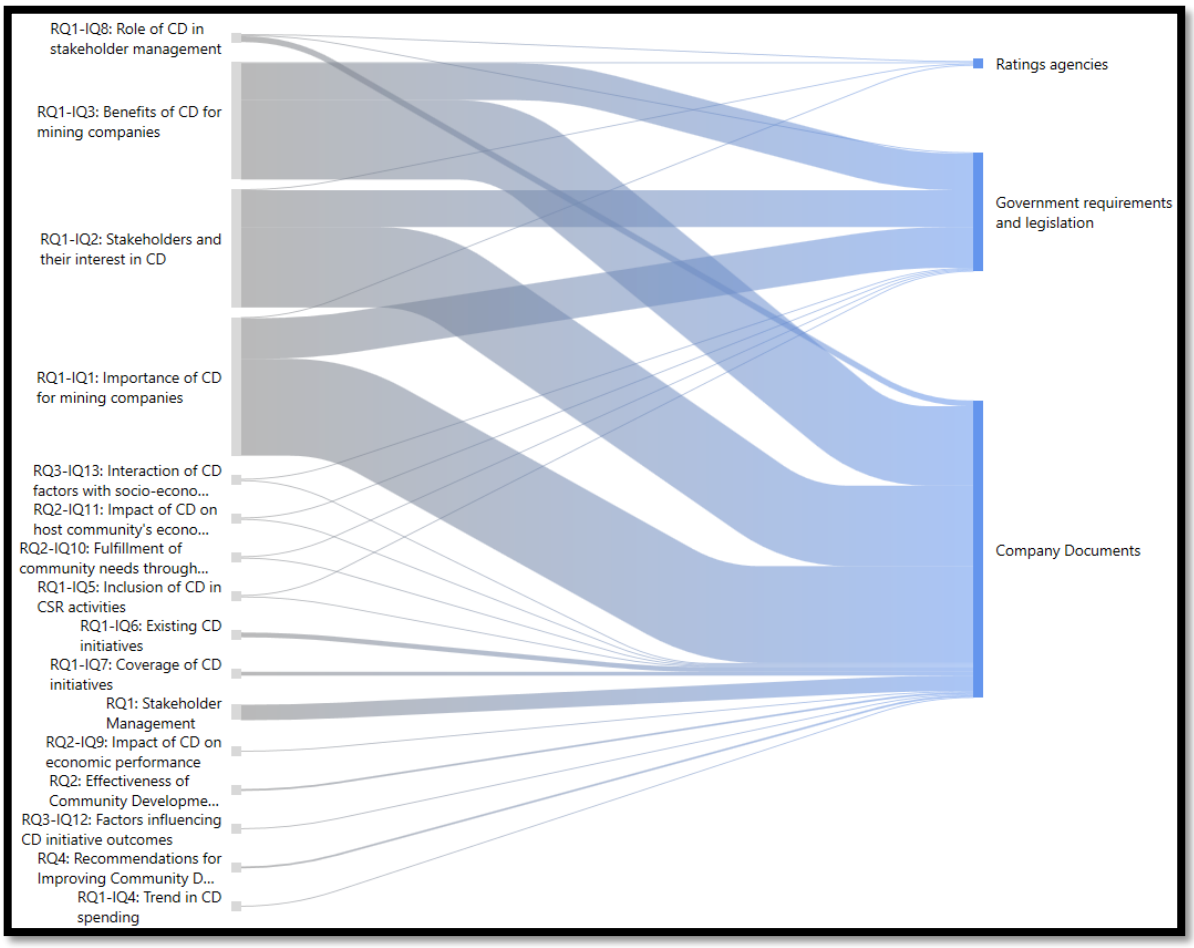


Figure 9: Sankey chart for code-document analysis.

4.2.3 Categories or concepts from the initial codes

From the 17 code groups that contain a total of 6378 codes, 100 categories or concepts emerged:



Figure 10: Word cloud of categories.

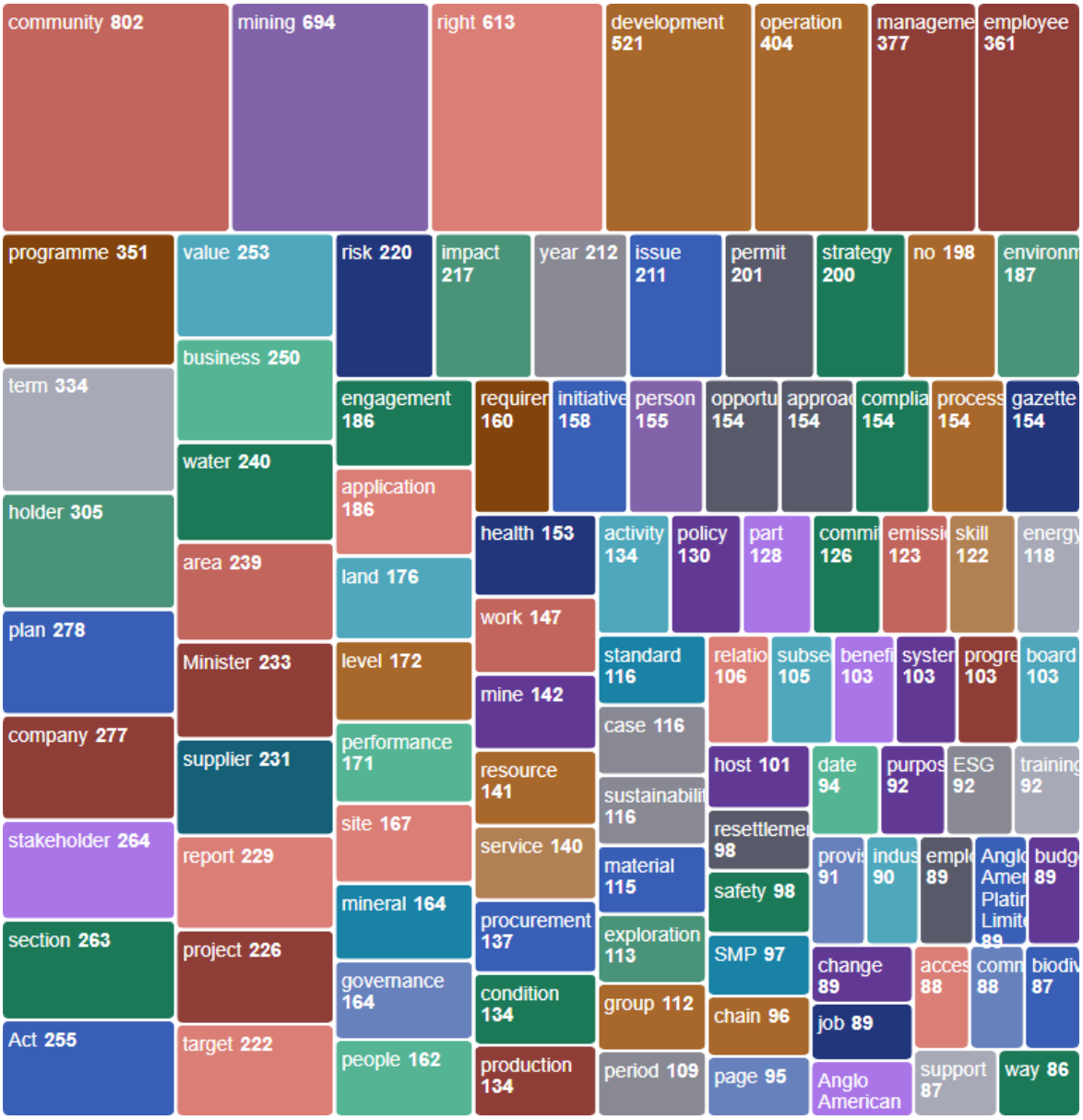


Figure 11: Tree map of categories.

The number of quotes that each category has from the source documents is shown under the name of each category in the tree map diagram. Summaries of each category were attained using Atlas TI and then the summaries were converted to documents and further coded so that the themes from the data can emerge.

A summary of what is contained in each category from the documents used as data, generated using Atlas ti, can be found on Appendix B.

4.2.4 Themes

Ten themes emerged as can be seen on the following table:

Table 5: Themes

Name	Grounded	Density	Groups
Community development	116	0	[Themes]
Corporate responsibility	133	0	[Themes]
Economic empowerment	96	0	[Themes]
Environmental management	111	0	[Themes]
Governance (2)	93	0	[Themes]
Legal regulations	77	0	[Themes]
Pandemic	7	0	[Themes]
Performance (2)	33	0	[Themes]
Social	97	0	[Themes]
Sustainability (2)	124	0	[Themes]

Ten themes emerged after coding the summaries of the categories, the ten themes were then coded further using research questions 1 to 4. The themes “Community Development”, “Corporate responsibility” and “Social” were most appropriate in providing answers to research question 1. The themes “Economic empowerment”, “Governance” and “Performance” were most appropriate in answering research question 2. The themes “Environmental Management” and “Pandemic” were most appropriate in answering research question 3. The themes “Legal regulations” and “Sustainability” were most appropriate in answering research question 4.

Detailed Themes and subthemes containing quotes from the summary of each associated category from the documents used as data, generated using Atlas ti, can be found on Appendix C.

4.3 Results for research question1

The themes “Community Development”, “Corporate responsibility” and “Social” emerged in response to this research question, presented below:

research question1: What is the role of Community Development as a stakeholder management strategy in the mining industry in South African context?

This question was broken down into eight inquiry questions, inquiry question1 to inquiry question8.

Results are as follows:

inquiry question1 Why does Community Development matter for platinum mining companies?

Community Development matters to the platinum mining company in that it aims to have a positive impact and a measurable and significant economic contribution to the community, government and investors. The company ESG report from 2021 shows that their strategic priorities are targeted to people and the planet.

“*Each of our four strategic priorities contributes to our positive impact on people, planet and prosperity” (Anglo American Platinum, 2021, p. 7).*

There are also funds made available by the company for socioeconomic development and host community procurement as communicated in the companys 2022 sustainability report.

“Spend aimed at making a positive socio-economic contribution:

• R962 million (1.95% of profit after tax) invested in socioeconomic development in 2022

• Total payments to government of R22,826 million in 2022, R20,176 million in SA and R1,794 million in Zimbabwe

• *Host community procurement in SA of R6.56 billion."* (Anglo American Platinum, 2022, p. 99)

From the 2021 ESG report and the 2022 Sustainability report it is seen that the company wants to have a net positive impact by investing in biodiversity conservation.

"*To deliver net positive impact (NPI) across the company by implementing the mitigation hierarchy and investing in biodiversity stewardship.*" (Anglo American Platinum, 2021, p 16).

"*Global stretch goal: Biodiversity Vision To deliver net positive impact (NPI) across the company by implementing the mitigation hierarchy and investing in biodiversity stewardship*." (Anglo American Platinum, 2022, p. 5).

ESG is aimed at contributing value to society and Sustainable Development Goals (SDGs) help the business to do this according to their 2021 ESG report.

"*We are embedding ESG at the centre of our strategy and we see our economic imperative being a foundational enabler of our ESG performance. This is why we adopt the Sustainable Development Goals as a lens for our value contributions to society – they encapsulate economic contributions with ESG pillars. ESG considerations inform how we work and the decisions we make, including our capital allocation framework*" (Anglo American Platinum, 2021, p. 7).

Community Development helps platinum mining companies work towards their Sustainable Development Goals (SDGs) and sustainability, guided by the United Nations (UN). Community Development helps platinum mining companies to demonstrate social responsibility and helps to ensure responsible resource management. Community Development helps to facilitate Sustainable Development and facilitates stakeholder collaboration and helps build positive relationships with a wide range of stakeholders that are aligned with global best practice as shown in their 2021 ESG report.

"*Our four strategic priorities embrace extraordinary opportunities for PGMs in a low carbon future. Balancing the exploration of new markets with increasing resilience, they require our operating model and ESG performance to align with current and emerging global best practice which is:*

– UN Sustainable Development Goals

– UN Global Compact

– UN guiding principles on business and human rights

– ICMM mining principles

– Voluntary Principles on Security and Human Rights

– Extractive Industries Transparency Initiative

– London Platinum and Palladium Market responsible sourcing guidance

– Initiative for Responsible Mining Assurance

– Task Force on Climate-related Financial Disclosures

– Value Reporting Foundation/Sustainability Accounting Standards Board

– GRI Standards." (Anglo American Platinum, 2021, p. 14)

Community Development enables platinum mining companies to retain and manage their social license to operate and ensures socio-economic development activities occur as described in the Mining Charter of 2018.

"MINE Community Development: Mine communities form an integral part of mining development, which requires a balance between mining and mine community's socio-economic development needs. A mining right holder must meaningfully contribute towards Mine Community Development; with a bias towards mine communities both in

terms of impact and size, and in keeping with the principles of the social license to operate." (Mantashe, 2018, p. 24)

Community Development helps platinum mining companies adhere to regulations, and to meet their sustainability targets, and to assist with managing stakeholder interests and concerns as communicated in the company's 2022 Sustainability report.

"*Our contribution to the UN SDGs:*

The United Nations' Sustainable Development Goals (SDGs) articulate a vision for a transformed world in 2030 by addressing 17 goals and 169 targets spanning economic, social, environmental and governance categories. As a framework of shared action for people, prosperity, planet, peace and partnerships, the SDGs provide a valuable focus for our sustainability action and help to orient our impact on society and the environment." (Anglo American Platinum, 2022, p. 33)

inquiry question2: Which stakeholders care about Community Development and why?

Stakeholders comprised employees, local communities, suppliers, regulatory bodies, economic empowerment agencies, environmental management agencies, compliance agencies such as ratings firms (Bloomberg), government authorities and investors with an interest in Community Development as can be seen from previous quotes as well as the following extracts from the company's 2022 Sustainability report.

"Our report suite targets stakeholders that are interested in our governance practices (investors, ESG rating agencies, employees, regulators, suppliers and members of society)" (Anglo American Platinum, 2022, p. ii)

"Our report suite targets all stakeholders wanting to understand our sustainability impacts Disclosure on material sustainability topics reflecting our most significant impacts (positive or negative) on society, the environment and the economy (people, planet and prosperity)." (Anglo American Platinum, 2022, p. ii)

"We also worked to sign up as many corporate partners as possible to ensure we can allocate funding efficiently to deliver in collaboration with our stakeholders in government and local communities. In 2022, the Industrial Development Corporation (IDC), through the Social Empowerment Fund, approved a grant proposal to support socio-economic activities, which will provide for the employment of 202 youths within the Mooihoek and Armoede resettled communities, located near Mogalakwena." (Anglo American Platinum, 2022, p. 26)

"Our stakeholders include our employees, shareholders, business partners, customers and suppliers, host communities and governments, as well as our industry and trade associations, and broader civil society" (Anglo American Platinum, 2022, p. 27)

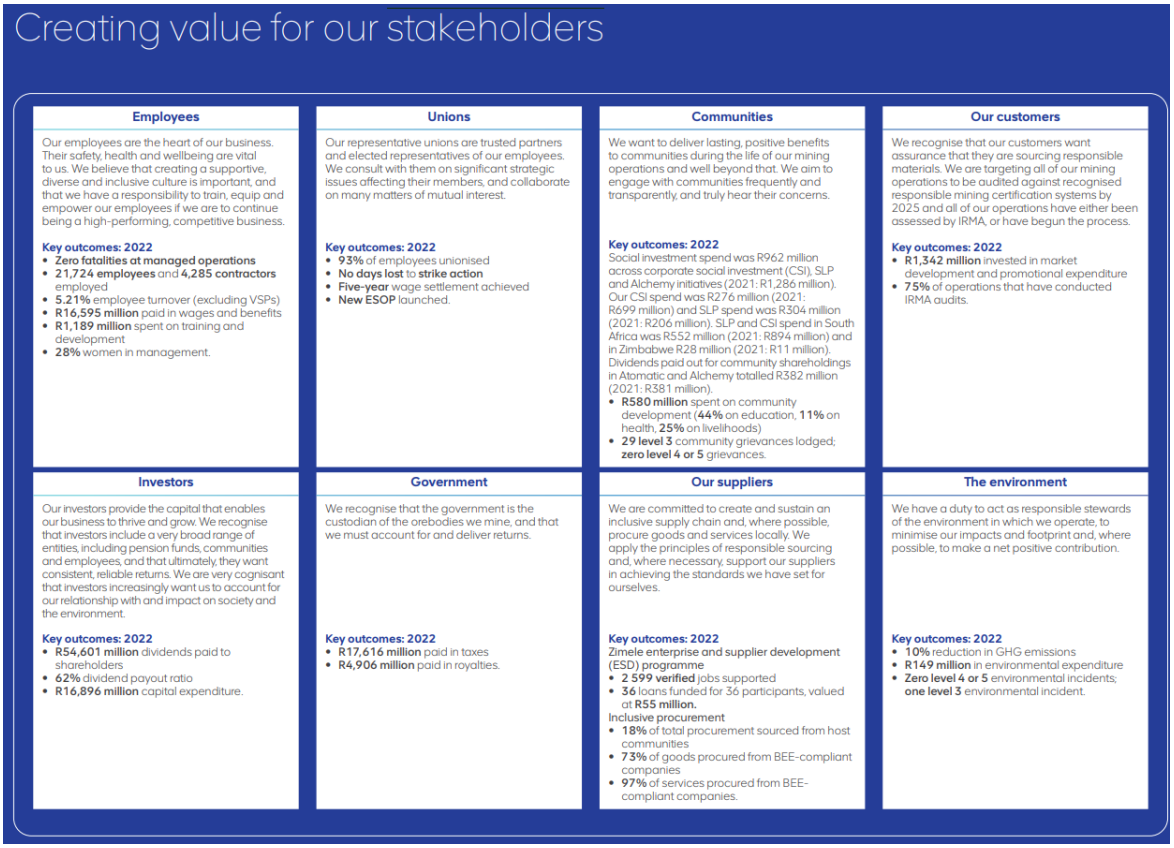


Figure 12: Stakeholders and their interests (Anglo American Platinum, 2022, p. 20)

Figure 12 also shows interests of the identified stakeholders.

From the data it is seen that various stakeholders have different reasons for caring about Community Development this, including social well-being of communities, environmental sustainability, business success, responsible business practices, ethical leadership, transparency, accountability, responsible mining, responsible sourcing, regulations, technology/innovation and ethical conduct. Stakeholder issues and interests are ranked in what is called a materiality matrix (figure 13). Where the potential business risk of each material issue of affecting stakeholders is ranked. Aspects ranked as areas of concern are a potential decline of PGM demand, asset integrity, technology/innovation and future ways of work, socio-economic performance, regulatory compliance, responsible business practices, climate change and decarbonisation (figure 14).

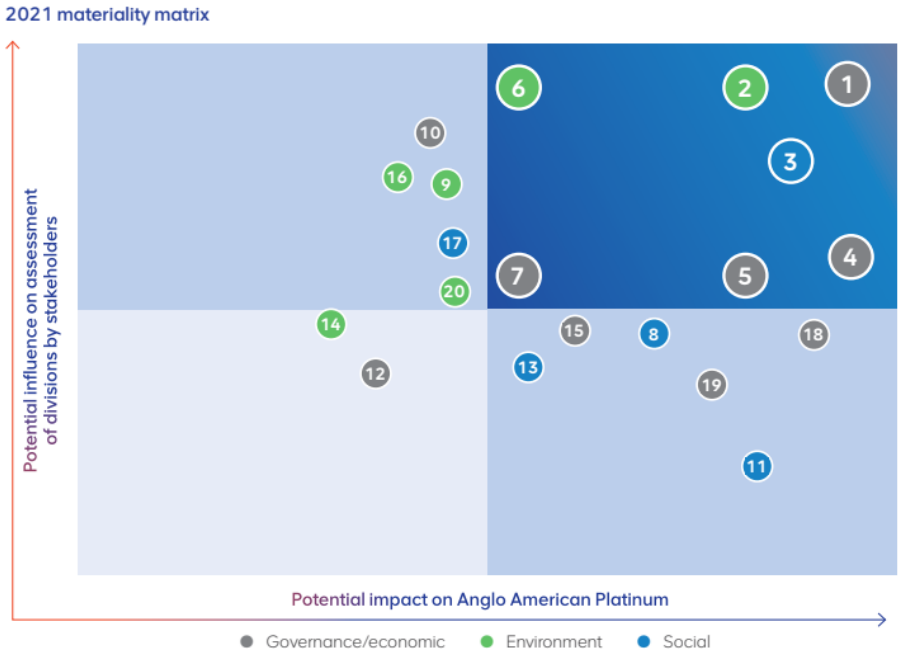


Figure 13: Materiality matrix for Anglo American Platinum 2021, (Anglo American Platinum, 2021, p. 8)

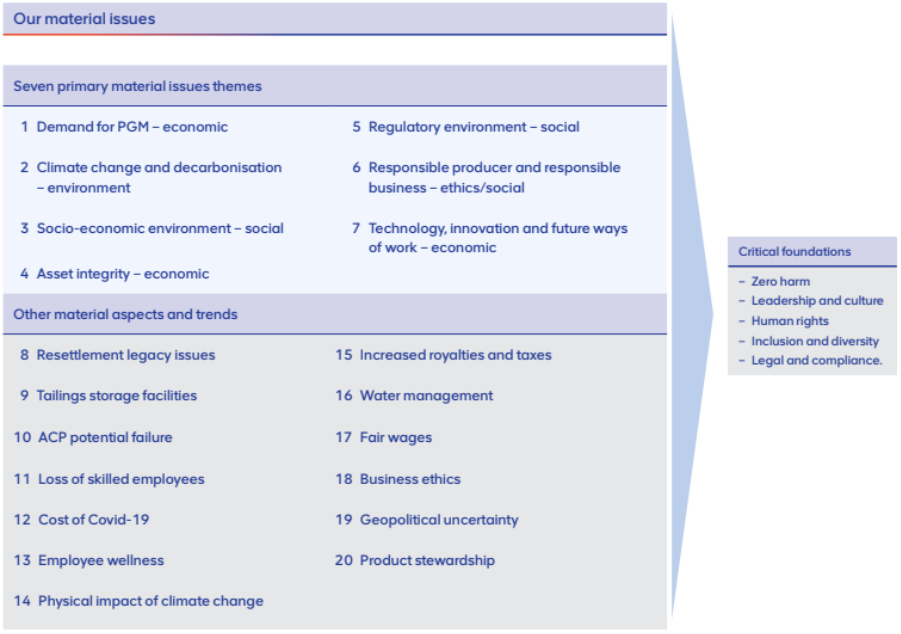


Figure 14: Material Issues for Anglo American Platinum stakeholders (Anglo American Platinum, 2021, p. 9)

The company holds workshops to risk assess and rank issues that affect stakeholders, as per the 2022 Sustainability report.

"Materiality: Anglo American Platinum has carried out the annual materiality workshop again during 2022 with a wide spectrum of relevant internal and external stakeholders to map, refine and prioritise Anglo American Platinum's material issues based on their potential impact and Anglo American Platinum's ability to influence these. This process is integrated with the Integrated Risk Management (IRM) process and links material issues to the company's key risks. A Materiality Assessment Report was presented to the Board for consideration, input, and integration into the corporate strategy." (Anglo American Platinum, 2022, p. 125)

The company offers company shares to the surrounding communities in Southern Africa as per the 2021 ESG report further making economic contributions to the economy.

"*Our Alchemy community share scheme, which extends to our employees' home communities in the Eastern Cape and Northwest provinces of SA and Southern African*

Development Community (SADC) countries, holds around 1.4 million unencumbered Anglo American Platinum shares, valued at some R2 billion at year end." (Anglo American Platinum, 2021, p. 7)

Community suppliers are receiving more contracts from the company to supply material to operations as per the 2021 ESG report.

"We contracted mine community suppliers directly for the first time to transport concentrate to our processing operations, with a total contract value of R1.2 billion." (Anglo American Platinum, 2021, p. 7)

The government has legislation that mandates participation of historically disadvantaged persons in economic activity as well as other regulations concerning mines. As can be seen from the extracts of the Mineral and Petroleum Resources Development Act (MPRDA) 28 of 2002 and the Mining Charter of 2018.

"REAFFIRMING the State's commitment to guaranteeing security of tenure in respect of prospecting and mining operations; and EMPHASISING the need to create an internationally competitive and efficient administrative and regulatory regime" (The Presidency, Republic Of South Africa, 2002, p. 5)

"The review of the Mining Charter recognises that transformation vis -à -vis competitiveness and growth are mutually re- enforcing. Hence the reviewed Mining Charter seeks to remove ambiguities and bring about regulatory certainty by introducing new definitions, terms and targets to harmonise with other legislation. The harmonisation of legislation is intended to ensure meaningful participation of Historically Disadvantaged Persons in accordance with the objects of the MPRDA." (Mantashe, 2018, p. 5)

In the 2021 ESG and the 2022 Sustainability report, the platinum mining company communicates its awareness of having to comply to environmental management legislation so that it has the relevant permits and a licence to operate icluding their alignment with Initiative for Responsible Mining Assurance (IRMA).

"Our licence to operate relates directly to our critical permits such as environmental permits and authorisations under relevant sections of the:

• *Mineral and Petroleum Resources Development Act 2002 (MPRDA) – environmental management*

• *National Environmental Management Act 1998 (NEMA) – environmental impact assessments (EIAs), basic assessments (BA), waste management licence and air emission licence (AEL)*

• *National Water Act 1998 (NWA) – water use licences (WULs)."* (Anglo American Platinum, 2022, p. 37)

"IRMA certification is voluntary and meant to complement government oversight. The initiative aims to motivate industrywide uptake of responsible mining by providing an avenue for companies to gain public recognition for their efforts. The system drives accountability to society and improves the quality and availability of ESG information for investors and purchasers." (Anglo American Platinum, 2021, p. 121)

"Our responsible sourcing standard for suppliers reflects our commitment to building ethical value chains free of modern slavery, while our IRMA standard and certification system drives best practice and accountability for human rights at our operations." (Anglo American Platinum, 2021, p116)

inquiry question3: How do platinum mining companies benefit from Community Development?

The results show that platinum mining companies gain a shared value from Community Development. Community Development helps platinum mining companies reach or strive to reach Sustainable Development Goals (SDGs) and enables the company to make social and economic contributions. Community Development helps platinum mining companies to exhibit local businesses support and economic empowerment of previously disadvantaged individuals. Community Development helps to enhance the reputation of

platinum mining companies. Community Development helps to attain and retain a social license to operate and helps to build relationships with stakeholders. Community Development helps in the areas of technology, innovation, diversity, transparency, reaching sustainability targets and with stakeholder management. Some extracts that support these have already been shown, additional quotes are as follows.

"Broad-based black economic empowerment (BBBEE): Anglo American Platinum is a broad-based entity, and we are therefore measured against all BBBEE elements, namely: ownership, management control, skills development, enterprise and supplier development, and socio-economic development." (Anglo American Platinum, 2021, p. 48)

"To ensure the attainment of Government's objectives of redressing historical, social and economic inequalities as stated in the Constitution, the Minister must within six months from the date on which this Act takes effect develop a broad-based socio-economic empowerment Charter that will set the framework, targets and time-table for effecting the entry of historically disadvantaged South Africans into the mining industry, and allow such South Africans to benefit from the exploitation of mining and mineral resources." (The Presidency, Republic Of South Africa, 2002, p. 45)

"Our world and market are changing faster and more significantly, shaped by interconnected dynamics across economic, social, environmental, ethical and technological spheres. In this context, and particularly since the advent of Covid-19, creating value successfully over the long-term is a job for a diverse, collaborative and purpose-led workforce – one characterised by high-calibre, tech-savvy talent. In the Southern African context, creating a diverse workforce means addressing historical inequities by driving transformation and economic empowerment in line with national objectives and legislation." (Anglo American Platinum, 2021, p. 26)

inquiry question4: What is the trend in terms of money spent on Community Development initiatives in the last 5 or so years from latest report?

Results show that Community Development related expenditure includes Corporate Social Investment (CSI), Social Labour Plans (SLPs) spending and dividends paid. The Community Development related expenditure decreased from R 1,286 million (1.6% of net profit after tax) in the year 2021 to R 962 million (1.95% of net profit after tax) in the year 2022. This reduction in spending was due to operational requirements that required processing of backlog material. The reduced spending is also a reflection of the reduced net profit after tax from 2021 to 2022, the percentage spending on Community Development related activities increased from 1.6% to 1.95% respectively. The Community Development related expenditure in the year 2020 was R803 million. Carbon taxes (fines related to climate change abatement) paid by the company have increased from 5million in the year 2020 to 10 million in 2021 to 13 million in 2022. Quotes from the data that support this are as follows.

"2021 total social investment amounted to R1.3 billion (1.6% of net profit after tax)

– Corporate social performance spend was R688 million (this included R400 million for the WeCare initiative and R33 million for the Yes 4 Youth programme)

– SLP expenditure of R206 million – Unki spend of R11 million

– Dividends paid out for community shareholdings in Atomatic and Alchemy of R381 million

– We did not meet the target in 2021 given the once-off costs of processing additional PGM ounces from work-in-progress inventory built up in the prior year due to ACP downtime." (Anglo American Platinum, 2021, p. 3)

"In 2021, our total social investment spend was R1,286 million across CSI, SLP and Alchemy initiatives (2020: R803 million). Our CSI spend was R699 million (2020: R315 million) and SLP spend was R206 million (2020: R88 million). SLP and CSI spend in South Africa was R894 million (2020: R397 million) and in Zimbabwe of R11 million (2020: R6 million). Dividends paid out for community shareholdings in Atomatic and Alchemy were R381 million (2020: R400 million). We revised our CSI expenditure and initiatives in 2020 to provide for our WeCare Covid-19 response and these changes have remained throughout

2021. Included in the CSI spend for 2020 is R81 million spend on Covid-19 response. A provision for and additional R400 million is included in our 2021 CSI spend for the WeCare programme that will be executed from Q1 2022. Elements of CSI spend that are aligned with Anglo American's template 14 reporting requirements amounted to R289 million" (Anglo American Platinum, 2021, p. 92)

"In 2022, our total social investment spend was R962 million across Corporate Social Investment (CSI), Social Labour Plans (SLPs) and Alchemy initiatives (2021: R1,286 million), comprising:

- *SLP spend of R304 million (2021: R206 million)*
- *CSI spend of R276 million (2021: R699 million)*
- *Dividends paid out for community shareholdings in Atomatic and Alchemy were R382 million (2021: R381 million).*
- *R962 million (1.95% of profit after tax) invested in socioeconomic development in 2022*

" (Anglo American Platinum, 2022, p. 99)

Measuring our progress

Payments to government

In 2022, our total payments to government were R22,826 million, R20,176 million in South Africa and R1,627 million in Zimbabwe. This was broken down as follows:

(Rm)	2022	2021	2020	2019
Corporate income tax	14,428	27,902	7,942	3,349
Mineral royalties	4,906	6,658	2,710	1,875
Payroll tax	3,175	3,056	2,614	2,066
Skills levy	149	115	83	107
UIF	155	192	119	188
Carbon tax (paid)	13	10	5	–

Figure 15: Payments to government (Anglo American Platinum, 2022, p.117)

inquiry question5: Does the company's Corporate Social Responsibility arm include Community Development ?

The Corporate Social Responsibility activities contain and include Community Development in that the following initiatives and Community Development activities are part of Corporate Social Responsibility: responsible sourcing, employee training, green-sector projects, sustainability, social responsibility, Sustainable Development, stakeholder engagement, education, job creation, gender-based violence prevention, diversity, sustainable mining, responsible mining, compliance to legislative requirements and ethical conduct.

"For all children in host communities to have access to excellent education and training." (Anglo American Platinum, 2021, p. 17)

"Employee development: In addition to skills training, we provide multiple other learning and development opportunities, including: – Leadership development – Youth development – Learnerships – Coaching and mentorship – Career-progression planning." (Anglo American Platinum, 2021, p. 43)

inquiry question6: What are the existing Community Development initiatives implemented by the mining company?

The current Community Development initiatives by the platinum mining company are responsible sourcing, water management, employee training, green-sector projects, local businesses support, economic empowerment, environmental management, education, job creation within and outside mines (e.g. Mr Price), climate change, gender-based violence prevention, community engagement, talent development, employee housing, diverse workforce representation, stakeholder engagement, regulatory compliance, transparency and accountability.

"In 2021, we drafted a R400 million proposal for a post-pandemic and post-unrest rebuild programme. This includes specific recovery-related allocations for student bursaries, water and sanitation in schools, job creation, and gender-based violence prevention and support." (Anglo American Platinum, 2021, p. 91)

"In 2022, we initiated a partnership with retailer Mr Price as part of the retail-sector investments we are making for communities. Anglo American Platinum is funding one of Mr Price's training and placement programmes." (Anglo American Platinum, 2021, p. 86)

"In 2023, we will continue to explore corporate partnerships that generate mutual benefits across our programmes. The company is also working on green-sector projects, including those in renewables and biomass energy, which will create local jobs. Most of these projects are at pilot and planning stages." (Anglo American Platinum, 2021, p. 86)

"In 2021, we developed a new NGO engagement strategy, aligned with our new stakeholder engagement strategy. This strategy centralises our approach to engaging NGOs, bringing coherence and consistency to our engagement activities and responses." (Anglo American Platinum, 2021, p. 88)

inquiry question7: What areas do existing Community Development initiatives implemented by the mining company cover?

Areas covered by the Community Development initiatives are responsible sourcing, water management, employee training, green-sector projects, economic empowerment, environmental management, stakeholder engagement, education, job creation, climate change, gender-based violence prevention, community engagement, economic development, community upliftment, workplace safety, environmental responsibility, responsible mining, regulatory compliance and ethical conduct.

"Climate change and the urgency of mitigation and adaptation continues to grow in importance. While the direction of change is clear, it is not possible to forecast the speed. Collective efforts are necessary to achieve progress." (Anglo American Platinum, 2021, p. 11)

"Climate change (GHG emissions (CO2(e)) reduction) 2022 (indexed on 2019 actual) – 10% improvement on energy intensity." (Anglo American Platinum, 2021, p. 60)

"Modernisation and mechanisation in context of just transition

– Regional development, including sustainability post life-of-mine

– Value-chain adjacencies, eg agriculture

– Increase sourcing from local suppliers

– Support local beneficiation

– Upskill employees

– Invest in mine community education." (Anglo American Platinum, 2021, p. 11)

"Our climate ambitions include a focus on energy and water efficiency. In the first instance, we are aiming to reduce our consumption and improve our efficiencies. In the second, we need to convert as much power as we can from carbon-intensive use to renewables, which of course relates to reducing our reliance both on Eskom power and diesel energy. For the hydrogen-powered trucks, we have a clear roll-out plan with capital allocated to fully convert our Mogalakwena fleet by the end of the decade." (Anglo American Platinum, 2022, p. 11)

inquiry question8: What role does Community Development play in stakeholder management strategy of the mining company?

Community Development helps to promote responsible sourcing, employee well-being, social and economic contributions to the community and society. Community Development helps to promote stakeholder collaboration and ensure regulatory compliance. Community Development helps to ensure an overall positive impact on platinum mining stakeholders and build positive relationships. Community Development helps to maintain a social license to operate for the platinum mine. Community Development promotes Sustainable Development, responsible business practices, ethical leadership, transparency and accountability. Community Development promotes diverse representation of employees, workplace safety, economic empowerment, responsible mining, legislative compliance, ethical conduct and stakeholder management.

"We support and require regulatory compliance across our business as a minimum, using our environmental management systems (EMS)." (Anglo American Platinum, 2021, p. 63)

"However, overall transformation of the mining industry remains unacceptably low; The spirit of the Mining Charter was not fully embraced, and compliance was generally thought of as means to protect the "social license to operate "; and The majority of mining communities continue to live in abject poverty despite the State, being the custodian of the Country's mineral wealth on behalf of the nation." (Mantashe, 2018, p. 5)

"The achievement of meaningful participation by Historically Disadvantaged Persons remains limited" (Mantashe, 2018, p. 5)

"Mine communities form an integral part of mining development, which requires a balance between mining and mine community's socio- economic development needs. A mining right holder must meaningfully contribute towards Mine Community Development; with a bias towards mine communities both in terms of impact and size, and in keeping with the principles of the social license to operate." (Mantashe, 2018, p. 24)

4.4 Results for research question2

The themes "Economic empowerment", "Governance" and "Performance" emerged in response to this research question, presented below:

research question2: How effective are existing Community Development initiatives implemented by the South African platinum mining company, in addressing the social, economic, and environmental needs of local communities?

This question was broken down into three further inquiry questions, inquiry question9, inquiry question10 and inquiry question11

Results are as follows:

inquiry question9: Have existing Community Development initiatives resulted to sustained or improved economic performance of the business?

For improved economic performance, the business needs to find ways of increasing demand of PGMs. This requires innovations such as the electric and hydrogen powered vehicle technologies to be widely adopted world-wide. Electric and Hydrogen powered vehicles support the initiatives to address climate change. The Community Development and economic development initiatives help with building a reputation as a responsible producer, thus enabling vehicle producers to buy metal products from the company ethically.

"Decarbonisation, including the development of fuel-cell technology, will influence electrification of the drivetrain for battery-electric vehicles and PGM demand, with associated impacts on PGM markets and prices." (Anglo American Platinum, 2021, p. 10)

"Focused on material issues — those with the greatest real or potential impact (positive and negative, internal and external) on achieving our business objectives." (Anglo American Platinum, 2021, p. ii)

"Seven primary material issues

1 Demand for PGM – economic

2 Climate change and decarbonisation – environment

3 Socio-economic environment – social

4 Asset integrity – economic

5 Regulatory environment – social

6 Responsible producer and responsible business – ethics/social

7 Technology, innovation and future ways of work – economic "(Anglo American Platinum, 2021, p. 9)

"There are certainly costs involved for which there are no immediate tangible benefits. For example, our R1.5 billion investment in the SO2 abatement plant at Polokwane smelter will not have an NPV as measured by standard accounting methods. But, if you analyse it further, you will see significant benefits in environmental compliance, improving air quality for our employees and communities, and something as simple as equipment maintenance (because the environment will be protected from damage that acid in the environment would cause had we not invested in abatement technology)." (Anglo American Platinum, 2022, p. 11)

inquiry question10: To what extent Do the Community Development initiatives address the social, economic, and environmental needs of local communities?

Social needs, economic needs, environmental needs, economic development and environmental sustainability initiatives seem to be reliant on market dynamics. Social systems have thus far not adequately met people's needs. There is evidence of increased protests and unrests.

"Social systems do not adequately meet people's needs. Under greater strain from the pandemic and continued high unemployment, several communities are evidencing increased protests and unrest." (Anglo American Platinum, 2021, p. 10)

"Failing social service delivery at all levels requires investment in backup systems and increases community expectations of mining operations. Maintaining and deepening the social licence to operate is an imperative." (Anglo American Platinum, 2021, p 10)

"Capitalising effectively on shifting market dynamics increases the value returned to society in the form of taxes, royalties and associated impacts of economic growth." (Anglo American Platinum, 2021, p 10)

“However, overall transformation of the mining industry remains unacceptably low; The spirit of the Mining Charter was not fully embraced, and compliance was generally thought of as means to protect the "social license to operate "; and the majority of mining communities continue to live in abject poverty despite the State, being the custodian of the Country's mineral wealth on behalf of the nation.” (Mantashe, 2018, p. 5)

inquiry question11: Have existing Community Development initiatives resulted to sustained or improved economic conditions of host communities?

Improved economic conditions are enjoyed by a small proportion of unemployed people for a limited amount of time. Community Development Initiatives should be focused on jobs that are outside mining for a sustained impact.

“The holder of a mining right must, after consultation with any registered trade union or affected employees or their nominated representatives where there is no such trade union, notify the Board in the prescribed manner- (a) where prevailing economic conditions cause the profit to revenue ratio of the relevant mine to be less than six per cent on average for a continuous period 30 of 12 months; or (b) if any mining operation is to be scaled down or to cease with the possible effect that 10 per cent or more of the labour force or more than 500 employees, whichever is the lesser, are likely to be retrenched in any 12-month period.” (The Presidency, Republic Of South Africa, 2002, p. 54)

“Closure plans are part of the public participation process in any environmental authorisation. All mine-closure plans contain a set of measurable and time-bound performance targets in the form of a master action plan that is tracked regularly on the SHE management system (IsoMetrix). These targets span all mine-closure planning aspects such as physical (rehabilitating mining infrastructure post closure), biophysical (rehabilitating environmental impacts such as landform rehabilitation, post mining land use, biodiversity, remediating impacts on soils, water and air due to mining and social (employee relations, socio-economic development post closure) aspects.” (Anglo American Platinum, 2021, p. 82)

"Local development requires regional support. As such, we drive, invest and participate in socio-economic development initiatives at both local and regional scales, through convening multiple stakeholders, collaborating with strategic partners, and driving innovative solutions." (Anglo American Platinum, 2021, p. 89)

"To illustrate: Mototolo Mine, one of our smaller mines, employs 5,000 people including contractors. We now want to extend life-of-asset by ten years by starting a fairly shallow underground mine. We are spending R3.5 billion to secure those 5,000 jobs for ten more years. Considering the multiplier effect, that affects the livelihoods of around 50,000 people. But this will benefit a very small proportion of unemployed people in the area for a limited time. We must also consider where the potential lies to create — through our social and labour plan initiatives, our supply chain and Zimele — jobs that do not depend on mining." (Anglo American Platinum, 2022, p. 12)

4.5 Results for research question3

The themes "Environmental Management" and "Pandemic" emerged in response to this research question, presented below:

research question3: What factors contribute to success or failure of Community Development initiatives in the context of a South African platinum mining company?

This question was broken down into three further inquiry questions, inquiry question12 and inquiry question13.

Results are as follows:

inquiry question12: What factors contribute to success or failure of mining company-led Community Development initiatives?

Factors such as disrupted power supply have diverted funds from other sustainability efforts to attain alternative sources of reliable energy. Not having roads and water has a significant impact on the business. These are some of the challenges that the mining

company must contribute to resolving. Environmental management activities are costly to the business and hamper the attainment of business financial goals. Social upliftment and community involvement are other factors that can contribute to the failure of success of some initiatives such as building waste dumps and working towards environmental footprint reduction.

Legal compliance, international standards alignment, and employee well-being and with reducing environmental impact may be a challenge in that some initiatives are done without community consent. Adhering to regulations and responsible business practices helps the platinum mining company in achieving success in some Community Development initiatives. Non-transparency in inclusive procurement may result in broken trust with communities and affect stakeholder engagement. Business financial performance also affects the company's investment in Community Development. The UN Sustainable Development Goals and commitment to sustainability also help in terms of directing the company on the areas that should be considered under Community Development initiatives.

"Another important part of what we do – directly and through industry bodies – is making a material difference in resolving issues of national importance. Not having infrastructure working effectively – power, roads, water – has a significant impact on business. So, as a business, we must be involved in those areas too – working with Eskom, with Transnet. As example, we are collaborating with other companies to maintain roads serving our operations and communities, which are in a very poor state." (Anglo American Platinum, 2022, p. 12)

"A transition from reliance on Eskom power is not only about converting to renewables, it is also to ensure our own reliable energy source. Without this, we cannot operate optimally and sustainably." (Anglo American Platinum, 2022, p. 12)

"Over and above the 100MW solar power project at Mogalakwena, the Anglo American group has announced a 3-5GW project, in which Anglo American Platinum will be the largest beneficiary." (Anglo American Platinum, 2022, p. 12)

"Of the first 600MW delivered between 2024 and 2026, we will receive around 74%. This means that, by 2026, we could convert 30% of our electrical power consumption into renewables, well ahead of our target date of 2030. These are shovel-ready, very well-developed solar and wind projects ready to be rolled out, with storage available close to our Mototolo Mine." (Anglo American Platinum, 2022, p. 12)

"Also at Mogalakwena, at the beginning of 2022, we had less than three months of dumping space available. But instead of proceeding with plans to expand the relevant waste-rock dump immediately, we drew a line in the sand and said that we will bear the very significant costs of continuing with more distant dumping and ensure we had proper community consent to construct the new facility. This confirms a very different approach, approved by our board. Now, we have managed to get full next-of-kin consent for grave relocations, something we would have thought impossible to do in the past." (Anglo American Platinum, 2022, pp. 12-13)

"Another area where we are making a significant contribution is on the Olifants River Water Resources Development Project, in a collaboration between mining companies and the public sector. I am particularly excited about this initiative. Anglo American Platinum took the lead in this R25 billion bulk-water project – running all the way through the Sekhukune region into Limpopo. We are also working with the Limpopo premier, for example, through my role as co-chair of his technical task team for infrastructure development. This is the kind of influencing and supportive role we can play as a responsible mining company, especially in seeking to drive economic development into very poor communities." (Anglo American Platinum, 2022, p. 12)

inquiry question13: How do these factors interact with broader socio-economic and political factors?

Socio-economic Interactions: Equitable access to mining resources is necessary to ensure that results of past racial discrimination are rectified. As much as the company is benefiting financially, they must contribute significantly to economic growth, social upliftment and socio-economic development. Stakeholder engagement is vital for socio-economic

development, inclusive procurement, Sustainable Development, community well-being, Community Development , socio-economic well-being and job creation. Local capacity building is seen as important to making a positive impact on communities and addressing socio-economic challenges.

"Promote equitable access to the nation's mineral and petroleum resources." (The Presidency, Republic Of South Africa, 2002, p. 97)

"In determining just and equitable compensation all relevant factors must be taken into account, including, in addition to sections 25(2) and 25(3) of the Constitution- (a) the State's obligation to redress the results of past racial discrimination in the allocation of and access to mineral and petroleum resources; (b) the State's obligation to bring about reforms to promote equitable access to all South Africa's natural resources; (c) the provisions of section 25(8) of the Constitution; and (d) whether the person concerned will continue to benefit from the use of the property in question or not." (The Presidency, Republic Of South Africa, 2002, p. 112)

"We take an integrated approach to socio-economic development. Collaboration lies at the heart of this approach, underpinned by our stakeholder engagement capability. Our integrated approach to socio-economic development, encompasses collaborative regional development (CRD) and the negotiation of community resettlement." (Anglo American Platinum, 2021, p. 89)

"Community business forums: We have established additional community business forums in each mine community. These forums provide a dedicated engagement structure for community groups to engage our operations specifically on business-related issues and opportunities, including job opportunities, inclusive procurement, and enterprise and supplier development." (Anglo American Platinum, 2021, p. 89)

"In resetting relationships, we have had to learn not to be arrogant, and how to engage with communities. Importantly, we had to remedy some of the commitments made to communities over many years that had not been met, for whatever reason. At

Mogalakwena alone, we started with a list of about 1,000 items that we had committed to but not closed out with our communities." (Anglo American Platinum, 2022, p. 12)

"Also, at Mogalakwena, at the beginning of 2022, we had less than three months of dumping space available. But instead of proceeding with plans to expand the relevant waste-rock dump immediately, we drew a line in the sand and said that we will bear the very significant costs of continuing with more distant dumping and ensure we had proper community consent to construct the new facility. This confirms a very different approach, approved by our board. Now, we have managed to get full next-of-kin consent for grave relocations, something we would have thought impossible to do in the past." (Anglo American Platinum, 2022, pp. 12-13)

"We make this contribution through various avenues:

– Sharing economic benefits: We pay competitive salaries and wages, and invest in the training and development of local people; pay dividends to shareholders, empowerment partners and community-owned development trusts; invest at least 1% of profit after tax in corporate social investment projects; and contribute to the national fiscus by paying royalties and taxes

– Growing economic opportunity: We drive inclusive local procurement, as well as enterprise and supplier Development initiatives, that promote and support local skills Development and local economic participation in the mining value chain

– Building local capacity: We invest in socio-economic development projects and partner with local institutions to meet key local needs for infrastructure, services, skills and local economic development beyond the mining value chain

– Collaborating in regional development: We convene collaborative development initiatives, involving government, industry-partners, communities and NGOs to help diversify and strengthen the regional economy

– Negotiating land access and resettlement: We negotiate involuntary resettlement and invest in improving the quality of life and livelihoods of resettled communities that unavoidably need to be resettled from land reserved for mining." (Anglo American Platinum, 2021, p. 89)

Political Interactions: Governance, Transformation, Environmental Protection, Government regulations compliance such as the Mining Charter and the Mineral and Petroleum Resources Development Act which require access promotion for previously disadvantaged people, environmental conservation, adherence and compliance to regulations that were guided by political decisions and social reform policies. Compliance with regulations is necessary to keep having a license to mine. The government requires regional accountability from the mining companies and demand sustainability and a clear display of social responsibility.

"When I became CEO in 2020, I realised very soon that our community relationships needed work. Put simply, there was a huge trust deficit — partly of our own making, but also within the context of a broader lack of trust between mining companies and their communities, and even further than that, between mining communities and local and national government." (Anglo American Platinum, 2022, p. 12)

"Granting and duration of mining right. (1) Subject to subsection (4), the Minister must grant a wining right if (a) the mineral can be mined optimally in accordance with the mining work programme; (b) the applicant has access to financial resources and has the technical ability to conduct the proposed mining operation optimally; (c) the financing plan is compatible with the intended mining operation and the duration thereof; (d) the mining will not result in unacceptable pollution, ecological degradation or damage to the environment; (e) the applicant has provided financially and otherwise for the prescribed social and labour plan;(f) the applicant has the ability to comply with the relevant provisions of the Mine Health and Safety Act, 1996 (Act No. 29 of 1996); (g) the applicant is not in contravention of any provision of this Act; and (h) the granting of such right will further the objects referred to in section 2(d) and (f) and in accordance with the charter

contemplated in section 100 and the prescribed social and Jabour plan." (The Presidency, Republic Of South Africa, 2002, p. 32)

"The next big test will be that we need to move the Seritarita Secondary School. Our ability to relocate that school with community consent will be another signal that tells me how much progress we have made." (Anglo American Platinum, 2022, p. 13)

4.6 Results for research question4

The themes "Legal regulations" and "Sustainability "emerged in response to this research question, presented below:

research question4: What recommendations can be made for improving Community Development as a stakeholder management strategy in the South African platinum mining industry?

This question had one inquiry questions associated with it, inquiry question14, and ties in insights from the results of research questions 1 to 3.

Results are as follows:

inquiry question14: How can mining companies use Community Development to improve relationships with a wide range of stakeholders?

Community Development should continue to be used as a tool to improve relationships, looking at areas such as sustainability, stakeholder engagement, governance, regulatory compliance, and responsible mining. To improve relationships, ESG performance must also be measured looking at how and when community concerns are addressed. Concerns such as cultural heritage preservation and waste management should be addressed. The company needs to put more focus on social performance, environmental management, social and economic development, honouring human rights and ensuring a sustainable future.

"Many of our Community Development programmes run in partnership with NGOs, communities and local governments. Our social performance department works closely with our sustainability, supply chain and local procurement departments. All departments are aligned on our cross-functional commitment to uphold human rights, protect cultural heritage, build ethical value chains, and transform our culture." (Anglo American Platinum, 2021, p. 87)

"Resetting our relationships: In recent years, we have acknowledged that to effectively drive long-term development in our mine communities, we need to reassess our engagement model with these stakeholders. To create thriving communities, we need to address the legacy of our past engagements and build an approach that is fit for the future. This is the premise of our new stakeholder engagement strategy, developed in 2021. Through this strategy, we are transforming our historically defensive positioning to a more open and proactive approach that emphasises inclusive, participatory processes. We are embedding this strategy across the organisation." (Anglo American Platinum, 2021, p. 87)

"Complaints and incidents with social consequences are important indicators of deeper community concerns and can help our operations manage social risks proactively. The Anglo American social way 3.0 provides clear guidance on how to manage social complaints and incidents in line with the group integrated incident management standard. Our social performance department is responsible for managing this process." (Anglo American Platinum, 2021, p. 112)

Community Development should be used more as stakeholder management tool focusing on inclusive procurement, renewable energy, environmental rehabilitation, upholding ethical standards, transparency, accountability, responsible mining, collaboration with communities, employee diversity, environmental conservation, compliance to regulations, responsible sourcing, emissions reduction, biodiversity conservation, stakeholder engagement, social and economic development, human rights and environmental management.

"Lowlights (challenges) Focus on 2022 and beyond: Protecting the privacy and security of local suppliers, while driving transparency on local procurement." (Anglo American Platinum, 2021, p. 94)

"Challenges with relationships: Poverty and inequality in South Africa, exacerbated by Covid-19. Resetting difficult relationships remains work in progress. Developing appropriate rules for NGO engagement. Protecting sensitive company information on projects, while pursuing transparency and accountability. Engaging with communities on future mine plans that are not yet certain (eg capital projects)." (Anglo American Platinum, 2021, p. 87)

"Challenges with diversity: Consistent tracking of inclusion and diversity programmes. Compliance with multiple pieces of legislation. Loss of key leaders and skills." (Anglo American Platinum, 2021, p. 46)

Practical Implementation of Community Development should be guided by Sustainable Development Goals, impact tracking, compliance, skills development, stakeholder engagement, clear targets, responsible mining, sustainable livelihoods, economic development, community empowerment, skills building, ESG performance, emissions reduction, carbon neutrality, biodiversity conservation, social and economic development, human rights and environmental management.

"Focus on 2022: Close BBBEE skills development gaps. Review YES programme pilot. Develop talent for critical and scarce roles. Recruit and develop women and people with disabilities. Upskill and reskill for future of mining. Develop youth development and employment strategy." (Anglo American Platinum, 2021, p. 43)

"Promoting the use in local communities of the cheap, renewable energy for cooking and lighting is reducing demands on firewood. In turn this reduces deforestation and supports biodiversity conservation initiatives." (Anglo American Platinum, 2021, p. 77)

4.7 Summary of results

The results for each research question are summarised in this section:

research question1:

- **Role of Community Development in stakeholder management:** Community Development aims to have a positive impact and a significant economic contribution to communities and the environment. Community Development helps platinum mining companies work towards their SDGs, demonstrating social responsibility, adherence to regulations and responsible resource management. Community Development helps create stakeholder collaboration and helps build positive relationships with a wide range of stakeholders. Community Development enables platinum mining companies to retain and manage their social license to operate.
- **Stakeholders:** employees, local communities, suppliers, regulatory bodies, economic empowerment agencies, environmental management agencies, compliance agencies such as ratings firms, government authorities and investors with an interest in Community Development.
- **Stakeholder interests:** The various stakeholders advance different reasons for this, including social well-being of communities, environmental sustainability, business success, responsible business practices, ethical leadership, transparency, accountability, responsible mining, responsible sourcing, regulations, technology/innovation and ethical conduct.
- **Community Development related expenditure and fines:** Carbon taxes or fines paid by the company have increased year on year from 2020 to 2022. Community Development expenditure depends on the net profit after tax and is mandated to be more 1% or more of net profit after tax.
- **Community Development is the same as Corporate Social Responsibility and Community Development initiatives cover the following areas:** responsible sourcing, water management, employee training, green-sector projects, local

businesses support, economic empowerment, environmental management, education, job creation within and outside mines (e.g. Mr Price), climate change, gender-based violence prevention, community engagement, talent development, employee housing, diverse workforce representation, stakeholder engagement, regulatory compliance, transparency and accountability.

research question2:

- **Community Development and improving economic performance of the business:** There's a need to increasing demand of PGMs. Increased production and development in the electric and hydrogen powered vehicles space can help with increasing PGM demand and climate change. The Community Development and economic development initiatives help with building a reputation as a responsible producer.
- **Addressing community needs**: Activities concerning addressing community needs rely on market dynamics. There is evidence of increased protests and unrests indicating that not all needs are addressed. Improved economic conditions are enjoyed by a small proportion people for a limited amount of time. Community Development Initiatives should be focused on jobs that are outside mining for a sustained impact.

research question3:

- **Factors influencing failure of Community Development initiatives:** Disrupted power supply necessitating alternat sources of reliable energy. Poor road and water conditions impact the business. Environmental management activities are costly and negatively business financial goals. Lack of community buy in. Non-transparency in inclusive procurement resulting in broken trust and negatively affects stakeholder engagement.
- **Factors influencing success of Community Development initiatives** Legal compliance, international standards alignment. Adhering to regulations and UN

Sustainable Development Goals helps the platinum mining company in achieving success in some Community Development initiatives.

research question4:

- **Community Development should continue to be used as a tool to improve relationships**: looking at areas such as sustainability, stakeholder engagement, governance, regulatory compliance, responsible mining, inclusive procurement, upholding ethical standards, transparency, accountability, collaboration with communities, employee diversity, biodiversity conservation, stakeholder engagement, social and economic development and human rights. Community concerns must be addressed.

Chapter Five: Discussion of Results

5.1 Introduction

This section is a discussion of the findings for each of the four research questions considered in this study. The findings are discussed in relation to the literature and theory that has been communicated in Chapter Two of this study.

5.2 Discussion of research question1 findings

This research question was aimed at finding out the role of Community Development as a stakeholder management strategy in the platinum mining industry in the South African context. It was important to know who the stakeholders involved were and what role Community Development was playing in helping to manage relationships with these stakeholders and if it was managing relationships with stakeholders at all.

Findings show that Community Development matters to the platinum mining company in that it aims to have a positive impact and a measurable and significant economic contribution to communities, the country and investors. This finding was consistent with literature in that the 2023 study by Dikgwatlhe and Mulenga (2023) reported that communities positively benefit from South African mining operations.

The results also showed that Community Development helps platinum mining companies work towards their Sustainable Development Goals (SDGs) and sustainability, guided by the United Nations (UN). This finding helped bring to light one of the stakeholders and knowledge that the platinum company attracts international interest. It was also found that Community Development helps platinum mining companies to demonstrate social responsibility and helps to ensure responsible resource management. To do this, it was found that platinum mining companies retain and manage their social license to operate and ensures economic development and environmental protection activities occur. This finding was consistent with literature where Farrell, Hamann and Mackres (2012) stated the need for a mining company to have a social license to operate. Community Development helps platinum mining companies adhere to regulations, to meet their

sustainability targets, and to assist with managing stakeholder interests and concerns around Community Development.

Thus, the government itself surfaced as another stakeholder. Looking at the TBL theory one can understand Community Development as being mandatory and a legal requirement, therefore there should already be two of the three aspects of TBL which are People and the Planet present within the company strategy for them to even have a licence to operate. Another finding was that Community Development helps to facilitate Sustainable Development and facilitates stakeholder collaboration and helps build positive relationships with a wide range of stakeholders, this was the main answer to research question1.

Stakeholders comprise employees, local communities, suppliers, regulatory bodies, economic empowerment agencies, environmental management agencies, compliance agencies such as ratings firms, government authorities and investors with an interest in Community Development . The various stakeholders had different interests to secure, including social well-being of communities, environmental sustainability, business success, responsible business practices, ethical leadership, transparency, accountability, responsible mining, responsible sourcing, regulations, technology/innovation and ethical conduct.

Stakeholder issues and interests were ranked in what is called a material issues table by the platinum mining company where the potential business risk of each material issue of affecting stakeholders is ranked. The material issues table is very much like the concept of stakeholder mapping that was detailed in the theory portion of this study, and it turns out that this concept is also being used/applied by the mining companies in efforts to manage stakeholders.

From the material issues, it was seen that the platinum mining company is aware of their shortcomings or risks in the three areas of the TBL. The platinum mining company lists the key issues as follows.

For the Profit or economic aspect of TBL the company notes 3 key areas of concern. The first being a potential decline of PGM demand, the second issue being asset integrity and the third being technology/innovation and future ways of work.

For the People aspect of TBL the company notes three issues. The first being the socio-economic space, the second being the regulatory space and the third issue being responsible business practices.

For the Planet or environmental aspect of TBL the company notes the issue of climate change and decarbonisation.

All these issues of the TBL concerning the platinum mining company would fall on the upper right quarter of the stakeholder mapping diagram, in a similar way that it is appearing on the company's materiality matrix.

From a finances point of view, it was found that Community Development related spending includes Corporate Social Investment (CSI), Social Labour Plans (SLPs) spending and dividends paid. The Community Development related expenditure decreased from R 1,286 million (1.6% of net profit after tax) in the year 2021 to R 962 million (1.95% of net profit after tax) in the year 2022. This reduction in spending was due to operational requirements that necessitated the processing of backlog material due to asset failure. This was noted as one of the issues affecting the Profit aspect of TBL. The reduced spending is also a reflection of the reduced net profit after tax from 2021 to 2022, the percentage spending on Community Development related activities increased from 1.6% to 1.95% respectively. The Community Development related spending in the year 2020 was R803 million. In general, it is seen that the spending on Community Development is consistent from a percentage point of view but not in absolute terms. This reveals that the company's expenditure on Community Development is dictated by the net profit after tax achieved. The company is also not doing well on the Planet or environmental aspect of TBL in that Carbon taxes (related to climate change abatement) paid by the company have increased year on year from the year 2020 to the year 2022.Carbon taxes are a form of a fine that is paid based on carbon emissions that result from production operations.

Corporate Social Responsibility and Community Development are sometimes referred to interchangeably and they are the same. This is consistent with the literature reviewed in that Khojastehpour and Shams (2020) asserted that Corporate Social Responsibility is a concept voluntarily applied by companies or entities to consider environmental and social issues in their operations and in interactions with their stakeholders. Sprinkle and Maines (2010) also said that Corporate Social Responsibility is concerned with the welfare of a business' stakeholders and can be used as a stakeholder management strategy.

The current Community Development initiatives by the platinum mining company are responsible sourcing, water management, employee training, green-sector projects, local businesses support, economic empowerment, environmental management, education, job creation, climate change, gender-based violence prevention, community engagement, talent development, employee housing, diverse workforce representation, stakeholder engagement, regulatory compliance, transparency and accountability. From the SET concept that is communicated under the TBL theory it does not seem to be the case that the platinum mining company has established relational commitment and reciprocation from it's more powerful stakeholders such as the communities and the government in that relationships with the government and the communities are seen as material issues.

Community Development can help to promote responsible sourcing, employee well-being, social and economic contributions to the community and society. Community Development helps to promote stakeholder collaboration and ensure regulatory compliance. Community Development also helps to ensure an overall positive impact on platinum mining stakeholders and to build positive relationships. Community Development helps to maintain a social license to operate for the platinum mine. It promotes Sustainable Development, responsible business practices, ethical leadership, transparency and accountability. In addition, Community Development promotes diverse representation of employees, workplace safety, economic empowerment, responsible mining, legislative compliance, ethical conduct and stakeholder management. Thus, it seems the mining company must invest more in knowing which areas to focus on more so that relational commitment is established, and that good reciprocation is achieved. On the

other hand, since there is a substantial amount spent on Community Development , it is possible that relational commitment is established as per the SET concept but that there is no good reciprocation from powerful stakeholders.

5.3 Discussion of research question2 findings

This research question was aimed at finding out how effective existing Community Development initiatives implemented by the South African platinum mining company are in addressing the social, economic, and environmental needs of local communities. Considering that the main aim of the study was to understand the effectiveness of Community Development as a stakeholder management strategy in a South African platinum mining company, this second research question complemented the first one in achieving the aim of the study in that it was assessing the efficiency of Community Development initiatives in managing stakeholders.

Findings show that the business is very reliant on PGM demand and that for improved economic performance (or Profit aspect of TBL) and to fulfil needs of stakeholders that are labelled as investors, the business needs to find ways of increasing demand of PGMs. One may think that the demand of PGMs can largely be driven by Community Development initiatives, and this is possible. Findings also show that this requires innovations such as the electric and hydrogen powered vehicle technologies to be widely adopted. The platinum mining company could be investing Community Development funds in the development of these technologies by involving the communities (People aspect of TBL) and supporting startups that can fast track these developments. However, this is not the case, Community Development expenditure on jobs external to mining is targeted at creating jobs in the retail sector with partners such as Mr Price.

Electric and Hydrogen powered vehicles support the initiatives to address climate change, but the platinum mining company is not investing Community Development capital on this and is instead spending more and more on carbon taxes, therefore also being on the backfoot on the Planet aspect of TBL. The Community Development and economic development initiatives should help with building a reputation as a responsible producer,

thus enabling vehicle producers to buy metal products from the company ethically. For now, the platinum mining company seems to be supporting the initiatives on the development of electric and hydrogen vehicles and planning to develop and use them within the business itself. This could take away some business opportunities from community members (entrepreneurs) that currently supply the mines with transport. This move most likely does not create relational commitment from the community stakeholders.

Findings also show that social needs, economic needs, environmental needs, economic development and environmental sustainability initiatives seem to be reliant on market dynamics, social systems and thus far have not adequately met people's needs. There is evidence of increased protests and unrests, indicating the possibility of bad reciprocation.

Improved economic conditions are enjoyed by a small proportion of unemployed people for a limited amount of time. Community Development Initiatives should be focused on jobs that are outside mining for a sustained impact.

5.4 Discussion of research question3 findings

This research question was aimed at finding more insights into what factors contribute to success or failure of Community Development initiatives in the context of a South African platinum mining company. This was done to uncover any new lessons and gaps and to develop recommendations.

Findings show that factors such as disrupted power supply have diverted funds from other sustainability efforts (or Community Development spending) to attain alternative sources of reliable energy. This has also affected profitability. Not having roads and water has a significant impact on the business and the business has also had to contribute funds to building roads around the mines, funds that could have been spent on other aspects of TBL. These are some of the challenges that the mining company must contribute to resolving. Environmental management activities are costly to the business and hamper the attainment of business financial goals. Meaning that it is difficult for the business to focus

on the Planet aspect of TBL without affecting the Profitability of TBL. Social upliftment and community involvement are other factors that can contribute to the failure or success of some initiatives such as building waste dumps and working towards environmental footprint reduction. A lack of community buy-in does not build relational commitment with the communities.

Legal compliance, alignment to international standards, and employee well-being as well as the reduction in environmental impact may be a challenge in that some initiatives are implemented without community consent. This may also result in a disconnect in the relationship between communities and the platinum mining company. Adhering to regulations and responsible business practices help the platinum mining company in achieving success in some Community Development initiatives and in managing a broad range of stakeholders. Non-transparency in inclusive procurement may result in broken trust with communities and affect stakeholder engagement. Business financial performance also affects the company's investment in Community Development so good performance in the Profit aspect of TBL is necessary to do well in the People and the Planet aspects of TBL. The UN Sustainable Development Goals and commitment to sustainability also help in terms of directing the company on the areas that should be considered under Community Development initiatives.

5.5 Discussion of research question4 findings

Findings show that Community Development is a good tool to improve relationships, but Community Development initiatives must be communicated, this is consistent with literature where Sánchez-Chaparro, Soler-Vicén and Gómez-Frías (2022) assert that good communication of TBL outcomes and performance are necessary to manage relationships. Findings showed that to improve relationships, ESG performance must also be measured looking at how and when community concerns are addressed, and this was consistent with the positive peace concept by Bond (2014) where conflict or concerned must be turned into a peaceful means to improve Community Development initiatives and the TBL. Concerns such as cultural heritage preservation and waste management should be

addressed and any conflict in these areas should feed into changes in how the Community Development initiatives are designed and implemented.

It was also found that the company needs to put more focus on social performance, environmental management, social and economic development, honouring human rights and ensuring a sustainable future even though there are already initiatives in this area. This reveals that there is a gap between what the company does in these areas versus what the stakeholders perceive is being offered as a value proposition by the company. This suggests a gap between TBL communication and the value propositions offered by the mining companies which is consistent with what Sánchez-Chaparro, Soler-Vicén and Gómez-Frías (2022) communicated.

It was found that Community Development should be used more as stakeholder management tool focusing on inclusive procurement, renewable energy, environmental rehabilitation, upholding ethical standards, transparency, accountability, responsible mining, collaboration with communities, employee diversity, environmental conservation, compliance to regulations, responsible sourcing, emissions reduction, biodiversity conservation, stakeholder engagement, social and economic development, human rights and environmental management. It is important that in ranking these areas on the materiality matrix, the company research what can build relational commitment with its key stakeholders as suggested by Tran, Gorton and Lemke (2022) as well as Can Saglam, Yildiz Çankaya, Golgeci, Sezen and Zaim (2022).

It was found that practical Implementation of Community Development should be guided by Sustainable Development Goals, impact tracking, compliance, skills development, stakeholder engagement, clear targets, responsible mining, sustainable livelihoods, economic development, community empowerment, skills building, ESG performance, emissions reduction, carbon neutrality, biodiversity conservation, social and economic development, human rights and environmental management. This was in line with literature where Ololade and Annegarn, (2013) noted that only 3% of the 71.3% of employed people were hired by the mining industry, while 30% were hired by the government and 38% self-employed in informal trading. Skills upliftment, education and

community empowerment is necessary for people to successfully attain jobs or to venture into entrepreneurship successfully.

Chapter Six: Conclusion and Recommendations

6.1 Introduction

In this chapter, the conclusion and recommendations of the study are provided. First there is a summary of what the study is about, then the methods used to collect and analyse data are summarised. Then the key findings from the analysis of the data as well as the implications of these findings are summarised. The chapter closes off with recommendations from the study.

6.2 Summary of aim of the study

The aim of this study was to understand the effectiveness of Community Development as a stakeholder management strategy in the selected South African platinum mining company. The objectives of the study included the following: To determine the role of Community Development in stakeholder management strategy in South Africa platinum mining. To critically analyse the effectiveness of Community Development initiatives of a South African platinum mining company in addressing the social, economic, and environmental needs of local communities. To analyse the factors that contribute to the success or failure of Community Development initiatives in the context of a South African platinum mining company. To provide recommendations for improving Community Development as a stakeholder management strategy in the South Africa platinum mining industry.

6.3 Methods used to collect and analyse the data.

After a literature of the relevant literature and having identified a theoretical framework, a qualitative approach was used to analyse secondary data using documentary analysis. Company ESG, sustainability, and financial reports for the years 2021 and 2022 were used as secondary data. Documents from the government such as the mining charter and the Mineral And Petroleum Resources Development Act (MPRDA), as well as documents from ratings agencies such as bloomberg and ISS, were also used as secondary data. Fourteen

inquiry questions emerged from the objectives of the study and these questions were used as a starting point in coding the data in Atlas ti software. A total of 6378 codes were generated. A total of 100 categories or concepts emerged from grouping the codes and 10 themes emerged from grouping the categories. The themes were “Community Development”, “Corporate responsibility”, “Social”, “Economic empowerment”, “Governance”, “Performance”, “Environmental Management”, “Pandemic”, “Legal regulations” and “Sustainability”.

6.4 Key findings and implications

The key findings from the themes were that Community Development is used as a stakeholder management strategy by the platinum mining company because legislation and the government mandates it. As a result of this, shareholders have a keen interest in Community Development or ESG performance. This requirement meaning that more effort, research and understanding of how to design and implement Community Development initiatives is necessary. Community Development and Corporate Social Responsibility are the same. The platinum mining company invests in Community Development based on how well they are doing in terms of net profit after tax. There may be need to change this thinking because at the moment, it looks like Community Development is mainly done for compliance purposes and not as a strategy that enables good TBL outcomes.

Profitability impacts spending on People and the Planet when looking at the TBL theory. Community Development expenditure is also diverted away from Community Development in that funds have to be used to source more reliable energy due to the load curtailment issues experienced in South Africa as well as other operational issues around asset integrity. The company is therefore pressured into looking at ways to make their own energy but this could be very costly and put the company in more financial pressures.The company still uses coal and has had to pay more and more carbon tax from the year 2020 to 2022. Converting from coal to another source of fuel for operations seems to be a challenge, looking at the increased taxes on coal year on year.

The company seeks to increase the demand for PGMs and hopes that development in the electric and hydrogen powered vehicles space can help with increasing PGM demand. But there is no evidence of substantial spending of Community Development related funds in the electrical and hydrogen space involving communities. There is evidence of increased protests and unrests, which could indicate that not all the needs of communities are addressed. Community Development initiatives should be focused on quality jobs in the technology or innovation space that are outside mining for a sustained impact, not just jobs with retailers such as Mr Price. The company's Community Development initiatives should be sufficient to enable the company to build a good reputation if they comply with legislated requirements and regulations.

6.5 Recommendations

Community Development should continue to be used as a tool to improve relationships, looking at areas such as sustainability, stakeholder engagement, governance, regulatory compliance, and responsible mining. To improve relationships, ESG performance must also be measured, looking at how and when community concerns are addressed. This is of particular importance for building relational commitment, according to the SET concept. Concerns such as cultural heritage preservation and waste management should be addressed as they appear to be important to communities. The company needs to put more focus on social performance, environmental management, social and economic development, honouring human rights and ensuring a sustainable future.

Community Development should be used more as a stakeholder management tool, focusing on inclusive procurement, renewable energy, environmental rehabilitation, upholding ethical standards, transparency, accountability and responsible mining and collaboration with communities. Employee diversity, environmental conservation, compliance to regulations, responsible sourcing, emissions reduction, biodiversity conservation, stakeholder engagement, social and economic development, human rights and environmental management are other areas where Community Development should

be used. The mining company should research which Community Development areas matter more to the stakeholders and allocate funds to these identified areas.

Practical Implementation of Community Development should be guided by Sustainable Development Goals, impact tracking, compliance, skills development, stakeholder engagement, clear targets, responsible mining, sustainable livelihoods, economic development, community empowerment, skills building, ESG performance, emissions reduction, carbon neutrality, biodiversity conservation, social and economic development, human rights and environmental management. As these seem to be the areas where good relational commitment is missing and possibly the reason why good reciprocation is not being received from communities and the government.

References

Almécija, C., Cobelo-García, A., Wepener, V. & Prego, R. (2017). Platinum group elements in stream sediments of mining zones: The Hex River (Bushveld Igneous Complex, South Africa). *Journal of African Earth Sciences, 129*, 934-943. doi:https://doi.org/10.1016/j.jafrearsci.2017.02.002

Anglo American Platinum. (2021). *ESG Performance.* Retrieved from Anglo American, Sustainability: https://www.angloamericanplatinum.com/~/media/Files/A/Anglo-American-Group/Platinum/report-archive/2021/esg-report-2021.pdf

Anglo American Platinum. (2022). *Sustainability: Case Studies.* Retrieved from Anglo Platinum: https://www.angloplatinum.co.za/~/media/Files/A/Anglo-American-Group/Platinum/report-archive/2022/sustainability-report-2022-case-studies.pdf

Bohlmann, H. R., Van Heerden, J. H., Dixon, P. B. & Rimmer, M. T. (2015). The impact of the 2014 platinum mining strike in South Africa: An economy-wide analysis. *Economic Modelling, Volume 51*, 403-411.

Bond, C. (2014, December). Positive peace and sustainability in the mining context: beyond the TBL. *Journal of Cleaner Production, 84*, 164-173. doi:https://doi.org/10.1016/j.jclepro.2014.01.033.

Burns, C. (2021). Measuring community well-being in the mining context: A multi-stakeholder tool. *Canadian Mining Journal*. Retrieved from https://www.canadianminingjournal.com/featured-article/measuring-community-well-being-in-the-mining-context-a-multi-stakeholder-tool/

Can Saglam, Y., Yildiz Çankaya, S., Golgeci, I., Sezen, B. & Zaim, S. (2022). The role of communication quality, relational commitment, and reciprocity in building supply chain resilience: A social exchange theory perspective. *Transportation Research Part E: Logistics and Transportation Review, 167*, 102936. doi:https://doi.org/10.1016/j.tre.2022.102936.

Cao, S., Yao, H. & Zhang, M. (2023). Corporate Social Responsibility gap and firm performance: An organisational justice perspective. *Journal of Business Research, 158*, 113692. doi:https://doi.org/10.1016/j.jbusres.2023.113692

Capps, G. & Malindi, S. (2017). *Dealing with the Tribe: The Politics of the Bapo/Lonmin Royalty-to-Equity Conversion.* Johannesburg: Society Work and Development Institute, University of the Witwatersrand. South Africa.

Creswell, J. W. (2014). Research Design: Qualitative, Quantitative and Mixed Methods Approaches (4th ed.). Thousand Oaks, California: SAGE Publications.

Creswell, J. W., & Poth, C. N. (2016). Qualitative Inquiry and Research Design: Choosing Among Five Approaches. SAGE Publications.

Denscombe, M. (2010). The Good Research Guide: For small-scale social research projects, fourth edition. Berkshire, England: McGraw-Hill Education.

Dhavaleshwar, C. & Swadi, S. Y. (2018). Linking Corporate Social Responsibility and Community Development . *Research Gate, 32*, 26-29. Retrieved from https://www.researchgate.net/publication/328901492_Linking_Corporate Social Responsibility_and_Community_Development

Dikgwatlhe, P. & Mulenga, F. (2023). Perceptions of local communities regarding the impacts of mining on employment and economic activities in South Africa. *Resources Policy, 80*, 103138. doi:https://doi.org/10.1016/j.resourpol.2022.103138

Farrell, L. A., Hamann, R. & Mackres, E. (2012). A clash of cultures (and lawyers): Anglo Platinum and mine-affected communities in Limpopo Province, South Africa. *Resources Policy,Volume 37, Issue 2*, 194-204.

Gapa, A. Z. & Walker, W. A. (2020). State, corporate and traditional community relations and the politics of leverage in the Royal Bafokeng Nation. *The Extractive Industries and Society, Volume 7, Issue 2*, 639-646.

Heyns, A. (2019). Mining Community Development in South Africa: A Critical Consideration of How the Law and Development Approach the Concept "Community". *Law and Development Review*, 12. doi:10.1515/ldr-2019-0022.

International Council on Mining & Metals. (2023). *Community Development Toolkit*. Retrieved from Community Development : https://guidance.miningwithprinciples.com/community-development-toolkit/community-development/

Ismail, M. (2009). Corporate Social Responsibility AND ITS ROLE IN Community Development : AN INTERNATIONAL PERSPECTIVE. *Journal of International Social Research*, 199-209. Retrieved from https://www.researchgate.net/publication/40426284_CORPORATE_SOCIAL_RESPONSIBILITY_AND_ITS_ROLE_IN_COMMUNITY_DEVELOPMENT_AN_INTERNATIONAL_PERSPECTIVE

Jaeyoung, L. & Misuk, K. (2023). ESG information extraction with cross-sectoral and multi-source adaptation based on domain-tuned language models. *Expert Systems with Applications, 221*, 119726. doi:https://doi.org/10.1016/j.eswa.2023.119726

Kemp, D. (2010). Mining and Community Development : Problems and Possibilities of Local-level Practice. *Community Development Journal*, 45(2). doi:10.1093/cdj/bsp006

Khojastehpour, M. & Shams, S. R. (2020). Addressing the complexity of stakeholder management in international ecological setting: A Corporate Social Responsibility approach. *Journal of Business Research, 119*, 302-309. doi:https://doi.org/10.1016/j.jbusres.2019.05.012

Mantashe, S. G. (2018). Documents. Retrieved from Mining Charter: https://www.gov.za/sites/default/files/gcis_document/201806/41714gon611.pdf

Marais, L., Cloete, J. & Lenka, M. (2022). The plight of mining cities in South Africa: Planning for growth and closure. *Cities, 130*, 103965. doi:https://doi.org/10.1016/j.cities.2022.103965.

Mnwana, S. (2015). Mining and 'community' struggles on the platinum belt: A case of Sefikile village in the North West Province, South Africa. *The Extractive Industries and Society, Volume 2, Issue 3*, 500-508.

Mnwana, S. & Capps, G. (2015). *'No chief ever bought a piece of land!' Struggles over Property, Community and Mining in the Bakgatla-ba-Kgafela Traditional Authority Area, North West Province.* Johannesburg: Society Work and Development Institute, University of the Witwatersrand. South Africa.

Mtero, F. (2017). Rural livelihoods, large-scale mining and agrarian change in Mapela, Limpopo, South Africa. *Resources Policy, 53*, 190-200. doi:https://doi.org/10.1016/j.resourpol.2017.06.015

Murison, S. (2023, February 23). The best performing JSE listed platinum mining shares in 2023. Retrieved from www.ig.com: https://www.ig.com/za/news-and-trade-ideas/the-best-performing-jse-listed-platinum-mining-shares-in-2023-230223#:~:text=The%20best%20performing%20JSE%20listed%20platinum%20mining%20shares,Platinum%2C%20Impala%20Platinum%2C%20Northam%20Platinum%2C%20and%20

Nieuwlaar, E. (2004). Life Cycle Assessment and Energy Systems. In *Encyclopedia of Energy* (pp. 647-654). Elsevier.

Odendaal, N. (2019, May 03). *Platinum seen contributing as much to* South Africa*'s economy as gold did in the 20th century*. Retrieved from engineeringnews.co.za: https://www.engineeringnews.co.za/article/platinum-seen-contributing-as-much-to-sa-economy-as-gold-did-in-the-20th-century-2019-05-03#:~:text=Achieving%20a%20%E2%80%98high%20road%20%E2%80%99%20scenario%20would%20enable,2050%2C%20with%20another%20639%20430

Ololade, O. O. & Annegarn, H. J. (2013). Contrasting community and corporate perceptions of sustainability: A case study within the platinum mining region of South Africa. *Resources Policy, 38*(4), 568-576. Retrieved from https://doi.org/10.1016/j.resourpol.2013.09.005.

Regner, P. & Johnson, G. (2019). *Exploring Strategy Text & Cases (12th ed.).* Pearson International Content. Retrieved from https://bookshelf.vitalsource.com/books/9781292282466

Reuters. (2016). Retrieved from https://www.yahoo.com/news/south-africas-amcu-union-strike-sibanyes-kroondaal-mine-075000557--finance.html

Sánchez-Chaparro, T., Soler-Vicén, M. Á. & Gómez-Frías, V. (2022). Be good and look good: Communicating the TBL through corporate websites. *Journal of Business Research, 144*, 136-145. doi:https://doi.org/10.1016/j.jbusres.2022.01.089.

Saunders, M., Lewis, P. & Thornhill, A. (2009). *Research Methods for Business Students: Fifth edition.* London: Prentice Hall.

Scott, H. (2009, November 1). Document analysis Online. Retrieved from What is Document analysis?: https://www.groundedtheoryonline.com/what-is-grounded-theory/#:~:text=%20Grounded%20theory%20is%3A%20%201%20a%20research,that%20concern%20is%20resolved%20or%20processed.%20More%20

South African Government. (2018, September 27). *Mining Charter 2018.* Retrieved from Notices: https://www.gov.za/sites/default/files/gcis_document/201809/41934gon1002.pdf

Sprinkle, G. B. & Maines, L. A. (2010). The benefits and costs of Corporate Social Responsibility. *Business Horizons, 53*, 445-453. doi:http://dx.doi.org/10.1016/j.bushor.2010.05.006

StatsSA. (2020, July 7). *SA's poor little children*. Retrieved from StatsSA: https://www.statssa.gov.za/?p=13422

StatsSA. (2022, June 1). *SA's youth continues to bear the burden of unemployment.* Retrieved from StatsSA: https://www.statssa.gov.za/?p=15407

SustaiNet. (2018, October 8). *Factors impacting stakeholder engagement in mining*. Retrieved from Stakeholder engagement in mining: https://sustainet.com/stakeholder-engagement-in-mining/

The Presidency, Republic Of South Africa. (2002). Documents. Retrieved from MINERAL AND PETROLEUM RESOURCES DEVELOPMENT ACT: https://www.gov.za/sites/default/files/gcis_document/201409/a28-02ocr.pdf

Tran, P. N., Gorton, M. & Lemke, F. (2022). Buyers' perspectives on improving performance and curtailing supplier opportunism in supplier development: A social exchange theory approach. *Industrial Marketing Management, 106*, 183-196. doi:https://doi.org/10.1016/j.indmarman.2022.08.009.

Tunatazama - Community Monitors. (2022). Retrieved from https://communitymonitors.net/2022/08/ikemeleng-dust-pollutes-community-lungs/

UpstateResearch. (2023, August 9). Assets. Retrieved from www.upstateresearch.org: https://www.upstateresearch.org/assets/Timeline-Example-1.pdf

van der Watt, P. & Marais, L. (2021). Implementing social and labour plans in South Africa: Reflections on collaborative planning in the mining industry. *Resources Policy, Volume 71*, 101984.

Von Holdt, K., Langa, M., Molapo, S., Mogapi, N., Ngubeni, K., Dlamini, J. & Kirsten, A. (2011). *The smoke that calls: insurgent citizenship, collective violence and the struggle for a place in the new* South Africa*.* ResearchGate. Retrieved from https://www.researchgate.net/publication/281278632_The_smoke_that_calls_insurgent_citizenship_collective_violence_and_the_struggle_for_a_place_in_the_new_South_Africa

Appendix A

Table 6: Consistency table: research questions, propositions, data collection and data analysis

research question #		State Research Question or Objective	Prop/hyp #	State Proposition or Hypothesis	Data collection detail	Data analysis method
1		What is the place of Community Development as a stakeholder management strategy in the mining industry in South Africa context?			Secondary data (published reports)	Documentary analysis
2		How effective are existing Community Development initiatives implemented by the South African platinum			Semi-structured interview; Secondary data (published reports)	Documentary analysis

research question #		State Research Question or Objective	Prop/hyp #	State Proposition or Hypothesis	Data collection detail	Data analysis method
		mining company, in addressing the social, economic, and environmental needs of local communities?				
		What are the factors that contribute to the success or failure of Community Development initiatives in the context of a South African platinum mining company, and how do these factors interact with broader socio-economic and political factors?			Secondary data (published reports)	Documentary analysis

research question #		State Research Question or Objective	Prop/hyp #	State Proposition or Hypothesis	Data collection detail	Data analysis method
		What recommendations can be made for improving Community Development as a stakeholder management strategy in the South African platinum mining industry, and how can these recommendations be practically implemented?			Secondary data (published reports)	Documentary analysis

Appendix B

Summary of what is contained in each category from the documents used as data, generated using Atlas ti:

Summary: Code "Act"

The Mineral and Petroleum Resources Development Act (MPRDA) is a South African law that governs the exploration, mining, and production of mineral and petroleum resources. It establishes the functions of the designated agency, sets out the rights and obligations of holders of prospecting, mining, exploration, and production rights, and provides for environmental management and remediation. The act also includes provisions related to petroleum exploration and production, transferability and encumbrance of rights, exemptions from certain provisions, and the repeal and amendment of laws. It aims to ensure equitable access to resources, promote economic growth and employment, and protect the environment. The act also covers regulations regarding the conservation of the environment and management of the impact of mining operations, including rehabilitation of disturbed land, prevention of pollution, and financial provision for environmental management programs. Compliance with ownership and transformation elements of mining rights is set out in the Mining Charter, 2018.

Summary: Code "activity"

Anglo American Platinum's 2021 focus areas include stakeholder engagement, sustainability, responsible sourcing, social performance management, compliance, responsible corporate citizenship, and governance. They have specific KPIs and are committed to measuring their progress and performance. Routine inspections can be carried out on mining and exploration areas without a warrant, and employees are protected from occupational detriment for reporting non-compliance or unethical conduct. The company is partnering with EDF Renewables to develop renewable energy ecosystems and exploring the establishment of a hydrogen valley. The report includes case studies on various initiatives and projects related to learning and recycling, safety measures, mental health, inclusion, human rights, economic activity,

environmental monitoring, youth employment, and community support. The company also addresses tax transparency, climate change, energy efficiency, biodiversity, responsible sourcing, and cultural heritage protection.

Summary: Code “Anglo American Platinum Limited”

Anglo American Platinum's 2021 ESG report highlights its sustainability strategy and initiatives, including sustainable mining practices, community engagement, compliance, and environmental management. The report discusses incidents, employee development, water management, and community forums. It also features a case study on the Unki Mine's biogas project and outlines the company's approach to community development and its post-pandemic rebuild program. The report shows the company's job creation, contracts secured, loans provided, and training sessions completed. Anglo American Platinum aims to build local capacity, support historically disadvantaged suppliers, and prioritize sustainability and responsible corporate citizenship. The report also addresses water conservation and chloride reduction, closure and rehabilitation risks, governance, and various ESG targets. The company is committed to ethical leadership, compliance, stakeholder engagement, and the health, wellbeing, and economic development of its employees and communities. It also focuses on biodiversity, community health, mine decarbonization, economic sharing, and socio-economic development. Employment equity statistics are provided, showing the workforce breakdown by gender, race, and occupational levels.

Summary: Code “Anglo American Platinum”

The Anglo American Platinum Sustainability report for 2022 provides detailed information on the company's sustainability practices and initiatives. It includes various sections and appendices that cover topics such as ESG data, key relationship indicators, and the company's SDG footprint. The report highlights the company's high ESG rankings and recommendations for stakeholder engagement and sustainability strategy. It also provides information on sustainability performance indicators, including energy usage, diversity in management, fatalities, environmental incidents, GHG emissions, and social spend. The report explores topics such as health support and infrastructure, materiality determination

process, diversity and equal opportunity, non-discrimination, and tax governance. It includes a glossary for various terms used in the report. The report emphasizes Anglo American Platinum's commitment to ethics, independent assurance, and its impacts on the environment. It also discusses health strategies and controlling occupational exposure. Additionally, the report provides information on various initiatives and memberships, such as the Voluntary Principles on Security and Human Rights and Extractive Industries Transparency Initiative. It highlights the company's risk management approach, incentive rewards, and integration of sustainability and ESG factors. A case study on the SO2 abatement plant is included in the report, along with data on employment creation, labor turnover, and provincial breakdown. The passage also defines HDSAs (Historically Disadvantaged South Africans) and mentions various metrics and initiatives related to employee turnover, energy use, platinum production, fatal injury rates, flotation process, access to drinking water, and broad-based black economic empowerment. Anglo American Platinum's commitment to sustainability, stakeholder engagement, diversity and inclusion, talent recruitment, cultural heritage management, and community development is emphasized throughout the report. Overall, the report provides a comprehensive overview of Anglo-American Platinum's sustainability practices and initiatives, with a focus on ESG factors and stakeholder engagement.

Summary: Code “application”

The passage discusses the requirements and processes for applying for mining rights and permits under the Mineral and Petroleum Resources Development Act. It mentions the need for additional information if an application is incomplete, the invitation for applications through a notice in the Gazette, and various prescribed matters such as fees and application forms. It also covers the lodging of applications, the accompanying application fee, and the conditions and obligations attached to granted rights and permits. The passage further discusses matters related to custodianship of resources, administrative justice, the Minerals and Mining Development Board, and the regulation of petroleum exploration and production. The second paragraph provides an overview of the application procedures for mining rights and permits. It states that applications not meeting requirements will be returned, accepted applications must engage with interested parties and conduct an

environmental impact assessment, and refusal of permits will occur if requirements are not met. The paragraph also mentions the renewal of prospecting rights, the role of the Board, and the granting and duration of prospecting rights. The last sentence introduces the topic of the Anglo American Platinum Limited ESG Report for 2021, which focuses on various aspects of the company's governance and sustainability practices, including environmental initiatives, social issues, stakeholder engagement, biodiversity stewardship, and refinery improvements. Overall, the passage provides an overview of the mining permit and authorization application process and the focus areas of the Anglo American Platinum Limited ESG Report for 2021.

Summary: Code “approach”

The ESG report for 2021 covers a wide range of topics, including sustainability performance, sustainability strategy, the company's approach to employee well-being, environmental management, community development, and ethical conduct. The report emphasizes the company's commitment to safety, responsible stewardship, and collaboration with stakeholders. The company aims to reduce its environmental impact, promote diversity and inclusion, and contribute to the Sustainable Development Goals. They also address human rights issues, cultural heritage preservation, and the development of sustainable supply chains. The company strives to build strong relationships with employees, communities, and other stakeholders to promote sustainable development and positive social impact. They comply with housing and living standards and work to address any negative impacts on communities affected by mining operations.

Summary: Code “area”

Anglo American Platinum is a corporate leader in terms of safety and health, with zero fatalities and high employee knowledge of HIV status and effective treatment. They have achieved their targets for community development, biodiversity protection, and waste management. The company emphasizes environmental, social, and governance (ESG) initiatives, such as inclusion and diversity, talent management, and employee wellbeing. They also prioritize risk governance, community development, and transformation strategies. However, they face challenges such as

social unrest, Covid-19 impact, and power supply reliability. The company is committed to good corporate citizenship and creating value while operating responsibly. They comply with mining regulations, promote water security, and contribute to regional development initiatives. Anglo American Platinum focuses on sustainability, climate change, and social responsibility to leave a positive impact on communities and the environment. They have programs to address gender-based violence, promote diversity, and support water management. The company aims to reduce emissions, improve energy efficiency, and engage with stakeholders to create a sustainable future. They prioritize rehabilitation efforts and community development, ensuring a safe and inclusive work environment. Anglo American Platinum plans to invest in low-carbon energy sources, collaborate with supply chains, address environmental contamination, and support socio-economic development. They uphold proper governance and work towards sustainable development, reviewing their plans regularly and engaging with communities.

Summary: Code "benefit"

This passage discusses the introduction of a proximity detection system for scraper winches at the Amandelbult Underground mine. The system cuts power to the winch when an employee enters its path, improving safety. The passage also mentions the aim of Anglo American Platinum to provide housing assistance benefits to qualifying employees and promote sustainable social and economic development for historically disadvantaged South Africans. Other topics covered include community development, sustainability goals, responsible mining practices, and stakeholder engagement. The equity equivalent benefit for host communities in the mining industry is administered through a trust or similar vehicle set up for the benefit of the host communities. The trust or vehicle is established and administered in accordance with applicable legislation, and includes representation from host communities and mining companies. The mining right holder must consult with relevant stakeholders to identify host community development needs. The trust or vehicle is responsible for the governance of the equity equivalent benefit, including fund distribution and host community development programs. The administration costs of the trust or vehicle cannot exceed 8% of the total budget. An approved host community development program must be published in at least two languages commonly used within

the host community. The Mining Charter, 2018 is derived from the Mineral and Petroleum Resources Development Act (MPRDA). Its objective is to promote transformation in the mining and minerals industry in South Africa. The Charter requires mining right holders to submit certain documents related to community development and consultation. When claiming compensation, individuals must provide proof of loss and damage, property ownership, acquisition history, market value, and any state assistance received. The Charter recognizes that minerals and petroleum resources are non-renewable and belong to the nation, with the state as the custodian. It emphasizes the need for environmental protection, social upliftment of communities affected by mining, equitable access to resources, eradication of discrimination, and security of tenure. The Act defines various terms and outlines the custodianship of the nation's mineral and petroleum resources. The preservation of resources for communities is subject to terms and conditions determined by the Minister, including the use of royalties for economic development and community upliftment. Financial control, development plans, and the establishment of a trust or similar structure are also required.

Summary: Code “biodiversity”

Anglo American is committed to achieving a net positive impact on biodiversity through its systematic approach, biodiversity management plans, and monitoring programs. They are addressing climate change and biodiversity loss through actions such as biodiversity offset mitigation planning and partnerships. The company sets targets for significant biodiversity features, tracks progress, and aims to meet its commitments to communities and society. They also prioritize responsible mining practices and aim to leave biodiversity in a better state than before mining operations.

Summary: Code “board”

The board of Anglo American Platinum has established committees to assist in carrying out its duties and promoting independent judgment. These committees have defined roles and responsibilities and contribute to the effective discharge of the board's duties. The board conducts an

annual workshop to address risk management, including top risks and the company's risk appetite. A combined assurance framework has been implemented to provide adequate assurance coverage for significant risks and material matters. The board's remuneration policy reflects the complexity, risk, and designation of non-executive directors. The board is effective in leading the current business but has opportunities for a more future-focused approach. The board committees, including the social, ethics, and transformation committee, play a key role in overseeing sustainability matters. Compliance with applicable laws and governance policies is monitored through internal monitoring and reporting systems. The board oversees the ethics of the organization and strives to be a responsible corporate citizen. The CEO has clearly defined responsibilities and is accountable for the company's performance. The board applies a holistic perspective to independence when determining the composition of the board. The board demonstrates ethical leadership, effective performance, and trustworthiness in its governance practices. Anglo American Platinum has released its environmental, social, and governance (ESG) report for 2021. The report highlights the company's commitment to creating and preserving value for all stakeholders and outlines its governance framework, which includes ethical leadership, transparency, and accountability. The board comprises directors with diverse knowledge, skills, experience, and independence. The board also takes a stakeholder-inclusive approach in its decision-making process. The report states that female representation on the board has increased to 50%. The board follows a formal and transparent process in appointing new directors. The company's strategy focuses on balancing competing needs and adapting to changes in the operating environment. The board evaluates the performance of key functions such as compliance and ethics. The report also discusses the company's responsible sourcing practices and its efforts in community development and economic empowerment. It emphasizes the importance of ethical culture and compliance with applicable laws and standards. The company aims to achieve diversification in its investment strategies to minimize risk and safeguard the sustainability of its schemes. The report also mentions the company's commitment to workplace diversity and equitable representation.

Summary: Code “budget”

In summary, the programme that was supposed to start in 2021 was delayed due to supplier issues and will now resume in 2023 with a budget of R33 million over two years. The company has implemented integrated closure planning to efficiently rehabilitate mining operations and reduce environmental impacts. They are also focusing on inclusive procurement by spending a certain percentage of their budget on South African manufactured goods and services from historically disadvantaged persons, women-owned, and youth-owned entities. The CEO is responsible for running the operations, developing the company's strategy, achieving performance goals, and maintaining effective governance measures. The company has also considered carbon pricing in their budget guidance and project evaluations to address their carbon-tax liability. In Anglo American Platinum's Environmental, Social, and Governance report for 2021, the company lays out its plans for mine decarbonisation and carbon neutrality by 2040. They aim to reduce CO2 emissions by 20% to 25% by 2030, 20% to 30% by 2035, and 10% to 15% by 2040. They plan to achieve this through initiatives such as energy efficiency measures, fuel-cell adoption, and the use of renewable energy projects and storage facilities. They have already achieved a 28% reduction in energy intensity and a 19% reduction in greenhouse gas emissions. The company also highlights its commitment to inclusive procurement, with targets for local content in mining goods and procurement from historically disadvantaged persons, women-owned companies, and BEE compliant companies. They also emphasize the importance of meeting Social and Labour Plan commitments and investing in research and development.

Summary: Code “business”

TL;DR: This company is committed to adopting a circular economy, improving infrastructure, and addressing national issues. They prioritize attracting skilled employees and promoting diversity and inclusion. They support youth employment programs and are transitioning to renewable energy and materials. The company emphasizes employee safety, human rights, and responsible sourcing. They prioritize community engagement, policy advocacy, and responsible mining practices. The company focuses on governance, compliance, ethics, and talent development. They strive for sustainable mining practices, environmental management, and community development. The company follows a

double-materiality approach and collaborates on water stewardship. The progress report highlights inclusive procurement efforts, ethical culture, gender and diversity representation, cybersecurity, and stakeholder engagement. They have policies on human rights, responsible sourcing, and social and environmental responsibility. The company has a compliance and ethics committee, whistleblowing facility, and internal assurance framework. They prioritize responsible sourcing, community development, and stakeholder engagement. The report emphasizes the importance of skilled employees, stakeholder engagement, sustainable mining practices, and governance. The company highlights their participation in ICT training and job placement programs, equity equivalent plans for mining, and corporate governance and investment solutions.

Summary: Code “case”

The report highlights progress towards UN targets in areas such as ART (antiretroviral therapy) and viral load suppression. TB cases and deaths have also been recorded, with a decrease in new TB cases and an increase in TB deaths. Other initiatives and projects include revamping health centers, water projects, wildlife conservation, and youth employment partnerships. The company is also committed to compliance with legislative requirements and has implemented Covid-19 mitigation measures. The report includes case studies on various projects and partnerships, as well as key sustainability indicators and performance data. The legislative passage discussed pertains to mining permits, rights, and obligations, with provisions for environmental management and penalties for non-compliance.

Summary: Code “chain”

Anglo American Platinum is committed to responsible sourcing and inclusive supply chains. They aim to transform relationships between mines and communities and be part of a value chain that supports positive human rights and sustainability outcomes. They have set targets to undergo third-party audits against responsible mine certification systems and to increase their spend with mine community suppliers year on year. The company also emphasizes their commitment to the United Nations' Sustainable Development Goals (SDGs) and their efforts to align their

sustainability actions with these goals. They track their impact by mapping their activities to the SDGs and subject their supply chain management and environmental and social performance responsibilities to third-party verification. Anglo American Platinum engages in policy advocacy and aims to be a trusted corporate leader by embedding ESG at the center of their strategy. They prioritize ethical decision-making in procurement and engage with suppliers that share their values. They also focus on economic empowerment in mining communities by supporting local suppliers and creating jobs. The report highlights their efforts in waste management, energy reduction, and decarbonization. They work closely with their supply chain to evaluate waste minimization opportunities and ensure that waste is reused, recycled, or sent for energy recovery. They are also committed to reducing their scope 3 greenhouse gas emissions and are exploring strategic and impactful decarbonization options. Anglo American Platinum's responsible sourcing efforts include ethical due diligence and risk assessments of suppliers. They prioritize ethical value chains and aim to address issues such as community harm and human rights impacts. They collaborate with various departments within the company to drive social performance programs and ensure compliance with responsible sourcing standards. Overall, Anglo American Platinum's integrated report highlights their commitment to responsible sourcing, inclusive supply chains, and sustainable development. They strive to create positive social and environmental impacts in the communities where they operate and align their actions with global sustainability goals.

Summary: Code “change”

In 2021, Anglo American Platinum reported a 160% increase in headline earnings, reaching R26.3 billion. Dividends paid also saw a significant increase of 304%, amounting to R718 million. However, dividends payable for the year saw a larger increase of 557%, totalling R558 billion. The company spent R621.9 million on employee remuneration in 2021, a 12% increase from the previous year, with a headcount of 538,796 employees, slightly down by 1%. The company also increased its community engagement development spend by 125%, reaching R906.4 million. Taxation paid and royalties paid also saw significant increases of 251% and 146% respectively. The company declared a dividend of R300 per

share for 2021, totalling R80 billion. The report also highlights the company's sustainability strategy, which focuses on their people, a healthy environment, thriving communities, and being a trusted corporate leader. The report provides details on their remuneration policy, strategy and performance, and their efforts to understand climate-change risks and opportunities. Summary: The company is implementing various health programs, including providing support to HIV-positive individuals, promoting positive values through media projects, and supporting children and adolescents living with HIV. They are also focused on addressing climate change, managing water resources, and implementing a circular economy approach. The company aims to be carbon neutral by 2040 and reduce scope 3 emissions by 50% by 2040. They are also involved in initiatives to improve access to water and support community socio-economic development. In this section, the definitions and Clause 2 of the Mining Charter, 2018 will be applied with necessary changes. The concept of "Mine Community Development Element" will be referred to as "Socio Economic Development." The concept of "Mining goods" will be referred to as "capital goods and consumables." The concept of "Mining right holder" will be referred to as a "licence or permit issued in terms of the Precious Metals Act and the Diamonds Act." The targets and elements of the Mining Charter, 2018 will apply to licences under these Acts as shown in the table below.

Summary: Code “commitment”

The Environmental, Social, and Governance (ESG) report for 2021 includes an introduction, a summary of sustainability performance, and an overview of sustainability commitments. It also covers the company's approach to reporting and includes a review from the CEO. The report discusses the company's sustainability strategy, including its sustainable mining plan and contribution to the Sustainable Development Goals (SDGs). It also addresses issues related to the company's employees, such as safety, health, training, and development. The report highlights the company's focus on maintaining a healthy environment, including environmental management, climate change, water, biodiversity, and mine closure and rehabilitation. It also discusses the company's efforts to support thriving communities through community development, economic opportunities, and building local capacity. The report emphasizes the company's commitment to being a trusted corporate leader, focusing on

business integrity, stakeholder engagement, advocacy, human rights, and ethical value chains. It includes sections on the company's leadership team, leadership and governance, the audit and risk committee report, and the remuneration report. The report concludes with a discussion on safety and sustainable development, as well as key observations and recommendations for improvement from an external consultant. Appendices provide additional information on specific topics such as environmental legal compliance, responsible sourcing, and community development. In summary, Anglo American Platinum is committed to listening to communities, understanding their needs, and addressing their concerns. They aim to deliver long-term community benefits, support skills development and reskilling, and participate in new opportunities. They focus on local economic development and building ethical value chains through their procurement and supplier selection process. They are committed to respecting human rights, implementing effective grievance mechanisms, and meeting national air emission standards. They prioritize sustainability and have integrated it into their business strategy. They engage with NGOs and hold themselves accountable for their commitments. They also prioritize safety, diversity, and inclusion, and have a culture of trust, respect, and accountability. They report on their sustainability efforts and are committed to the just energy transition and decarbonizing their value chain. They also comply with environmental authorizations and engage with stakeholders on material sustainability topics.

Summary: Code “committee”

This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They

received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements. They established committees and forums to address social performance, ethics, compliance, and transformation issues. The company is committed to sustainability and building strong relationships with employees and trade unions through various engagement structures. The committee ensures that information about social performance issues is shared and coordinated across different departments. The social performance department takes the lead in implementing initiatives and works closely with the sustainability, supply chain, and local procurement departments.

Summary: Code “community”

-to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -

They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

Summary: Code “community” (2)

-To drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

Summary: Code “company”

The TL;DR in English is as follows: Anglo American Platinum is committed to sustainability, social responsibility, and diversity and inclusion. They engage with stakeholders, comply with laws and governance policies, and monitor their environmental impact. They have implemented initiatives such as an Employee Share Ownership Plan and development trusts. They have programs to support water supply, community development, local beneficiation, and social investment.

Summary: Code “compliance”

The TL;DR version of the text is as follows: - Compliance with ownership, procurement, community development, and other elements is required for mining right holders and holders of licenses or permits. - Overall transformation in the mining industry is still low and many mining communities live in poverty. - Compliance targets for procurement are set over a transitional period. - The Mining Charter assessment showed improvements in compliance but overall compliance is still low. - Various compliance targets are set for different elements such as ownership and employment equity. - Compliance with legal, tax, environmental, and social responsibilities is emphasized. - The company's ESG report highlights its efforts in governance, compliance, sustainable practices, and stakeholder engagement. - Compliance with legislative frameworks and ethical behavior is a priority for the company. - Stakeholder engagement, safety, and health are also important for the company. - Reporting templates are provided for mining right holders to submit compliance information. - Holders of mining rights or permits must submit monthly returns, annual reports, and financial statements. - They must also comply with relevant laws, conditions of the mining right, and social and labor plans.

Summary: Code “condition”

The remuneration report discusses employee benefits, commitment to human rights, and progress towards health targets. The environmental, social, and governance report covers compliance, housing, responsible sourcing, and stakeholder engagement. The company's LTIP and BSP rules for managers and executives are outlined, as well as supply chain issues. The report also mentions engagement with unions, employees, and suppliers, and includes an annexure on compliance with mining scorecards. The Mineral and Petroleum Resources Development Act establishes regulations for the mining industry, including rights, penalties, and protection of employees. Unused old order rights continue for one year, and exploration, production, and mining rights must meet certain criteria and conditions. Retention permits and preferent rights are addressed, as well as obligations and regulations for holders of mining rights. The Act also covers transformation, profitability, lay-offs, and definitions. The

company aims to address sustainability and labor risks in its supply chain and comply with reporting requirements for BEE shareholding. The government gazette also discusses housing and living conditions standards. The company's PGM production decreased by 8% due to various factors.

Summary: Code “date”

The Minister has the power to direct holders of mining rights to investigate and take remedial measures for ecological degradation or pollution caused by their operations. The Minister can also require the holder to provide a financial guarantee for the fulfillment of work programs. Applications for prospecting or mining must be processed in the order of receipt. The Minister can also prohibit or restrict the granting of certain rights or permits in specific areas. The Act also addresses the continuation of old mining leases and rights, the transformation of the minerals industry, and the processing of unused old order rights. The text provides various definitions and sections of the Mineral and Petroleum Resources Development Act, 2002. It discusses old order mining and prospecting rights, as well as the rights and obligations of holders of prospecting rights, mining rights, and production rights. It also addresses the requirement for environmental impact assessments and environmental management programs. Additionally, it outlines the implementation guidelines for the Broad-Based Black Socio-Economic Empowerment Charter for the South African Mining and Minerals Industry, 2018. This passage includes various pieces of information related to mining and sustainability efforts. Some key points include: - The progress made in reducing SO2 emissions at the Polokwane smelter. - Efforts to relocate graves and repair houses affected by termites. - Support for community livelihood projects and feasibility studies on poultry farming. - Assessment of supplier risks and engagement with higher-risk suppliers. - Initiatives to improve equipment maintenance and emission handling in mining operations. - Reduction of exposure to hazardous substances like cobalt sulphate and platinum and rhodium salts. - Plans to increase the use of renewable energy and reduce carbon emissions. - Efforts to improve health, education, and employment opportunities in host communities. - The implementation of the Impali housing project at Unki Mine in Zimbabwe. - Contact information for investor relations,

competent persons, and the fraud line. - Reporting on sustainability and ESG matters. - Transitional arrangements and targets related to employment equity and inclusive procurement in the mining industry. - Requirements for BEE (Black Economic Empowerment) shareholding distribution in mining rights.

Summary: Code “development”

Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) report for 2021, which focuses on sustainability, community development, responsible sourcing, employee development, and environmental protection. The report highlights the company's initiatives and programs in these areas, as well as its commitment to transparency and accountability. Anglo American Platinum aims to collaborate with stakeholders and promote inclusive procurement, economic empowerment, and regional development. The company prioritizes diversity and inclusion, gender equality, and skills development. It also supports renewable energy projects and environmental conservation efforts. Anglo American Platinum is committed to meeting legal requirements and engaging with communities and stakeholders to create enduring value. The company's initiatives align with the objectives of the Mining Charter in South Africa and the UN Global Compact principles. They have programs in place to embed values such as respect, fairness, and accountability, and they strive to go beyond minimum legal requirements. The company's Zimele program promotes sustainable livelihoods and economic development in mining communities. It focuses on creating jobs, developing small businesses, and building skills and networks. Anglo American Platinum is involved in various community development projects, tax transparency initiatives, and partnerships to promote sustainable development. The company is also committed to building an inclusive and diverse workforce and procuring goods and services from historically disadvantaged persons, women, and youth. They also comply with the socio-economic development commitments of the Mining Charter. Overall, Anglo American Platinum's ESG report emphasizes its commitment to sustainability, community development, responsible sourcing, and stakeholder engagement.

Summary: Code “emission”

The document is a committee report that provides information on Anglo American Platinum's sustainability performance, strategies, and initiatives. It includes key sustainability indicators, environmental data, and targets. The report highlights the company's commitment to decarbonization, reducing its environmental footprint, and promoting community resilience. It also mentions the importance of responsible mining practices, the circular economy, and addressing climate change concerns. The company aims to achieve renewable energy usage and carbon neutrality targets. Key performance indicators are used to assess performance in various areas, and the company is focused on reducing emissions and engaging suppliers.

Summary: Code “employee”

The text discusses various aspects of employment equity and inclusive procurement in the mining industry, focusing on Anglo American Platinum Limited. It highlights the company's commitment to employee well-being, environmental sustainability, and social change. The company's efforts include increasing BEE shareholding among qualifying employees, host communities, and BEE entrepreneurs, complying with housing and living conditions standards, investing in skills development, and promoting diversity and inclusion. Anglo American Platinum also emphasizes its commitment to ethics training, employee share ownership, and managing chronic diseases. The text mentions the company's ESG report for 2021, which provides information on workforce demographics, training and development initiatives, transformation efforts, and stakeholder relationships. It also addresses issues such as safety, health, environmental management, community development, and business integrity. The company's health strategy focuses on mitigating workplace exposure, achieving zero consequences of work-related exposures, exceeding HIV management targets, and partnering with governments and NGOs for community health initiatives. It aims to eliminate health hazards in the workplace and prioritize employee and community well-being. Anglo American Platinum is committed to fair remuneration practices, human and worker rights, and stakeholder relations. It also focuses on controlling occupational exposure, measuring progress in various areas, and delivering adequate housing for employees. The company aims to embed positive safety leadership practices, establish an ethical culture, and

create jobs and support local communities. The text also mentions the company's efforts in talent development, employee housing, community engagement, climate impact mitigation, diverse workforce representation, labor relations, compliance, sustainability, and responsible mining. It highlights Anglo American Platinum's commitment to preventing cybersecurity breaches, combating corruption, and maximizing shared value creation. In terms of economic contribution, the company made tax payments, corporate social investments, and capital investments in Zimbabwe. It is also committed to increasing women in leadership positions, creating a safe and inclusive environment for employees with disabilities, promoting mental health, preventing gender-based violence, and supporting community development. Anglo American Platinum prioritizes environmental sustainability, waste management, and decarbonization. It values constructive labor relations, socio-economic development, economic empowerment, leadership, culture, and inclusion. The company follows regulations and guidelines set by the government and prioritizes transparency, accountability, and fair remuneration. The summary briefly mentions employee rights, non-compliance with the Mineral and Petroleum Resources Development Act, mining permits and rights, environmental management programs, employee share ownership plans, income differentials, skills development programs, and dividend payments. It also provides

Summary: Code “employment”

According to the Employment Equity Act of 1998, the employment equity per occupational level in 2021 was provided, showing the breakdown of employees by gender, race, and nationality in different occupational levels. The Act requires license or permit holders in the mining industry to submit a plan for achieving employment equity targets over a five-year period. The plan must include details such as organizational structure, job roles, salary scales, race and gender profiles, current targets, and progressive target achievement indicators. It must also include contributions to skills development and programs for graduate training and research. The Act aims to promote diversity, equity, and inclusion in the workforce, as well as sustainable practices and community development. The Mining Charter, 2018 further outlines objectives related to state sovereignty over mineral wealth, deracializing ownership, promoting employment and diversifying the workforce, and enhancing social

and economic welfare. It emphasizes equal opportunity, fair treatment, affirmative action measures, and equitable representation in all occupational levels. The charter also focuses on human resource development, skills training, and entrepreneurial skills for economic diversification. It sets compliance targets and measure weights for employment equity at different levels of management. Additionally, the charter includes provisions for ownership, inclusive procurement, and the development of human resources at both group and individual business levels, emphasizing the active participation of historically disadvantaged persons in the mining industry. It also provides definitions for various terms used in the charter.

Summary: Code “energy”

Anglo American Platinum has assessed the potential carbon-tax liability for its business and included carbon pricing in its budget guidance and project evaluations. The company aims to achieve carbon neutrality by 2040, with a 20-25% reduction in CO2 emissions relative to a 2016 baseline. It is implementing initiatives such as energy efficiency measures, fuel-cell adoption, and renewable energy projects. The company is also part of a consortium focused on delivering South Africa's first zero-emissions hydrogen freight corridor. It has successfully implemented a biogas project at Unki Mine, inspiring widespread adoption of the technology. The company is committed to reducing its environmental impact and supporting a just energy transition. • Anglo American is transitioning to renewable sources of electricity to reduce GHG emissions. • The company is partnering with EDF Renewables to develop a renewable energy ecosystem in South Africa. • They have created a joint company called Envusa Energy to provide 24/7 renewable energy to Anglo American's operations by 2030. • Anglo American Platinum is funding training and placement programs to support local communities. • They are also working on green-sector projects, including renewables and biomass energy, to create local jobs. • The company is focused on developing diversified markets for its metals and contributing to global decarbonization and clean energy production. • They have set targets to reduce GHG emissions, improve energy efficiency, and achieve carbon neutrality by 2040. • Anglo American tracks its energy efficiency and GHG emissions through its energy and CO2 management program. • They prioritize

energy efficiency and water-reduction projects and minimize additions to their carbon footprint from new projects. • The company is committed to biodiversity stewardship and aims to deliver net positive impact on biodiversity across all operations by 2030. • They are focused on operating carbon-neutral mines and reducing freshwater withdrawal in water-scarce regions. • Sustainability performance is a component of their remuneration system, with incentives tied to safety, health, environmental performance, and sustainability. • Anglo American aims to support the circular economy by reusing, sharing, repairing, and recycling resources. • They are actively involved in initiatives and partnerships to drive the just energy transition and ensure a low-carbon future.

Summary: Code “engagement”

Anglo American Platinum's 2021 report emphasizes participatory engagement with community stakeholders for transparency and collaboration. They focus on tax, materials used, and community empowerment. Stakeholder and NGO engagement strategies have been developed and employees trained. Future priorities include increased NGO engagement, compliance with social way 3.0, and addressing Covid-19-induced poverty and inequality. Engagement with faith leaders and traditional healers is mentioned, as well as commitment to sustainable development goals. Employee engagement, community forums, and initiatives to address wellness and absenteeism are highlighted. Material sustainability topics are continuously monitored and addressed through stakeholder engagement. Responsible sourcing standards focus on ethics, supplier engagement, stakeholder engagement, socio-economic development, and accountability. Partnerships with stakeholders are built for risk management and sustainable mining opportunities. Stakeholder engagement aligns with global best practices and includes various stakeholders. Compliance, monitoring, and reporting are ensured. Cultural heritage management aligns with policies and includes multiparty platforms and partnerships. Supplier training, risk assessment, and human rights compliance are conducted. Skills development, progress measurement, employee housing, community relationships, inclusive procurement, and engagement with affected communities are priorities. Water management and data accuracy improvement are also pursued.

Summary: Code “environment”

TL;DR: Anglo American Platinum Limited focuses on environmental, social, and governance (ESG) practices in its mining operations. The company aims to be a leader in the mining industry by prioritizing sustainable development, ethical supply chains, and responsible resource management. They are committed to reducing their carbon emissions, improving energy efficiency, and protecting water resources and biodiversity. The company also emphasizes stakeholder engagement, transparency, and accountability. The South African government has regulations in place to ensure environmental management and social upliftment in the mining industry, emphasizing sustainable development and pollution prevention.

Summary: Code “ESG”

Chairperson of Anglo American Platinum, Nombulelo Moholi, focused on several key areas in 2021 meetings. These included reviewing the company's ESG report, community empowerment initiatives, sustainable mining plans, human resources, legal matters, and safety and sustainable development. The meetings discussed various performance areas related to ESG, such as social and economic development, human rights, labor, environment, anti-corruption, and community development. Stakeholder engagement and compliance with legal and regulatory requirements were also addressed. The sustainable mining plan aimed to embed ESG at the core of the company's strategy and drive performance. Stakeholder engagement and transparency were crucial, and the company aimed to be a leader in ESG and comply with global best practices. Anglo American Platinum's strategic priorities included ESG leadership, thriving communities, and a healthy environment. The company aimed to achieve these through trust, improved accountabilities, and sustainable mining practices. Transparency in reporting was emphasized, with comprehensive disclosures in the annual and ESG reports. The company also participated in responsible mining certification and engaged with industry bodies. In 2022, Anglo American Platinum made a positive socio-economic contribution in South Africa, with investments in corporate social responsibility and a focus on ESG leadership. Their sustainable mining plan focused on carbon neutrality,

community livelihoods, and ESG integration. They prioritized responsible waste management and compliance with the sustainable mining plan. The company aimed to stimulate new markets, maximize value, and invest in community and social development initiatives. Supplier risk management and responsible sourcing were also important. Anglo American Platinum was committed to being a leader in ESG and delivering value to stakeholders through sustainable practices and community partnerships.

Summary: Code "exploration"

The 2002 Mineral and Petroleum Resources Development Act outlines regulations and procedures regarding mining and petroleum operations in South Africa. It defines terms such as exploration right, environmental management programme, and exclusionary act. The act also establishes rights and obligations for holders of exploration rights and technical cooperation permits, and it includes provisions for the granting and renewal of exploration rights. It requires financial guarantees for exploration and production operations and allows for orders, suspensions, and inspections to ensure compliance with the act. The objects of this Act are to recognize the State's sovereignty over mineral and petroleum resources, promote equitable access to these resources, expand opportunities for historically disadvantaged persons, promote economic growth and employment, provide security of tenure, ensure sustainable development, and require holders of mining and production rights to contribute to socio-economic development. The Act outlines the rights and obligations of holders of prospecting, mining, exploration, and production rights, and grants them permission to carry out relevant activities. The Act also allows authorized persons to enter exploration, mining, and production areas to investigate and gather evidence of any contraventions of the Act. The Act provides for the administration, regulation, and management of mineral and petroleum resources, including the designation of regions and the appointment of authorized persons. It also outlines the process for applying for and granting different types of rights and permits, as well as their renewal. The Act states that prospecting rights, mining rights, exploration rights, and production rights are limited real rights, and the holder of these rights is entitled to certain rights and obligations. The Minister has the power to suspend or cancel permits or rights in accordance with the Act's procedures. The Act also includes provisions for

information and data submission, financial provisions, and the amendment of rights, permits, programs, and plans. The passage discusses administrative functions, petroleum exploration and production rights, and compliance regulations for mining operations. It also mentions the importance of stakeholder engagement and the need for environmental sustainability in mining practices. Lastly, it highlights the requirement for mining companies to invest in skills development and research and development in various areas.

Summary: Code “gazette”

TL;DR: This passage discusses various aspects of prospecting and mining under the Mineral and Petroleum Resources Development Act, covering topics such as rights, permits, environmental management, and transformation in the minerals industry. It includes information on compliance targets, reporting templates, and the importance of community development and sustainable transformation in the mining industry.

Summary: Code “governance”

TL;DR: The Anglo American Platinum Limited Environmental, Social, and Governance Report 2021 covers the company's sustainability strategy and initiatives, addressing material issues such as precious metal demand and decarbonization. It highlights efforts in supporting a low-carbon economy, promoting human rights, and building a culture of safety. The report also provides information on performance against sustainability goals and targets. The report emphasizes the company's commitment to creating value and making a positive impact. It covers topics such as water management, community development, stakeholder engagement, waste management, diversity, equal opportunity, and COVID-19 response. The company follows good governance practices, adheres to sustainability commitments, and engages stakeholders for accountability and trust. Compliance with legal requirements and inclusivity in stakeholder engagement are important for sustainability efforts. Stretch goals, milestones, and targets are outlined, including the establishment of accountability forums, policy advocacy actions, and external recognition for leadership. Governance practices, compliance, and employment equity are also discussed.

Summary: Code “health”

The SET committee of Anglo American Platinum focuses on monitoring social and economic development, human rights, labor, environment, anti-corruption, and community development. They strive to build thriving communities through health improvement, support for schools, and employment opportunities. They also prioritize health and well-being, occupational exposure control, community health, and good corporate citizenship. The company's Culture in Action approach is driven by input from employees, unions, and leadership, addressing issues such as safety, gender-based violence, mental health, racism, and core values. They have implemented strategies to manage the impact of Covid-19, such as increasing healthcare resources and expanding testing. Anglo American Platinum engages with industry bodies on various topics and has a focus on managing HIV/AIDS, TB, chronic diseases, and community health. They aim to be a leader in ESG within the mining industry and have programs for health and wellness, community health, and sustainable mining. The company's sustainability report addresses material issues including crime, corruption, workforce, socio-economic context, health and safety, resettlement, relocation, and diversity. It emphasizes zero harm, inclusion, human rights, health and occupational health, and community development. Anglo American Platinum values sustainable mining and ethical value chains, and their remuneration system is tied to sustainability performance. They have partnerships and initiatives for community development in education, healthcare, and infrastructure.

Summary: Code “holder”

The document provides information and guidelines on various aspects of mining rights in South Africa. It covers the application process, renewal requirements, obligations of right holders, environmental management, financial provisions, access to land, disclosure of non-compliance, and more. The document also includes provisions on equity equivalent for BEE shareholding, local content requirements, supplier development, and reporting templates for compliance.

Summary: Code “host”

TL;DR-The Anglo American Platinum Limited Environmental, Social, and Governance report for 2021 discusses various initiatives and targets related to sustainability, education, climate change, gender-based violence, and community development. The company has awarded a full contract to transport concentrate to 10 host community suppliers, with a total contract value of R1.2 billion over five years. They aim to prioritize opportunities that can be replicated and scaled across all host communities. The company also addresses climate change risks, with a focus on water supply and energy security. They have set targets to improve the performance of schools in host communities and aim to achieve at least a level 4 BBBEE rating by 2025. The report also discusses efforts to combat gender-based violence and outlines the company's social investment spend in various areas. Additionally, the report highlights collaborations and partnerships with stakeholders to promote socio-economic development. The passage includes various terms and definitions related to the mining industry and its impact on host communities. It discusses concepts such as ownership, voting rights, economic interest, management control, historically disadvantaged persons, equity equivalent benefit, and historical BEE transactions. It also mentions the Mining Charter, 2018, which is a socio-economic empowerment charter for the mining industry in South Africa. The passage further highlights the importance of inclusive procurement, health and wellbeing, education, and livelihoods in host communities. It also mentions the company's efforts in sustainable development, climate change, supply chain, and social and economic contributions. Anglo American Platinum focuses on the livelihoods and wellbeing of host communities and aims to tap into local talent for its operations. The company believes that the people of host countries should benefit from the natural resources being mined and the economic activity generated. They are committed to stimulating infrastructure development, enabling social progress, and driving economic growth in these countries. Anglo American Platinum complies with legal requirements for corporate social investment (CSI) and invests at least 1% of net profit after tax towards socio-economic development in host regions and communities. They measure success by assessing the impact on the environment and broader society. The company also has initiatives like Alchemy, a community equity participation scheme that facilitates

social investment in local community development projects. Their ESG strategy focuses on delivering shared value and sustainable community livelihoods.

Summary: Code “impact”

In summary, Anglo American Platinum is shifting its approach to mining and processing towards sustainability, efficiency, and collaboration with stakeholders. They aim to minimize waste, develop new products and services, and create an enabling environment for collective transformation. The company acknowledges the impact of its operations on communities and the environment and strives to have a net positive impact. They prioritize addressing community concerns, managing infrastructure, and preserving cultural heritage. Climate change mitigation, compliance, and human rights are also important aspects of their operations. The company has specific goals and targets related to biodiversity, climate change, water, and closure plans. They focus on ethical supply chain practices and engage with investors, government, suppliers, and the environment. They aim to make a positive socio-economic contribution and respect cultural heritage. They seek to maintain a social license to operate by working closely with communities and addressing their needs. The summary also highlights the company's efforts in managing environmental and social impacts, promoting responsible sourcing, community development, health and well-being of the workforce, and minimizing their environmental footprint. They prioritize stakeholder engagement, feedback mechanisms, and compliance with legislation. The summary also includes information on key performance indicators, risk management, and the company's contribution to the Sustainable Development Goals. The company focuses on responsible sourcing, environmental management, community development, and risk mitigation, among other areas.

Summary: Code “industry”

This Act sets out the fundamental principles and objects of mineral and petroleum resource development in South Africa. The objects include recognizing the state's sovereignty over these resources, promoting equitable access to them for all South Africans, expanding opportunities for

historically disadvantaged persons, promoting economic growth and employment, ensuring sustainable development, and ensuring that mining rights holders contribute towards socio-economic development in the areas where they operate. The Act also establishes the functions of the Minerals and Mining Development Board, outlines the transformation of the minerals industry, and addresses issues such as housing standards, socio-economic empowerment, and environmental management. Stakeholders gave a rating of 7.7/10 for the dialogue and accountability efforts in a recent poll. There is support for expanding the accountability dialogue model to a regional level in partnership with the UN and involving other miners. The association, which includes Anglo American Platinum, aims to provide experiential training in the mining industry to prepare youth for employment. They also plan to develop the De Hoop Dam to promote water security in the area. Compliance with laws and regulations is monitored through internal systems and external audits. The company aims to be a leader in the mining industry on environmental, social, and governance (ESG) matters. They are committed to responsible sourcing and advocate for a common responsible sourcing standard for the industry. The company recognizes the potential impacts of climate change on their operations and is working to mitigate risks. The Mining Charter in South Africa aims to address historical socio-economic inequalities and promote broad-based economic empowerment and participation of historically disadvantaged persons in the mining industry. The charter sets targets for transformation and development in areas such as ownership, employment equity, procurement, housing, and living conditions. The implementation guidelines for the Mining Charter have been published by the Minister of Mineral Resources. The above statement discusses the purpose and implementation guidelines of the Mining Charter 2018 in South Africa. The charter aims to promote employment, social and economic welfare, and competitiveness in the mining industry. It outlines requirements in areas such as ownership, mineral beneficiation, procurement, enterprise development, human resources development, and community development. The Department of Mineral Resources provides guidelines, processes, procedures, forms, and templates to facilitate compliance with the charter. The mining industry is encouraged to prioritize sustainable community livelihoods and create shared value for all stakeholders.

Summary: Code “initiative”

The Anglo American Platinum ESG report for 2021 showcases the company's sustainability initiatives and progress. It includes programs aimed at diversifying the workforce, addressing gender-based violence, reducing emissions, and implementing environmentally friendly technologies. The report also highlights the company's commitment to supporting local communities, responsible land access, and participation in global sustainability initiatives. Anglo American Platinum prioritizes employee engagement, health and wellbeing, and compliance with employment equity and transformation requirements. The company aims to be a responsible corporate citizen and works towards the UN Sustainable Development Goals. The ESG report provides insights into the company's sustainability efforts and commitment to transparency and accountability. Anglo American Platinum also implements a bee-conservation initiative and focuses on community health, education, and employment initiatives. They work towards building an inclusive and diverse workforce, engaging stakeholders, and promoting safety and responsible mining practices. The report discusses initiatives to manage biodiversity, reduce carbon emissions, promote renewable energy, support community development, and ensure employee well-being. Anglo American Platinum emphasizes talent recruitment, sustainability, and its role in the energy transition and just energy framework. The TL;DR section provides criteria for recognizing supplier and enterprise development initiatives and outlines requirements for implementing the 5% investment on essential skills development activities.

Summary: Code “issue”

The Anglo American Platinum Limited Environmental, Social, and Governance (ESG) Report 2021 addresses material issues that can impact the company's value and its commitment to environmental and social responsibility. The report covers topics such as the demand for Platinum Group Metals (PGMs), water security, socio-economic and regulatory environments, technology and innovation, stakeholder engagement, cultural heritage management, and sustainability policies and practices. Updates from the report include studies on nitrates in Limpopo province and the Mogalakwena operation, progress in voluntary resettlement and addressing legacy issues, implementation of social transition plans,

commitments to communities, progress on SLP projects, municipal capacity development, land access and resettlement efforts, sustainable mining, safety and security, compliance with laws and regulations, stakeholder engagement, community investment, responsible sourcing, addressing gender-based violence, human rights due diligence, inclusive procurement, monitoring key performance indicators, and engagement with suppliers through training and support. Anglo American Platinum engages with local suppliers, promotes diversity and inclusion, conducts ethical due diligence with suppliers, collaborates with local municipalities and water suppliers on water management, advocates for sustainability, upholds human rights, complies with tax regulations, supports community development initiatives, and focuses on various material issues like socio-economic context, skilled workforce, access to water, supply chain, operational performance, and United Nations' Sustainable Development Goals (SDGs). The report also mentions increases in autocatalyst recycling but lower precious metal recovery due to technical issues. The company follows guidelines for Black Economic Empowerment (BEE) shareholding distribution and has processes in place for dispute resolution and land expropriation if necessary.

Summary: Code “job”

In summary, Anglo American Platinum has set targets to support off-site jobs for every on-site job globally. They have achieved 0.5 jobs supported off-site for each job on-site in 2021 and aim to reach 1 job supported off-site for each job on-site by 2030. They have also focused on job creation, market linkages, access to finance, and training. Additionally, their Zimele enterprise and supplier development program has supported 675 jobs, with participants experiencing revenue growth. Anglo American Platinum is committed to building local capacity, promoting a diverse workforce, and ensuring a healthy environment. They are also involved in community development initiatives and strive to be a trusted corporate leader. In 2022, managing the expectations of communities looking to the company for jobs and opportunities was a challenge. The company aims to address this by developing a common understanding of what a 'meaningful existence' means to stakeholders and adopting an integrated approach to socio-economic development. They provide support for community needs such as food insecurity, lack of water access, inadequate

healthcare facilities, and under-equipped schools. The company is also engaged in regional development by collaborating with other companies to create jobs in sectors like tourism and manufacturing. They are also exploring job creation initiatives beyond mining. The company is focused on increasing the number of beneficiaries, growing turnover and contracted projects, and expanding partnerships and funding members. They are also pursuing green-sector projects in renewable and biomass energy to create local jobs. Anglo American Platinum has partnered with Mr. Price Group to create permanent retail jobs for youth. They have also made efforts to comply with SMP (Social and Labour Plan) and have achieved their target of 1.5 off-site jobs for every one person employed on site in 2022. They are also working on a strategy to drive attention towards their 2025 employment equity targets. The company is implementing livelihood projects to ensure sustainable job creation initiatives, with regular updates provided to internal review committees. The example of Mototolo Mine is given, where they are investing R3.5 billion to extend the life of the mine and secure 1,000 jobs for ten more years. Employment equity plans and targets are also outlined, as well as the importance of inclusive procurement and supplier and enterprise development for economic growth and job creation.

Summary: Code “land”

TL;DR: The Minerals and Petroleum Resources Development Act outlines the rights and obligations of holders of mining permits. They can enter land, mine, explore, and use water resources, but must manage environmental impacts and rehabilitate the land. There are restrictions on mining in certain areas. The Minister has the power to expropriate land and can require specified information. The Act also covers procedures for obtaining permits, renewal of rights, compensation, and consultation with communities. The focus is on responsible mining, environmental conservation, and improving living conditions for employees and communities.

Summary: Code “level”

The mining right holder must allocate their services procurement to specific budget categories, including historically disadvantaged persons (HDP), women, youth, and BBBEE compliant companies. Employment equity targets must also be met at various management levels. A minimum

of 70% of mining goods spend must come from South African companies, with allocations to HDP, women, youth, and BBBEE compliant companies. The enterprise and supplier development sub-element can boost procurement scores. Essential skills development initiatives are also required. Anglo American Platinum is committed to human rights, combating corruption, and improving talent and recruitment. They prioritize gender equality, community development, and sustainability. They use eDNA to measure biodiversity and engage with stakeholders to build trust. Anglo American Platinum has made progress in employment equity, environmental management, and regional development. They also report on sustainability efforts and support for affected families.

Summary: Code “management”

Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements. The Mineral and Petroleum Resources Development Act sets regulations on mining and petroleum activities, including environmental management and conservation. Mining rights holders must comply with

environmental management principles and make financial provision for environmental rehabilitation. The Act also covers the renewal and suspension of rights, exploration rights, social and labor plans, and the application process for mining rights and permits. The report mentions the services provided by the Institutional Shareholder Services group of companies in corporate governance and responsible investment solutions, as well as employment equity targets in the mining industry.

Summary: Code “material”

In 2022, Anglo American Platinum has made progress in inclusive procurement, particularly in meeting targets for mining goods and services. The company has focused on supporting local procurement and developing inclusive supply chains, implementing interventions to train prospective suppliers and working with over 500 companies to improve practices. The company has also prioritized sustainability, environmental management, responsible sourcing, and issues like energy transition and access to water. Anglo American Platinum has made efforts to engage with stakeholders and ensure ethical practices. The company has responded to requests for transparency regarding tailings storage facilities and has published details on its website. In terms of workforce development, it aims to attract, retain, and develop skilled employees, while also promoting diversity and inclusivity. The company is committed to the United Nations' Sustainable Development Goals and is working towards a circular economy and responsible sourcing of materials. Responsible mining certification is also a goal, with certification achieved at its Unki Mine in Zimbabwe and a target to have all operations audited by 2025. Anglo American Platinum manages waste, reduces consumption, and engages with stakeholders. It integrates financial and non-financial reporting and has implemented a combined assurance framework to address risks. Stakeholder engagement is considered in decision-making, and responsible stewardship of materials is prioritized. The company monitors and reports on environmental metrics and addresses material issues that could impact value and well-being. Compliance with regulations and community development are also important, although there have been challenges due to the COVID-19 pandemic and contractor performance.

Summary: Code “mine”

Amandelbult, a mining site, is transitioning to become a mechanized mine, with the goal of sustainable development for the mine host regions. Effective partnerships with various stakeholders are crucial, and the mine is committed to sustainability and responsible mining practices. The mine focuses on environmental stewardship, community development, and being a trusted corporate leader. Water stewardship, employee wellness, and local economic development are key priorities. The mine has established trusts and non-profit organizations to enhance its corporate social responsibilities. The company recognizes its responsibility beyond the mine gate and is taking steps to manage climate change impacts. They aim for carbon neutrality by 2040 and are implementing programs to manage airborne pollutants. The mine also commits to mine closure and rehabilitation to leave a positive legacy. They collaborate with stakeholders to drive socio-economic development, diversify the regional economy, and advocate for responsible mining. The company emphasizes community engagement, job creation, sustainable supply chains, and capacity building for local suppliers. They also focus on water security, air quality, and distributing economic value to stakeholders. The company aims to transform relationships between mines and communities through accountability and advocacy. They invest in community development initiatives, such as education, health, and housing projects. They also support initiatives like the Initiative for Responsible Mining Assurance (IRMA) and aim for third-party audits against responsible mine-certification systems. Mining right holders have the right to use land for mining activities and must notify the Board if economic conditions affect the mine's profitability or if there are plans to scale down or cease operations that would result in significant job losses. The industry is required to contribute to mine community development and improve living conditions for employees. Anglo American Platinum, the company operating the mine, engages with communities regarding land access and resettlement needs. They are transparent about the challenges they face, such as a decrease in global refined PGM mine supply, and aim to collaborate with other mining peers to maximize socio-economic development impact.

Summary: Code “mineral”

TL;DR: The Mineral and Petroleum Resources Development Act in South Africa governs the exploration and development of mineral and petroleum resources. It outlines the process for granting mining rights, the rights and obligations of mining right holders, and the need for sustainable development and local community benefits. The Act also establishes a Minerals and Mining Development Board and addresses issues of historical discrimination and inequality in the mining sector. Anglo American Platinum is committed to responsible mining practices, environmental management, and socio-economic development, as outlined in the Mining Charter. They are focused on addressing material issues and contributing to the UN Sustainable Development Goals.

Summary: Code “mining”

The company also strives for zero harm to people and the environment by prioritizing safety, health, and environmental management. They aim to promote a diverse and inclusive workforce, with a focus on gender diversity and inclusion. The company is committed to being a responsible corporate citizen by contributing to the development of the countries and communities in which they operate, supporting education, healthcare, and infrastructure development. They also promote transparency and ethical conduct in all aspects of their operations and engage in continuous improvement and innovation. They believe that their success is linked to the success of their stakeholders and are committed to creating long-term value for all.

Summary: Code “Minister”

TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance.

Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

Summary: Code “no”

This section of the government gazette provides guidelines for the implementation of the Mining Charter in South Africa. It includes information on dividend payments to employees, shareholding requirements, procurement guidelines, employment equity targets, mine community development, and more. The gazette also contains reporting templates for mining right holders to submit compliance information, as well as provisions for old order prospecting and mining rights. The Mineral and Petroleum Resources Development Act, 2002 is a legislation that regulates mineral and petroleum resources in South Africa, promoting equitable access, sustainable development, and environmental protection. The Act outlines procedures for obtaining permissions, rights, and permits, as well as provisions for environmental management. It grants powers to authorized persons to investigate and issue orders. The Act also includes requirements for delivering documents, developing housing and living conditions standards and a code of good practice, and a socio-economic empowerment Charter. It regulates the granting and duration of mining rights and provides for environmental conservation and management. The Act requires records to be kept, and reports to be submitted detailing compliance. It also includes provisions for the repeal or amendment of certain laws. This gazette provides information on living conditions, healthcare services, and nutrition, as well as compliance measures and targets for various aspects of mining operations, including water use, environmental impact, and waste management.

Summary: Code “operation”

The Mineral and Petroleum Resources Development Act of South Africa gives the Minister the power to direct the submission of specific information or data from applicants or holders of mining rights or permits. The Act also prohibits employers from subjecting employees to occupational detriment for disclosing non-compliance with the Act. It establishes regulations for mining operations, environmental management

principles, and the conservation and processing of minerals. The Act aims to promote equitable access, economic growth, and sustainable development of mineral and petroleum resources. The Act defines various terms related to mining rights and permits and establishes the Mining Titles Office. It allows the Minister to recover costs for urgent remedial measures, requires adherence to principles of sustainable development, and outlines the Minister's powers to investigate, prohibit, or expropriate property for mining purposes. The Act creates the Minerals and Mining Development Board and the designated agency for petroleum exploration and production. It specifies requirements for environmental management programmes, the registration and compliance of mining rights, and the confidentiality of information submitted to the designated agency. The Act allows routine inspections without a warrant, grants the Minister the power to suspend or cancel rights or permits, and requires approved environmental management programmes for operations. The Act promotes the sustainable development of mineral and petroleum resources while ensuring economic and social development. It includes provisions for exploration and production rights, closure certificates, compensation for landowners, and the exclusive right to remove and dispose of petroleum for holders of production rights. This document provides an overview of the South African National Origin Mineral and Petroleum Resources Development Act of 2002. It covers various aspects of the Act, including definitions of terms, requirements for prospecting rights and renewal permits, protected species removal and relocation, sustainability initiatives, stakeholder engagement strategies, and rehabilitation plans. The Anglo American Platinum Limited Environmental, social and governance report for 2021 uses various terms and acronyms throughout. These include conversion factors, hazardous waste to legal landfill, Historically Disadvantaged Persons (HDP), Historically Disadvantaged South Africans (HDSA), remuneration governance, Cu (copper), DMRE (Department of Mineral Resources and Energy), DWS (Department of Water and Sanitation), EBIT (earnings before interest and tax), employment equity, Rustenberg complex, SMP (Strategic Mine Plan), SDG (Sustainable Development Goal), FWN (Family Wage Norm), BBBEE (Broad-Based Black Economic Empowerment), IRMA (Initiative for Responsible Mining Assurance), GBV (gender-based violence), NPI (Net

Summary: Code “opportunity”

In summary, Anglo American Platinum aims to build thriving communities with better health, education, and employment levels by achieving their stretch goals by 2030. They plan to focus on housing, land development projects, and contractor housing, while driving socio-economic development and reducing their environmental footprint. They are committed to compliance with regulations, stakeholder engagement, and skills development. They also emphasize the importance of policy advocacy, value creation, and preservation. Additionally, they aim to develop diversified markets, prioritize the well-being of their host communities, and stimulate new markets and capabilities. They highlight the role of the Minister in giving directions and the consequences of non-compliance. The report also discusses their efforts in waste management, climate change, and their response to the COVID-19 pandemic. Overall, Anglo American Platinum is focused on sustainable practices and making a positive impact on their communities and the broader economy.

Summary: Code “page”

The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business. The report includes key sustainability indicators and

information on the company's efforts to promote health and safety, community development, and stakeholder engagement. The company also provides an overview of its board composition, stakeholder relationships, and its strategy to achieve the United Nations Sustainable Development Goals. In the Anglo American Platinum Limited Environmental, Social, and Governance report for 2021, it is stated that they reported nine level 2 incidents, with none classified as high-potential incidents. One case study mentioned a level 3 environmental incident involving a water transfer line leak at RBMR. The report also highlights the company's ESG ranking and performance, engagement with government and stakeholders, community health initiatives, supplier development, and transformation efforts. In terms of future plans, the company aims to reduce water withdrawal by 50% by 2030 and address issues such as skilled workforce, inclusion and diversity, human rights, and tailings management. The report also mentions the company's contribution to the United Nations' Sustainable Development Goals (SDGs) and the material issues they prioritize, including crime and corruption, health and safety, resettlement and relocation, and diversity and inclusion.

Summary: Code “part”

Anglo American Platinum has made progress towards its compliance targets in terms of gender representation. However, they fell short of their target for the representation of women in senior management. The company is committed to creating an inclusive workplace and eradicating gender-based violence. They are also focused on building a representative talent pipeline and promoting equality, safety, and inclusivity. Anglo American Platinum is working towards responsible mining practices and sustainable outcomes. They aim to have half of their operations undergo third-party audits against recognized responsible mine certification systems. The company is also focused on accountability and stakeholder engagement at local and national/international levels. They have established participatory accountability forums at each mine site and are working on getting buy-in from governments and civil society. The company prioritizes employee safety and well-being and is making efforts to improve relationships with community stakeholders and NGOs. They are committed to sustainable development, reducing GHG emissions, and improving energy efficiency. Anglo American Platinum also addresses environmental challenges and engages with affected communities. The

company's Sustainable Mining Plan outlines its goals and targets for accountability, advocacy, and ethical value chains. Goals include establishing participatory accountability forums at each mine site and securing buy-in from relevant stakeholders for national forums. Anglo American Platinum also aims to lead and collaborate on issues affecting its business and promote ethical value chains. They emphasize hydrogen as part of the solution for a greener world and focus on innovation and sustainability in their FutureSmart Mining program. The report also touches on other material issues such as tailings management, water access, human rights, socio-economic development, and community engagement. The company highlights its efforts in rehabilitating mining infrastructure post-closure, remediating environmental impacts, and ensuring proper living conditions for mining workers. They prioritize sustainable community livelihoods and creating shared value in the mining industry. As for the Act, it defines terms related to the Minerals and Mining Development Board and broad-based economic empowerment. It allows for the issuance of orders, suspensions, and instructions in the case of violations. The Act also mandates financial provision for environmental remediation and establishes guidelines for petroleum reservoirs. It includes provisions for local content verification, supplier development, and housing and living conditions for mining workers, emphasizing sustainable community livelihoods and creating shared value.

Summary: Code “people”

Anglo American Platinum has set targets to increase representation of women, historically disadvantaged South Africans, and people with disabilities in leadership positions. They focus on creating an inclusive and diverse workforce through targeted recruitment and development programs. The company is committed to human rights, ethical supply chains, and engaging with local communities. They prioritize employee health and well-being, including initiatives for HIV support, mental health, and preventing gender-based violence. Skills development and innovation are emphasized for business impact and sustainability. They work towards the UN's Sustainable Development Goals and comply with legislation while prioritizing ethical decision-making in procurement and supplier management. Overall, their purpose is to improve people's lives through mining. The company recognizes the importance of shifting to a low-carbon world and the opportunities it presents. They prioritize

ethical procurement processes and expect suppliers to share their commitment to society and the environment. They prioritize workforce development and aim to avoid or minimize resettlement. They believe that host countries should benefit from the natural resources they mine and work to drive economic growth and infrastructure development. They support health, safety, and environmental practices, as well as community development. Stakeholder engagement and integrated strategies are important, as are protecting cultural heritage and human rights. They aim to deliver products that meet customer needs and invest in education and skills development in mine host communities. They set stretch goals for sustainability and aim to reduce carbon emissions, increase renewable energy use, and promote a safe and healthy workforce. The health strategy focuses on strategic planning, critical control management, prevention and care interventions, understanding social determinants of health, and community involvement. The goals include mitigating workplace exposures, exceeding HIV management targets, and partnering for community health initiatives. The sustainability strategy focuses on employee health and well-being, environmental management, thriving communities, and corporate leadership. The report also covers topics such as occupational exposure control, economic opportunities, environmental compliance, and leadership and governance. The Environmental, Social, and Governance Report highlights 11 material issues that could impact the company's enterprise value and their impact on people, the planet, and prosperity. One issue is the demand for platinum group metals linked to electrification, which could affect PGM markets and prices. The company prioritizes safety, health, the environment, care and respect for people, business integrity, and asset protection. They aim to improve skills development, recruitment, and development for historically disadvantaged groups. The report also addresses leadership and governance, employment equity, HIV/AIDS and TB management, ethical value chains, social license to operate,

Summary: Code “performance”

Anglo American Platinum's Environmental, Social, and Governance Report 2021 covers a wide range of topics such as sustainability, governance, stakeholder engagement, performance indicators, and more. The report highlights their strong performance in ESG issues, achieving a Prime

ESG ranking. They emphasize their focus on sustainability in their strategy and decision-making processes and outline their responsible sourcing program and cultural heritage management. The report also discusses their governance structure, safety objectives, community development initiatives, and remuneration system. Overall, the company is committed to sustainability and is implementing modern technologies and methods to improve efficiency, safety, and performance while also investing in community development and education.

Summary: Code “period”

The notice discusses various provisions and requirements related to mining rights, exploration rights, retention permits, and prospecting rights. It also mentions penalties for offenses, the continuation of old order rights, and the appointment of Board members. The document further includes sections on employee share ownership plans, environmental incidents, diversity and equal opportunity, tax, hazardous waste disposal, and more. The company's commitment to promoting employment and advancing social and economic welfare in South Africa is highlighted. Additional information is provided on the company's performance targets and transitional arrangements in line with the Mining Charter. The gazette also discusses the requirements for mining right holders to increase their black economic empowerment (BEE) shareholding from 26% to 30% as outlined in the Mining Charter. The modalities for this increase can be done once off or progressively within a 5-year transitional period. Compliance reporting and verification procedures are outlined. The document also addresses the remuneration system for employees, including incentives for sustainability performance.

Summary: Code “permit”

The passage discusses various provisions and requirements outlined in the Mineral and Petroleum Resources Development Act, 2002. It explains that the Minister has the power to refuse an application for a retention permit based on different criteria, such as profitability of mining, completion of prospecting operations, and prevention of unfair competition. The passage also mentions the need for compliance with environmental management objectives and assessment of the environmental impact of mining operations. The Act also addresses the process

and requirements for various permits and rights, including retention permits, mining permits, and prospecting permits. It emphasizes the importance of proper record keeping and submission of accurate information by holders of mining rights or permits. The Minister has the authority to suspend or cancel permits or rights in case of non-compliance or submission of inaccurate information. The Act also allows for the Minister to direct remedial measures for ecological degradation or environmental damage caused by mining or production operations. The passage highlights the establishment of the Minerals and Mining Development Board, as well as the provisions related to petroleum exploration and production. It also mentions the Minister's power to make regulations regarding environmental conservation, fees, and procedures. Lastly, the passage mentions the continuation of reservations, permissions, and certain rights related to land use. It underscores the importance of obtaining and complying with environmental permits and authorizations for the operation of a company, as non-compliance can have significant consequences.

Summary: Code “person”

TL;DR: The passage provides an overview of the requirements and procedures for obtaining mining rights and permits under the Mineral and Petroleum Resources Development Act. It also discusses the powers of the Minister, penalties for offenses, compensation for expropriation, environmental management, and transferability of rights. The Act allows routine inspections without a warrant and promotes equitable access to mineral and petroleum resources. Interested parties must be given notice and can submit comments on applications. Administrative processes must be conducted fairly and in a reasonable time. The Act also establishes the Minerals and Mining Development Board and addresses issues such as land surface rights and offenses.

Summary: Code “plan”

The mining plan must align with the country's demographics and include career development and individual development plans. Mining right holders must meet revised requirements over a five-year period and submit plans for inclusive procurement and employment equity. Equity

equivalent and enterprise development must be reported, audited, and verified annually. The report highlights Anglo American Platinum's achievements in sustainability, including inclusion and diversity goals, employment equity targets, and BBBEE score improvement. The company focuses on policy advocacy, employee housing, remuneration governance, stakeholder engagement, water management, biodiversity conservation, and more. The report discusses rehabilitation, community impacts, safety, health, sustainable mining, responsible sourcing, social sustainability, and transformation. The company aims to have a positive impact on biodiversity, operate carbon-neutral mines, reduce freshwater withdrawal, and meet MPRDA requirements. They also focus on tax compliance and building partnerships. Anglo American Platinum has complied with housing and living standards and has a sustainability strategy in place. Closure certificates and environmental management programs or plans are required, and various powers and duties can be delegated. The Act defines terms, requires financial provision for environmental impacts, and regulates the management of residue stockpiles and deposits. Renewal of rights or permits requires compliance with environmental management programs. Mining right holders must register their rights, start operations within one year, comply with laws and conditions, pay royalties, and submit reports. Proper records and reports must be kept, and employees cannot be penalized for disclosing non-compliance information. The gazette also includes provisions for inclusive procurement, enterprise development, and beneficiary equity equivalent plans. Mining rights holders have obligations and responsibilities related to compliance, operations, and reporting.

Summary: Code “policy”

The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics

training, and promote responsible business practices. They also engage with shareholders and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality. Their approach aims to create shared value while prioritizing transparency, accountability, and policy advocacy. The board ensures compliance and supports ethical and CSR goals. Compliance is monitored through reporting systems and audits. Water management, procurement, and transformation policies are also addressed. The Mineral and Petroleum Resources Development Act grants permissions and permits related to mineral resources while prioritizing sustainable development.

Summary: Code “process”

The company values stakeholder engagement and has implemented a robust process for engaging with stakeholders at various levels. They have a transparent process for appointing new directors and have a dynamic approach to strategy-setting. The company actively engages with stakeholders through a stakeholder mapping process. They focus on sustainability, responsible sourcing, diversity and inclusion, and addressing human rights issues. The company conducts surveys to gather feedback from employees and takes action based on the results. They comply with industry initiatives such as the Extractive Industries Transparency Initiative. The company has various initiatives in sustainability, community engagement, waste management, compliance governance, and social performance. They prioritize responsible mining practices, environmental rehabilitation, and the circular economy. The company integrates stakeholder engagement and risk management into their operational processes. They have a responsible sourcing policy, conduct due diligence on investments, and have implemented culture and leadership programs. The company prioritizes respect for human rights and diversity in their workforce. They focus on infrastructure development and

economic growth in host countries. The company conducts annual materiality workshops and has implemented sustainable mining strategies. They prioritize waste management, land rehabilitation, and transparency in reporting. They are involved in initiatives and standards for responsible mining and prioritize the protection of natural resources and the environment. They follow principles of administrative justice and comply with environmental management and permission requirements. The excerpt also mentions the internal appeal process, access to courts, routine inspections, compliance with the Mining Charter, and the review of Social and Labor Plans.

Summary: Code “procurement”

The company aims to increase the inclusion of historically disadvantaged persons (HDPs) and Black Economic Empowerment (BEE)-compliant companies in their supply chain. They also aim to increase community procurement and contracts with community companies. The company measures their progress against these targets and has achieved significant market linkages and procurement spend with local suppliers. They have also made a positive socio-economic contribution through investments, taxes paid, and host community procurement. The company focuses on inclusive procurement, enterprise and supplier development, and supporting local skills development and economic participation. They have established community business forums to engage with local communities on business-related issues. The company's management approach includes initiatives to promote equity, diversity, and social performance. They comply with transformation legislation and collaborate with their Zimele program to support inclusive procurement and local supply chain commitments. The company also aims to stimulate the local economy through projects in agriculture and create sustainable employment opportunities. They report their progress on inclusive procurement and local procurement spend and prioritize working with black-owned, women-owned, and youth-owned businesses. The company recognizes the challenges of the procurement system, including the rise of the "procurement mafia," but remains committed to supporting the local economy and communities. They also report their compliance with reporting templates and regulations related to inclusive procurement. Anglo American Platinum has appointed a project manager to focus on manufacturing beneficiation in order to create job opportunities. They are also

prioritizing responsible sourcing to manage their reputation, reduce social disruptions, and create social value. They have increased their spend on procurement from BEE-compliant businesses and host community suppliers, and have developed Social and Labour Plans in consultation with critical stakeholders. They are actively evaluating risks and exploring beneficial implementation strategies. Anglo American Platinum aims to improve the lives of local people through socio-economic development, education, health, employment, and procurement. They have made progress in inclusive procurement, supplier and enterprise development, and have exceeded targets set by the Mining Charter. Overall, they are committed to sustainable and responsible practices in their operations.

Summary: Code “production”

The designated agency must accept an application for a technical co-operation permit if certain requirements are met and no one else holds a permit for petroleum in that area. A production right can be renewed for up to 30 years at a time. The Act outlines the rights and obligations of the holder of an exploration or production right, including conducting production operations and complying with environmental management programs and social labor plans. The Act also includes provisions for the development of petroleum reservoirs, the application process for production rights, and the financial guarantee required for exploration and production operations. The designated agency is responsible for promoting petroleum exploration and production, evaluating applications for permits, monitoring compliance, and collecting fees. The State, through the Minister, has the authority to grant, issue, refuse, control, administer, and manage various permits and rights related to mineral and petroleum resources. The company discusses their efforts to transition to hydrogen-powered trucks and their commitment to responsible business practices. They also recognize the potential impacts of climate change in host communities and aim to play a leading role in the global transition towards cleaner energy. The company is also working on their energy intensity and decarbonization roadmap. The Amandelbult mine experienced a decrease in PGM production.

Summary: Code “programme”

Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development. Mining companies are also required to invest in skills development, environmental conservation, and social development. Anglo American Platinum has implemented programs for local beneficiation, water access, and socio-economic development in communities.

Summary: Code “progress”

The report highlights Anglo American Platinum's progress and performance in stakeholder engagement, operational risk management, sustainability strategy, and environmental initiatives. The company has focused on building relationships with key stakeholders, addressing challenges, and progressing their sustainability goals. They are working towards carbon neutrality by 2040 through emissions reductions, energy efficiency, and clean power initiatives. The report also discusses their efforts in social development, community engagement, and human rights. The company aims to be a trusted corporate leader and is committed to transparency and accountability. In summary, Anglo American Platinum is focused on driving progress and transformation within its workforce and communities. They prioritize diversity, equality, and inclusivity in the

workplace, as well as providing opportunities for skills development and career advancement. They have implemented initiatives to address the challenges of Covid-19, particularly in education, and are committed to compliance with relevant legislation. They also work collaboratively with various forums and stakeholders to address transformation effectively. Additionally, the company is dedicated to environmental sustainability, reducing greenhouse gas emissions, and promoting biodiversity conservation. They report on progress and performance in these areas regularly. The document is a government gazette from 2002 regarding the Mineral and Petroleum Resources Development Act. It discusses various terms and definitions related to mining operations and environmental management. The second part of the TL;DR is an excerpt from the Anglo American Platinum Limited Annual Results 2021, which discusses the company's sustainability commitments and performance in areas such as community development and social and labour plans. It mentions challenges and progress made in achieving targets.

Summary: Code “project”

Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

Summary: Code “provision”

The Minister has the power to suspend or cancel permits or rights, such as reconnaissance permits, technical co-operation permits, exploration rights, or production rights. The Minister can also designate authorized persons to enter prospecting areas, mining areas, or retention areas, and can suspend or terminate operations if there is a violation of the law. The Act also includes provisions for financial guarantees, interpretation of the Act, compensation for expropriation, and penalties for non-compliance. The General and Petroleum Resources Development Act, 2002 requires applicants for prospecting rights, mining rights, or mining permits to provide financial provisions for the rehabilitation or management of negative environmental impacts. If the holder of such rights fails to rehabilitate or manage the negative impact, the Minister may use the financial provision to do so. The Act also includes provisions for the assessment and increase of environmental liability, definitions of terms, and requirements for closure certificates and the removal of buildings and structures. The Regional Manager must accept an application for a retention permit if the requirements are met and the applicant is the holder of the prospecting right in question. The Minister may issue a retention permit if the holder of the prospecting right has completed the necessary activities and feasibility study, established the existence of a mineral reserve with mining potential, studied the market and determined that mining would be uneconomical, and complied with relevant laws and terms of the prospecting right. The retention permit suspends the terms and conditions of the prospecting right and has a duration of up to five years, renewable for additional periods of up to five years. The preferent right granted by the retention permit cannot be granted in areas where other mining rights or permits have already been granted. If the landowner or lawful occupier of the land cannot be traced, the applicant must notify the Regional Manager. Penalties are imposed for non-compliance with the Act. The Act binds the state. Laws mentioned in Schedule 1 are repealed or amended.

Summary: Code “purpose”

The board's current culture is collaborative, relational, and aligned to a greater purpose, with a focus on measurable results and outcome-oriented decisions. The desired culture is to become a purpose-led, values-driven, high-performing team. The turnover per region in 2021 and

previous years is also provided. The report emphasizes the importance of sustainability, stakeholder engagement, and ESG leadership. It discusses climate change and energy management, as well as the company's commitment to ethical leadership and good governance. The CEO reviews the company's commitment to stakeholder engagement and proactive participation in society. The report also includes information on whistleblowing, appointment and delegation of management, and assurance objectives. The company's sustainability strategy is outlined, with a focus on environmental impact, thriving communities, and being a trusted corporate leader. The report concludes with a glossary of key terms and an overview of the company's approach to sustainability and the sustainable mining plan. Social performance refers to how a company interacts with local communities and stakeholders in areas affected by its mining activities. It goes beyond philanthropy and legal requirements, and focuses on building relationships and addressing barriers faced by marginalized groups. Anglo American Platinum conducted a disability disclosure campaign to raise awareness and understand the challenges faced by people with disabilities. An assurance engagement was carried out to ensure adherence to sustainability principles and fair reporting in their reports. The Mineral and Petroleum Resources Development Act regulates various aspects related to mining and petroleum activities, including expropriation of land, prohibition or restriction of mining in certain areas, and the management of residue stockpiles and deposits. In summary, this Act divides the sea and maritime zones of South Africa into regions. It defines "occupational detriment" and aims to promote employment and welfare in the mining industry. The guidelines outline processes for compliance with the Mining Charter, including procurement requirements for mining goods and services. There are specific allocations for sourcing from historically disadvantaged persons, women, youth, and BBBEE compliant companies. The guidelines also cover topics such as local content, enterprise and supplier development, and ownership requirements.

Summary: Code “relationship”

By 2030, Anglo American aims to have a better working relationship with society and recognize the benefits of responsible mining. They want to shape and be shaped by the communities they operate in and are focusing on activities such as housing, stakeholder engagement, and

environmental sustainability. They also aim to be a trusted corporate leader by implementing a sustainability strategy, promoting transparency, and engaging with NGOs and government. They are committed to responsible sourcing, managing supplier risk, and conducting business with integrity. Anglo American Platinum aims to create shared value and improve people's lives through responsible mining. Anglo American Platinum has implemented a Team+ approach for performance appraisal, which encourages accountability and fosters a culture of collective individual accountability. Peer recognition and non-monetary rewards are also used to strengthen team relationships and motivate high performance. In terms of accountability, the company aims to transform the relationship between mines and communities and establish participatory accountability forums at every site. They prioritize social and human rights impacts and integrate human rights due-diligence into their business processes. They track and measure their performance on human rights through various indicators. The company is committed to resetting community relationships, being a trusted corporate leader, and prioritizing economic empowerment, environmental sustainability, and responsible tax practices. They engage with NGOs, stakeholders, and trade unions to build partnerships and ensure mutually beneficial outcomes. They strive for transparency and accountability in their actions. Anglo American Platinum has a management approach that involves culture foundations, employee journey, systems and process design, stakeholder relations, change management, and operational efficiencies. They are focused on shaping their culture, supporting employees, aligning systems and processes, engaging with stakeholders, sustaining change, optimizing performance, building relationships with communities, and deploying technology for efficiency. They have made progress in all areas, including engagement with communities and operational efficiencies.

Summary: Code “report”

The Anglo American Platinum Limited Environmental, social and governance report for 2021 highlights the company's sustainability strategy, initiatives, and performance in various areas such as environment, community development, human rights, governance, and stakeholder engagement. The report emphasizes the company's commitment to sustainability, compliance, and responsible business practices. It also

includes information on the company's efforts to address climate change, promote clean energy, and support economic empowerment. The report provides a comprehensive overview of the company's ESG performance and its contributions to sustainable development.

Summary: Code “requirement”

TL;DR: This document outlines reporting requirements and compliance guidelines for mining license and permit holders in South Africa. It covers requirements related to the Mining Charter, inclusive procurement, employment equity, BEE entrepreneurs, and host community benefits. The company focuses on responsible mining, community development, and compliance with legal requirements. They invest in education, skills development, and support for local communities. The company has partnered with EDF Renewables for a renewable energy ecosystem and engages with the government to understand expectations and comply with regulations. They prioritize sustainability, stakeholder engagement, and transformation. Various requirements and obligations are outlined for holders of prospecting rights, mining rights, and production rights. The document also covers guidelines for retention permits, mining permits, career progression plans, and BEE shareholding. The Mining Charter, 2018 applies to licenses under the Precious Metals Act and Diamonds Act. Mining right holders must align existing targets to meet revised requirements.

Summary: Code “resettlement”

TL;DR: Anglo American Platinum's sustainability report for 2022 highlights various material issues, including resettlement and relocation. The company is actively engaged in resettlement projects, such as the Motlhotlo and Skimming and Leruleng villages, in order to secure land for mining operations. The company follows environmental and social assessments to develop social management plans that mitigate risks and restore communities. Anglo American Platinum aims to improve the quality of life and livelihoods of resettled communities and actively engages with stakeholders to ensure transparency and accountability. The company also focuses on upholding human rights, protecting cultural heritage, and managing protected areas. Additionally, Anglo American Platinum supports local communities through economic benefits, local

procurement, capacity building, and collaborative regional development initiatives. The current resettlement projects include the ongoing resettlement of Motlhotlo village and the resolution of legacy issues for Magobading and Makobakobe villages at Twickenham. Planning is also underway for the potential resettlement of Skimming and Leruleng villages at Mogalakwena. An independent review was conducted to assess compliance with resettlement standards, and recommendations were incorporated into a remediation plan. The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

Summary: Code “resource”

TL;DR (Too Long; Didn't Read) - The Minerals and Petroleum Resources Development Act (MPRDA) regulates mining and petroleum resources in South Africa. - It covers environmental management, funding, administrative principles, granting of rights, and functions of a Board. - The Act aims to promote equitable access, economic growth, and socio-economic development. - It outlines requirements and procedures for obtaining

permissions and rights for prospecting, mining, and exploration. - The Act establishes a government agency and a Board to advise the Minister. - The Act addresses land use, compensation, transitional arrangements, and the Minister's powers and responsibilities. - The Act also focuses on infrastructure, education, water stewardship, waste management, recruitment, cultural heritage, circular economy, climate change, and community development.

Summary: Code “right”

Anglo American Platinum, a mining company, is dedicated to engaging with suppliers and ensuring compliance with conduct and compliance standards. They prioritize inclusive procurement, supplier development, and working conditions, as well as human and worker rights. The company also focuses on resource efficiency and corporate social investment. Anglo American Platinum has a strong commitment to respecting human rights and promoting diversity and inclusion. They actively engage with NGOs and stakeholders to address human rights issues and have implemented a formal grievance mechanism. The company strives to comply with laws and adhere to human rights principles. The company's sustainability efforts include establishing a human rights function, conducting human rights due diligence, and collaborating to build and share human rights knowledge. They aim to minimize or avoid resettlement and improve the livelihoods of affected communities. Anglo American Platinum aligns with various frameworks and initiatives, such as the UN Sustainable Development Goals, UN Global Compact, UN guiding principles on business and human rights, and Voluntary Principles on Security and Human Rights. The company integrates sustainability and social performance into its core business planning and management processes. They track their performance through metrics related to human rights policies, ethics and human rights training, stakeholder engagement, and progress in transforming their culture. Anglo American Platinum prioritizes zero harm, leadership and culture, compliance with legal standards, and value protection. They aim to build ethical value chains, achieve responsible mine certification, and distribute economic value to stakeholders. They also actively engage with shareholders to address their concerns.

Summary: Code “risk”

Anglo American Platinum's risk assessment for 2022 identified skills limitations, climate-related risks, and the need to improve relationships with NGOs as key concerns. The company is focused on embedding climate change resilience, managing supplier risks, and prioritizing ethical conduct. It aims to diversify to safeguard community trusts and address issues related to modern slavery and human rights. Tax transparency and engagement with industry bodies and civil society are also important. Safety measures, social management plans, and environmental compliance are priorities, along with contributing to community development. Anglo American Platinum works with ISS, a subsidiary company that provides corporate governance and responsible investment solutions.

Summary: Code “safety”

The SET (Social, Ethics, and Transformation) committee of Anglo American Platinum focuses on a range of priorities related to social and economic development, human rights, labor, environment, anti-corruption, employment equity, and community development. The committee monitors the company's performance against UN Global Compact principles and its commitment to good corporate citizenship and community development. The committee also addresses stakeholder expectations and manages relationships with various industry bodies and government entities. It takes responsibility for overseeing sustainability-related strategies and ensuring compliance with governance principles. The committee engages in activities such as risk management, talent and succession planning, safety initiatives, and stakeholder engagement. The committee is satisfied with its performance in line with its terms of reference, King IV, and the Act for the financial year. The full details can be found in the company's integrated annual report and environmental, social, and governance report. Anglo American Platinum has released its 2021 Environmental, Social, and Governance (ESG) report, highlighting its commitment to leadership, governance, and sustainability. The company emphasizes its values and culture, including safety, care, respect, integrity, accountability, collaboration, and innovation. The report also discusses key areas of focus, such as employee engagement, safety and health, supplier development, gender-based violence prevention,

and community development. Anglo American Platinum aims to integrate technology and innovation to achieve zero harm and improve its environmental performance. The report also touches on the company's approach to implementing the Sustainable Mining Plan and its commitment to the United Nations' Sustainable Development Goals. The company has a sustainability-focused remuneration system in place, where performance in safety, health, and environmental areas account for a significant portion of short-term incentives. Long-term incentives are also tied to sustainability metrics such as energy efficiency, CO2 emissions, water usage, and social sustainability. The company has made progress in inclusive procurement, meeting or exceeding targets for sourcing goods and services from historically disadvantaged suppliers and host communities. The company also supports the inclusion of historically disadvantaged people in critical and senior positions, and has implemented policies to promote diversity and protect employee safety. Successful resettlement of affected communities is a priority for the company. However, there are still challenges related to excessive working hours, limited employee benefits, and workplace safety.

Summary: Code “section”

TL;DR: The passage discusses various sections and regulations of the Promotion of Administrative Justice Act, Mineral and Petroleum Resources Development Act, and Mining Charter. It covers topics such as court proceedings, old order mining rights, offenses, compensation, environmental impacts, property expropriation, transformation, exploration rights, and the powers and obligations of the Minister. The passage also defines key terms and addresses issues related to governance, sustainability, community development, enterprise and supplier development, human rights, compliance, employment equity, safety, and environmental management in the mining industry.

Summary: Code “service”

In short, the text discusses the Mining Charter, 2018 in South Africa, which outlines requirements for inclusive procurement and enterprise development in the mining industry. It also highlights the progress of Anglo American Platinum in implementing these requirements and its initiatives in various areas such as supplier development, ethical sourcing, employee wellbeing, environmental sustainability, and community

development. The company engages with the government, supports small businesses, and has measures in place to ensure compliance with relevant laws and regulations. ISS is a provider of corporate governance and responsible investment solutions, serving institutional investors and corporations with data, analytics, and insight to make informed investment decisions.

Summary: Code “site”

Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) Report for 2021. The report covers various aspects of the company's performance, such as complaints and incidents, education initiatives, waste management, water management, biodiversity management, social and labor plans, cultural heritage management, health and safety, and corporate accountability. The report highlights the company's commitment to sustainability, community engagement, and responsible mining practices. The company has set targets and implemented strategies to meet these targets. They have also implemented various initiatives and programs to address social and environmental challenges. Overall, Anglo American Platinum aims to continue embedding new strategies, improving stakeholder engagement, and meeting its sustainability targets.

Summary: Code “skill”

In summary, the Mining Charter in South Africa requires mining companies to prioritize the representation of historically disadvantaged persons in their workforce and invest in skills development. Anglo American Platinum is committed to social and economic transformation and promotes diversity and inclusion in its workforce. They engage with unions on various issues and have programs in place to support employee development and well-being. The company also focuses on supplier development and supports local communities through various initiatives. The board of directors is effective but could improve in areas such as succession planning and skills profile. Anglo American Platinum aims to go beyond compliance with legislation and unlock the value of inclusion and diversity. They also prioritize education and skills training to create a diverse talent pool and contribute to economic progress.

Summary: Code “SMP”

Anglo American Platinum has achieved full compliance with its Sustainable Mining Plan (SMP) and has made progress towards its global goals in various areas including policy advocacy, health and wellbeing, education, livelihoods, accountability, and ethical value chain. They have invested in socio-economic development and community engagement and prioritize issues such as crime, corruption, skilled workforce, health and safety, and diversity and inclusion. The company aligns its strategies with the UN Sustainable Development Goals (SDGs) and has implemented initiatives for sustainability and responsible mining practices. They focus on employee wellbeing, job support, and diverse procurement practices, as well as responsible sourcing and supply chains. Anglo American Platinum emphasizes strong leadership, business ethics, talent development, and community empowerment. They made a significant social and economic contribution in Zimbabwe and aim to maintain high standards in governance, compliance, and management. The company has set sustainability targets and stretch goals aligned with the SDGs and integrates sustainability into their business through their SMP. They engage with the government and strive to be a trusted corporate leader.

Summary: Code “stakeholder”

Summary: Anglo American Platinum is committed to sustainability, ethics, and transformation in its operations. The company prioritizes social and economic development, human rights, labor practices, environmental performance, and community development. It actively engages with stakeholders and conducts regular materiality assessments to determine the most significant sustainability issues. The company values stakeholder engagement, transparency, and accountability. It aims to be a trusted corporate citizen and a leader in ESG and sustainable mining. Anglo American Platinum focuses on social performance and integrates it into core business processes. The company's reports undergo independent assurance to ensure adherence to sustainability principles. Some areas for improvement include inclusive stakeholder engagement and strategic responses to sustainability topics. The company aims to reset community relationships, foster collaboration, and drive transparency and trust. Anglo American Platinum implements water-saving projects, respects cultural heritage, and aligns stakeholder engagement with

policies and regulations. The company prioritizes sustainable mining practices, waste management, and community development. It measures success through the lens of ESG and aims to be a responsible mining company that positively impacts the environment and stakeholders. The company's Sustainability Report highlights its focus on water stewardship, green tax compliance, stakeholder engagement, and human rights. It emphasizes the importance of effective engagement with stakeholders, transparency, and accountability. The report discusses the company's initiatives in sustainable mining, labor relations, community development, and socio-economic contributions. Anglo American Platinum is committed to energy transition, diversity, and inclusion, and collaborates with stakeholders for mine closure. The company adheres to legal requirements and aims to create shared value through sustainable community livelihoods.

Summary: Code “standard”

The passage provides information on the company's efforts in responsible sourcing, sustainability, social performance, ethics, compliance, and responsible mining practices. They have initiatives in place for employee housing and accommodation assistance, skills development, and environmental sustainability. They comply with new standards for employee housing and living conditions and prioritize ethical due diligence with suppliers. The passage also mentions the Minister's role in setting housing and living conditions standards and a code of good practice for the minerals industry, as well as developing a socio-economic empowerment Charter. The Minister has the authority to grant permits and rights in alignment with sustainable development and national environmental policies.

Summary: Code “strategy”

TL;DR: The Anglo American Platinum Limited Environmental, Social and Governance Report for 2021 highlights the company's sustainability initiatives and targets in areas such as environmental management, stakeholder engagement, community development, and employee well-being. The report emphasizes the company's commitment to responsible corporate citizenship, ethical leadership, and long-term value creation. Anglo American Platinum is addressing water quality concerns and is focused on becoming a leader in sustainable mining. The company has

implemented various strategies, engagements, and assurance frameworks to promote sustainability and meet its goals. It is also exploring investment strategies to diversify its holdings and is committed to transparency in tax matters. Anglo American Platinum is actively involved in pursuing environmental, social, and governance (ESG) goals in the mining industry, including promoting sustainable community livelihoods and carbon neutrality.

Summary: Code “subsection”

TL;DR - The passage discusses provisions and powers in the Mineral and Petroleum Resources Development Act, such as the Minister's power to suspend or cancel permits, restrictions on prospecting and mining, expropriation of land for mining, financial provision for environmental damage, and the order of processing permit applications. It also mentions the calculation of local content and reporting templates for compliance with procurement requirements.

Summary: Code “supplier”

Anglo American Platinum, a South African mining company, has awarded a contract worth R1.2 billion over five years to transport concentrate to 10 local suppliers. The company conducts risk assessments on suppliers and has a responsible sourcing standard that includes ethical and sustainable practices. Anglo American Platinum aims to increase its spend with mine community and doorstep-community suppliers and has established community business forums to engage with local groups. The company is committed to building ethical value chains and expects all suppliers to comply with applicable laws and improve people's lives and the environment. They have developed a digital system for supplier training and have increased their spend with mine community suppliers. Anglo American Platinum advocates for a common industry-wide responsible sourcing standard and is committed to inclusive procurement and enterprise development. They work closely with their enterprise and supplier development program to support local businesses and have developed a responsible sourcing management system. The company engages with suppliers through various channels and aims to enhance responsible sourcing processes and supply chain visibility. Anglo American

also focuses on labor and human rights issues, paying fair wages and conducting due diligence and risk assessments of suppliers. They prioritize local procurement and support supplier development programs to promote economic growth. The company's Zimele program aims to create sustainable livelihoods in mining communities, while contributing to social development projects. Anglo American is committed to responsible sourcing practices, cybersecurity protection, and stakeholder privacy. The South African mining industry has set targets for local procurement spend and BBBEE compliance to enhance competitiveness and promote inclusive economic growth.

Summary: Code "support"

The company aims to improve health outcomes, support schools, and create employment opportunities in its host communities by 2030. They have achieved various goals in their education program, including improved infrastructure at schools, higher pass rates, and increased STEM enrollment. They also provide support for community health, HIV prevention, and mental health. The company is committed to biodiversity conservation and reducing its environmental impact. They also invest in training and development for their employees and support economic empowerment and supplier development in the local communities. Overall, they strive to build thriving communities and contribute to sustainable development. The circular economy is becoming increasingly important on the global agenda, and stakeholders are demanding changes in the way mining is conducted. Customers want sustainable and ethically sourced commodities, investors require companies to adopt sound ESG principles, regulators are placing greater pressures on reporting and compliance, and host governments and communities are calling for greater responsibility and accountability. Stakeholders have rated the dialogue and accountability efforts of mining companies positively and support moving the accountability dialogue model to a regional level. Companies are also investing in initiatives to support education, health, and gender-based violence prevention in their host communities. They are also focusing on reducing their environmental impact through waste management, emission control, and water conservation. Mining companies are working towards a low-carbon economy and supporting the transition through policy advocacy. They are also committed to creating thriving communities by improving health, education, and employment

opportunities. Anglo American Platinum, in particular, is investing in initiatives for education, housing, and living conditions, and supporting gender equality and diversity.

Summary: Code “sustainability”

Anglo American Platinum has released its ESG report for 2021, highlighting its sustainability performance and commitments. The report covers topics such as employee safety, environmental management, community development, and business integrity. It also includes information on the company's sustainability governance structure and its contribution to the UN's Sustainable Development Goals. The report includes key sustainability indicators, targets for the future, and the company's participation in global sustainability initiatives. It also discusses the company's values and culture, code of conduct, and ethical conduct. The report is structured into different sections, including an introduction, sustainability strategy, and various thematic areas. Anglo American Platinum aims to build a value chain that supports positive human rights and sustainability outcomes. The company is focused on responsible resettlement, sourcing, and mining. It is also integrating technology, innovation, and digitalization to enhance sustainability performance. The report highlights efforts to improve transparency and manage sustainability risks. The company is committed to stakeholder engagement, transformation, and sustainable mining. Anglo American Platinum aims to become a trusted corporate leader that supports ethical value chains and achieves high sustainability standards. The company has set sustainability stretch goals, milestones, and targets. It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed to aligning its

actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

Summary: Code “system”

In summary, Anglo American Platinum has implemented various initiatives and systems to address issues related to hazardous waste management, responsible sourcing, water management, stakeholder engagement, human rights, compliance governance, and sustainability. These efforts include digital training for suppliers, achieving responsible mining certifications, conducting water balance assessments, developing responsible sourcing management systems, and addressing community needs. The company is also focused on reducing emissions, promoting ethical value chains, and ensuring compliance with applicable laws and regulations. Additionally, Anglo American Platinum emphasizes the importance of accountability, continuous improvement, and stakeholder collaboration in achieving its sustainability goals. Summary: - Anglo American has implemented a new stakeholder engagement strategy that focuses on building strategic partnerships and managing impacts and risks. - The strategy aligns with international standards and upholds the principles of human rights, business integrity, and code of conduct. - Anglo American Platinum's Unki Mine in Zimbabwe was the first mine in the world to undergo an independent audit against the IRMA standard for responsible mining and received a high rating. - The company is actively advocating for clean hydrogen production and has joined the Hydrogen Forward Coalition in the US. - Anglo American Platinum is committed to sustainability and integrating ESG factors into its business operations. - The company is focused on environmental management, human rights, employee development, compliance, and community health and development. - The company is working towards responsible mining certification for all of its operations by 2025. - Anglo American Platinum is actively addressing issues such as climate change, tailings management, access to water, health and safety, and materials stewardship. - The

company is engaged in regional renewable energy projects and is focused on sustainable development and community empowerment. The gazette mentioned is available for free online. It states that the principles of living conditions include proper healthcare services, an affordable and sustainable health system, and balanced nutrition. It also mentions the recording of standardized product ID once the coding system is developed, and the need to record different development activities for the same entity in separate rows. It also mentions recording multiple goods from a single entity in separate rows. Additionally, it refers to historically disadvantaged persons. The gazette's title is "FOR 70-18".

Summary: Code “target”

This TL;DR provides a summary of key points from the Integrated Report of Anglo American Platinum, highlighting their commitment to responsible sourcing, inclusive supply chains, and their approach to materiality and material issues. It discusses their targets for sustainability, including reducing greenhouse gas emissions and achieving carbon neutrality, as well as their focus on biodiversity and water stewardship. The report also emphasizes their efforts to promote inclusion, diversity, and talent development, and their commitment to creating positive socio-economic impact in their communities. The TL;DR briefly mentions other sections related to employment equity, procurement targets, and health and safety indicators in the mining industry. Overall, the report provides comprehensive disclosure on the company's sustainability strategy and ESG performance.

Summary: Code “term”

Anglo American Platinum integrated report covers responsible sourcing, inclusive supply chains, materiality, and their commitment to the UN SDGs. They also focus on long-term care for families of individuals who lose their lives at their operations, community development, and rehabilitation. The report addresses climate change, water stewardship, and community protests. They strive for constructive relationships with employees and trade unions and aim for positive economic, health, and educational impacts in mining communities. Compliance with regulations and a skilled workforce are important to them. The ESG report highlights remuneration governance, social and economic development initiatives,

climate change strategies, and stakeholder engagement. They also discuss environmental performance, stakeholder engagement, and their sustainability strategy. The Mineral and Petroleum Resources Development Act outlines regulations regarding the confidentiality of information, financial guarantees, expropriation, and dispute resolution. The Act also covers exploration rights, penalties for offenses, and the legal nature of rights granted.

Summary: Code "training"

In response to the challenges of conducting in-person supplier engagement and training activities, a digital system was developed to deliver supplier training. In 2020, around 600 suppliers were trained using this digital delivery system, which included 12 training modules linked to responsible sourcing issues. Additionally, the company participated in an ICT training program with Google, providing online courses for 150 matrics across South African business units. The company plans to launch a similar ICT program in schools to develop ICT capabilities among local youth. The report also highlights training initiatives in ethics, human rights, and employee development. Training programs were initially disrupted by Covid-19 but have since been adapted to online platforms. The report also includes information on sustainability performance, stakeholder engagement, diversity, and other relevant topics. In 2022, Zimele has made significant impacts in job creation, training, and market linkages. They have supported 599 verified jobs, including both existing jobs and new jobs created. They have conducted 503 training sessions and 804 mentorship sessions, with a focus on youth development. They have also secured R1.6 billion in new contracts and purchase orders, with 94% of the value coming from Anglo American Platinum. In addition, Zimele has made improvements in education, with infrastructure upgrades in schools and improved performance in academic outcomes. They have also invested in employee training and development, spending R1,189 million and providing an average of 67 hours of training per employee. Zimele actively engages with community stakeholders and aims to share economic benefits and promote sustainable prosperity in their host communities. They also prioritize health and wellbeing and advocate for policies that support their sustainability goals. In terms of leadership and culture, Zimele focuses on attracting, retaining, and developing

talent, with programs in place to support employee development and progression. They also emphasize responsible sourcing and supplier development, working closely with their supplier base to manage risks related to modern slavery and human rights. Zimele is committed to promoting youth employment through programs like the Youth Employment Services (YES) initiative and offers internships and training opportunities in various sectors. They also work on building strong stakeholder relationships and enhancing policy advocacy efforts. Overall, Zimele is dedicated to sustainable mining practices and making positive social and economic contributions to their communities.

Summary: Code “value”

The passage provides a summary of the committee report from Anglo American Platinum, discussing various aspects of the company's operations, sustainability practices, stakeholder engagement, and governance. The company focuses on sustainable mining, employee relations, responsible sourcing, cultural heritage, and community development. They aim to decarbonize their operations, prioritize the circular economy, and create shared value for stakeholders. They also emphasize good governance, ethical behavior, and compliance. The report highlights the company's efforts in supplier risk assessment, effluent treatment improvement, and commitment to a low-carbon future. They prioritize employee well-being, community development, and ethical value chains. The company is committed to creating value, preserving the environment, and engaging with governments and NGOs. Additionally, the excerpt mentions the impacts made by Zimele, a subsidiary of Anglo American Platinum, in terms of job creation, training, mentorship, contracts, and procurement. The company aims for tax transparency, waste reduction, and sustainable practices across various areas. They prioritize socio-economic, environmental, and political contexts, as well as market intelligence and responsible investment. The company focuses on building constructive relationships with employees and stakeholders, achieving zero harm, and promoting diversity and inclusion. They provide corporate governance, responsible investment solutions, and market intelligence services to institutional investors and corporations. They are committed to sustainable growth and assisting clients in making informed investment decisions.

Summary: Code “water”

By 2030, Anglo American aims to reduce water abstraction by 50%, recycle and reuse at least 75% of available water, and have zero level 3 or higher water discharge incidents. They also aim to use innovative technologies for mining with little to no water. Anglo American Platinum has implemented water-conservation and water-demand management plans at each site, and they are engaged in partnerships to improve water management, infrastructure, and resource conservation. They are also working on projects to provide housing, improve water supply, and create employment opportunities in local communities. Anglo American Platinum's sustainability report provides an overview of the company's performance in various areas of sustainability. The report highlights their commitments and results in 2021, including their sustainability strategy, engagement with stakeholders, and efforts to promote a healthy environment and thriving communities. The report discusses key issues such as water security, environmental regulations, and climate-related risks. It also provides data on the company's ESG performance and their efforts to comply with regulations. In summary, Anglo American Platinum has set ambitious targets to address climate change, energy and water security, and biodiversity stewardship. They are committed to sustainable mining practices, reducing waste generation, and supporting local communities. They prioritize water stewardship and aim to operate waterless mines in water-scarce areas. They also work on projects to address climate change impacts and support the transition to a low-carbon economy. In terms of the Sustainable Development Goals (SDGs), Anglo American Platinum focuses on developing water-neutral mines, minimizing biodiversity impacts, and effectively managing tailings. They are committed to reusing and recycling water to reduce freshwater withdrawals and mitigating their impact on ecosystems. The company's sustainability performance is linked to their remuneration system, and they have long-term incentive plans that include water and social sustainability issues. They collaborate with stakeholders to support water security, energy efficiency, and socio-economic development in local communities. Anglo American Platinum adheres to relevant regulations and has a responsibility to conserve the environment and protect the rights of communities and stakeholders. They are involved in programs and projects to ensure water security and socio-economic development

in the regions they operate in. They also collaborate with governmental authorities and other mining companies to deliver water to communities. The summary also includes information about percentages related to goods procurement spend in South African companies and examples of calculating points obtained for the Services sub-element. It defines terms such as "Net value," "Non-discretionary expenditure," and "Qualifying employees." It

Summary: Code “way”

Anglo American Platinum aims to conduct business responsibly, focusing on responsible mining, talent development, community engagement, policy advocacy, compliance, and a safe work environment. They prioritize the transition to a circular economy and address issues like climate stewardship and human rights. They strive to build strong relationships with stakeholders to achieve sustainable mining practices and contribute to wider societal goals. Their social performance activities focus on respecting human rights, minimizing impacts, creating shared opportunities, and promoting prosperity. They integrate social performance into business planning, engage stakeholders, empower vulnerable groups, and uplift mine communities. They have a complaints and incident management system and assess their reporting and management of social impact. They have identified key material issues and follow a SHE policy to manage resources and reduce their environmental impact. They develop risk assessment and capacity training for suppliers. They aim to embed responsible sourcing into their supply chain and advocate for an industry-wide standard. They conduct independent reviews, address social complaints, and have initiatives for employee wellness and community engagement. They align their stakeholder engagement with the AA1000 standard and regulatory requirements. They aim to build a culture that supports effective social performance management. They strive to earn the trust of stakeholders through ethical engagement. They have a Stakeholder Engagement Strategy and Standard in place and monitor delivery against community development plans. They receive feedback from stakeholders and conduct a global colleague pulse survey. They recognize the role of PGMs in the low-carbon economy and aim to ensure a just transition while meeting customer needs. They provide excerpts from the 2022 Mineral and Petroleum Resources Development Act.

Summary: Code “work”

TL;DR: This passage discusses Anglo American Platinum's efforts in various areas such as rehabilitation, carbon emissions reduction, stakeholder engagement, gender-based violence prevention, and safety. The company has exceeded rehabilitation targets at some mines and is committed to addressing gender-based violence. They are also focused on promoting a low-carbon economy and engaging with stakeholders. The passage also mentions the company's focus on producing high-quality products, safety, and environmental sustainability. They aim to comply with environmental standards, reduce GHG emissions, and engage in the just energy transition. The company emphasizes diversity and inclusion, community engagement, and compliance with regulations. They support initiatives in mine rehabilitation, carbon-neutral mining, and biodiversity conservation. The company also prioritizes local talent recruitment and stakeholder engagement. They adhere to responsible mining practices and have programs in place for community health, job creation, ICT development, and enterprise development. They set targets for talent promotion and gender diversity in leadership positions. They prioritize ethical due diligence with suppliers and mental health in the workplace. The company aims to improve community relationships and employee empowerment. They emphasize diversity, equity, and inclusion in the mining industry and monitor sustainability and labor risks. They also report on compliance with socio-economic development commitments and provide details on global supply.

Summary: Code “year”

The document provides an overview of the company's health strategy, sustainability strategy, progress in gender diversity, social and economic development efforts, and supplier risk management. It also discusses the company's approach to community development, accountability measures, and employee training and development. The document includes information on mining rights, renewal processes, and environmental management plans. It highlights the company's recent initiatives, such as wage settlements, employee share ownership plans, and COVID-19

response measures. The company is committed to sustainability, stakeholder engagement, and transforming their relationship with communities. They have achieved milestones in wage settlements, rehabilitation, health and safety, and energy intensity reduction.

Summary: Code “access”

This excerpt is from the Mineral and Petroleum Resources Development Act of South Africa. It outlines the criteria and conditions for granting production rights, reconnaissance permission, technical co-operation permits, exploration rights, prospecting rights, and mining rights. It emphasizes the importance of equitable access, environmental protection, and socio-economic development. The Act also includes provisions for compensation, appeals, disclosure of information, and community involvement. Anglo American Platinum Limited's environmental, social, and governance report for 2021 highlighted their objectives and targets in three key areas: community development, job creation, and building local capacity. Despite challenges caused by Covid-19, they were able to complete 80% of their projects under the second-generation social and labour plans. They also supported job creation, market linkages, access to finance, and training initiatives. The report discussed their efforts in implementing housing projects, supporting education, and addressing cultural heritage and resettlement issues. They emphasized their commitment to responsible business practices and their contribution to the achievement of Sustainable Development Goals (SDGs). The report also highlighted their focus on climate impact, employee well-being, and environmental management. Overall, Anglo American Platinum aims to build thriving communities, collaborate in regional development, and promote sustainability in their operations. In summary, Anglo American Platinum has set ambitious targets to reduce its environmental footprint, improve access to employment and education in host communities, and develop more sustainable futures. They have implemented leadership and character-building programs for learners in Mogalakwena and Amandelbult. They are also focused on reducing consumption of grid electricity and sharing the benefits of renewable energy investments with communities. However, they acknowledge challenges in talent retention and attraction, land access, and socio-economic and socio-political issues in the country. They are committed to inclusive procurement and development of local suppliers and have various interventions in place

to support prospective suppliers. They also prioritize cultural heritage protection and have initiatives in place for community development and access to water.

Summary: Code “group”

In summary, Anglo American Platinum is engaged in various initiatives and programs to promote responsible sourcing, build ICT capabilities, and support local talent pipelines. They are also involved in policy advocacy and aim to be recognized as leaders in this field by 2030. They have set targets to reduce water withdrawal and engage with communities and stakeholders. Additionally, they prioritize cultural heritage protection, ethical behavior, and sustainability goals aligned with the UN's Sustainable Development Goals. They are committed to paying fair living wages and combating corruption. They provide contact information for investor relations, job opportunities, and administration. They also track and report on their SDG impact. Anglo American Platinum, a mining company, has set sustainability targets for efficient water use by 2030, including a 50% reduction in freshwater abstraction, recycling and reusing 75% of available water, zero water discharge incidents, and implementing technologies for mining with little to no water. The company also emphasizes ethical standards and engages with stakeholders and government to ensure regulatory compliance and industry competitiveness. They are also focused on air quality, biodiversity management, social complaints management, and land rehabilitation. Additionally, they have implemented a combined assurance framework to manage risks and ensure integrity in their operations. The CEO expresses commitment to delivering metals and minerals needed for the future and upholding high social performance standards. They are also working on transitioning to renewable sources of electricity and have partnered with EDF Renewables to develop a renewable energy ecosystem in South Africa. The company is focused on stakeholder engagement and accountability, training and development, and supporting designated groups in procurement. They aim to reset relationships with communities by understanding their needs and delivering long-term community benefits. In summary, Anglo American Platinum is committed to long-term sustainable development and aims to work in effective partnerships with various stakeholders to achieve common goals. They have set several stretch goals and targets,

including establishing participatory accountability forums, promoting national and international accountability, engaging in policy advocacy, and taking action on environmental issues such as biodiversity, climate change, energy, and water management. They also focus on community health and wellbeing, government relations, and talent recruitment. Anglo American Platinum aims to be a leader in ESG and emphasizes the importance of stakeholder engagement and social responsibility.

Appendix C

Themes containing quotes from the summary of an associated category from the documents used as data, generated using Atlas TI:

○ Community development: Host community development

1 Quotations:

23:1 ¶ 1 in Summary: Code "benefit"

- This passage discusses the introduction of a proximity detection system for scraper winches at the Amandelbult Underground mine. The system cuts power to the winch when an employee enters its path, improving safety. The passage also mentions the aim of Anglo American Platinum to provide housing assistance benefits to qualifying employees and promote sustainable social and economic development for historically disadvantaged South Africans. Other topics covered include community development, sustainability goals, responsible mining practices, and stakeholder engagement. The equity equivalent benefit for host communities in the mining industry is administered through a trust or similar vehicle set up for the benefit of the host communities. The trust or vehicle is established and administered in accordance with applicable legislation, and includes representation from host communities and mining companies. The mining right holder must consult with relevant stakeholders to identify host community development needs. The trust or vehicle is responsible for the governance of the equity equivalent benefit, including fund distribution and host community development programs. The administration costs of the trust or vehicle cannot exceed 8% of the total budget. An approved host community development program must be published in at least two languages commonly used within the host community.

○ **Community development: Social performance**

5 Quotations:

32:2 ¶ 1 in Summary: Code "committee"

- They established committees and forums to address social performance, ethics, compliance, and transformation issues. The company is committed to sustainability and building strong relationships with employees and trade unions through various engagement structures. The committee ensures that information about social performance issues is shared and coordinated across different departments. The social performance department takes the lead in implementing initiatives and works closely with the sustainability, supply chain, and local procurement departments.

79:1 ¶ 1 in Summary: Code "process"

- The company values stakeholder engagement and has implemented a robust process for engaging with stakeholders at various levels. They have a transparent process for appointing new directors and have a dynamic approach to strategy-setting. The company actively engages with stakeholders through a stakeholder mapping process. They focus on sustainability, responsible sourcing, diversity and inclusion, and addressing human rights issues. The company conducts surveys to gather feedback from employees and takes action based on the results. They comply with industry initiatives such as the Extractive Industries Transparency Initiative. The company has various initiatives in sustainability, community engagement, waste management, compliance governance, and social performance. They prioritize responsible mining practices, environmental rehabilitation, and the circular economy. The company integrates stakeholder engagement

and risk management into their operational processes. They have a responsible sourcing policy, conduct due diligence on investments, and have implemented culture and leadership programs. The company prioritizes respect for human rights and diversity in their workforce. They focus on infrastructure development and economic growth in host countries. The company conducts annual materiality workshops and has implemented sustainable mining strategies. They prioritize waste management, land rehabilitation, and transparency in reporting.

80:1 ¶ 1 in Summary: Code "procurement"

- The company aims to increase the inclusion of historically disadvantaged persons (HDPs) and Black Economic Empowerment (BEE)-compliant companies in their supply chain. They also aim to increase community procurement and contracts with community companies. The company measures their progress against these targets and has achieved significant market linkages and procurement spend with local suppliers. They have also made a positive socio-economic contribution through investments, taxes paid, and host community procurement. The company focuses on inclusive procurement, enterprise and supplier development, and supporting local skills development and economic participation. They have established community business forums to engage with local communities on business-related issues. The company's management approach includes initiatives to promote equity, diversity, and social performance. They comply with transformation legislation and collaborate with their Zimele program to support inclusive procurement and local supply chain commitments. The company also aims to stimulate the local economy through projects in agriculture and create sustainable employment opportunities. They report their progress on inclusive procurement and local procurement spend and prioritize working with black-owned, women-owned, and youth-owned businesses.

101:1 ¶ 1 in Summary: Code "standard"

- The passage provides information on the company's efforts in responsible sourcing, sustainability, social performance, ethics, compliance, and responsible mining practices. They have initiatives in place for employee housing and accommodation assistance, skills development, and environmental sustainability. They comply with new standards for employee housing and living conditions and prioritize ethical due diligence with suppliers. The passage also mentions the Minister's role in setting housing and living conditions standards and a code of good practice for the minerals industry, as well as developing a socio-economic empowerment Charter. The Minister has the authority to grant permits and rights in alignment with sustainable development and national environmental policies.

113:1 ¶ 1 in Summary: Code “way”

- Anglo American Platinum aims to conduct business responsibly, focusing on responsible mining, talent development, community engagement, policy advocacy, compliance, and a safe work environment. They prioritize the transition to a circular economy and address issues like climate stewardship and human rights. They strive to build strong relationships with stakeholders to achieve sustainable mining practices and contribute to wider societal goals. Their social performance activities focus on respecting human rights, minimizing impacts, creating shared opportunities, and promoting prosperity. They integrate social performance into business planning, engage stakeholders, empower vulnerable groups, and uplift mine communities. They have a complaints and incident management system and assess their reporting and management of social impact. They have identified key material issues and follow a SHE policy to manage resources and reduce their environmental impact. They develop risk assessment and capacity training for suppliers. They aim to embed responsible sourcing into their supply chain and advocate for an industry-wide standard. They conduct independent reviews, address social complaints, and have initiatives for employee wellness and community engagement. They align their stakeholder engagement with the AA1000 standard and regulatory requirements. They aim to build a culture that supports effective social performance management.

○ **Community development: Social upliftment**

1 Quotations:

45:1 ¶ 1 in Summary: Code “environment”

- TL;DR: Anglo American Platinum Limited focuses on environmental, social, and governance (ESG) practices in its mining operations. The company aims to be a leader in the mining industry by prioritizing sustainable development, ethical supply chains, and responsible resource management. They are committed to reducing their carbon emissions, improving energy efficiency, and protecting water resources and biodiversity. The company also emphasizes stakeholder engagement, transparency, and accountability. The South African government has regulations in place to ensure environmental management and social upliftment in the mining industry, emphasizing sustainable development and pollution prevention.

○ **Community development: Economic benefits**

3 Quotations:

90:1 ¶ 1 in Summary: Code “resettlement”

- TL;DR: Anglo American Platinum's sustainability report for 2022 highlights various material issues, including resettlement and relocation. The company is actively engaged in resettlement projects, such as the Motlhotlo and Skimming and Leruleng villages, in order to secure land for mining operations. The company follows environmental and social assessments to develop social management plans that

mitigate risks and restore communities. Anglo American Platinum aims to improve the quality of life and livelihoods of resettled communities and actively engages with stakeholders to ensure transparency and accountability. The company also focuses on upholding human rights, protecting cultural heritage, and managing protected areas. Additionally, Anglo American Platinum supports local communities through economic benefits, local procurement, capacity building, and collaborative regional development initiatives. The current resettlement projects include the ongoing resettlement of Motlhotlo village and the resolution of legacy issues for Magobading and Makobakobe villages at Twickenham. Planning is also underway for the potential resettlement of Skimming and Leruleng villages at Mogalakwena. An independent review was conducted to assess compliance with resettlement standards, and recommendations were incorporated into a remediation plan.

90:2 ¶ 1 in Summary: Code "resettlement"

- The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and

improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

110:2 ¶ 1 in Summary: Code "training"

- They have also invested in employee training and development, spending R1,189 million and providing an average of 67 hours of training per employee. Zimele actively engages with community stakeholders and aims to share economic benefits and promote sustainable prosperity in their host communities. They also prioritize health and wellbeing and advocate for policies that support their sustainability goals. In terms of leadership and culture, Zimele focuses on attracting, retaining, and developing talent, with programs in place to support employee development and progression. They also emphasize responsible sourcing and supplier development, working closely with their supplier base to manage risks related to modern slavery and human rights. Zimele is committed to promoting youth employment through programs like the Youth Employment Services (YES) initiative and offers internships and training opportunities in various sectors. They also work on building strong stakeholder relationships and enhancing policy advocacy efforts. Overall, Zimele is dedicated to sustainable mining practices and making positive social and economic contributions to their communities.

○ **Community development: Social contributions**

1 Quotations:

110:2 ¶ 1 in Summary: Code "training"

- They have also invested in employee training and development, spending R1,189 million and providing an average of 67 hours of training per employee. Zimele actively engages with community stakeholders and aims to share economic benefits and promote sustainable prosperity in their host communities. They also prioritize health and wellbeing and advocate for policies that support their sustainability goals. In terms of leadership and culture, Zimele focuses on attracting, retaining, and developing talent, with programs in place to support employee development and progression. They also emphasize responsible sourcing and supplier development, working closely with their supplier base to manage risks related to modern slavery and human rights. Zimele is committed to promoting youth employment through programs like the Youth Employment Services (YES) initiative and offers internships and training opportunities in various sectors. They also work on building strong stakeholder relationships and enhancing policy advocacy efforts. Overall, Zimele is dedicated to sustainable mining practices and making positive social and economic contributions to their communities.

○ **Community development: Social investment**

2 Quotations:

35:1 ¶ 1 in Summary: Code "company"

- The TL;DR in English is as follows: Anglo American Platinum is committed to sustainability, social responsibility, and diversity and inclusion. They engage with stakeholders, comply with laws and governance policies, and monitor their environmental impact. They have implemented initiatives such as an Employee Share Ownership Plan and development trusts. They have programs to support water supply, community development, local beneficiation, and social investment.

53:1 ¶ 1 in Summary: Code “host”

- TL;DR-The Anglo American Platinum Limited Environmental, Social, and Governance report for 2021 discusses various initiatives and targets related to sustainability, education, climate change, gender-based violence, and community development. The company has awarded a full contract to transport concentrate to 10 host community suppliers, with a total contract value of R1.2 billion over five years. They aim to prioritize opportunities that can be replicated and scaled across all host communities. The company also addresses climate change risks, with a focus on water supply and energy security. They have set targets to improve the performance of schools in host communities and aim to achieve at least a level 4 BBBEE rating by 2025. The report also discusses efforts to combat gender-based violence and outlines the company's social investment spend in various areas. Additionally, the report highlights collaborations and partnerships with stakeholders to promote socio-economic development. The passage includes various terms and definitions related to the mining industry and its impact on host communities. It discusses concepts such as ownership, voting rights, economic interest, management control, historically disadvantaged persons, equity equivalent benefit, and historical BEE transactions. It also mentions the Mining Charter, 2018, which is a socio-economic empowerment charter for the mining industry in South Africa.

○ **Community development: Social impact**

6 Quotations:

21:1 ¶ 1 in Summary: Code “approach”

- The ESG report for 2021 covers a wide range of topics, including sustainability performance, sustainability strategy, the company's approach to employee well-being, environmental management, community development, and ethical conduct. The report emphasizes the company's commitment to safety, responsible stewardship, and collaboration with stakeholders. The company aims to reduce its environmental impact, promote diversity and inclusion, and contribute to the Sustainable Development Goals. They also address human rights issues, cultural heritage preservation, and the development of sustainable supply chains. The company strives to build strong relationships with employees, communities, and other stakeholders to promote sustainable development and positive social impact. They comply with housing and living standards and work to address any negative impacts on communities affected by mining operations.

29:1 ¶ 1 in Summary: Code “chain”

- Anglo American Platinum is committed to responsible sourcing and inclusive supply chains. They aim to transform relationships between mines and communities and be part of a value chain that supports positive human rights and sustainability outcomes. They have set targets to undergo third-party audits against responsible mine certification systems and to increase their spend with mine community suppliers year on year. The company also emphasizes their commitment to the United Nations' Sustainable Development Goals (SDGs) and their efforts to align their sustainability actions with these goals. They track their impact by mapping their activities to the SDGs and subject their supply chain management and environmental and social performance responsibilities to third-party verification. Anglo American Platinum engages in policy advocacy and aims to be a trusted corporate leader by embedding ESG at the center of their strategy. They prioritize ethical decision-making in procurement and engage with suppliers that share their values. They also focus on economic empowerment in mining communities by supporting local suppliers and creating jobs. The report highlights their efforts in waste

management, energy reduction, and decarbonization. They work closely with their supply chain to evaluate waste minimization opportunities and ensure that waste is reused, recycled, or sent for energy recovery.

29:2 ¶ 1 in Summary: Code “chain”

- They are also committed to reducing their scope 3 greenhouse gas emissions and are exploring strategic and impactful decarbonization options. Anglo American Platinum's responsible sourcing efforts include ethical due diligence and risk assessments of suppliers. They prioritize ethical value chains and aim to address issues such as community harm and human rights impacts. They collaborate with various departments within the company to drive social performance programs and ensure compliance with responsible sourcing standards. Overall, Anglo American Platinum's integrated report highlights their commitment to responsible sourcing, inclusive supply chains, and sustainable development. They strive to create positive social and environmental impacts in the communities where they operate and align their actions with global sustainability goals.

50:1 ¶ 1 in Summary: Code “group”

- Anglo American Platinum is engaged in various initiatives and programs to promote responsible sourcing, build ICT capabilities, and support local talent pipelines. They are also involved in policy advocacy and aim to be recognized as leaders in this field by 2030. They have set targets to reduce water withdrawal and engage with communities and stakeholders. Additionally, they prioritize cultural heritage protection, ethical behavior, and sustainability goals aligned with the UN's Sustainable Development Goals. They are committed to paying fair living wages and combating corruption. They provide contact information for investor relations, job opportunities, and administration. They also track and report on their SDG impact. Anglo American Platinum, a mining company, has set sustainability targets

for efficient water use by 2030, including a 50% reduction in freshwater abstraction, recycling and reusing 75% of available water, zero water discharge incidents, and implementing technologies for mining with little to no water. The company also emphasizes ethical standards and engages with stakeholders and government to ensure regulatory compliance and industry competitiveness. They are also focused on air quality, biodiversity management, social complaints management, and land rehabilitation. Additionally, they have implemented a combined assurance framework to manage risks and ensure integrity in their operations.

90:1 ¶ 1 in Summary: Code "resettlement"

- TL;DR: Anglo American Platinum's sustainability report for 2022 highlights various material issues, including resettlement and relocation. The company is actively engaged in resettlement projects, such as the Motlhotlo and Skimming and Leruleng villages, in order to secure land for mining operations. The company follows environmental and social assessments to develop social management plans that mitigate risks and restore communities. Anglo American Platinum aims to improve the quality of life and livelihoods of resettled communities and actively engages with stakeholders to ensure transparency and accountability. The company also focuses on upholding human rights, protecting cultural heritage, and managing protected areas. Additionally, Anglo American Platinum supports local communities through economic benefits, local procurement, capacity building, and collaborative regional development initiatives. The current resettlement projects include the ongoing resettlement of Motlhotlo village and the resolution of legacy issues for Magobading and Makobakobe villages at Twickenham. Planning is also underway for the potential resettlement of Skimming and Leruleng villages at Mogalakwena. An independent review was conducted to assess compliance with resettlement standards, and recommendations were incorporated into a remediation plan.

113:1 ¶ 1 in Summary: Code "way"

- Anglo American Platinum aims to conduct business responsibly, focusing on responsible mining, talent development, community engagement, policy advocacy, compliance, and a safe work environment. They prioritize the transition to a circular economy and address issues like climate stewardship and human rights. They strive to build strong relationships with stakeholders to achieve sustainable mining practices and contribute to wider societal goals. Their social performance activities focus on respecting human rights, minimizing impacts, creating shared opportunities, and promoting prosperity. They integrate social performance into business planning, engage stakeholders, empower vulnerable groups, and uplift mine communities. They have a complaints and incident management system and assess their reporting and management of social impact. They have identified key material issues and follow a SHE policy to manage resources and reduce their environmental impact. They develop risk assessment and capacity training for suppliers. They aim to embed responsible sourcing into their supply chain and advocate for an industry-wide standard. They conduct independent reviews, address social complaints, and have initiatives for employee wellness and community engagement. They align their stakeholder engagement with the AA1000 standard and regulatory requirements. They aim to build a culture that supports effective social performance management.

○ **Community development: Social responsibility**

7 Quotations:

22:2 ¶ 1 in Summary: Code "area"

- Anglo American Platinum plans to invest in low-carbon energy sources, collaborate with supply chains, address environmental contamination, and support socio-economic development. They uphold proper governance and work towards sustainable development, reviewing their plans regularly and engaging with communities.

23:2 ¶ 1 in Summary: Code “benefit”

- The Mining Charter, 2018 is derived from the Mineral and Petroleum Resources Development Act (MPRDA). Its objective is to promote transformation in the mining and minerals industry in South Africa. The Charter requires mining right holders to submit certain documents related to community development and consultation. When claiming compensation, individuals must provide proof of loss and damage, property ownership, acquisition history, market value, and any state assistance received. The Charter recognizes that minerals and petroleum resources are non-renewable and belong to the nation, with the state as the custodian. It emphasizes the need for environmental protection, social upliftment of communities affected by mining, equitable access to resources, eradication of discrimination, and security of tenure. The Act defines various terms and outlines the custodianship of the nation's mineral and petroleum resources. The preservation of resources for communities is subject to terms and conditions determined by the Minister, including the use of royalties for economic development and community upliftment. Financial control, development plans, and the establishment of a trust or similar structure are also required.

35:1 ¶ 1 in Summary: Code “company”

- The TL;DR in English is as follows: Anglo American Platinum is committed to sustainability, social responsibility, and diversity and inclusion. They engage with stakeholders, comply with laws and governance policies, and monitor their environmental impact. They have implemented initiatives such as an Employee Share Ownership Plan and development trusts. They have programs to support water supply, community development, local beneficiation, and social investment.

57:1 ¶ 1 in Summary: Code “issue”

- The Anglo American Platinum Limited Environmental, Social, and Governance (ESG) Report 2021 addresses material issues that can impact the company's value and its commitment to environmental and social responsibility. The report covers topics such as the demand for Platinum Group Metals (PGMs), water security, socio-economic and regulatory environments, technology and innovation, stakeholder engagement, cultural heritage management, and sustainability policies and practices. Updates from the report include studies on nitrates in Limpopo province and the Mogalakwena operation, progress in voluntary resettlement and addressing legacy issues, implementation of social transition plans, commitments to communities, progress on SLP projects, municipal capacity development, land access and resettlement efforts, sustainable mining, safety and security, compliance with laws and regulations, stakeholder engagement, community investment, responsible sourcing, addressing gender-based violence, human rights due diligence, inclusive procurement, monitoring key performance indicators, and engagement with suppliers through training and support.

69:1 ¶ 1 in Summary: Code "opportunity"

- In summary, Anglo American Platinum aims to build thriving communities with better health, education, and employment levels by achieving their stretch goals by 2030. They plan to focus on housing, land development projects, and contractor housing, while driving socio-economic development and reducing their environmental footprint. They are committed to compliance with regulations, stakeholder engagement, and skills development. They also emphasize the importance of policy advocacy, value creation, and preservation. Additionally, they aim to develop diversified markets, prioritize the well-being of their host communities, and stimulate new markets and capabilities. They highlight the role of the Minister in giving directions and the consequences of non-compliance. The report also discusses their efforts in waste management, climate change, and their response to the COVID-19 pandemic. Overall, Anglo American Platinum is focused on sustainable practices and making a positive impact on their communities and the broader economy.

72:3 ¶ 1 in Summary: Code “people”

- They aim to improve skills development, recruitment, and development for historically disadvantaged groups. The report also addresses leadership and governance, employment equity, HIV/AIDS and TB management, ethical value chains, social license to operate,

97:1 ¶ 1 in Summary: Code “site”

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) Report for 2021. The report covers various aspects of the company's performance, such as complaints and incidents, education initiatives, waste management, water management, biodiversity management, social and labor plans, cultural heritage management, health and safety, and corporate accountability. The report highlights the company's commitment to sustainability, community engagement, and responsible mining practices. The company has set targets and implemented strategies to meet these targets. They have also implemented various initiatives and programs to address social and environmental challenges. Overall, Anglo American Platinum aims to continue embedding new strategies, improving stakeholder engagement, and meeting its sustainability targets.

○ **Community development: Social development**

3 Quotations:

83:1 ¶ 1 in Summary: Code “progress”

- The report highlights Anglo American Platinum's progress and performance in stakeholder engagement, operational risk management, sustainability strategy, and environmental initiatives. The company has focused on building relationships with key stakeholders, addressing challenges, and progressing their sustainability goals. They are working towards carbon neutrality by 2040 through emissions reductions, energy efficiency, and clean power initiatives. The report also discusses their efforts in social development, community engagement, and human rights. The company aims to be a trusted corporate leader and is committed to transparency and accountability. In summary, Anglo American Platinum is focused on driving progress and transformation within its workforce and communities. They prioritize diversity, equality, and inclusivity in the workplace, as well as providing opportunities for skills development and career advancement. They have implemented initiatives to address the challenges of Covid-19, particularly in education, and are committed to compliance with relevant legislation. They also work collaboratively with various forums and stakeholders to address transformation effectively. Additionally, the company is dedicated to environmental sustainability, reducing greenhouse gas emissions, and promoting biodiversity conservation. They report on progress and performance in these areas regularly.

94:1 ¶ 1 in Summary: Code “safety”

- The SET (Social, Ethics, and Transformation) committee of Anglo American Platinum focuses on a range of priorities related to social and economic development, human rights, labor, environment, anti-corruption, employment equity, and community development. The committee monitors the company's performance against UN Global Compact principles and its commitment to good corporate citizenship and community development. The committee also addresses stakeholder expectations and manages relationships with various industry bodies and government entities. It takes responsibility for overseeing sustainability-related strategies and ensuring compliance with governance principles. The committee engages in activities such as risk management, talent and succession planning, safety initiatives,

and stakeholder engagement. The committee is satisfied with its performance in line with its terms of reference, King IV, and the Act for the financial year. The full details can be found in the company's integrated annual report and environmental, social, and governance report. Anglo American Platinum has released its 2021 Environmental, Social, and Governance (ESG) report, highlighting its commitment to leadership, governance, and sustainability. The company emphasizes its values and culture, including safety, care, respect, integrity, accountability, collaboration, and innovation.

100:1 ¶ 1 in Summary: Code "stakeholder"

- Anglo American Platinum is committed to sustainability, ethics, and transformation in its operations. The company prioritizes social and economic development, human rights, labor practices, environmental performance, and community development. It actively engages with stakeholders and conducts regular materiality assessments to determine the most significant sustainability issues. The company values stakeholder engagement, transparency, and accountability. It aims to be a trusted corporate citizen and a leader in ESG and sustainable mining. Anglo American Platinum focuses on social performance and integrates it into core business processes. The company's reports undergo independent assurance to ensure adherence to sustainability principles. Some areas for improvement include inclusive stakeholder engagement and strategic responses to sustainability topics. The company aims to reset community relationships, foster collaboration, and drive transparency and trust. Anglo American Platinum implements water-saving projects, respects cultural heritage, and aligns stakeholder engagement with policies and regulations. The company prioritizes sustainable mining practices, waste management, and community development. It measures success through the lens of ESG and aims to be a responsible mining company that positively impacts the environment and stakeholders.

○ **Community development: Social initiatives**

1 Quotations:

22:1 ¶ 1 in Summary: Code “area”

- Anglo American Platinum is a corporate leader in terms of safety and health, with zero fatalities and high employee knowledge of HIV status and effective treatment. They have achieved their targets for community development, biodiversity protection, and waste management. The company emphasizes environmental, social, and governance (ESG) initiatives, such as inclusion and diversity, talent management, and employee wellbeing. They also prioritize risk governance, community development, and transformation strategies. However, they face challenges such as social unrest, Covid-19 impact, and power supply reliability. The company is committed to good corporate citizenship and creating value while operating responsibly. They comply with mining regulations, promote water security, and contribute to regional development initiatives. Anglo American Platinum focuses on sustainability, climate change, and social responsibility to leave a positive impact on communities and the environment. They have programs to address gender-based violence, promote diversity, and support water management. The company aims to reduce emissions, improve energy efficiency, and engage with stakeholders to create a sustainable future. They prioritize rehabilitation efforts and community development, ensuring a safe and inclusive work environment.

○ **Community development: Socio-economic impact**

1 Quotations:

108:1 ¶ 1 in Summary: Code “target”

- Summary of key points from the Integrated Report of Anglo-American Platinum, highlighting their commitment to responsible sourcing, inclusive supply chains, and their approach to materiality and material issues. It discusses their targets for sustainability, including reducing greenhouse gas emissions and achieving carbon neutrality, as well as their focus on biodiversity and water stewardship. The report also emphasizes their efforts to promote inclusion, diversity, and talent development, and their commitment to creating positive socio-economic impact in their communities. The codes briefly mentions other sections related to employment equity, procurement targets, and health and safety indicators in the mining industry. Overall, the report provides comprehensive disclosure on the company's sustainability strategy and ESG performance.

○ **Community development: Social responsibilities**

1 Quotations:

36:1 ¶ 1 in Summary: Code “compliance”

- - Compliance with ownership, procurement, community development, and other elements is required for mining right holders and holders of licenses or permits. - Overall transformation in the mining industry is still low and many mining communities live in poverty. - Compliance targets for procurement are set over a transitional period. - The Mining Charter assessment showed improvements in compliance but overall compliance is still low. - Various compliance targets are set for different elements such as ownership and employment equity. - Compliance with legal, tax, environmental, and social responsibilities is emphasized. - The company's ESG report highlights its efforts in governance, compliance, sustainable practices, and stakeholder engagement. - Compliance with legislative frameworks and ethical behavior is a priority for the company. - Stakeholder engagement, safety, and health are also important for the

company. - Reporting templates are provided for mining right holders to submit compliance information. - Holders of mining rights or permits must submit monthly returns, annual reports, and financial statements. - They must also comply with relevant laws, conditions of the mining right, and social and labor plans.

○ **Community development: Social and labor plans**

2 Quotations:

61:2 ¶ 1 in Summary: Code “management”

- The Mineral and Petroleum Resources Development Act sets regulations on mining and petroleum activities, including environmental management and conservation. Mining rights holders must comply with environmental management principles and make financial provision for environmental rehabilitation. The Act also covers the renewal and suspension of rights, exploration rights, social and labor plans, and the application process for mining rights and permits. The report mentions the services provided by the Institutional Shareholder Services group of companies in corporate governance and responsible investment solutions, as well as employment equity targets in the mining industry.

83:2 ¶ 1 in Summary: Code “progress”

- The document is a government gazette from 2002 regarding the Mineral and Petroleum Resources Development Act. It discusses various terms and definitions related to mining operations and environmental management. The second part of the TL;DR is an excerpt from the

Anglo American Platinum Limited Annual Results 2021, which discusses the company's sustainability commitments and performance in areas such as community development and social and labour plans. It mentions challenges and progress made in achieving targets.

○ **Community development: Community engagement**

20 Quotations:

18:1 ¶ 1 in Summary: Code "Anglo American Platinum Limited"

- Anglo American Platinum's 2021 ESG report highlights its sustainability strategy and initiatives, including sustainable mining practices, community engagement, compliance, and environmental management. The report discusses incidents, employee development, water management, and community forums. It also features a case study on the Unki Mine's biogas project and outlines the company's approach to community development and its post-pandemic rebuild program. The report shows the company's job creation, contracts secured, loans provided, and training sessions completed. Anglo American Platinum aims to build local capacity, support historically disadvantaged suppliers, and prioritize sustainability and responsible corporate citizenship. The report also addresses water conservation and chloride reduction, closure and rehabilitation risks, governance, and various ESG targets. The company is committed to ethical leadership, compliance, stakeholder engagement, and the health, wellbeing, and economic development of its employees and communities. It also focuses on biodiversity, community health, mine decarbonization, economic sharing, and socio-economic development. Employment equity statistics are provided, showing the workforce breakdown by gender, race, and occupational levels.

27:1 ¶ 1 in Summary: Code "business"

- TL;DR: This company is committed to adopting a circular economy, improving infrastructure, and addressing national issues. They prioritize attracting skilled employees and promoting diversity and inclusion. They support youth employment programs and are transitioning to renewable energy and materials. The company emphasizes employee safety, human rights, and responsible sourcing. They prioritize community engagement, policy advocacy, and responsible mining practices. The company focuses on governance, compliance, ethics, and talent development. They strive for sustainable mining practices, environmental management, and community development. The company follows a double-materiality approach and collaborates on water stewardship. The progress report highlights inclusive procurement efforts, ethical culture, gender and diversity representation, cybersecurity, and stakeholder engagement. They have policies on human rights, responsible sourcing, and social and environmental responsibility. The company has a compliance and ethics committee, whistleblowing facility, and internal assurance framework. They prioritize responsible sourcing, community development, and stakeholder engagement. The report emphasizes the importance of skilled employees, stakeholder engagement, sustainable mining practices, and governance.

30:1 ¶ 1 in Summary: Code “change”

- In 2021, Anglo American Platinum reported a 160% increase in headline earnings, reaching R26.3 billion. Dividends paid also saw a significant increase of 304%, amounting to R718 million. However, dividends payable for the year saw a larger increase of 557%, totaling R558 billion. The company spent R621.9 million on employee remuneration in 2021, a 12% increase from the previous year, with a headcount of 538,796 employees, slightly down by 1%. The company also increased its community engagement development spend by 125%, reaching R906.4 million. Taxation paid and royalties paid also saw significant increases of 251% and 146% respectively. The company declared a dividend of R300 per share for 2021, totaling R80 billion. The report also highlights the company's sustainability

strategy, which focuses on their people, a healthy environment, thriving communities, and being a trusted corporate leader. The report provides details on their remuneration policy, strategy and performance, and their efforts to understand climate-change risks and opportunities. Summary: The company is implementing various health programs, including providing support to HIV-positive individuals, promoting positive values through media projects, and supporting children and adolescents living with HIV. They are also focused on addressing climate change, managing water resources, and implementing a circular economy approach.

40:1 ¶ 1 in Summary: Code “emission”

- The document is a committee report that provides information on Anglo American Platinum's sustainability performance, strategies, and initiatives. It includes key sustainability indicators, environmental data, and targets. The report highlights the company's commitment to decarbonization, reducing its environmental footprint, and promoting community resilience. It also mentions the importance of responsible mining practices, the circular economy, and addressing climate change concerns. The company aims to achieve renewable energy usage and carbon neutrality targets. Key performance indicators are used to assess performance in various areas, and the company is focused on reducing emissions and engaging suppliers.

41:2 ¶ 1 in Summary: Code “employee”

- It also focuses on controlling occupational exposure, measuring progress in various areas, and delivering adequate housing for employees. The company aims to embed positive safety leadership practices, establish an ethical culture, and create jobs and support local communities. The text also mentions the company's efforts in talent development, employee housing, community engagement, climate impact mitigation, diverse workforce representation, labor relations, compliance, sustainability, and responsible mining. It

highlights Anglo American Platinum's commitment to preventing cybersecurity breaches, combating corruption, and maximizing shared value creation. In terms of economic contribution, the company made tax payments, corporate social investments, and capital investments in Zimbabwe. It is also committed to increasing women in leadership positions, creating a safe and inclusive environment for employees with disabilities, promoting mental health, preventing gender-based violence, and supporting community development. Anglo American Platinum prioritizes environmental sustainability, waste management, and decarbonization. It values constructive labor relations, socio-economic development, economic empowerment, leadership, culture, and inclusion. The company follows regulations and guidelines set by the government and prioritizes transparency, accountability, and fair remuneration.

63:1 ¶ 1 in Summary: Code “mine”

- Amandelbult, a mining site, is transitioning to become a mechanized mine, with the goal of sustainable development for the mine host regions. Effective partnerships with various stakeholders are crucial, and the mine is committed to sustainability and responsible mining practices. The mine focuses on environmental stewardship, community development, and being a trusted corporate leader. Water stewardship, employee wellness, and local economic development are key priorities. The mine has established trusts and non-profit organizations to enhance its corporate social responsibilities. The company recognizes its responsibility beyond the mine gate and is taking steps to manage climate change impacts. They aim for carbon neutrality by 2040 and are implementing programs to manage airborne pollutants. The mine also commits to mine closure and rehabilitation to leave a positive legacy. They collaborate with stakeholders to drive socio-economic development, diversify the regional economy, and advocate for responsible mining. The company emphasizes community engagement, job creation, sustainable supply chains, and capacity building for local suppliers. They also focus on water security, air quality, and distributing economic value to stakeholders. The company aims to transform relationships between mines

and communities through accountability and advocacy. They invest in community development initiatives, such as education, health, and housing projects.

63:2 ¶ 1 in Summary: Code “mine”

- They also support initiatives like the Initiative for Responsible Mining Assurance (IRMA) and aim for third-party audits against responsible mine-certification systems. Mining right holders have the right to use land for mining activities and must notify the Board if economic conditions affect the mine's profitability or if there are plans to scale down or cease operations that would result in significant job losses. The industry is required to contribute to mine community development and improve living conditions for employees. Anglo American Platinum, the company operating the mine, engages with communities regarding land access and resettlement needs. They are transparent about the challenges they face, such as a decrease in global refined PGM mine supply, and aim to collaborate with other mining peers to maximize socio-economic development impact.

71:1 ¶ 1 in Summary: Code “part”

- Anglo American Platinum has made progress towards its compliance targets in terms of gender representation. However, they fell short of their target for the representation of women in senior management. The company is committed to creating an inclusive workplace and eradicating gender-based violence. They are also focused on building a representative talent pipeline and promoting equality, safety, and inclusivity. Anglo American Platinum is working towards responsible mining practices and sustainable outcomes. They aim to have half of their operations undergo third-party audits against recognized responsible mine certification systems. The company is also focused on accountability and stakeholder engagement at local and national/international levels. They have established participatory

accountability forums at each mine site and are working on getting buy-in from governments and civil society. The company prioritizes employee safety and well-being and is making efforts to improve relationships with community stakeholders and NGOs. They are committed to sustainable development, reducing GHG emissions, and improving energy efficiency. Anglo American Platinum also addresses environmental challenges and engages with affected communities. The company's Sustainable Mining Plan outlines its goals and targets for accountability, advocacy, and ethical value chains.

71:2 ¶ 1 in Summary: Code "part"

- Goals include establishing participatory accountability forums at each mine site and securing buy-in from relevant stakeholders for national forums. Anglo American Platinum also aims to lead and collaborate on issues affecting its business and promote ethical value chains. They emphasize hydrogen as part of the solution for a greener world and focus on innovation and sustainability in their FutureSmart Mining program. The report also touches on other material issues such as tailings management, water access, human rights, socio-economic development, and community engagement. The company highlights its efforts in rehabilitating mining infrastructure post-closure, remediating environmental impacts, and ensuring proper living conditions for mining workers. They prioritize sustainable community livelihoods and creating shared value in the mining industry. As for the Act, it defines terms related to the Minerals and Mining Development Board and broad-based economic empowerment. It allows for the issuance of orders, suspensions, and instructions in the case of violations. The Act also mandates financial provision for environmental remediation and establishes guidelines for petroleum reservoirs. It includes provisions for local content verification, supplier development, and housing and living conditions for mining workers, emphasizing sustainable community livelihoods and creating shared value.

72:1 ¶ 1 in Summary: Code "people"

- Anglo American Platinum has set targets to increase representation of women, historically disadvantaged South Africans, and people with disabilities in leadership positions. They focus on creating an inclusive and diverse workforce through targeted recruitment and development programs. The company is committed to human rights, ethical supply chains, and engaging with local communities. They prioritize employee health and well-being, including initiatives for HIV support, mental health, and preventing gender-based violence. Skills development and innovation are emphasized for business impact and sustainability. They work towards the UN's Sustainable Development Goals and comply with legislation while prioritizing ethical decision-making in procurement and supplier management. Overall, their purpose is to improve people's lives through mining. The company recognizes the importance of shifting to a low-carbon world and the opportunities it presents. They prioritize ethical procurement processes and expect suppliers to share their commitment to society and the environment. They prioritize workforce development and aim to avoid or minimize resettlement. They believe that host countries should benefit from the natural resources they mine and work to drive economic growth and infrastructure development. They support health, safety, and environmental practices, as well as community development.

79:1 ¶ 1 in Summary: Code “process”

- The company values stakeholder engagement and has implemented a robust process for engaging with stakeholders at various levels. They have a transparent process for appointing new directors and have a dynamic approach to strategy-setting. The company actively engages with stakeholders through a stakeholder mapping process. They focus on sustainability, responsible sourcing, diversity and inclusion, and addressing human rights issues. The company conducts surveys to gather feedback from employees and takes action based on the results. They comply with industry initiatives such as the Extractive Industries Transparency Initiative. The company has various initiatives in sustainability, community engagement, waste management, compliance governance, and social performance. They prioritize

responsible mining practices, environmental rehabilitation, and the circular economy. The company integrates stakeholder engagement and risk management into their operational processes. They have a responsible sourcing policy, conduct due diligence on investments, and have implemented culture and leadership programs. The company prioritizes respect for human rights and diversity in their workforce. They focus on infrastructure development and economic growth in host countries. The company conducts annual materiality workshops and has implemented sustainable mining strategies. They prioritize waste management, land rehabilitation, and transparency in reporting.

82:1 ¶ 1 in Summary: Code "programme"

- TL;DR: Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development.

83:1 ¶ 1 in Summary: Code “progress”

- The report highlights Anglo American Platinum's progress and performance in stakeholder engagement, operational risk management, sustainability strategy, and environmental initiatives. The company has focused on building relationships with key stakeholders, addressing challenges, and progressing their sustainability goals. They are working towards carbon neutrality by 2040 through emissions reductions, energy efficiency, and clean power initiatives. The report also discusses their efforts in social development, community engagement, and human rights. The company aims to be a trusted corporate leader and is committed to transparency and accountability. In summary, Anglo American Platinum is focused on driving progress and transformation within its workforce and communities. They prioritize diversity, equality, and inclusivity in the workplace, as well as providing opportunities for skills development and career advancement. They have implemented initiatives to address the challenges of Covid-19, particularly in education, and are committed to compliance with relevant legislation. They also work collaboratively with various forums and stakeholders to address transformation effectively. Additionally, the company is dedicated to environmental sustainability, reducing greenhouse gas emissions, and promoting biodiversity conservation. They report on progress and performance in these areas regularly.

87:1 ¶ 1 in Summary: Code “relationship”

- By 2030, Anglo American aims to have a better working relationship with society and recognize the benefits of responsible mining. They want to shape and be shaped by the communities they operate in and are focusing on activities such as housing, stakeholder engagement, and environmental sustainability. They also aim to be a trusted corporate leader by implementing a sustainability strategy, promoting transparency, and engaging with NGOs and government. They are committed to responsible sourcing, managing supplier risk, and

conducting business with integrity. Anglo American Platinum aims to create shared value and improve people's lives through responsible mining. Anglo American Platinum has implemented a Team+ approach for performance appraisal, which encourages accountability and fosters a culture of collective individual accountability. Peer recognition and non-monetary rewards are also used to strengthen team relationships and motivate high performance. In terms of accountability, the company aims to transform the relationship between mines and communities and establish participatory accountability forums at every site. They prioritize social and human rights impacts and integrate human rights due-diligence into their business processes. They track and measure their performance on human rights through various indicators.

99:1 ¶ 1 in Summary: Code "SMP"

- Anglo American Platinum has achieved full compliance with its Sustainable Mining Plan (SMP) and has made progress towards its global goals in various areas including policy advocacy, health and wellbeing, education, livelihoods, accountability, and ethical value chain. They have invested in socio-economic development and community engagement and prioritize issues such as crime, corruption, skilled workforce, health and safety, and diversity and inclusion. The company aligns its strategies with the UN Sustainable Development Goals (SDGs) and has implemented initiatives for sustainability and responsible mining practices. They focus on employee wellbeing, job support, and diverse procurement practices, as well as responsible sourcing and supply chains. Anglo American Platinum emphasizes strong leadership, business ethics, talent development, and community empowerment. They made a significant social and economic contribution in Zimbabwe and aim to maintain high standards in governance, compliance, and management. The company has set sustainability targets and stretch goals aligned with the SDGs and integrates sustainability into their business through their SMP. They engage with the government and strive to be a trusted corporate leader.

104:1 ¶ 1 in Summary: Code “supplier”

- Anglo American Platinum, a South African mining company, has awarded a contract worth R1.2 billion over five years to transport concentrate to 10 local suppliers. The company conducts risk assessments on suppliers and has a responsible sourcing standard that includes ethical and sustainable practices. Anglo American Platinum aims to increase its spend with mine community and doorstep-community suppliers and has established community business forums to engage with local groups. The company is committed to building ethical value chains and expects all suppliers to comply with applicable laws and improve people's lives and the environment. They have developed a digital system for supplier training and have increased their spend with mine community suppliers. Anglo American Platinum advocates for a common industry-wide responsible sourcing standard and is committed to inclusive procurement and enterprise development. They work closely with their enterprise and supplier development program to support local businesses and have developed a responsible sourcing management system. The company engages with suppliers through various channels and aims to enhance responsible sourcing processes and supply chain visibility. Anglo American also focuses on labor and human rights issues, paying fair wages and conducting due diligence and risk assessments of suppliers. They prioritize local procurement and support supplier development programs to promote economic growth.

107:1 ¶ 1 in Summary: Code “system”

- In summary, Anglo American Platinum has implemented various initiatives and systems to address issues related to hazardous waste management, responsible sourcing, water management, stakeholder engagement, human rights, compliance governance, and sustainability. These efforts include digital training for suppliers, achieving responsible mining certifications, conducting water balance

assessments, developing responsible sourcing management systems, and addressing community needs. The company is also focused on reducing emissions, promoting ethical value chains, and ensuring compliance with applicable laws and regulations. Additionally, Anglo American Platinum emphasizes the importance of accountability, continuous improvement, and stakeholder collaboration in achieving its sustainability goals. Summary: - Anglo American has implemented a new stakeholder engagement strategy that focuses on building strategic partnerships and managing impacts and risks. - The strategy aligns with international standards and upholds the principles of human rights, business integrity, and code of conduct. - Anglo American Platinum's Unki Mine in Zimbabwe was the first mine in the world to undergo an independent audit against the IRMA standard for responsible mining and received a high rating. - The company is actively advocating for clean hydrogen production and has joined the Hydrogen Forward Coalition in the US.

110:2 ¶ 1 in Summary: Code “training”

- They have also invested in employee training and development, spending R1,189 million and providing an average of 67 hours of training per employee. Zimele actively engages with community stakeholders and aims to share economic benefits and promote sustainable prosperity in their host communities. They also prioritize health and wellbeing and advocate for policies that support their sustainability goals. In terms of leadership and culture, Zimele focuses on attracting, retaining, and developing talent, with programs in place to support employee development and progression. They also emphasize responsible sourcing and supplier development, working closely with their supplier base to manage risks related to modern slavery and human rights. Zimele is committed to promoting youth employment through programs like the Youth Employment Services (YES) initiative and offers internships and training opportunities in various sectors. They also work on building strong stakeholder relationships and enhancing policy advocacy efforts. Overall, Zimele is dedicated to sustainable mining practices and making positive social and economic contributions to their communities.

113:1 ¶ 1 in Summary: Code “way”

- Anglo American Platinum aims to conduct business responsibly, focusing on responsible mining, talent development, community engagement, policy advocacy, compliance, and a safe work environment. They prioritize the transition to a circular economy and address issues like climate stewardship and human rights. They strive to build strong relationships with stakeholders to achieve sustainable mining practices and contribute to wider societal goals. Their social performance activities focus on respecting human rights, minimizing impacts, creating shared opportunities, and promoting prosperity. They integrate social performance into business planning, engage stakeholders, empower vulnerable groups, and uplift mine communities. They have a complaints and incident management system and assess their reporting and management of social impact. They have identified key material issues and follow a SHE policy to manage resources and reduce their environmental impact. They develop risk assessment and capacity training for suppliers. They aim to embed responsible sourcing into their supply chain and advocate for an industry-wide standard. They conduct independent reviews, address social complaints, and have initiatives for employee wellness and community engagement. They align their stakeholder engagement with the AA1000 standard and regulatory requirements. They aim to build a culture that supports effective social performance management.

114:1 ¶ 1 in Summary: Code “work”

- TL;DR: This passage discusses Anglo American Platinum's efforts in various areas such as rehabilitation, carbon emissions reduction, stakeholder engagement, gender-based violence prevention, and safety. The company has exceeded rehabilitation targets at some mines and is committed to addressing gender-based violence. They are also focused on promoting a low-carbon economy and engaging with stakeholders. The passage also mentions the company's focus on producing high-quality products, safety, and environmental

sustainability. They aim to comply with environmental standards, reduce GHG emissions, and engage in the just energy transition. The company emphasizes diversity and inclusion, community engagement, and compliance with regulations. They support initiatives in mine rehabilitation, carbon-neutral mining, and biodiversity conservation. The company also prioritizes local talent recruitment and stakeholder engagement. They adhere to responsible mining practices and have programs in place for community health, job creation, ICT development, and enterprise development. They set targets for talent promotion and gender diversity in leadership positions. They prioritize ethical due diligence with suppliers and mental health in the workplace. The company aims to improve community relationships and employee empowerment. They emphasize diversity, equity, and inclusion in the mining industry and monitor sustainability and labor risks.

○ **Community development: Local communities**

1 Quotations:

89:1 ¶ 1 in Summary: Code "requirement"

- TL;DR: This document outlines reporting requirements and compliance guidelines for mining license and permit holders in South Africa. It covers requirements related to the Mining Charter, inclusive procurement, employment equity, BEE entrepreneurs, and host community benefits. The company focuses on responsible mining, community development, and compliance with legal requirements. They invest in education, skills development, and support for local communities. The company has partnered with EDF Renewables for a renewable energy ecosystem and engages with the government to understand expectations and comply with regulations. They prioritize sustainability, stakeholder engagement, and transformation. Various requirements and obligations are outlined for holders of

prospecting rights, mining rights, and production rights. The document also covers guidelines for retention permits, mining permits, career progression plans, and BEE shareholding. The Mining Charter, 2018 applies to licenses under the Precious Metals Act and Diamonds Act. Mining right holders must align existing targets to meet revised requirements.

○ **Community development: Social and Labour Plan**

1 Quotations:

26:2 ¶ 1 in Summary: Code “budget”

- The company also highlights its commitment to inclusive procurement, with targets for local content in mining goods and procurement from historically disadvantaged persons, women-owned companies, and BEE compliant companies. They also emphasize the importance of meeting Social and Labour Plan commitments and investing in research and development.

○ **Community development: Health support and infrastructure**

1 Quotations:

19:1 ¶ 1 in Summary: Code “Anglo American Platinum”

- The Anglo American Platinum Sustainability report for 2022 provides detailed information on the company's sustainability practices and initiatives. It includes various sections and appendices that cover topics such as ESG data, key relationship indicators, and the company's SDG footprint. The report highlights the company's high ESG rankings and recommendations for stakeholder engagement and

sustainability strategy. It also provides information on sustainability performance indicators, including energy usage, diversity in management, fatalities, environmental incidents, GHG emissions, and social spend. The report explores topics such as health support and infrastructure, materiality determination process, diversity and equal opportunity, non-discrimination, and tax governance. It includes a glossary for various terms used in the report. The report emphasizes Anglo American Platinum's commitment to ethics, independent assurance, and its impacts on the environment. It also discusses health strategies and controlling occupational exposure. Additionally, the report provides information on various initiatives and memberships, such as the Voluntary Principles on Security and Human Rights and Extractive Industries Transparency Initiative. It highlights the company's risk management approach, incentive rewards, and integration of sustainability and ESG factors.

○ **Community development: Housing and living conditions**

1 Quotations:

71:2 ¶ 1 in Summary: Code “part”

- Goals include establishing participatory accountability forums at each mine site and securing buy-in from relevant stakeholders for national forums. Anglo American Platinum also aims to lead and collaborate on issues affecting its business and promote ethical value chains. They emphasize hydrogen as part of the solution for a greener world and focus on innovation and sustainability in their FutureSmart Mining program. The report also touches on other material issues such as tailings management, water access, human rights, socio-economic development, and community engagement. The company highlights its efforts in rehabilitating mining infrastructure post-closure, remediating environmental impacts, and ensuring proper living conditions for mining workers. They prioritize sustainable

community livelihoods and creating shared value in the mining industry. As for the Act, it defines terms related to the Minerals and Mining Development Board and broad-based economic empowerment. It allows for the issuance of orders, suspensions, and instructions in the case of violations. The Act also mandates financial provision for environmental remediation and establishes guidelines for petroleum reservoirs. It includes provisions for local content verification, supplier development, and housing and living conditions for mining workers, emphasizing sustainable community livelihoods and creating shared value.

○ **Community development: Socio-economic inequality**

1 Quotations:

55:2 ¶ 1 in Summary: Code "industry"

- They are committed to responsible sourcing and advocate for a common responsible sourcing standard for the industry. The company recognizes the potential impacts of climate change on their operations and is working to mitigate risks. The Mining Charter in South Africa aims to address historical socio-economic inequalities and promote broad-based economic empowerment and participation of historically disadvantaged persons in the mining industry. The charter sets targets for transformation and development in areas such as ownership, employment equity, procurement, housing, and living conditions. The implementation guidelines for the Mining Charter have been published by the Minister of Mineral Resources. The above statement discusses the purpose and implementation guidelines of the Mining Charter 2018 in South Africa. The charter aims to promote employment, social and economic welfare, and competitiveness in the mining industry. It outlines requirements in areas such as ownership, mineral beneficiation, procurement, enterprise development, human resources development, and community development. The Department of Mineral Resources provides guidelines, processes,

procedures, forms, and templates to facilitate compliance with the charter. The mining industry is encouraged to prioritize sustainable community livelihoods and create shared value for all stakeholders.

○ **Community development: Social and economic development**

2 Quotations:

23:1 ¶ 1 in Summary: Code "benefit"

- This passage discusses the introduction of a proximity detection system for scraper winches at the Amandelbult Underground mine. The system cuts power to the winch when an employee enters its path, improving safety. The passage also mentions the aim of Anglo American Platinum to provide housing assistance benefits to qualifying employees and promote sustainable social and economic development for historically disadvantaged South Africans. Other topics covered include community development, sustainability goals, responsible mining practices, and stakeholder engagement. The equity equivalent benefit for host communities in the mining industry is administered through a trust or similar vehicle set up for the benefit of the host communities. The trust or vehicle is established and administered in accordance with applicable legislation, and includes representation from host communities and mining companies. The mining right holder must consult with relevant stakeholders to identify host community development needs. The trust or vehicle is responsible for the governance of the equity equivalent benefit, including fund distribution and host community development programs. The administration costs of the trust or vehicle cannot exceed 8% of the total budget. An approved host community development program must be published in at least two languages commonly used within the host community.

115:1 ¶ 1 in Summary: Code “year”

- The document provides an overview of the company's health strategy, sustainability strategy, progress in gender diversity, social and economic development efforts, and supplier risk management. It also discusses the company's approach to community development, accountability measures, and employee training and development. The document includes information on mining rights, renewal processes, and environmental management plans. It highlights the company's recent initiatives, such as wage settlements, employee share ownership plans, and COVID-19 response measures. The company is committed to sustainability, stakeholder engagement, and transforming their relationship with communities. They have achieved milestones in wage settlements, rehabilitation, health and safety, and energy intensity reduction.

○ **Community development: Social and economic welfare**

1 Quotations:

42:1 ¶ 1 in Summary: Code “employment”

- According to the Employment Equity Act of 1998, the employment equity per occupational level in 2021 was provided, showing the breakdown of employees by gender, race, and nationality in different occupational levels. The Act requires license or permit holders in the mining industry to submit a plan for achieving employment equity targets over a five-year period. The plan must include details such as organizational structure, job roles, salary scales, race and gender profiles, current targets, and progressive target achievement indicators. It must also include contributions to skills development and programs for graduate training and research. The Act aims to

promote diversity, equity, and inclusion in the workforce, as well as sustainable practices and community development. The Mining Charter, 2018 further outlines objectives related to state sovereignty over mineral wealth, deracializing ownership, promoting employment and diversifying the workforce, and enhancing social and economic welfare. It emphasizes equal opportunity, fair treatment, affirmative action measures, and equitable representation in all occupational levels. The charter also focuses on human resource development, skills training, and entrepreneurial skills for economic diversification. It sets compliance targets and measure weights for employment equity at different levels of management.

○ **Community development: Community benefits**

2 Quotations:

50:2 ¶ 1 in Summary: Code "group"

- The CEO expresses commitment to delivering metals and minerals needed for the future and upholding high social performance standards. They are also working on transitioning to renewable sources of electricity and have partnered with EDF Renewables to develop a renewable energy ecosystem in South Africa. The company is focused on stakeholder engagement and accountability, training and development, and supporting designated groups in procurement. They aim to reset relationships with communities by understanding their needs and delivering long-term community benefits. In summary, Anglo American Platinum is committed to long-term sustainable development and aims to work in effective partnerships with various stakeholders to achieve common goals. They have set several stretch goals and targets, including establishing participatory accountability forums, promoting national and international accountability, engaging in policy advocacy, and taking action on environmental issues such as biodiversity, climate change, energy, and water

management. They also focus on community health and wellbeing, government relations, and talent recruitment. Anglo American Platinum aims to be a leader in ESG and emphasizes the importance of stakeholder engagement and social responsibility.

64:1 ¶ 1 in Summary: Code “mineral”

- TL;DR: The Mineral and Petroleum Resources Development Act in South Africa governs the exploration and development of mineral and petroleum resources. It outlines the process for granting mining rights, the rights and obligations of mining right holders, and the need for sustainable development and local community benefits. The Act also establishes a Minerals and Mining Development Board and addresses issues of historical discrimination and inequality in the mining sector. Anglo American Platinum is committed to responsible mining practices, environmental management, and socio-economic development, as outlined in the Mining Charter. They are focused on addressing material issues and contributing to the UN Sustainable Development Goals.

○ **Community development: Socio-economic contributions**

1 Quotations:

100:2 ¶ 1 in Summary: Code “stakeholder”

- The company's Sustainability Report highlights its focus on water stewardship, green tax compliance, stakeholder engagement, and human rights. It emphasizes the importance of effective engagement with stakeholders, transparency, and accountability. The report discusses the company's initiatives in sustainable mining, labor relations, community development, and socio-economic contributions.

Anglo American Platinum is committed to energy transition, diversity, and inclusion, and collaborates with stakeholders for mine closure. The company adheres to legal requirements and aims to create shared value through sustainable community livelihoods.

○ **Community development: Community support**

2 Quotations:

43:1 ¶ 1 in Summary: Code "energy"

- Anglo American Platinum has assessed the potential carbon-tax liability for its business and included carbon pricing in its budget guidance and project evaluations. The company aims to achieve carbon neutrality by 2040, with a 20-25% reduction in CO2 emissions relative to a 2016 baseline. It is implementing initiatives such as energy efficiency measures, fuel-cell adoption, and renewable energy projects. The company is also part of a consortium focused on delivering South Africa's first zero-emissions hydrogen freight corridor. It has successfully implemented a biogas project at Unki Mine, inspiring widespread adoption of the technology. The company is committed to reducing its environmental impact and supporting a just energy transition. • Anglo American is transitioning to renewable sources of electricity to reduce GHG emissions. • The company is partnering with EDF Renewables to develop a renewable energy ecosystem in South Africa. • They have created a joint company called Envusa Energy to provide 24/7 renewable energy to Anglo American's operations by 2030. • Anglo American Platinum is funding training and placement programs to support local communities. • They are also working on green-sector projects, including renewables and biomass energy, to create local jobs. • The company is focused on developing diversified markets for its metals and contributing to global decarbonization and clean energy production.

98:1 ¶ 1 in Summary: Code “skill”

- In summary, the Mining Charter in South Africa requires mining companies to prioritize the representation of historically disadvantaged persons in their workforce and invest in skills development. Anglo American Platinum is committed to social and economic transformation and promotes diversity and inclusion in its workforce. They engage with unions on various issues and have programs in place to support employee development and well-being. The company also focuses on supplier development and supports local communities through various initiatives. The board of directors is effective but could improve in areas such as succession planning and skills profile. Anglo American Platinum aims to go beyond compliance with legislation and unlock the value of inclusion and diversity. They also prioritize education and skills training to create a diverse talent pool and contribute to economic progress.

○ **Community development: Engagement with civil society**

1 Quotations:

93:1 ¶ 1 in Summary: Code “risk”

- Anglo American Platinum's risk assessment for 2022 identified skills limitations, climate-related risks, and the need to improve relationships with NGOs as key concerns. The company is focused on embedding climate change resilience, managing supplier risks, and prioritizing ethical conduct. It aims to diversify to safeguard community trusts and address issues related to modern slavery and human rights. Tax transparency and engagement with industry bodies and civil society are also important. Safety measures, social management

plans, and environmental compliance are priorities, along with contributing to community development. Anglo American Platinum works with ISS, a subsidiary company that provides corporate governance and responsible investment solutions.

○ **Community development: Community relations**

1 Quotations:

87:2 ¶ 1 in Summary: Code "relationship"

- The company is committed to resetting community relationships, being a trusted corporate leader, and prioritizing economic empowerment, environmental sustainability, and responsible tax practices. They engage with NGOs, stakeholders, and trade unions to build partnerships and ensure mutually beneficial outcomes. They strive for transparency and accountability in their actions. Anglo American Platinum has a management approach that involves culture foundations, employee journey, systems and process design, stakeholder relations, change management, and operational efficiencies. They are focused on shaping their culture, supporting employees, aligning systems and processes, engaging with stakeholders, sustaining change, optimizing performance, building relationships with communities, and deploying technology for efficiency. They have made progress in all areas, including engagement with communities and operational efficiencies.

○ **Community development: Socio-economic empowerment**

2 Quotations:

55:1 ¶ 1 in Summary: Code “industry”

- This Act sets out the fundamental principles and objects of mineral and petroleum resource development in South Africa. The objects include recognizing the state's sovereignty over these resources, promoting equitable access to them for all South Africans, expanding opportunities for historically disadvantaged persons, promoting economic growth and employment, ensuring sustainable development, and ensuring that mining rights holders contribute towards socio-economic development in the areas where they operate. The Act also establishes the functions of the Minerals and Mining Development Board, outlines the transformation of the minerals industry, and addresses issues such as housing standards, socio-economic empowerment, and environmental management. Stakeholders gave a rating of 7.7/10 for the dialogue and accountability efforts in a recent poll. There is support for expanding the accountability dialogue model to a regional level in partnership with the UN and involving other miners. The association, which includes Anglo American Platinum, aims to provide experiential training in the mining industry to prepare youth for employment. They also plan to develop the De Hoop Dam to promote water security in the area. Compliance with laws and regulations is monitored through internal systems and external audits. The company aims to be a leader in the mining industry on environmental, social, and governance (ESG) matters.

101:1 ¶ 1 in Summary: Code “standard”

- The passage provides information on the company's efforts in responsible sourcing, sustainability, social performance, ethics, compliance, and responsible mining practices. They have initiatives in place for employee housing and accommodation assistance, skills development, and environmental sustainability. They comply with new standards for employee housing and living conditions and prioritize ethical due diligence with suppliers. The passage also mentions the Minister's role in setting housing and living conditions

standards and a code of good practice for the minerals industry, as well as developing a socio-economic empowerment Charter. The Minister has the authority to grant permits and rights in alignment with sustainable development and national environmental policies.

○ **Community development: Community health initiatives**

1 Quotations:

70:2 ¶ 1 in Summary: Code "page"

- The report includes key sustainability indicators and information on the company's efforts to promote health and safety, community development, and stakeholder engagement. The company also provides an overview of its board composition, stakeholder relationships, and its strategy to achieve the United Nations Sustainable Development Goals. In the Anglo American Platinum Limited Environmental, Social, and Governance report for 2021, it is stated that they reported nine level 2 incidents, with none classified as high-potential incidents. One case study mentioned a level 3 environmental incident involving a water transfer line leak at RBMR. The report also highlights the company's ESG ranking and performance, engagement with government and stakeholders, community health initiatives, supplier development, and transformation efforts. In terms of future plans, the company aims to reduce water withdrawal by 50% by 2030 and address issues such as skilled workforce, inclusion and diversity, human rights, and tailings management. The report also mentions the company's contribution to the United Nations' Sustainable Development Goals (SDGs) and the material issues they prioritize, including crime and corruption, health and safety, resettlement and relocation, and diversity and inclusion.

○ **Community development: Community building**

1 Quotations:

90:2 ¶ 1 in Summary: Code “resettlement”

- The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

○ **Community development: Social value**

1 Quotations:

80:2 ¶ 1 in Summary: Code “procurement”

- The company recognizes the challenges of the procurement system, including the rise of the "procurement mafia," but remains committed to supporting the local economy and communities. They also report their compliance with reporting templates and regulations related to inclusive procurement. Anglo American Platinum has appointed a project manager to focus on manufacturing beneficiation in order to create job opportunities. They are also prioritizing responsible sourcing to manage their reputation, reduce social disruptions, and create social value. They have increased their spend on procurement from BEE-compliant businesses and host community suppliers, and have developed Social and Labour Plans in consultation with critical stakeholders. They are actively evaluating risks and exploring beneficial implementation strategies. Anglo American Platinum aims to improve the lives of local people through socio-economic development, education, health, employment, and procurement. They have made progress in inclusive procurement, supplier and enterprise development, and have exceeded targets set by the Mining Charter. Overall, they are committed to sustainable and responsible practices in their operations.

○ **Community development: Review of Social and Labor Plans**

1 Quotations:

79:2 ¶ 1 in Summary: Code “process”

- They are involved in initiatives and standards for responsible mining and prioritize the protection of natural resources and the environment. They follow principles of administrative justice and comply with environmental management and permission requirements.

The excerpt also mentions the internal appeal process, access to courts, routine inspections, compliance with the Mining Charter, and the review of Social and Labor Plans.

○ **Community development: Social progress**

1 Quotations:

53:2 ¶ 1 in Summary: Code "host"

- The passage further highlights the importance of inclusive procurement, health and wellbeing, education, and livelihoods in host communities. It also mentions the company's efforts in sustainable development, climate change, supply chain, and social and economic contributions. Anglo American Platinum focuses on the livelihoods and wellbeing of host communities and aims to tap into local talent for its operations. The company believes that the people of host countries should benefit from the natural resources being mined and the economic activity generated. They are committed to stimulating infrastructure development, enabling social progress, and driving economic growth in these countries. Anglo American Platinum complies with legal requirements for corporate social investment (CSI) and invests at least 1% of net profit after tax towards socio-economic development in host regions and communities. They measure success by assessing the impact on the environment and broader society. The company also has initiatives like Alchemy, a community equity participation scheme that facilitates social investment in local community development projects. Their ESG strategy focuses on delivering shared value and sustainable community livelihoods.

○ **Community development: Social spend**

1 Quotations:

19:1 ¶ 1 in Summary: Code “Anglo American Platinum”

- The Anglo American Platinum Sustainability report for 2022 provides detailed information on the company's sustainability practices and initiatives. It includes various sections and appendices that cover topics such as ESG data, key relationship indicators, and the company's SDG footprint. The report highlights the company's high ESG rankings and recommendations for stakeholder engagement and sustainability strategy. It also provides information on sustainability performance indicators, including energy usage, diversity in management, fatalities, environmental incidents, GHG emissions, and social spend. The report explores topics such as health support and infrastructure, materiality determination process, diversity and equal opportunity, non-discrimination, and tax governance. It includes a glossary for various terms used in the report. The report emphasizes Anglo American Platinum's commitment to ethics, independent assurance, and its impacts on the environment. It also discusses health strategies and controlling occupational exposure. Additionally, the report provides information on various initiatives and memberships, such as the Voluntary Principles on Security and Human Rights and Extractive Industries Transparency Initiative. It highlights the company's risk management approach, incentive rewards, and integration of sustainability and ESG factors.

○ **Community development: Community development**

59 Quotations:

15:1 ¶ 1 in Summary: Code “access”

- This excerpt is from the Mineral and Petroleum Resources Development Act of South Africa. It outlines the criteria and conditions for granting production rights, reconnaissance permission, technical co-operation permits, exploration rights, prospecting rights, and mining rights. It emphasizes the importance of equitable access, environmental protection, and socio-economic development. The Act also includes provisions for compensation, appeals, disclosure of information, and community involvement. Anglo American Platinum Limited's environmental, social, and governance report for 2021 highlighted their objectives and targets in three key areas: community development, job creation, and building local capacity. Despite challenges caused by Covid-19, they were able to complete 80% of their projects under the second-generation social and labour plans. They also supported job creation, market linkages, access to finance, and training initiatives. The report discussed their efforts in implementing housing projects, supporting education, and addressing cultural heritage and resettlement issues. They emphasized their commitment to responsible business practices and their contribution to the achievement of Sustainable Development Goals (SDGs). The report also highlighted their focus on climate impact, employee well-being, and environmental management.

15:2 ¶ 1 in Summary: Code “access”

- Overall, Anglo American Platinum aims to build thriving communities, collaborate in regional development, and promote sustainability in their operations. In summary, Anglo American Platinum has set ambitious targets to reduce its environmental footprint, improve access to employment and education in host communities, and develop more sustainable futures. They have implemented leadership and character-building programs for learners in Mogalakwena and Amandelbult. They are also focused on reducing consumption of grid electricity and sharing the benefits of renewable energy investments with communities. However, they acknowledge challenges in talent retention and attraction, land access, and socio-economic and socio-political issues in the country. They are committed to inclusive

procurement and development of local suppliers and have various interventions in place to support prospective suppliers. They also prioritize cultural heritage protection and have initiatives in place for community development and access to water.

18:1 ¶ 1 in Summary: Code “Anglo American Platinum Limited”

- Anglo American Platinum's 2021 ESG report highlights its sustainability strategy and initiatives, including sustainable mining practices, community engagement, compliance, and environmental management. The report discusses incidents, employee development, water management, and community forums. It also features a case study on the Unki Mine's biogas project and outlines the company's approach to community development and its post-pandemic rebuild program. The report shows the company's job creation, contracts secured, loans provided, and training sessions completed. Anglo American Platinum aims to build local capacity, support historically disadvantaged suppliers, and prioritize sustainability and responsible corporate citizenship. The report also addresses water conservation and chloride reduction, closure and rehabilitation risks, governance, and various ESG targets. The company is committed to ethical leadership, compliance, stakeholder engagement, and the health, wellbeing, and economic development of its employees and communities. It also focuses on biodiversity, community health, mine decarbonization, economic sharing, and socio-economic development. Employment equity statistics are provided, showing the workforce breakdown by gender, race, and occupational levels.

22:1 ¶ 1 in Summary: Code “area”

- Summary: Anglo American Platinum is a corporate leader in terms of safety and health, with zero fatalities and high employee knowledge of HIV status and effective treatment. They have achieved their targets for community development, biodiversity protection, and waste management. The company emphasizes environmental, social, and governance (ESG) initiatives, such as inclusion and diversity, talent

management, and employee wellbeing. They also prioritize risk governance, community development, and transformation strategies. However, they face challenges such as social unrest, Covid-19 impact, and power supply reliability. The company is committed to good corporate citizenship and creating value while operating responsibly. They comply with mining regulations, promote water security, and contribute to regional development initiatives. Anglo American Platinum focuses on sustainability, climate change, and social responsibility to leave a positive impact on communities and the environment. They have programs to address gender-based violence, promote diversity, and support water management. The company aims to reduce emissions, improve energy efficiency, and engage with stakeholders to create a sustainable future. They prioritize rehabilitation efforts and community development, ensuring a safe and inclusive work environment.

23:1 ¶ 1 in Summary: Code "benefit"

- This passage discusses the introduction of a proximity detection system for scraper winches at the Amandelbult Underground mine. The system cuts power to the winch when an employee enters its path, improving safety. The passage also mentions the aim of Anglo American Platinum to provide housing assistance benefits to qualifying employees and promote sustainable social and economic development for historically disadvantaged South Africans. Other topics covered include community development, sustainability goals, responsible mining practices, and stakeholder engagement. The equity equivalent benefit for host communities in the mining industry is administered through a trust or similar vehicle set up for the benefit of the host communities. The trust or vehicle is established and administered in accordance with applicable legislation, and includes representation from host communities and mining companies. The mining right holder must consult with relevant stakeholders to identify host community development needs. The trust or vehicle is responsible for the governance of the equity equivalent benefit, including fund distribution and host community development programs.

The administration costs of the trust or vehicle cannot exceed 8% of the total budget. An approved host community development program must be published in at least two languages commonly used within the host community.

23:2 ¶ 1 in Summary: Code "benefit"

- The Mining Charter, 2018 is derived from the Mineral and Petroleum Resources Development Act (MPRDA). Its objective is to promote transformation in the mining and minerals industry in South Africa. The Charter requires mining right holders to submit certain documents related to community development and consultation. When claiming compensation, individuals must provide proof of loss and damage, property ownership, acquisition history, market value, and any state assistance received. The Charter recognizes that minerals and petroleum resources are non-renewable and belong to the nation, with the state as the custodian. It emphasizes the need for environmental protection, social upliftment of communities affected by mining, equitable access to resources, eradication of discrimination, and security of tenure. The Act defines various terms and outlines the custodianship of the nation's mineral and petroleum resources. The preservation of resources for communities is subject to terms and conditions determined by the Minister, including the use of royalties for economic development and community upliftment. Financial control, development plans, and the establishment of a trust or similar structure are also required.

25:2 ¶ 1 in Summary: Code "board"

- Anglo American Platinum has released its environmental, social, and governance (ESG) report for 2021. The report highlights the company's commitment to creating and preserving value for all stakeholders and outlines its governance framework, which includes ethical leadership, transparency, and accountability. The board comprises directors with diverse knowledge, skills, experience, and

independence. The board also takes a stakeholder-inclusive approach in its decision-making process. The report states that female representation on the board has increased to 50%. The board follows a formal and transparent process in appointing new directors. The company's strategy focuses on balancing competing needs and adapting to changes in the operating environment. The board evaluates the performance of key functions such as compliance and ethics. The report also discusses the company's responsible sourcing practices and its efforts in community development and economic empowerment. It emphasizes the importance of ethical culture and compliance with applicable laws and standards. The company aims to achieve diversification in its investment strategies to minimize risk and safeguard the sustainability of its schemes. The report also mentions the company's commitment to workplace diversity and equitable representation.

30:2 ¶ 1 in Summary: Code “change”

- The company aims to be carbon neutral by 2040 and reduce scope 3 emissions by 50% by 2040. They are also involved in initiatives to improve access to water and support community socio-economic development. In this section, the definitions and Clause 2 of the Mining Charter, 2018 will be applied with necessary changes. The concept of "Mine Community Development Element" will be referred to as "Socio Economic Development." The concept of "Mining goods" will be referred to as "capital goods and consumables." The concept of "Mining right holder" will be referred to as a "licence or permit issued in terms of the Precious Metals Act and the Diamonds Act." The targets and elements of the Mining Charter, 2018 will apply to licences under these Acts as shown in the table below.

31:1 ¶ 1 in Summary: Code “commitment”

- The Environmental, Social, and Governance (ESG) report for 2021 includes an introduction, a summary of sustainability performance, and an overview of sustainability commitments. It also covers the company's approach to reporting and includes a review from the CEO. The report discusses the company's sustainability strategy, including its sustainable mining plan and contribution to the Sustainable Development Goals (SDGs). It also addresses issues related to the company's employees, such as safety, health, training, and development. The report highlights the company's focus on maintaining a healthy environment, including environmental management, climate change, water, biodiversity, and mine closure and rehabilitation. It also discusses the company's efforts to support thriving communities through community development, economic opportunities, and building local capacity. The report emphasizes the company's commitment to being a trusted corporate leader, focusing on business integrity, stakeholder engagement, advocacy, human rights, and ethical value chains. It includes sections on the company's leadership team, leadership and governance, the audit and risk committee report, and the remuneration report. The report concludes with a discussion on safety and sustainable development, as well as key observations and recommendations for improvement from an external consultant.

31:2 ¶ 1 in Summary: Code “commitment”

- Appendices provide additional information on specific topics such as environmental legal compliance, responsible sourcing, and community development. In summary, Anglo American Platinum is committed to listening to communities, understanding their needs, and addressing their concerns. They aim to deliver long-term community benefits, support skills development and reskilling, and participate in new opportunities. They focus on local economic development and building ethical value chains through their procurement and supplier selection process. They are committed to respecting human rights, implementing effective grievance mechanisms, and meeting national air emission standards. They prioritize sustainability and have integrated it into their business strategy. They engage

with NGOs and hold themselves accountable for their commitments. They also prioritize safety, diversity, and inclusion, and have a culture of trust, respect, and accountability. They report on their sustainability efforts and are committed to the just energy transition and decarbonizing their value chain. They also comply with environmental authorizations and engage with stakeholders on material sustainability topics.

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

33:1 ¶ 1 in Summary: Code “community”

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

34:1 ¶ 1 in Summary: Code “community” (2)

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute

to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

35:1 ¶ 1 in Summary: Code “company”

- The TL;DR in English is as follows: Anglo American Platinum is committed to sustainability, social responsibility, and diversity and inclusion. They engage with stakeholders, comply with laws and governance policies, and monitor their environmental impact. They have implemented initiatives such as an Employee Share Ownership Plan and development trusts. They have programs to support water supply, community development, local beneficiation, and social investment.

39:1 ¶ 1 in Summary: Code “development”

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) report for 2021, which focuses on sustainability, community development, responsible sourcing, employee development, and environmental protection. The report highlights the company's initiatives and programs in these areas, as well as its commitment to transparency and accountability. Anglo American Platinum aims to collaborate with stakeholders and promote inclusive procurement, economic empowerment, and regional

development. The company prioritizes diversity and inclusion, gender equality, and skills development. It also supports renewable energy projects and environmental conservation efforts. Anglo American Platinum is committed to meeting legal requirements and engaging with communities and stakeholders to create enduring value. The company's initiatives align with the objectives of the Mining Charter in South Africa and the UN Global Compact principles. They have programs in place to embed values such as respect, fairness, and accountability, and they strive to go beyond minimum legal requirements. The company's Zimele program promotes sustainable livelihoods and economic development in mining communities. It focuses on creating jobs, developing small businesses, and building skills and networks. Anglo American Platinum is involved in various community development projects, tax transparency initiatives, and partnerships to promote sustainable development.

39:2 ¶ 1 in Summary: Code “development”

- The company is also committed to building an inclusive and diverse workforce and procuring goods and services from historically disadvantaged persons, women, and youth. They also comply with the socio-economic development commitments of the Mining Charter. Overall, Anglo American Platinum's ESG report emphasizes its commitment to sustainability, community development, responsible sourcing, and stakeholder engagement.

41:1 ¶ 1 in Summary: Code “employee”

- The text discusses various aspects of employment equity and inclusive procurement in the mining industry, focusing on Anglo American Platinum Limited. It highlights the company's commitment to employee well-being, environmental sustainability, and social change. The company's efforts include increasing BEE shareholding among qualifying employees, host communities, and BEE entrepreneurs,

complying with housing and living conditions standards, investing in skills development, and promoting diversity and inclusion. Anglo American Platinum also emphasizes its commitment to ethics training, employee share ownership, and managing chronic diseases. The text mentions the company's ESG report for 2021, which provides information on workforce demographics, training and development initiatives, transformation efforts, and stakeholder relationships. It also addresses issues such as safety, health, environmental management, community development, and business integrity. The company's health strategy focuses on mitigating workplace exposure, achieving zero consequences of work-related exposures, exceeding HIV management targets, and partnering with governments and NGOs for community health initiatives. It aims to eliminate health hazards in the workplace and prioritize employee and community well-being. Anglo American Platinum is committed to fair remuneration practices, human and worker rights, and stakeholder relations.

42:1 ¶ 1 in Summary: Code "employment"

- According to the Employment Equity Act of 1998, the employment equity per occupational level in 2021 was provided, showing the breakdown of employees by gender, race, and nationality in different occupational levels. The Act requires license or permit holders in the mining industry to submit a plan for achieving employment equity targets over a five-year period. The plan must include details such as organizational structure, job roles, salary scales, race and gender profiles, current targets, and progressive target achievement indicators. It must also include contributions to skills development and programs for graduate training and research. The Act aims to promote diversity, equity, and inclusion in the workforce, as well as sustainable practices and community development. The Mining Charter, 2018 further outlines objectives related to state sovereignty over mineral wealth, deracializing ownership, promoting employment and diversifying the workforce, and enhancing social and economic welfare. It emphasizes equal opportunity, fair treatment, affirmative action measures, and equitable representation in all occupational levels. The charter also focuses on human resource

development, skills training, and entrepreneurial skills for economic diversification. It sets compliance targets and measure weights for employment equity at different levels of management.

46:2 ¶ 1 in Summary: Code “ESG”

- Their sustainable mining plan focused on carbon neutrality, community livelihoods, and ESG integration. They prioritized responsible waste management and compliance with the sustainable mining plan. The company aimed to stimulate new markets, maximize value, and invest in community and social development initiatives. Supplier risk management and responsible sourcing were also important. Anglo American Platinum was committed to being a leader in ESG and delivering value to stakeholders through sustainable practices and community partnerships.

48:1 ¶ 1 in Summary: Code “gazette”

- TL;DR: This passage discusses various aspects of prospecting and mining under the Mineral and Petroleum Resources Development Act, covering topics such as rights, permits, environmental management, and transformation in the minerals industry. It includes information on compliance targets, reporting templates, and the importance of community development and sustainable transformation in the mining industry.

49:1 ¶ 1 in Summary: Code “governance”

- TL;DR: The Anglo American Platinum Limited Environmental, Social, and Governance Report 2021 covers the company's sustainability strategy and initiatives, addressing material issues such as precious metal demand and decarbonization. It highlights efforts in supporting

a low-carbon economy, promoting human rights, and building a culture of safety. The report also provides information on performance against sustainability goals and targets. The report emphasizes the company's commitment to creating value and making a positive impact. It covers topics such as water management, community development, stakeholder engagement, waste management, diversity, equal opportunity, and COVID-19 response. The company follows good governance practices, adheres to sustainability commitments, and engages stakeholders for accountability and trust. Compliance with legal requirements and inclusivity in stakeholder engagement are important for sustainability efforts. Stretch goals, milestones, and targets are outlined, including the establishment of accountability forums, policy advocacy actions, and external recognition for leadership. Governance practices, compliance, and employment equity are also discussed.

51:1 ¶ 1 in Summary: Code “health”

- The SET committee of Anglo American Platinum focuses on monitoring social and economic development, human rights, labor, environment, anti-corruption, and community development. They strive to build thriving communities through health improvement, support for schools, and employment opportunities. They also prioritize health and well-being, occupational exposure control, community health, and good corporate citizenship. The company's Culture in Action approach is driven by input from employees, unions, and leadership, addressing issues such as safety, gender-based violence, mental health, racism, and core values. They have implemented strategies to manage the impact of Covid-19, such as increasing healthcare resources and expanding testing. Anglo American Platinum engages with industry bodies on various topics and has a focus on managing HIV/AIDS, TB, chronic diseases, and community health. They aim to be a leader in ESG within the mining industry and have programs for health and wellness, community health, and sustainable mining. The company's sustainability report addresses material issues including crime, corruption, workforce, socio-economic context,

health and safety, resettlement, relocation, and diversity. It emphasizes zero harm, inclusion, human rights, health and occupational health, and community development. Anglo American Platinum values sustainable mining and ethical value chains, and their remuneration system is tied to sustainability performance.

51:2 ¶ 1 in Summary: Code “health”

- They have partnerships and initiatives for community development in education, healthcare, and infrastructure.

53:1 ¶ 1 in Summary: Code “host”

- TL;DR-The Anglo American Platinum Limited Environmental, Social, and Governance report for 2021 discusses various initiatives and targets related to sustainability, education, climate change, gender-based violence, and community development. The company has awarded a full contract to transport concentrate to 10 host community suppliers, with a total contract value of R1.2 billion over five years. They aim to prioritize opportunities that can be replicated and scaled across all host communities. The company also addresses climate change risks, with a focus on water supply and energy security. They have set targets to improve the performance of schools in host communities and aim to achieve at least a level 4 BBBEE rating by 2025. The report also discusses efforts to combat gender-based violence and outlines the company's social investment spend in various areas. Additionally, the report highlights collaborations and partnerships with stakeholders to promote socio-economic development. The passage includes various terms and definitions related to the mining industry and its impact on host communities. It discusses concepts such as ownership, voting rights, economic interest, management control, historically disadvantaged persons, equity equivalent benefit, and historical BEE transactions. It also mentions the Mining Charter, 2018, which is a socio-economic empowerment charter for the mining industry in South Africa.

53:2 ¶ 1 in Summary: Code “host”

- The passage further highlights the importance of inclusive procurement, health and wellbeing, education, and livelihoods in host communities. It also mentions the company's efforts in sustainable development, climate change, supply chain, and social and economic contributions. Anglo American Platinum focuses on the livelihoods and wellbeing of host communities and aims to tap into local talent for its operations. The company believes that the people of host countries should benefit from the natural resources being mined and the economic activity generated. They are committed to stimulating infrastructure development, enabling social progress, and driving economic growth in these countries. Anglo American Platinum complies with legal requirements for corporate social investment (CSI) and invests at least 1% of net profit after tax towards socio-economic development in host regions and communities. They measure success by assessing the impact on the environment and broader society. The company also has initiatives like Alchemy, a community equity participation scheme that facilitates social investment in local community development projects. Their ESG strategy focuses on delivering shared value and sustainable community livelihoods.

54:2 ¶ 1 in Summary: Code “impact”

- The summary also includes information on key performance indicators, risk management, and the company's contribution to the Sustainable Development Goals. The company focuses on responsible sourcing, environmental management, community development, and risk mitigation, among other areas.

55:2 ¶ 1 in Summary: Code “industry”

- They are committed to responsible sourcing and advocate for a common responsible sourcing standard for the industry. The company recognizes the potential impacts of climate change on their operations and is working to mitigate risks. The Mining Charter in South Africa aims to address historical socio-economic inequalities and promote broad-based economic empowerment and participation of historically disadvantaged persons in the mining industry. The charter sets targets for transformation and development in areas such as ownership, employment equity, procurement, housing, and living conditions. The implementation guidelines for the Mining Charter have been published by the Minister of Mineral Resources. The above statement discusses the purpose and implementation guidelines of the Mining Charter 2018 in South Africa. The charter aims to promote employment, social and economic welfare, and competitiveness in the mining industry. It outlines requirements in areas such as ownership, mineral beneficiation, procurement, enterprise development, human resources development, and community development. The Department of Mineral Resources provides guidelines, processes, procedures, forms, and templates to facilitate compliance with the charter. The mining industry is encouraged to prioritize sustainable community livelihoods and create shared value for all stakeholders.

56:1 ¶ 1 in Summary: Code “initiative”

- The Anglo American Platinum ESG report for 2021 showcases the company's sustainability initiatives and progress. It includes programs aimed at diversifying the workforce, addressing gender-based violence, reducing emissions, and implementing environmentally friendly technologies. The report also highlights the company's commitment to supporting local communities, responsible land access, and participation in global sustainability initiatives. Anglo American Platinum prioritizes employee engagement, health and wellbeing, and compliance with employment equity and transformation requirements. The company aims to be a responsible corporate citizen and works towards the UN Sustainable Development Goals. The ESG report provides insights into the company's sustainability efforts and

commitment to transparency and accountability. Anglo American Platinum also implements a bee-conservation initiative and focuses on community health, education, and employment initiatives. They work towards building an inclusive and diverse workforce, engaging stakeholders, and promoting safety and responsible mining practices. The report discusses initiatives to manage biodiversity, reduce carbon emissions, promote renewable energy, support community development, and ensure employee well-being. Anglo American Platinum emphasizes talent recruitment, sustainability, and its role in the energy transition and just energy framework.

57:2 ¶ 1 in Summary: Code "issue"

- Anglo American Platinum engages with local suppliers, promotes diversity and inclusion, conducts ethical due diligence with suppliers, collaborates with local municipalities and water suppliers on water management, advocates for sustainability, upholds human rights, complies with tax regulations, supports community development initiatives, and focuses on various material issues like socio-economic context, skilled workforce, access to water, supply chain, operational performance, and United Nations' Sustainable Development Goals (SDGs). The report also mentions increases in autocatalyst recycling but lower precious metal recovery due to technical issues. The company follows guidelines for Black Economic Empowerment (BEE) shareholding distribution and has processes in place for dispute resolution and land expropriation if necessary.

58:1 ¶ 1 in Summary: Code "job"

- In summary, Anglo American Platinum has set targets to support off-site jobs for every on-site job globally. They have achieved 0.5 jobs supported off-site for each job on-site in 2021 and aim to reach 1 job supported off-site for each job on-site by 2030. They have also focused on job creation, market linkages, access to finance, and training. Additionally, their Zimele enterprise and supplier development

program has supported 675 jobs, with participants experiencing revenue growth. Anglo American Platinum is committed to building local capacity, promoting a diverse workforce, and ensuring a healthy environment. They are also involved in community development initiatives and strive to be a trusted corporate leader. In 2022, managing the expectations of communities looking to the company for jobs and opportunities was a challenge. The company aims to address this by developing a common understanding of what a 'meaningful existence' means to stakeholders and adopting an integrated approach to socio-economic development. They provide support for community needs such as food insecurity, lack of water access, inadequate healthcare facilities, and under-equipped schools. The company is also engaged in regional development by collaborating with other companies to create jobs in sectors like tourism and manufacturing. They are also exploring job creation initiatives beyond mining.

60:1 ¶ 1 in Summary: Code “level”

- The mining right holder must allocate their services procurement to specific budget categories, including historically disadvantaged persons (HDP), women, youth, and BBBEE compliant companies. Employment equity targets must also be met at various management levels. A minimum of 70% of mining goods spend must come from South African companies, with allocations to HDP, women, youth, and BBBEE compliant companies. The enterprise and supplier development sub-element can boost procurement scores. Essential skills development initiatives are also required. Anglo American Platinum is committed to human rights, combating corruption, and improving talent and recruitment. They prioritize gender equality, community development, and sustainability. They use eDNA to measure biodiversity and engage with stakeholders to build trust. Anglo American Platinum has made progress in employment equity, environmental management, and regional development. They also report on sustainability efforts and support for affected families.

62:2 ¶ 1 in Summary: Code “material”

- Stakeholder engagement is considered in decision-making, and responsible stewardship of materials is prioritized. The company monitors and reports on environmental metrics and addresses material issues that could impact value and well-being. Compliance with regulations and community development are also important, although there have been challenges due to the COVID-19 pandemic and contractor performance.

63:1 ¶ 1 in Summary: Code "mine"

- Amandelbult, a mining site, is transitioning to become a mechanized mine, with the goal of sustainable development for the mine host regions. Effective partnerships with various stakeholders are crucial, and the mine is committed to sustainability and responsible mining practices. The mine focuses on environmental stewardship, community development, and being a trusted corporate leader. Water stewardship, employee wellness, and local economic development are key priorities. The mine has established trusts and non-profit organizations to enhance its corporate social responsibilities. The company recognizes its responsibility beyond the mine gate and is taking steps to manage climate change impacts. They aim for carbon neutrality by 2040 and are implementing programs to manage airborne pollutants. The mine also commits to mine closure and rehabilitation to leave a positive legacy. They collaborate with stakeholders to drive socio-economic development, diversify the regional economy, and advocate for responsible mining. The company emphasizes community engagement, job creation, sustainable supply chains, and capacity building for local suppliers. They also focus on water security, air quality, and distributing economic value to stakeholders. The company aims to transform relationships between mines and communities through accountability and advocacy. They invest in community development initiatives, such as education, health, and housing projects.

69:1 ¶ 1 in Summary: Code “opportunity”

- In summary, Anglo American Platinum aims to build thriving communities with better health, education, and employment levels by achieving their stretch goals by 2030. They plan to focus on housing, land development projects, and contractor housing, while driving socio-economic development and reducing their environmental footprint. They are committed to compliance with regulations, stakeholder engagement, and skills development. They also emphasize the importance of policy advocacy, value creation, and preservation. Additionally, they aim to develop diversified markets, prioritize the well-being of their host communities, and stimulate new markets and capabilities. They highlight the role of the Minister in giving directions and the consequences of non-compliance. The report also discusses their efforts in waste management, climate change, and their response to the COVID-19 pandemic. Overall, Anglo American Platinum is focused on sustainable practices and making a positive impact on their communities and the broader economy.

70:1 ¶ 1 in Summary: Code “page”

- The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the

transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business.

70:2 ¶ 1 in Summary: Code “page”

- The report includes key sustainability indicators and information on the company's efforts to promote health and safety, community development, and stakeholder engagement. The company also provides an overview of its board composition, stakeholder relationships, and its strategy to achieve the United Nations Sustainable Development Goals. In the Anglo American Platinum Limited Environmental, Social, and Governance report for 2021, it is stated that they reported nine level 2 incidents, with none classified as high-potential incidents. One case study mentioned a level 3 environmental incident involving a water transfer line leak at RBMR. The report also highlights the company's ESG ranking and performance, engagement with government and stakeholders, community health initiatives, supplier development, and transformation efforts. In terms of future plans, the company aims to reduce water withdrawal by 50% by 2030 and address issues such as skilled workforce, inclusion and diversity, human rights, and tailings management. The report also mentions the company's contribution to the United Nations' Sustainable Development Goals (SDGs) and the material issues they prioritize, including crime and corruption, health and safety, resettlement and relocation, and diversity and inclusion.

73:1 ¶ 1 in Summary: Code “performance”

- Anglo American Platinum's Environmental, Social, and Governance Report 2021 covers a wide range of topics such as sustainability, governance, stakeholder engagement, performance indicators, and more. The report highlights their strong performance in ESG issues, achieving a Prime ESG ranking. They emphasize their focus on sustainability in their strategy and decision-making processes and outline their responsible sourcing program and cultural heritage management. The report also discusses their governance structure, safety objectives, community development initiatives, and remuneration system. Overall, the company is committed to sustainability and is implementing modern technologies and methods to improve efficiency, safety, and performance while also investing in community development and education.

78:1 ¶ 1 in Summary: Code "policy"

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They

have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

80:1 ¶ 1 in Summary: Code “procurement”

- The company aims to increase the inclusion of historically disadvantaged persons (HDPs) and Black Economic Empowerment (BEE)-compliant companies in their supply chain. They also aim to increase community procurement and contracts with community companies. The company measures their progress against these targets and has achieved significant market linkages and procurement spend with local suppliers. They have also made a positive socio-economic contribution through investments, taxes paid, and host community procurement. The company focuses on inclusive procurement, enterprise and supplier development, and supporting local skills development and economic participation. They have established community business forums to engage with local communities on business-related issues. The company's management approach includes initiatives to promote equity, diversity, and social performance. They comply with transformation legislation and collaborate with their Zimele program to support inclusive procurement and local supply chain commitments. The company also aims to stimulate the local economy through projects in agriculture and create sustainable employment opportunities. They report their progress on inclusive procurement and local procurement spend and prioritize working with black-owned, women-owned, and youth-owned businesses.

80:2 ¶ 1 in Summary: Code “procurement”

- The company recognizes the challenges of the procurement system, including the rise of the "procurement mafia," but remains committed to supporting the local economy and communities. They also report their compliance with reporting templates and

regulations related to inclusive procurement. Anglo American Platinum has appointed a project manager to focus on manufacturing beneficiation in order to create job opportunities. They are also prioritizing responsible sourcing to manage their reputation, reduce social disruptions, and create social value. They have increased their spend on procurement from BEE-compliant businesses and host community suppliers, and have developed Social and Labour Plans in consultation with critical stakeholders. They are actively evaluating risks and exploring beneficial implementation strategies. Anglo American Platinum aims to improve the lives of local people through socio-economic development, education, health, employment, and procurement. They have made progress in inclusive procurement, supplier and enterprise development, and have exceeded targets set by the Mining Charter. Overall, they are committed to sustainable and responsible practices in their operations.

82:2 ¶ 1 in Summary: Code “programme”

- Mining companies are also required to invest in skills development, environmental conservation, and social development. Anglo American Platinum has implemented programs for local beneficiation, water access, and socio-economic development in communities.

83:2 ¶ 1 in Summary: Code “progress”

- The document is a government gazette from 2002 regarding the Mineral and Petroleum Resources Development Act. It discusses various terms and definitions related to mining operations and environmental management. The second part of the TL;DR is an excerpt from the Anglo American Platinum Limited Annual Results 2021, which discusses the company's sustainability commitments and performance in areas such as community development and social and labour plans. It mentions challenges and progress made in achieving targets.

84:1 ¶ 1 in Summary: Code “project”

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

89:1 ¶ 1 in Summary: Code “requirement”

- TL;DR: This document outlines reporting requirements and compliance guidelines for mining license and permit holders in South Africa. It covers requirements related to the Mining Charter, inclusive procurement, employment equity, BEE entrepreneurs, and host community benefits. The company focuses on responsible mining, community development, and compliance with legal requirements. They invest in education, skills development, and support for local communities. The company has partnered with EDF Renewables for a renewable energy ecosystem and engages with the government to understand expectations and comply with regulations. They prioritize sustainability, stakeholder engagement, and transformation. Various requirements and obligations are outlined for holders of

prospecting rights, mining rights, and production rights. The document also covers guidelines for retention permits, mining permits, career progression plans, and BEE shareholding. The Mining Charter, 2018 applies to licenses under the Precious Metals Act and Diamonds Act. Mining right holders must align existing targets to meet revised requirements.

90:1 ¶ 1 in Summary: Code "resettlement"

- TL;DR: Anglo American Platinum's sustainability report for 2022 highlights various material issues, including resettlement and relocation. The company is actively engaged in resettlement projects, such as the Motlhotlo and Skimming and Leruleng villages, in order to secure land for mining operations. The company follows environmental and social assessments to develop social management plans that mitigate risks and restore communities. Anglo American Platinum aims to improve the quality of life and livelihoods of resettled communities and actively engages with stakeholders to ensure transparency and accountability. The company also focuses on upholding human rights, protecting cultural heritage, and managing protected areas. Additionally, Anglo American Platinum supports local communities through economic benefits, local procurement, capacity building, and collaborative regional development initiatives. The current resettlement projects include the ongoing resettlement of Motlhotlo village and the resolution of legacy issues for Magobading and Makobakobe villages at Twickenham. Planning is also underway for the potential resettlement of Skimming and Leruleng villages at Mogalakwena. An independent review was conducted to assess compliance with resettlement standards, and recommendations were incorporated into a remediation plan.

93:1 ¶ 1 in Summary: Code "risk"

- Anglo American Platinum's risk assessment for 2022 identified skills limitations, climate-related risks, and the need to improve relationships with NGOs as key concerns. The company is focused on embedding climate change resilience, managing supplier risks, and prioritizing ethical conduct. It aims to diversify to safeguard community trusts and address issues related to modern slavery and human rights. Tax transparency and engagement with industry bodies and civil society are also important. Safety measures, social management plans, and environmental compliance are priorities, along with contributing to community development. Anglo American Platinum works with ISS, a subsidiary company that provides corporate governance and responsible investment solutions.

94:2 ¶ 1 in Summary: Code “safety”

- The report also discusses key areas of focus, such as employee engagement, safety and health, supplier development, gender-based violence prevention, and community development. Anglo American Platinum aims to integrate technology and innovation to achieve zero harm and improve its environmental performance. The report also touches on the company's approach to implementing the Sustainable Mining Plan and its commitment to the United Nations' Sustainable Development Goals. The company has a sustainability-focused remuneration system in place, where performance in safety, health, and environmental areas account for a significant portion of short-term incentives. Long-term incentives are also tied to sustainability metrics such as energy efficiency, CO2 emissions, water usage, and social sustainability. The company has made progress in inclusive procurement, meeting or exceeding targets for sourcing goods and services from historically disadvantaged suppliers and host communities. The company also supports the inclusion of historically disadvantaged people in critical and senior positions, and has implemented policies to promote diversity and protect employee safety. Successful resettlement of affected communities is a priority for the company. However, there are still challenges related to excessive working hours, limited employee benefits, and workplace safety.

95:1 ¶ 1 in Summary: Code “section”

- TL;DR: The passage discusses various sections and regulations of the Promotion of Administrative Justice Act, Mineral and Petroleum Resources Development Act, and Mining Charter. It covers topics such as court proceedings, old order mining rights, offenses, compensation, environmental impacts, property expropriation, transformation, exploration rights, and the powers and obligations of the Minister. The passage also defines key terms and addresses issues related to governance, sustainability, community development, enterprise and supplier development, human rights, compliance, employment equity, safety, and environmental management in the mining industry.

96:1 ¶ 1 in Summary: Code “service”

- In short, the text discusses the Mining Charter, 2018 in South Africa, which outlines requirements for inclusive procurement and enterprise development in the mining industry. It also highlights the progress of Anglo American Platinum in implementing these requirements and its initiatives in various areas such as supplier development, ethical sourcing, employee wellbeing, environmental sustainability, and community development. The company engages with the government, supports small businesses, and has measures in place to ensure compliance with relevant laws and regulations. ISS is a provider of corporate governance and responsible investment solutions, serving institutional investors and corporations with data, analytics, and insight to make informed investment decisions.

100:1 ¶ 1 in Summary: Code “stakeholder”

- Summary: Anglo American Platinum is committed to sustainability, ethics, and transformation in its operations. The company prioritizes social and economic development, human rights, labor practices, environmental performance, and community development. It actively engages with stakeholders and conducts regular materiality assessments to determine the most significant sustainability issues. The company values stakeholder engagement, transparency, and accountability. It aims to be a trusted corporate citizen and a leader in ESG and sustainable mining. Anglo American Platinum focuses on social performance and integrates it into core business processes. The company's reports undergo independent assurance to ensure adherence to sustainability principles. Some areas for improvement include inclusive stakeholder engagement and strategic responses to sustainability topics. The company aims to reset community relationships, foster collaboration, and drive transparency and trust. Anglo American Platinum implements water-saving projects, respects cultural heritage, and aligns stakeholder engagement with policies and regulations. The company prioritizes sustainable mining practices, waste management, and community development. It measures success through the lens of ESG and aims to be a responsible mining company that positively impacts the environment and stakeholders.

100:2 ¶ 1 in Summary: Code “stakeholder”

- The company's Sustainability Report highlights its focus on water stewardship, green tax compliance, stakeholder engagement, and human rights. It emphasizes the importance of effective engagement with stakeholders, transparency, and accountability. The report discusses the company's initiatives in sustainable mining, labor relations, community development, and socio-economic contributions. Anglo American Platinum is committed to energy transition, diversity, and inclusion, and collaborates with stakeholders for mine closure. The company adheres to legal requirements and aims to create shared value through sustainable community livelihoods.

102:1 ¶ 1 in Summary: Code “strategy”

- TL;DR: The Anglo American Platinum Limited Environmental, Social and Governance Report for 2021 highlights the company's sustainability initiatives and targets in areas such as environmental management, stakeholder engagement, community development, and employee well-being. The report emphasizes the company's commitment to responsible corporate citizenship, ethical leadership, and long-term value creation. Anglo American Platinum is addressing water quality concerns and is focused on becoming a leader in sustainable mining. The company has implemented various strategies, engagements, and assurance frameworks to promote sustainability and meet its goals. It is also exploring investment strategies to diversify its holdings and is committed to transparency in tax matters. Anglo American Platinum is actively involved in pursuing environmental, social, and governance (ESG) goals in the mining industry, including promoting sustainable community livelihoods and carbon neutrality.

105:2 ¶ 1 in Summary: Code “support”

- They are also focusing on reducing their environmental impact through waste management, emission control, and water conservation. Mining companies are working towards a low-carbon economy and supporting the transition through policy advocacy. They are also committed to creating thriving communities by improving health, education, and employment opportunities. Anglo American Platinum, in particular, is investing in initiatives for education, housing, and living conditions, and supporting gender equality and diversity.

106:1 ¶ 1 in Summary: Code “sustainability”

- Anglo American Platinum has released its ESG report for 2021, highlighting its sustainability performance and commitments. The report covers topics such as employee safety, environmental management, community development, and business integrity. It also includes information on the company's sustainability governance structure and its contribution to the UN's Sustainable Development Goals. The report includes key sustainability indicators, targets for the future, and the company's participation in global sustainability initiatives. It also discusses the company's values and culture, code of conduct, and ethical conduct. The report is structured into different sections, including an introduction, sustainability strategy, and various thematic areas. Anglo American Platinum aims to build a value chain that supports positive human rights and sustainability outcomes. The company is focused on responsible resettlement, sourcing, and mining. It is also integrating technology, innovation, and digitalization to enhance sustainability performance. The report highlights efforts to improve transparency and manage sustainability risks. The company is committed to stakeholder engagement, transformation, and sustainable mining. Anglo American Platinum aims to become a trusted corporate leader that supports ethical value chains and achieves high sustainability standards. The company has set sustainability stretch goals, milestones, and targets.

106:2 ¶ 1 in Summary: Code “sustainability”

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed

to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

109:1 ¶ 1 in Summary: Code "term"

- The TL;DR in English is that the Anglo American Platinum integrated report covers responsible sourcing, inclusive supply chains, materiality, and their commitment to the UN SDGs. They also focus on long-term care for families of individuals who lose their lives at their operations, community development, and rehabilitation. The report addresses climate change, water stewardship, and community protests. They strive for constructive relationships with employees and trade unions and aim for positive economic, health, and educational impacts in mining communities. Compliance with regulations and a skilled workforce are important to them. The ESG report highlights remuneration governance, social and economic development initiatives, climate change strategies, and stakeholder engagement. They also discuss environmental performance, stakeholder engagement, and their sustainability strategy. The Mineral and Petroleum Resources Development Act outlines regulations regarding the confidentiality of information, financial guarantees, expropriation, and dispute resolution. The Act also covers exploration rights, penalties for offenses, and the legal nature of rights granted.

111:1 ¶ 1 in Summary: Code "value"

- TL;DR: The passage provides a summary of the committee report from Anglo American Platinum, discussing various aspects of the company's operations, sustainability practices, stakeholder engagement, and governance. The company focuses on sustainable mining,

employee relations, responsible sourcing, cultural heritage, and community development. They aim to decarbonize their operations, prioritize the circular economy, and create shared value for stakeholders. They also emphasize good governance, ethical behavior, and compliance. The report highlights the company's efforts in supplier risk assessment, effluent treatment improvement, and commitment to a low-carbon future. They prioritize employee well-being, community development, and ethical value chains. The company is committed to creating value, preserving the environment, and engaging with governments and NGOs. Additionally, the excerpt mentions the impacts made by Zimele, a subsidiary of Anglo American Platinum, in terms of job creation, training, mentorship, contracts, and procurement. The company aims for tax transparency, waste reduction, and sustainable practices across various areas. They prioritize socio-economic, environmental, and political contexts, as well as market intelligence and responsible investment. The company focuses on building constructive relationships with employees and stakeholders, achieving zero harm, and promoting diversity and inclusion.

113:2 ¶ 1 in Summary: Code “way”

- They strive to earn the trust of stakeholders through ethical engagement. They have a Stakeholder Engagement Strategy and Standard in place and monitor delivery against community development plans. They receive feedback from stakeholders and conduct a global colleague pulse survey. They recognize the role of PGMs in the low-carbon economy and aim to ensure a just transition while meeting customer needs. They provide excerpts from the 2022 Mineral and Petroleum Resources Development Act.

115:1 ¶ 1 in Summary: Code “year”

- The document provides an overview of the company's health strategy, sustainability strategy, progress in gender diversity, social and economic development efforts, and supplier risk management. It also discusses the company's approach to community development,

accountability measures, and employee training and development. The document includes information on mining rights, renewal processes, and environmental management plans. It highlights the company's recent initiatives, such as wage settlements, employee share ownership plans, and COVID-19 response measures. The company is committed to sustainability, stakeholder engagement, and transforming their relationship with communities. They have achieved milestones in wage settlements, rehabilitation, health and safety, and energy intensity reduction.

○ **Community development: NGO engagement**

3 Quotations:

31:2 ¶ 1 in Summary: Code "commitment"

- Appendices provide additional information on specific topics such as environmental legal compliance, responsible sourcing, and community development. In summary, Anglo American Platinum is committed to listening to communities, understanding their needs, and addressing their concerns. They aim to deliver long-term community benefits, support skills development and reskilling, and participate in new opportunities. They focus on local economic development and building ethical value chains through their procurement and supplier selection process. They are committed to respecting human rights, implementing effective grievance mechanisms, and meeting national air emission standards. They prioritize sustainability and have integrated it into their business strategy. They engage with NGOs and hold themselves accountable for their commitments. They also prioritize safety, diversity, and inclusion, and have a culture of trust, respect, and accountability. They report on their sustainability efforts and are committed to the just energy transition

and decarbonizing their value chain. They also comply with environmental authorizations and engage with stakeholders on material sustainability topics.

44:1 ¶ 1 in Summary: Code “engagement”

- Anglo American Platinum's 2021 report emphasizes participatory engagement with community stakeholders for transparency and collaboration. They focus on tax, materials used, and community empowerment. Stakeholder and NGO engagement strategies have been developed and employees trained. Future priorities include increased NGO engagement, compliance with social way 3.0, and addressing Covid-19-induced poverty and inequality. Engagement with faith leaders and traditional healers is mentioned, as well as commitment to sustainable development goals. Employee engagement, community forums, and initiatives to address wellness and absenteeism are highlighted. Material sustainability topics are continuously monitored and addressed through stakeholder engagement. Responsible sourcing standards focus on ethics, supplier engagement, stakeholder engagement, socio-economic development, and accountability. Partnerships with stakeholders are built for risk management and sustainable mining opportunities. Stakeholder engagement aligns with global best practices and includes various stakeholders. Compliance, monitoring, and reporting are ensured. Cultural heritage management aligns with policies and includes multiparty platforms and partnerships. Supplier training, risk assessment, and human rights compliance are conducted. Skills development, progress measurement, employee housing, community relationships, inclusive procurement, and engagement with affected communities are priorities.

92:1 ¶ 1 in Summary: Code “right”

- Anglo American Platinum, a mining company, is dedicated to engaging with suppliers and ensuring compliance with conduct and compliance standards. They prioritize inclusive procurement, supplier development, and working conditions, as well as human and worker rights. The company also focuses on resource efficiency and corporate social investment. Anglo American Platinum has a strong commitment to respecting human rights and promoting diversity and inclusion. They actively engage with NGOs and stakeholders to address human rights issues and have implemented a formal grievance mechanism. The company strives to comply with laws and adhere to human rights principles. The company's sustainability efforts include establishing a human rights function, conducting human rights due diligence, and collaborating to build and share human rights knowledge. They aim to minimize or avoid resettlement and improve the livelihoods of affected communities. Anglo American Platinum aligns with various frameworks and initiatives, such as the UN Sustainable Development Goals, UN Global Compact, UN guiding principles on business and human rights, and Voluntary Principles on Security and Human Rights. The company integrates sustainability and social performance into its core business planning and management processes. They track their performance through metrics related to human rights policies, ethics and human rights training, stakeholder engagement, and progress in transforming their culture.

○ **Community development: Social issues**

1 Quotations:

20:2 ¶ 1 in Summary: Code “application”

- The last sentence introduces the topic of the Anglo American Platinum Limited ESG Report for 2021, which focuses on various aspects of the company's governance and sustainability practices, including environmental initiatives, social issues, stakeholder engagement,

biodiversity stewardship, and refinery improvements. Overall, the passage provides an overview of the mining permit and authorization application process and the focus areas of the Anglo American Platinum Limited ESG Report for 2021.

○ **Community development: Community empowerment**

2 Quotations:

44:1 ¶ 1 in Summary: Code "engagement"

- Anglo American Platinum's 2021 report emphasizes participatory engagement with community stakeholders for transparency and collaboration. They focus on tax, materials used, and community empowerment. Stakeholder and NGO engagement strategies have been developed and employees trained. Future priorities include increased NGO engagement, compliance with social way 3.0, and addressing Covid-19-induced poverty and inequality. Engagement with faith leaders and traditional healers is mentioned, as well as commitment to sustainable development goals. Employee engagement, community forums, and initiatives to address wellness and absenteeism are highlighted. Material sustainability topics are continuously monitored and addressed through stakeholder engagement. Responsible sourcing standards focus on ethics, supplier engagement, stakeholder engagement, socio-economic development, and accountability. Partnerships with stakeholders are built for risk management and sustainable mining opportunities. Stakeholder engagement aligns with global best practices and includes various stakeholders. Compliance, monitoring, and reporting are ensured. Cultural heritage management aligns with policies and includes multiparty platforms and partnerships. Supplier training, risk assessment, and human rights compliance are conducted. Skills development, progress measurement, employee housing, community relationships, inclusive procurement, and engagement with affected communities are priorities.

82:1 ¶ 1 in Summary: Code “programme”

- TL;DR: Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development.

○ **Community development: Community consultation**

1 Quotations:

59:1 ¶ 1 in Summary: Code “land”

- TL;DR: The Minerals and Petroleum Resources Development Act outlines the rights and obligations of holders of mining permits. They can enter land, mine, explore, and use water resources, but must manage environmental impacts and rehabilitate the land. There are restrictions on mining in certain areas. The Minister has the power to expropriate land and can require specified information. The Act also covers procedures for obtaining permits, renewal of rights, compensation, and consultation with communities. The focus is on responsible mining, environmental conservation, and improving living conditions for employees and communities.

○ **Community development: Community health and development**

1 Quotations:

107:2 ¶ 1 in Summary: Code “system”

- - Anglo American Platinum is committed to sustainability and integrating ESG factors into its business operations. - The company is focused on environmental management, human rights, employee development, compliance, and community health and development. - The company is working towards responsible mining certification for all of its operations by 2025. - Anglo American Platinum is actively addressing issues such as climate change, tailings management, access to water, health and safety, and materials stewardship. - The company is engaged in regional renewable energy projects and is focused on sustainable development and community empowerment. The gazette mentioned is available for free online. It states that the principles of living conditions include proper healthcare services, an affordable and sustainable health system, and balanced nutrition. It also mentions the recording of standardized product ID once the coding system is developed, and the need to record different development activities for the same entity in separate rows. It also mentions

recording multiple goods from a single entity in separate rows. Additionally, it refers to historically disadvantaged persons. The gazette's title is "FOR 70-18".

○ **Community development: Community concerns**

1 Quotations:

54:1 ¶ 1 in Summary: Code “impact”

- In summary, Anglo American Platinum is shifting its approach to mining and processing towards sustainability, efficiency, and collaboration with stakeholders. They aim to minimize waste, develop new products and services, and create an enabling environment for collective transformation. The company acknowledges the impact of its operations on communities and the environment and strives to have a net positive impact. They prioritize addressing community concerns, managing infrastructure, and preserving cultural heritage. Climate change mitigation, compliance, and human rights are also important aspects of their operations. The company has specific goals and targets related to biodiversity, climate change, water, and closure plans. They focus on ethical supply chain practices and engage with investors, government, suppliers, and the environment. They aim to make a positive socio-economic contribution and respect cultural heritage. They seek to maintain a social license to operate by working closely with communities and addressing their needs. The summary also highlights the company's efforts in managing environmental and social impacts, promoting responsible sourcing, community development, health and well-being of the workforce, and minimizing their environmental footprint. They prioritize stakeholder engagement, feedback mechanisms, and compliance with legislation.

○ **Community development: Poverty and inequality**

1 Quotations:

44:1 ¶ 1 in Summary: Code “engagement”

- Anglo American Platinum's 2021 report emphasizes participatory engagement with community stakeholders for transparency and collaboration. They focus on tax, materials used, and community empowerment. Stakeholder and NGO engagement strategies have been developed and employees trained. Future priorities include increased NGO engagement, compliance with social way 3.0, and addressing Covid-19-induced poverty and inequality. Engagement with faith leaders and traditional healers is mentioned, as well as commitment to sustainable development goals. Employee engagement, community forums, and initiatives to address wellness and absenteeism are highlighted. Material sustainability topics are continuously monitored and addressed through stakeholder engagement. Responsible sourcing standards focus on ethics, supplier engagement, stakeholder engagement, socio-economic development, and accountability. Partnerships with stakeholders are built for risk management and sustainable mining opportunities. Stakeholder engagement aligns with global best practices and includes various stakeholders. Compliance, monitoring, and reporting are ensured. Cultural heritage management aligns with policies and includes multiparty platforms and partnerships. Supplier training, risk assessment, and human rights compliance are conducted. Skills development, progress measurement, employee housing, community relationships, inclusive procurement, and engagement with affected communities are priorities.

○ **Community development: Social management plans**

1 Quotations:

93:1 ¶ 1 in Summary: Code “risk”

- Anglo American Platinum's risk assessment for 2022 identified skills limitations, climate-related risks, and the need to improve relationships with NGOs as key concerns. The company is focused on embedding climate change resilience, managing supplier risks, and prioritizing ethical conduct. It aims to diversify to safeguard community trusts and address issues related to modern slavery and human rights. Tax transparency and engagement with industry bodies and civil society are also important. Safety measures, social management plans, and environmental compliance are priorities, along with contributing to community development. Anglo American Platinum works with ISS, a subsidiary company that provides corporate governance and responsible investment solutions.

○ **Community development: Socio-economic issues**

1 Quotations:

15:2 ¶ 1 in Summary: Code “access”

- Overall, Anglo American Platinum aims to build thriving communities, collaborate in regional development, and promote sustainability in their operations. In summary, Anglo American Platinum has set ambitious targets to reduce its environmental footprint, improve access to employment and education in host communities, and develop more sustainable futures. They have implemented leadership and character-building programs for learners in Mogalakwena and Amandelbult. They are also focused on reducing consumption of grid electricity and sharing the benefits of renewable energy investments with communities. However, they acknowledge challenges in talent

retention and attraction, land access, and socio-economic and socio-political issues in the country. They are committed to inclusive procurement and development of local suppliers and have various interventions in place to support prospective suppliers. They also prioritize cultural heritage protection and have initiatives in place for community development and access to water.

○ **Community development: Economic impact**

2 Quotations:

33:1 ¶ 1 in Summary: Code "community"

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water

management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

34:1 ¶ 1 in Summary: Code “community” (2)

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

○ **Community development: Community health**

2 Quotations:

82:1 ¶ 1 in Summary: Code “programme”

- TL;DR: Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development.

105:1 ¶ 1 in Summary: Code “support”

- The company aims to improve health outcomes, support schools, and create employment opportunities in its host communities by 2030. They have achieved various goals in their education program, including improved infrastructure at schools, higher pass rates, and increased STEM enrollment. They also provide support for community health, HIV prevention, and mental health. The company is committed to biodiversity conservation and reducing its environmental impact. They also invest in training and development for their

employees and support economic empowerment and supplier development in the local communities. Overall, they strive to build thriving communities and contribute to sustainable development. The circular economy is becoming increasingly important on the global agenda, and stakeholders are demanding changes in the way mining is conducted. Customers want sustainable and ethically sourced commodities, investors require companies to adopt sound ESG principles, regulators are placing greater pressures on reporting and compliance, and host governments and communities are calling for greater responsibility and accountability. Stakeholders have rated the dialogue and accountability efforts of mining companies positively and support moving the accountability dialogue model to a regional level. Companies are also investing in initiatives to support education, health, and gender-based violence prevention in their host communities.

○ **Community development: Socio-economic contribution**

1 Quotations:

80:1 ¶ 1 in Summary: Code "procurement"

- The company aims to increase the inclusion of historically disadvantaged persons (HDPs) and Black Economic Empowerment (BEE)-compliant companies in their supply chain. They also aim to increase community procurement and contracts with community companies. The company measures their progress against these targets and has achieved significant market linkages and procurement spend with local suppliers. They have also made a positive socio-economic contribution through investments, taxes paid, and host community procurement. The company focuses on inclusive procurement, enterprise and supplier development, and supporting local skills development and economic participation. They have established community business forums to engage with local communities on

business-related issues. The company's management approach includes initiatives to promote equity, diversity, and social performance. They comply with transformation legislation and collaborate with their Zimele program to support inclusive procurement and local supply chain commitments. The company also aims to stimulate the local economy through projects in agriculture and create sustainable employment opportunities. They report their progress on inclusive procurement and local procurement spend and prioritize working with black-owned, women-owned, and youth-owned businesses.

○ **Community development: Community involvement**

1 Quotations:

15:1 ¶ 1 in Summary: Code "access"

- This excerpt is from the Mineral and Petroleum Resources Development Act of South Africa. It outlines the criteria and conditions for granting production rights, reconnaissance permission, technical co-operation permits, exploration rights, prospecting rights, and mining rights. It emphasizes the importance of equitable access, environmental protection, and socio-economic development. The Act also includes provisions for compensation, appeals, disclosure of information, and community involvement. Anglo American Platinum Limited's environmental, social, and governance report for 2021 highlighted their objectives and targets in three key areas: community development, job creation, and building local capacity. Despite challenges caused by Covid-19, they were able to complete 80% of their projects under the second-generation social and labour plans. They also supported job creation, market linkages, access to finance, and training initiatives. The report discussed their efforts in implementing housing projects, supporting education, and addressing cultural heritage and resettlement issues. They emphasized their commitment to responsible business practices and their contribution to the

achievement of Sustainable Development Goals (SDGs). The report also highlighted their focus on climate impact, employee well-being, and environmental management.

○ **Community development: Community impact**

1 Quotations:

54:1 ¶ 1 in Summary: Code "impact"

- In summary, Anglo American Platinum is shifting its approach to mining and processing towards sustainability, efficiency, and collaboration with stakeholders. They aim to minimize waste, develop new products and services, and create an enabling environment for collective transformation. The company acknowledges the impact of its operations on communities and the environment and strives to have a net positive impact. They prioritize addressing community concerns, managing infrastructure, and preserving cultural heritage. Climate change mitigation, compliance, and human rights are also important aspects of their operations. The company has specific goals and targets related to biodiversity, climate change, water, and closure plans. They focus on ethical supply chain practices and engage with investors, government, suppliers, and the environment. They aim to make a positive socio-economic contribution and respect cultural heritage. They seek to maintain a social license to operate by working closely with communities and addressing their needs. The summary also highlights the company's efforts in managing environmental and social impacts, promoting responsible sourcing, community development, health and well-being of the workforce, and minimizing their environmental footprint. They prioritize stakeholder engagement, feedback mechanisms, and compliance with legislation.

○ **Community development: National issues**

1 Quotations:

27:1 ¶ 1 in Summary: Code “business”

- TL;DR: This company is committed to adopting a circular economy, improving infrastructure, and addressing national issues. They prioritize attracting skilled employees and promoting diversity and inclusion. They support youth employment programs and are transitioning to renewable energy and materials. The company emphasizes employee safety, human rights, and responsible sourcing. They prioritize community engagement, policy advocacy, and responsible mining practices. The company focuses on governance, compliance, ethics, and talent development. They strive for sustainable mining practices, environmental management, and community development. The company follows a double-materiality approach and collaborates on water stewardship. The progress report highlights inclusive procurement efforts, ethical culture, gender and diversity representation, cybersecurity, and stakeholder engagement. They have policies on human rights, responsible sourcing, and social and environmental responsibility. The company has a compliance and ethics committee, whistleblowing facility, and internal assurance framework. They prioritize responsible sourcing, community development, and stakeholder engagement. The report emphasizes the importance of skilled employees, stakeholder engagement, sustainable mining practices, and governance.

○ **Community development: Social performance management**

1 Quotations:

17:1 ¶ 1 in Summary: Code “activity”

- Anglo American Platinum's 2021 focus areas include stakeholder engagement, sustainability, responsible sourcing, social performance management, compliance, responsible corporate citizenship, and governance. They have specific KPIs and are committed to measuring their progress and performance. Routine inspections can be carried out on mining and exploration areas without a warrant, and employees are protected from occupational detriment for reporting non-compliance or unethical conduct. The company is partnering with EDF Renewables to develop renewable energy ecosystems and exploring the establishment of a hydrogen valley. The report includes case studies on various initiatives and projects related to learning and recycling, safety measures, mental health, inclusion, human rights, economic activity, environmental monitoring, youth employment, and community support. The company also addresses tax transparency, climate change, energy efficiency, biodiversity, responsible sourcing, and cultural heritage protection.

○ **Community development: Community investment**

1 Quotations:

57:1 ¶ 1 in Summary: Code “issue”

- The Anglo American Platinum Limited Environmental, Social, and Governance (ESG) Report 2021 addresses material issues that can impact the company's value and its commitment to environmental and social responsibility. The report covers topics such as the demand for Platinum Group Metals (PGMs), water security, socio-economic and regulatory environments, technology and innovation, stakeholder engagement, cultural heritage management, and sustainability policies and practices. Updates from the report include studies on nitrates

in Limpopo province and the Mogalakwena operation, progress in voluntary resettlement and addressing legacy issues, implementation of social transition plans, commitments to communities, progress on SLP projects, municipal capacity development, land access and resettlement efforts, sustainable mining, safety and security, compliance with laws and regulations, stakeholder engagement, community investment, responsible sourcing, addressing gender-based violence, human rights due diligence, inclusive procurement, monitoring key performance indicators, and engagement with suppliers through training and support.

○ **Community development: Community health and wellbeing**

1 Quotations:

50:2 ¶ 1 in Summary: Code "group"

- The CEO expresses commitment to delivering metals and minerals needed for the future and upholding high social performance standards. They are also working on transitioning to renewable sources of electricity and have partnered with EDF Renewables to develop a renewable energy ecosystem in South Africa. The company is focused on stakeholder engagement and accountability, training and development, and supporting designated groups in procurement. They aim to reset relationships with communities by understanding their needs and delivering long-term community benefits. In summary, Anglo American Platinum is committed to long-term sustainable development and aims to work in effective partnerships with various stakeholders to achieve common goals. They have set several stretch goals and targets, including establishing participatory accountability forums, promoting national and international accountability, engaging in policy advocacy, and taking action on environmental issues such as biodiversity, climate change, energy, and water

management. They also focus on community health and wellbeing, government relations, and talent recruitment. Anglo American Platinum aims to be a leader in ESG and emphasizes the importance of stakeholder engagement and social responsibility.

○ **Community development: Corporate social investment**

1 Quotations:

53:2 ¶ 1 in Summary: Code "host"

- The passage further highlights the importance of inclusive procurement, health and wellbeing, education, and livelihoods in host communities. It also mentions the company's efforts in sustainable development, climate change, supply chain, and social and economic contributions. Anglo American Platinum focuses on the livelihoods and wellbeing of host communities and aims to tap into local talent for its operations. The company believes that the people of host countries should benefit from the natural resources being mined and the economic activity generated. They are committed to stimulating infrastructure development, enabling social progress, and driving economic growth in these countries. Anglo American Platinum complies with legal requirements for corporate social investment (CSI) and invests at least 1% of net profit after tax towards socio-economic development in host regions and communities. They measure success by assessing the impact on the environment and broader society. The company also has initiatives like Alchemy, a community equity participation scheme that facilitates social investment in local community development projects. Their ESG strategy focuses on delivering shared value and sustainable community livelihoods.

○ **Community development: Socio-economic development**

11 Quotations:

15:1 ¶ 1 in Summary: Code “access”

- This excerpt is from the Mineral and Petroleum Resources Development Act of South Africa. It outlines the criteria and conditions for granting production rights, reconnaissance permission, technical co-operation permits, exploration rights, prospecting rights, and mining rights. It emphasizes the importance of equitable access, environmental protection, and socio-economic development. The Act also includes provisions for compensation, appeals, disclosure of information, and community involvement. Anglo American Platinum Limited's environmental, social, and governance report for 2021 highlighted their objectives and targets in three key areas: community development, job creation, and building local capacity. Despite challenges caused by Covid-19, they were able to complete 80% of their projects under the second-generation social and labour plans. They also supported job creation, market linkages, access to finance, and training initiatives. The report discussed their efforts in implementing housing projects, supporting education, and addressing cultural heritage and resettlement issues. They emphasized their commitment to responsible business practices and their contribution to the achievement of Sustainable Development Goals (SDGs). The report also highlighted their focus on climate impact, employee well-being, and environmental management.

33:1 ¶ 1 in Summary: Code “community”

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in

socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

34:1 ¶ 1 in Summary: Code “community” (2)

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural

heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

47:1 ¶ 1 in Summary: Code “exploration”

- The 2002 Mineral and Petroleum Resources Development Act outlines regulations and procedures regarding mining and petroleum operations in South Africa. It defines terms such as exploration right, environmental management programme, and exclusionary act. The act also establishes rights and obligations for holders of exploration rights and technical cooperation permits, and it includes provisions for the granting and renewal of exploration rights. It requires financial guarantees for exploration and production operations and allows for orders, suspensions, and inspections to ensure compliance with the act. The objects of this Act are to recognize the State's sovereignty over mineral and petroleum resources, promote equitable access to these resources, expand opportunities for historically disadvantaged persons, promote economic growth and employment, provide security of tenure, ensure sustainable development, and require holders of mining and production rights to contribute to socio-economic development. The Act outlines the rights and obligations of holders of prospecting, mining, exploration, and production rights, and grants them permission to carry out relevant activities. The Act also allows authorized persons to enter exploration, mining, and production areas to investigate and gather evidence of any contraventions of the Act.

55:1 ¶ 1 in Summary: Code “industry”

- This Act sets out the fundamental principles and objects of mineral and petroleum resource development in South Africa. The objects include recognizing the state's sovereignty over these resources, promoting equitable access to them for all South Africans, expanding opportunities for historically disadvantaged persons, promoting economic growth and employment, ensuring sustainable development, and ensuring that mining rights holders contribute towards socio-economic development in the areas where they operate. The Act also establishes the functions of the Minerals and Mining Development Board, outlines the transformation of the minerals industry, and addresses issues such as housing standards, socio-economic empowerment, and environmental management. Stakeholders gave a rating of 7.7/10 for the dialogue and accountability efforts in a recent poll. There is support for expanding the accountability dialogue model to a regional level in partnership with the UN and involving other miners. The association, which includes Anglo American Platinum, aims to provide experiential training in the mining industry to prepare youth for employment. They also plan to develop the De Hoop Dam to promote water security in the area. Compliance with laws and regulations is monitored through internal systems and external audits. The company aims to be a leader in the mining industry on environmental, social, and governance (ESG) matters.

58:1 ¶ 1 in Summary: Code “job”

- In summary, Anglo American Platinum has set targets to support off-site jobs for every on-site job globally. They have achieved 0.5 jobs supported off-site for each job on-site in 2021 and aim to reach 1 job supported off-site for each job on-site by 2030. They have also focused on job creation, market linkages, access to finance, and training. Additionally, their Zimele enterprise and supplier development program has supported 675 jobs, with participants experiencing revenue growth. Anglo American Platinum is committed to building local capacity, promoting a diverse workforce, and ensuring a healthy environment. They are also involved in community development initiatives and strive to be a trusted corporate leader. In 2022, managing the expectations of communities looking to the company for

jobs and opportunities was a challenge. The company aims to address this by developing a common understanding of what a 'meaningful existence' means to stakeholders and adopting an integrated approach to socio-economic development. They provide support for community needs such as food insecurity, lack of water access, inadequate healthcare facilities, and under-equipped schools. The company is also engaged in regional development by collaborating with other companies to create jobs in sectors like tourism and manufacturing. They are also exploring job creation initiatives beyond mining.

64:1 ¶ 1 in Summary: Code “mineral”

- TL;DR: The Mineral and Petroleum Resources Development Act in South Africa governs the exploration and development of mineral and petroleum resources. It outlines the process for granting mining rights, the rights and obligations of mining right holders, and the need for sustainable development and local community benefits. The Act also establishes a Minerals and Mining Development Board and addresses issues of historical discrimination and inequality in the mining sector. Anglo American Platinum is committed to responsible mining practices, environmental management, and socio-economic development, as outlined in the Mining Charter. They are focused on addressing material issues and contributing to the UN Sustainable Development Goals.

71:2 ¶ 1 in Summary: Code “part”

- Goals include establishing participatory accountability forums at each mine site and securing buy-in from relevant stakeholders for national forums. Anglo American Platinum also aims to lead and collaborate on issues affecting its business and promote ethical value chains. They emphasize hydrogen as part of the solution for a greener world and focus on innovation and sustainability in their FutureSmart Mining program. The report also touches on other material issues such as tailings management, water access, human rights,

socio-economic development, and community engagement. The company highlights its efforts in rehabilitating mining infrastructure post-closure, remediating environmental impacts, and ensuring proper living conditions for mining workers. They prioritize sustainable community livelihoods and creating shared value in the mining industry. As for the Act, it defines terms related to the Minerals and Mining Development Board and broad-based economic empowerment. It allows for the issuance of orders, suspensions, and instructions in the case of violations. The Act also mandates financial provision for environmental remediation and establishes guidelines for petroleum reservoirs. It includes provisions for local content verification, supplier development, and housing and living conditions for mining workers, emphasizing sustainable community livelihoods and creating shared value.

91:1 ¶ 1 in Summary: Code “resource”

- TL;DR (Too Long; Didn't Read) - The Minerals and Petroleum Resources Development Act (MPRDA) regulates mining and petroleum resources in South Africa. - It covers environmental management, funding, administrative principles, granting of rights, and functions of a Board. - The Act aims to promote equitable access, economic growth, and socio-economic development. - It outlines requirements and procedures for obtaining permissions and rights for prospecting, mining, and exploration. - The Act establishes a government agency and a Board to advise the Minister. - The Act addresses land use, compensation, transitional arrangements, and the Minister's powers and responsibilities. - The Act also focuses on infrastructure, education, water stewardship, waste management, recruitment, cultural heritage, circular economy, climate change, and community development.

99:1 ¶ 1 in Summary: Code “SMP”

- Anglo American Platinum has achieved full compliance with its Sustainable Mining Plan (SMP) and has made progress towards its global goals in various areas including policy advocacy, health and wellbeing, education, livelihoods, accountability, and ethical value chain. They have invested in socio-economic development and community engagement and prioritize issues such as crime, corruption, skilled workforce, health and safety, and diversity and inclusion. The company aligns its strategies with the UN Sustainable Development Goals (SDGs) and has implemented initiatives for sustainability and responsible mining practices. They focus on employee wellbeing, job support, and diverse procurement practices, as well as responsible sourcing and supply chains. Anglo American Platinum emphasizes strong leadership, business ethics, talent development, and community empowerment. They made a significant social and economic contribution in Zimbabwe and aim to maintain high standards in governance, compliance, and management. The company has set sustainability targets and stretch goals aligned with the SDGs and integrates sustainability into their business through their SMP. They engage with the government and strive to be a trusted corporate leader.

114:2 ¶ 1 in Summary: Code "work"

- They also report on compliance with socio-economic development commitments and provide details on global supply.

○ **Community development: Policy advocacy**

8 Quotations:

27:1 ¶ 1 in Summary: Code "business"

- TL;DR: This company is committed to adopting a circular economy, improving infrastructure, and addressing national issues. They prioritize attracting skilled employees and promoting diversity and inclusion. They support youth employment programs and are transitioning to renewable energy and materials. The company emphasizes employee safety, human rights, and responsible sourcing. They prioritize community engagement, policy advocacy, and responsible mining practices. The company focuses on governance, compliance, ethics, and talent development. They strive for sustainable mining practices, environmental management, and community development. The company follows a double-materiality approach and collaborates on water stewardship. The progress report highlights inclusive procurement efforts, ethical culture, gender and diversity representation, cybersecurity, and stakeholder engagement. They have policies on human rights, responsible sourcing, and social and environmental responsibility. The company has a compliance and ethics committee, whistleblowing facility, and internal assurance framework. They prioritize responsible sourcing, community development, and stakeholder engagement. The report emphasizes the importance of skilled employees, stakeholder engagement, sustainable mining practices, and governance.

50:2 ¶ 1 in Summary: Code "group"

- The CEO expresses commitment to delivering metals and minerals needed for the future and upholding high social performance standards. They are also working on transitioning to renewable sources of electricity and have partnered with EDF Renewables to develop a renewable energy ecosystem in South Africa. The company is focused on stakeholder engagement and accountability, training and development, and supporting designated groups in procurement. They aim to reset relationships with communities by understanding their needs and delivering long-term community benefits. In summary, Anglo American Platinum is committed to long-term sustainable development and aims to work in effective partnerships with various stakeholders to achieve common goals. They have set several stretch

goals and targets, including establishing participatory accountability forums, promoting national and international accountability, engaging in policy advocacy, and taking action on environmental issues such as biodiversity, climate change, energy, and water management. They also focus on community health and wellbeing, government relations, and talent recruitment. Anglo American Platinum aims to be a leader in ESG and emphasizes the importance of stakeholder engagement and social responsibility.

69:1 ¶ 1 in Summary: Code "opportunity"

- In summary, Anglo American Platinum aims to build thriving communities with better health, education, and employment levels by achieving their stretch goals by 2030. They plan to focus on housing, land development projects, and contractor housing, while driving socio-economic development and reducing their environmental footprint. They are committed to compliance with regulations, stakeholder engagement, and skills development. They also emphasize the importance of policy advocacy, value creation, and preservation. Additionally, they aim to develop diversified markets, prioritize the well-being of their host communities, and stimulate new markets and capabilities. They highlight the role of the Minister in giving directions and the consequences of non-compliance. The report also discusses their efforts in waste management, climate change, and their response to the COVID-19 pandemic. Overall, Anglo American Platinum is focused on sustainable practices and making a positive impact on their communities and the broader economy.

77:1 ¶ 1 in Summary: Code "plan"

- The mining plan must align with the country's demographics and include career development and individual development plans. Mining right holders must meet revised requirements over a five-year period and submit plans for inclusive procurement and employment equity. Equity equivalent and enterprise development must be reported, audited, and verified annually. The report highlights Anglo

American Platinum's achievements in sustainability, including inclusion and diversity goals, employment equity targets, and BBBEE score improvement. The company focuses on policy advocacy, employee housing, remuneration governance, stakeholder engagement, water management, biodiversity conservation, and more. The report discusses rehabilitation, community impacts, safety, health, sustainable mining, responsible sourcing, social sustainability, and transformation. The company aims to have a positive impact on biodiversity, operate carbon-neutral mines, reduce freshwater withdrawal, and meet MPRDA requirements. They also focus on tax compliance and building partnerships. Anglo American Platinum has complied with housing and living standards and has a sustainability strategy in place. Closure certificates and environmental management programs or plans are required, and various powers and duties can be delegated. The Act defines terms, requires financial provision for environmental impacts, and regulates the management of residue stockpiles and deposits.

78:2 ¶ 1 in Summary: Code "policy"

- Their approach aims to create shared value while prioritizing transparency, accountability, and policy advocacy. The board ensures compliance and supports ethical and CSR goals. Compliance is monitored through reporting systems and audits. Water management, procurement, and transformation policies are also addressed. The Mineral and Petroleum Resources Development Act grants permissions and permits related to mineral resources while prioritizing sustainable development.

99:1 ¶ 1 in Summary: Code "SMP"

- Anglo American Platinum has achieved full compliance with its Sustainable Mining Plan (SMP) and has made progress towards its global goals in various areas including policy advocacy, health and wellbeing, education, livelihoods, accountability, and ethical value chain.

They have invested in socio-economic development and community engagement and prioritize issues such as crime, corruption, skilled workforce, health and safety, and diversity and inclusion. The company aligns its strategies with the UN Sustainable Development Goals (SDGs) and has implemented initiatives for sustainability and responsible mining practices. They focus on employee wellbeing, job support, and diverse procurement practices, as well as responsible sourcing and supply chains. Anglo American Platinum emphasizes strong leadership, business ethics, talent development, and community empowerment. They made a significant social and economic contribution in Zimbabwe and aim to maintain high standards in governance, compliance, and management. The company has set sustainability targets and stretch goals aligned with the SDGs and integrates sustainability into their business through their SMP. They engage with the government and strive to be a trusted corporate leader.

105:2 ¶ 1 in Summary: Code "support"

- They are also focusing on reducing their environmental impact through waste management, emission control, and water conservation. Mining companies are working towards a low-carbon economy and supporting the transition through policy advocacy. They are also committed to creating thriving communities by improving health, education, and employment opportunities. Anglo American Platinum, in particular, is investing in initiatives for education, housing, and living conditions, and supporting gender equality and diversity.

110:2 ¶ 1 in Summary: Code "training"

- They have also invested in employee training and development, spending R1,189 million and providing an average of 67 hours of training per employee. Zimele actively engages with community stakeholders and aims to share economic benefits and promote sustainable prosperity in their host communities. They also prioritize health and wellbeing and advocate for policies that support their sustainability

goals. In terms of leadership and culture, Zimele focuses on attracting, retaining, and developing talent, with programs in place to support employee development and progression. They also emphasize responsible sourcing and supplier development, working closely with their supplier base to manage risks related to modern slavery and human rights. Zimele is committed to promoting youth employment through programs like the Youth Employment Services (YES) initiative and offers internships and training opportunities in various sectors. They also work on building strong stakeholder relationships and enhancing policy advocacy efforts. Overall, Zimele is dedicated to sustainable mining practices and making positive social and economic contributions to their communities.

○ **Community development: Social welfare**

1 Quotations:

74:1 ¶ 1 in Summary: Code "period"

- The notice discusses various provisions and requirements related to mining rights, exploration rights, retention permits, and prospecting rights. It also mentions penalties for offenses, the continuation of old order rights, and the appointment of Board members. The document further includes sections on employee share ownership plans, environmental incidents, diversity and equal opportunity, tax, hazardous waste disposal, and more. The company's commitment to promoting employment and advancing social and economic welfare in South Africa is highlighted. Additional information is provided on the company's performance targets and transitional arrangements in line with the Mining Charter. The gazette also discusses the requirements for mining right holders to increase their black economic empowerment (BEE) shareholding from 26% to 30% as outlined in the Mining Charter. The modalities for this increase can be done once

off or progressively within a 5-year transitional period. Compliance reporting and verification procedures are outlined. The document also addresses the remuneration system for employees, including incentives for sustainability performance.

○ **Community development: Socio-political issues**

1 Quotations:

15:2 ¶ 1 in Summary: Code "access"

- Overall, Anglo American Platinum aims to build thriving communities, collaborate in regional development, and promote sustainability in their operations. In summary, Anglo American Platinum has set ambitious targets to reduce its environmental footprint, improve access to employment and education in host communities, and develop more sustainable futures. They have implemented leadership and character-building programs for learners in Mogalakwena and Amandelbult. They are also focused on reducing consumption of grid electricity and sharing the benefits of renewable energy investments with communities. However, they acknowledge challenges in talent retention and attraction, land access, and socio-economic and socio-political issues in the country. They are committed to inclusive procurement and development of local suppliers and have various interventions in place to support prospective suppliers. They also prioritize cultural heritage protection and have initiatives in place for community development and access to water.

○ **Community development: Community forums**

1 Quotations:

18:1 ¶ 1 in Summary: Code “Anglo American Platinum Limited”

- Anglo American Platinum's 2021 ESG report highlights its sustainability strategy and initiatives, including sustainable mining practices, community engagement, compliance, and environmental management. The report discusses incidents, employee development, water management, and community forums. It also features a case study on the Unki Mine's biogas project and outlines the company's approach to community development and its post-pandemic rebuild program. The report shows the company's job creation, contracts secured, loans provided, and training sessions completed. Anglo American Platinum aims to build local capacity, support historically disadvantaged suppliers, and prioritize sustainability and responsible corporate citizenship. The report also addresses water conservation and chloride reduction, closure and rehabilitation risks, governance, and various ESG targets. The company is committed to ethical leadership, compliance, stakeholder engagement, and the health, wellbeing, and economic development of its employees and communities. It also focuses on biodiversity, community health, mine decarbonization, economic sharing, and socio-economic development. Employment equity statistics are provided, showing the workforce breakdown by gender, race, and occupational levels.

○ **Community development: Government engagement**

4 Quotations:

70:2 ¶ 1 in Summary: Code “page”

- The report includes key sustainability indicators and information on the company's efforts to promote health and safety, community development, and stakeholder engagement. The company also provides an overview of its board composition, stakeholder relationships,

and its strategy to achieve the United Nations Sustainable Development Goals. In the Anglo American Platinum Limited Environmental, Social, and Governance report for 2021, it is stated that they reported nine level 2 incidents, with none classified as high-potential incidents. One case study mentioned a level 3 environmental incident involving a water transfer line leak at RBMR. The report also highlights the company's ESG ranking and performance, engagement with government and stakeholders, community health initiatives, supplier development, and transformation efforts. In terms of future plans, the company aims to reduce water withdrawal by 50% by 2030 and address issues such as skilled workforce, inclusion and diversity, human rights, and tailings management. The report also mentions the company's contribution to the United Nations' Sustainable Development Goals (SDGs) and the material issues they prioritize, including crime and corruption, health and safety, resettlement and relocation, and diversity and inclusion.

89:1 ¶ 1 in Summary: Code "requirement"

- TL;DR: This document outlines reporting requirements and compliance guidelines for mining license and permit holders in South Africa. It covers requirements related to the Mining Charter, inclusive procurement, employment equity, BEE entrepreneurs, and host community benefits. The company focuses on responsible mining, community development, and compliance with legal requirements. They invest in education, skills development, and support for local communities. The company has partnered with EDF Renewables for a renewable energy ecosystem and engages with the government to understand expectations and comply with regulations. They prioritize sustainability, stakeholder engagement, and transformation. Various requirements and obligations are outlined for holders of prospecting rights, mining rights, and production rights. The document also covers guidelines for retention permits, mining permits, career progression plans, and BEE shareholding. The Mining Charter, 2018 applies to licenses under the Precious Metals Act and Diamonds Act. Mining right holders must align existing targets to meet revised requirements.

90:2 ¶ 1 in Summary: Code “resettlement”

- The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

96:1 ¶ 1 in Summary: Code “service”

- In short, the text discusses the Mining Charter, 2018 in South Africa, which outlines requirements for inclusive procurement and enterprise development in the mining industry. It also highlights the progress of Anglo American Platinum in implementing these requirements and its initiatives in various areas such as supplier development, ethical sourcing, employee wellbeing, environmental

sustainability, and community development. The company engages with the government, supports small businesses, and has measures in place to ensure compliance with relevant laws and regulations. ISS is a provider of corporate governance and responsible investment solutions, serving institutional investors and corporations with data, analytics, and insight to make informed investment decisions.

○ **Corporate responsibility**

Created by Lunga Ntanzi on 2024/02/10

2 Groups:

Themes / Themes for RQ1

○ **Corporate responsibility: Risk governance**

1 Quotations:

22:1 ¶ 1 in Summary: Code "area"

- Summary: Anglo American Platinum is a corporate leader in terms of safety and health, with zero fatalities and high employee knowledge of HIV status and effective treatment. They have achieved their targets for community development, biodiversity protection, and waste management. The company emphasizes environmental, social, and governance (ESG) initiatives, such as inclusion and diversity, talent management, and employee wellbeing. They also prioritize risk governance, community development, and transformation strategies. However, they face challenges such as social unrest, Covid-19 impact, and power supply reliability. The company is committed to good

corporate citizenship and creating value while operating responsibly. They comply with mining regulations, promote water security, and contribute to regional development initiatives. Anglo American Platinum focuses on sustainability, climate change, and social responsibility to leave a positive impact on communities and the environment. They have programs to address gender-based violence, promote diversity, and support water management. The company aims to reduce emissions, improve energy efficiency, and engage with stakeholders to create a sustainable future. They prioritize rehabilitation efforts and community development, ensuring a safe and inclusive work environment.

○ **Corporate responsibility: Good governance**

2 Quotations:

86:1 ¶ 1 in Summary: Code "purpose"

- The board's current culture is collaborative, relational, and aligned to a greater purpose, with a focus on measurable results and outcome-oriented decisions. The desired culture is to become a purpose-led, values-driven, high-performing team. The turnover per region in 2021 and previous years is also provided. The report emphasizes the importance of sustainability, stakeholder engagement, and ESG leadership. It discusses climate change and energy management, as well as the company's commitment to ethical leadership and good governance. The CEO reviews the company's commitment to stakeholder engagement and proactive participation in society. The report also includes information on whistleblowing, appointment and delegation of management, and assurance objectives. The company's sustainability strategy is outlined, with a focus on environmental impact, thriving communities, and being a trusted corporate leader. The report concludes with a glossary of key terms and an overview of the company's approach to sustainability and the sustainable mining

plan. Social performance refers to how a company interacts with local communities and stakeholders in areas affected by its mining activities. It goes beyond philanthropy and legal requirements, and focuses on building relationships and addressing barriers faced by marginalized groups. Anglo American Platinum conducted a disability disclosure campaign to raise awareness and understand the challenges faced by people with disabilities.

111:1 ¶ 1 in Summary: Code “value”

- TL;DR: The passage provides a summary of the committee report from Anglo American Platinum, discussing various aspects of the company's operations, sustainability practices, stakeholder engagement, and governance. The company focuses on sustainable mining, employee relations, responsible sourcing, cultural heritage, and community development. They aim to decarbonize their operations, prioritize the circular economy, and create shared value for stakeholders. They also emphasize good governance, ethical behavior, and compliance. The report highlights the company's efforts in supplier risk assessment, effluent treatment improvement, and commitment to a low-carbon future. They prioritize employee well-being, community development, and ethical value chains. The company is committed to creating value, preserving the environment, and engaging with governments and NGOs. Additionally, the excerpt mentions the impacts made by Zimele, a subsidiary of Anglo American Platinum, in terms of job creation, training, mentorship, contracts, and procurement. The company aims for tax transparency, waste reduction, and sustainable practices across various areas. They prioritize socio-economic, environmental, and political contexts, as well as market intelligence and responsible investment. The company focuses on building constructive relationships with employees and stakeholders, achieving zero harm, and promoting diversity and inclusion.

○ **Corporate responsibility: Engagement with employees**

1 Quotations:

37:1 ¶ 1 in Summary: Code “condition”

- The remuneration report discusses employee benefits, commitment to human rights, and progress towards health targets. The environmental, social, and governance report covers compliance, housing, responsible sourcing, and stakeholder engagement. The company's LTIP and BSP rules for managers and executives are outlined, as well as supply chain issues. The report also mentions engagement with unions, employees, and suppliers, and includes an annexure on compliance with mining scorecards. The Mineral and Petroleum Resources Development Act establishes regulations for the mining industry, including rights, penalties, and protection of employees. Unused old order rights continue for one year, and exploration, production, and mining rights must meet certain criteria and conditions. Retention permits and preferent rights are addressed, as well as obligations and regulations for holders of mining rights. The Act also covers transformation, profitability, lay-offs, and definitions. The company aims to address sustainability and labor risks in its supply chain and comply with reporting requirements for BEE shareholding. The government gazette also discusses housing and living conditions standards. The company's PGM production decreased by 8% due to various factors.

○ **Corporate responsibility: Integrated strategies**

1 Quotations:

72:2 ¶ 1 in Summary: Code “people”

- Stakeholder engagement and integrated strategies are important, as are protecting cultural heritage and human rights. They aim to deliver products that meet customer needs and invest in education and skills development in mine host communities. They set stretch goals for sustainability and aim to reduce carbon emissions, increase renewable energy use, and promote a safe and healthy workforce. The health strategy focuses on strategic planning, critical control management, prevention and care interventions, understanding social determinants of health, and community involvement. The goals include mitigating workplace exposures, exceeding HIV management targets, and partnering for community health initiatives. The sustainability strategy focuses on employee health and well-being, environmental management, thriving communities, and corporate leadership. The report also covers topics such as occupational exposure control, economic opportunities, environmental compliance, and leadership and governance. The Environmental, Social, and Governance Report highlights 11 material issues that could impact the company's enterprise value and their impact on people, the planet, and prosperity. One issue is the demand for platinum group metals linked to electrification, which could affect PGM markets and prices. The company prioritizes safety, health, the environment, care and respect for people, business integrity, and asset protection.

○ **Corporate responsibility: Safety and accountability**

1 Quotations:

31:2 ¶ 1 in Summary: Code “commitment”

- Appendices provide additional information on specific topics such as environmental legal compliance, responsible sourcing, and community development. In summary, Anglo American Platinum is committed to listening to communities, understanding their needs, and addressing their concerns. They aim to deliver long-term community benefits, support skills development and reskilling, and

participate in new opportunities. They focus on local economic development and building ethical value chains through their procurement and supplier selection process. They are committed to respecting human rights, implementing effective grievance mechanisms, and meeting national air emission standards. They prioritize sustainability and have integrated it into their business strategy. They engage with NGOs and hold themselves accountable for their commitments. They also prioritize safety, diversity, and inclusion, and have a culture of trust, respect, and accountability. They report on their sustainability efforts and are committed to the just energy transition and decarbonizing their value chain. They also comply with environmental authorizations and engage with stakeholders on material sustainability topics.

○ **Corporate responsibility: Employee wellbeing**

1 Quotations:

96:1 ¶ 1 in Summary: Code "service"

- In short, the text discusses the Mining Charter, 2018 in South Africa, which outlines requirements for inclusive procurement and enterprise development in the mining industry. It also highlights the progress of Anglo American Platinum in implementing these requirements and its initiatives in various areas such as supplier development, ethical sourcing, employee wellbeing, environmental sustainability, and community development. The company engages with the government, supports small businesses, and has measures in place to ensure compliance with relevant laws and regulations. ISS is a provider of corporate governance and responsible investment solutions, serving institutional investors and corporations with data, analytics, and insight to make informed investment decisions.

○ **Corporate responsibility: Compliance governance**

1 Quotations:

79:1 ¶ 1 in Summary: Code “process”

- The company values stakeholder engagement and has implemented a robust process for engaging with stakeholders at various levels. They have a transparent process for appointing new directors and have a dynamic approach to strategy-setting. The company actively engages with stakeholders through a stakeholder mapping process. They focus on sustainability, responsible sourcing, diversity and inclusion, and addressing human rights issues. The company conducts surveys to gather feedback from employees and takes action based on the results. They comply with industry initiatives such as the Extractive Industries Transparency Initiative. The company has various initiatives in sustainability, community engagement, waste management, compliance governance, and social performance. They prioritize responsible mining practices, environmental rehabilitation, and the circular economy. The company integrates stakeholder engagement and risk management into their operational processes. They have a responsible sourcing policy, conduct due diligence on investments, and have implemented culture and leadership programs. The company prioritizes respect for human rights and diversity in their workforce. They focus on infrastructure development and economic growth in host countries. The company conducts annual materiality workshops and has implemented sustainable mining strategies. They prioritize waste management, land rehabilitation, and transparency in reporting.

○ **Corporate responsibility: Responsible investment solutions**

1 Quotations:

61:2 ¶ 1 in Summary: Code “management”

- The Mineral and Petroleum Resources Development Act sets regulations on mining and petroleum activities, including environmental management and conservation. Mining rights holders must comply with environmental management principles and make financial provision for environmental rehabilitation. The Act also covers the renewal and suspension of rights, exploration rights, social and labor plans, and the application process for mining rights and permits. The report mentions the services provided by the Institutional Shareholder Services group of companies in corporate governance and responsible investment solutions, as well as employment equity targets in the mining industry.

○ Corporate responsibility: Diversity in management

1 Quotations:

19:1 ¶ 1 in Summary: Code “Anglo American Platinum”

- The Anglo American Platinum Sustainability report for 2022 provides detailed information on the company's sustainability practices and initiatives. It includes various sections and appendices that cover topics such as ESG data, key relationship indicators, and the company's SDG footprint. The report highlights the company's high ESG rankings and recommendations for stakeholder engagement and sustainability strategy. It also provides information on sustainability performance indicators, including energy usage, diversity in management, fatalities, environmental incidents, GHG emissions, and social spend. The report explores topics such as health support

and infrastructure, materiality determination process, diversity and equal opportunity, non-discrimination, and tax governance. It includes a glossary for various terms used in the report. The report emphasizes Anglo American Platinum's commitment to ethics, independent assurance, and its impacts on the environment. It also discusses health strategies and controlling occupational exposure. Additionally, the report provides information on various initiatives and memberships, such as the Voluntary Principles on Security and Human Rights and Extractive Industries Transparency Initiative. It highlights the company's risk management approach, incentive rewards, and integration of sustainability and ESG factors.

○ **Corporate responsibility: Governance structure**

1 Quotations:

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value

and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

○ **Corporate responsibility: Engagement with industry bodies**

1 Quotations:

93:1 ¶ 1 in Summary: Code “risk”

- Anglo American Platinum's risk assessment for 2022 identified skills limitations, climate-related risks, and the need to improve relationships with NGOs as key concerns. The company is focused on embedding climate change resilience, managing supplier risks, and prioritizing ethical conduct. It aims to diversify to safeguard community trusts and address issues related to modern slavery and human rights. Tax transparency and engagement with industry bodies and civil society are also important. Safety measures, social management plans, and environmental compliance are priorities, along with contributing to community development. Anglo American Platinum works with ISS, a subsidiary company that provides corporate governance and responsible investment solutions.

○ **Corporate responsibility: Responsible corporate citizenship**

2 Quotations:

17:1 ¶ 1 in Summary: Code “activity”

- Anglo American Platinum's 2021 focus areas include stakeholder engagement, sustainability, responsible sourcing, social performance management, compliance, responsible corporate citizenship, and governance. They have specific KPIs and are committed to measuring their progress and performance. Routine inspections can be carried out on mining and exploration areas without a warrant, and employees are protected from occupational detriment for reporting non-compliance or unethical conduct. The company is partnering with EDF Renewables to develop renewable energy ecosystems and exploring the establishment of a hydrogen valley. The report includes case studies on various initiatives and projects related to learning and recycling, safety measures, mental health, inclusion, human rights, economic activity, environmental monitoring, youth employment, and community support. The company also addresses tax transparency, climate change, energy efficiency, biodiversity, responsible sourcing, and cultural heritage protection.

102:1 ¶ 1 in Summary: Code “strategy”

- TL;DR: The Anglo American Platinum Limited Environmental, Social and Governance Report for 2021 highlights the company's sustainability initiatives and targets in areas such as environmental management, stakeholder engagement, community development, and employee well-being. The report emphasizes the company's commitment to responsible corporate citizenship, ethical leadership, and long-term value creation. Anglo American Platinum is addressing water quality concerns and is focused on becoming a leader in sustainable mining. The company has implemented various strategies, engagements, and assurance frameworks to promote sustainability and meet its goals. It is also exploring investment strategies to diversify its holdings and is committed to transparency in tax matters. Anglo American Platinum is actively involved in pursuing environmental, social, and governance (ESG) goals in the mining industry, including promoting sustainable community livelihoods and carbon neutrality.

○ **Corporate responsibility: Business integrity**

2 Quotations:

41:1 ¶ 1 in Summary: Code “employee”

- The text discusses various aspects of employment equity and inclusive procurement in the mining industry, focusing on Anglo American Platinum Limited. It highlights the company's commitment to employee well-being, environmental sustainability, and social change. The company's efforts include increasing BEE shareholding among qualifying employees, host communities, and BEE entrepreneurs, complying with housing and living conditions standards, investing in skills development, and promoting diversity and inclusion. Anglo American Platinum also emphasizes its commitment to ethics training, employee share ownership, and managing chronic diseases. The text mentions the company's ESG report for 2021, which provides information on workforce demographics, training and development initiatives, transformation efforts, and stakeholder relationships. It also addresses issues such as safety, health, environmental management, community development, and business integrity. The company's health strategy focuses on mitigating workplace exposure, achieving zero consequences of work-related exposures, exceeding HIV management targets, and partnering with governments and NGOs for community health initiatives. It aims to eliminate health hazards in the workplace and prioritize employee and community well-being. Anglo American Platinum is committed to fair remuneration practices, human and worker rights, and stakeholder relations.

106:1 ¶ 1 in Summary: Code “sustainability”

- Anglo American Platinum has released its ESG report for 2021, highlighting its sustainability performance and commitments. The report covers topics such as employee safety, environmental management, community development, and business integrity. It also includes information on the company's sustainability governance structure and its contribution to the UN's Sustainable Development Goals. The report includes key sustainability indicators, targets for the future, and the company's participation in global sustainability initiatives. It also discusses the company's values and culture, code of conduct, and ethical conduct. The report is structured into different sections, including an introduction, sustainability strategy, and various thematic areas. Anglo American Platinum aims to build a value chain that supports positive human rights and sustainability outcomes. The company is focused on responsible resettlement, sourcing, and mining. It is also integrating technology, innovation, and digitalization to enhance sustainability performance. The report highlights efforts to improve transparency and manage sustainability risks. The company is committed to stakeholder engagement, transformation, and sustainable mining. Anglo American Platinum aims to become a trusted corporate leader that supports ethical value chains and achieves high sustainability standards. The company has set sustainability stretch goals, milestones, and targets.

○ **Corporate responsibility: Equal opportunity**

2 Quotations:

42:1 ¶ 1 in Summary: Code “employment”

- According to the Employment Equity Act of 1998, the employment equity per occupational level in 2021 was provided, showing the breakdown of employees by gender, race, and nationality in different occupational levels. The Act requires license or permit holders in the mining industry to submit a plan for achieving employment equity targets over a five-year period. The plan must include details such

as organizational structure, job roles, salary scales, race and gender profiles, current targets, and progressive target achievement indicators. It must also include contributions to skills development and programs for graduate training and research. The Act aims to promote diversity, equity, and inclusion in the workforce, as well as sustainable practices and community development. The Mining Charter, 2018 further outlines objectives related to state sovereignty over mineral wealth, deracializing ownership, promoting employment and diversifying the workforce, and enhancing social and economic welfare. It emphasizes equal opportunity, fair treatment, affirmative action measures, and equitable representation in all occupational levels. The charter also focuses on human resource development, skills training, and entrepreneurial skills for economic diversification. It sets compliance targets and measure weights for employment equity at different levels of management.

70:1 ¶ 1 in Summary: Code “page”

- The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum

group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business.

○ **Corporate responsibility: Supply chain management**

3 Quotations:

29:1 ¶ 1 in Summary: Code “chain”

- Anglo American Platinum is committed to responsible sourcing and inclusive supply chains. They aim to transform relationships between mines and communities and be part of a value chain that supports positive human rights and sustainability outcomes. They have set targets to undergo third-party audits against responsible mine certification systems and to increase their spend with mine community suppliers year on year. The company also emphasizes their commitment to the United Nations' Sustainable Development Goals (SDGs) and their efforts to align their sustainability actions with these goals. They track their impact by mapping their activities to the SDGs and subject their supply chain management and environmental and social performance responsibilities to third-party verification. Anglo American Platinum engages in policy advocacy and aims to be a trusted corporate leader by embedding ESG at the center of their strategy. They prioritize ethical decision-making in procurement and engage with suppliers that share their values. They also focus on economic empowerment in mining communities by supporting local suppliers and creating jobs. The report highlights their efforts in waste management, energy reduction, and decarbonization. They work closely with their supply chain to evaluate waste minimization opportunities and ensure that waste is reused, recycled, or sent for energy recovery.

29:2 ¶ 1 in Summary: Code “chain”

- They are also committed to reducing their scope 3 greenhouse gas emissions and are exploring strategic and impactful decarbonization options. Anglo American Platinum's responsible sourcing efforts include ethical due diligence and risk assessments of suppliers. They prioritize ethical value chains and aim to address issues such as community harm and human rights impacts. They collaborate with various departments within the company to drive social performance programs and ensure compliance with responsible sourcing standards. Overall, Anglo American Platinum's integrated report highlights their commitment to responsible sourcing, inclusive supply chains, and sustainable development. They strive to create positive social and environmental impacts in the communities where they operate and align their actions with global sustainability goals.

53:2 ¶ 1 in Summary: Code “host”

- The passage further highlights the importance of inclusive procurement, health and wellbeing, education, and livelihoods in host communities. It also mentions the company's efforts in sustainable development, climate change, supply chain, and social and economic contributions. Anglo American Platinum focuses on the livelihoods and wellbeing of host communities and aims to tap into local talent for its operations. The company believes that the people of host countries should benefit from the natural resources being mined and the economic activity generated. They are committed to stimulating infrastructure development, enabling social progress, and driving economic growth in these countries. Anglo American Platinum complies with legal requirements for corporate social investment (CSI) and invests at least 1% of net profit after tax towards socio-economic development in host regions and communities. They measure success by assessing the impact on the environment and broader society. The company also has initiatives like Alchemy, a community

equity participation scheme that facilitates social investment in local community development projects. Their ESG strategy focuses on delivering shared value and sustainable community livelihoods.

○ **Corporate responsibility: Equitable access**

6 Quotations:

15:1 ¶ 1 in Summary: Code "access"

- This excerpt is from the Mineral and Petroleum Resources Development Act of South Africa. It outlines the criteria and conditions for granting production rights, reconnaissance permission, technical co-operation permits, exploration rights, prospecting rights, and mining rights. It emphasizes the importance of equitable access, environmental protection, and socio-economic development. The Act also includes provisions for compensation, appeals, disclosure of information, and community involvement. Anglo American Platinum Limited's environmental, social, and governance report for 2021 highlighted their objectives and targets in three key areas: community development, job creation, and building local capacity. Despite challenges caused by Covid-19, they were able to complete 80% of their projects under the second-generation social and labour plans. They also supported job creation, market linkages, access to finance, and training initiatives. The report discussed their efforts in implementing housing projects, supporting education, and addressing cultural heritage and resettlement issues. They emphasized their commitment to responsible business practices and their contribution to the achievement of Sustainable Development Goals (SDGs). The report also highlighted their focus on climate impact, employee well-being, and environmental management.

16:1 ¶ 1 in Summary: Code “Act”

- The Mineral and Petroleum Resources Development Act (MPRDA) is a South African law that governs the exploration, mining, and production of mineral and petroleum resources. It establishes the functions of the designated agency, sets out the rights and obligations of holders of prospecting, mining, exploration, and production rights, and provides for environmental management and remediation. The act also includes provisions related to petroleum exploration and production, transferability and encumbrance of rights, exemptions from certain provisions, and the repeal and amendment of laws. It aims to ensure equitable access to resources, promote economic growth and employment, and protect the environment. The act also covers regulations regarding the conservation of the environment and management of the impact of mining operations, including rehabilitation of disturbed land, prevention of pollution, and financial provision for environmental management programs. Compliance with ownership and transformation elements of mining rights is set out in the Mining Charter, 2018.

47:1 ¶ 1 in Summary: Code “exploration”

- The 2002 Mineral and Petroleum Resources Development Act outlines regulations and procedures regarding mining and petroleum operations in South Africa. It defines terms such as exploration right, environmental management programme, and exclusionary act. The act also establishes rights and obligations for holders of exploration rights and technical cooperation permits, and it includes provisions for the granting and renewal of exploration rights. It requires financial guarantees for exploration and production operations and allows for orders, suspensions, and inspections to ensure compliance with the act. The objects of this Act are to recognize the State's sovereignty over mineral and petroleum resources, promote equitable access to these resources, expand opportunities for historically disadvantaged

persons, promote economic growth and employment, provide security of tenure, ensure sustainable development, and require holders of mining and production rights to contribute to socio-economic development. The Act outlines the rights and obligations of holders of prospecting, mining, exploration, and production rights, and grants them permission to carry out relevant activities. The Act also allows authorized persons to enter exploration, mining, and production areas to investigate and gather evidence of any contraventions of the Act.

55:1 ¶ 1 in Summary: Code "industry"

- This Act sets out the fundamental principles and objects of mineral and petroleum resource development in South Africa. The objects include recognizing the state's sovereignty over these resources, promoting equitable access to them for all South Africans, expanding opportunities for historically disadvantaged persons, promoting economic growth and employment, ensuring sustainable development, and ensuring that mining rights holders contribute towards socio-economic development in the areas where they operate. The Act also establishes the functions of the Minerals and Mining Development Board, outlines the transformation of the minerals industry, and addresses issues such as housing standards, socio-economic empowerment, and environmental management. Stakeholders gave a rating of 7.7/10 for the dialogue and accountability efforts in a recent poll. There is support for expanding the accountability dialogue model to a regional level in partnership with the UN and involving other miners. The association, which includes Anglo American Platinum, aims to provide experiential training in the mining industry to prepare youth for employment. They also plan to develop the De Hoop Dam to promote water security in the area. Compliance with laws and regulations is monitored through internal systems and external audits. The company aims to be a leader in the mining industry on environmental, social, and governance (ESG) matters.

76:1 ¶ 1 in Summary: Code "person"

- TL;DR: The passage provides an overview of the requirements and procedures for obtaining mining rights and permits under the Mineral and Petroleum Resources Development Act. It also discusses the powers of the Minister, penalties for offenses, compensation for expropriation, environmental management, and transferability of rights. The Act allows routine inspections without a warrant and promotes equitable access to mineral and petroleum resources. Interested parties must be given notice and can submit comments on applications. Administrative processes must be conducted fairly and in a reasonable time. The Act also establishes the Minerals and Mining Development Board and addresses issues such as land surface rights and offenses.

91:1 ¶ 1 in Summary: Code “resource”

- TL;DR (Too Long; Didn't Read) - The Minerals and Petroleum Resources Development Act (MPRDA) regulates mining and petroleum resources in South Africa. - It covers environmental management, funding, administrative principles, granting of rights, and functions of a Board. - The Act aims to promote equitable access, economic growth, and socio-economic development. - It outlines requirements and procedures for obtaining permissions and rights for prospecting, mining, and exploration. - The Act establishes a government agency and a Board to advise the Minister. - The Act addresses land use, compensation, transitional arrangements, and the Minister's powers and responsibilities. - The Act also focuses on infrastructure, education, water stewardship, waste management, recruitment, cultural heritage, circular economy, climate change, and community development.

○ **Corporate responsibility: Investor relations**

2 Quotations:

38:2 ¶ 1 in Summary: Code “date”

- - Support for community livelihood projects and feasibility studies on poultry farming. - Assessment of supplier risks and engagement with higher-risk suppliers. - Initiatives to improve equipment maintenance and emission handling in mining operations. - Reduction of exposure to hazardous substances like cobalt sulphate and platinum and rhodium salts. - Plans to increase the use of renewable energy and reduce carbon emissions. - Efforts to improve health, education, and employment opportunities in host communities. - The implementation of the Impali housing project at Unki Mine in Zimbabwe. - Contact information for investor relations, competent persons, and the fraud line. - Reporting on sustainability and ESG matters. - Transitional arrangements and targets related to employment equity and inclusive procurement in the mining industry. - Requirements for BEE (Black Economic Empowerment) shareholding distribution in mining rights.

50:1 ¶ 1 in Summary: Code “group”

- In summary, Anglo American Platinum is engaged in various initiatives and programs to promote responsible sourcing, build ICT capabilities, and support local talent pipelines. They are also involved in policy advocacy and aim to be recognized as leaders in this field by 2030. They have set targets to reduce water withdrawal and engage with communities and stakeholders. Additionally, they prioritize cultural heritage protection, ethical behavior, and sustainability goals aligned with the UN's Sustainable Development Goals. They are committed to paying fair living wages and combating corruption. They provide contact information for investor relations, job opportunities, and administration. They also track and report on their SDG impact. Anglo American Platinum, a mining company, has set sustainability targets for efficient water use by 2030, including a 50% reduction in freshwater abstraction, recycling and reusing 75% of

available water, zero water discharge incidents, and implementing technologies for mining with little to no water. The company also emphasizes ethical standards and engages with stakeholders and government to ensure regulatory compliance and industry competitiveness. They are also focused on air quality, biodiversity management, social complaints management, and land rehabilitation. Additionally, they have implemented a combined assurance framework to manage risks and ensure integrity in their operations.

○ **Corporate responsibility: Ethical leadership**

3 Quotations:

18:1 ¶ 1 in Summary: Code “Anglo American Platinum Limited”

- Anglo American Platinum's 2021 ESG report highlights its sustainability strategy and initiatives, including sustainable mining practices, community engagement, compliance, and environmental management. The report discusses incidents, employee development, water management, and community forums. It also features a case study on the Unki Mine's biogas project and outlines the company's approach to community development and its post-pandemic rebuild program. The report shows the company's job creation, contracts secured, loans provided, and training sessions completed. Anglo American Platinum aims to build local capacity, support historically disadvantaged suppliers, and prioritize sustainability and responsible corporate citizenship. The report also addresses water conservation and chloride reduction, closure and rehabilitation risks, governance, and various ESG targets. The company is committed to ethical leadership, compliance, stakeholder engagement, and the health, wellbeing, and economic development of its employees and communities. It also focuses on biodiversity, community health, mine decarbonization, economic sharing, and socio-economic development. Employment equity statistics are provided, showing the workforce breakdown by gender, race, and occupational levels.

86:1 ¶ 1 in Summary: Code “purpose”

- The board's current culture is collaborative, relational, and aligned to a greater purpose, with a focus on measurable results and outcome-oriented decisions. The desired culture is to become a purpose-led, values-driven, high-performing team. The turnover per region in 2021 and previous years is also provided. The report emphasizes the importance of sustainability, stakeholder engagement, and ESG leadership. It discusses climate change and energy management, as well as the company's commitment to ethical leadership and good governance. The CEO reviews the company's commitment to stakeholder engagement and proactive participation in society. The report also includes information on whistleblowing, appointment and delegation of management, and assurance objectives. The company's sustainability strategy is outlined, with a focus on environmental impact, thriving communities, and being a trusted corporate leader. The report concludes with a glossary of key terms and an overview of the company's approach to sustainability and the sustainable mining plan. Social performance refers to how a company interacts with local communities and stakeholders in areas affected by its mining activities. It goes beyond philanthropy and legal requirements, and focuses on building relationships and addressing barriers faced by marginalized groups. Anglo American Platinum conducted a disability disclosure campaign to raise awareness and understand the challenges faced by people with disabilities.

102:1 ¶ 1 in Summary: Code “strategy”

- TL;DR: The Anglo American Platinum Limited Environmental, Social and Governance Report for 2021 highlights the company's sustainability initiatives and targets in areas such as environmental management, stakeholder engagement, community development, and employee well-being. The report emphasizes the company's commitment to responsible corporate citizenship, ethical leadership,

and long-term value creation. Anglo American Platinum is addressing water quality concerns and is focused on becoming a leader in sustainable mining. The company has implemented various strategies, engagements, and assurance frameworks to promote sustainability and meet its goals. It is also exploring investment strategies to diversify its holdings and is committed to transparency in tax matters. Anglo American Platinum is actively involved in pursuing environmental, social, and governance (ESG) goals in the mining industry, including promoting sustainable community livelihoods and carbon neutrality.

○ **Corporate responsibility: Anti-corruption**

1 Quotations:

70:1 ¶ 1 in Summary: Code “page”

- The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum

group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business.

○ **Corporate responsibility: Safe and healthy workforce**

1 Quotations:

72:2 ¶ 1 in Summary: Code “people”

- Stakeholder engagement and integrated strategies are important, as are protecting cultural heritage and human rights. They aim to deliver products that meet customer needs and invest in education and skills development in mine host communities. They set stretch goals for sustainability and aim to reduce carbon emissions, increase renewable energy use, and promote a safe and healthy workforce. The health strategy focuses on strategic planning, critical control management, prevention and care interventions, understanding social determinants of health, and community involvement. The goals include mitigating workplace exposures, exceeding HIV management targets, and partnering for community health initiatives. The sustainability strategy focuses on employee health and well-being, environmental management, thriving communities, and corporate leadership. The report also covers topics such as occupational exposure control, economic opportunities, environmental compliance, and leadership and governance. The Environmental, Social, and Governance Report highlights 11 material issues that could impact the company's enterprise value and their impact on people, the planet, and prosperity. One issue is the demand for platinum group metals linked to electrification, which could affect PGM markets and prices. The company prioritizes safety, health, the environment, care and respect for people, business integrity, and asset protection.

○ **Corporate responsibility: Ethical decision-making**

1 Quotations:

29:1 ¶ 1 in Summary: Code “chain”

- Anglo American Platinum is committed to responsible sourcing and inclusive supply chains. They aim to transform relationships between mines and communities and be part of a value chain that supports positive human rights and sustainability outcomes. They have set targets to undergo third-party audits against responsible mine certification systems and to increase their spend with mine community suppliers year on year. The company also emphasizes their commitment to the United Nations' Sustainable Development Goals (SDGs) and their efforts to align their sustainability actions with these goals. They track their impact by mapping their activities to the SDGs and subject their supply chain management and environmental and social performance responsibilities to third-party verification. Anglo American Platinum engages in policy advocacy and aims to be a trusted corporate leader by embedding ESG at the center of their strategy. They prioritize ethical decision-making in procurement and engage with suppliers that share their values. They also focus on economic empowerment in mining communities by supporting local suppliers and creating jobs. The report highlights their efforts in waste management, energy reduction, and decarbonization. They work closely with their supply chain to evaluate waste minimization opportunities and ensure that waste is reused, recycled, or sent for energy recovery.

○ **Corporate responsibility: Corporate leadership**

1 Quotations:

22:1 ¶ 1 in Summary: Code “area”

- Summary: Anglo American Platinum is a corporate leader in terms of safety and health, with zero fatalities and high employee knowledge of HIV status and effective treatment. They have achieved their targets for community development, biodiversity protection, and waste management. The company emphasizes environmental, social, and governance (ESG) initiatives, such as inclusion and diversity, talent management, and employee wellbeing. They also prioritize risk governance, community development, and transformation strategies. However, they face challenges such as social unrest, Covid-19 impact, and power supply reliability. The company is committed to good corporate citizenship and creating value while operating responsibly. They comply with mining regulations, promote water security, and contribute to regional development initiatives. Anglo American Platinum focuses on sustainability, climate change, and social responsibility to leave a positive impact on communities and the environment. They have programs to address gender-based violence, promote diversity, and support water management. The company aims to reduce emissions, improve energy efficiency, and engage with stakeholders to create a sustainable future. They prioritize rehabilitation efforts and community development, ensuring a safe and inclusive work environment.

○ **Corporate responsibility: Responsible stewardship**

1 Quotations:

62:2 ¶ 1 in Summary: Code “material”

- Stakeholder engagement is considered in decision-making, and responsible stewardship of materials is prioritized. The company monitors and reports on environmental metrics and addresses material issues that could impact value and well-being. Compliance with regulations and community development are also important, although there have been challenges due to the COVID-19 pandemic and contractor performance.

○ **Corporate responsibility: Employee safety and well-being**

1 Quotations:

71:1 ¶ 1 in Summary: Code "part"

- Anglo American Platinum has made progress towards its compliance targets in terms of gender representation. However, they fell short of their target for the representation of women in senior management. The company is committed to creating an inclusive workplace and eradicating gender-based violence. They are also focused on building a representative talent pipeline and promoting equality, safety, and inclusivity. Anglo American Platinum is working towards responsible mining practices and sustainable outcomes. They aim to have half of their operations undergo third-party audits against recognized responsible mine certification systems. The company is also focused on accountability and stakeholder engagement at local and national/international levels. They have established participatory accountability forums at each mine site and are working on getting buy-in from governments and civil society. The company prioritizes employee safety and well-being and is making efforts to improve relationships with community stakeholders and NGOs. They are committed to sustainable development, reducing GHG emissions, and improving energy efficiency. Anglo American Platinum also

addresses environmental challenges and engages with affected communities. The company's Sustainable Mining Plan outlines its goals and targets for accountability, advocacy, and ethical value chains.

○ **Corporate responsibility: Employee benefits**

2 Quotations:

37:1 ¶ 1 in Summary: Code “condition”

- The remuneration report discusses employee benefits, commitment to human rights, and progress towards health targets. The environmental, social, and governance report covers compliance, housing, responsible sourcing, and stakeholder engagement. The company's LTIP and BSP rules for managers and executives are outlined, as well as supply chain issues. The report also mentions engagement with unions, employees, and suppliers, and includes an annexure on compliance with mining scorecards. The Mineral and Petroleum Resources Development Act establishes regulations for the mining industry, including rights, penalties, and protection of employees. Unused old order rights continue for one year, and exploration, production, and mining rights must meet certain criteria and conditions. Retention permits and preferent rights are addressed, as well as obligations and regulations for holders of mining rights. The Act also covers transformation, profitability, lay-offs, and definitions. The company aims to address sustainability and labor risks in its supply chain and comply with reporting requirements for BEE shareholding. The government gazette also discusses housing and living conditions standards. The company's PGM production decreased by 8% due to various factors.

84:1 ¶ 1 in Summary: Code “project”

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

○ **Corporate responsibility: Ethical procurement**

1 Quotations:

72:1 ¶ 1 in Summary: Code “people”

- Anglo American Platinum has set targets to increase representation of women, historically disadvantaged South Africans, and people with disabilities in leadership positions. They focus on creating an inclusive and diverse workforce through targeted recruitment and development programs. The company is committed to human rights, ethical supply chains, and engaging with local communities. They prioritize employee health and well-being, including initiatives for HIV support, mental health, and preventing gender-based violence. Skills development and innovation are emphasized for business impact and sustainability. They work towards the UN's Sustainable

Development Goals and comply with legislation while prioritizing ethical decision-making in procurement and supplier management. Overall, their purpose is to improve people's lives through mining. The company recognizes the importance of shifting to a low-carbon world and the opportunities it presents. They prioritize ethical procurement processes and expect suppliers to share their commitment to society and the environment. They prioritize workforce development and aim to avoid or minimize resettlement. They believe that host countries should benefit from the natural resources they mine and work to drive economic growth and infrastructure development. They support health, safety, and environmental practices, as well as community development.

○ **Corporate responsibility: Ethical supply chains**

1 Quotations:

45:1 ¶ 1 in Summary: Code “environment”

- TL;DR: Anglo American Platinum Limited focuses on environmental, social, and governance (ESG) practices in its mining operations. The company aims to be a leader in the mining industry by prioritizing sustainable development, ethical supply chains, and responsible resource management. They are committed to reducing their carbon emissions, improving energy efficiency, and protecting water resources and biodiversity. The company also emphasizes stakeholder engagement, transparency, and accountability. The South African government has regulations in place to ensure environmental management and social upliftment in the mining industry, emphasizing sustainable development and pollution prevention.

○ **Corporate responsibility: Stakeholder relationships**

2 Quotations:

70:2 ¶ 1 in Summary: Code “page”

- The report includes key sustainability indicators and information on the company's efforts to promote health and safety, community development, and stakeholder engagement. The company also provides an overview of its board composition, stakeholder relationships, and its strategy to achieve the United Nations Sustainable Development Goals. In the Anglo American Platinum Limited Environmental, Social, and Governance report for 2021, it is stated that they reported nine level 2 incidents, with none classified as high-potential incidents. One case study mentioned a level 3 environmental incident involving a water transfer line leak at RBMR. The report also highlights the company's ESG ranking and performance, engagement with government and stakeholders, community health initiatives, supplier development, and transformation efforts. In terms of future plans, the company aims to reduce water withdrawal by 50% by 2030 and address issues such as skilled workforce, inclusion and diversity, human rights, and tailings management. The report also mentions the company's contribution to the United Nations' Sustainable Development Goals (SDGs) and the material issues they prioritize, including crime and corruption, health and safety, resettlement and relocation, and diversity and inclusion.

110:2 ¶ 1 in Summary: Code “training”

- They have also invested in employee training and development, spending R1,189 million and providing an average of 67 hours of training per employee. Zimele actively engages with community stakeholders and aims to share economic benefits and promote sustainable prosperity in their host communities. They also prioritize health and wellbeing and advocate for policies that support their sustainability goals. In terms of leadership and culture, Zimele focuses on attracting, retaining, and developing talent, with programs in place to support

employee development and progression. They also emphasize responsible sourcing and supplier development, working closely with their supplier base to manage risks related to modern slavery and human rights. Zimele is committed to promoting youth employment through programs like the Youth Employment Services (YES) initiative and offers internships and training opportunities in various sectors. They also work on building strong stakeholder relationships and enhancing policy advocacy efforts. Overall, Zimele is dedicated to sustainable mining practices and making positive social and economic contributions to their communities.

○ **Corporate responsibility: Supply chain**

3 Quotations:

32:2 ¶ 1 in Summary: Code "committee"

- They established committees and forums to address social performance, ethics, compliance, and transformation issues. The company is committed to sustainability and building strong relationships with employees and trade unions through various engagement structures. The committee ensures that information about social performance issues is shared and coordinated across different departments. The social performance department takes the lead in implementing initiatives and works closely with the sustainability, supply chain, and local procurement departments.

57:2 ¶ 1 in Summary: Code "issue"

- Anglo American Platinum engages with local suppliers, promotes diversity and inclusion, conducts ethical due diligence with suppliers, collaborates with local municipalities and water suppliers on water management, advocates for sustainability, upholds human rights,

complies with tax regulations, supports community development initiatives, and focuses on various material issues like socio-economic context, skilled workforce, access to water, supply chain, operational performance, and United Nations' Sustainable Development Goals (SDGs). The report also mentions increases in autocatalyst recycling but lower precious metal recovery due to technical issues. The company follows guidelines for Black Economic Empowerment (BEE) shareholding distribution and has processes in place for dispute resolution and land expropriation if necessary.

113:1 ¶ 1 in Summary: Code "way"

- Anglo American Platinum aims to conduct business responsibly, focusing on responsible mining, talent development, community engagement, policy advocacy, compliance, and a safe work environment. They prioritize the transition to a circular economy and address issues like climate stewardship and human rights. They strive to build strong relationships with stakeholders to achieve sustainable mining practices and contribute to wider societal goals. Their social performance activities focus on respecting human rights, minimizing impacts, creating shared opportunities, and promoting prosperity. They integrate social performance into business planning, engage stakeholders, empower vulnerable groups, and uplift mine communities. They have a complaints and incident management system and assess their reporting and management of social impact. They have identified key material issues and follow a SHE policy to manage resources and reduce their environmental impact. They develop risk assessment and capacity training for suppliers. They aim to embed responsible sourcing into their supply chain and advocate for an industry-wide standard. They conduct independent reviews, address social complaints, and have initiatives for employee wellness and community engagement. They align their stakeholder engagement with the AA1000 standard and regulatory requirements. They aim to build a culture that supports effective social performance management.

○ **Corporate responsibility: Strategy-setting**

1 Quotations:

79:1 ¶ 1 in Summary: Code “process”

- The company values stakeholder engagement and has implemented a robust process for engaging with stakeholders at various levels. They have a transparent process for appointing new directors and have a dynamic approach to strategy-setting. The company actively engages with stakeholders through a stakeholder mapping process. They focus on sustainability, responsible sourcing, diversity and inclusion, and addressing human rights issues. The company conducts surveys to gather feedback from employees and takes action based on the results. They comply with industry initiatives such as the Extractive Industries Transparency Initiative. The company has various initiatives in sustainability, community engagement, waste management, compliance governance, and social performance. They prioritize responsible mining practices, environmental rehabilitation, and the circular economy. The company integrates stakeholder engagement and risk management into their operational processes. They have a responsible sourcing policy, conduct due diligence on investments, and have implemented culture and leadership programs. The company prioritizes respect for human rights and diversity in their workforce. They focus on infrastructure development and economic growth in host countries. The company conducts annual materiality workshops and has implemented sustainable mining strategies. They prioritize waste management, land rehabilitation, and transparency in reporting.

○ **Corporate responsibility: Stakeholder management**

4 Quotations:

25:2 ¶ 1 in Summary: Code “board”

- Anglo American Platinum has released its environmental, social, and governance (ESG) report for 2021. The report highlights the company's commitment to creating and preserving value for all stakeholders and outlines its governance framework, which includes ethical leadership, transparency, and accountability. The board comprises directors with diverse knowledge, skills, experience, and independence. The board also takes a stakeholder-inclusive approach in its decision-making process. The report states that female representation on the board has increased to 50%. The board follows a formal and transparent process in appointing new directors. The company's strategy focuses on balancing competing needs and adapting to changes in the operating environment. The board evaluates the performance of key functions such as compliance and ethics. The report also discusses the company's responsible sourcing practices and its efforts in community development and economic empowerment. It emphasizes the importance of ethical culture and compliance with applicable laws and standards. The company aims to achieve diversification in its investment strategies to minimize risk and safeguard the sustainability of its schemes. The report also mentions the company's commitment to workplace diversity and equitable representation.

70:1 ¶ 1 in Summary: Code “page”

- The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses

on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business.

78:1 ¶ 1 in Summary: Code "policy"

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They

have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

87:1 ¶ 1 in Summary: Code "relationship"

- By 2030, Anglo American aims to have a better working relationship with society and recognize the benefits of responsible mining. They want to shape and be shaped by the communities they operate in and are focusing on activities such as housing, stakeholder engagement, and environmental sustainability. They also aim to be a trusted corporate leader by implementing a sustainability strategy, promoting transparency, and engaging with NGOs and government. They are committed to responsible sourcing, managing supplier risk, and conducting business with integrity. Anglo American Platinum aims to create shared value and improve people's lives through responsible mining. Anglo American Platinum has implemented a Team+ approach for performance appraisal, which encourages accountability and fosters a culture of collective individual accountability. Peer recognition and non-monetary rewards are also used to strengthen team relationships and motivate high performance. In terms of accountability, the company aims to transform the relationship between mines and communities and establish participatory accountability forums at every site. They prioritize social and human rights impacts and integrate human rights due-diligence into their business processes. They track and measure their performance on human rights through various indicators.

○ **Corporate responsibility: Partnerships**

6 Quotations:

51:2 ¶ 1 in Summary: Code “health”

- They have partnerships and initiatives for community development in education, healthcare, and infrastructure.

58:1 ¶ 1 in Summary: Code “job”

- In summary, Anglo American Platinum has set targets to support off-site jobs for every on-site job globally. They have achieved 0.5 jobs supported off-site for each job on-site in 2021 and aim to reach 1 job supported off-site for each job on-site by 2030. They have also focused on job creation, market linkages, access to finance, and training. Additionally, their Zimele enterprise and supplier development program has supported 675 jobs, with participants experiencing revenue growth. Anglo American Platinum is committed to building local capacity, promoting a diverse workforce, and ensuring a healthy environment. They are also involved in community development initiatives and strive to be a trusted corporate leader. In 2022, managing the expectations of communities looking to the company for jobs and opportunities was a challenge. The company aims to address this by developing a common understanding of what a 'meaningful existence' means to stakeholders and adopting an integrated approach to socio-economic development. They provide support for community needs such as food insecurity, lack of water access, inadequate healthcare facilities, and under-equipped schools. The company is also engaged in regional development by collaborating with other companies to create jobs in sectors like tourism and manufacturing. They are also exploring job creation initiatives beyond mining.

58:2 ¶ 1 in Summary: Code “job”

- The company is focused on increasing the number of beneficiaries, growing turnover and contracted projects, and expanding partnerships and funding members. They are also pursuing green-sector projects in renewable and biomass energy to create local jobs. Anglo American Platinum has partnered with Mr. Price Group to create permanent retail jobs for youth. They have also made efforts to comply with SMP (Social and Labour Plan) and have achieved their target of 1.5 off-site jobs for every one person employed on site in 2022. They are also working on a strategy to drive attention towards their 2025 employment equity targets. The company is implementing livelihood projects to ensure sustainable job creation initiatives, with regular updates provided to internal review committees. The example of Mototolo Mine is given, where they are investing R3.5 billion to extend the life of the mine and secure 1,000 jobs for ten more years. Employment equity plans and targets are also outlined, as well as the importance of inclusive procurement and supplier and enterprise development for economic growth and job creation.

87:2 ¶ 1 in Summary: Code "relationship"

- The company is committed to resetting community relationships, being a trusted corporate leader, and prioritizing economic empowerment, environmental sustainability, and responsible tax practices. They engage with NGOs, stakeholders, and trade unions to build partnerships and ensure mutually beneficial outcomes. They strive for transparency and accountability in their actions. Anglo American Platinum has a management approach that involves culture foundations, employee journey, systems and process design, stakeholder relations, change management, and operational efficiencies. They are focused on shaping their culture, supporting employees, aligning systems and processes, engaging with stakeholders, sustaining change, optimizing performance, building relationships with communities, and deploying technology for efficiency. They have made progress in all areas, including engagement with communities and operational efficiencies.

107:1 ¶ 1 in Summary: Code “system”

- In summary, Anglo American Platinum has implemented various initiatives and systems to address issues related to hazardous waste management, responsible sourcing, water management, stakeholder engagement, human rights, compliance governance, and sustainability. These efforts include digital training for suppliers, achieving responsible mining certifications, conducting water balance assessments, developing responsible sourcing management systems, and addressing community needs. The company is also focused on reducing emissions, promoting ethical value chains, and ensuring compliance with applicable laws and regulations. Additionally, Anglo American Platinum emphasizes the importance of accountability, continuous improvement, and stakeholder collaboration in achieving its sustainability goals. Summary: - Anglo American has implemented a new stakeholder engagement strategy that focuses on building strategic partnerships and managing impacts and risks. - The strategy aligns with international standards and upholds the principles of human rights, business integrity, and code of conduct. - Anglo American Platinum's Unki Mine in Zimbabwe was the first mine in the world to undergo an independent audit against the IRMA standard for responsible mining and received a high rating. - The company is actively advocating for clean hydrogen production and has joined the Hydrogen Forward Coalition in the US.

112:1 ¶ 1 in Summary: Code “water”

- By 2030, Anglo American aims to reduce water abstraction by 50%, recycle and reuse at least 75% of available water, and have zero level 3 or higher water discharge incidents. They also aim to use innovative technologies for mining with little to no water. Anglo American Platinum has implemented water-conservation and water-demand management plans at each site, and they are engaged in partnerships to improve water management, infrastructure, and resource conservation. They are also working on projects to provide housing, improve

water supply, and create employment opportunities in local communities. Anglo American Platinum's sustainability report provides an overview of the company's performance in various areas of sustainability. The report highlights their commitments and results in 2021, including their sustainability strategy, engagement with stakeholders, and efforts to promote a healthy environment and thriving communities. The report discusses key issues such as water security, environmental regulations, and climate-related risks. It also provides data on the company's ESG performance and their efforts to comply with regulations. In summary, Anglo American Platinum has set ambitious targets to address climate change, energy and water security, and biodiversity stewardship. They are committed to sustainable mining practices, reducing waste generation, and supporting local communities.

○ **Corporate responsibility: Ethical value chain**

1 Quotations:

99:1 ¶ 1 in Summary: Code "SMP"

- Anglo American Platinum has achieved full compliance with its Sustainable Mining Plan (SMP) and has made progress towards its global goals in various areas including policy advocacy, health and wellbeing, education, livelihoods, accountability, and ethical value chain. They have invested in socio-economic development and community engagement and prioritize issues such as crime, corruption, skilled workforce, health and safety, and diversity and inclusion. The company aligns its strategies with the UN Sustainable Development Goals (SDGs) and has implemented initiatives for sustainability and responsible mining practices. They focus on employee wellbeing, job support, and diverse procurement practices, as well as responsible sourcing and supply chains. Anglo American Platinum emphasizes strong leadership, business ethics, talent development, and community empowerment. They made a significant social and economic

contribution in Zimbabwe and aim to maintain high standards in governance, compliance, and management. The company has set sustainability targets and stretch goals aligned with the SDGs and integrates sustainability into their business through their SMP. They engage with the government and strive to be a trusted corporate leader.

○ **Corporate responsibility: Corporate social responsibility (CSR)**

1 Quotations:

78:2 ¶ 1 in Summary: Code "policy"

- Their approach aims to create shared value while prioritizing transparency, accountability, and policy advocacy. The board ensures compliance and supports ethical and CSR goals. Compliance is monitored through reporting systems and audits. Water management, procurement, and transformation policies are also addressed. The Mineral and Petroleum Resources Development Act grants permissions and permits related to mineral resources while prioritizing sustainable development.

○ **Corporate responsibility: Occupational health and safety**

2 Quotations:

41:2 ¶ 1 in Summary: Code "employee"

- It also focuses on controlling occupational exposure, measuring progress in various areas, and delivering adequate housing for employees. The company aims to embed positive safety leadership practices, establish an ethical culture, and create jobs and support

local communities. The text also mentions the company's efforts in talent development, employee housing, community engagement, climate impact mitigation, diverse workforce representation, labor relations, compliance, sustainability, and responsible mining. It highlights Anglo American Platinum's commitment to preventing cybersecurity breaches, combating corruption, and maximizing shared value creation. In terms of economic contribution, the company made tax payments, corporate social investments, and capital investments in Zimbabwe. It is also committed to increasing women in leadership positions, creating a safe and inclusive environment for employees with disabilities, promoting mental health, preventing gender-based violence, and supporting community development. Anglo American Platinum prioritizes environmental sustainability, waste management, and decarbonization. It values constructive labor relations, socio-economic development, economic empowerment, leadership, culture, and inclusion. The company follows regulations and guidelines set by the government and prioritizes transparency, accountability, and fair remuneration.

51:1 ¶ 1 in Summary: Code “health”

- The SET committee of Anglo American Platinum focuses on monitoring social and economic development, human rights, labor, environment, anti-corruption, and community development. They strive to build thriving communities through health improvement, support for schools, and employment opportunities. They also prioritize health and well-being, occupational exposure control, community health, and good corporate citizenship. The company's Culture in Action approach is driven by input from employees, unions, and leadership, addressing issues such as safety, gender-based violence, mental health, racism, and core values. They have implemented strategies to manage the impact of Covid-19, such as increasing healthcare resources and expanding testing. Anglo American Platinum engages with industry bodies on various topics and has a focus on managing HIV/AIDS, TB, chronic diseases, and community health. They aim to be a leader in ESG within the mining industry and have programs for health and wellness, community health, and sustainable

mining. The company's sustainability report addresses material issues including crime, corruption, workforce, socio-economic context, health and safety, resettlement, relocation, and diversity. It emphasizes zero harm, inclusion, human rights, health and occupational health, and community development. Anglo American Platinum values sustainable mining and ethical value chains, and their remuneration system is tied to sustainability performance.

○ **Corporate responsibility: Operational risk management**

1 Quotations:

83:1 ¶ 1 in Summary: Code “progress”

- The report highlights Anglo American Platinum's progress and performance in stakeholder engagement, operational risk management, sustainability strategy, and environmental initiatives. The company has focused on building relationships with key stakeholders, addressing challenges, and progressing their sustainability goals. They are working towards carbon neutrality by 2040 through emissions reductions, energy efficiency, and clean power initiatives. The report also discusses their efforts in social development, community engagement, and human rights. The company aims to be a trusted corporate leader and is committed to transparency and accountability. In summary, Anglo American Platinum is focused on driving progress and transformation within its workforce and communities. They prioritize diversity, equality, and inclusivity in the workplace, as well as providing opportunities for skills development and career advancement. They have implemented initiatives to address the challenges of Covid-19, particularly in education, and are committed to compliance with relevant legislation. They also work collaboratively with various forums and stakeholders to address transformation

effectively. Additionally, the company is dedicated to environmental sustainability, reducing greenhouse gas emissions, and promoting biodiversity conservation. They report on progress and performance in these areas regularly.

○ **Corporate responsibility: Transparency and accountability**

1 Quotations:

56:1 ¶ 1 in Summary: Code “initiative”

- The Anglo American Platinum ESG report for 2021 showcases the company's sustainability initiatives and progress. It includes programs aimed at diversifying the workforce, addressing gender-based violence, reducing emissions, and implementing environmentally friendly technologies. The report also highlights the company's commitment to supporting local communities, responsible land access, and participation in global sustainability initiatives. Anglo American Platinum prioritizes employee engagement, health and wellbeing, and compliance with employment equity and transformation requirements. The company aims to be a responsible corporate citizen and works towards the UN Sustainable Development Goals. The ESG report provides insights into the company's sustainability efforts and commitment to transparency and accountability. Anglo American Platinum also implements a bee-conservation initiative and focuses on community health, education, and employment initiatives. They work towards building an inclusive and diverse workforce, engaging stakeholders, and promoting safety and responsible mining practices. The report discusses initiatives to manage biodiversity, reduce carbon emissions, promote renewable energy, support community development, and ensure employee well-being. Anglo American Platinum emphasizes talent recruitment, sustainability, and its role in the energy transition and just energy framework.

○ **Corporate responsibility: Stakeholder value**

1 Quotations:

46:2 ¶ 1 in Summary: Code “ESG”

- Their sustainable mining plan focused on carbon neutrality, community livelihoods, and ESG integration. They prioritized responsible waste management and compliance with the sustainable mining plan. The company aimed to stimulate new markets, maximize value, and invest in community and social development initiatives. Supplier risk management and responsible sourcing were also important. Anglo American Platinum was committed to being a leader in ESG and delivering value to stakeholders through sustainable practices and community partnerships.

○ **Corporate responsibility: Corporate accountability**

1 Quotations:

97:1 ¶ 1 in Summary: Code “site”

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) Report for 2021. The report covers various aspects of the company's performance, such as complaints and incidents, education initiatives, waste management, water management, biodiversity management, social and labor plans, cultural heritage management, health and safety, and corporate accountability. The report highlights the company's commitment to sustainability, community engagement, and responsible mining practices. The company

has set targets and implemented strategies to meet these targets. They have also implemented various initiatives and programs to address social and environmental challenges. Overall, Anglo American Platinum aims to continue embedding new strategies, improving stakeholder engagement, and meeting its sustainability targets.

○ **Corporate responsibility: Code of good practice**

1 Quotations:

101:1 ¶ 1 in Summary: Code “standard”

- The passage provides information on the company's efforts in responsible sourcing, sustainability, social performance, ethics, compliance, and responsible mining practices. They have initiatives in place for employee housing and accommodation assistance, skills development, and environmental sustainability. They comply with new standards for employee housing and living conditions and prioritize ethical due diligence with suppliers. The passage also mentions the Minister's role in setting housing and living conditions standards and a code of good practice for the minerals industry, as well as developing a socio-economic empowerment Charter. The Minister has the authority to grant permits and rights in alignment with sustainable development and national environmental policies.

○ **Corporate responsibility: Corporate citizenship**

3 Quotations:

22:1 ¶ 1 in Summary: Code “area”

- Summary: Anglo American Platinum is a corporate leader in terms of safety and health, with zero fatalities and high employee knowledge of HIV status and effective treatment. They have achieved their targets for community development, biodiversity protection, and waste management. The company emphasizes environmental, social, and governance (ESG) initiatives, such as inclusion and diversity, talent management, and employee wellbeing. They also prioritize risk governance, community development, and transformation strategies. However, they face challenges such as social unrest, Covid-19 impact, and power supply reliability. The company is committed to good corporate citizenship and creating value while operating responsibly. They comply with mining regulations, promote water security, and contribute to regional development initiatives. Anglo American Platinum focuses on sustainability, climate change, and social responsibility to leave a positive impact on communities and the environment. They have programs to address gender-based violence, promote diversity, and support water management. The company aims to reduce emissions, improve energy efficiency, and engage with stakeholders to create a sustainable future. They prioritize rehabilitation efforts and community development, ensuring a safe and inclusive work environment.

70:1 ¶ 1 in Summary: Code "page"

- The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability

and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business.

94:1 ¶ 1 in Summary: Code “safety”

- The SET (Social, Ethics, and Transformation) committee of Anglo American Platinum focuses on a range of priorities related to social and economic development, human rights, labor, environment, anti-corruption, employment equity, and community development. The committee monitors the company's performance against UN Global Compact principles and its commitment to good corporate citizenship and community development. The committee also addresses stakeholder expectations and manages relationships with various industry bodies and government entities. It takes responsibility for overseeing sustainability-related strategies and ensuring compliance with governance principles. The committee engages in activities such as risk management, talent and succession planning, safety initiatives, and stakeholder engagement. The committee is satisfied with its performance in line with its terms of reference, King IV, and the Act for the financial year. The full details can be found in the company's integrated annual report and environmental, social, and governance report. Anglo American Platinum has released its 2021 Environmental, Social, and Governance (ESG) report, highlighting its commitment to leadership, governance, and sustainability. The company emphasizes its values and culture, including safety, care, respect, integrity, accountability, collaboration, and innovation.

○ **Corporate responsibility: Employee support**

1 Quotations:

87:2 ¶ 1 in Summary: Code “relationship”

- The company is committed to resetting community relationships, being a trusted corporate leader, and prioritizing economic empowerment, environmental sustainability, and responsible tax practices. They engage with NGOs, stakeholders, and trade unions to build partnerships and ensure mutually beneficial outcomes. They strive for transparency and accountability in their actions. Anglo American Platinum has a management approach that involves culture foundations, employee journey, systems and process design, stakeholder relations, change management, and operational efficiencies. They are focused on shaping their culture, supporting employees, aligning systems and processes, engaging with stakeholders, sustaining change, optimizing performance, building relationships with communities, and deploying technology for efficiency. They have made progress in all areas, including engagement with communities and operational efficiencies.

○ **Corporate responsibility: Supplier risks**

2 Quotations:

38:2 ¶ 1 in Summary: Code “date”

- - Support for community livelihood projects and feasibility studies on poultry farming. - Assessment of supplier risks and engagement with higher-risk suppliers. - Initiatives to improve equipment maintenance and emission handling in mining operations. - Reduction of exposure to hazardous substances like cobalt sulphate and platinum and rhodium salts. - Plans to increase the use of renewable energy

and reduce carbon emissions. - Efforts to improve health, education, and employment opportunities in host communities. - The implementation of the Impali housing project at Unki Mine in Zimbabwe. - Contact information for investor relations, competent persons, and the fraud line. - Reporting on sustainability and ESG matters. - Transitional arrangements and targets related to employment equity and inclusive procurement in the mining industry. - Requirements for BEE (Black Economic Empowerment) shareholding distribution in mining rights.

93:1 ¶ 1 in Summary: Code “risk”

- Anglo American Platinum's risk assessment for 2022 identified skills limitations, climate-related risks, and the need to improve relationships with NGOs as key concerns. The company is focused on embedding climate change resilience, managing supplier risks, and prioritizing ethical conduct. It aims to diversify to safeguard community trusts and address issues related to modern slavery and human rights. Tax transparency and engagement with industry bodies and civil society are also important. Safety measures, social management plans, and environmental compliance are priorities, along with contributing to community development. Anglo American Platinum works with ISS, a subsidiary company that provides corporate governance and responsible investment solutions.

○ **Corporate responsibility: Workplace diversity**

1 Quotations:

25:2 ¶ 1 in Summary: Code “board”

- Anglo American Platinum has released its environmental, social, and governance (ESG) report for 2021. The report highlights the company's commitment to creating and preserving value for all stakeholders and outlines its governance framework, which includes ethical leadership, transparency, and accountability. The board comprises directors with diverse knowledge, skills, experience, and independence. The board also takes a stakeholder-inclusive approach in its decision-making process. The report states that female representation on the board has increased to 50%. The board follows a formal and transparent process in appointing new directors. The company's strategy focuses on balancing competing needs and adapting to changes in the operating environment. The board evaluates the performance of key functions such as compliance and ethics. The report also discusses the company's responsible sourcing practices and its efforts in community development and economic empowerment. It emphasizes the importance of ethical culture and compliance with applicable laws and standards. The company aims to achieve diversification in its investment strategies to minimize risk and safeguard the sustainability of its schemes. The report also mentions the company's commitment to workplace diversity and equitable representation.

○ **Corporate responsibility: Responsible mining practices**

6 Quotations:

23:1 ¶ 1 in Summary: Code “benefit”

- This passage discusses the introduction of a proximity detection system for scraper winches at the Amandelbult Underground mine. The system cuts power to the winch when an employee enters its path, improving safety. The passage also mentions the aim of Anglo American Platinum to provide housing assistance benefits to qualifying employees and promote sustainable social and economic

development for historically disadvantaged South Africans. Other topics covered include community development, sustainability goals, responsible mining practices, and stakeholder engagement. The equity equivalent benefit for host communities in the mining industry is administered through a trust or similar vehicle set up for the benefit of the host communities. The trust or vehicle is established and administered in accordance with applicable legislation, and includes representation from host communities and mining companies. The mining right holder must consult with relevant stakeholders to identify host community development needs. The trust or vehicle is responsible for the governance of the equity equivalent benefit, including fund distribution and host community development programs. The administration costs of the trust or vehicle cannot exceed 8% of the total budget. An approved host community development program must be published in at least two languages commonly used within the host community.

33:1 ¶ 1 in Summary: Code "community"

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages

with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

34:1 ¶ 1 in Summary: Code “community” (2)

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

56:1 ¶ 1 in Summary: Code “initiative”

- The Anglo American Platinum ESG report for 2021 showcases the company's sustainability initiatives and progress. It includes programs aimed at diversifying the workforce, addressing gender-based violence, reducing emissions, and implementing environmentally friendly technologies. The report also highlights the company's commitment to supporting local communities, responsible land access, and participation in global sustainability initiatives. Anglo American Platinum prioritizes employee engagement, health and wellbeing, and compliance with employment equity and transformation requirements. The company aims to be a responsible corporate citizen and works towards the UN Sustainable Development Goals. The ESG report provides insights into the company's sustainability efforts and commitment to transparency and accountability. Anglo American Platinum also implements a bee-conservation initiative and focuses on community health, education, and employment initiatives. They work towards building an inclusive and diverse workforce, engaging stakeholders, and promoting safety and responsible mining practices. The report discusses initiatives to manage biodiversity, reduce carbon emissions, promote renewable energy, support community development, and ensure employee well-being. Anglo American Platinum emphasizes talent recruitment, sustainability, and its role in the energy transition and just energy framework.

64:1 ¶ 1 in Summary: Code “mineral”

- TL;DR: The Mineral and Petroleum Resources Development Act in South Africa governs the exploration and development of mineral and petroleum resources. It outlines the process for granting mining rights, the rights and obligations of mining right holders, and the need for sustainable development and local community benefits. The Act also establishes a Minerals and Mining Development Board and addresses issues of historical discrimination and inequality in the mining sector. Anglo American Platinum is committed to responsible mining practices, environmental management, and socio-economic development, as outlined in the Mining Charter. They are focused on addressing material issues and contributing to the UN Sustainable Development Goals.

101:1 ¶ 1 in Summary: Code “standard”

- The passage provides information on the company's efforts in responsible sourcing, sustainability, social performance, ethics, compliance, and responsible mining practices. They have initiatives in place for employee housing and accommodation assistance, skills development, and environmental sustainability. They comply with new standards for employee housing and living conditions and prioritize ethical due diligence with suppliers. The passage also mentions the Minister's role in setting housing and living conditions standards and a code of good practice for the minerals industry, as well as developing a socio-economic empowerment Charter. The Minister has the authority to grant permits and rights in alignment with sustainable development and national environmental policies.

○ **Corporate responsibility: Ethical behavior**

2 Quotations:

36:1 ¶ 1 in Summary: Code “compliance”

- The TL;DR version of the text is as follows: - Compliance with ownership, procurement, community development, and other elements is required for mining right holders and holders of licenses or permits. - Overall transformation in the mining industry is still low and many mining communities live in poverty. - Compliance targets for procurement are set over a transitional period. - The Mining Charter assessment showed improvements in compliance but overall compliance is still low. - Various compliance targets are set for different elements such as ownership and employment equity. - Compliance with legal, tax, environmental, and social responsibilities is emphasized. - The company's ESG report highlights its efforts in governance, compliance, sustainable practices, and stakeholder

engagement. - Compliance with legislative frameworks and ethical behavior is a priority for the company. - Stakeholder engagement, safety, and health are also important for the company. - Reporting templates are provided for mining right holders to submit compliance information. - Holders of mining rights or permits must submit monthly returns, annual reports, and financial statements. - They must also comply with relevant laws, conditions of the mining right, and social and labor plans.

111:1 ¶ 1 in Summary: Code “value”

- TL;DR: The passage provides a summary of the committee report from Anglo American Platinum, discussing various aspects of the company's operations, sustainability practices, stakeholder engagement, and governance. The company focuses on sustainable mining, employee relations, responsible sourcing, cultural heritage, and community development. They aim to decarbonize their operations, prioritize the circular economy, and create shared value for stakeholders. They also emphasize good governance, ethical behavior, and compliance. The report highlights the company's efforts in supplier risk assessment, effluent treatment improvement, and commitment to a low-carbon future. They prioritize employee well-being, community development, and ethical value chains. The company is committed to creating value, preserving the environment, and engaging with governments and NGOs. Additionally, the excerpt mentions the impacts made by Zimele, a subsidiary of Anglo American Platinum, in terms of job creation, training, mentorship, contracts, and procurement. The company aims for tax transparency, waste reduction, and sustainable practices across various areas. They prioritize socio-economic, environmental, and political contexts, as well as market intelligence and responsible investment. The company focuses on building constructive relationships with employees and stakeholders, achieving zero harm, and promoting diversity and inclusion.

○ **Corporate responsibility: Supply chain visibility**

1 Quotations:

104:1 ¶ 1 in Summary: Code “supplier”

- Anglo American Platinum, a South African mining company, has awarded a contract worth R1.2 billion over five years to transport concentrate to 10 local suppliers. The company conducts risk assessments on suppliers and has a responsible sourcing standard that includes ethical and sustainable practices. Anglo American Platinum aims to increase its spend with mine community and doorstep-community suppliers and has established community business forums to engage with local groups. The company is committed to building ethical value chains and expects all suppliers to comply with applicable laws and improve people's lives and the environment. They have developed a digital system for supplier training and have increased their spend with mine community suppliers. Anglo American Platinum advocates for a common industry-wide responsible sourcing standard and is committed to inclusive procurement and enterprise development. They work closely with their enterprise and supplier development program to support local businesses and have developed a responsible sourcing management system. The company engages with suppliers through various channels and aims to enhance responsible sourcing processes and supply chain visibility. Anglo American also focuses on labor and human rights issues, paying fair wages and conducting due diligence and risk assessments of suppliers. They prioritize local procurement and support supplier development programs to promote economic growth.

○ **Corporate responsibility: Corporate responsibility**

3 Quotations:

29:2 ¶ 1 in Summary: Code “chain”

- They are also committed to reducing their scope 3 greenhouse gas emissions and are exploring strategic and impactful decarbonization options. Anglo American Platinum's responsible sourcing efforts include ethical due diligence and risk assessments of suppliers. They prioritize ethical value chains and aim to address issues such as community harm and human rights impacts. They collaborate with various departments within the company to drive social performance programs and ensure compliance with responsible sourcing standards. Overall, Anglo American Platinum's integrated report highlights their commitment to responsible sourcing, inclusive supply chains, and sustainable development. They strive to create positive social and environmental impacts in the communities where they operate and align their actions with global sustainability goals.

88:1 ¶ 1 in Summary: Code “report”

- The Anglo American Platinum Limited Environmental, social and governance report for 2021 highlights the company's sustainability strategy, initiatives, and performance in various areas such as environment, community development, human rights, governance, and stakeholder engagement. The report emphasizes the company's commitment to sustainability, compliance, and responsible business practices. It also includes information on the company's efforts to address climate change, promote clean energy, and support economic empowerment. The report provides a comprehensive overview of the company's ESG performance and its contributions to sustainable development.

109:1 ¶ 1 in Summary: Code “term”

- The TL;DR in English is that the Anglo American Platinum integrated report covers responsible sourcing, inclusive supply chains, materiality, and their commitment to the UN SDGs. They also focus on long-term care for families of individuals who lose their lives at their operations, community development, and rehabilitation. The report addresses climate change, water stewardship, and community protests. They strive for constructive relationships with employees and trade unions and aim for positive economic, health, and educational impacts in mining communities. Compliance with regulations and a skilled workforce are important to them. The ESG report highlights remuneration governance, social and economic development initiatives, climate change strategies, and stakeholder engagement. They also discuss environmental performance, stakeholder engagement, and their sustainability strategy. The Mineral and Petroleum Resources Development Act outlines regulations regarding the confidentiality of information, financial guarantees, expropriation, and dispute resolution. The Act also covers exploration rights, penalties for offenses, and the legal nature of rights granted.

○ **Corporate responsibility: Corruption prevention**

1 Quotations:

41:2 ¶ 1 in Summary: Code “employee”

- It also focuses on controlling occupational exposure, measuring progress in various areas, and delivering adequate housing for employees. The company aims to embed positive safety leadership practices, establish an ethical culture, and create jobs and support local communities. The text also mentions the company's efforts in talent development, employee housing, community engagement, climate impact mitigation, diverse workforce representation, labor relations, compliance, sustainability, and responsible mining. It highlights Anglo American Platinum's commitment to preventing cybersecurity breaches, combating corruption, and maximizing shared

value creation. In terms of economic contribution, the company made tax payments, corporate social investments, and capital investments in Zimbabwe. It is also committed to increasing women in leadership positions, creating a safe and inclusive environment for employees with disabilities, promoting mental health, preventing gender-based violence, and supporting community development. Anglo American Platinum prioritizes environmental sustainability, waste management, and decarbonization. It values constructive labor relations, socio-economic development, economic empowerment, leadership, culture, and inclusion. The company follows regulations and guidelines set by the government and prioritizes transparency, accountability, and fair remuneration.

○ **Corporate responsibility: Ethical standards**

1 Quotations:

114:1 ¶ 1 in Summary: Code “work”

- TL;DR: This passage discusses Anglo American Platinum's efforts in various areas such as rehabilitation, carbon emissions reduction, stakeholder engagement, gender-based violence prevention, and safety. The company has exceeded rehabilitation targets at some mines and is committed to addressing gender-based violence. They are also focused on promoting a low-carbon economy and engaging with stakeholders. The passage also mentions the company's focus on producing high-quality products, safety, and environmental sustainability. They aim to comply with environmental standards, reduce GHG emissions, and engage in the just energy transition. The company emphasizes diversity and inclusion, community engagement, and compliance with regulations. They support initiatives in mine rehabilitation, carbon-neutral mining, and biodiversity conservation. The company also prioritizes local talent recruitment and stakeholder engagement. They adhere to responsible mining practices and have programs in place for community health, job creation,

ICT development, and enterprise development. They set targets for talent promotion and gender diversity in leadership positions. They prioritize ethical due diligence with suppliers and mental health in the workplace. The company aims to improve community relationships and employee empowerment. They emphasize diversity, equity, and inclusion in the mining industry and monitor sustainability and labor risks.

○ **Corporate responsibility: Stakeholder relations**

1 Quotations:

41:1 ¶ 1 in Summary: Code “employee”

- The text discusses various aspects of employment equity and inclusive procurement in the mining industry, focusing on Anglo American Platinum Limited. It highlights the company's commitment to employee well-being, environmental sustainability, and social change. The company's efforts include increasing BEE shareholding among qualifying employees, host communities, and BEE entrepreneurs, complying with housing and living conditions standards, investing in skills development, and promoting diversity and inclusion. Anglo American Platinum also emphasizes its commitment to ethics training, employee share ownership, and managing chronic diseases. The text mentions the company's ESG report for 2021, which provides information on workforce demographics, training and development initiatives, transformation efforts, and stakeholder relationships. It also addresses issues such as safety, health, environmental management, community development, and business integrity. The company's health strategy focuses on mitigating workplace exposure, achieving zero consequences of work-related exposures, exceeding HIV management targets, and partnering with governments and

NGOs for community health initiatives. It aims to eliminate health hazards in the workplace and prioritize employee and community well-being. Anglo American Platinum is committed to fair remuneration practices, human and worker rights, and stakeholder relations.

○ **Corporate responsibility: Responsible investment**

2 Quotations:

96:1 ¶ 1 in Summary: Code "service"

- In short, the text discusses the Mining Charter, 2018 in South Africa, which outlines requirements for inclusive procurement and enterprise development in the mining industry. It also highlights the progress of Anglo American Platinum in implementing these requirements and its initiatives in various areas such as supplier development, ethical sourcing, employee wellbeing, environmental sustainability, and community development. The company engages with the government, supports small businesses, and has measures in place to ensure compliance with relevant laws and regulations. ISS is a provider of corporate governance and responsible investment solutions, serving institutional investors and corporations with data, analytics, and insight to make informed investment decisions.

111:2 ¶ 1 in Summary: Code "value"

- They provide corporate governance, responsible investment solutions, and market intelligence services to institutional investors and corporations. They are committed to sustainable growth and assisting clients in making informed investment decisions.

○ **Corporate responsibility: Team building**

1 Quotations:

87:1 ¶ 1 in Summary: Code “relationship”

- By 2030, Anglo American aims to have a better working relationship with society and recognize the benefits of responsible mining. They want to shape and be shaped by the communities they operate in and are focusing on activities such as housing, stakeholder engagement, and environmental sustainability. They also aim to be a trusted corporate leader by implementing a sustainability strategy, promoting transparency, and engaging with NGOs and government. They are committed to responsible sourcing, managing supplier risk, and conducting business with integrity. Anglo American Platinum aims to create shared value and improve people's lives through responsible mining. Anglo American Platinum has implemented a Team+ approach for performance appraisal, which encourages accountability and fosters a culture of collective individual accountability. Peer recognition and non-monetary rewards are also used to strengthen team relationships and motivate high performance. In terms of accountability, the company aims to transform the relationship between mines and communities and establish participatory accountability forums at every site. They prioritize social and human rights impacts and integrate human rights due-diligence into their business processes. They track and measure their performance on human rights through various indicators.

○ **Corporate responsibility: Responsible sourcing**

22 Quotations:

17:1 ¶ 1 in Summary: Code “activity”

- Anglo American Platinum's 2021 focus areas include stakeholder engagement, sustainability, responsible sourcing, social performance management, compliance, responsible corporate citizenship, and governance. They have specific KPIs and are committed to measuring their progress and performance. Routine inspections can be carried out on mining and exploration areas without a warrant, and employees are protected from occupational detriment for reporting non-compliance or unethical conduct. The company is partnering with EDF Renewables to develop renewable energy ecosystems and exploring the establishment of a hydrogen valley. The report includes case studies on various initiatives and projects related to learning and recycling, safety measures, mental health, inclusion, human rights, economic activity, environmental monitoring, youth employment, and community support. The company also addresses tax transparency, climate change, energy efficiency, biodiversity, responsible sourcing, and cultural heritage protection.

27:1 ¶ 1 in Summary: Code “business”

- TL;DR: This company is committed to adopting a circular economy, improving infrastructure, and addressing national issues. They prioritize attracting skilled employees and promoting diversity and inclusion. They support youth employment programs and are transitioning to renewable energy and materials. The company emphasizes employee safety, human rights, and responsible sourcing. They prioritize community engagement, policy advocacy, and responsible mining practices. The company focuses on governance, compliance, ethics, and talent development. They strive for sustainable mining practices, environmental management, and community development. The company follows a double-materiality approach and collaborates on water stewardship. The progress report highlights inclusive procurement efforts, ethical culture, gender and diversity representation, cybersecurity, and stakeholder engagement. They have policies on human rights, responsible sourcing, and social and environmental responsibility. The company has a compliance and ethics committee, whistleblowing facility, and internal assurance framework. They prioritize responsible sourcing, community

development, and stakeholder engagement. The report emphasizes the importance of skilled employees, stakeholder engagement, sustainable mining practices, and governance.

29:1 ¶ 1 in Summary: Code “chain”

- Anglo American Platinum is committed to responsible sourcing and inclusive supply chains. They aim to transform relationships between mines and communities and be part of a value chain that supports positive human rights and sustainability outcomes. They have set targets to undergo third-party audits against responsible mine certification systems and to increase their spend with mine community suppliers year on year. The company also emphasizes their commitment to the United Nations' Sustainable Development Goals (SDGs) and their efforts to align their sustainability actions with these goals. They track their impact by mapping their activities to the SDGs and subject their supply chain management and environmental and social performance responsibilities to third-party verification. Anglo American Platinum engages in policy advocacy and aims to be a trusted corporate leader by embedding ESG at the center of their strategy. They prioritize ethical decision-making in procurement and engage with suppliers that share their values. They also focus on economic empowerment in mining communities by supporting local suppliers and creating jobs. The report highlights their efforts in waste management, energy reduction, and decarbonization. They work closely with their supply chain to evaluate waste minimization opportunities and ensure that waste is reused, recycled, or sent for energy recovery.

37:1 ¶ 1 in Summary: Code “condition”

- The remuneration report discusses employee benefits, commitment to human rights, and progress towards health targets. The environmental, social, and governance report covers compliance, housing, responsible sourcing, and stakeholder engagement. The

company's LTIP and BSP rules for managers and executives are outlined, as well as supply chain issues. The report also mentions engagement with unions, employees, and suppliers, and includes an annexure on compliance with mining scorecards. The Mineral and Petroleum Resources Development Act establishes regulations for the mining industry, including rights, penalties, and protection of employees. Unused old order rights continue for one year, and exploration, production, and mining rights must meet certain criteria and conditions. Retention permits and preferent rights are addressed, as well as obligations and regulations for holders of mining rights. The Act also covers transformation, profitability, lay-offs, and definitions. The company aims to address sustainability and labor risks in its supply chain and comply with reporting requirements for BEE shareholding. The government gazette also discusses housing and living conditions standards. The company's PGM production decreased by 8% due to various factors.

39:1 ¶ 1 in Summary: Code “development”

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) report for 2021, which focuses on sustainability, community development, responsible sourcing, employee development, and environmental protection. The report highlights the company's initiatives and programs in these areas, as well as its commitment to transparency and accountability. Anglo American Platinum aims to collaborate with stakeholders and promote inclusive procurement, economic empowerment, and regional development. The company prioritizes diversity and inclusion, gender equality, and skills development. It also supports renewable energy projects and environmental conservation efforts. Anglo American Platinum is committed to meeting legal requirements and engaging with communities and stakeholders to create enduring value. The company's initiatives align with the objectives of the Mining Charter in South Africa and the UN Global Compact principles. They have programs in place to embed values such as respect, fairness, and accountability, and they strive to go beyond minimum legal requirements. The company's Zimele program promotes sustainable

livelihoods and economic development in mining communities. It focuses on creating jobs, developing small businesses, and building skills and networks. Anglo American Platinum is involved in various community development projects, tax transparency initiatives, and partnerships to promote sustainable development.

39:2 ¶ 1 in Summary: Code “development”

- The company is also committed to building an inclusive and diverse workforce and procuring goods and services from historically disadvantaged persons, women, and youth. They also comply with the socio-economic development commitments of the Mining Charter. Overall, Anglo American Platinum's ESG report emphasizes its commitment to sustainability, community development, responsible sourcing, and stakeholder engagement.

44:1 ¶ 1 in Summary: Code “engagement”

- Anglo American Platinum's 2021 report emphasizes participatory engagement with community stakeholders for transparency and collaboration. They focus on tax, materials used, and community empowerment. Stakeholder and NGO engagement strategies have been developed and employees trained. Future priorities include increased NGO engagement, compliance with social way 3.0, and addressing Covid-19-induced poverty and inequality. Engagement with faith leaders and traditional healers is mentioned, as well as commitment to sustainable development goals. Employee engagement, community forums, and initiatives to address wellness and absenteeism are highlighted. Material sustainability topics are continuously monitored and addressed through stakeholder engagement. Responsible sourcing standards focus on ethics, supplier engagement, stakeholder engagement, socio-economic development, and accountability. Partnerships with stakeholders are built for risk management and sustainable mining opportunities. Stakeholder engagement aligns with

global best practices and includes various stakeholders. Compliance, monitoring, and reporting are ensured. Cultural heritage management aligns with policies and includes multiparty platforms and partnerships. Supplier training, risk assessment, and human rights compliance are conducted. Skills development, progress measurement, employee housing, community relationships, inclusive procurement, and engagement with affected communities are priorities.

46:2 ¶ 1 in Summary: Code "ESG"

- Their sustainable mining plan focused on carbon neutrality, community livelihoods, and ESG integration. They prioritized responsible waste management and compliance with the sustainable mining plan. The company aimed to stimulate new markets, maximize value, and invest in community and social development initiatives. Supplier risk management and responsible sourcing were also important. Anglo American Platinum was committed to being a leader in ESG and delivering value to stakeholders through sustainable practices and community partnerships.

57:1 ¶ 1 in Summary: Code "issue"

- The Anglo American Platinum Limited Environmental, Social, and Governance (ESG) Report 2021 addresses material issues that can impact the company's value and its commitment to environmental and social responsibility. The report covers topics such as the demand for Platinum Group Metals (PGMs), water security, socio-economic and regulatory environments, technology and innovation, stakeholder engagement, cultural heritage management, and sustainability policies and practices. Updates from the report include studies on nitrates in Limpopo province and the Mogalakwena operation, progress in voluntary resettlement and addressing legacy issues, implementation of social transition plans, commitments to communities, progress on SLP projects, municipal capacity development, land access and

resettlement efforts, sustainable mining, safety and security, compliance with laws and regulations, stakeholder engagement, community investment, responsible sourcing, addressing gender-based violence, human rights due diligence, inclusive procurement, monitoring key performance indicators, and engagement with suppliers through training and support.

62:1 ¶ 1 in Summary: Code “material”

- In 2022, Anglo American Platinum has made progress in inclusive procurement, particularly in meeting targets for mining goods and services. The company has focused on supporting local procurement and developing inclusive supply chains, implementing interventions to train prospective suppliers and working with over 500 companies to improve practices. The company has also prioritized sustainability, environmental management, responsible sourcing, and issues like energy transition and access to water. Anglo American Platinum has made efforts to engage with stakeholders and ensure ethical practices. The company has responded to requests for transparency regarding tailings storage facilities and has published details on its website. In terms of workforce development, it aims to attract, retain, and develop skilled employees, while also promoting diversity and inclusivity. The company is committed to the United Nations' Sustainable Development Goals and is working towards a circular economy and responsible sourcing of materials. Responsible mining certification is also a goal, with certification achieved at its Unki Mine in Zimbabwe and a target to have all operations audited by 2025. Anglo American Platinum manages waste, reduces consumption, and engages with stakeholders. It integrates financial and non-financial reporting and has implemented a combined assurance framework to address risks.

73:1 ¶ 1 in Summary: Code “performance”

- Anglo American Platinum's Environmental, Social, and Governance Report 2021 covers a wide range of topics such as sustainability, governance, stakeholder engagement, performance indicators, and more. The report highlights their strong performance in ESG issues, achieving a Prime ESG ranking. They emphasize their focus on sustainability in their strategy and decision-making processes and outline their responsible sourcing program and cultural heritage management. The report also discusses their governance structure, safety objectives, community development initiatives, and remuneration system. Overall, the company is committed to sustainability and is implementing modern technologies and methods to improve efficiency, safety, and performance while also investing in community development and education.

78:1 ¶ 1 in Summary: Code "policy"

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They

have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

79:1 ¶ 1 in Summary: Code "process"

- The company values stakeholder engagement and has implemented a robust process for engaging with stakeholders at various levels. They have a transparent process for appointing new directors and have a dynamic approach to strategy-setting. The company actively engages with stakeholders through a stakeholder mapping process. They focus on sustainability, responsible sourcing, diversity and inclusion, and addressing human rights issues. The company conducts surveys to gather feedback from employees and takes action based on the results. They comply with industry initiatives such as the Extractive Industries Transparency Initiative. The company has various initiatives in sustainability, community engagement, waste management, compliance governance, and social performance. They prioritize responsible mining practices, environmental rehabilitation, and the circular economy. The company integrates stakeholder engagement and risk management into their operational processes. They have a responsible sourcing policy, conduct due diligence on investments, and have implemented culture and leadership programs. The company prioritizes respect for human rights and diversity in their workforce. They focus on infrastructure development and economic growth in host countries. The company conducts annual materiality workshops and has implemented sustainable mining strategies. They prioritize waste management, land rehabilitation, and transparency in reporting.

82:1 ¶ 1 in Summary: Code "programme"

- TL;DR: Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development.

87:1 ¶ 1 in Summary: Code “relationship”

- By 2030, Anglo American aims to have a better working relationship with society and recognize the benefits of responsible mining. They want to shape and be shaped by the communities they operate in and are focusing on activities such as housing, stakeholder engagement, and environmental sustainability. They also aim to be a trusted corporate leader by implementing a sustainability strategy, promoting transparency, and engaging with NGOs and government. They are committed to responsible sourcing, managing supplier risk, and conducting business with integrity. Anglo American Platinum aims to create shared value and improve people's lives through responsible mining. Anglo American Platinum has implemented a Team+ approach for performance appraisal, which encourages accountability and

fosters a culture of collective individual accountability. Peer recognition and non-monetary rewards are also used to strengthen team relationships and motivate high performance. In terms of accountability, the company aims to transform the relationship between mines and communities and establish participatory accountability forums at every site. They prioritize social and human rights impacts and integrate human rights due-diligence into their business processes. They track and measure their performance on human rights through various indicators.

101:1 ¶ 1 in Summary: Code “standard”

- The passage provides information on the company's efforts in responsible sourcing, sustainability, social performance, ethics, compliance, and responsible mining practices. They have initiatives in place for employee housing and accommodation assistance, skills development, and environmental sustainability. They comply with new standards for employee housing and living conditions and prioritize ethical due diligence with suppliers. The passage also mentions the Minister's role in setting housing and living conditions standards and a code of good practice for the minerals industry, as well as developing a socio-economic empowerment Charter. The Minister has the authority to grant permits and rights in alignment with sustainable development and national environmental policies.

104:1 ¶ 1 in Summary: Code “supplier”

- Anglo American Platinum, a South African mining company, has awarded a contract worth R1.2 billion over five years to transport concentrate to 10 local suppliers. The company conducts risk assessments on suppliers and has a responsible sourcing standard that includes ethical and sustainable practices. Anglo American Platinum aims to increase its spend with mine community and doorstep-community suppliers and has established community business forums to engage with local groups. The company is committed to building

ethical value chains and expects all suppliers to comply with applicable laws and improve people's lives and the environment. They have developed a digital system for supplier training and have increased their spend with mine community suppliers. Anglo American Platinum advocates for a common industry-wide responsible sourcing standard and is committed to inclusive procurement and enterprise development. They work closely with their enterprise and supplier development program to support local businesses and have developed a responsible sourcing management system. The company engages with suppliers through various channels and aims to enhance responsible sourcing processes and supply chain visibility. Anglo American also focuses on labor and human rights issues, paying fair wages and conducting due diligence and risk assessments of suppliers. They prioritize local procurement and support supplier development programs to promote economic growth.

106:1 ¶ 1 in Summary: Code “sustainability”

- Anglo American Platinum has released its ESG report for 2021, highlighting its sustainability performance and commitments. The report covers topics such as employee safety, environmental management, community development, and business integrity. It also includes information on the company's sustainability governance structure and its contribution to the UN's Sustainable Development Goals. The report includes key sustainability indicators, targets for the future, and the company's participation in global sustainability initiatives. It also discusses the company's values and culture, code of conduct, and ethical conduct. The report is structured into different sections, including an introduction, sustainability strategy, and various thematic areas. Anglo American Platinum aims to build a value chain that supports positive human rights and sustainability outcomes. The company is focused on responsible resettlement, sourcing, and mining. It is also integrating technology, innovation, and digitalization to enhance sustainability performance. The report highlights efforts to improve transparency and manage sustainability risks. The company is committed to stakeholder engagement, transformation, and

sustainable mining. Anglo American Platinum aims to become a trusted corporate leader that supports ethical value chains and achieves high sustainability standards. The company has set sustainability stretch goals, milestones, and targets.

107:1 ¶ 1 in Summary: Code “system”

- In summary, Anglo American Platinum has implemented various initiatives and systems to address issues related to hazardous waste management, responsible sourcing, water management, stakeholder engagement, human rights, compliance governance, and sustainability. These efforts include digital training for suppliers, achieving responsible mining certifications, conducting water balance assessments, developing responsible sourcing management systems, and addressing community needs. The company is also focused on reducing emissions, promoting ethical value chains, and ensuring compliance with applicable laws and regulations. Additionally, Anglo American Platinum emphasizes the importance of accountability, continuous improvement, and stakeholder collaboration in achieving its sustainability goals. Summary: - Anglo American has implemented a new stakeholder engagement strategy that focuses on building strategic partnerships and managing impacts and risks. - The strategy aligns with international standards and upholds the principles of human rights, business integrity, and code of conduct. - Anglo American Platinum's Unki Mine in Zimbabwe was the first mine in the world to undergo an independent audit against the IRMA standard for responsible mining and received a high rating. - The company is actively advocating for clean hydrogen production and has joined the Hydrogen Forward Coalition in the US.

108:1 ¶ 1 in Summary: Code “target”

- This TL;DR provides a summary of key points from the Integrated Report of Anglo American Platinum, highlighting their commitment to responsible sourcing, inclusive supply chains, and their approach to materiality and material issues. It discusses their targets for

sustainability, including reducing greenhouse gas emissions and achieving carbon neutrality, as well as their focus on biodiversity and water stewardship. The report also emphasizes their efforts to promote inclusion, diversity, and talent development, and their commitment to creating positive socio-economic impact in their communities. The TL;DR briefly mentions other sections related to employment equity, procurement targets, and health and safety indicators in the mining industry. Overall, the report provides comprehensive disclosure on the company's sustainability strategy and ESG performance.

110:2 ¶ 1 in Summary: Code “training”

- They have also invested in employee training and development, spending R1,189 million and providing an average of 67 hours of training per employee. Zimele actively engages with community stakeholders and aims to share economic benefits and promote sustainable prosperity in their host communities. They also prioritize health and wellbeing and advocate for policies that support their sustainability goals. In terms of leadership and culture, Zimele focuses on attracting, retaining, and developing talent, with programs in place to support employee development and progression. They also emphasize responsible sourcing and supplier development, working closely with their supplier base to manage risks related to modern slavery and human rights. Zimele is committed to promoting youth employment through programs like the Youth Employment Services (YES) initiative and offers internships and training opportunities in various sectors. They also work on building strong stakeholder relationships and enhancing policy advocacy efforts. Overall, Zimele is dedicated to sustainable mining practices and making positive social and economic contributions to their communities.

111:1 ¶ 1 in Summary: Code “value”

- TL;DR: The passage provides a summary of the committee report from Anglo American Platinum, discussing various aspects of the company's operations, sustainability practices, stakeholder engagement, and governance. The company focuses on sustainable mining, employee relations, responsible sourcing, cultural heritage, and community development. They aim to decarbonize their operations, prioritize the circular economy, and create shared value for stakeholders. They also emphasize good governance, ethical behavior, and compliance. The report highlights the company's efforts in supplier risk assessment, effluent treatment improvement, and commitment to a low-carbon future. They prioritize employee well-being, community development, and ethical value chains. The company is committed to creating value, preserving the environment, and engaging with governments and NGOs. Additionally, the excerpt mentions the impacts made by Zimele, a subsidiary of Anglo American Platinum, in terms of job creation, training, mentorship, contracts, and procurement. The company aims for tax transparency, waste reduction, and sustainable practices across various areas. They prioritize socio-economic, environmental, and political contexts, as well as market intelligence and responsible investment. The company focuses on building constructive relationships with employees and stakeholders, achieving zero harm, and promoting diversity and inclusion.

○ **Corporate responsibility: Safe work environment**

1 Quotations:

113:1 ¶ 1 in Summary: Code “way”

- Anglo American Platinum aims to conduct business responsibly, focusing on responsible mining, talent development, community engagement, policy advocacy, compliance, and a safe work environment. They prioritize the transition to a circular economy and address issues like climate stewardship and human rights. They strive to build strong relationships with stakeholders to achieve sustainable mining

practices and contribute to wider societal goals. Their social performance activities focus on respecting human rights, minimizing impacts, creating shared opportunities, and promoting prosperity. They integrate social performance into business planning, engage stakeholders, empower vulnerable groups, and uplift mine communities. They have a complaints and incident management system and assess their reporting and management of social impact. They have identified key material issues and follow a SHE policy to manage resources and reduce their environmental impact. They develop risk assessment and capacity training for suppliers. They aim to embed responsible sourcing into their supply chain and advocate for an industry-wide standard. They conduct independent reviews, address social complaints, and have initiatives for employee wellness and community engagement. They align their stakeholder engagement with the AA1000 standard and regulatory requirements. They aim to build a culture that supports effective social performance management.

○ **Corporate responsibility: Employee remuneration**

1 Quotations:

30:1 ¶ 1 in Summary: Code “change”

- In 2021, Anglo American Platinum reported a 160% increase in headline earnings, reaching R26.3 billion. Dividends paid also saw a significant increase of 304%, amounting to R718 million. However, dividends payable for the year saw a larger increase of 557%, totaling R558 billion. The company spent R621.9 million on employee remuneration in 2021, a 12% increase from the previous year, with a headcount of 538,796 employees, slightly down by 1%. The company also increased its community engagement development spend by 125%, reaching R906.4 million. Taxation paid and royalties paid also saw significant increases of 251% and 146% respectively. The company declared a dividend of R300 per share for 2021, totaling R80 billion. The report also highlights the company's sustainability

strategy, which focuses on their people, a healthy environment, thriving communities, and being a trusted corporate leader. The report provides details on their remuneration policy, strategy and performance, and their efforts to understand climate-change risks and opportunities. Summary: The company is implementing various health programs, including providing support to HIV-positive individuals, promoting positive values through media projects, and supporting children and adolescents living with HIV. They are also focused on addressing climate change, managing water resources, and implementing a circular economy approach.

○ **Corporate responsibility: Ethical business practices**

2 Quotations:

33:1 ¶ 1 in Summary: Code "community"

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages

with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

34:1 ¶ 1 in Summary: Code "community" (2)

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

○ **Corporate responsibility: Customer needs**

1 Quotations:

72:2 ¶ 1 in Summary: Code “people”

- Stakeholder engagement and integrated strategies are important, as are protecting cultural heritage and human rights. They aim to deliver products that meet customer needs and invest in education and skills development in mine host communities. They set stretch goals for sustainability and aim to reduce carbon emissions, increase renewable energy use, and promote a safe and healthy workforce. The health strategy focuses on strategic planning, critical control management, prevention and care interventions, understanding social determinants of health, and community involvement. The goals include mitigating workplace exposures, exceeding HIV management targets, and partnering for community health initiatives. The sustainability strategy focuses on employee health and well-being, environmental management, thriving communities, and corporate leadership. The report also covers topics such as occupational exposure control, economic opportunities, environmental compliance, and leadership and governance. The Environmental, Social, and Governance Report highlights 11 material issues that could impact the company's enterprise value and their impact on people, the planet, and prosperity. One issue is the demand for platinum group metals linked to electrification, which could affect PGM markets and prices. The company prioritizes safety, health, the environment, care and respect for people, business integrity, and asset protection.

○ **Corporate responsibility: Strategic planning**

1 Quotations:

72:2 ¶ 1 in Summary: Code “people”

- Stakeholder engagement and integrated strategies are important, as are protecting cultural heritage and human rights. They aim to deliver products that meet customer needs and invest in education and skills development in mine host communities. They set stretch goals for sustainability and aim to reduce carbon emissions, increase renewable energy use, and promote a safe and healthy workforce. The health strategy focuses on strategic planning, critical control management, prevention and care interventions, understanding social determinants of health, and community involvement. The goals include mitigating workplace exposures, exceeding HIV management targets, and partnering for community health initiatives. The sustainability strategy focuses on employee health and well-being, environmental management, thriving communities, and corporate leadership. The report also covers topics such as occupational exposure control, economic opportunities, environmental compliance, and leadership and governance. The Environmental, Social, and Governance Report highlights 11 material issues that could impact the company's enterprise value and their impact on people, the planet, and prosperity. One issue is the demand for platinum group metals linked to electrification, which could affect PGM markets and prices. The company prioritizes safety, health, the environment, care and respect for people, business integrity, and asset protection.

○ **Corporate responsibility: Engagement structures**

1 Quotations:

32:2 ¶ 1 in Summary: Code “committee”

- They established committees and forums to address social performance, ethics, compliance, and transformation issues. The company is committed to sustainability and building strong relationships with employees and trade unions through various engagement structures. The committee ensures that information about social performance issues is shared and coordinated across different departments. The

social performance department takes the lead in implementing initiatives and works closely with the sustainability, supply chain, and local procurement departments.

○ **Corporate responsibility: Engagement with unions**

1 Quotations:

37:1 ¶ 1 in Summary: Code “condition”

- The remuneration report discusses employee benefits, commitment to human rights, and progress towards health targets. The environmental, social, and governance report covers compliance, housing, responsible sourcing, and stakeholder engagement. The company's LTIP and BSP rules for managers and executives are outlined, as well as supply chain issues. The report also mentions engagement with unions, employees, and suppliers, and includes an annexure on compliance with mining scorecards. The Mineral and Petroleum Resources Development Act establishes regulations for the mining industry, including rights, penalties, and protection of employees. Unused old order rights continue for one year, and exploration, production, and mining rights must meet certain criteria and conditions. Retention permits and preferent rights are addressed, as well as obligations and regulations for holders of mining rights. The Act also covers transformation, profitability, lay-offs, and definitions. The company aims to address sustainability and labor risks in its supply chain and comply with reporting requirements for BEE shareholding. The government gazette also discusses housing and living conditions standards. The company's PGM production decreased by 8% due to various factors.

○ **Corporate responsibility: Responsible mining certification**

1 Quotations:

107:2 ¶ 1 in Summary: Code “system”

- - Anglo American Platinum is committed to sustainability and integrating ESG factors into its business operations. - The company is focused on environmental management, human rights, employee development, compliance, and community health and development. - The company is working towards responsible mining certification for all of its operations by 2025. - Anglo American Platinum is actively addressing issues such as climate change, tailings management, access to water, health and safety, and materials stewardship. - The company is engaged in regional renewable energy projects and is focused on sustainable development and community empowerment. The gazette mentioned is available for free online. It states that the principles of living conditions include proper healthcare services, an affordable and sustainable health system, and balanced nutrition. It also mentions the recording of standardized product ID once the coding system is developed, and the need to record different development activities for the same entity in separate rows. It also mentions recording multiple goods from a single entity in separate rows. Additionally, it refers to historically disadvantaged persons. The gazette's title is "FOR 70-18".

○ **Corporate responsibility: Employee safety**

3 Quotations:

27:1 ¶ 1 in Summary: Code “business”

- TL;DR: This company is committed to adopting a circular economy, improving infrastructure, and addressing national issues. They prioritize attracting skilled employees and promoting diversity and inclusion. They support youth employment programs and are transitioning to renewable energy and materials. The company emphasizes employee safety, human rights, and responsible sourcing. They prioritize community engagement, policy advocacy, and responsible mining practices. The company focuses on governance, compliance, ethics, and talent development. They strive for sustainable mining practices, environmental management, and community development. The company follows a double-materiality approach and collaborates on water stewardship. The progress report highlights inclusive procurement efforts, ethical culture, gender and diversity representation, cybersecurity, and stakeholder engagement. They have policies on human rights, responsible sourcing, and social and environmental responsibility. The company has a compliance and ethics committee, whistleblowing facility, and internal assurance framework. They prioritize responsible sourcing, community development, and stakeholder engagement. The report emphasizes the importance of skilled employees, stakeholder engagement, sustainable mining practices, and governance.

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host

communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

106:1 ¶ 1 in Summary: Code “sustainability”

- Anglo American Platinum has released its ESG report for 2021, highlighting its sustainability performance and commitments. The report covers topics such as employee safety, environmental management, community development, and business integrity. It also includes information on the company's sustainability governance structure and its contribution to the UN's Sustainable Development Goals. The report includes key sustainability indicators, targets for the future, and the company's participation in global sustainability initiatives. It also discusses the company's values and culture, code of conduct, and ethical conduct. The report is structured into different sections, including an introduction, sustainability strategy, and various thematic areas. Anglo American Platinum aims to build a value chain that supports positive human rights and sustainability outcomes. The company is focused on responsible resettlement, sourcing, and mining. It is also integrating technology, innovation, and digitalization to enhance sustainability performance. The report highlights efforts to improve transparency and manage sustainability risks. The company is committed to stakeholder engagement, transformation, and sustainable mining. Anglo American Platinum aims to become a trusted corporate leader that supports ethical value chains and achieves high sustainability standards. The company has set sustainability stretch goals, milestones, and targets.

○ **Corporate responsibility: Remuneration policy**

2 Quotations:

30:1 ¶ 1 in Summary: Code “change”

- In 2021, Anglo American Platinum reported a 160% increase in headline earnings, reaching R26.3 billion. Dividends paid also saw a significant increase of 304%, amounting to R718 million. However, dividends payable for the year saw a larger increase of 557%, totaling R558 billion. The company spent R621.9 million on employee remuneration in 2021, a 12% increase from the previous year, with a headcount of 538,796 employees, slightly down by 1%. The company also increased its community engagement development spend by 125%, reaching R906.4 million. Taxation paid and royalties paid also saw significant increases of 251% and 146% respectively. The company declared a dividend of R300 per share for 2021, totaling R80 billion. The report also highlights the company's sustainability strategy, which focuses on their people, a healthy environment, thriving communities, and being a trusted corporate leader. The report provides details on their remuneration policy, strategy and performance, and their efforts to understand climate-change risks and opportunities. Summary: The company is implementing various health programs, including providing support to HIV-positive individuals, promoting positive values through media projects, and supporting children and adolescents living with HIV. They are also focused on addressing climate change, managing water resources, and implementing a circular economy approach.

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee

safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

○ **Corporate responsibility: Employee relations**

2 Quotations:

109:1 ¶ 1 in Summary: Code “term”

- The TL;DR in English is that the Anglo American Platinum integrated report covers responsible sourcing, inclusive supply chains, materiality, and their commitment to the UN SDGs. They also focus on long-term care for families of individuals who lose their lives at their operations, community development, and rehabilitation. The report addresses climate change, water stewardship, and community protests. They strive for constructive relationships with employees and trade unions and aim for positive economic, health, and educational impacts in mining communities. Compliance with regulations and a skilled workforce are important to them. The ESG report highlights remuneration governance, social and economic development initiatives, climate change strategies, and stakeholder

engagement. They also discuss environmental performance, stakeholder engagement, and their sustainability strategy. The Mineral and Petroleum Resources Development Act outlines regulations regarding the confidentiality of information, financial guarantees, expropriation, and dispute resolution. The Act also covers exploration rights, penalties for offenses, and the legal nature of rights granted.

111:1 ¶ 1 in Summary: Code “value”

- TL;DR: The passage provides a summary of the committee report from Anglo American Platinum, discussing various aspects of the company's operations, sustainability practices, stakeholder engagement, and governance. The company focuses on sustainable mining, employee relations, responsible sourcing, cultural heritage, and community development. They aim to decarbonize their operations, prioritize the circular economy, and create shared value for stakeholders. They also emphasize good governance, ethical behavior, and compliance. The report highlights the company's efforts in supplier risk assessment, effluent treatment improvement, and commitment to a low-carbon future. They prioritize employee well-being, community development, and ethical value chains. The company is committed to creating value, preserving the environment, and engaging with governments and NGOs. Additionally, the excerpt mentions the impacts made by Zimele, a subsidiary of Anglo American Platinum, in terms of job creation, training, mentorship, contracts, and procurement. The company aims for tax transparency, waste reduction, and sustainable practices across various areas. They prioritize socio-economic, environmental, and political contexts, as well as market intelligence and responsible investment. The company focuses on building constructive relationships with employees and stakeholders, achieving zero harm, and promoting diversity and inclusion.

○ **Corporate responsibility: Ethical practices**

4 Quotations:

62:1 ¶ 1 in Summary: Code “material”

- In 2022, Anglo American Platinum has made progress in inclusive procurement, particularly in meeting targets for mining goods and services. The company has focused on supporting local procurement and developing inclusive supply chains, implementing interventions to train prospective suppliers and working with over 500 companies to improve practices. The company has also prioritized sustainability, environmental management, responsible sourcing, and issues like energy transition and access to water. Anglo American Platinum has made efforts to engage with stakeholders and ensure ethical practices. The company has responded to requests for transparency regarding tailings storage facilities and has published details on its website. In terms of workforce development, it aims to attract, retain, and develop skilled employees, while also promoting diversity and inclusivity. The company is committed to the United Nations' Sustainable Development Goals and is working towards a circular economy and responsible sourcing of materials. Responsible mining certification is also a goal, with certification achieved at its Unki Mine in Zimbabwe and a target to have all operations audited by 2025. Anglo American Platinum manages waste, reduces consumption, and engages with stakeholders. It integrates financial and non-financial reporting and has implemented a combined assurance framework to address risks.

71:1 ¶ 1 in Summary: Code “part”

- Anglo American Platinum has made progress towards its compliance targets in terms of gender representation. However, they fell short of their target for the representation of women in senior management. The company is committed to creating an inclusive workplace and eradicating gender-based violence. They are also focused on building a representative talent pipeline and promoting equality, safety, and inclusivity. Anglo American Platinum is working towards responsible mining practices and sustainable outcomes. They aim to have

half of their operations undergo third-party audits against recognized responsible mine certification systems. The company is also focused on accountability and stakeholder engagement at local and national/international levels. They have established participatory accountability forums at each mine site and are working on getting buy-in from governments and civil society. The company prioritizes employee safety and well-being and is making efforts to improve relationships with community stakeholders and NGOs. They are committed to sustainable development, reducing GHG emissions, and improving energy efficiency. Anglo American Platinum also addresses environmental challenges and engages with affected communities. The company's Sustainable Mining Plan outlines its goals and targets for accountability, advocacy, and ethical value chains.

72:1 ¶ 1 in Summary: Code “people”

- Anglo American Platinum has set targets to increase representation of women, historically disadvantaged South Africans, and people with disabilities in leadership positions. They focus on creating an inclusive and diverse workforce through targeted recruitment and development programs. The company is committed to human rights, ethical supply chains, and engaging with local communities. They prioritize employee health and well-being, including initiatives for HIV support, mental health, and preventing gender-based violence. Skills development and innovation are emphasized for business impact and sustainability. They work towards the UN's Sustainable Development Goals and comply with legislation while prioritizing ethical decision-making in procurement and supplier management. Overall, their purpose is to improve people's lives through mining. The company recognizes the importance of shifting to a low-carbon world and the opportunities it presents. They prioritize ethical procurement processes and expect suppliers to share their commitment to society and the environment. They prioritize workforce development and aim to avoid or minimize resettlement. They believe that

host countries should benefit from the natural resources they mine and work to drive economic growth and infrastructure development. They support health, safety, and environmental practices, as well as community development.

104:1 ¶ 1 in Summary: Code "supplier"

- Anglo American Platinum, a South African mining company, has awarded a contract worth R1.2 billion over five years to transport concentrate to 10 local suppliers. The company conducts risk assessments on suppliers and has a responsible sourcing standard that includes ethical and sustainable practices. Anglo American Platinum aims to increase its spend with mine community and doorstep-community suppliers and has established community business forums to engage with local groups. The company is committed to building ethical value chains and expects all suppliers to comply with applicable laws and improve people's lives and the environment. They have developed a digital system for supplier training and have increased their spend with mine community suppliers. Anglo American Platinum advocates for a common industry-wide responsible sourcing standard and is committed to inclusive procurement and enterprise development. They work closely with their enterprise and supplier development program to support local businesses and have developed a responsible sourcing management system. The company engages with suppliers through various channels and aims to enhance responsible sourcing processes and supply chain visibility. Anglo American also focuses on labor and human rights issues, paying fair wages and conducting due diligence and risk assessments of suppliers. They prioritize local procurement and support supplier development programs to promote economic growth.

○ **Corporate responsibility: Employee engagement**

2 Quotations:

44:1 ¶ 1 in Summary: Code “engagement”

- Anglo American Platinum's 2021 report emphasizes participatory engagement with community stakeholders for transparency and collaboration. They focus on tax, materials used, and community empowerment. Stakeholder and NGO engagement strategies have been developed and employees trained. Future priorities include increased NGO engagement, compliance with social way 3.0, and addressing Covid-19-induced poverty and inequality. Engagement with faith leaders and traditional healers is mentioned, as well as commitment to sustainable development goals. Employee engagement, community forums, and initiatives to address wellness and absenteeism are highlighted. Material sustainability topics are continuously monitored and addressed through stakeholder engagement. Responsible sourcing standards focus on ethics, supplier engagement, stakeholder engagement, socio-economic development, and accountability. Partnerships with stakeholders are built for risk management and sustainable mining opportunities. Stakeholder engagement aligns with global best practices and includes various stakeholders. Compliance, monitoring, and reporting are ensured. Cultural heritage management aligns with policies and includes multiparty platforms and partnerships. Supplier training, risk assessment, and human rights compliance are conducted. Skills development, progress measurement, employee housing, community relationships, inclusive procurement, and engagement with affected communities are priorities.

94:2 ¶ 1 in Summary: Code “safety”

- The report also discusses key areas of focus, such as employee engagement, safety and health, supplier development, gender-based violence prevention, and community development. Anglo American Platinum aims to integrate technology and innovation to achieve zero harm and improve its environmental performance. The report also touches on the company's approach to implementing the

Sustainable Mining Plan and its commitment to the United Nations' Sustainable Development Goals. The company has a sustainability-focused remuneration system in place, where performance in safety, health, and environmental areas account for a significant portion of short-term incentives. Long-term incentives are also tied to sustainability metrics such as energy efficiency, CO2 emissions, water usage, and social sustainability. The company has made progress in inclusive procurement, meeting or exceeding targets for sourcing goods and services from historically disadvantaged suppliers and host communities. The company also supports the inclusion of historically disadvantaged people in critical and senior positions, and has implemented policies to promote diversity and protect employee safety. Successful resettlement of affected communities is a priority for the company. However, there are still challenges related to excessive working hours, limited employee benefits, and workplace safety.

○ **Corporate responsibility: Employee share ownership plans**

2 Quotations:

41:3 ¶ 1 in Summary: Code “employee”

- The summary briefly mentions employee rights, non-compliance with the Mineral and Petroleum Resources Development Act, mining permits and rights, environmental management programs, employee share ownership plans, income differentials, skills development programs, and dividend payments. It also provides

115:1 ¶ 1 in Summary: Code “year”

- The document provides an overview of the company's health strategy, sustainability strategy, progress in gender diversity, social and economic development efforts, and supplier risk management. It also discusses the company's approach to community development, accountability measures, and employee training and development. The document includes information on mining rights, renewal processes, and environmental management plans. It highlights the company's recent initiatives, such as wage settlements, employee share ownership plans, and COVID-19 response measures. The company is committed to sustainability, stakeholder engagement, and transforming their relationship with communities. They have achieved milestones in wage settlements, rehabilitation, health and safety, and energy intensity reduction.

○ **Corporate responsibility: Strategic partnerships**

1 Quotations:

33:1 ¶ 1 in Summary: Code “community”

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic

empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

○ **Corporate responsibility: Fair remuneration practices**

1 Quotations:

41:1 ¶ 1 in Summary: Code “employee”

- The text discusses various aspects of employment equity and inclusive procurement in the mining industry, focusing on Anglo American Platinum Limited. It highlights the company's commitment to employee well-being, environmental sustainability, and social change. The company's efforts include increasing BEE shareholding among qualifying employees, host communities, and BEE entrepreneurs, complying with housing and living conditions standards, investing in skills development, and promoting diversity and inclusion. Anglo American Platinum also emphasizes its commitment to ethics training, employee share ownership, and managing chronic diseases. The text mentions the company's ESG report for 2021, which provides information on workforce demographics, training and development initiatives, transformation efforts, and stakeholder relationships. It also addresses issues such as safety, health, environmental management, community development, and business integrity. The company's health strategy focuses on mitigating workplace exposure, achieving zero consequences of work-related exposures, exceeding HIV management targets, and partnering with governments and

NGOs for community health initiatives. It aims to eliminate health hazards in the workplace and prioritize employee and community well-being. Anglo American Platinum is committed to fair remuneration practices, human and worker rights, and stakeholder relations.

○ **Corporate responsibility: Ethical value chains**

2 Quotations:

31:1 ¶ 1 in Summary: Code “commitment”

- The Environmental, Social, and Governance (ESG) report for 2021 includes an introduction, a summary of sustainability performance, and an overview of sustainability commitments. It also covers the company's approach to reporting and includes a review from the CEO. The report discusses the company's sustainability strategy, including its sustainable mining plan and contribution to the Sustainable Development Goals (SDGs). It also addresses issues related to the company's employees, such as safety, health, training, and development. The report highlights the company's focus on maintaining a healthy environment, including environmental management, climate change, water, biodiversity, and mine closure and rehabilitation. It also discusses the company's efforts to support thriving communities through community development, economic opportunities, and building local capacity. The report emphasizes the company's commitment to being a trusted corporate leader, focusing on business integrity, stakeholder engagement, advocacy, human rights, and ethical value chains. It includes sections on the company's leadership team, leadership and governance, the audit and risk committee report, and the remuneration report. The report concludes with a discussion on safety and sustainable development, as well as key observations and recommendations for improvement from an external consultant.

72:3 ¶ 1 in Summary: Code “people”

- They aim to improve skills development, recruitment, and development for historically disadvantaged groups. The report also addresses leadership and governance, employment equity, HIV/AIDS and TB management, ethical value chains, social license to operate,

○ Corporate responsibility: Long-term value creation

1 Quotations:

102:1 ¶ 1 in Summary: Code “strategy”

- TL;DR: The Anglo American Platinum Limited Environmental, Social and Governance Report for 2021 highlights the company's sustainability initiatives and targets in areas such as environmental management, stakeholder engagement, community development, and employee well-being. The report emphasizes the company's commitment to responsible corporate citizenship, ethical leadership, and long-term value creation. Anglo American Platinum is addressing water quality concerns and is focused on becoming a leader in sustainable mining. The company has implemented various strategies, engagements, and assurance frameworks to promote sustainability and meet its goals. It is also exploring investment strategies to diversify its holdings and is committed to transparency in tax matters. Anglo American Platinum is actively involved in pursuing environmental, social, and governance (ESG) goals in the mining industry, including promoting sustainable community livelihoods and carbon neutrality.

○ Corporate responsibility: Culture of safety

1 Quotations:

49:1 ¶ 1 in Summary: Code “governance”

- TL;DR: The Anglo American Platinum Limited Environmental, Social, and Governance Report 2021 covers the company's sustainability strategy and initiatives, addressing material issues such as precious metal demand and decarbonization. It highlights efforts in supporting a low-carbon economy, promoting human rights, and building a culture of safety. The report also provides information on performance against sustainability goals and targets. The report emphasizes the company's commitment to creating value and making a positive impact. It covers topics such as water management, community development, stakeholder engagement, waste management, diversity, equal opportunity, and COVID-19 response. The company follows good governance practices, adheres to sustainability commitments, and engages stakeholders for accountability and trust. Compliance with legal requirements and inclusivity in stakeholder engagement are important for sustainability efforts. Stretch goals, milestones, and targets are outlined, including the establishment of accountability forums, policy advocacy actions, and external recognition for leadership. Governance practices, compliance, and employment equity are also discussed.

○ **Corporate responsibility: Risk management**

8 Quotations:

25:1 ¶ 1 in Summary: Code “board”

- The board of Anglo American Platinum has established committees to assist in carrying out its duties and promoting independent judgment. These committees have defined roles and responsibilities and contribute to the effective discharge of the board's duties. The board conducts an annual workshop to address risk management, including top risks and the company's risk appetite. A combined assurance framework has been implemented to provide adequate assurance coverage for significant risks and material matters. The board's remuneration policy reflects the complexity, risk, and designation of non-executive directors. The board is effective in leading the current business but has opportunities for a more future-focused approach. The board committees, including the social, ethics, and transformation committee, play a key role in overseeing sustainability matters. Compliance with applicable laws and governance policies is monitored through internal monitoring and reporting systems. The board oversees the ethics of the organization and strives to be a responsible corporate citizen. The CEO has clearly defined responsibilities and is accountable for the company's performance. The board applies a holistic perspective to independence when determining the composition of the board. The board demonstrates ethical leadership, effective performance, and trustworthiness in its governance practices.

25:2 ¶ 1 in Summary: Code “board”

- Anglo American Platinum has released its environmental, social, and governance (ESG) report for 2021. The report highlights the company's commitment to creating and preserving value for all stakeholders and outlines its governance framework, which includes ethical leadership, transparency, and accountability. The board comprises directors with diverse knowledge, skills, experience, and independence. The board also takes a stakeholder-inclusive approach in its decision-making process. The report states that female representation on the board has increased to 50%. The board follows a formal and transparent process in appointing new directors. The company's strategy focuses on balancing competing needs and adapting to changes in the operating environment. The board evaluates

the performance of key functions such as compliance and ethics. The report also discusses the company's responsible sourcing practices and its efforts in community development and economic empowerment. It emphasizes the importance of ethical culture and compliance with applicable laws and standards. The company aims to achieve diversification in its investment strategies to minimize risk and safeguard the sustainability of its schemes. The report also mentions the company's commitment to workplace diversity and equitable representation.

44:1 ¶ 1 in Summary: Code “engagement”

- Anglo American Platinum's 2021 report emphasizes participatory engagement with community stakeholders for transparency and collaboration. They focus on tax, materials used, and community empowerment. Stakeholder and NGO engagement strategies have been developed and employees trained. Future priorities include increased NGO engagement, compliance with social way 3.0, and addressing Covid-19-induced poverty and inequality. Engagement with faith leaders and traditional healers is mentioned, as well as commitment to sustainable development goals. Employee engagement, community forums, and initiatives to address wellness and absenteeism are highlighted. Material sustainability topics are continuously monitored and addressed through stakeholder engagement. Responsible sourcing standards focus on ethics, supplier engagement, stakeholder engagement, socio-economic development, and accountability. Partnerships with stakeholders are built for risk management and sustainable mining opportunities. Stakeholder engagement aligns with global best practices and includes various stakeholders. Compliance, monitoring, and reporting are ensured. Cultural heritage management aligns with policies and includes multiparty platforms and partnerships. Supplier training, risk assessment, and human rights compliance are conducted. Skills development, progress measurement, employee housing, community relationships, inclusive procurement, and engagement with affected communities are priorities.

51:1 ¶ 1 in Summary: Code “health”

- The SET committee of Anglo American Platinum focuses on monitoring social and economic development, human rights, labor, environment, anti-corruption, and community development. They strive to build thriving communities through health improvement, support for schools, and employment opportunities. They also prioritize health and well-being, occupational exposure control, community health, and good corporate citizenship. The company's Culture in Action approach is driven by input from employees, unions, and leadership, addressing issues such as safety, gender-based violence, mental health, racism, and core values. They have implemented strategies to manage the impact of Covid-19, such as increasing healthcare resources and expanding testing. Anglo American Platinum engages with industry bodies on various topics and has a focus on managing HIV/AIDS, TB, chronic diseases, and community health. They aim to be a leader in ESG within the mining industry and have programs for health and wellness, community health, and sustainable mining. The company's sustainability report addresses material issues including crime, corruption, workforce, socio-economic context, health and safety, resettlement, relocation, and diversity. It emphasizes zero harm, inclusion, human rights, health and occupational health, and community development. Anglo American Platinum values sustainable mining and ethical value chains, and their remuneration system is tied to sustainability performance.

54:2 ¶ 1 in Summary: Code “impact”

- The summary also includes information on key performance indicators, risk management, and the company's contribution to the Sustainable Development Goals. The company focuses on responsible sourcing, environmental management, community development, and risk mitigation, among other areas.

62:1 ¶ 1 in Summary: Code “material”

- In 2022, Anglo American Platinum has made progress in inclusive procurement, particularly in meeting targets for mining goods and services. The company has focused on supporting local procurement and developing inclusive supply chains, implementing interventions to train prospective suppliers and working with over 500 companies to improve practices. The company has also prioritized sustainability, environmental management, responsible sourcing, and issues like energy transition and access to water. Anglo American Platinum has made efforts to engage with stakeholders and ensure ethical practices. The company has responded to requests for transparency regarding tailings storage facilities and has published details on its website. In terms of workforce development, it aims to attract, retain, and develop skilled employees, while also promoting diversity and inclusivity. The company is committed to the United Nations' Sustainable Development Goals and is working towards a circular economy and responsible sourcing of materials. Responsible mining certification is also a goal, with certification achieved at its Unki Mine in Zimbabwe and a target to have all operations audited by 2025. Anglo American Platinum manages waste, reduces consumption, and engages with stakeholders. It integrates financial and non-financial reporting and has implemented a combined assurance framework to address risks.

94:1 ¶ 1 in Summary: Code “safety”

- The SET (Social, Ethics, and Transformation) committee of Anglo American Platinum focuses on a range of priorities related to social and economic development, human rights, labor, environment, anti-corruption, employment equity, and community development. The committee monitors the company's performance against UN Global Compact principles and its commitment to good corporate citizenship and community development. The committee also addresses stakeholder expectations and manages relationships with various industry

bodies and government entities. It takes responsibility for overseeing sustainability-related strategies and ensuring compliance with governance principles. The committee engages in activities such as risk management, talent and succession planning, safety initiatives, and stakeholder engagement. The committee is satisfied with its performance in line with its terms of reference, King IV, and the Act for the financial year. The full details can be found in the company's integrated annual report and environmental, social, and governance report. Anglo American Platinum has released its 2021 Environmental, Social, and Governance (ESG) report, highlighting its commitment to leadership, governance, and sustainability. The company emphasizes its values and culture, including safety, care, respect, integrity, accountability, collaboration, and innovation.

106:2 ¶ 1 in Summary: Code "sustainability"

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

○ **Corporate responsibility: Equity equivalent benefit**

1 Quotations:

23:1 ¶ 1 in Summary: Code "benefit"

- This passage discusses the introduction of a proximity detection system for scraper winches at the Amandelbult Underground mine. The system cuts power to the winch when an employee enters its path, improving safety. The passage also mentions the aim of Anglo American Platinum to provide housing assistance benefits to qualifying employees and promote sustainable social and economic development for historically disadvantaged South Africans. Other topics covered include community development, sustainability goals, responsible mining practices, and stakeholder engagement. The equity equivalent benefit for host communities in the mining industry is administered through a trust or similar vehicle set up for the benefit of the host communities. The trust or vehicle is established and administered in accordance with applicable legislation, and includes representation from host communities and mining companies. The mining right holder must consult with relevant stakeholders to identify host community development needs. The trust or vehicle is responsible for the governance of the equity equivalent benefit, including fund distribution and host community development programs. The administration costs of the trust or vehicle cannot exceed 8% of the total budget. An approved host community development program must be published in at least two languages commonly used within the host community.

○ **Corporate responsibility: Supplier risk assessment**

1 Quotations:

111:1 ¶ 1 in Summary: Code “value”

- TL;DR: The passage provides a summary of the committee report from Anglo American Platinum, discussing various aspects of the company's operations, sustainability practices, stakeholder engagement, and governance. The company focuses on sustainable mining, employee relations, responsible sourcing, cultural heritage, and community development. They aim to decarbonize their operations, prioritize the circular economy, and create shared value for stakeholders. They also emphasize good governance, ethical behavior, and compliance. The report highlights the company's efforts in supplier risk assessment, effluent treatment improvement, and commitment to a low-carbon future. They prioritize employee well-being, community development, and ethical value chains. The company is committed to creating value, preserving the environment, and engaging with governments and NGOs. Additionally, the excerpt mentions the impacts made by Zimele, a subsidiary of Anglo American Platinum, in terms of job creation, training, mentorship, contracts, and procurement. The company aims for tax transparency, waste reduction, and sustainable practices across various areas. They prioritize socio-economic, environmental, and political contexts, as well as market intelligence and responsible investment. The company focuses on building constructive relationships with employees and stakeholders, achieving zero harm, and promoting diversity and inclusion.

○ **Corporate responsibility: Informed investment decisions**

1 Quotations:

111:2 ¶ 1 in Summary: Code “value”

- They provide corporate governance, responsible investment solutions, and market intelligence services to institutional investors and corporations. They are committed to sustainable growth and assisting clients in making informed investment decisions.

○ **Corporate responsibility: Corporate governance**

10 Quotations:

20:2 ¶ 1 in Summary: Code “application”

- The last sentence introduces the topic of the Anglo American Platinum Limited ESG Report for 2021, which focuses on various aspects of the company's governance and sustainability practices, including environmental initiatives, social issues, stakeholder engagement, biodiversity stewardship, and refinery improvements. Overall, the passage provides an overview of the mining permit and authorization application process and the focus areas of the Anglo American Platinum Limited ESG Report for 2021.

22:2 ¶ 1 in Summary: Code “area”

- Anglo American Platinum plans to invest in low-carbon energy sources, collaborate with supply chains, address environmental contamination, and support socio-economic development. They uphold proper governance and work towards sustainable development, reviewing their plans regularly and engaging with communities.

25:1 ¶ 1 in Summary: Code “board”

- The board of Anglo American Platinum has established committees to assist in carrying out its duties and promoting independent judgment. These committees have defined roles and responsibilities and contribute to the effective discharge of the board's duties. The board conducts an annual workshop to address risk management, including top risks and the company's risk appetite. A combined assurance framework has been implemented to provide adequate assurance coverage for significant risks and material matters. The board's remuneration policy reflects the complexity, risk, and designation of non-executive directors. The board is effective in leading the current business but has opportunities for a more future-focused approach. The board committees, including the social, ethics, and transformation committee, play a key role in overseeing sustainability matters. Compliance with applicable laws and governance policies is monitored through internal monitoring and reporting systems. The board oversees the ethics of the organization and strives to be a responsible corporate citizen. The CEO has clearly defined responsibilities and is accountable for the company's performance. The board applies a holistic perspective to independence when determining the composition of the board. The board demonstrates ethical leadership, effective performance, and trustworthiness in its governance practices.

25:2 ¶ 1 in Summary: Code “board”

- Anglo American Platinum has released its environmental, social, and governance (ESG) report for 2021. The report highlights the company's commitment to creating and preserving value for all stakeholders and outlines its governance framework, which includes ethical leadership, transparency, and accountability. The board comprises directors with diverse knowledge, skills, experience, and independence. The board also takes a stakeholder-inclusive approach in its decision-making process. The report states that female representation on the board has increased to 50%. The board follows a formal and transparent process in appointing new directors. The company's strategy focuses on balancing competing needs and adapting to changes in the operating environment. The board evaluates

the performance of key functions such as compliance and ethics. The report also discusses the company's responsible sourcing practices and its efforts in community development and economic empowerment. It emphasizes the importance of ethical culture and compliance with applicable laws and standards. The company aims to achieve diversification in its investment strategies to minimize risk and safeguard the sustainability of its schemes. The report also mentions the company's commitment to workplace diversity and equitable representation.

26:1 ¶ 1 in Summary: Code “budget”

- In summary, the programme that was supposed to start in 2021 was delayed due to supplier issues and will now resume in 2023 with a budget of R33 million over two years. The company has implemented integrated closure planning to efficiently rehabilitate mining operations and reduce environmental impacts. They are also focusing on inclusive procurement by spending a certain percentage of their budget on South African manufactured goods and services from historically disadvantaged persons, women-owned, and youth-owned entities. The CEO is responsible for running the operations, developing the company's strategy, achieving performance goals, and maintaining effective governance measures. The company has also considered carbon pricing in their budget guidance and project evaluations to address their carbon-tax liability. In Anglo American Platinum's Environmental, Social, and Governance report for 2021, the company lays out its plans for mine decarbonisation and carbon neutrality by 2040. They aim to reduce CO2 emissions by 20% to 25% by 2030, 20% to 30% by 2035, and 10% to 15% by 2040. They plan to achieve this through initiatives such as energy efficiency measures, fuel-cell adoption, and the use of renewable energy projects and storage facilities. They have already achieved a 28% reduction in energy intensity and a 19% reduction in greenhouse gas emissions.

27:2 ¶ 1 in Summary: Code “business”

- The company highlights their participation in ICT training and job placement programs, equity equivalent plans for mining, and corporate governance and investment solutions.

61:2 ¶ 1 in Summary: Code “management”

- The Mineral and Petroleum Resources Development Act sets regulations on mining and petroleum activities, including environmental management and conservation. Mining rights holders must comply with environmental management principles and make financial provision for environmental rehabilitation. The Act also covers the renewal and suspension of rights, exploration rights, social and labor plans, and the application process for mining rights and permits. The report mentions the services provided by the Institutional Shareholder Services group of companies in corporate governance and responsible investment solutions, as well as employment equity targets in the mining industry.

93:1 ¶ 1 in Summary: Code “risk”

- Anglo American Platinum's risk assessment for 2022 identified skills limitations, climate-related risks, and the need to improve relationships with NGOs as key concerns. The company is focused on embedding climate change resilience, managing supplier risks, and prioritizing ethical conduct. It aims to diversify to safeguard community trusts and address issues related to modern slavery and human rights. Tax transparency and engagement with industry bodies and civil society are also important. Safety measures, social management plans, and environmental compliance are priorities, along with contributing to community development. Anglo American Platinum works with ISS, a subsidiary company that provides corporate governance and responsible investment solutions.

96:1 ¶ 1 in Summary: Code “service”

- In short, the text discusses the Mining Charter, 2018 in South Africa, which outlines requirements for inclusive procurement and enterprise development in the mining industry. It also highlights the progress of Anglo American Platinum in implementing these requirements and its initiatives in various areas such as supplier development, ethical sourcing, employee wellbeing, environmental sustainability, and community development. The company engages with the government, supports small businesses, and has measures in place to ensure compliance with relevant laws and regulations. ISS is a provider of corporate governance and responsible investment solutions, serving institutional investors and corporations with data, analytics, and insight to make informed investment decisions.

111:2 ¶ 1 in Summary: Code “value”

- They provide corporate governance, responsible investment solutions, and market intelligence services to institutional investors and corporations. They are committed to sustainable growth and assisting clients in making informed investment decisions.

○ **Corporate responsibility: Partnership**

1 Quotations:

84:1 ¶ 1 in Summary: Code “project”

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are

also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

○ **Corporate responsibility: Stakeholder engagement**

58 Quotations:

17:1 ¶ 1 in Summary: Code "activity"

- Anglo American Platinum's 2021 focus areas include stakeholder engagement, sustainability, responsible sourcing, social performance management, compliance, responsible corporate citizenship, and governance. They have specific KPIs and are committed to measuring their progress and performance. Routine inspections can be carried out on mining and exploration areas without a warrant, and employees are protected from occupational detriment for reporting non-compliance or unethical conduct. The company is partnering with EDF Renewables to develop renewable energy ecosystems and exploring the establishment of a hydrogen valley. The report includes case studies on various initiatives and projects related to learning and recycling, safety measures, mental health, inclusion, human rights,

economic activity, environmental monitoring, youth employment, and community support. The company also addresses tax transparency, climate change, energy efficiency, biodiversity, responsible sourcing, and cultural heritage protection.

18:1 ¶ 1 in Summary: Code “Anglo American Platinum Limited”

- Anglo American Platinum's 2021 ESG report highlights its sustainability strategy and initiatives, including sustainable mining practices, community engagement, compliance, and environmental management. The report discusses incidents, employee development, water management, and community forums. It also features a case study on the Unki Mine's biogas project and outlines the company's approach to community development and its post-pandemic rebuild program. The report shows the company's job creation, contracts secured, loans provided, and training sessions completed. Anglo American Platinum aims to build local capacity, support historically disadvantaged suppliers, and prioritize sustainability and responsible corporate citizenship. The report also addresses water conservation and chloride reduction, closure and rehabilitation risks, governance, and various ESG targets. The company is committed to ethical leadership, compliance, stakeholder engagement, and the health, wellbeing, and economic development of its employees and communities. It also focuses on biodiversity, community health, mine decarbonization, economic sharing, and socio-economic development. Employment equity statistics are provided, showing the workforce breakdown by gender, race, and occupational levels.

19:1 ¶ 1 in Summary: Code “Anglo American Platinum”

- The Anglo American Platinum Sustainability report for 2022 provides detailed information on the company's sustainability practices and initiatives. It includes various sections and appendices that cover topics such as ESG data, key relationship indicators, and the company's SDG footprint. The report highlights the company's high ESG rankings and recommendations for stakeholder engagement and

sustainability strategy. It also provides information on sustainability performance indicators, including energy usage, diversity in management, fatalities, environmental incidents, GHG emissions, and social spend. The report explores topics such as health support and infrastructure, materiality determination process, diversity and equal opportunity, non-discrimination, and tax governance. It includes a glossary for various terms used in the report. The report emphasizes Anglo American Platinum's commitment to ethics, independent assurance, and its impacts on the environment. It also discusses health strategies and controlling occupational exposure. Additionally, the report provides information on various initiatives and memberships, such as the Voluntary Principles on Security and Human Rights and Extractive Industries Transparency Initiative. It highlights the company's risk management approach, incentive rewards, and integration of sustainability and ESG factors.

19:2 ¶ 1 in Summary: Code “Anglo American Platinum”

- A case study on the SO2 abatement plant is included in the report, along with data on employment creation, labor turnover, and provincial breakdown. The passage also defines HDSAs (Historically Disadvantaged South Africans) and mentions various metrics and initiatives related to employee turnover, energy use, platinum production, fatal injury rates, flotation process, access to drinking water, and broad-based black economic empowerment. Anglo American Platinum's commitment to sustainability, stakeholder engagement, diversity and inclusion, talent recruitment, cultural heritage management, and community development is emphasized throughout the report. Overall, the report provides a comprehensive overview of Anglo American Platinum's sustainability practices and initiatives, with a focus on ESG factors and stakeholder engagement.

20:2 ¶ 1 in Summary: Code “application”

- The last sentence introduces the topic of the Anglo American Platinum Limited ESG Report for 2021, which focuses on various aspects of the company's governance and sustainability practices, including environmental initiatives, social issues, stakeholder engagement, biodiversity stewardship, and refinery improvements. Overall, the passage provides an overview of the mining permit and authorization application process and the focus areas of the Anglo American Platinum Limited ESG Report for 2021.

23:1 ¶ 1 in Summary: Code "benefit"

- This passage discusses the introduction of a proximity detection system for scraper winches at the Amandelbult Underground mine. The system cuts power to the winch when an employee enters its path, improving safety. The passage also mentions the aim of Anglo American Platinum to provide housing assistance benefits to qualifying employees and promote sustainable social and economic development for historically disadvantaged South Africans. Other topics covered include community development, sustainability goals, responsible mining practices, and stakeholder engagement. The equity equivalent benefit for host communities in the mining industry is administered through a trust or similar vehicle set up for the benefit of the host communities. The trust or vehicle is established and administered in accordance with applicable legislation, and includes representation from host communities and mining companies. The mining right holder must consult with relevant stakeholders to identify host community development needs. The trust or vehicle is responsible for the governance of the equity equivalent benefit, including fund distribution and host community development programs. The administration costs of the trust or vehicle cannot exceed 8% of the total budget. An approved host community development program must be published in at least two languages commonly used within the host community.

31:1 ¶ 1 in Summary: Code "commitment"

- The Environmental, Social, and Governance (ESG) report for 2021 includes an introduction, a summary of sustainability performance, and an overview of sustainability commitments. It also covers the company's approach to reporting and includes a review from the CEO. The report discusses the company's sustainability strategy, including its sustainable mining plan and contribution to the Sustainable Development Goals (SDGs). It also addresses issues related to the company's employees, such as safety, health, training, and development. The report highlights the company's focus on maintaining a healthy environment, including environmental management, climate change, water, biodiversity, and mine closure and rehabilitation. It also discusses the company's efforts to support thriving communities through community development, economic opportunities, and building local capacity. The report emphasizes the company's commitment to being a trusted corporate leader, focusing on business integrity, stakeholder engagement, advocacy, human rights, and ethical value chains. It includes sections on the company's leadership team, leadership and governance, the audit and risk committee report, and the remuneration report. The report concludes with a discussion on safety and sustainable development, as well as key observations and recommendations for improvement from an external consultant.

31:2 ¶ 1 in Summary: Code “commitment”

- Appendices provide additional information on specific topics such as environmental legal compliance, responsible sourcing, and community development. In summary, Anglo American Platinum is committed to listening to communities, understanding their needs, and addressing their concerns. They aim to deliver long-term community benefits, support skills development and reskilling, and participate in new opportunities. They focus on local economic development and building ethical value chains through their procurement and supplier selection process. They are committed to respecting human rights, implementing effective grievance mechanisms, and meeting national air emission standards. They prioritize sustainability and have integrated it into their business strategy. They engage

with NGOs and hold themselves accountable for their commitments. They also prioritize safety, diversity, and inclusion, and have a culture of trust, respect, and accountability. They report on their sustainability efforts and are committed to the just energy transition and decarbonizing their value chain. They also comply with environmental authorizations and engage with stakeholders on material sustainability topics.

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

33:1 ¶ 1 in Summary: Code “community”

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

34:1 ¶ 1 in Summary: Code “community” (2)

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute

to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

35:1 ¶ 1 in Summary: Code "company"

- The TL;DR in English is as follows: Anglo American Platinum is committed to sustainability, social responsibility, and diversity and inclusion. They engage with stakeholders, comply with laws and governance policies, and monitor their environmental impact. They have implemented initiatives such as an Employee Share Ownership Plan and development trusts. They have programs to support water supply, community development, local beneficiation, and social investment.

36:1 ¶ 1 in Summary: Code "compliance"

- The TL;DR version of the text is as follows: - Compliance with ownership, procurement, community development, and other elements is required for mining right holders and holders of licenses or permits. - Overall transformation in the mining industry is still low and many mining communities live in poverty. - Compliance targets for procurement are set over a transitional period. - The Mining Charter assessment showed improvements in compliance but overall compliance is still low. - Various compliance targets are set for different

elements such as ownership and employment equity. - Compliance with legal, tax, environmental, and social responsibilities is emphasized. - The company's ESG report highlights its efforts in governance, compliance, sustainable practices, and stakeholder engagement. - Compliance with legislative frameworks and ethical behavior is a priority for the company. - Stakeholder engagement, safety, and health are also important for the company. - Reporting templates are provided for mining right holders to submit compliance information. - Holders of mining rights or permits must submit monthly returns, annual reports, and financial statements. - They must also comply with relevant laws, conditions of the mining right, and social and labor plans.

37:1 ¶ 1 in Summary: Code “condition”

- The remuneration report discusses employee benefits, commitment to human rights, and progress towards health targets. The environmental, social, and governance report covers compliance, housing, responsible sourcing, and stakeholder engagement. The company's LTIP and BSP rules for managers and executives are outlined, as well as supply chain issues. The report also mentions engagement with unions, employees, and suppliers, and includes an annexure on compliance with mining scorecards. The Mineral and Petroleum Resources Development Act establishes regulations for the mining industry, including rights, penalties, and protection of employees. Unused old order rights continue for one year, and exploration, production, and mining rights must meet certain criteria and conditions. Retention permits and preferent rights are addressed, as well as obligations and regulations for holders of mining rights. The Act also covers transformation, profitability, lay-offs, and definitions. The company aims to address sustainability and labor risks in its supply chain and comply with reporting requirements for BEE shareholding. The government gazette also discusses housing and living conditions standards. The company's PGM production decreased by 8% due to various factors.

39:2 ¶ 1 in Summary: Code “development”

- The company is also committed to building an inclusive and diverse workforce and procuring goods and services from historically disadvantaged persons, women, and youth. They also comply with the socio-economic development commitments of the Mining Charter. Overall, Anglo American Platinum's ESG report emphasizes its commitment to sustainability, community development, responsible sourcing, and stakeholder engagement.

44:1 ¶ 1 in Summary: Code "engagement"

- Anglo American Platinum's 2021 report emphasizes participatory engagement with community stakeholders for transparency and collaboration. They focus on tax, materials used, and community empowerment. Stakeholder and NGO engagement strategies have been developed and employees trained. Future priorities include increased NGO engagement, compliance with social way 3.0, and addressing Covid-19-induced poverty and inequality. Engagement with faith leaders and traditional healers is mentioned, as well as commitment to sustainable development goals. Employee engagement, community forums, and initiatives to address wellness and absenteeism are highlighted. Material sustainability topics are continuously monitored and addressed through stakeholder engagement. Responsible sourcing standards focus on ethics, supplier engagement, stakeholder engagement, socio-economic development, and accountability. Partnerships with stakeholders are built for risk management and sustainable mining opportunities. Stakeholder engagement aligns with global best practices and includes various stakeholders. Compliance, monitoring, and reporting are ensured. Cultural heritage management aligns with policies and includes multiparty platforms and partnerships. Supplier training, risk assessment, and human rights compliance are conducted. Skills development, progress measurement, employee housing, community relationships, inclusive procurement, and engagement with affected communities are priorities.

45:1 ¶ 1 in Summary: Code “environment”

- TL;DR: Anglo American Platinum Limited focuses on environmental, social, and governance (ESG) practices in its mining operations. The company aims to be a leader in the mining industry by prioritizing sustainable development, ethical supply chains, and responsible resource management. They are committed to reducing their carbon emissions, improving energy efficiency, and protecting water resources and biodiversity. The company also emphasizes stakeholder engagement, transparency, and accountability. The South African government has regulations in place to ensure environmental management and social upliftment in the mining industry, emphasizing sustainable development and pollution prevention.

46:1 ¶ 1 in Summary: Code “ESG”

- Chairperson of Anglo American Platinum, Nombulelo Moholi, focused on several key areas in 2021 meetings. These included reviewing the company's ESG report, community empowerment initiatives, sustainable mining plans, human resources, legal matters, and safety and sustainable development. The meetings discussed various performance areas related to ESG, such as social and economic development, human rights, labor, environment, anti-corruption, and community development. Stakeholder engagement and compliance with legal and regulatory requirements were also addressed. The sustainable mining plan aimed to embed ESG at the core of the company's strategy and drive performance. Stakeholder engagement and transparency were crucial, and the company aimed to be a leader in ESG and comply with global best practices. Anglo American Platinum's strategic priorities included ESG leadership, thriving communities, and a healthy environment. The company aimed to achieve these through trust, improved accountabilities, and sustainable mining practices. Transparency in reporting was emphasized, with comprehensive disclosures in the annual and ESG reports. The

company also participated in responsible mining certification and engaged with industry bodies. In 2022, Anglo American Platinum made a positive socio-economic contribution in South Africa, with investments in corporate social responsibility and a focus on ESG leadership.

47:2 ¶ 1 in Summary: Code “exploration”

- The Act provides for the administration, regulation, and management of mineral and petroleum resources, including the designation of regions and the appointment of authorized persons. It also outlines the process for applying for and granting different types of rights and permits, as well as their renewal. The Act states that prospecting rights, mining rights, exploration rights, and production rights are limited real rights, and the holder of these rights is entitled to certain rights and obligations. The Minister has the power to suspend or cancel permits or rights in accordance with the Act's procedures. The Act also includes provisions for information and data submission, financial provisions, and the amendment of rights, permits, programs, and plans. The passage discusses administrative functions, petroleum exploration and production rights, and compliance regulations for mining operations. It also mentions the importance of stakeholder engagement and the need for environmental sustainability in mining practices. Lastly, it highlights the requirement for mining companies to invest in skills development and research and development in various areas.

49:1 ¶ 1 in Summary: Code “governance”

- TL;DR: The Anglo American Platinum Limited Environmental, Social, and Governance Report 2021 covers the company's sustainability strategy and initiatives, addressing material issues such as precious metal demand and decarbonization. It highlights efforts in supporting a low-carbon economy, promoting human rights, and building a culture of safety. The report also provides information on performance against sustainability goals and targets. The report emphasizes the company's commitment to creating value and making a positive

impact. It covers topics such as water management, community development, stakeholder engagement, waste management, diversity, equal opportunity, and COVID-19 response. The company follows good governance practices, adheres to sustainability commitments, and engages stakeholders for accountability and trust. Compliance with legal requirements and inclusivity in stakeholder engagement are important for sustainability efforts. Stretch goals, milestones, and targets are outlined, including the establishment of accountability forums, policy advocacy actions, and external recognition for leadership. Governance practices, compliance, and employment equity are also discussed.

50:1 ¶ 1 in Summary: Code "group"

- In summary, Anglo American Platinum is engaged in various initiatives and programs to promote responsible sourcing, build ICT capabilities, and support local talent pipelines. They are also involved in policy advocacy and aim to be recognized as leaders in this field by 2030. They have set targets to reduce water withdrawal and engage with communities and stakeholders. Additionally, they prioritize cultural heritage protection, ethical behavior, and sustainability goals aligned with the UN's Sustainable Development Goals. They are committed to paying fair living wages and combating corruption. They provide contact information for investor relations, job opportunities, and administration. They also track and report on their SDG impact. Anglo American Platinum, a mining company, has set sustainability targets for efficient water use by 2030, including a 50% reduction in freshwater abstraction, recycling and reusing 75% of available water, zero water discharge incidents, and implementing technologies for mining with little to no water. The company also emphasizes ethical standards and engages with stakeholders and government to ensure regulatory compliance and industry competitiveness. They are also focused on air quality, biodiversity management, social complaints management, and land rehabilitation. Additionally, they have implemented a combined assurance framework to manage risks and ensure integrity in their operations.

50:2 ¶ 1 in Summary: Code “group”

- The CEO expresses commitment to delivering metals and minerals needed for the future and upholding high social performance standards. They are also working on transitioning to renewable sources of electricity and have partnered with EDF Renewables to develop a renewable energy ecosystem in South Africa. The company is focused on stakeholder engagement and accountability, training and development, and supporting designated groups in procurement. They aim to reset relationships with communities by understanding their needs and delivering long-term community benefits. In summary, Anglo American Platinum is committed to long-term sustainable development and aims to work in effective partnerships with various stakeholders to achieve common goals. They have set several stretch goals and targets, including establishing participatory accountability forums, promoting national and international accountability, engaging in policy advocacy, and taking action on environmental issues such as biodiversity, climate change, energy, and water management. They also focus on community health and wellbeing, government relations, and talent recruitment. Anglo American Platinum aims to be a leader in ESG and emphasizes the importance of stakeholder engagement and social responsibility.

54:1 ¶ 1 in Summary: Code “impact”

- In summary, Anglo American Platinum is shifting its approach to mining and processing towards sustainability, efficiency, and collaboration with stakeholders. They aim to minimize waste, develop new products and services, and create an enabling environment for collective transformation. The company acknowledges the impact of its operations on communities and the environment and strives to have a net positive impact. They prioritize addressing community concerns, managing infrastructure, and preserving cultural heritage. Climate change mitigation, compliance, and human rights are also important aspects of their operations. The company has specific goals

and targets related to biodiversity, climate change, water, and closure plans. They focus on ethical supply chain practices and engage with investors, government, suppliers, and the environment. They aim to make a positive socio-economic contribution and respect cultural heritage. They seek to maintain a social license to operate by working closely with communities and addressing their needs. The summary also highlights the company's efforts in managing environmental and social impacts, promoting responsible sourcing, community development, health and well-being of the workforce, and minimizing their environmental footprint. They prioritize stakeholder engagement, feedback mechanisms, and compliance with legislation.

56:1 ¶ 1 in Summary: Code "initiative"

- The Anglo American Platinum ESG report for 2021 showcases the company's sustainability initiatives and progress. It includes programs aimed at diversifying the workforce, addressing gender-based violence, reducing emissions, and implementing environmentally friendly technologies. The report also highlights the company's commitment to supporting local communities, responsible land access, and participation in global sustainability initiatives. Anglo American Platinum prioritizes employee engagement, health and wellbeing, and compliance with employment equity and transformation requirements. The company aims to be a responsible corporate citizen and works towards the UN Sustainable Development Goals. The ESG report provides insights into the company's sustainability efforts and commitment to transparency and accountability. Anglo American Platinum also implements a bee-conservation initiative and focuses on community health, education, and employment initiatives. They work towards building an inclusive and diverse workforce, engaging stakeholders, and promoting safety and responsible mining practices. The report discusses initiatives to manage biodiversity, reduce carbon emissions, promote renewable energy, support community development, and ensure employee well-being. Anglo American Platinum emphasizes talent recruitment, sustainability, and its role in the energy transition and just energy framework.

57:1 ¶ 1 in Summary: Code “issue”

- The Anglo American Platinum Limited Environmental, Social, and Governance (ESG) Report 2021 addresses material issues that can impact the company's value and its commitment to environmental and social responsibility. The report covers topics such as the demand for Platinum Group Metals (PGMs), water security, socio-economic and regulatory environments, technology and innovation, stakeholder engagement, cultural heritage management, and sustainability policies and practices. Updates from the report include studies on nitrates in Limpopo province and the Mogalakwena operation, progress in voluntary resettlement and addressing legacy issues, implementation of social transition plans, commitments to communities, progress on SLP projects, municipal capacity development, land access and resettlement efforts, sustainable mining, safety and security, compliance with laws and regulations, stakeholder engagement, community investment, responsible sourcing, addressing gender-based violence, human rights due diligence, inclusive procurement, monitoring key performance indicators, and engagement with suppliers through training and support.

61:1 ¶ 1 in Summary: Code “management”

- Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and

tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements.

62:1 ¶ 1 in Summary: Code "material"

- In 2022, Anglo American Platinum has made progress in inclusive procurement, particularly in meeting targets for mining goods and services. The company has focused on supporting local procurement and developing inclusive supply chains, implementing interventions to train prospective suppliers and working with over 500 companies to improve practices. The company has also prioritized sustainability, environmental management, responsible sourcing, and issues like energy transition and access to water. Anglo American Platinum has made efforts to engage with stakeholders and ensure ethical practices. The company has responded to requests for transparency regarding tailings storage facilities and has published details on its website. In terms of workforce development, it aims to attract, retain, and develop skilled employees, while also promoting diversity and inclusivity. The company is committed to the United Nations' Sustainable Development Goals and is working towards a circular economy and responsible sourcing of materials. Responsible mining certification is also a goal, with certification achieved at its Unki Mine in Zimbabwe and a target to have all operations audited by 2025. Anglo American Platinum manages waste, reduces consumption, and engages with stakeholders. It integrates financial and non-financial reporting and has implemented a combined assurance framework to address risks.

62:2 ¶ 1 in Summary: Code “material”

- Stakeholder engagement is considered in decision-making, and responsible stewardship of materials is prioritized. The company monitors and reports on environmental metrics and addresses material issues that could impact value and well-being. Compliance with regulations and community development are also important, although there have been challenges due to the COVID-19 pandemic and contractor performance.

65:1 ¶ 1 in Summary: Code “mining”

- The company also strives for zero harm to people and the environment by prioritizing safety, health, and environmental management. They aim to promote a diverse and inclusive workforce, with a focus on gender diversity and inclusion. The company is committed to being a responsible corporate citizen by contributing to the development of the countries and communities in which they operate, supporting education, healthcare, and infrastructure development. They also promote transparency and ethical conduct in all aspects of their operations and engage in continuous improvement and innovation. They believe that their success is linked to the success of their stakeholders and are committed to creating long-term value for all.

68:2 ¶ 1 in Summary: Code “operation”

- The Act promotes the sustainable development of mineral and petroleum resources while ensuring economic and social development. It includes provisions for exploration and production rights, closure certificates, compensation for landowners, and the exclusive right to remove and dispose of petroleum for holders of production rights. This document provides an overview of the South African National

Origin Mineral and Petroleum Resources Development Act of 2002. It covers various aspects of the Act, including definitions of terms, requirements for prospecting rights and renewal permits, protected species removal and relocation, sustainability initiatives, stakeholder engagement strategies, and rehabilitation plans. The Anglo American Platinum Limited Environmental, social and governance report for 2021 uses various terms and acronyms throughout. These include conversion factors, hazardous waste to legal landfill, Historically Disadvantaged Persons (HDP), Historically Disadvantaged South Africans (HDSA), remuneration governance, Cu (copper), DMRE (Department of Mineral Resources and Energy), DWS (Department of Water and Sanitation), EBIT (earnings before interest and tax), employment equity, Rustenberg complex, SMP (Strategic Mine Plan), SDG (Sustainable Development Goal), FWN (Family Wage Norm), BBBEE (Broad-Based Black Economic Empowerment), IRMA (Initiative for Responsible Mining Assurance), GBV (gender-based violence), NPI (Net

69:1 ¶ 1 in Summary: Code "opportunity"

- In summary, Anglo American Platinum aims to build thriving communities with better health, education, and employment levels by achieving their stretch goals by 2030. They plan to focus on housing, land development projects, and contractor housing, while driving socio-economic development and reducing their environmental footprint. They are committed to compliance with regulations, stakeholder engagement, and skills development. They also emphasize the importance of policy advocacy, value creation, and preservation. Additionally, they aim to develop diversified markets, prioritize the well-being of their host communities, and stimulate new markets and capabilities. They highlight the role of the Minister in giving directions and the consequences of non-compliance. The report also discusses their efforts in waste management, climate change, and their response to the COVID-19 pandemic. Overall, Anglo American Platinum is focused on sustainable practices and making a positive impact on their communities and the broader economy.

70:2 ¶ 1 in Summary: Code “page”

- The report includes key sustainability indicators and information on the company's efforts to promote health and safety, community development, and stakeholder engagement. The company also provides an overview of its board composition, stakeholder relationships, and its strategy to achieve the United Nations Sustainable Development Goals. In the Anglo American Platinum Limited Environmental, Social, and Governance report for 2021, it is stated that they reported nine level 2 incidents, with none classified as high-potential incidents. One case study mentioned a level 3 environmental incident involving a water transfer line leak at RBMR. The report also highlights the company's ESG ranking and performance, engagement with government and stakeholders, community health initiatives, supplier development, and transformation efforts. In terms of future plans, the company aims to reduce water withdrawal by 50% by 2030 and address issues such as skilled workforce, inclusion and diversity, human rights, and tailings management. The report also mentions the company's contribution to the United Nations' Sustainable Development Goals (SDGs) and the material issues they prioritize, including crime and corruption, health and safety, resettlement and relocation, and diversity and inclusion.

71:1 ¶ 1 in Summary: Code “part”

- Anglo American Platinum has made progress towards its compliance targets in terms of gender representation. However, they fell short of their target for the representation of women in senior management. The company is committed to creating an inclusive workplace and eradicating gender-based violence. They are also focused on building a representative talent pipeline and promoting equality, safety, and inclusivity. Anglo American Platinum is working towards responsible mining practices and sustainable outcomes. They aim to have half of their operations undergo third-party audits against recognized responsible mine certification systems. The company is also focused

on accountability and stakeholder engagement at local and national/international levels. They have established participatory accountability forums at each mine site and are working on getting buy-in from governments and civil society. The company prioritizes employee safety and well-being and is making efforts to improve relationships with community stakeholders and NGOs. They are committed to sustainable development, reducing GHG emissions, and improving energy efficiency. Anglo American Platinum also addresses environmental challenges and engages with affected communities. The company's Sustainable Mining Plan outlines its goals and targets for accountability, advocacy, and ethical value chains.

72:2 ¶ 1 in Summary: Code "people"

- Stakeholder engagement and integrated strategies are important, as are protecting cultural heritage and human rights. They aim to deliver products that meet customer needs and invest in education and skills development in mine host communities. They set stretch goals for sustainability and aim to reduce carbon emissions, increase renewable energy use, and promote a safe and healthy workforce. The health strategy focuses on strategic planning, critical control management, prevention and care interventions, understanding social determinants of health, and community involvement. The goals include mitigating workplace exposures, exceeding HIV management targets, and partnering for community health initiatives. The sustainability strategy focuses on employee health and well-being, environmental management, thriving communities, and corporate leadership. The report also covers topics such as occupational exposure control, economic opportunities, environmental compliance, and leadership and governance. The Environmental, Social, and Governance Report highlights 11 material issues that could impact the company's enterprise value and their impact on people, the planet, and prosperity. One issue is the demand for platinum group metals linked to electrification, which could affect PGM markets and prices. The company prioritizes safety, health, the environment, care and respect for people, business integrity, and asset protection.

73:1 ¶ 1 in Summary: Code “performance”

- Anglo American Platinum's Environmental, Social, and Governance Report 2021 covers a wide range of topics such as sustainability, governance, stakeholder engagement, performance indicators, and more. The report highlights their strong performance in ESG issues, achieving a Prime ESG ranking. They emphasize their focus on sustainability in their strategy and decision-making processes and outline their responsible sourcing program and cultural heritage management. The report also discusses their governance structure, safety objectives, community development initiatives, and remuneration system. Overall, the company is committed to sustainability and is implementing modern technologies and methods to improve efficiency, safety, and performance while also investing in community development and education.

77:1 ¶ 1 in Summary: Code “plan”

- The mining plan must align with the country's demographics and include career development and individual development plans. Mining right holders must meet revised requirements over a five-year period and submit plans for inclusive procurement and employment equity. Equity equivalent and enterprise development must be reported, audited, and verified annually. The report highlights Anglo American Platinum's achievements in sustainability, including inclusion and diversity goals, employment equity targets, and BBBEE score improvement. The company focuses on policy advocacy, employee housing, remuneration governance, stakeholder engagement, water management, biodiversity conservation, and more. The report discusses rehabilitation, community impacts, safety, health, sustainable mining, responsible sourcing, social sustainability, and transformation. The company aims to have a positive impact on biodiversity, operate carbon-neutral mines, reduce freshwater withdrawal, and meet MPRDA requirements. They also focus on tax compliance and

building partnerships. Anglo American Platinum has complied with housing and living standards and has a sustainability strategy in place. Closure certificates and environmental management programs or plans are required, and various powers and duties can be delegated. The Act defines terms, requires financial provision for environmental impacts, and regulates the management of residue stockpiles and deposits.

79:1 ¶ 1 in Summary: Code "process"

- The company values stakeholder engagement and has implemented a robust process for engaging with stakeholders at various levels. They have a transparent process for appointing new directors and have a dynamic approach to strategy-setting. The company actively engages with stakeholders through a stakeholder mapping process. They focus on sustainability, responsible sourcing, diversity and inclusion, and addressing human rights issues. The company conducts surveys to gather feedback from employees and takes action based on the results. They comply with industry initiatives such as the Extractive Industries Transparency Initiative. The company has various initiatives in sustainability, community engagement, waste management, compliance governance, and social performance. They prioritize responsible mining practices, environmental rehabilitation, and the circular economy. The company integrates stakeholder engagement and risk management into their operational processes. They have a responsible sourcing policy, conduct due diligence on investments, and have implemented culture and leadership programs. The company prioritizes respect for human rights and diversity in their workforce. They focus on infrastructure development and economic growth in host countries. The company conducts annual materiality workshops and has implemented sustainable mining strategies. They prioritize waste management, land rehabilitation, and transparency in reporting.

83:1 ¶ 1 in Summary: Code "progress"

- The report highlights Anglo American Platinum's progress and performance in stakeholder engagement, operational risk management, sustainability strategy, and environmental initiatives. The company has focused on building relationships with key stakeholders, addressing challenges, and progressing their sustainability goals. They are working towards carbon neutrality by 2040 through emissions reductions, energy efficiency, and clean power initiatives. The report also discusses their efforts in social development, community engagement, and human rights. The company aims to be a trusted corporate leader and is committed to transparency and accountability. In summary, Anglo American Platinum is focused on driving progress and transformation within its workforce and communities. They prioritize diversity, equality, and inclusivity in the workplace, as well as providing opportunities for skills development and career advancement. They have implemented initiatives to address the challenges of Covid-19, particularly in education, and are committed to compliance with relevant legislation. They also work collaboratively with various forums and stakeholders to address transformation effectively. Additionally, the company is dedicated to environmental sustainability, reducing greenhouse gas emissions, and promoting biodiversity conservation. They report on progress and performance in these areas regularly.

86:1 ¶ 1 in Summary: Code “purpose”

- The board's current culture is collaborative, relational, and aligned to a greater purpose, with a focus on measurable results and outcome-oriented decisions. The desired culture is to become a purpose-led, values-driven, high-performing team. The turnover per region in 2021 and previous years is also provided. The report emphasizes the importance of sustainability, stakeholder engagement, and ESG leadership. It discusses climate change and energy management, as well as the company's commitment to ethical leadership and good governance. The CEO reviews the company's commitment to stakeholder engagement and proactive participation in society. The report also includes information on whistleblowing, appointment and delegation of management, and assurance objectives. The company's

sustainability strategy is outlined, with a focus on environmental impact, thriving communities, and being a trusted corporate leader. The report concludes with a glossary of key terms and an overview of the company's approach to sustainability and the sustainable mining plan. Social performance refers to how a company interacts with local communities and stakeholders in areas affected by its mining activities. It goes beyond philanthropy and legal requirements, and focuses on building relationships and addressing barriers faced by marginalized groups. Anglo American Platinum conducted a disability disclosure campaign to raise awareness and understand the challenges faced by people with disabilities.

87:2 ¶ 1 in Summary: Code “relationship”

- The company is committed to resetting community relationships, being a trusted corporate leader, and prioritizing economic empowerment, environmental sustainability, and responsible tax practices. They engage with NGOs, stakeholders, and trade unions to build partnerships and ensure mutually beneficial outcomes. They strive for transparency and accountability in their actions. Anglo American Platinum has a management approach that involves culture foundations, employee journey, systems and process design, stakeholder relations, change management, and operational efficiencies. They are focused on shaping their culture, supporting employees, aligning systems and processes, engaging with stakeholders, sustaining change, optimizing performance, building relationships with communities, and deploying technology for efficiency. They have made progress in all areas, including engagement with communities and operational efficiencies.

88:1 ¶ 1 in Summary: Code “report”

- The Anglo American Platinum Limited Environmental, social and governance report for 2021 highlights the company's sustainability strategy, initiatives, and performance in various areas such as environment, community development, human rights, governance, and stakeholder engagement. The report emphasizes the company's commitment to sustainability, compliance, and responsible business practices. It also includes information on the company's efforts to address climate change, promote clean energy, and support economic empowerment. The report provides a comprehensive overview of the company's ESG performance and its contributions to sustainable development.

89:1 ¶ 1 in Summary: Code "requirement"

- TL;DR: This document outlines reporting requirements and compliance guidelines for mining license and permit holders in South Africa. It covers requirements related to the Mining Charter, inclusive procurement, employment equity, BEE entrepreneurs, and host community benefits. The company focuses on responsible mining, community development, and compliance with legal requirements. They invest in education, skills development, and support for local communities. The company has partnered with EDF Renewables for a renewable energy ecosystem and engages with the government to understand expectations and comply with regulations. They prioritize sustainability, stakeholder engagement, and transformation. Various requirements and obligations are outlined for holders of prospecting rights, mining rights, and production rights. The document also covers guidelines for retention permits, mining permits, career progression plans, and BEE shareholding. The Mining Charter, 2018 applies to licenses under the Precious Metals Act and Diamonds Act. Mining right holders must align existing targets to meet revised requirements.

90:1 ¶ 1 in Summary: Code "resettlement"

- TL;DR: Anglo American Platinum's sustainability report for 2022 highlights various material issues, including resettlement and relocation. The company is actively engaged in resettlement projects, such as the Motlhotlo and Skimming and Leruleng villages, in order to secure land for mining operations. The company follows environmental and social assessments to develop social management plans that mitigate risks and restore communities. Anglo American Platinum aims to improve the quality of life and livelihoods of resettled communities and actively engages with stakeholders to ensure transparency and accountability. The company also focuses on upholding human rights, protecting cultural heritage, and managing protected areas. Additionally, Anglo American Platinum supports local communities through economic benefits, local procurement, capacity building, and collaborative regional development initiatives. The current resettlement projects include the ongoing resettlement of Motlhotlo village and the resolution of legacy issues for Magobading and Makobakobe villages at Twickenham. Planning is also underway for the potential resettlement of Skimming and Leruleng villages at Mogalakwena. An independent review was conducted to assess compliance with resettlement standards, and recommendations were incorporated into a remediation plan.

92:1 ¶ 1 in Summary: Code “right”

- Anglo American Platinum, a mining company, is dedicated to engaging with suppliers and ensuring compliance with conduct and compliance standards. They prioritize inclusive procurement, supplier development, and working conditions, as well as human and worker rights. The company also focuses on resource efficiency and corporate social investment. Anglo American Platinum has a strong commitment to respecting human rights and promoting diversity and inclusion. They actively engage with NGOs and stakeholders to address human rights issues and have implemented a formal grievance mechanism. The company strives to comply with laws and adhere to human rights principles. The company's sustainability efforts include establishing a human rights function, conducting human rights

due diligence, and collaborating to build and share human rights knowledge. They aim to minimize or avoid resettlement and improve the livelihoods of affected communities. Anglo American Platinum aligns with various frameworks and initiatives, such as the UN Sustainable Development Goals, UN Global Compact, UN guiding principles on business and human rights, and Voluntary Principles on Security and Human Rights. The company integrates sustainability and social performance into its core business planning and management processes. They track their performance through metrics related to human rights policies, ethics and human rights training, stakeholder engagement, and progress in transforming their culture.

92:2 ¶ 1 in Summary: Code "right"

- Anglo American Platinum prioritizes zero harm, leadership and culture, compliance with legal standards, and value protection. They aim to build ethical value chains, achieve responsible mine certification, and distribute economic value to stakeholders. They also actively engage with shareholders to address their concerns.

94:1 ¶ 1 in Summary: Code "safety"

- The SET (Social, Ethics, and Transformation) committee of Anglo American Platinum focuses on a range of priorities related to social and economic development, human rights, labor, environment, anti-corruption, employment equity, and community development. The committee monitors the company's performance against UN Global Compact principles and its commitment to good corporate citizenship and community development. The committee also addresses stakeholder expectations and manages relationships with various industry bodies and government entities. It takes responsibility for overseeing sustainability-related strategies and ensuring compliance with governance principles. The committee engages in activities such as risk management, talent and succession planning, safety initiatives,

and stakeholder engagement. The committee is satisfied with its performance in line with its terms of reference, King IV, and the Act for the financial year. The full details can be found in the company's integrated annual report and environmental, social, and governance report. Anglo American Platinum has released its 2021 Environmental, Social, and Governance (ESG) report, highlighting its commitment to leadership, governance, and sustainability. The company emphasizes its values and culture, including safety, care, respect, integrity, accountability, collaboration, and innovation.

97:1 ¶ 1 in Summary: Code "site"

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) Report for 2021. The report covers various aspects of the company's performance, such as complaints and incidents, education initiatives, waste management, water management, biodiversity management, social and labor plans, cultural heritage management, health and safety, and corporate accountability. The report highlights the company's commitment to sustainability, community engagement, and responsible mining practices. The company has set targets and implemented strategies to meet these targets. They have also implemented various initiatives and programs to address social and environmental challenges. Overall, Anglo American Platinum aims to continue embedding new strategies, improving stakeholder engagement, and meeting its sustainability targets.

100:1 ¶ 1 in Summary: Code "stakeholder"

- Summary: Anglo American Platinum is committed to sustainability, ethics, and transformation in its operations. The company prioritizes social and economic development, human rights, labor practices, environmental performance, and community development. It actively engages with stakeholders and conducts regular materiality assessments to determine the most significant sustainability issues. The

company values stakeholder engagement, transparency, and accountability. It aims to be a trusted corporate citizen and a leader in ESG and sustainable mining. Anglo American Platinum focuses on social performance and integrates it into core business processes. The company's reports undergo independent assurance to ensure adherence to sustainability principles. Some areas for improvement include inclusive stakeholder engagement and strategic responses to sustainability topics. The company aims to reset community relationships, foster collaboration, and drive transparency and trust. Anglo American Platinum implements water-saving projects, respects cultural heritage, and aligns stakeholder engagement with policies and regulations. The company prioritizes sustainable mining practices, waste management, and community development. It measures success through the lens of ESG and aims to be a responsible mining company that positively impacts the environment and stakeholders.

100:2 ¶ 1 in Summary: Code “stakeholder”

- The company's Sustainability Report highlights its focus on water stewardship, green tax compliance, stakeholder engagement, and human rights. It emphasizes the importance of effective engagement with stakeholders, transparency, and accountability. The report discusses the company's initiatives in sustainable mining, labor relations, community development, and socio-economic contributions. Anglo American Platinum is committed to energy transition, diversity, and inclusion, and collaborates with stakeholders for mine closure. The company adheres to legal requirements and aims to create shared value through sustainable community livelihoods.

102:1 ¶ 1 in Summary: Code “strategy”

- TL;DR: The Anglo American Platinum Limited Environmental, Social and Governance Report for 2021 highlights the company's sustainability initiatives and targets in areas such as environmental management, stakeholder engagement, community development,

and employee well-being. The report emphasizes the company's commitment to responsible corporate citizenship, ethical leadership, and long-term value creation. Anglo American Platinum is addressing water quality concerns and is focused on becoming a leader in sustainable mining. The company has implemented various strategies, engagements, and assurance frameworks to promote sustainability and meet its goals. It is also exploring investment strategies to diversify its holdings and is committed to transparency in tax matters. Anglo American Platinum is actively involved in pursuing environmental, social, and governance (ESG) goals in the mining industry, including promoting sustainable community livelihoods and carbon neutrality.

106:2 ¶ 1 in Summary: Code “sustainability”

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

107:1 ¶ 1 in Summary: Code “system”

- In summary, Anglo American Platinum has implemented various initiatives and systems to address issues related to hazardous waste management, responsible sourcing, water management, stakeholder engagement, human rights, compliance governance, and sustainability. These efforts include digital training for suppliers, achieving responsible mining certifications, conducting water balance assessments, developing responsible sourcing management systems, and addressing community needs. The company is also focused on reducing emissions, promoting ethical value chains, and ensuring compliance with applicable laws and regulations. Additionally, Anglo American Platinum emphasizes the importance of accountability, continuous improvement, and stakeholder collaboration in achieving its sustainability goals. Summary: - Anglo American has implemented a new stakeholder engagement strategy that focuses on building strategic partnerships and managing impacts and risks. - The strategy aligns with international standards and upholds the principles of human rights, business integrity, and code of conduct. - Anglo American Platinum's Unki Mine in Zimbabwe was the first mine in the world to undergo an independent audit against the IRMA standard for responsible mining and received a high rating. - The company is actively advocating for clean hydrogen production and has joined the Hydrogen Forward Coalition in the US.

109:1 ¶ 1 in Summary: Code “term”

- The TL;DR in English is that the Anglo American Platinum integrated report covers responsible sourcing, inclusive supply chains, materiality, and their commitment to the UN SDGs. They also focus on long-term care for families of individuals who lose their lives at their operations, community development, and rehabilitation. The report addresses climate change, water stewardship, and community protests. They strive for constructive relationships with employees and trade unions and aim for positive economic, health, and educational impacts in mining communities. Compliance with regulations and a skilled workforce are important to them. The ESG report highlights remuneration governance, social and economic development initiatives, climate change strategies, and stakeholder

engagement. They also discuss environmental performance, stakeholder engagement, and their sustainability strategy. The Mineral and Petroleum Resources Development Act outlines regulations regarding the confidentiality of information, financial guarantees, expropriation, and dispute resolution. The Act also covers exploration rights, penalties for offenses, and the legal nature of rights granted.

110:1 ¶ 1 in Summary: Code "training"

- In response to the challenges of conducting in-person supplier engagement and training activities, a digital system was developed to deliver supplier training. In 2020, around 600 suppliers were trained using this digital delivery system, which included 12 training modules linked to responsible sourcing issues. Additionally, the company participated in an ICT training program with Google, providing online courses for 150 matrics across South African business units. The company plans to launch a similar ICT program in schools to develop ICT capabilities among local youth. The report also highlights training initiatives in ethics, human rights, and employee development. Training programs were initially disrupted by Covid-19 but have since been adapted to online platforms. The report also includes information on sustainability performance, stakeholder engagement, diversity, and other relevant topics. In 2022, Zimele has made significant impacts in job creation, training, and market linkages. They have supported 599 verified jobs, including both existing jobs and new jobs created. They have conducted 503 training sessions and 804 mentorship sessions, with a focus on youth development. They have also secured R1.6 billion in new contracts and purchase orders, with 94% of the value coming from Anglo American Platinum. In addition, Zimele has made improvements in education, with infrastructure upgrades in schools and improved performance in academic outcomes.

112:1 ¶ 1 in Summary: Code "water"

- By 2030, Anglo American aims to reduce water abstraction by 50%, recycle and reuse at least 75% of available water, and have zero level 3 or higher water discharge incidents. They also aim to use innovative technologies for mining with little to no water. Anglo American Platinum has implemented water-conservation and water-demand management plans at each site, and they are engaged in partnerships to improve water management, infrastructure, and resource conservation. They are also working on projects to provide housing, improve water supply, and create employment opportunities in local communities. Anglo American Platinum's sustainability report provides an overview of the company's performance in various areas of sustainability. The report highlights their commitments and results in 2021, including their sustainability strategy, engagement with stakeholders, and efforts to promote a healthy environment and thriving communities. The report discusses key issues such as water security, environmental regulations, and climate-related risks. It also provides data on the company's ESG performance and their efforts to comply with regulations. In summary, Anglo American Platinum has set ambitious targets to address climate change, energy and water security, and biodiversity stewardship. They are committed to sustainable mining practices, reducing waste generation, and supporting local communities.

113:1 ¶ 1 in Summary: Code “way”

- Anglo American Platinum aims to conduct business responsibly, focusing on responsible mining, talent development, community engagement, policy advocacy, compliance, and a safe work environment. They prioritize the transition to a circular economy and address issues like climate stewardship and human rights. They strive to build strong relationships with stakeholders to achieve sustainable mining practices and contribute to wider societal goals. Their social performance activities focus on respecting human rights, minimizing impacts, creating shared opportunities, and promoting prosperity. They integrate social performance into business planning, engage stakeholders, empower vulnerable groups, and uplift mine communities. They have a complaints and incident management system and assess their

reporting and management of social impact. They have identified key material issues and follow a SHE policy to manage resources and reduce their environmental impact. They develop risk assessment and capacity training for suppliers. They aim to embed responsible sourcing into their supply chain and advocate for an industry-wide standard. They conduct independent reviews, address social complaints, and have initiatives for employee wellness and community engagement. They align their stakeholder engagement with the AA1000 standard and regulatory requirements. They aim to build a culture that supports effective social performance management.

113:2 ¶ 1 in Summary: Code "way"

- They strive to earn the trust of stakeholders through ethical engagement. They have a Stakeholder Engagement Strategy and Standard in place and monitor delivery against community development plans. They receive feedback from stakeholders and conduct a global colleague pulse survey. They recognize the role of PGMs in the low-carbon economy and aim to ensure a just transition while meeting customer needs. They provide excerpts from the 2022 Mineral and Petroleum Resources Development Act.

114:1 ¶ 1 in Summary: Code "work"

- TL;DR: This passage discusses Anglo American Platinum's efforts in various areas such as rehabilitation, carbon emissions reduction, stakeholder engagement, gender-based violence prevention, and safety. The company has exceeded rehabilitation targets at some mines and is committed to addressing gender-based violence. They are also focused on promoting a low-carbon economy and engaging with stakeholders. The passage also mentions the company's focus on producing high-quality products, safety, and environmental sustainability. They aim to comply with environmental standards, reduce GHG emissions, and engage in the just energy transition. The company emphasizes diversity and inclusion, community engagement, and compliance with regulations. They support initiatives in mine

rehabilitation, carbon-neutral mining, and biodiversity conservation. The company also prioritizes local talent recruitment and stakeholder engagement. They adhere to responsible mining practices and have programs in place for community health, job creation, ICT development, and enterprise development. They set targets for talent promotion and gender diversity in leadership positions. They prioritize ethical due diligence with suppliers and mental health in the workplace. The company aims to improve community relationships and employee empowerment. They emphasize diversity, equity, and inclusion in the mining industry and monitor sustainability and labor risks.

○ **Corporate responsibility: Ethical sourcing**

3 Quotations:

29:2 ¶ 1 in Summary: Code “chain”

- They are also committed to reducing their scope 3 greenhouse gas emissions and are exploring strategic and impactful decarbonization options. Anglo American Platinum's responsible sourcing efforts include ethical due diligence and risk assessments of suppliers. They prioritize ethical value chains and aim to address issues such as community harm and human rights impacts. They collaborate with various departments within the company to drive social performance programs and ensure compliance with responsible sourcing standards. Overall, Anglo American Platinum's integrated report highlights their commitment to responsible sourcing, inclusive supply chains, and sustainable development. They strive to create positive social and environmental impacts in the communities where they operate and align their actions with global sustainability goals.

31:2 ¶ 1 in Summary: Code “commitment”

- Appendices provide additional information on specific topics such as environmental legal compliance, responsible sourcing, and community development. In summary, Anglo American Platinum is committed to listening to communities, understanding their needs, and addressing their concerns. They aim to deliver long-term community benefits, support skills development and reskilling, and participate in new opportunities. They focus on local economic development and building ethical value chains through their procurement and supplier selection process. They are committed to respecting human rights, implementing effective grievance mechanisms, and meeting national air emission standards. They prioritize sustainability and have integrated it into their business strategy. They engage with NGOs and hold themselves accountable for their commitments. They also prioritize safety, diversity, and inclusion, and have a culture of trust, respect, and accountability. They report on their sustainability efforts and are committed to the just energy transition and decarbonizing their value chain. They also comply with environmental authorizations and engage with stakeholders on material sustainability topics.

96:1 ¶ 1 in Summary: Code “service”

- In short, the text discusses the Mining Charter, 2018 in South Africa, which outlines requirements for inclusive procurement and enterprise development in the mining industry. It also highlights the progress of Anglo American Platinum in implementing these requirements and its initiatives in various areas such as supplier development, ethical sourcing, employee wellbeing, environmental sustainability, and community development. The company engages with the government, supports small businesses, and has measures

in place to ensure compliance with relevant laws and regulations. ISS is a provider of corporate governance and responsible investment solutions, serving institutional investors and corporations with data, analytics, and insight to make informed investment decisions.

○ **Corporate responsibility: Engagement with suppliers**

1 Quotations:

37:1 ¶ 1 in Summary: Code “condition”

- The remuneration report discusses employee benefits, commitment to human rights, and progress towards health targets. The environmental, social, and governance report covers compliance, housing, responsible sourcing, and stakeholder engagement. The company's LTIP and BSP rules for managers and executives are outlined, as well as supply chain issues. The report also mentions engagement with unions, employees, and suppliers, and includes an annexure on compliance with mining scorecards. The Mineral and Petroleum Resources Development Act establishes regulations for the mining industry, including rights, penalties, and protection of employees. Unused old order rights continue for one year, and exploration, production, and mining rights must meet certain criteria and conditions. Retention permits and preferent rights are addressed, as well as obligations and regulations for holders of mining rights. The Act also covers transformation, profitability, lay-offs, and definitions. The company aims to address sustainability and labor risks in its supply chain and comply with reporting requirements for BEE shareholding. The government gazette also discusses housing and living conditions standards. The company's PGM production decreased by 8% due to various factors.

○ **Corporate responsibility: Supplier risk management**

2 Quotations:

46:2 ¶ 1 in Summary: Code “ESG”

- Their sustainable mining plan focused on carbon neutrality, community livelihoods, and ESG integration. They prioritized responsible waste management and compliance with the sustainable mining plan. The company aimed to stimulate new markets, maximize value, and invest in community and social development initiatives. Supplier risk management and responsible sourcing were also important. Anglo American Platinum was committed to being a leader in ESG and delivering value to stakeholders through sustainable practices and community partnerships.

115:1 ¶ 1 in Summary: Code “year”

- The document provides an overview of the company's health strategy, sustainability strategy, progress in gender diversity, social and economic development efforts, and supplier risk management. It also discusses the company's approach to community development, accountability measures, and employee training and development. The document includes information on mining rights, renewal processes, and environmental management plans. It highlights the company's recent initiatives, such as wage settlements, employee share ownership plans, and COVID-19 response measures. The company is committed to sustainability, stakeholder engagement, and transforming their relationship with communities. They have achieved milestones in wage settlements, rehabilitation, health and safety, and energy intensity reduction.

○ **Corporate responsibility: Responsible mining**

6 Quotations:

59:1 ¶ 1 in Summary: Code “land”

- TL;DR: The Minerals and Petroleum Resources Development Act outlines the rights and obligations of holders of mining permits. They can enter land, mine, explore, and use water resources, but must manage environmental impacts and rehabilitate the land. There are restrictions on mining in certain areas. The Minister has the power to expropriate land and can require specified information. The Act also covers procedures for obtaining permits, renewal of rights, compensation, and consultation with communities. The focus is on responsible mining, environmental conservation, and improving living conditions for employees and communities.

61:1 ¶ 1 in Summary: Code “management”

- Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo

American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements.

62:1 ¶ 1 in Summary: Code “material”

- In 2022, Anglo American Platinum has made progress in inclusive procurement, particularly in meeting targets for mining goods and services. The company has focused on supporting local procurement and developing inclusive supply chains, implementing interventions to train prospective suppliers and working with over 500 companies to improve practices. The company has also prioritized sustainability, environmental management, responsible sourcing, and issues like energy transition and access to water. Anglo American Platinum has made efforts to engage with stakeholders and ensure ethical practices. The company has responded to requests for transparency regarding tailings storage facilities and has published details on its website. In terms of workforce development, it aims to attract, retain, and develop skilled employees, while also promoting diversity and inclusivity. The company is committed to the United Nations' Sustainable Development Goals and is working towards a circular economy and responsible sourcing of materials. Responsible mining certification is also a goal, with certification achieved at its Unki Mine in Zimbabwe and a target to have all operations audited by 2025. Anglo American Platinum manages waste, reduces consumption, and engages with stakeholders. It integrates financial and non-financial reporting and has implemented a combined assurance framework to address risks.

79:1 ¶ 1 in Summary: Code “process”

- The company values stakeholder engagement and has implemented a robust process for engaging with stakeholders at various levels. They have a transparent process for appointing new directors and have a dynamic approach to strategy-setting. The company actively engages with stakeholders through a stakeholder mapping process. They focus on sustainability, responsible sourcing, diversity and inclusion, and addressing human rights issues. The company conducts surveys to gather feedback from employees and takes action based on the results. They comply with industry initiatives such as the Extractive Industries Transparency Initiative. The company has various initiatives in sustainability, community engagement, waste management, compliance governance, and social performance. They prioritize responsible mining practices, environmental rehabilitation, and the circular economy. The company integrates stakeholder engagement and risk management into their operational processes. They have a responsible sourcing policy, conduct due diligence on investments, and have implemented culture and leadership programs. The company prioritizes respect for human rights and diversity in their workforce. They focus on infrastructure development and economic growth in host countries. The company conducts annual materiality workshops and has implemented sustainable mining strategies. They prioritize waste management, land rehabilitation, and transparency in reporting.

79:2 ¶ 1 in Summary: Code "process"

- They are involved in initiatives and standards for responsible mining and prioritize the protection of natural resources and the environment. They follow principles of administrative justice and comply with environmental management and permission requirements. The excerpt also mentions the internal appeal process, access to courts, routine inspections, compliance with the Mining Charter, and the review of Social and Labor Plans.

114:1 ¶ 1 in Summary: Code “work”

- TL;DR: This passage discusses Anglo American Platinum's efforts in various areas such as rehabilitation, carbon emissions reduction, stakeholder engagement, gender-based violence prevention, and safety. The company has exceeded rehabilitation targets at some mines and is committed to addressing gender-based violence. They are also focused on promoting a low-carbon economy and engaging with stakeholders. The passage also mentions the company's focus on producing high-quality products, safety, and environmental sustainability. They aim to comply with environmental standards, reduce GHG emissions, and engage in the just energy transition. The company emphasizes diversity and inclusion, community engagement, and compliance with regulations. They support initiatives in mine rehabilitation, carbon-neutral mining, and biodiversity conservation. The company also prioritizes local talent recruitment and stakeholder engagement. They adhere to responsible mining practices and have programs in place for community health, job creation, ICT development, and enterprise development. They set targets for talent promotion and gender diversity in leadership positions. They prioritize ethical due diligence with suppliers and mental health in the workplace. The company aims to improve community relationships and employee empowerment. They emphasize diversity, equity, and inclusion in the mining industry and monitor sustainability and labor risks.

○ **Corporate responsibility: Inclusive procurement**

16 Quotations:

15:2 ¶ 1 in Summary: Code “access”

- Overall, Anglo American Platinum aims to build thriving communities, collaborate in regional development, and promote sustainability in their operations. In summary, Anglo American Platinum has set ambitious targets to reduce its environmental footprint, improve access to employment and education in host communities, and develop more sustainable futures. They have implemented leadership and character-building programs for learners in Mogalakwena and Amandelbult. They are also focused on reducing consumption of grid electricity and sharing the benefits of renewable energy investments with communities. However, they acknowledge challenges in talent retention and attraction, land access, and socio-economic and socio-political issues in the country. They are committed to inclusive procurement and development of local suppliers and have various interventions in place to support prospective suppliers. They also prioritize cultural heritage protection and have initiatives in place for community development and access to water.

26:1 ¶ 1 in Summary: Code "budget"

- In summary, the programme that was supposed to start in 2021 was delayed due to supplier issues and will now resume in 2023 with a budget of R33 million over two years. The company has implemented integrated closure planning to efficiently rehabilitate mining operations and reduce environmental impacts. They are also focusing on inclusive procurement by spending a certain percentage of their budget on South African manufactured goods and services from historically disadvantaged persons, women-owned, and youth-owned entities. The CEO is responsible for running the operations, developing the company's strategy, achieving performance goals, and maintaining effective governance measures. The company has also considered carbon pricing in their budget guidance and project evaluations to address their carbon-tax liability. In Anglo American Platinum's Environmental, Social, and Governance report for 2021, the company lays out its plans for mine decarbonisation and carbon neutrality by 2040. They aim to reduce CO2 emissions by 20% to 25% by 2030, 20% to 30% by 2035, and 10% to 15% by 2040. They plan to achieve this through initiatives such as energy efficiency

measures, fuel-cell adoption, and the use of renewable energy projects and storage facilities. They have already achieved a 28% reduction in energy intensity and a 19% reduction in greenhouse gas emissions.

26:2 ¶ 1 in Summary: Code "budget"

- The company also highlights its commitment to inclusive procurement, with targets for local content in mining goods and procurement from historically disadvantaged persons, women-owned companies, and BEE compliant companies. They also emphasize the importance of meeting Social and Labour Plan commitments and investing in research and development.

39:1 ¶ 1 in Summary: Code "development"

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) report for 2021, which focuses on sustainability, community development, responsible sourcing, employee development, and environmental protection. The report highlights the company's initiatives and programs in these areas, as well as its commitment to transparency and accountability. Anglo American Platinum aims to collaborate with stakeholders and promote inclusive procurement, economic empowerment, and regional development. The company prioritizes diversity and inclusion, gender equality, and skills development. It also supports renewable energy projects and environmental conservation efforts. Anglo American Platinum is committed to meeting legal requirements and engaging with communities and stakeholders to create enduring value. The company's initiatives align with the objectives of the Mining Charter in South Africa and the UN Global Compact principles. They have programs in place to embed values such as respect, fairness, and accountability, and they strive to go beyond minimum legal requirements. The company's Zimele program promotes sustainable livelihoods and economic development in mining communities. It focuses on creating jobs, developing small businesses, and building

skills and networks. Anglo American Platinum is involved in various community development projects, tax transparency initiatives, and partnerships to promote sustainable development.

42:2 ¶ 1 in Summary: Code “employment”

- Additionally, the charter includes provisions for ownership, inclusive procurement, and the development of human resources at both group and individual business levels, emphasizing the active participation of historically disadvantaged persons in the mining industry. It also provides definitions for various terms used in the charter.

53:2 ¶ 1 in Summary: Code “host”

- The passage further highlights the importance of inclusive procurement, health and wellbeing, education, and livelihoods in host communities. It also mentions the company's efforts in sustainable development, climate change, supply chain, and social and economic contributions. Anglo American Platinum focuses on the livelihoods and wellbeing of host communities and aims to tap into local talent for its operations. The company believes that the people of host countries should benefit from the natural resources being mined and the economic activity generated. They are committed to stimulating infrastructure development, enabling social progress, and driving economic growth in these countries. Anglo American Platinum complies with legal requirements for corporate social investment (CSI) and invests at least 1% of net profit after tax towards socio-economic development in host regions and communities. They measure success by assessing the impact on the environment and broader society. The company also has initiatives like Alchemy, a community equity participation scheme that facilitates social investment in local community development projects. Their ESG strategy focuses on delivering shared value and sustainable community livelihoods.

57:1 ¶ 1 in Summary: Code “issue”

- The Anglo American Platinum Limited Environmental, Social, and Governance (ESG) Report 2021 addresses material issues that can impact the company's value and its commitment to environmental and social responsibility. The report covers topics such as the demand for Platinum Group Metals (PGMs), water security, socio-economic and regulatory environments, technology and innovation, stakeholder engagement, cultural heritage management, and sustainability policies and practices. Updates from the report include studies on nitrates in Limpopo province and the Mogalakwena operation, progress in voluntary resettlement and addressing legacy issues, implementation of social transition plans, commitments to communities, progress on SLP projects, municipal capacity development, land access and resettlement efforts, sustainable mining, safety and security, compliance with laws and regulations, stakeholder engagement, community investment, responsible sourcing, addressing gender-based violence, human rights due diligence, inclusive procurement, monitoring key performance indicators, and engagement with suppliers through training and support.

58:2 ¶ 1 in Summary: Code “job”

- The company is focused on increasing the number of beneficiaries, growing turnover and contracted projects, and expanding partnerships and funding members. They are also pursuing green-sector projects in renewable and biomass energy to create local jobs. Anglo American Platinum has partnered with Mr. Price Group to create permanent retail jobs for youth. They have also made efforts to comply with SMP (Social and Labour Plan) and have achieved their target of 1.5 off-site jobs for every one person employed on site in 2022. They are also working on a strategy to drive attention towards their 2025 employment equity targets. The company is implementing livelihood projects to ensure sustainable job creation initiatives, with regular updates provided to internal review committees. The example of Mototolo

Mine is given, where they are investing R3.5 billion to extend the life of the mine and secure 1,000 jobs for ten more years. Employment equity plans and targets are also outlined, as well as the importance of inclusive procurement and supplier and enterprise development for economic growth and job creation.

77:1 ¶ 1 in Summary: Code “plan”

- The mining plan must align with the country's demographics and include career development and individual development plans. Mining right holders must meet revised requirements over a five-year period and submit plans for inclusive procurement and employment equity. Equity equivalent and enterprise development must be reported, audited, and verified annually. The report highlights Anglo American Platinum's achievements in sustainability, including inclusion and diversity goals, employment equity targets, and BBBEE score improvement. The company focuses on policy advocacy, employee housing, remuneration governance, stakeholder engagement, water management, biodiversity conservation, and more. The report discusses rehabilitation, community impacts, safety, health, sustainable mining, responsible sourcing, social sustainability, and transformation. The company aims to have a positive impact on biodiversity, operate carbon-neutral mines, reduce freshwater withdrawal, and meet MPRDA requirements. They also focus on tax compliance and building partnerships. Anglo American Platinum has complied with housing and living standards and has a sustainability strategy in place. Closure certificates and environmental management programs or plans are required, and various powers and duties can be delegated. The Act defines terms, requires financial provision for environmental impacts, and regulates the management of residue stockpiles and deposits.

80:1 ¶ 1 in Summary: Code “procurement”

- The company aims to increase the inclusion of historically disadvantaged persons (HDPs) and Black Economic Empowerment (BEE)-compliant companies in their supply chain. They also aim to increase community procurement and contracts with community companies. The company measures their progress against these targets and has achieved significant market linkages and procurement spend with local suppliers. They have also made a positive socio-economic contribution through investments, taxes paid, and host community procurement. The company focuses on inclusive procurement, enterprise and supplier development, and supporting local skills development and economic participation. They have established community business forums to engage with local communities on business-related issues. The company's management approach includes initiatives to promote equity, diversity, and social performance. They comply with transformation legislation and collaborate with their Zimele program to support inclusive procurement and local supply chain commitments. The company also aims to stimulate the local economy through projects in agriculture and create sustainable employment opportunities. They report their progress on inclusive procurement and local procurement spend and prioritize working with black-owned, women-owned, and youth-owned businesses.

80:2 ¶ 1 in Summary: Code “procurement”

- The company recognizes the challenges of the procurement system, including the rise of the "procurement mafia," but remains committed to supporting the local economy and communities. They also report their compliance with reporting templates and regulations related to inclusive procurement. Anglo American Platinum has appointed a project manager to focus on manufacturing beneficiation in order to create job opportunities. They are also prioritizing responsible sourcing to manage their reputation, reduce social disruptions, and create social value. They have increased their spend on procurement from BEE-compliant businesses and host community suppliers, and have developed Social and Labour Plans in consultation with critical stakeholders. They are actively evaluating

risks and exploring beneficial implementation strategies. Anglo American Platinum aims to improve the lives of local people through socio-economic development, education, health, employment, and procurement. They have made progress in inclusive procurement, supplier and enterprise development, and have exceeded targets set by the Mining Charter. Overall, they are committed to sustainable and responsible practices in their operations.

90:2 ¶ 1 in Summary: Code "resettlement"

- The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

92:1 ¶ 1 in Summary: Code "right"

- Anglo American Platinum, a mining company, is dedicated to engaging with suppliers and ensuring compliance with conduct and compliance standards. They prioritize inclusive procurement, supplier development, and working conditions, as well as human and worker rights. The company also focuses on resource efficiency and corporate social investment. Anglo American Platinum has a strong commitment to respecting human rights and promoting diversity and inclusion. They actively engage with NGOs and stakeholders to address human rights issues and have implemented a formal grievance mechanism. The company strives to comply with laws and adhere to human rights principles. The company's sustainability efforts include establishing a human rights function, conducting human rights due diligence, and collaborating to build and share human rights knowledge. They aim to minimize or avoid resettlement and improve the livelihoods of affected communities. Anglo American Platinum aligns with various frameworks and initiatives, such as the UN Sustainable Development Goals, UN Global Compact, UN guiding principles on business and human rights, and Voluntary Principles on Security and Human Rights. The company integrates sustainability and social performance into its core business planning and management processes. They track their performance through metrics related to human rights policies, ethics and human rights training, stakeholder engagement, and progress in transforming their culture.

94:2 ¶ 1 in Summary: Code “safety”

- The report also discusses key areas of focus, such as employee engagement, safety and health, supplier development, gender-based violence prevention, and community development. Anglo American Platinum aims to integrate technology and innovation to achieve zero harm and improve its environmental performance. The report also touches on the company's approach to implementing the Sustainable Mining Plan and its commitment to the United Nations' Sustainable Development Goals. The company has a sustainability-focused remuneration system in place, where performance in safety, health, and environmental areas account for a significant portion

of short-term incentives. Long-term incentives are also tied to sustainability metrics such as energy efficiency, CO2 emissions, water usage, and social sustainability. The company has made progress in inclusive procurement, meeting or exceeding targets for sourcing goods and services from historically disadvantaged suppliers and host communities. The company also supports the inclusion of historically disadvantaged people in critical and senior positions, and has implemented policies to promote diversity and protect employee safety. Successful resettlement of affected communities is a priority for the company. However, there are still challenges related to excessive working hours, limited employee benefits, and workplace safety.

96:1 ¶ 1 in Summary: Code "service"

- In short, the text discusses the Mining Charter, 2018 in South Africa, which outlines requirements for inclusive procurement and enterprise development in the mining industry. It also highlights the progress of Anglo American Platinum in implementing these requirements and its initiatives in various areas such as supplier development, ethical sourcing, employee wellbeing, environmental sustainability, and community development. The company engages with the government, supports small businesses, and has measures in place to ensure compliance with relevant laws and regulations. ISS is a provider of corporate governance and responsible investment solutions, serving institutional investors and corporations with data, analytics, and insight to make informed investment decisions.

104:1 ¶ 1 in Summary: Code "supplier"

- Anglo American Platinum, a South African mining company, has awarded a contract worth R1.2 billion over five years to transport concentrate to 10 local suppliers. The company conducts risk assessments on suppliers and has a responsible sourcing standard that includes ethical and sustainable practices. Anglo American Platinum aims to increase its spend with mine community and doorstep-

community suppliers and has established community business forums to engage with local groups. The company is committed to building ethical value chains and expects all suppliers to comply with applicable laws and improve people's lives and the environment. They have developed a digital system for supplier training and have increased their spend with mine community suppliers. Anglo American Platinum advocates for a common industry-wide responsible sourcing standard and is committed to inclusive procurement and enterprise development. They work closely with their enterprise and supplier development program to support local businesses and have developed a responsible sourcing management system. The company engages with suppliers through various channels and aims to enhance responsible sourcing processes and supply chain visibility. Anglo American also focuses on labor and human rights issues, paying fair wages and conducting due diligence and risk assessments of suppliers. They prioritize local procurement and support supplier development programs to promote economic growth.

○ **Corporate responsibility: Employee wellness**

1 Quotations:

113:1 ¶ 1 in Summary: Code “way”

- Anglo American Platinum aims to conduct business responsibly, focusing on responsible mining, talent development, community engagement, policy advocacy, compliance, and a safe work environment. They prioritize the transition to a circular economy and address issues like climate stewardship and human rights. They strive to build strong relationships with stakeholders to achieve sustainable mining practices and contribute to wider societal goals. Their social performance activities focus on respecting human rights, minimizing impacts, creating shared opportunities, and promoting prosperity. They integrate social performance into business planning, engage stakeholders,

empower vulnerable groups, and uplift mine communities. They have a complaints and incident management system and assess their reporting and management of social impact. They have identified key material issues and follow a SHE policy to manage resources and reduce their environmental impact. They develop risk assessment and capacity training for suppliers. They aim to embed responsible sourcing into their supply chain and advocate for an industry-wide standard. They conduct independent reviews, address social complaints, and have initiatives for employee wellness and community engagement. They align their stakeholder engagement with the AA1000 standard and regulatory requirements. They aim to build a culture that supports effective social performance management.

○ **Corporate responsibility: Governance**

13 Quotations:

17:1 ¶ 1 in Summary: Code "activity"

- Anglo American Platinum's 2021 focus areas include stakeholder engagement, sustainability, responsible sourcing, social performance management, compliance, responsible corporate citizenship, and governance. They have specific KPIs and are committed to measuring their progress and performance. Routine inspections can be carried out on mining and exploration areas without a warrant, and employees are protected from occupational detriment for reporting non-compliance or unethical conduct. The company is partnering with EDF Renewables to develop renewable energy ecosystems and exploring the establishment of a hydrogen valley. The report includes case studies on various initiatives and projects related to learning and recycling, safety measures, mental health, inclusion, human rights, economic activity, environmental monitoring, youth employment, and community support. The company also addresses tax transparency, climate change, energy efficiency, biodiversity, responsible sourcing, and cultural heritage protection.

23:1 ¶ 1 in Summary: Code “benefit”

- This passage discusses the introduction of a proximity detection system for scraper winches at the Amandelbult Underground mine. The system cuts power to the winch when an employee enters its path, improving safety. The passage also mentions the aim of Anglo American Platinum to provide housing assistance benefits to qualifying employees and promote sustainable social and economic development for historically disadvantaged South Africans. Other topics covered include community development, sustainability goals, responsible mining practices, and stakeholder engagement. The equity equivalent benefit for host communities in the mining industry is administered through a trust or similar vehicle set up for the benefit of the host communities. The trust or vehicle is established and administered in accordance with applicable legislation, and includes representation from host communities and mining companies. The mining right holder must consult with relevant stakeholders to identify host community development needs. The trust or vehicle is responsible for the governance of the equity equivalent benefit, including fund distribution and host community development programs. The administration costs of the trust or vehicle cannot exceed 8% of the total budget. An approved host community development program must be published in at least two languages commonly used within the host community.

31:1 ¶ 1 in Summary: Code “commitment”

- The Environmental, Social, and Governance (ESG) report for 2021 includes an introduction, a summary of sustainability performance, and an overview of sustainability commitments. It also covers the company's approach to reporting and includes a review from the CEO. The report discusses the company's sustainability strategy, including its sustainable mining plan and contribution to the Sustainable Development Goals (SDGs). It also addresses issues related to the company's employees, such as safety, health, training, and

development. The report highlights the company's focus on maintaining a healthy environment, including environmental management, climate change, water, biodiversity, and mine closure and rehabilitation. It also discusses the company's efforts to support thriving communities through community development, economic opportunities, and building local capacity. The report emphasizes the company's commitment to being a trusted corporate leader, focusing on business integrity, stakeholder engagement, advocacy, human rights, and ethical value chains. It includes sections on the company's leadership team, leadership and governance, the audit and risk committee report, and the remuneration report. The report concludes with a discussion on safety and sustainable development, as well as key observations and recommendations for improvement from an external consultant.

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and

prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

35:1 ¶ 1 in Summary: Code "company"

- The TL;DR in English is as follows: Anglo American Platinum is committed to sustainability, social responsibility, and diversity and inclusion. They engage with stakeholders, comply with laws and governance policies, and monitor their environmental impact. They have implemented initiatives such as an Employee Share Ownership Plan and development trusts. They have programs to support water supply, community development, local beneficiation, and social investment.

36:1 ¶ 1 in Summary: Code "compliance"

- The TL;DR version of the text is as follows: - Compliance with ownership, procurement, community development, and other elements is required for mining right holders and holders of licenses or permits. - Overall transformation in the mining industry is still low and many mining communities live in poverty. - Compliance targets for procurement are set over a transitional period. - The Mining Charter assessment showed improvements in compliance but overall compliance is still low. - Various compliance targets are set for different elements such as ownership and employment equity. - Compliance with legal, tax, environmental, and social responsibilities is emphasized. - The company's ESG report highlights its efforts in governance, compliance, sustainable practices, and stakeholder engagement. - Compliance with legislative frameworks and ethical behavior is a priority for the company. - Stakeholder engagement, safety, and health are also important for the company. - Reporting templates are provided for mining right holders to submit compliance

information. - Holders of mining rights or permits must submit monthly returns, annual reports, and financial statements. - They must also comply with relevant laws, conditions of the mining right, and social and labor plans.

70:1 ¶ 1 in Summary: Code “page”

- The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business.

73:1 ¶ 1 in Summary: Code “performance”

- Anglo American Platinum's Environmental, Social, and Governance Report 2021 covers a wide range of topics such as sustainability, governance, stakeholder engagement, performance indicators, and more. The report highlights their strong performance in ESG issues,

achieving a Prime ESG ranking. They emphasize their focus on sustainability in their strategy and decision-making processes and outline their responsible sourcing program and cultural heritage management. The report also discusses their governance structure, safety objectives, community development initiatives, and remuneration system. Overall, the company is committed to sustainability and is implementing modern technologies and methods to improve efficiency, safety, and performance while also investing in community development and education.

78:1 ¶ 1 in Summary: Code “policy”

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

84:1 ¶ 1 in Summary: Code “project”

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

88:1 ¶ 1 in Summary: Code “report”

- The Anglo American Platinum Limited Environmental, social and governance report for 2021 highlights the company's sustainability strategy, initiatives, and performance in various areas such as environment, community development, human rights, governance, and stakeholder engagement. The report emphasizes the company's commitment to sustainability, compliance, and responsible business practices. It also includes information on the company's efforts to address climate change, promote clean energy, and support economic empowerment. The report provides a comprehensive overview of the company's ESG performance and its contributions to sustainable development.

94:1 ¶ 1 in Summary: Code “safety”

- The SET (Social, Ethics, and Transformation) committee of Anglo American Platinum focuses on a range of priorities related to social and economic development, human rights, labor, environment, anti-corruption, employment equity, and community development. The committee monitors the company's performance against UN Global Compact principles and its commitment to good corporate citizenship and community development. The committee also addresses stakeholder expectations and manages relationships with various industry bodies and government entities. It takes responsibility for overseeing sustainability-related strategies and ensuring compliance with governance principles. The committee engages in activities such as risk management, talent and succession planning, safety initiatives, and stakeholder engagement. The committee is satisfied with its performance in line with its terms of reference, King IV, and the Act for the financial year. The full details can be found in the company's integrated annual report and environmental, social, and governance report. Anglo American Platinum has released its 2021 Environmental, Social, and Governance (ESG) report, highlighting its commitment to leadership, governance, and sustainability. The company emphasizes its values and culture, including safety, care, respect, integrity, accountability, collaboration, and innovation.

106:2 ¶ 1 in Summary: Code “sustainability”

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed

to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

○ **Corporate responsibility: Beneficiary equity**

1 Quotations:

77:2 ¶ 1 in Summary: Code “plan”

- Renewal of rights or permits requires compliance with environmental management programs. Mining right holders must register their rights, start operations within one year, comply with laws and conditions, pay royalties, and submit reports. Proper records and reports must be kept, and employees cannot be penalized for disclosing non-compliance information. The gazette also includes provisions for inclusive procurement, enterprise development, and beneficiary equity equivalent plans. Mining rights holders have obligations and responsibilities related to compliance, operations, and reporting.

○ **Corporate responsibility: Shared value**

4 Quotations:

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

53:2 ¶ 1 in Summary: Code “host”

- The passage further highlights the importance of inclusive procurement, health and wellbeing, education, and livelihoods in host communities. It also mentions the company's efforts in sustainable development, climate change, supply chain, and social and economic contributions. Anglo American Platinum focuses on the livelihoods and wellbeing of host communities and aims to tap into local talent for its operations. The company believes that the people of host countries should benefit from the natural resources being mined and the economic activity generated. They are committed to stimulating infrastructure development, enabling social progress, and driving economic growth in these countries. Anglo American Platinum complies with legal requirements for corporate social investment (CSI)

and invests at least 1% of net profit after tax towards socio-economic development in host regions and communities. They measure success by assessing the impact on the environment and broader society. The company also has initiatives like Alchemy, a community equity participation scheme that facilitates social investment in local community development projects. Their ESG strategy focuses on delivering shared value and sustainable community livelihoods.

78:2 ¶ 1 in Summary: Code "policy"

- Their approach aims to create shared value while prioritizing transparency, accountability, and policy advocacy. The board ensures compliance and supports ethical and CSR goals. Compliance is monitored through reporting systems and audits. Water management, procurement, and transformation policies are also addressed. The Mineral and Petroleum Resources Development Act grants permissions and permits related to mineral resources while prioritizing sustainable development.

111:1 ¶ 1 in Summary: Code "value"

- TL;DR: The passage provides a summary of the committee report from Anglo American Platinum, discussing various aspects of the company's operations, sustainability practices, stakeholder engagement, and governance. The company focuses on sustainable mining, employee relations, responsible sourcing, cultural heritage, and community development. They aim to decarbonize their operations, prioritize the circular economy, and create shared value for stakeholders. They also emphasize good governance, ethical behavior, and compliance. The report highlights the company's efforts in supplier risk assessment, effluent treatment improvement, and commitment to a low-carbon future. They prioritize employee well-being, community development, and ethical value chains. The company is committed to creating value, preserving the environment, and engaging with governments and NGOs. Additionally, the excerpt mentions

the impacts made by Zimele, a subsidiary of Anglo American Platinum, in terms of job creation, training, mentorship, contracts, and procurement. The company aims for tax transparency, waste reduction, and sustainable practices across various areas. They prioritize socio-economic, environmental, and political contexts, as well as market intelligence and responsible investment. The company focuses on building constructive relationships with employees and stakeholders, achieving zero harm, and promoting diversity and inclusion.

○ **Corporate responsibility: Supply chains**

1 Quotations:

108:1 ¶ 1 in Summary: Code "target"

- This TL;DR provides a summary of key points from the Integrated Report of Anglo American Platinum, highlighting their commitment to responsible sourcing, inclusive supply chains, and their approach to materiality and material issues. It discusses their targets for sustainability, including reducing greenhouse gas emissions and achieving carbon neutrality, as well as their focus on biodiversity and water stewardship. The report also emphasizes their efforts to promote inclusion, diversity, and talent development, and their commitment to creating positive socio-economic impact in their communities. The TL;DR briefly mentions other sections related to employment equity, procurement targets, and health and safety indicators in the mining industry. Overall, the report provides comprehensive disclosure on the company's sustainability strategy and ESG performance.

○ **Corporate responsibility: Responsible business practices**

2 Quotations:

15:1 ¶ 1 in Summary: Code “access”

- This excerpt is from the Mineral and Petroleum Resources Development Act of South Africa. It outlines the criteria and conditions for granting production rights, reconnaissance permission, technical co-operation permits, exploration rights, prospecting rights, and mining rights. It emphasizes the importance of equitable access, environmental protection, and socio-economic development. The Act also includes provisions for compensation, appeals, disclosure of information, and community involvement. Anglo American Platinum Limited's environmental, social, and governance report for 2021 highlighted their objectives and targets in three key areas: community development, job creation, and building local capacity. Despite challenges caused by Covid-19, they were able to complete 80% of their projects under the second-generation social and labour plans. They also supported job creation, market linkages, access to finance, and training initiatives. The report discussed their efforts in implementing housing projects, supporting education, and addressing cultural heritage and resettlement issues. They emphasized their commitment to responsible business practices and their contribution to the achievement of Sustainable Development Goals (SDGs). The report also highlighted their focus on climate impact, employee well-being, and environmental management.

113:1 ¶ 1 in Summary: Code “way”

- Anglo American Platinum aims to conduct business responsibly, focusing on responsible mining, talent development, community engagement, policy advocacy, compliance, and a safe work environment. They prioritize the transition to a circular economy and address issues like climate stewardship and human rights. They strive to build strong relationships with stakeholders to achieve sustainable mining practices and contribute to wider societal goals. Their social performance activities focus on respecting human rights, minimizing impacts,

creating shared opportunities, and promoting prosperity. They integrate social performance into business planning, engage stakeholders, empower vulnerable groups, and uplift mine communities. They have a complaints and incident management system and assess their reporting and management of social impact. They have identified key material issues and follow a SHE policy to manage resources and reduce their environmental impact. They develop risk assessment and capacity training for suppliers. They aim to embed responsible sourcing into their supply chain and advocate for an industry-wide standard. They conduct independent reviews, address social complaints, and have initiatives for employee wellness and community engagement. They align their stakeholder engagement with the AA1000 standard and regulatory requirements. They aim to build a culture that supports effective social performance management.

○ **Corporate responsibility: ESG leadership**

2 Quotations:

46:1 ¶ 1 in Summary: Code "ESG"

- Chairperson of Anglo American Platinum, Nombulelo Moholi, focused on several key areas in 2021 meetings. These included reviewing the company's ESG report, community empowerment initiatives, sustainable mining plans, human resources, legal matters, and safety and sustainable development. The meetings discussed various performance areas related to ESG, such as social and economic development, human rights, labor, environment, anti-corruption, and community development. Stakeholder engagement and compliance with legal and regulatory requirements were also addressed. The sustainable mining plan aimed to embed ESG at the core of the company's strategy and drive performance. Stakeholder engagement and transparency were crucial, and the company aimed to be a leader in ESG and comply with global best practices. Anglo American Platinum's strategic priorities included ESG leadership, thriving

communities, and a healthy environment. The company aimed to achieve these through trust, improved accountabilities, and sustainable mining practices. Transparency in reporting was emphasized, with comprehensive disclosures in the annual and ESG reports. The company also participated in responsible mining certification and engaged with industry bodies. In 2022, Anglo American Platinum made a positive socio-economic contribution in South Africa, with investments in corporate social responsibility and a focus on ESG leadership.

86:1 ¶ 1 in Summary: Code "purpose"

- The board's current culture is collaborative, relational, and aligned to a greater purpose, with a focus on measurable results and outcome-oriented decisions. The desired culture is to become a purpose-led, values-driven, high-performing team. The turnover per region in 2021 and previous years is also provided. The report emphasizes the importance of sustainability, stakeholder engagement, and ESG leadership. It discusses climate change and energy management, as well as the company's commitment to ethical leadership and good governance. The CEO reviews the company's commitment to stakeholder engagement and proactive participation in society. The report also includes information on whistleblowing, appointment and delegation of management, and assurance objectives. The company's sustainability strategy is outlined, with a focus on environmental impact, thriving communities, and being a trusted corporate leader. The report concludes with a glossary of key terms and an overview of the company's approach to sustainability and the sustainable mining plan. Social performance refers to how a company interacts with local communities and stakeholders in areas affected by its mining activities. It goes beyond philanthropy and legal requirements, and focuses on building relationships and addressing barriers faced by marginalized groups. Anglo American Platinum conducted a disability disclosure campaign to raise awareness and understand the challenges faced by people with disabilities.

○ **Corporate responsibility: Diversity and inclusivity**

1 Quotations:

62:1 ¶ 1 in Summary: Code “material”

- In 2022, Anglo American Platinum has made progress in inclusive procurement, particularly in meeting targets for mining goods and services. The company has focused on supporting local procurement and developing inclusive supply chains, implementing interventions to train prospective suppliers and working with over 500 companies to improve practices. The company has also prioritized sustainability, environmental management, responsible sourcing, and issues like energy transition and access to water. Anglo American Platinum has made efforts to engage with stakeholders and ensure ethical practices. The company has responded to requests for transparency regarding tailings storage facilities and has published details on its website. In terms of workforce development, it aims to attract, retain, and develop skilled employees, while also promoting diversity and inclusivity. The company is committed to the United Nations' Sustainable Development Goals and is working towards a circular economy and responsible sourcing of materials. Responsible mining certification is also a goal, with certification achieved at its Unki Mine in Zimbabwe and a target to have all operations audited by 2025. Anglo American Platinum manages waste, reduces consumption, and engages with stakeholders. It integrates financial and non-financial reporting and has implemented a combined assurance framework to address risks.

○ **Corporate responsibility: BEE compliant companies**

1 Quotations:

26:2 ¶ 1 in Summary: Code “budget”

- The company also highlights its commitment to inclusive procurement, with targets for local content in mining goods and procurement from historically disadvantaged persons, women-owned companies, and BEE compliant companies. They also emphasize the importance of meeting Social and Labour Plan commitments and investing in research and development.

○ **Corporate responsibility: Supplier management**

1 Quotations:

56:2 ¶ 1 in Summary: Code “initiative”

- The TL;DR section provides criteria for recognizing supplier and enterprise development initiatives and outlines requirements for implementing the 5% investment on essential skills development activities.

○ **Corporate responsibility: Board oversight**

1 Quotations:

25:1 ¶ 1 in Summary: Code “board”

- The board of Anglo American Platinum has established committees to assist in carrying out its duties and promoting independent judgment. These committees have defined roles and responsibilities and contribute to the effective discharge of the board's duties. The board conducts an annual workshop to address risk management, including top risks and the company's risk appetite. A combined assurance framework has been implemented to provide adequate assurance coverage for significant risks and material matters. The

board's remuneration policy reflects the complexity, risk, and designation of non-executive directors. The board is effective in leading the current business but has opportunities for a more future-focused approach. The board committees, including the social, ethics, and transformation committee, play a key role in overseeing sustainability matters. Compliance with applicable laws and governance policies is monitored through internal monitoring and reporting systems. The board oversees the ethics of the organization and strives to be a responsible corporate citizen. The CEO has clearly defined responsibilities and is accountable for the company's performance. The board applies a holistic perspective to independence when determining the composition of the board. The board demonstrates ethical leadership, effective performance, and trustworthiness in its governance practices.

○ **Corporate responsibility: Workplace safety**

1 Quotations:

23:1 ¶ 1 in Summary: Code “benefit”

- This passage discusses the introduction of a proximity detection system for scraper winches at the Amandelbult Underground mine. The system cuts power to the winch when an employee enters its path, improving safety. The passage also mentions the aim of Anglo American Platinum to provide housing assistance benefits to qualifying employees and promote sustainable social and economic development for historically disadvantaged South Africans. Other topics covered include community development, sustainability goals, responsible mining practices, and stakeholder engagement. The equity equivalent benefit for host communities in the mining industry is administered through a trust or similar vehicle set up for the benefit of the host communities. The trust or vehicle is established and administered in accordance with applicable legislation, and includes representation from host communities and mining companies. The

mining right holder must consult with relevant stakeholders to identify host community development needs. The trust or vehicle is responsible for the governance of the equity equivalent benefit, including fund distribution and host community development programs. The administration costs of the trust or vehicle cannot exceed 8% of the total budget. An approved host community development program must be published in at least two languages commonly used within the host community.

○ **Corporate responsibility: Employee turnover**

1 Quotations:

19:2 ¶ 1 in Summary: Code “Anglo American Platinum”

- A case study on the SO2 abatement plant is included in the report, along with data on employment creation, labor turnover, and provincial breakdown. The passage also defines HDSAs (Historically Disadvantaged South Africans) and mentions various metrics and initiatives related to employee turnover, energy use, platinum production, fatal injury rates, flotation process, access to drinking water, and broad-based black economic empowerment. Anglo American Platinum's commitment to sustainability, stakeholder engagement, diversity and inclusion, talent recruitment, cultural heritage management, and community development is emphasized throughout the report. Overall, the report provides a comprehensive overview of Anglo American Platinum's sustainability practices and initiatives, with a focus on ESG factors and stakeholder engagement.

○ **Corporate responsibility: Critical control management**

1 Quotations:

72:2 ¶ 1 in Summary: Code “people”

- Stakeholder engagement and integrated strategies are important, as are protecting cultural heritage and human rights. They aim to deliver products that meet customer needs and invest in education and skills development in mine host communities. They set stretch goals for sustainability and aim to reduce carbon emissions, increase renewable energy use, and promote a safe and healthy workforce. The health strategy focuses on strategic planning, critical control management, prevention and care interventions, understanding social determinants of health, and community involvement. The goals include mitigating workplace exposures, exceeding HIV management targets, and partnering for community health initiatives. The sustainability strategy focuses on employee health and well-being, environmental management, thriving communities, and corporate leadership. The report also covers topics such as occupational exposure control, economic opportunities, environmental compliance, and leadership and governance. The Environmental, Social, and Governance Report highlights 11 material issues that could impact the company's enterprise value and their impact on people, the planet, and prosperity. One issue is the demand for platinum group metals linked to electrification, which could affect PGM markets and prices. The company prioritizes safety, health, the environment, care and respect for people, business integrity, and asset protection.

○ **Corporate responsibility: Governance initiatives**

1 Quotations:

22:1 ¶ 1 in Summary: Code “area”

- Summary: Anglo American Platinum is a corporate leader in terms of safety and health, with zero fatalities and high employee knowledge of HIV status and effective treatment. They have achieved their targets for community development, biodiversity protection, and waste management. The company emphasizes environmental, social, and governance (ESG) initiatives, such as inclusion and diversity, talent management, and employee wellbeing. They also prioritize risk governance, community development, and transformation strategies. However, they face challenges such as social unrest, Covid-19 impact, and power supply reliability. The company is committed to good corporate citizenship and creating value while operating responsibly. They comply with mining regulations, promote water security, and contribute to regional development initiatives. Anglo American Platinum focuses on sustainability, climate change, and social responsibility to leave a positive impact on communities and the environment. They have programs to address gender-based violence, promote diversity, and support water management. The company aims to reduce emissions, improve energy efficiency, and engage with stakeholders to create a sustainable future. They prioritize rehabilitation efforts and community development, ensuring a safe and inclusive work environment.

○ **Corporate responsibility: Company strategy**

1 Quotations:

115:1 ¶ 1 in Summary: Code “year”

- The document provides an overview of the company's health strategy, sustainability strategy, progress in gender diversity, social and economic development efforts, and supplier risk management. It also discusses the company's approach to community development, accountability measures, and employee training and development. The document includes information on mining rights, renewal

processes, and environmental management plans. It highlights the company's recent initiatives, such as wage settlements, employee share ownership plans, and COVID-19 response measures. The company is committed to sustainability, stakeholder engagement, and transforming their relationship with communities. They have achieved milestones in wage settlements, rehabilitation, health and safety, and energy intensity reduction.

○ **Corporate responsibility: Code of conduct**

1 Quotations:

106:1 ¶ 1 in Summary: Code “sustainability”

- Anglo American Platinum has released its ESG report for 2021, highlighting its sustainability performance and commitments. The report covers topics such as employee safety, environmental management, community development, and business integrity. It also includes information on the company's sustainability governance structure and its contribution to the UN's Sustainable Development Goals. The report includes key sustainability indicators, targets for the future, and the company's participation in global sustainability initiatives. It also discusses the company's values and culture, code of conduct, and ethical conduct. The report is structured into different sections, including an introduction, sustainability strategy, and various thematic areas. Anglo American Platinum aims to build a value chain that supports positive human rights and sustainability outcomes. The company is focused on responsible resettlement, sourcing, and mining. It is also integrating technology, innovation, and digitalization to enhance sustainability performance. The report highlights efforts to improve transparency and manage sustainability risks. The company is committed to stakeholder engagement, transformation, and

sustainable mining. Anglo American Platinum aims to become a trusted corporate leader that supports ethical value chains and achieves high sustainability standards. The company has set sustainability stretch goals, milestones, and targets.

○ **Corporate responsibility: Remuneration governance**

1 Quotations:

77:1 ¶ 1 in Summary: Code “plan”

- The mining plan must align with the country's demographics and include career development and individual development plans. Mining right holders must meet revised requirements over a five-year period and submit plans for inclusive procurement and employment equity. Equity equivalent and enterprise development must be reported, audited, and verified annually. The report highlights Anglo American Platinum's achievements in sustainability, including inclusion and diversity goals, employment equity targets, and BBBEE score improvement. The company focuses on policy advocacy, employee housing, remuneration governance, stakeholder engagement, water management, biodiversity conservation, and more. The report discusses rehabilitation, community impacts, safety, health, sustainable mining, responsible sourcing, social sustainability, and transformation. The company aims to have a positive impact on biodiversity, operate carbon-neutral mines, reduce freshwater withdrawal, and meet MPRDA requirements. They also focus on tax compliance and building partnerships. Anglo American Platinum has complied with housing and living standards and has a sustainability strategy in place. Closure certificates and environmental management programs or plans are required, and various powers and duties can be delegated. The Act defines terms, requires financial provision for environmental impacts, and regulates the management of residue stockpiles and deposits.

○ **Corporate responsibility: Supply chain issues**

1 Quotations:

37:1 ¶ 1 in Summary: Code “condition”

- The remuneration report discusses employee benefits, commitment to human rights, and progress towards health targets. The environmental, social, and governance report covers compliance, housing, responsible sourcing, and stakeholder engagement. The company's LTIP and BSP rules for managers and executives are outlined, as well as supply chain issues. The report also mentions engagement with unions, employees, and suppliers, and includes an annexure on compliance with mining scorecards. The Mineral and Petroleum Resources Development Act establishes regulations for the mining industry, including rights, penalties, and protection of employees. Unused old order rights continue for one year, and exploration, production, and mining rights must meet certain criteria and conditions. Retention permits and preferent rights are addressed, as well as obligations and regulations for holders of mining rights. The Act also covers transformation, profitability, lay-offs, and definitions. The company aims to address sustainability and labor risks in its supply chain and comply with reporting requirements for BEE shareholding. The government gazette also discusses housing and living conditions standards. The company's PGM production decreased by 8% due to various factors.

○ **Corporate responsibility: Inclusion and diversity**

2 Quotations:

77:1 ¶ 1 in Summary: Code “plan”

- The mining plan must align with the country's demographics and include career development and individual development plans. Mining right holders must meet revised requirements over a five-year period and submit plans for inclusive procurement and employment equity. Equity equivalent and enterprise development must be reported, audited, and verified annually. The report highlights Anglo American Platinum's achievements in sustainability, including inclusion and diversity goals, employment equity targets, and BBBEE score improvement. The company focuses on policy advocacy, employee housing, remuneration governance, stakeholder engagement, water management, biodiversity conservation, and more. The report discusses rehabilitation, community impacts, safety, health, sustainable mining, responsible sourcing, social sustainability, and transformation. The company aims to have a positive impact on biodiversity, operate carbon-neutral mines, reduce freshwater withdrawal, and meet MPRDA requirements. They also focus on tax compliance and building partnerships. Anglo American Platinum has complied with housing and living standards and has a sustainability strategy in place. Closure certificates and environmental management programs or plans are required, and various powers and duties can be delegated. The Act defines terms, requires financial provision for environmental impacts, and regulates the management of residue stockpiles and deposits.

78:1 ¶ 1 in Summary: Code “policy”

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They

engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

○ **Corporate responsibility: Collaborations**

1 Quotations:

53:1 ¶ 1 in Summary: Code “host”

- TL;DR-The Anglo American Platinum Limited Environmental, Social, and Governance report for 2021 discusses various initiatives and targets related to sustainability, education, climate change, gender-based violence, and community development. The company has awarded a full contract to transport concentrate to 10 host community suppliers, with a total contract value of R1.2 billion over five years. They aim to prioritize opportunities that can be replicated and scaled across all host communities. The company also addresses climate change risks, with a focus on water supply and energy security. They have set targets to improve the performance of schools in host communities and aim to achieve at least a level 4 BBBEE rating by 2025. The report also discusses efforts to combat gender-based violence and outlines the company's social investment spend in various areas. Additionally, the report highlights collaborations and partnerships with stakeholders to promote socio-economic development. The passage includes various terms and definitions related to

the mining industry and its impact on host communities. It discusses concepts such as ownership, voting rights, economic interest, management control, historically disadvantaged persons, equity equivalent benefit, and historical BEE transactions. It also mentions the Mining Charter, 2018, which is a socio-economic empowerment charter for the mining industry in South Africa.

○ **Corporate responsibility: Stakeholders**

1 Quotations:

21:1 ¶ 1 in Summary: Code “approach”

- The ESG report for 2021 covers a wide range of topics, including sustainability performance, sustainability strategy, the company's approach to employee well-being, environmental management, community development, and ethical conduct. The report emphasizes the company's commitment to safety, responsible stewardship, and collaboration with stakeholders. The company aims to reduce its environmental impact, promote diversity and inclusion, and contribute to the Sustainable Development Goals. They also address human rights issues, cultural heritage preservation, and the development of sustainable supply chains. The company strives to build strong relationships with employees, communities, and other stakeholders to promote sustainable development and positive social impact. They comply with housing and living standards and work to address any negative impacts on communities affected by mining operations.

○ **Corporate responsibility: Ethical conduct**

5 Quotations:

21:1 ¶ 1 in Summary: Code “approach”

- The ESG report for 2021 covers a wide range of topics, including sustainability performance, sustainability strategy, the company's approach to employee well-being, environmental management, community development, and ethical conduct. The report emphasizes the company's commitment to safety, responsible stewardship, and collaboration with stakeholders. The company aims to reduce its environmental impact, promote diversity and inclusion, and contribute to the Sustainable Development Goals. They also address human rights issues, cultural heritage preservation, and the development of sustainable supply chains. The company strives to build strong relationships with employees, communities, and other stakeholders to promote sustainable development and positive social impact. They comply with housing and living standards and work to address any negative impacts on communities affected by mining operations.

65:1 ¶ 1 in Summary: Code “mining”

- The company also strives for zero harm to people and the environment by prioritizing safety, health, and environmental management. They aim to promote a diverse and inclusive workforce, with a focus on gender diversity and inclusion. The company is committed to being a responsible corporate citizen by contributing to the development of the countries and communities in which they operate, supporting education, healthcare, and infrastructure development. They also promote transparency and ethical conduct in all aspects of their operations and engage in continuous improvement and innovation. They believe that their success is linked to the success of their stakeholders and are committed to creating long-term value for all.

78:1 ¶ 1 in Summary: Code “policy”

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

93:1 ¶ 1 in Summary: Code “risk”

- Anglo American Platinum's risk assessment for 2022 identified skills limitations, climate-related risks, and the need to improve relationships with NGOs as key concerns. The company is focused on embedding climate change resilience, managing supplier risks, and prioritizing ethical conduct. It aims to diversify to safeguard community trusts and address issues related to modern slavery and human rights. Tax transparency and engagement with industry bodies and civil society are also important. Safety measures, social management plans, and environmental compliance are priorities, along with contributing to community development. Anglo American Platinum works with ISS, a subsidiary company that provides corporate governance and responsible investment solutions.

106:1 ¶ 1 in Summary: Code “sustainability”

- Anglo American Platinum has released its ESG report for 2021, highlighting its sustainability performance and commitments. The report covers topics such as employee safety, environmental management, community development, and business integrity. It also includes information on the company's sustainability governance structure and its contribution to the UN's Sustainable Development Goals. The report includes key sustainability indicators, targets for the future, and the company's participation in global sustainability initiatives. It also discusses the company's values and culture, code of conduct, and ethical conduct. The report is structured into different sections, including an introduction, sustainability strategy, and various thematic areas. Anglo American Platinum aims to build a value chain that supports positive human rights and sustainability outcomes. The company is focused on responsible resettlement, sourcing, and mining. It is also integrating technology, innovation, and digitalization to enhance sustainability performance. The report highlights efforts to improve transparency and manage sustainability risks. The company is committed to stakeholder engagement, transformation, and sustainable mining. Anglo American Platinum aims to become a trusted corporate leader that supports ethical value chains and achieves high sustainability standards. The company has set sustainability stretch goals, milestones, and targets.

○ **Corporate responsibility: Employee Share Ownership Plan**

1 Quotations:

35:1 ¶ 1 in Summary: Code “company”

- The TL;DR in English is as follows: Anglo American Platinum is committed to sustainability, social responsibility, and diversity and inclusion. They engage with stakeholders, comply with laws and governance policies, and monitor their environmental impact. They have implemented initiatives such as an Employee Share Ownership Plan and development trusts. They have programs to support water supply, community development, local beneficiation, and social investment.

○ **Corporate responsibility: Employment practices**

1 Quotations:

70:1 ¶ 1 in Summary: Code “page”

- The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum

group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business.

○ **Corporate responsibility: Collaboration**

4 Quotations:

21:1 ¶ 1 in Summary: Code “approach”

- The ESG report for 2021 covers a wide range of topics, including sustainability performance, sustainability strategy, the company's approach to employee well-being, environmental management, community development, and ethical conduct. The report emphasizes the company's commitment to safety, responsible stewardship, and collaboration with stakeholders. The company aims to reduce its environmental impact, promote diversity and inclusion, and contribute to the Sustainable Development Goals. They also address human rights issues, cultural heritage preservation, and the development of sustainable supply chains. The company strives to build strong relationships with employees, communities, and other stakeholders to promote sustainable development and positive social impact. They comply with housing and living standards and work to address any negative impacts on communities affected by mining operations.

44:1 ¶ 1 in Summary: Code “engagement”

- Anglo American Platinum's 2021 report emphasizes participatory engagement with community stakeholders for transparency and collaboration. They focus on tax, materials used, and community empowerment. Stakeholder and NGO engagement strategies have been developed and employees trained. Future priorities include increased NGO engagement, compliance with social way 3.0, and addressing

Covid-19-induced poverty and inequality. Engagement with faith leaders and traditional healers is mentioned, as well as commitment to sustainable development goals. Employee engagement, community forums, and initiatives to address wellness and absenteeism are highlighted. Material sustainability topics are continuously monitored and addressed through stakeholder engagement. Responsible sourcing standards focus on ethics, supplier engagement, stakeholder engagement, socio-economic development, and accountability. Partnerships with stakeholders are built for risk management and sustainable mining opportunities. Stakeholder engagement aligns with global best practices and includes various stakeholders. Compliance, monitoring, and reporting are ensured. Cultural heritage management aligns with policies and includes multiparty platforms and partnerships. Supplier training, risk assessment, and human rights compliance are conducted. Skills development, progress measurement, employee housing, community relationships, inclusive procurement, and engagement with affected communities are priorities.

54:1 ¶ 1 in Summary: Code "impact"

- In summary, Anglo American Platinum is shifting its approach to mining and processing towards sustainability, efficiency, and collaboration with stakeholders. They aim to minimize waste, develop new products and services, and create an enabling environment for collective transformation. The company acknowledges the impact of its operations on communities and the environment and strives to have a net positive impact. They prioritize addressing community concerns, managing infrastructure, and preserving cultural heritage. Climate change mitigation, compliance, and human rights are also important aspects of their operations. The company has specific goals and targets related to biodiversity, climate change, water, and closure plans. They focus on ethical supply chain practices and engage with investors, government, suppliers, and the environment. They aim to make a positive socio-economic contribution and respect cultural heritage. They seek to maintain a social license to operate by working closely with communities and addressing their needs. The

summary also highlights the company's efforts in managing environmental and social impacts, promoting responsible sourcing, community development, health and well-being of the workforce, and minimizing their environmental footprint. They prioritize stakeholder engagement, feedback mechanisms, and compliance with legislation.

86:1 ¶ 1 in Summary: Code “purpose”

- The board's current culture is collaborative, relational, and aligned to a greater purpose, with a focus on measurable results and outcome-oriented decisions. The desired culture is to become a purpose-led, values-driven, high-performing team. The turnover per region in 2021 and previous years is also provided. The report emphasizes the importance of sustainability, stakeholder engagement, and ESG leadership. It discusses climate change and energy management, as well as the company's commitment to ethical leadership and good governance. The CEO reviews the company's commitment to stakeholder engagement and proactive participation in society. The report also includes information on whistleblowing, appointment and delegation of management, and assurance objectives. The company's sustainability strategy is outlined, with a focus on environmental impact, thriving communities, and being a trusted corporate leader. The report concludes with a glossary of key terms and an overview of the company's approach to sustainability and the sustainable mining plan. Social performance refers to how a company interacts with local communities and stakeholders in areas affected by its mining activities. It goes beyond philanthropy and legal requirements, and focuses on building relationships and addressing barriers faced by marginalized groups. Anglo American Platinum conducted a disability disclosure campaign to raise awareness and understand the challenges faced by people with disabilities.

○ **Corporate responsibility: Supplier issues**

1 Quotations:

26:1 ¶ 1 in Summary: Code “budget”

- In summary, the programme that was supposed to start in 2021 was delayed due to supplier issues and will now resume in 2023 with a budget of R33 million over two years. The company has implemented integrated closure planning to efficiently rehabilitate mining operations and reduce environmental impacts. They are also focusing on inclusive procurement by spending a certain percentage of their budget on South African manufactured goods and services from historically disadvantaged persons, women-owned, and youth-owned entities. The CEO is responsible for running the operations, developing the company's strategy, achieving performance goals, and maintaining effective governance measures. The company has also considered carbon pricing in their budget guidance and project evaluations to address their carbon-tax liability. In Anglo American Platinum's Environmental, Social, and Governance report for 2021, the company lays out its plans for mine decarbonisation and carbon neutrality by 2040. They aim to reduce CO2 emissions by 20% to 25% by 2030, 20% to 30% by 2035, and 10% to 15% by 2040. They plan to achieve this through initiatives such as energy efficiency measures, fuel-cell adoption, and the use of renewable energy projects and storage facilities. They have already achieved a 28% reduction in energy intensity and a 19% reduction in greenhouse gas emissions.

○ **Corporate responsibility: Ethical due diligence**

1 Quotations:

101:1 ¶ 1 in Summary: Code “standard”

- The passage provides information on the company's efforts in responsible sourcing, sustainability, social performance, ethics, compliance, and responsible mining practices. They have initiatives in place for employee housing and accommodation assistance, skills development, and environmental sustainability. They comply with new standards for employee housing and living conditions and prioritize ethical due diligence with suppliers. The passage also mentions the Minister's role in setting housing and living conditions standards and a code of good practice for the minerals industry, as well as developing a socio-economic empowerment Charter. The Minister has the authority to grant permits and rights in alignment with sustainable development and national environmental policies.

○ **Corporate responsibility: BEE shareholding**

1 Quotations:

89:1 ¶ 1 in Summary: Code “requirement”

- TL;DR: This document outlines reporting requirements and compliance guidelines for mining license and permit holders in South Africa. It covers requirements related to the Mining Charter, inclusive procurement, employment equity, BEE entrepreneurs, and host community benefits. The company focuses on responsible mining, community development, and compliance with legal requirements. They invest in education, skills development, and support for local communities. The company has partnered with EDF Renewables for a renewable energy ecosystem and engages with the government to understand expectations and comply with regulations. They prioritize sustainability, stakeholder engagement, and transformation. Various requirements and obligations are outlined for holders of prospecting rights, mining rights, and production rights. The document also covers guidelines for retention permits, mining permits,

career progression plans, and BEE shareholding. The Mining Charter, 2018 applies to licenses under the Precious Metals Act and Diamonds Act. Mining right holders must align existing targets to meet revised requirements.

○ **Corporate responsibility: Ethical goals**

1 Quotations:

78:2 ¶ 1 in Summary: Code "policy"

- Their approach aims to create shared value while prioritizing transparency, accountability, and policy advocacy. The board ensures compliance and supports ethical and CSR goals. Compliance is monitored through reporting systems and audits. Water management, procurement, and transformation policies are also addressed. The Mineral and Petroleum Resources Development Act grants permissions and permits related to mineral resources while prioritizing sustainable development.

○ **Corporate responsibility: Mental health in the workplace**

1 Quotations:

114:1 ¶ 1 in Summary: Code "work"

- TL;DR: This passage discusses Anglo American Platinum's efforts in various areas such as rehabilitation, carbon emissions reduction, stakeholder engagement, gender-based violence prevention, and safety. The company has exceeded rehabilitation targets at some mines and is committed to addressing gender-based violence. They are also focused on promoting a low-carbon economy and engaging with

stakeholders. The passage also mentions the company's focus on producing high-quality products, safety, and environmental sustainability. They aim to comply with environmental standards, reduce GHG emissions, and engage in the just energy transition. The company emphasizes diversity and inclusion, community engagement, and compliance with regulations. They support initiatives in mine rehabilitation, carbon-neutral mining, and biodiversity conservation. The company also prioritizes local talent recruitment and stakeholder engagement. They adhere to responsible mining practices and have programs in place for community health, job creation, ICT development, and enterprise development. They set targets for talent promotion and gender diversity in leadership positions. They prioritize ethical due diligence with suppliers and mental health in the workplace. The company aims to improve community relationships and employee empowerment. They emphasize diversity, equity, and inclusion in the mining industry and monitor sustainability and labor risks.

○ **Corporate responsibility: Supplier engagement**

1 Quotations:

92:1 ¶ 1 in Summary: Code “right”

- Anglo American Platinum, a mining company, is dedicated to engaging with suppliers and ensuring compliance with conduct and compliance standards. They prioritize inclusive procurement, supplier development, and working conditions, as well as human and worker rights. The company also focuses on resource efficiency and corporate social investment. Anglo American Platinum has a strong commitment to respecting human rights and promoting diversity and inclusion. They actively engage with NGOs and stakeholders to address human rights issues and have implemented a formal grievance mechanism. The company strives to comply with laws and adhere

to human rights principles. The company's sustainability efforts include establishing a human rights function, conducting human rights due diligence, and collaborating to build and share human rights knowledge. They aim to minimize or avoid resettlement and improve the livelihoods of affected communities. Anglo American Platinum aligns with various frameworks and initiatives, such as the UN Sustainable Development Goals, UN Global Compact, UN guiding principles on business and human rights, and Voluntary Principles on Security and Human Rights. The company integrates sustainability and social performance into its core business planning and management processes. They track their performance through metrics related to human rights policies, ethics and human rights training, stakeholder engagement, and progress in transforming their culture.

○ **Corporate responsibility: Information sharing**

1 Quotations:

32:2 ¶ 1 in Summary: Code “committee”

- They established committees and forums to address social performance, ethics, compliance, and transformation issues. The company is committed to sustainability and building strong relationships with employees and trade unions through various engagement structures. The committee ensures that information about social performance issues is shared and coordinated across different departments. The social performance department takes the lead in implementing initiatives and works closely with the sustainability, supply chain, and local procurement departments.

○ **Corporate responsibility: Collaboration with stakeholders**

1 Quotations:

112:2 ¶ 1 in Summary: Code “water”

- They prioritize water stewardship and aim to operate waterless mines in water-scarce areas. They also work on projects to address climate change impacts and support the transition to a low-carbon economy. In terms of the Sustainable Development Goals (SDGs), Anglo American Platinum focuses on developing water-neutral mines, minimizing biodiversity impacts, and effectively managing tailings. They are committed to reusing and recycling water to reduce freshwater withdrawals and mitigating their impact on ecosystems. The company's sustainability performance is linked to their remuneration system, and they have long-term incentive plans that include water and social sustainability issues. They collaborate with stakeholders to support water security, energy efficiency, and socio-economic development in local communities. Anglo American Platinum adheres to relevant regulations and has a responsibility to conserve the environment and protect the rights of communities and stakeholders. They are involved in programs and projects to ensure water security and socio-economic development in the regions they operate in. They also collaborate with governmental authorities and other mining companies to deliver water to communities. The summary also includes information about percentages related to goods procurement spend in South African companies and examples of calculating points obtained for the Services sub-element.

○ **Corporate responsibility: Employee well-being**

7 Quotations:

21:1 ¶ 1 in Summary: Code “approach”

- The ESG report for 2021 covers a wide range of topics, including sustainability performance, sustainability strategy, the company's approach to employee well-being, environmental management, community development, and ethical conduct. The report emphasizes the company's commitment to safety, responsible stewardship, and collaboration with stakeholders. The company aims to reduce its environmental impact, promote diversity and inclusion, and contribute to the Sustainable Development Goals. They also address human rights issues, cultural heritage preservation, and the development of sustainable supply chains. The company strives to build strong relationships with employees, communities, and other stakeholders to promote sustainable development and positive social impact. They comply with housing and living standards and work to address any negative impacts on communities affected by mining operations.

41:1 ¶ 1 in Summary: Code “employee”

- The text discusses various aspects of employment equity and inclusive procurement in the mining industry, focusing on Anglo American Platinum Limited. It highlights the company's commitment to employee well-being, environmental sustainability, and social change. The company's efforts include increasing BEE shareholding among qualifying employees, host communities, and BEE entrepreneurs, complying with housing and living conditions standards, investing in skills development, and promoting diversity and inclusion. Anglo American Platinum also emphasizes its commitment to ethics training, employee share ownership, and managing chronic diseases. The text mentions the company's ESG report for 2021, which provides information on workforce demographics, training and development initiatives, transformation efforts, and stakeholder relationships. It also addresses issues such as safety, health, environmental management, community development, and business integrity. The company's health strategy focuses on mitigating workplace exposure, achieving zero consequences of work-related exposures, exceeding HIV management targets, and partnering with governments and

NGOs for community health initiatives. It aims to eliminate health hazards in the workplace and prioritize employee and community well-being. Anglo American Platinum is committed to fair remuneration practices, human and worker rights, and stakeholder relations.

41:2 ¶ 1 in Summary: Code “employee”

- It also focuses on controlling occupational exposure, measuring progress in various areas, and delivering adequate housing for employees. The company aims to embed positive safety leadership practices, establish an ethical culture, and create jobs and support local communities. The text also mentions the company's efforts in talent development, employee housing, community engagement, climate impact mitigation, diverse workforce representation, labor relations, compliance, sustainability, and responsible mining. It highlights Anglo American Platinum's commitment to preventing cybersecurity breaches, combating corruption, and maximizing shared value creation. In terms of economic contribution, the company made tax payments, corporate social investments, and capital investments in Zimbabwe. It is also committed to increasing women in leadership positions, creating a safe and inclusive environment for employees with disabilities, promoting mental health, preventing gender-based violence, and supporting community development. Anglo American Platinum prioritizes environmental sustainability, waste management, and decarbonization. It values constructive labor relations, socio-economic development, economic empowerment, leadership, culture, and inclusion. The company follows regulations and guidelines set by the government and prioritizes transparency, accountability, and fair remuneration.

56:1 ¶ 1 in Summary: Code “initiative”

- The Anglo American Platinum ESG report for 2021 showcases the company's sustainability initiatives and progress. It includes programs aimed at diversifying the workforce, addressing gender-based violence, reducing emissions, and implementing environmentally friendly

technologies. The report also highlights the company's commitment to supporting local communities, responsible land access, and participation in global sustainability initiatives. Anglo American Platinum prioritizes employee engagement, health and wellbeing, and compliance with employment equity and transformation requirements. The company aims to be a responsible corporate citizen and works towards the UN Sustainable Development Goals. The ESG report provides insights into the company's sustainability efforts and commitment to transparency and accountability. Anglo American Platinum also implements a bee-conservation initiative and focuses on community health, education, and employment initiatives. They work towards building an inclusive and diverse workforce, engaging stakeholders, and promoting safety and responsible mining practices. The report discusses initiatives to manage biodiversity, reduce carbon emissions, promote renewable energy, support community development, and ensure employee well-being. Anglo American Platinum emphasizes talent recruitment, sustainability, and its role in the energy transition and just energy framework.

72:1 ¶ 1 in Summary: Code “people”

- Anglo American Platinum has set targets to increase representation of women, historically disadvantaged South Africans, and people with disabilities in leadership positions. They focus on creating an inclusive and diverse workforce through targeted recruitment and development programs. The company is committed to human rights, ethical supply chains, and engaging with local communities. They prioritize employee health and well-being, including initiatives for HIV support, mental health, and preventing gender-based violence. Skills development and innovation are emphasized for business impact and sustainability. They work towards the UN's Sustainable Development Goals and comply with legislation while prioritizing ethical decision-making in procurement and supplier management. Overall, their purpose is to improve people's lives through mining. The company recognizes the importance of shifting to a low-carbon world and the opportunities it presents. They prioritize ethical procurement processes and expect suppliers to share their commitment

to society and the environment. They prioritize workforce development and aim to avoid or minimize resettlement. They believe that host countries should benefit from the natural resources they mine and work to drive economic growth and infrastructure development. They support health, safety, and environmental practices, as well as community development.

102:1 ¶ 1 in Summary: Code “strategy”

- TL;DR: The Anglo American Platinum Limited Environmental, Social and Governance Report for 2021 highlights the company's sustainability initiatives and targets in areas such as environmental management, stakeholder engagement, community development, and employee well-being. The report emphasizes the company's commitment to responsible corporate citizenship, ethical leadership, and long-term value creation. Anglo American Platinum is addressing water quality concerns and is focused on becoming a leader in sustainable mining. The company has implemented various strategies, engagements, and assurance frameworks to promote sustainability and meet its goals. It is also exploring investment strategies to diversify its holdings and is committed to transparency in tax matters. Anglo American Platinum is actively involved in pursuing environmental, social, and governance (ESG) goals in the mining industry, including promoting sustainable community livelihoods and carbon neutrality.

106:2 ¶ 1 in Summary: Code “sustainability”

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo

American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

○ **Corporate responsibility: Responsible resource management**

1 Quotations:

45:1 ¶ 1 in Summary: Code "environment"

- TL;DR: Anglo American Platinum Limited focuses on environmental, social, and governance (ESG) practices in its mining operations. The company aims to be a leader in the mining industry by prioritizing sustainable development, ethical supply chains, and responsible resource management. They are committed to reducing their carbon emissions, improving energy efficiency, and protecting water resources and biodiversity. The company also emphasizes stakeholder engagement, transparency, and accountability. The South African government has regulations in place to ensure environmental management and social upliftment in the mining industry, emphasizing sustainable development and pollution prevention.

○ **Corporate responsibility: Corporate social responsibility**

25 Quotations:

24:1 ¶ 1 in Summary: Code “biodiversity”

- Anglo American is committed to achieving a net positive impact on biodiversity through its systematic approach, biodiversity management plans, and monitoring programs. They are addressing climate change and biodiversity loss through actions such as biodiversity offset mitigation planning and partnerships. The company sets targets for significant biodiversity features, tracks progress, and aims to meet its commitments to communities and society. They also prioritize responsible mining practices and aim to leave biodiversity in a better state than before mining operations.

27:2 ¶ 1 in Summary: Code “business”

- The company highlights their participation in ICT training and job placement programs, equity equivalent plans for mining, and corporate governance and investment solutions.

29:1 ¶ 1 in Summary: Code “chain”

- Anglo American Platinum is committed to responsible sourcing and inclusive supply chains. They aim to transform relationships between mines and communities and be part of a value chain that supports positive human rights and sustainability outcomes. They have set targets to undergo third-party audits against responsible mine certification systems and to increase their spend with mine community suppliers year on year. The company also emphasizes their commitment to the United Nations' Sustainable Development Goals (SDGs) and their efforts to align their sustainability actions with these goals. They track their impact by mapping their activities to the SDGs and

subject their supply chain management and environmental and social performance responsibilities to third-party verification. Anglo American Platinum engages in policy advocacy and aims to be a trusted corporate leader by embedding ESG at the center of their strategy. They prioritize ethical decision-making in procurement and engage with suppliers that share their values. They also focus on economic empowerment in mining communities by supporting local suppliers and creating jobs. The report highlights their efforts in waste management, energy reduction, and decarbonization. They work closely with their supply chain to evaluate waste minimization opportunities and ensure that waste is reused, recycled, or sent for energy recovery.

31:1 ¶ 1 in Summary: Code "commitment"

- The Environmental, Social, and Governance (ESG) report for 2021 includes an introduction, a summary of sustainability performance, and an overview of sustainability commitments. It also covers the company's approach to reporting and includes a review from the CEO. The report discusses the company's sustainability strategy, including its sustainable mining plan and contribution to the Sustainable Development Goals (SDGs). It also addresses issues related to the company's employees, such as safety, health, training, and development. The report highlights the company's focus on maintaining a healthy environment, including environmental management, climate change, water, biodiversity, and mine closure and rehabilitation. It also discusses the company's efforts to support thriving communities through community development, economic opportunities, and building local capacity. The report emphasizes the company's commitment to being a trusted corporate leader, focusing on business integrity, stakeholder engagement, advocacy, human rights, and ethical value chains. It includes sections on the company's leadership team, leadership and governance, the audit and risk committee report, and the remuneration report. The report concludes with a discussion on safety and sustainable development, as well as key observations and recommendations for improvement from an external consultant.

46:1 ¶ 1 in Summary: Code “ESG”

- Chairperson of Anglo American Platinum, Nombulelo Moholi, focused on several key areas in 2021 meetings. These included reviewing the company's ESG report, community empowerment initiatives, sustainable mining plans, human resources, legal matters, and safety and sustainable development. The meetings discussed various performance areas related to ESG, such as social and economic development, human rights, labor, environment, anti-corruption, and community development. Stakeholder engagement and compliance with legal and regulatory requirements were also addressed. The sustainable mining plan aimed to embed ESG at the core of the company's strategy and drive performance. Stakeholder engagement and transparency were crucial, and the company aimed to be a leader in ESG and comply with global best practices. Anglo American Platinum's strategic priorities included ESG leadership, thriving communities, and a healthy environment. The company aimed to achieve these through trust, improved accountabilities, and sustainable mining practices. Transparency in reporting was emphasized, with comprehensive disclosures in the annual and ESG reports. The company also participated in responsible mining certification and engaged with industry bodies. In 2022, Anglo American Platinum made a positive socio-economic contribution in South Africa, with investments in corporate social responsibility and a focus on ESG leadership.

50:1 ¶ 1 in Summary: Code “group”

- In summary, Anglo American Platinum is engaged in various initiatives and programs to promote responsible sourcing, build ICT capabilities, and support local talent pipelines. They are also involved in policy advocacy and aim to be recognized as leaders in this field by 2030. They have set targets to reduce water withdrawal and engage with communities and stakeholders. Additionally, they prioritize cultural heritage protection, ethical behavior, and sustainability goals aligned with the UN's Sustainable Development Goals. They are

committed to paying fair living wages and combating corruption. They provide contact information for investor relations, job opportunities, and administration. They also track and report on their SDG impact. Anglo American Platinum, a mining company, has set sustainability targets for efficient water use by 2030, including a 50% reduction in freshwater abstraction, recycling and reusing 75% of available water, zero water discharge incidents, and implementing technologies for mining with little to no water. The company also emphasizes ethical standards and engages with stakeholders and government to ensure regulatory compliance and industry competitiveness. They are also focused on air quality, biodiversity management, social complaints management, and land rehabilitation. Additionally, they have implemented a combined assurance framework to manage risks and ensure integrity in their operations.

51:1 ¶ 1 in Summary: Code “health”

- The SET committee of Anglo American Platinum focuses on monitoring social and economic development, human rights, labor, environment, anti-corruption, and community development. They strive to build thriving communities through health improvement, support for schools, and employment opportunities. They also prioritize health and well-being, occupational exposure control, community health, and good corporate citizenship. The company's Culture in Action approach is driven by input from employees, unions, and leadership, addressing issues such as safety, gender-based violence, mental health, racism, and core values. They have implemented strategies to manage the impact of Covid-19, such as increasing healthcare resources and expanding testing. Anglo American Platinum engages with industry bodies on various topics and has a focus on managing HIV/AIDS, TB, chronic diseases, and community health. They aim to be a leader in ESG within the mining industry and have programs for health and wellness, community health, and sustainable mining. The company's sustainability report addresses material issues including crime, corruption, workforce, socio-economic context, health and safety, resettlement, relocation, and diversity. It emphasizes zero harm, inclusion, human rights, health and occupational

health, and community development. Anglo American Platinum values sustainable mining and ethical value chains, and their remuneration system is tied to sustainability performance.

54:2 ¶ 1 in Summary: Code “impact”

- The summary also includes information on key performance indicators, risk management, and the company's contribution to the Sustainable Development Goals. The company focuses on responsible sourcing, environmental management, community development, and risk mitigation, among other areas.

56:1 ¶ 1 in Summary: Code “initiative”

- The Anglo American Platinum ESG report for 2021 showcases the company's sustainability initiatives and progress. It includes programs aimed at diversifying the workforce, addressing gender-based violence, reducing emissions, and implementing environmentally friendly technologies. The report also highlights the company's commitment to supporting local communities, responsible land access, and participation in global sustainability initiatives. Anglo American Platinum prioritizes employee engagement, health and wellbeing, and compliance with employment equity and transformation requirements. The company aims to be a responsible corporate citizen and works towards the UN Sustainable Development Goals. The ESG report provides insights into the company's sustainability efforts and commitment to transparency and accountability. Anglo American Platinum also implements a bee-conservation initiative and focuses on community health, education, and employment initiatives. They work towards building an inclusive and diverse workforce, engaging stakeholders, and promoting safety and responsible mining practices. The report discusses initiatives to manage biodiversity, reduce

carbon emissions, promote renewable energy, support community development, and ensure employee well-being. Anglo American Platinum emphasizes talent recruitment, sustainability, and its role in the energy transition and just energy framework.

57:2 ¶ 1 in Summary: Code “issue”

- Anglo American Platinum engages with local suppliers, promotes diversity and inclusion, conducts ethical due diligence with suppliers, collaborates with local municipalities and water suppliers on water management, advocates for sustainability, upholds human rights, complies with tax regulations, supports community development initiatives, and focuses on various material issues like socio-economic context, skilled workforce, access to water, supply chain, operational performance, and United Nations' Sustainable Development Goals (SDGs). The report also mentions increases in autocatalyst recycling but lower precious metal recovery due to technical issues. The company follows guidelines for Black Economic Empowerment (BEE) shareholding distribution and has processes in place for dispute resolution and land expropriation if necessary.

58:1 ¶ 1 in Summary: Code “job”

- In summary, Anglo American Platinum has set targets to support off-site jobs for every on-site job globally. They have achieved 0.5 jobs supported off-site for each job on-site in 2021 and aim to reach 1 job supported off-site for each job on-site by 2030. They have also focused on job creation, market linkages, access to finance, and training. Additionally, their Zimele enterprise and supplier development program has supported 675 jobs, with participants experiencing revenue growth. Anglo American Platinum is committed to building local capacity, promoting a diverse workforce, and ensuring a healthy environment. They are also involved in community development initiatives and strive to be a trusted corporate leader. In 2022, managing the expectations of communities looking to the company for

jobs and opportunities was a challenge. The company aims to address this by developing a common understanding of what a 'meaningful existence' means to stakeholders and adopting an integrated approach to socio-economic development. They provide support for community needs such as food insecurity, lack of water access, inadequate healthcare facilities, and under-equipped schools. The company is also engaged in regional development by collaborating with other companies to create jobs in sectors like tourism and manufacturing. They are also exploring job creation initiatives beyond mining.

60:1 ¶ 1 in Summary: Code “level”

- The mining right holder must allocate their services procurement to specific budget categories, including historically disadvantaged persons (HDP), women, youth, and BBBEE compliant companies. Employment equity targets must also be met at various management levels. A minimum of 70% of mining goods spend must come from South African companies, with allocations to HDP, women, youth, and BBBEE compliant companies. The enterprise and supplier development sub-element can boost procurement scores. Essential skills development initiatives are also required. Anglo American Platinum is committed to human rights, combating corruption, and improving talent and recruitment. They prioritize gender equality, community development, and sustainability. They use eDNA to measure biodiversity and engage with stakeholders to build trust. Anglo American Platinum has made progress in employment equity, environmental management, and regional development. They also report on sustainability efforts and support for affected families.

61:1 ¶ 1 in Summary: Code “management”

- Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable

energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements.

63:1 ¶ 1 in Summary: Code “mine”

- Amandelbult, a mining site, is transitioning to become a mechanized mine, with the goal of sustainable development for the mine host regions. Effective partnerships with various stakeholders are crucial, and the mine is committed to sustainability and responsible mining practices. The mine focuses on environmental stewardship, community development, and being a trusted corporate leader. Water stewardship, employee wellness, and local economic development are key priorities. The mine has established trusts and non-profit organizations to enhance its corporate social responsibilities. The company recognizes its responsibility beyond the mine gate and is taking steps to manage climate change impacts. They aim for carbon neutrality by 2040 and are implementing programs to manage airborne pollutants. The mine also commits to mine closure and rehabilitation to leave a positive legacy. They collaborate with

stakeholders to drive socio-economic development, diversify the regional economy, and advocate for responsible mining. The company emphasizes community engagement, job creation, sustainable supply chains, and capacity building for local suppliers. They also focus on water security, air quality, and distributing economic value to stakeholders. The company aims to transform relationships between mines and communities through accountability and advocacy. They invest in community development initiatives, such as education, health, and housing projects.

63:2 ¶ 1 in Summary: Code “mine”

- They also support initiatives like the Initiative for Responsible Mining Assurance (IRMA) and aim for third-party audits against responsible mine-certification systems. Mining right holders have the right to use land for mining activities and must notify the Board if economic conditions affect the mine's profitability or if there are plans to scale down or cease operations that would result in significant job losses. The industry is required to contribute to mine community development and improve living conditions for employees. Anglo American Platinum, the company operating the mine, engages with communities regarding land access and resettlement needs. They are transparent about the challenges they face, such as a decrease in global refined PGM mine supply, and aim to collaborate with other mining peers to maximize socio-economic development impact.

65:1 ¶ 1 in Summary: Code “mining”

- The company also strives for zero harm to people and the environment by prioritizing safety, health, and environmental management. They aim to promote a diverse and inclusive workforce, with a focus on gender diversity and inclusion. The company is committed to being a responsible corporate citizen by contributing to the development of the countries and communities in which they operate,

supporting education, healthcare, and infrastructure development. They also promote transparency and ethical conduct in all aspects of their operations and engage in continuous improvement and innovation. They believe that their success is linked to the success of their stakeholders and are committed to creating long-term value for all.

71:1 ¶ 1 in Summary: Code “part”

- Anglo American Platinum has made progress towards its compliance targets in terms of gender representation. However, they fell short of their target for the representation of women in senior management. The company is committed to creating an inclusive workplace and eradicating gender-based violence. They are also focused on building a representative talent pipeline and promoting equality, safety, and inclusivity. Anglo American Platinum is working towards responsible mining practices and sustainable outcomes. They aim to have half of their operations undergo third-party audits against recognized responsible mine certification systems. The company is also focused on accountability and stakeholder engagement at local and national/international levels. They have established participatory accountability forums at each mine site and are working on getting buy-in from governments and civil society. The company prioritizes employee safety and well-being and is making efforts to improve relationships with community stakeholders and NGOs. They are committed to sustainable development, reducing GHG emissions, and improving energy efficiency. Anglo American Platinum also addresses environmental challenges and engages with affected communities. The company's Sustainable Mining Plan outlines its goals and targets for accountability, advocacy, and ethical value chains.

73:1 ¶ 1 in Summary: Code “performance”

- Anglo American Platinum's Environmental, Social, and Governance Report 2021 covers a wide range of topics such as sustainability, governance, stakeholder engagement, performance indicators, and more. The report highlights their strong performance in ESG issues, achieving a Prime ESG ranking. They emphasize their focus on sustainability in their strategy and decision-making processes and outline their responsible sourcing program and cultural heritage management. The report also discusses their governance structure, safety objectives, community development initiatives, and remuneration system. Overall, the company is committed to sustainability and is implementing modern technologies and methods to improve efficiency, safety, and performance while also investing in community development and education.

78:1 ¶ 1 in Summary: Code “policy”

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They

have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

82:2 ¶ 1 in Summary: Code “programme”

- Mining companies are also required to invest in skills development, environmental conservation, and social development. Anglo American Platinum has implemented programs for local beneficiation, water access, and socio-economic development in communities.

87:1 ¶ 1 in Summary: Code “relationship”

- By 2030, Anglo American aims to have a better working relationship with society and recognize the benefits of responsible mining. They want to shape and be shaped by the communities they operate in and are focusing on activities such as housing, stakeholder engagement, and environmental sustainability. They also aim to be a trusted corporate leader by implementing a sustainability strategy, promoting transparency, and engaging with NGOs and government. They are committed to responsible sourcing, managing supplier risk, and conducting business with integrity. Anglo American Platinum aims to create shared value and improve people's lives through responsible mining. Anglo American Platinum has implemented a Team+ approach for performance appraisal, which encourages accountability and fosters a culture of collective individual accountability. Peer recognition and non-monetary rewards are also used to strengthen team relationships and motivate high performance. In terms of accountability, the company aims to transform the relationship between mines and communities and establish participatory accountability forums at every site. They prioritize social and human rights impacts and integrate human rights due-diligence into their business processes. They track and measure their performance on human rights through various indicators.

87:2 ¶ 1 in Summary: Code “relationship”

- The company is committed to resetting community relationships, being a trusted corporate leader, and prioritizing economic empowerment, environmental sustainability, and responsible tax practices. They engage with NGOs, stakeholders, and trade unions to build partnerships and ensure mutually beneficial outcomes. They strive for transparency and accountability in their actions. Anglo American Platinum has a management approach that involves culture foundations, employee journey, systems and process design, stakeholder relations, change management, and operational efficiencies. They are focused on shaping their culture, supporting employees, aligning systems and processes, engaging with stakeholders, sustaining change, optimizing performance, building relationships with communities, and deploying technology for efficiency. They have made progress in all areas, including engagement with communities and operational efficiencies.

92:1 ¶ 1 in Summary: Code “right”

- Anglo American Platinum, a mining company, is dedicated to engaging with suppliers and ensuring compliance with conduct and compliance standards. They prioritize inclusive procurement, supplier development, and working conditions, as well as human and worker rights. The company also focuses on resource efficiency and corporate social investment. Anglo American Platinum has a strong commitment to respecting human rights and promoting diversity and inclusion. They actively engage with NGOs and stakeholders to address human rights issues and have implemented a formal grievance mechanism. The company strives to comply with laws and adhere to human rights principles. The company's sustainability efforts include establishing a human rights function, conducting human rights due diligence, and collaborating to build and share human rights knowledge. They aim to minimize or avoid resettlement and improve

the livelihoods of affected communities. Anglo American Platinum aligns with various frameworks and initiatives, such as the UN Sustainable Development Goals, UN Global Compact, UN guiding principles on business and human rights, and Voluntary Principles on Security and Human Rights. The company integrates sustainability and social performance into its core business planning and management processes. They track their performance through metrics related to human rights policies, ethics and human rights training, stakeholder engagement, and progress in transforming their culture.

104:2 ¶ 1 in Summary: Code "supplier"

- The company's Zimele program aims to create sustainable livelihoods in mining communities, while contributing to social development projects. Anglo American is committed to responsible sourcing practices, cybersecurity protection, and stakeholder privacy. The South African mining industry has set targets for local procurement spend and BBBEE compliance to enhance competitiveness and promote inclusive economic growth.

105:2 ¶ 1 in Summary: Code "support"

- They are also focusing on reducing their environmental impact through waste management, emission control, and water conservation. Mining companies are working towards a low-carbon economy and supporting the transition through policy advocacy. They are also committed to creating thriving communities by improving health, education, and employment opportunities. Anglo American Platinum, in particular, is investing in initiatives for education, housing, and living conditions, and supporting gender equality and diversity.

○ **Corporate responsibility: Employee feedback**

1 Quotations:

79:1 ¶ 1 in Summary: Code “process”

- The company values stakeholder engagement and has implemented a robust process for engaging with stakeholders at various levels. They have a transparent process for appointing new directors and have a dynamic approach to strategy-setting. The company actively engages with stakeholders through a stakeholder mapping process. They focus on sustainability, responsible sourcing, diversity and inclusion, and addressing human rights issues. The company conducts surveys to gather feedback from employees and takes action based on the results. They comply with industry initiatives such as the Extractive Industries Transparency Initiative. The company has various initiatives in sustainability, community engagement, waste management, compliance governance, and social performance. They prioritize responsible mining practices, environmental rehabilitation, and the circular economy. The company integrates stakeholder engagement and risk management into their operational processes. They have a responsible sourcing policy, conduct due diligence on investments, and have implemented culture and leadership programs. The company prioritizes respect for human rights and diversity in their workforce. They focus on infrastructure development and economic growth in host countries. The company conducts annual materiality workshops and has implemented sustainable mining strategies. They prioritize waste management, land rehabilitation, and transparency in reporting.

○ **Corporate responsibility: Diversity and inclusion**

22 Quotations:

21:1 ¶ 1 in Summary: Code “approach”

- The ESG report for 2021 covers a wide range of topics, including sustainability performance, sustainability strategy, the company's approach to employee well-being, environmental management, community development, and ethical conduct. The report emphasizes the company's commitment to safety, responsible stewardship, and collaboration with stakeholders. The company aims to reduce its environmental impact, promote diversity and inclusion, and contribute to the Sustainable Development Goals. They also address human rights issues, cultural heritage preservation, and the development of sustainable supply chains. The company strives to build strong relationships with employees, communities, and other stakeholders to promote sustainable development and positive social impact. They comply with housing and living standards and work to address any negative impacts on communities affected by mining operations.

25:2 ¶ 1 in Summary: Code “board”

- Anglo American Platinum has released its environmental, social, and governance (ESG) report for 2021. The report highlights the company's commitment to creating and preserving value for all stakeholders and outlines its governance framework, which includes ethical leadership, transparency, and accountability. The board comprises directors with diverse knowledge, skills, experience, and independence. The board also takes a stakeholder-inclusive approach in its decision-making process. The report states that female representation on the board has increased to 50%. The board follows a formal and transparent process in appointing new directors. The company's strategy focuses on balancing competing needs and adapting to changes in the operating environment. The board evaluates the performance of key functions such as compliance and ethics. The report also discusses the company's responsible sourcing practices and its efforts in community development and economic empowerment. It emphasizes the importance of ethical culture and compliance

with applicable laws and standards. The company aims to achieve diversification in its investment strategies to minimize risk and safeguard the sustainability of its schemes. The report also mentions the company's commitment to workplace diversity and equitable representation.

27:1 ¶ 1 in Summary: Code “business”

- TL;DR: This company is committed to adopting a circular economy, improving infrastructure, and addressing national issues. They prioritize attracting skilled employees and promoting diversity and inclusion. They support youth employment programs and are transitioning to renewable energy and materials. The company emphasizes employee safety, human rights, and responsible sourcing. They prioritize community engagement, policy advocacy, and responsible mining practices. The company focuses on governance, compliance, ethics, and talent development. They strive for sustainable mining practices, environmental management, and community development. The company follows a double-materiality approach and collaborates on water stewardship. The progress report highlights inclusive procurement efforts, ethical culture, gender and diversity representation, cybersecurity, and stakeholder engagement. They have policies on human rights, responsible sourcing, and social and environmental responsibility. The company has a compliance and ethics committee, whistleblowing facility, and internal assurance framework. They prioritize responsible sourcing, community development, and stakeholder engagement. The report emphasizes the importance of skilled employees, stakeholder engagement, sustainable mining practices, and governance.

31:2 ¶ 1 in Summary: Code “commitment”

- Appendices provide additional information on specific topics such as environmental legal compliance, responsible sourcing, and community development. In summary, Anglo American Platinum is committed to listening to communities, understanding their needs, and addressing their concerns. They aim to deliver long-term community benefits, support skills development and reskilling, and participate in new opportunities. They focus on local economic development and building ethical value chains through their procurement and supplier selection process. They are committed to respecting human rights, implementing effective grievance mechanisms, and meeting national air emission standards. They prioritize sustainability and have integrated it into their business strategy. They engage with NGOs and hold themselves accountable for their commitments. They also prioritize safety, diversity, and inclusion, and have a culture of trust, respect, and accountability. They report on their sustainability efforts and are committed to the just energy transition and decarbonizing their value chain. They also comply with environmental authorizations and engage with stakeholders on material sustainability topics.

35:1 ¶ 1 in Summary: Code "company"

- The TL;DR in English is as follows: Anglo American Platinum is committed to sustainability, social responsibility, and diversity and inclusion. They engage with stakeholders, comply with laws and governance policies, and monitor their environmental impact. They have implemented initiatives such as an Employee Share Ownership Plan and development trusts. They have programs to support water supply, community development, local beneficiation, and social investment.

39:1 ¶ 1 in Summary: Code "development"

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) report for 2021, which focuses on sustainability, community development, responsible sourcing, employee development, and environmental protection. The report highlights the company's initiatives and programs in these areas, as well as its commitment to transparency and accountability. Anglo American Platinum aims to collaborate with stakeholders and promote inclusive procurement, economic empowerment, and regional development. The company prioritizes diversity and inclusion, gender equality, and skills development. It also supports renewable energy projects and environmental conservation efforts. Anglo American Platinum is committed to meeting legal requirements and engaging with communities and stakeholders to create enduring value. The company's initiatives align with the objectives of the Mining Charter in South Africa and the UN Global Compact principles. They have programs in place to embed values such as respect, fairness, and accountability, and they strive to go beyond minimum legal requirements. The company's Zimele program promotes sustainable livelihoods and economic development in mining communities. It focuses on creating jobs, developing small businesses, and building skills and networks. Anglo American Platinum is involved in various community development projects, tax transparency initiatives, and partnerships to promote sustainable development.

39:2 ¶ 1 in Summary: Code “development”

- The company is also committed to building an inclusive and diverse workforce and procuring goods and services from historically disadvantaged persons, women, and youth. They also comply with the socio-economic development commitments of the Mining Charter. Overall, Anglo American Platinum's ESG report emphasizes its commitment to sustainability, community development, responsible sourcing, and stakeholder engagement.

41:1 ¶ 1 in Summary: Code “employee”

- The text discusses various aspects of employment equity and inclusive procurement in the mining industry, focusing on Anglo American Platinum Limited. It highlights the company's commitment to employee well-being, environmental sustainability, and social change. The company's efforts include increasing BEE shareholding among qualifying employees, host communities, and BEE entrepreneurs, complying with housing and living conditions standards, investing in skills development, and promoting diversity and inclusion. Anglo American Platinum also emphasizes its commitment to ethics training, employee share ownership, and managing chronic diseases. The text mentions the company's ESG report for 2021, which provides information on workforce demographics, training and development initiatives, transformation efforts, and stakeholder relationships. It also addresses issues such as safety, health, environmental management, community development, and business integrity. The company's health strategy focuses on mitigating workplace exposure, achieving zero consequences of work-related exposures, exceeding HIV management targets, and partnering with governments and NGOs for community health initiatives. It aims to eliminate health hazards in the workplace and prioritize employee and community well-being. Anglo American Platinum is committed to fair remuneration practices, human and worker rights, and stakeholder relations.

41:2 ¶ 1 in Summary: Code “employee”

- It also focuses on controlling occupational exposure, measuring progress in various areas, and delivering adequate housing for employees. The company aims to embed positive safety leadership practices, establish an ethical culture, and create jobs and support local communities. The text also mentions the company's efforts in talent development, employee housing, community engagement, climate impact mitigation, diverse workforce representation, labor relations, compliance, sustainability, and responsible mining. It

highlights Anglo American Platinum's commitment to preventing cybersecurity breaches, combating corruption, and maximizing shared value creation. In terms of economic contribution, the company made tax payments, corporate social investments, and capital investments in Zimbabwe. It is also committed to increasing women in leadership positions, creating a safe and inclusive environment for employees with disabilities, promoting mental health, preventing gender-based violence, and supporting community development. Anglo American Platinum prioritizes environmental sustainability, waste management, and decarbonization. It values constructive labor relations, socio-economic development, economic empowerment, leadership, culture, and inclusion. The company follows regulations and guidelines set by the government and prioritizes transparency, accountability, and fair remuneration.

51:1 ¶ 1 in Summary: Code "health"

- The SET committee of Anglo American Platinum focuses on monitoring social and economic development, human rights, labor, environment, anti-corruption, and community development. They strive to build thriving communities through health improvement, support for schools, and employment opportunities. They also prioritize health and well-being, occupational exposure control, community health, and good corporate citizenship. The company's Culture in Action approach is driven by input from employees, unions, and leadership, addressing issues such as safety, gender-based violence, mental health, racism, and core values. They have implemented strategies to manage the impact of Covid-19, such as increasing healthcare resources and expanding testing. Anglo American Platinum engages with industry bodies on various topics and has a focus on managing HIV/AIDS, TB, chronic diseases, and community health. They aim to be a leader in ESG within the mining industry and have programs for health and wellness, community health, and sustainable mining. The company's sustainability report addresses material issues including crime, corruption, workforce, socio-economic context, health and safety, resettlement, relocation, and diversity. It emphasizes zero harm, inclusion, human rights, health and occupational

health, and community development. Anglo American Platinum values sustainable mining and ethical value chains, and their remuneration system is tied to sustainability performance.

56:1 ¶ 1 in Summary: Code “initiative”

- The Anglo American Platinum ESG report for 2021 showcases the company's sustainability initiatives and progress. It includes programs aimed at diversifying the workforce, addressing gender-based violence, reducing emissions, and implementing environmentally friendly technologies. The report also highlights the company's commitment to supporting local communities, responsible land access, and participation in global sustainability initiatives. Anglo American Platinum prioritizes employee engagement, health and wellbeing, and compliance with employment equity and transformation requirements. The company aims to be a responsible corporate citizen and works towards the UN Sustainable Development Goals. The ESG report provides insights into the company's sustainability efforts and commitment to transparency and accountability. Anglo American Platinum also implements a bee-conservation initiative and focuses on community health, education, and employment initiatives. They work towards building an inclusive and diverse workforce, engaging stakeholders, and promoting safety and responsible mining practices. The report discusses initiatives to manage biodiversity, reduce carbon emissions, promote renewable energy, support community development, and ensure employee well-being. Anglo American Platinum emphasizes talent recruitment, sustainability, and its role in the energy transition and just energy framework.

60:1 ¶ 1 in Summary: Code “level”

- The mining right holder must allocate their services procurement to specific budget categories, including historically disadvantaged persons (HDP), women, youth, and BBBEE compliant companies. Employment equity targets must also be met at various management

levels. A minimum of 70% of mining goods spend must come from South African companies, with allocations to HDP, women, youth, and BBBEE compliant companies. The enterprise and supplier development sub-element can boost procurement scores. Essential skills development initiatives are also required. Anglo American Platinum is committed to human rights, combating corruption, and improving talent and recruitment. They prioritize gender equality, community development, and sustainability. They use eDNA to measure biodiversity and engage with stakeholders to build trust. Anglo American Platinum has made progress in employment equity, environmental management, and regional development. They also report on sustainability efforts and support for affected families.

65:1 ¶ 1 in Summary: Code "mining"

- The company also strives for zero harm to people and the environment by prioritizing safety, health, and environmental management. They aim to promote a diverse and inclusive workforce, with a focus on gender diversity and inclusion. The company is committed to being a responsible corporate citizen by contributing to the development of the countries and communities in which they operate, supporting education, healthcare, and infrastructure development. They also promote transparency and ethical conduct in all aspects of their operations and engage in continuous improvement and innovation. They believe that their success is linked to the success of their stakeholders and are committed to creating long-term value for all.

71:1 ¶ 1 in Summary: Code "part"

- Anglo American Platinum has made progress towards its compliance targets in terms of gender representation. However, they fell short of their target for the representation of women in senior management. The company is committed to creating an inclusive workplace and eradicating gender-based violence. They are also focused on building a representative talent pipeline and promoting equality, safety,

and inclusivity. Anglo American Platinum is working towards responsible mining practices and sustainable outcomes. They aim to have half of their operations undergo third-party audits against recognized responsible mine certification systems. The company is also focused on accountability and stakeholder engagement at local and national/international levels. They have established participatory accountability forums at each mine site and are working on getting buy-in from governments and civil society. The company prioritizes employee safety and well-being and is making efforts to improve relationships with community stakeholders and NGOs. They are committed to sustainable development, reducing GHG emissions, and improving energy efficiency. Anglo American Platinum also addresses environmental challenges and engages with affected communities. The company's Sustainable Mining Plan outlines its goals and targets for accountability, advocacy, and ethical value chains.

72:1 ¶ 1 in Summary: Code “people”

- Anglo American Platinum has set targets to increase representation of women, historically disadvantaged South Africans, and people with disabilities in leadership positions. They focus on creating an inclusive and diverse workforce through targeted recruitment and development programs. The company is committed to human rights, ethical supply chains, and engaging with local communities. They prioritize employee health and well-being, including initiatives for HIV support, mental health, and preventing gender-based violence. Skills development and innovation are emphasized for business impact and sustainability. They work towards the UN's Sustainable Development Goals and comply with legislation while prioritizing ethical decision-making in procurement and supplier management. Overall, their purpose is to improve people's lives through mining. The company recognizes the importance of shifting to a low-carbon world and the opportunities it presents. They prioritize ethical procurement processes and expect suppliers to share their commitment to society and the environment. They prioritize workforce development and aim to avoid or minimize resettlement. They believe that

host countries should benefit from the natural resources they mine and work to drive economic growth and infrastructure development. They support health, safety, and environmental practices, as well as community development.

72:3 ¶ 1 in Summary: Code "people"

- They aim to improve skills development, recruitment, and development for historically disadvantaged groups. The report also addresses leadership and governance, employment equity, HIV/AIDS and TB management, ethical value chains, social license to operate,

79:1 ¶ 1 in Summary: Code "process"

- The company values stakeholder engagement and has implemented a robust process for engaging with stakeholders at various levels. They have a transparent process for appointing new directors and have a dynamic approach to strategy-setting. The company actively engages with stakeholders through a stakeholder mapping process. They focus on sustainability, responsible sourcing, diversity and inclusion, and addressing human rights issues. The company conducts surveys to gather feedback from employees and takes action based on the results. They comply with industry initiatives such as the Extractive Industries Transparency Initiative. The company has various initiatives in sustainability, community engagement, waste management, compliance governance, and social performance. They prioritize responsible mining practices, environmental rehabilitation, and the circular economy. The company integrates stakeholder engagement and risk management into their operational processes. They have a responsible sourcing policy, conduct due diligence on investments, and have implemented culture and leadership programs. The company prioritizes respect for human rights and diversity in their workforce. They focus on infrastructure development and economic growth in host countries. The company conducts annual materiality

workshops and has implemented sustainable mining strategies. They prioritize waste management, land rehabilitation, and transparency in reporting.

80:1 ¶ 1 in Summary: Code “procurement”

- The company aims to increase the inclusion of historically disadvantaged persons (HDPs) and Black Economic Empowerment (BEE)-compliant companies in their supply chain. They also aim to increase community procurement and contracts with community companies. The company measures their progress against these targets and has achieved significant market linkages and procurement spend with local suppliers. They have also made a positive socio-economic contribution through investments, taxes paid, and host community procurement. The company focuses on inclusive procurement, enterprise and supplier development, and supporting local skills development and economic participation. They have established community business forums to engage with local communities on business-related issues. The company's management approach includes initiatives to promote equity, diversity, and social performance. They comply with transformation legislation and collaborate with their Zimele program to support inclusive procurement and local supply chain commitments. The company also aims to stimulate the local economy through projects in agriculture and create sustainable employment opportunities. They report their progress on inclusive procurement and local procurement spend and prioritize working with black-owned, women-owned, and youth-owned businesses.

92:1 ¶ 1 in Summary: Code “right”

- Anglo American Platinum, a mining company, is dedicated to engaging with suppliers and ensuring compliance with conduct and compliance standards. They prioritize inclusive procurement, supplier development, and working conditions, as well as human and

worker rights. The company also focuses on resource efficiency and corporate social investment. Anglo American Platinum has a strong commitment to respecting human rights and promoting diversity and inclusion. They actively engage with NGOs and stakeholders to address human rights issues and have implemented a formal grievance mechanism. The company strives to comply with laws and adhere to human rights principles. The company's sustainability efforts include establishing a human rights function, conducting human rights due diligence, and collaborating to build and share human rights knowledge. They aim to minimize or avoid resettlement and improve the livelihoods of affected communities. Anglo American Platinum aligns with various frameworks and initiatives, such as the UN Sustainable Development Goals, UN Global Compact, UN guiding principles on business and human rights, and Voluntary Principles on Security and Human Rights. The company integrates sustainability and social performance into its core business planning and management processes. They track their performance through metrics related to human rights policies, ethics and human rights training, stakeholder engagement, and progress in transforming their culture.

98:1 ¶ 1 in Summary: Code "skill"

- In summary, the Mining Charter in South Africa requires mining companies to prioritize the representation of historically disadvantaged persons in their workforce and invest in skills development. Anglo American Platinum is committed to social and economic transformation and promotes diversity and inclusion in its workforce. They engage with unions on various issues and have programs in place to support employee development and well-being. The company also focuses on supplier development and supports local communities through various initiatives. The board of directors is effective but could improve in areas such as succession planning and skills profile. Anglo American Platinum aims to go beyond compliance with legislation and unlock the value of inclusion and diversity. They also prioritize education and skills training to create a diverse talent pool and contribute to economic progress.

100:2 ¶ 1 in Summary: Code “stakeholder”

- The company's Sustainability Report highlights its focus on water stewardship, green tax compliance, stakeholder engagement, and human rights. It emphasizes the importance of effective engagement with stakeholders, transparency, and accountability. The report discusses the company's initiatives in sustainable mining, labor relations, community development, and socio-economic contributions. Anglo American Platinum is committed to energy transition, diversity, and inclusion, and collaborates with stakeholders for mine closure. The company adheres to legal requirements and aims to create shared value through sustainable community livelihoods.

114:1 ¶ 1 in Summary: Code “work”

- TL;DR: This passage discusses Anglo American Platinum's efforts in various areas such as rehabilitation, carbon emissions reduction, stakeholder engagement, gender-based violence prevention, and safety. The company has exceeded rehabilitation targets at some mines and is committed to addressing gender-based violence. They are also focused on promoting a low-carbon economy and engaging with stakeholders. The passage also mentions the company's focus on producing high-quality products, safety, and environmental sustainability. They aim to comply with environmental standards, reduce GHG emissions, and engage in the just energy transition. The company emphasizes diversity and inclusion, community engagement, and compliance with regulations. They support initiatives in mine rehabilitation, carbon-neutral mining, and biodiversity conservation. The company also prioritizes local talent recruitment and stakeholder engagement. They adhere to responsible mining practices and have programs in place for community health, job creation, ICT development, and enterprise development. They set targets for talent promotion and gender diversity in leadership positions. They prioritize ethical due diligence with suppliers and mental health in the workplace. The company aims to improve community relationships

and employee empowerment. They emphasize diversity, equity, and inclusion in the mining industry and monitor sustainability and labor risks.

○ **Economic empowerment**

Created by Lunga Ntanzi on 2024/02/10

2 Groups:

Themes / Themes for RQ2

○ **Economic empowerment: Employment opportunities**

3 Quotations:

38:2 ¶ 1 in Summary: Code "date"

- - Support for community livelihood projects and feasibility studies on poultry farming. - Assessment of supplier risks and engagement with higher-risk suppliers. - Initiatives to improve equipment maintenance and emission handling in mining operations. - Reduction of exposure to hazardous substances like cobalt sulphate and platinum and rhodium salts. - Plans to increase the use of renewable energy and reduce carbon emissions. - Efforts to improve health, education, and employment opportunities in host communities. - The implementation of the Impali housing project at Unki Mine in Zimbabwe. - Contact information for investor relations, competent persons, and the fraud line. - Reporting on sustainability and ESG matters. - Transitional arrangements and targets related to employment equity

and inclusive procurement in the mining industry. - Requirements for BEE (Black Economic Empowerment) shareholding distribution in mining rights.

105:1 ¶ 1 in Summary: Code “support”

- The company aims to improve health outcomes, support schools, and create employment opportunities in its host communities by 2030. They have achieved various goals in their education program, including improved infrastructure at schools, higher pass rates, and increased STEM enrollment. They also provide support for community health, HIV prevention, and mental health. The company is committed to biodiversity conservation and reducing its environmental impact. They also invest in training and development for their employees and support economic empowerment and supplier development in the local communities. Overall, they strive to build thriving communities and contribute to sustainable development. The circular economy is becoming increasingly important on the global agenda, and stakeholders are demanding changes in the way mining is conducted. Customers want sustainable and ethically sourced commodities, investors require companies to adopt sound ESG principles, regulators are placing greater pressures on reporting and compliance, and host governments and communities are calling for greater responsibility and accountability. Stakeholders have rated the dialogue and accountability efforts of mining companies positively and support moving the accountability dialogue model to a regional level. Companies are also investing in initiatives to support education, health, and gender-based violence prevention in their host communities.

112:1 ¶ 1 in Summary: Code “water”

- By 2030, Anglo American aims to reduce water abstraction by 50%, recycle and reuse at least 75% of available water, and have zero level 3 or higher water discharge incidents. They also aim to use innovative technologies for mining with little to no water. Anglo American Platinum has implemented water-conservation and water-demand management plans at each site, and they are engaged in partnerships to improve water management, infrastructure, and resource conservation. They are also working on projects to provide housing, improve water supply, and create employment opportunities in local communities. Anglo American Platinum's sustainability report provides an overview of the company's performance in various areas of sustainability. The report highlights their commitments and results in 2021, including their sustainability strategy, engagement with stakeholders, and efforts to promote a healthy environment and thriving communities. The report discusses key issues such as water security, environmental regulations, and climate-related risks. It also provides data on the company's ESG performance and their efforts to comply with regulations. In summary, Anglo American Platinum has set ambitious targets to address climate change, energy and water security, and biodiversity stewardship. They are committed to sustainable mining practices, reducing waste generation, and supporting local communities.

○ **Economic empowerment: Supplier development**

9 Quotations:

52:1 ¶ 1 in Summary: Code "holder"

- The document provides information and guidelines on various aspects of mining rights in South Africa. It covers the application process, renewal requirements, obligations of right holders, environmental management, financial provisions, access to land, disclosure of non-

compliance, and more. The document also includes provisions on equity equivalent for BEE shareholding, local content requirements, supplier development, and reporting templates for compliance.

70:2 ¶ 1 in Summary: Code “page”

- The report includes key sustainability indicators and information on the company's efforts to promote health and safety, community development, and stakeholder engagement. The company also provides an overview of its board composition, stakeholder relationships, and its strategy to achieve the United Nations Sustainable Development Goals. In the Anglo American Platinum Limited Environmental, Social, and Governance report for 2021, it is stated that they reported nine level 2 incidents, with none classified as high-potential incidents. One case study mentioned a level 3 environmental incident involving a water transfer line leak at RBMR. The report also highlights the company's ESG ranking and performance, engagement with government and stakeholders, community health initiatives, supplier development, and transformation efforts. In terms of future plans, the company aims to reduce water withdrawal by 50% by 2030 and address issues such as skilled workforce, inclusion and diversity, human rights, and tailings management. The report also mentions the company's contribution to the United Nations' Sustainable Development Goals (SDGs) and the material issues they prioritize, including crime and corruption, health and safety, resettlement and relocation, and diversity and inclusion.

71:2 ¶ 1 in Summary: Code “part”

- Goals include establishing participatory accountability forums at each mine site and securing buy-in from relevant stakeholders for national forums. Anglo American Platinum also aims to lead and collaborate on issues affecting its business and promote ethical value chains. They emphasize hydrogen as part of the solution for a greener world and focus on innovation and sustainability in their

FutureSmart Mining program. The report also touches on other material issues such as tailings management, water access, human rights, socio-economic development, and community engagement. The company highlights its efforts in rehabilitating mining infrastructure post-closure, remediating environmental impacts, and ensuring proper living conditions for mining workers. They prioritize sustainable community livelihoods and creating shared value in the mining industry. As for the Act, it defines terms related to the Minerals and Mining Development Board and broad-based economic empowerment. It allows for the issuance of orders, suspensions, and instructions in the case of violations. The Act also mandates financial provision for environmental remediation and establishes guidelines for petroleum reservoirs. It includes provisions for local content verification, supplier development, and housing and living conditions for mining workers, emphasizing sustainable community livelihoods and creating shared value.

80:1 ¶ 1 in Summary: Code "procurement"

- The company aims to increase the inclusion of historically disadvantaged persons (HDPs) and Black Economic Empowerment (BEE)-compliant companies in their supply chain. They also aim to increase community procurement and contracts with community companies. The company measures their progress against these targets and has achieved significant market linkages and procurement spend with local suppliers. They have also made a positive socio-economic contribution through investments, taxes paid, and host community procurement. The company focuses on inclusive procurement, enterprise and supplier development, and supporting local skills development and economic participation. They have established community business forums to engage with local communities on business-related issues. The company's management approach includes initiatives to promote equity, diversity, and social performance. They comply with transformation legislation and collaborate with their Zimele program to support inclusive procurement and local supply chain commitments. The company also aims to stimulate the local economy through projects in agriculture and create sustainable

employment opportunities. They report their progress on inclusive procurement and local procurement spend and prioritize working with black-owned, women-owned, and youth-owned businesses.

92:1 ¶ 1 in Summary: Code “right”

- Anglo American Platinum, a mining company, is dedicated to engaging with suppliers and ensuring compliance with conduct and compliance standards. They prioritize inclusive procurement, supplier development, and working conditions, as well as human and worker rights. The company also focuses on resource efficiency and corporate social investment. Anglo American Platinum has a strong commitment to respecting human rights and promoting diversity and inclusion. They actively engage with NGOs and stakeholders to address human rights issues and have implemented a formal grievance mechanism. The company strives to comply with laws and adhere to human rights principles. The company's sustainability efforts include establishing a human rights function, conducting human rights due diligence, and collaborating to build and share human rights knowledge. They aim to minimize or avoid resettlement and improve the livelihoods of affected communities. Anglo American Platinum aligns with various frameworks and initiatives, such as the UN Sustainable Development Goals, UN Global Compact, UN guiding principles on business and human rights, and Voluntary Principles on Security and Human Rights. The company integrates sustainability and social performance into its core business planning and management processes. They track their performance through metrics related to human rights policies, ethics and human rights training, stakeholder engagement, and progress in transforming their culture.

94:2 ¶ 1 in Summary: Code “safety”

- The report also discusses key areas of focus, such as employee engagement, safety and health, supplier development, gender-based violence prevention, and community development. Anglo American Platinum aims to integrate technology and innovation to achieve zero harm and improve its environmental performance. The report also touches on the company's approach to implementing the Sustainable Mining Plan and its commitment to the United Nations' Sustainable Development Goals. The company has a sustainability-focused remuneration system in place, where performance in safety, health, and environmental areas account for a significant portion of short-term incentives. Long-term incentives are also tied to sustainability metrics such as energy efficiency, CO2 emissions, water usage, and social sustainability. The company has made progress in inclusive procurement, meeting or exceeding targets for sourcing goods and services from historically disadvantaged suppliers and host communities. The company also supports the inclusion of historically disadvantaged people in critical and senior positions, and has implemented policies to promote diversity and protect employee safety. Successful resettlement of affected communities is a priority for the company. However, there are still challenges related to excessive working hours, limited employee benefits, and workplace safety.

96:1 ¶ 1 in Summary: Code “service”

- In short, the text discusses the Mining Charter, 2018 in South Africa, which outlines requirements for inclusive procurement and enterprise development in the mining industry. It also highlights the progress of Anglo American Platinum in implementing these requirements and its initiatives in various areas such as supplier development, ethical sourcing, employee wellbeing, environmental sustainability, and community development. The company engages with the government, supports small businesses, and has measures in place to ensure compliance with relevant laws and regulations. ISS is a provider of corporate governance and responsible investment solutions, serving institutional investors and corporations with data, analytics, and insight to make informed investment decisions.

98:1 ¶ 1 in Summary: Code “skill”

- In summary, the Mining Charter in South Africa requires mining companies to prioritize the representation of historically disadvantaged persons in their workforce and invest in skills development. Anglo American Platinum is committed to social and economic transformation and promotes diversity and inclusion in its workforce. They engage with unions on various issues and have programs in place to support employee development and well-being. The company also focuses on supplier development and supports local communities through various initiatives. The board of directors is effective but could improve in areas such as succession planning and skills profile. Anglo American Platinum aims to go beyond compliance with legislation and unlock the value of inclusion and diversity. They also prioritize education and skills training to create a diverse talent pool and contribute to economic progress.

110:2 ¶ 1 in Summary: Code “training”

- They have also invested in employee training and development, spending R1,189 million and providing an average of 67 hours of training per employee. Zimele actively engages with community stakeholders and aims to share economic benefits and promote sustainable prosperity in their host communities. They also prioritize health and wellbeing and advocate for policies that support their sustainability goals. In terms of leadership and culture, Zimele focuses on attracting, retaining, and developing talent, with programs in place to support employee development and progression. They also emphasize responsible sourcing and supplier development, working closely with their supplier base to manage risks related to modern slavery and human rights. Zimele is committed to promoting youth employment through programs like the Youth Employment Services (YES) initiative and offers internships and training opportunities in various sectors. They

also work on building strong stakeholder relationships and enhancing policy advocacy efforts. Overall, Zimele is dedicated to sustainable mining practices and making positive social and economic contributions to their communities.

○ **Economic empowerment: Succession planning**

1 Quotations:

98:1 ¶ 1 in Summary: Code "skill"

- In summary, the Mining Charter in South Africa requires mining companies to prioritize the representation of historically disadvantaged persons in their workforce and invest in skills development. Anglo American Platinum is committed to social and economic transformation and promotes diversity and inclusion in its workforce. They engage with unions on various issues and have programs in place to support employee development and well-being. The company also focuses on supplier development and supports local communities through various initiatives. The board of directors is effective but could improve in areas such as succession planning and skills profile. Anglo American Platinum aims to go beyond compliance with legislation and unlock the value of inclusion and diversity. They also prioritize education and skills training to create a diverse talent pool and contribute to economic progress.

○ **Economic empowerment: Skills development**

12 Quotations:

31:2 ¶ 1 in Summary: Code "commitment"

- Appendices provide additional information on specific topics such as environmental legal compliance, responsible sourcing, and community development. In summary, Anglo American Platinum is committed to listening to communities, understanding their needs, and addressing their concerns. They aim to deliver long-term community benefits, support skills development and reskilling, and participate in new opportunities. They focus on local economic development and building ethical value chains through their procurement and supplier selection process. They are committed to respecting human rights, implementing effective grievance mechanisms, and meeting national air emission standards. They prioritize sustainability and have integrated it into their business strategy. They engage with NGOs and hold themselves accountable for their commitments. They also prioritize safety, diversity, and inclusion, and have a culture of trust, respect, and accountability. They report on their sustainability efforts and are committed to the just energy transition and decarbonizing their value chain. They also comply with environmental authorizations and engage with stakeholders on material sustainability topics.

39:1 ¶ 1 in Summary: Code "development"

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) report for 2021, which focuses on sustainability, community development, responsible sourcing, employee development, and environmental protection. The report highlights the company's initiatives and programs in these areas, as well as its commitment to transparency and accountability. Anglo American Platinum aims to collaborate with stakeholders and promote inclusive procurement, economic empowerment, and regional development. The company prioritizes diversity and inclusion, gender equality, and skills development. It also supports renewable energy projects and environmental conservation efforts. Anglo American Platinum is committed to meeting legal requirements and engaging with communities and stakeholders to create enduring value. The company's initiatives align with the objectives of the Mining Charter in

South Africa and the UN Global Compact principles. They have programs in place to embed values such as respect, fairness, and accountability, and they strive to go beyond minimum legal requirements. The company's Zimele program promotes sustainable livelihoods and economic development in mining communities. It focuses on creating jobs, developing small businesses, and building skills and networks. Anglo American Platinum is involved in various community development projects, tax transparency initiatives, and partnerships to promote sustainable development.

42:1 ¶ 1 in Summary: Code “employment”

- According to the Employment Equity Act of 1998, the employment equity per occupational level in 2021 was provided, showing the breakdown of employees by gender, race, and nationality in different occupational levels. The Act requires license or permit holders in the mining industry to submit a plan for achieving employment equity targets over a five-year period. The plan must include details such as organizational structure, job roles, salary scales, race and gender profiles, current targets, and progressive target achievement indicators. It must also include contributions to skills development and programs for graduate training and research. The Act aims to promote diversity, equity, and inclusion in the workforce, as well as sustainable practices and community development. The Mining Charter, 2018 further outlines objectives related to state sovereignty over mineral wealth, deracializing ownership, promoting employment and diversifying the workforce, and enhancing social and economic welfare. It emphasizes equal opportunity, fair treatment, affirmative action measures, and equitable representation in all occupational levels. The charter also focuses on human resource development, skills training, and entrepreneurial skills for economic diversification. It sets compliance targets and measure weights for employment equity at different levels of management.

47:2 ¶ 1 in Summary: Code “exploration”

- The Act provides for the administration, regulation, and management of mineral and petroleum resources, including the designation of regions and the appointment of authorized persons. It also outlines the process for applying for and granting different types of rights and permits, as well as their renewal. The Act states that prospecting rights, mining rights, exploration rights, and production rights are limited real rights, and the holder of these rights is entitled to certain rights and obligations. The Minister has the power to suspend or cancel permits or rights in accordance with the Act's procedures. The Act also includes provisions for information and data submission, financial provisions, and the amendment of rights, permits, programs, and plans. The passage discusses administrative functions, petroleum exploration and production rights, and compliance regulations for mining operations. It also mentions the importance of stakeholder engagement and the need for environmental sustainability in mining practices. Lastly, it highlights the requirement for mining companies to invest in skills development and research and development in various areas.

69:1 ¶ 1 in Summary: Code "opportunity"

- In summary, Anglo American Platinum aims to build thriving communities with better health, education, and employment levels by achieving their stretch goals by 2030. They plan to focus on housing, land development projects, and contractor housing, while driving socio-economic development and reducing their environmental footprint. They are committed to compliance with regulations, stakeholder engagement, and skills development. They also emphasize the importance of policy advocacy, value creation, and preservation. Additionally, they aim to develop diversified markets, prioritize the well-being of their host communities, and stimulate new markets and capabilities. They highlight the role of the Minister in giving directions and the consequences of non-compliance. The report also discusses their efforts in waste management, climate change, and their response to the COVID-19 pandemic. Overall, Anglo American Platinum is focused on sustainable practices and making a positive impact on their communities and the broader economy.

72:3 ¶ 1 in Summary: Code “people”

- They aim to improve skills development, recruitment, and development for historically disadvantaged groups. The report also addresses leadership and governance, employment equity, HIV/AIDS and TB management, ethical value chains, social license to operate,

80:1 ¶ 1 in Summary: Code “procurement”

- The company aims to increase the inclusion of historically disadvantaged persons (HDPs) and Black Economic Empowerment (BEE)-compliant companies in their supply chain. They also aim to increase community procurement and contracts with community companies. The company measures their progress against these targets and has achieved significant market linkages and procurement spend with local suppliers. They have also made a positive socio-economic contribution through investments, taxes paid, and host community procurement. The company focuses on inclusive procurement, enterprise and supplier development, and supporting local skills development and economic participation. They have established community business forums to engage with local communities on business-related issues. The company's management approach includes initiatives to promote equity, diversity, and social performance. They comply with transformation legislation and collaborate with their Zimele program to support inclusive procurement and local supply chain commitments. The company also aims to stimulate the local economy through projects in agriculture and create sustainable employment opportunities. They report their progress on inclusive procurement and local procurement spend and prioritize working with black-owned, women-owned, and youth-owned businesses.

82:1 ¶ 1 in Summary: Code “programme”

- TL;DR: Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development.

82:2 ¶ 1 in Summary: Code “programme”

- Mining companies are also required to invest in skills development, environmental conservation, and social development. Anglo American Platinum has implemented programs for local beneficiation, water access, and socio-economic development in communities.

89:1 ¶ 1 in Summary: Code “requirement”

- TL;DR: This document outlines reporting requirements and compliance guidelines for mining license and permit holders in South Africa. It covers requirements related to the Mining Charter, inclusive procurement, employment equity, BEE entrepreneurs, and host

community benefits. The company focuses on responsible mining, community development, and compliance with legal requirements. They invest in education, skills development, and support for local communities. The company has partnered with EDF Renewables for a renewable energy ecosystem and engages with the government to understand expectations and comply with regulations. They prioritize sustainability, stakeholder engagement, and transformation. Various requirements and obligations are outlined for holders of prospecting rights, mining rights, and production rights. The document also covers guidelines for retention permits, mining permits, career progression plans, and BEE shareholding. The Mining Charter, 2018 applies to licenses under the Precious Metals Act and Diamonds Act. Mining right holders must align existing targets to meet revised requirements.

98:1 ¶ 1 in Summary: Code "skill"

- In summary, the Mining Charter in South Africa requires mining companies to prioritize the representation of historically disadvantaged persons in their workforce and invest in skills development. Anglo American Platinum is committed to social and economic transformation and promotes diversity and inclusion in its workforce. They engage with unions on various issues and have programs in place to support employee development and well-being. The company also focuses on supplier development and supports local communities through various initiatives. The board of directors is effective but could improve in areas such as succession planning and skills profile. Anglo American Platinum aims to go beyond compliance with legislation and unlock the value of inclusion and diversity. They also prioritize education and skills training to create a diverse talent pool and contribute to economic progress.

101:1 ¶ 1 in Summary: Code "standard"

- The passage provides information on the company's efforts in responsible sourcing, sustainability, social performance, ethics, compliance, and responsible mining practices. They have initiatives in place for employee housing and accommodation assistance, skills development, and environmental sustainability. They comply with new standards for employee housing and living conditions and prioritize ethical due diligence with suppliers. The passage also mentions the Minister's role in setting housing and living conditions standards and a code of good practice for the minerals industry, as well as developing a socio-economic empowerment Charter. The Minister has the authority to grant permits and rights in alignment with sustainable development and national environmental policies.

○ **Economic empowerment: Broad-based black economic empowerment**

1 Quotations:

19:2 ¶ 1 in Summary: Code "Anglo American Platinum"

- A case study on the SO2 abatement plant is included in the report, along with data on employment creation, labor turnover, and provincial breakdown. The passage also defines HDSAs (Historically Disadvantaged South Africans) and mentions various metrics and initiatives related to employee turnover, energy use, platinum production, fatal injury rates, flotation process, access to drinking water, and broad-based black economic empowerment. Anglo American Platinum's commitment to sustainability, stakeholder engagement, diversity and inclusion, talent recruitment, cultural heritage management, and community development is emphasized throughout the report. Overall, the report provides a comprehensive overview of Anglo American Platinum's sustainability practices and initiatives, with a focus on ESG factors and stakeholder engagement.

○ **Economic empowerment: BEE (Black Economic Empowerment)**

1 Quotations:

52:1 ¶ 1 in Summary: Code "holder"

- The document provides information and guidelines on various aspects of mining rights in South Africa. It covers the application process, renewal requirements, obligations of right holders, environmental management, financial provisions, access to land, disclosure of non-compliance, and more. The document also includes provisions on equity equivalent for BEE shareholding, local content requirements, supplier development, and reporting templates for compliance.

○ **Economic empowerment: Human resource development**

1 Quotations:

42:1 ¶ 1 in Summary: Code "employment"

- According to the Employment Equity Act of 1998, the employment equity per occupational level in 2021 was provided, showing the breakdown of employees by gender, race, and nationality in different occupational levels. The Act requires license or permit holders in the mining industry to submit a plan for achieving employment equity targets over a five-year period. The plan must include details such as organizational structure, job roles, salary scales, race and gender profiles, current targets, and progressive target achievement indicators. It must also include contributions to skills development and programs for graduate training and research. The Act aims to

promote diversity, equity, and inclusion in the workforce, as well as sustainable practices and community development. The Mining Charter, 2018 further outlines objectives related to state sovereignty over mineral wealth, deracializing ownership, promoting employment and diversifying the workforce, and enhancing social and economic welfare. It emphasizes equal opportunity, fair treatment, affirmative action measures, and equitable representation in all occupational levels. The charter also focuses on human resource development, skills training, and entrepreneurial skills for economic diversification. It sets compliance targets and measure weights for employment equity at different levels of management.

○ **Economic empowerment: Historically disadvantaged persons**

3 Quotations:

26:2 ¶ 1 in Summary: Code "budget"

- The company also highlights its commitment to inclusive procurement, with targets for local content in mining goods and procurement from historically disadvantaged persons, women-owned companies, and BEE compliant companies. They also emphasize the importance of meeting Social and Labour Plan commitments and investing in research and development.

42:2 ¶ 1 in Summary: Code "employment"

- Additionally, the charter includes provisions for ownership, inclusive procurement, and the development of human resources at both group and individual business levels, emphasizing the active participation of historically disadvantaged persons in the mining industry. It also provides definitions for various terms used in the charter.

86:2 ¶ 1 in Summary: Code “purpose”

- An assurance engagement was carried out to ensure adherence to sustainability principles and fair reporting in their reports. The Mineral and Petroleum Resources Development Act regulates various aspects related to mining and petroleum activities, including expropriation of land, prohibition or restriction of mining in certain areas, and the management of residue stockpiles and deposits. In summary, this Act divides the sea and maritime zones of South Africa into regions. It defines "occupational detriment" and aims to promote employment and welfare in the mining industry. The guidelines outline processes for compliance with the Mining Charter, including procurement requirements for mining goods and services. There are specific allocations for sourcing from historically disadvantaged persons, women, youth, and BBBEE compliant companies. The guidelines also cover topics such as local content, enterprise and supplier development, and ownership requirements.

○ **Economic empowerment: Supplier training**

1 Quotations:

104:1 ¶ 1 in Summary: Code “supplier”

- Anglo American Platinum, a South African mining company, has awarded a contract worth R1.2 billion over five years to transport concentrate to 10 local suppliers. The company conducts risk assessments on suppliers and has a responsible sourcing standard that includes ethical and sustainable practices. Anglo American Platinum aims to increase its spend with mine community and doorstep-community suppliers and has established community business forums to engage with local groups. The company is committed to building

ethical value chains and expects all suppliers to comply with applicable laws and improve people's lives and the environment. They have developed a digital system for supplier training and have increased their spend with mine community suppliers. Anglo American Platinum advocates for a common industry-wide responsible sourcing standard and is committed to inclusive procurement and enterprise development. They work closely with their enterprise and supplier development program to support local businesses and have developed a responsible sourcing management system. The company engages with suppliers through various channels and aims to enhance responsible sourcing processes and supply chain visibility. Anglo American also focuses on labor and human rights issues, paying fair wages and conducting due diligence and risk assessments of suppliers. They prioritize local procurement and support supplier development programs to promote economic growth.

○ **Economic empowerment: Youth employment programs**

1 Quotations:

27:1 ¶ 1 in Summary: Code “business”

- TL;DR: This company is committed to adopting a circular economy, improving infrastructure, and addressing national issues. They prioritize attracting skilled employees and promoting diversity and inclusion. They support youth employment programs and are transitioning to renewable energy and materials. The company emphasizes employee safety, human rights, and responsible sourcing. They prioritize community engagement, policy advocacy, and responsible mining practices. The company focuses on governance, compliance, ethics, and talent development. They strive for sustainable mining practices, environmental management, and community development. The company follows a double-materiality approach and collaborates on water stewardship. The progress report highlights

inclusive procurement efforts, ethical culture, gender and diversity representation, cybersecurity, and stakeholder engagement. They have policies on human rights, responsible sourcing, and social and environmental responsibility. The company has a compliance and ethics committee, whistleblowing facility, and internal assurance framework. They prioritize responsible sourcing, community development, and stakeholder engagement. The report emphasizes the importance of skilled employees, stakeholder engagement, sustainable mining practices, and governance.

○ **Economic empowerment: Employee development**

4 Quotations:

18:1 ¶ 1 in Summary: Code "Anglo American Platinum Limited"

- Anglo American Platinum's 2021 ESG report highlights its sustainability strategy and initiatives, including sustainable mining practices, community engagement, compliance, and environmental management. The report discusses incidents, employee development, water management, and community forums. It also features a case study on the Unki Mine's biogas project and outlines the company's approach to community development and its post-pandemic rebuild program. The report shows the company's job creation, contracts secured, loans provided, and training sessions completed. Anglo American Platinum aims to build local capacity, support historically disadvantaged suppliers, and prioritize sustainability and responsible corporate citizenship. The report also addresses water conservation and chloride reduction, closure and rehabilitation risks, governance, and various ESG targets. The company is committed to ethical leadership, compliance, stakeholder engagement, and the health, wellbeing, and economic development of its employees and

communities. It also focuses on biodiversity, community health, mine decarbonization, economic sharing, and socio-economic development. Employment equity statistics are provided, showing the workforce breakdown by gender, race, and occupational levels.

39:1 ¶ 1 in Summary: Code “development”

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) report for 2021, which focuses on sustainability, community development, responsible sourcing, employee development, and environmental protection. The report highlights the company's initiatives and programs in these areas, as well as its commitment to transparency and accountability. Anglo American Platinum aims to collaborate with stakeholders and promote inclusive procurement, economic empowerment, and regional development. The company prioritizes diversity and inclusion, gender equality, and skills development. It also supports renewable energy projects and environmental conservation efforts. Anglo American Platinum is committed to meeting legal requirements and engaging with communities and stakeholders to create enduring value. The company's initiatives align with the objectives of the Mining Charter in South Africa and the UN Global Compact principles. They have programs in place to embed values such as respect, fairness, and accountability, and they strive to go beyond minimum legal requirements. The company's Zimele program promotes sustainable livelihoods and economic development in mining communities. It focuses on creating jobs, developing small businesses, and building skills and networks. Anglo American Platinum is involved in various community development projects, tax transparency initiatives, and partnerships to promote sustainable development.

98:1 ¶ 1 in Summary: Code “skill”

- In summary, the Mining Charter in South Africa requires mining companies to prioritize the representation of historically disadvantaged persons in their workforce and invest in skills development. Anglo American Platinum is committed to social and economic transformation and promotes diversity and inclusion in its workforce. They engage with unions on various issues and have programs in place to support employee development and well-being. The company also focuses on supplier development and supports local communities through various initiatives. The board of directors is effective but could improve in areas such as succession planning and skills profile. Anglo American Platinum aims to go beyond compliance with legislation and unlock the value of inclusion and diversity. They also prioritize education and skills training to create a diverse talent pool and contribute to economic progress.

107:2 ¶ 1 in Summary: Code “system”

- - Anglo American Platinum is committed to sustainability and integrating ESG factors into its business operations. - The company is focused on environmental management, human rights, employee development, compliance, and community health and development. - The company is working towards responsible mining certification for all of its operations by 2025. - Anglo American Platinum is actively addressing issues such as climate change, tailings management, access to water, health and safety, and materials stewardship. - The company is engaged in regional renewable energy projects and is focused on sustainable development and community empowerment. The gazette mentioned is available for free online. It states that the principles of living conditions include proper healthcare services, an affordable and sustainable health system, and balanced nutrition. It also mentions the recording of standardized product ID once the coding system is developed, and the need to record different development activities for the same entity in separate rows. It also mentions recording multiple goods from a single entity in separate rows. Additionally, it refers to historically disadvantaged persons. The gazette's title is "FOR 70-18".

○ **Economic empowerment: Inclusive economic growth**

1 Quotations:

104:2 ¶ 1 in Summary: Code "supplier"

- The company's Zimele program aims to create sustainable livelihoods in mining communities, while contributing to social development projects. Anglo American is committed to responsible sourcing practices, cybersecurity protection, and stakeholder privacy. The South African mining industry has set targets for local procurement spend and BBBEE compliance to enhance competitiveness and promote inclusive economic growth.

○ **Economic empowerment: Enterprise development**

6 Quotations:

55:2 ¶ 1 in Summary: Code "industry"

- They are committed to responsible sourcing and advocate for a common responsible sourcing standard for the industry. The company recognizes the potential impacts of climate change on their operations and is working to mitigate risks. The Mining Charter in South Africa aims to address historical socio-economic inequalities and promote broad-based economic empowerment and participation of historically disadvantaged persons in the mining industry. The charter sets targets for transformation and development in areas such as ownership, employment equity, procurement, housing, and living conditions. The implementation guidelines for the Mining Charter have

been published by the Minister of Mineral Resources. The above statement discusses the purpose and implementation guidelines of the Mining Charter 2018 in South Africa. The charter aims to promote employment, social and economic welfare, and competitiveness in the mining industry. It outlines requirements in areas such as ownership, mineral beneficiation, procurement, enterprise development, human resources development, and community development. The Department of Mineral Resources provides guidelines, processes, procedures, forms, and templates to facilitate compliance with the charter. The mining industry is encouraged to prioritize sustainable community livelihoods and create shared value for all stakeholders.

77:2 ¶ 1 in Summary: Code "plan"

- Renewal of rights or permits requires compliance with environmental management programs. Mining right holders must register their rights, start operations within one year, comply with laws and conditions, pay royalties, and submit reports. Proper records and reports must be kept, and employees cannot be penalized for disclosing non-compliance information. The gazette also includes provisions for inclusive procurement, enterprise development, and beneficiary equity equivalent plans. Mining rights holders have obligations and responsibilities related to compliance, operations, and reporting.

82:1 ¶ 1 in Summary: Code "programme"

- TL;DR: Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and

Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development.

86:2 ¶ 1 in Summary: Code “purpose”

- An assurance engagement was carried out to ensure adherence to sustainability principles and fair reporting in their reports. The Mineral and Petroleum Resources Development Act regulates various aspects related to mining and petroleum activities, including expropriation of land, prohibition or restriction of mining in certain areas, and the management of residue stockpiles and deposits. In summary, this Act divides the sea and maritime zones of South Africa into regions. It defines "occupational detriment" and aims to promote employment and welfare in the mining industry. The guidelines outline processes for compliance with the Mining Charter, including procurement requirements for mining goods and services. There are specific allocations for sourcing from historically disadvantaged persons, women, youth, and BBBEE compliant companies. The guidelines also cover topics such as local content, enterprise and supplier development, and ownership requirements.

96:1 ¶ 1 in Summary: Code “service”

- In short, the text discusses the Mining Charter, 2018 in South Africa, which outlines requirements for inclusive procurement and enterprise development in the mining industry. It also highlights the progress of Anglo American Platinum in implementing these requirements and its initiatives in various areas such as supplier development, ethical sourcing, employee wellbeing, environmental sustainability, and community development. The company engages with the government, supports small businesses, and has measures in place to ensure compliance with relevant laws and regulations. ISS is a provider of corporate governance and responsible investment solutions, serving institutional investors and corporations with data, analytics, and insight to make informed investment decisions.

104:1 ¶ 1 in Summary: Code "supplier"

- Anglo American Platinum, a South African mining company, has awarded a contract worth R1.2 billion over five years to transport concentrate to 10 local suppliers. The company conducts risk assessments on suppliers and has a responsible sourcing standard that includes ethical and sustainable practices. Anglo American Platinum aims to increase its spend with mine community and doorstep-community suppliers and has established community business forums to engage with local groups. The company is committed to building ethical value chains and expects all suppliers to comply with applicable laws and improve people's lives and the environment. They have developed a digital system for supplier training and have increased their spend with mine community suppliers. Anglo American Platinum advocates for a common industry-wide responsible sourcing standard and is committed to inclusive procurement and enterprise development. They work closely with their enterprise and supplier development program to support local businesses and have developed a responsible sourcing management system. The company engages with suppliers through various channels and aims to enhance responsible sourcing processes and supply chain visibility. Anglo American also focuses on labor and human rights issues, paying fair

wages and conducting due diligence and risk assessments of suppliers. They prioritize local procurement and support supplier development programs to promote economic growth.

○ **Economic empowerment: Economic progress**

1 Quotations:

98:1 ¶ 1 in Summary: Code “skill”

- In summary, the Mining Charter in South Africa requires mining companies to prioritize the representation of historically disadvantaged persons in their workforce and invest in skills development. Anglo American Platinum is committed to social and economic transformation and promotes diversity and inclusion in its workforce. They engage with unions on various issues and have programs in place to support employee development and well-being. The company also focuses on supplier development and supports local communities through various initiatives. The board of directors is effective but could improve in areas such as succession planning and skills profile. Anglo American Platinum aims to go beyond compliance with legislation and unlock the value of inclusion and diversity. They also prioritize education and skills training to create a diverse talent pool and contribute to economic progress.

○ **Economic empowerment: Economic growth**

8 Quotations:

16:1 ¶ 1 in Summary: Code “Act”

- The Mineral and Petroleum Resources Development Act (MPRDA) is a South African law that governs the exploration, mining, and production of mineral and petroleum resources. It establishes the functions of the designated agency, sets out the rights and obligations of holders of prospecting, mining, exploration, and production rights, and provides for environmental management and remediation. The act also includes provisions related to petroleum exploration and production, transferability and encumbrance of rights, exemptions from certain provisions, and the repeal and amendment of laws. It aims to ensure equitable access to resources, promote economic growth and employment, and protect the environment. The act also covers regulations regarding the conservation of the environment and management of the impact of mining operations, including rehabilitation of disturbed land, prevention of pollution, and financial provision for environmental management programs. Compliance with ownership and transformation elements of mining rights is set out in the Mining Charter, 2018.

47:1 ¶ 1 in Summary: Code "exploration"

- The 2002 Mineral and Petroleum Resources Development Act outlines regulations and procedures regarding mining and petroleum operations in South Africa. It defines terms such as exploration right, environmental management programme, and exclusionary act. The act also establishes rights and obligations for holders of exploration rights and technical cooperation permits, and it includes provisions for the granting and renewal of exploration rights. It requires financial guarantees for exploration and production operations and allows for orders, suspensions, and inspections to ensure compliance with the act. The objects of this Act are to recognize the State's sovereignty over mineral and petroleum resources, promote equitable access to these resources, expand opportunities for historically disadvantaged persons, promote economic growth and employment, provide security of tenure, ensure sustainable development, and require holders of mining and production rights to contribute to socio-economic development. The Act outlines the rights and obligations of holders of

prospecting, mining, exploration, and production rights, and grants them permission to carry out relevant activities. The Act also allows authorized persons to enter exploration, mining, and production areas to investigate and gather evidence of any contraventions of the Act.

53:2 ¶ 1 in Summary: Code "host"

- The passage further highlights the importance of inclusive procurement, health and wellbeing, education, and livelihoods in host communities. It also mentions the company's efforts in sustainable development, climate change, supply chain, and social and economic contributions. Anglo American Platinum focuses on the livelihoods and wellbeing of host communities and aims to tap into local talent for its operations. The company believes that the people of host countries should benefit from the natural resources being mined and the economic activity generated. They are committed to stimulating infrastructure development, enabling social progress, and driving economic growth in these countries. Anglo American Platinum complies with legal requirements for corporate social investment (CSI) and invests at least 1% of net profit after tax towards socio-economic development in host regions and communities. They measure success by assessing the impact on the environment and broader society. The company also has initiatives like Alchemy, a community equity participation scheme that facilitates social investment in local community development projects. Their ESG strategy focuses on delivering shared value and sustainable community livelihoods.

55:1 ¶ 1 in Summary: Code "industry"

- This Act sets out the fundamental principles and objects of mineral and petroleum resource development in South Africa. The objects include recognizing the state's sovereignty over these resources, promoting equitable access to them for all South Africans, expanding

opportunities for historically disadvantaged persons, promoting economic growth and employment, ensuring sustainable development, and ensuring that mining rights holders contribute towards socio-economic development in the areas where they operate. The Act also establishes the functions of the Minerals and Mining Development Board, outlines the transformation of the minerals industry, and addresses issues such as housing standards, socio-economic empowerment, and environmental management. Stakeholders gave a rating of 7.7/10 for the dialogue and accountability efforts in a recent poll. There is support for expanding the accountability dialogue model to a regional level in partnership with the UN and involving other miners. The association, which includes Anglo American Platinum, aims to provide experiential training in the mining industry to prepare youth for employment. They also plan to develop the De Hoop Dam to promote water security in the area. Compliance with laws and regulations is monitored through internal systems and external audits. The company aims to be a leader in the mining industry on environmental, social, and governance (ESG) matters.

68:1 ¶ 1 in Summary: Code “operation”

- The Mineral and Petroleum Resources Development Act of South Africa gives the Minister the power to direct the submission of specific information or data from applicants or holders of mining rights or permits. The Act also prohibits employers from subjecting employees to occupational detriment for disclosing non-compliance with the Act. It establishes regulations for mining operations, environmental management principles, and the conservation and processing of minerals. The Act aims to promote equitable access, economic growth, and sustainable development of mineral and petroleum resources. The Act defines various terms related to mining rights and permits and establishes the Mining Titles Office. It allows the Minister to recover costs for urgent remedial measures, requires adherence to principles of sustainable development, and outlines the Minister's powers to investigate, prohibit, or expropriate property for mining purposes. The Act creates the Minerals and Mining Development Board and the designated agency for petroleum exploration and

production. It specifies requirements for environmental management programmes, the registration and compliance of mining rights, and the confidentiality of information submitted to the designated agency. The Act allows routine inspections without a warrant, grants the Minister the power to suspend or cancel rights or permits, and requires approved environmental management programmes for operations.

72:1 ¶ 1 in Summary: Code “people”

- Anglo American Platinum has set targets to increase representation of women, historically disadvantaged South Africans, and people with disabilities in leadership positions. They focus on creating an inclusive and diverse workforce through targeted recruitment and development programs. The company is committed to human rights, ethical supply chains, and engaging with local communities. They prioritize employee health and well-being, including initiatives for HIV support, mental health, and preventing gender-based violence. Skills development and innovation are emphasized for business impact and sustainability. They work towards the UN's Sustainable Development Goals and comply with legislation while prioritizing ethical decision-making in procurement and supplier management. Overall, their purpose is to improve people's lives through mining. The company recognizes the importance of shifting to a low-carbon world and the opportunities it presents. They prioritize ethical procurement processes and expect suppliers to share their commitment to society and the environment. They prioritize workforce development and aim to avoid or minimize resettlement. They believe that host countries should benefit from the natural resources they mine and work to drive economic growth and infrastructure development. They support health, safety, and environmental practices, as well as community development.

91:1 ¶ 1 in Summary: Code “resource”

- TL;DR (Too Long; Didn't Read) - The Minerals and Petroleum Resources Development Act (MPRDA) regulates mining and petroleum resources in South Africa. - It covers environmental management, funding, administrative principles, granting of rights, and functions of a Board. - The Act aims to promote equitable access, economic growth, and socio-economic development. - It outlines requirements and procedures for obtaining permissions and rights for prospecting, mining, and exploration. - The Act establishes a government agency and a Board to advise the Minister. - The Act addresses land use, compensation, transitional arrangements, and the Minister's powers and responsibilities. - The Act also focuses on infrastructure, education, water stewardship, waste management, recruitment, cultural heritage, circular economy, climate change, and community development.

104:1 ¶ 1 in Summary: Code “supplier”

- Anglo American Platinum, a South African mining company, has awarded a contract worth R1.2 billion over five years to transport concentrate to 10 local suppliers. The company conducts risk assessments on suppliers and has a responsible sourcing standard that includes ethical and sustainable practices. Anglo American Platinum aims to increase its spend with mine community and doorstep-community suppliers and has established community business forums to engage with local groups. The company is committed to building ethical value chains and expects all suppliers to comply with applicable laws and improve people's lives and the environment. They have developed a digital system for supplier training and have increased their spend with mine community suppliers. Anglo American Platinum advocates for a common industry-wide responsible sourcing standard and is committed to inclusive procurement and enterprise development. They work closely with their enterprise and supplier development program to support local businesses and have developed a responsible sourcing management system. The company engages with suppliers through various channels and aims to enhance responsible sourcing processes and supply chain visibility. Anglo American also focuses on labor and human rights issues, paying fair

wages and conducting due diligence and risk assessments of suppliers. They prioritize local procurement and support supplier development programs to promote economic growth.

○ **Economic empowerment: Talent retention**

1 Quotations:

15:2 ¶ 1 in Summary: Code "access"

- Overall, Anglo American Platinum aims to build thriving communities, collaborate in regional development, and promote sustainability in their operations. In summary, Anglo American Platinum has set ambitious targets to reduce its environmental footprint, improve access to employment and education in host communities, and develop more sustainable futures. They have implemented leadership and character-building programs for learners in Mogalakwena and Amandelbult. They are also focused on reducing consumption of grid electricity and sharing the benefits of renewable energy investments with communities. However, they acknowledge challenges in talent retention and attraction, land access, and socio-economic and socio-political issues in the country. They are committed to inclusive procurement and development of local suppliers and have various interventions in place to support prospective suppliers. They also prioritize cultural heritage protection and have initiatives in place for community development and access to water.

○ **Economic empowerment: Human resources**

1 Quotations:

46:1 ¶ 1 in Summary: Code “ESG”

- Chairperson of Anglo American Platinum, Nombulelo Moholi, focused on several key areas in 2021 meetings. These included reviewing the company's ESG report, community empowerment initiatives, sustainable mining plans, human resources, legal matters, and safety and sustainable development. The meetings discussed various performance areas related to ESG, such as social and economic development, human rights, labor, environment, anti-corruption, and community development. Stakeholder engagement and compliance with legal and regulatory requirements were also addressed. The sustainable mining plan aimed to embed ESG at the core of the company's strategy and drive performance. Stakeholder engagement and transparency were crucial, and the company aimed to be a leader in ESG and comply with global best practices. Anglo American Platinum's strategic priorities included ESG leadership, thriving communities, and a healthy environment. The company aimed to achieve these through trust, improved accountabilities, and sustainable mining practices. Transparency in reporting was emphasized, with comprehensive disclosures in the annual and ESG reports. The company also participated in responsible mining certification and engaged with industry bodies. In 2022, Anglo American Platinum made a positive socio-economic contribution in South Africa, with investments in corporate social responsibility and a focus on ESG leadership.

○ **Economic empowerment: Economic empowerment**

7 Quotations:

25:2 ¶ 1 in Summary: Code “board”

- Anglo American Platinum has released its environmental, social, and governance (ESG) report for 2021. The report highlights the company's commitment to creating and preserving value for all stakeholders and outlines its governance framework, which includes ethical leadership, transparency, and accountability. The board comprises directors with diverse knowledge, skills, experience, and independence. The board also takes a stakeholder-inclusive approach in its decision-making process. The report states that female representation on the board has increased to 50%. The board follows a formal and transparent process in appointing new directors. The company's strategy focuses on balancing competing needs and adapting to changes in the operating environment. The board evaluates the performance of key functions such as compliance and ethics. The report also discusses the company's responsible sourcing practices and its efforts in community development and economic empowerment. It emphasizes the importance of ethical culture and compliance with applicable laws and standards. The company aims to achieve diversification in its investment strategies to minimize risk and safeguard the sustainability of its schemes. The report also mentions the company's commitment to workplace diversity and equitable representation.

29:1 ¶ 1 in Summary: Code “chain”

- Anglo American Platinum is committed to responsible sourcing and inclusive supply chains. They aim to transform relationships between mines and communities and be part of a value chain that supports positive human rights and sustainability outcomes. They have set targets to undergo third-party audits against responsible mine certification systems and to increase their spend with mine community suppliers year on year. The company also emphasizes their commitment to the United Nations' Sustainable Development Goals (SDGs) and their efforts to align their sustainability actions with these goals. They track their impact by mapping their activities to the SDGs and subject their supply chain management and environmental and social performance responsibilities to third-party verification. Anglo

American Platinum engages in policy advocacy and aims to be a trusted corporate leader by embedding ESG at the center of their strategy. They prioritize ethical decision-making in procurement and engage with suppliers that share their values. They also focus on economic empowerment in mining communities by supporting local suppliers and creating jobs. The report highlights their efforts in waste management, energy reduction, and decarbonization. They work closely with their supply chain to evaluate waste minimization opportunities and ensure that waste is reused, recycled, or sent for energy recovery.

39:1 ¶ 1 in Summary: Code "development"

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) report for 2021, which focuses on sustainability, community development, responsible sourcing, employee development, and environmental protection. The report highlights the company's initiatives and programs in these areas, as well as its commitment to transparency and accountability. Anglo American Platinum aims to collaborate with stakeholders and promote inclusive procurement, economic empowerment, and regional development. The company prioritizes diversity and inclusion, gender equality, and skills development. It also supports renewable energy projects and environmental conservation efforts. Anglo American Platinum is committed to meeting legal requirements and engaging with communities and stakeholders to create enduring value. The company's initiatives align with the objectives of the Mining Charter in South Africa and the UN Global Compact principles. They have programs in place to embed values such as respect, fairness, and accountability, and they strive to go beyond minimum legal requirements. The company's Zimele program promotes sustainable livelihoods and economic development in mining communities. It focuses on creating jobs, developing small businesses, and building skills and networks. Anglo American Platinum is involved in various community development projects, tax transparency initiatives, and partnerships to promote sustainable development.

55:2 ¶ 1 in Summary: Code “industry”

- They are committed to responsible sourcing and advocate for a common responsible sourcing standard for the industry. The company recognizes the potential impacts of climate change on their operations and is working to mitigate risks. The Mining Charter in South Africa aims to address historical socio-economic inequalities and promote broad-based economic empowerment and participation of historically disadvantaged persons in the mining industry. The charter sets targets for transformation and development in areas such as ownership, employment equity, procurement, housing, and living conditions. The implementation guidelines for the Mining Charter have been published by the Minister of Mineral Resources. The above statement discusses the purpose and implementation guidelines of the Mining Charter 2018 in South Africa. The charter aims to promote employment, social and economic welfare, and competitiveness in the mining industry. It outlines requirements in areas such as ownership, mineral beneficiation, procurement, enterprise development, human resources development, and community development. The Department of Mineral Resources provides guidelines, processes, procedures, forms, and templates to facilitate compliance with the charter. The mining industry is encouraged to prioritize sustainable community livelihoods and create shared value for all stakeholders.

60:1 ¶ 1 in Summary: Code “level”

- The mining right holder must allocate their services procurement to specific budget categories, including historically disadvantaged persons (HDP), women, youth, and BBBEE compliant companies. Employment equity targets must also be met at various management levels. A minimum of 70% of mining goods spend must come from South African companies, with allocations to HDP, women, youth, and BBBEE compliant companies. The enterprise and supplier development sub-element can boost procurement scores. Essential skills

development initiatives are also required. Anglo American Platinum is committed to human rights, combating corruption, and improving talent and recruitment. They prioritize gender equality, community development, and sustainability. They use eDNA to measure biodiversity and engage with stakeholders to build trust. Anglo American Platinum has made progress in employment equity, environmental management, and regional development. They also report on sustainability efforts and support for affected families.

80:1 ¶ 1 in Summary: Code "procurement"

- The company aims to increase the inclusion of historically disadvantaged persons (HDPs) and Black Economic Empowerment (BEE)-compliant companies in their supply chain. They also aim to increase community procurement and contracts with community companies. The company measures their progress against these targets and has achieved significant market linkages and procurement spend with local suppliers. They have also made a positive socio-economic contribution through investments, taxes paid, and host community procurement. The company focuses on inclusive procurement, enterprise and supplier development, and supporting local skills development and economic participation. They have established community business forums to engage with local communities on business-related issues. The company's management approach includes initiatives to promote equity, diversity, and social performance. They comply with transformation legislation and collaborate with their Zimele program to support inclusive procurement and local supply chain commitments. The company also aims to stimulate the local economy through projects in agriculture and create sustainable employment opportunities. They report their progress on inclusive procurement and local procurement spend and prioritize working with black-owned, women-owned, and youth-owned businesses.

105:1 ¶ 1 in Summary: Code "support"

- The company aims to improve health outcomes, support schools, and create employment opportunities in its host communities by 2030. They have achieved various goals in their education program, including improved infrastructure at schools, higher pass rates, and increased STEM enrollment. They also provide support for community health, HIV prevention, and mental health. The company is committed to biodiversity conservation and reducing its environmental impact. They also invest in training and development for their employees and support economic empowerment and supplier development in the local communities. Overall, they strive to build thriving communities and contribute to sustainable development. The circular economy is becoming increasingly important on the global agenda, and stakeholders are demanding changes in the way mining is conducted. Customers want sustainable and ethically sourced commodities, investors require companies to adopt sound ESG principles, regulators are placing greater pressures on reporting and compliance, and host governments and communities are calling for greater responsibility and accountability. Stakeholders have rated the dialogue and accountability efforts of mining companies positively and support moving the accountability dialogue model to a regional level. Companies are also investing in initiatives to support education, health, and gender-based violence prevention in their host communities.

○ **Economic empowerment: Employee training and development**

2 Quotations:

110:2 ¶ 1 in Summary: Code “training”

- They have also invested in employee training and development, spending R1,189 million and providing an average of 67 hours of training per employee. Zimele actively engages with community stakeholders and aims to share economic benefits and promote sustainable

prosperity in their host communities. They also prioritize health and wellbeing and advocate for policies that support their sustainability goals. In terms of leadership and culture, Zimele focuses on attracting, retaining, and developing talent, with programs in place to support employee development and progression. They also emphasize responsible sourcing and supplier development, working closely with their supplier base to manage risks related to modern slavery and human rights. Zimele is committed to promoting youth employment through programs like the Youth Employment Services (YES) initiative and offers internships and training opportunities in various sectors. They also work on building strong stakeholder relationships and enhancing policy advocacy efforts. Overall, Zimele is dedicated to sustainable mining practices and making positive social and economic contributions to their communities.

115:1 ¶ 1 in Summary: Code “year”

- The document provides an overview of the company's health strategy, sustainability strategy, progress in gender diversity, social and economic development efforts, and supplier risk management. It also discusses the company's approach to community development, accountability measures, and employee training and development. The document includes information on mining rights, renewal processes, and environmental management plans. It highlights the company's recent initiatives, such as wage settlements, employee share ownership plans, and COVID-19 response measures. The company is committed to sustainability, stakeholder engagement, and transforming their relationship with communities. They have achieved milestones in wage settlements, rehabilitation, health and safety, and energy intensity reduction.

○ **Economic empowerment: Youth employment**

1 Quotations:

110:2 ¶ 1 in Summary: Code “training”

- They have also invested in employee training and development, spending R1,189 million and providing an average of 67 hours of training per employee. Zimele actively engages with community stakeholders and aims to share economic benefits and promote sustainable prosperity in their host communities. They also prioritize health and wellbeing and advocate for policies that support their sustainability goals. In terms of leadership and culture, Zimele focuses on attracting, retaining, and developing talent, with programs in place to support employee development and progression. They also emphasize responsible sourcing and supplier development, working closely with their supplier base to manage risks related to modern slavery and human rights. Zimele is committed to promoting youth employment through programs like the Youth Employment Services (YES) initiative and offers internships and training opportunities in various sectors. They also work on building strong stakeholder relationships and enhancing policy advocacy efforts. Overall, Zimele is dedicated to sustainable mining practices and making positive social and economic contributions to their communities.

○ **Economic empowerment: Mining sector**

1 Quotations:

64:1 ¶ 1 in Summary: Code “mineral”

- TL;DR: The Mineral and Petroleum Resources Development Act in South Africa governs the exploration and development of mineral and petroleum resources. It outlines the process for granting mining rights, the rights and obligations of mining right holders, and the need for sustainable development and local community benefits. The Act also establishes a Minerals and Mining Development Board and

addresses issues of historical discrimination and inequality in the mining sector. Anglo American Platinum is committed to responsible mining practices, environmental management, and socio-economic development, as outlined in the Mining Charter. They are focused on addressing material issues and contributing to the UN Sustainable Development Goals.

○ **Economic empowerment: Investment**

1 Quotations:

73:1 ¶ 1 in Summary: Code “performance”

- Anglo American Platinum's Environmental, Social, and Governance Report 2021 covers a wide range of topics such as sustainability, governance, stakeholder engagement, performance indicators, and more. The report highlights their strong performance in ESG issues, achieving a Prime ESG ranking. They emphasize their focus on sustainability in their strategy and decision-making processes and outline their responsible sourcing program and cultural heritage management. The report also discusses their governance structure, safety objectives, community development initiatives, and remuneration system. Overall, the company is committed to sustainability and is implementing modern technologies and methods to improve efficiency, safety, and performance while also investing in community development and education.

○ **Economic empowerment: Stimulating the local economy**

1 Quotations:

80:1 ¶ 1 in Summary: Code “procurement”

- The company aims to increase the inclusion of historically disadvantaged persons (HDPs) and Black Economic Empowerment (BEE)-compliant companies in their supply chain. They also aim to increase community procurement and contracts with community companies. The company measures their progress against these targets and has achieved significant market linkages and procurement spend with local suppliers. They have also made a positive socio-economic contribution through investments, taxes paid, and host community procurement. The company focuses on inclusive procurement, enterprise and supplier development, and supporting local skills development and economic participation. They have established community business forums to engage with local communities on business-related issues. The company's management approach includes initiatives to promote equity, diversity, and social performance. They comply with transformation legislation and collaborate with their Zimele program to support inclusive procurement and local supply chain commitments. The company also aims to stimulate the local economy through projects in agriculture and create sustainable employment opportunities. They report their progress on inclusive procurement and local procurement spend and prioritize working with black-owned, women-owned, and youth-owned businesses.

○ **Economic empowerment: Infrastructure improvement**

2 Quotations:

27:1 ¶ 1 in Summary: Code “business”

- TL;DR: This company is committed to adopting a circular economy, improving infrastructure, and addressing national issues. They prioritize attracting skilled employees and promoting diversity and inclusion. They support youth employment programs and are transitioning to renewable energy and materials. The company emphasizes employee safety, human rights, and responsible sourcing. They prioritize community engagement, policy advocacy, and responsible mining practices. The company focuses on governance, compliance, ethics, and talent development. They strive for sustainable mining practices, environmental management, and community development. The company follows a double-materiality approach and collaborates on water stewardship. The progress report highlights inclusive procurement efforts, ethical culture, gender and diversity representation, cybersecurity, and stakeholder engagement. They have policies on human rights, responsible sourcing, and social and environmental responsibility. The company has a compliance and ethics committee, whistleblowing facility, and internal assurance framework. They prioritize responsible sourcing, community development, and stakeholder engagement. The report emphasizes the importance of skilled employees, stakeholder engagement, sustainable mining practices, and governance.

105:1 ¶ 1 in Summary: Code "support"

- The company aims to improve health outcomes, support schools, and create employment opportunities in its host communities by 2030. They have achieved various goals in their education program, including improved infrastructure at schools, higher pass rates, and increased STEM enrollment. They also provide support for community health, HIV prevention, and mental health. The company is committed to biodiversity conservation and reducing its environmental impact. They also invest in training and development for their employees and support economic empowerment and supplier development in the local communities. Overall, they strive to build thriving communities and contribute to sustainable development. The circular economy is becoming increasingly important on the global agenda,

and stakeholders are demanding changes in the way mining is conducted. Customers want sustainable and ethically sourced commodities, investors require companies to adopt sound ESG principles, regulators are placing greater pressures on reporting and compliance, and host governments and communities are calling for greater responsibility and accountability. Stakeholders have rated the dialogue and accountability efforts of mining companies positively and support moving the accountability dialogue model to a regional level. Companies are also investing in initiatives to support education, health, and gender-based violence prevention in their host communities.

○ **Economic empowerment: Human resources development**

1 Quotations:

55:2 ¶ 1 in Summary: Code "industry"

- They are committed to responsible sourcing and advocate for a common responsible sourcing standard for the industry. The company recognizes the potential impacts of climate change on their operations and is working to mitigate risks. The Mining Charter in South Africa aims to address historical socio-economic inequalities and promote broad-based economic empowerment and participation of historically disadvantaged persons in the mining industry. The charter sets targets for transformation and development in areas such as ownership, employment equity, procurement, housing, and living conditions. The implementation guidelines for the Mining Charter have been published by the Minister of Mineral Resources. The above statement discusses the purpose and implementation guidelines of the Mining Charter 2018 in South Africa. The charter aims to promote employment, social and economic welfare, and competitiveness in the mining industry. It outlines requirements in areas such as ownership, mineral beneficiation, procurement, enterprise development,

human resources development, and community development. The Department of Mineral Resources provides guidelines, processes, procedures, forms, and templates to facilitate compliance with the charter. The mining industry is encouraged to prioritize sustainable community livelihoods and create shared value for all stakeholders.

○ **Economic empowerment: Development trusts**

1 Quotations:

35:1 ¶ 1 in Summary: Code "company"

- The TL;DR in English is as follows: Anglo American Platinum is committed to sustainability, social responsibility, and diversity and inclusion. They engage with stakeholders, comply with laws and governance policies, and monitor their environmental impact. They have implemented initiatives such as an Employee Share Ownership Plan and development trusts. They have programs to support water supply, community development, local beneficiation, and social investment.

○ **Economic empowerment: Education program**

1 Quotations:

105:1 ¶ 1 in Summary: Code "support"

- The company aims to improve health outcomes, support schools, and create employment opportunities in its host communities by 2030. They have achieved various goals in their education program, including improved infrastructure at schools, higher pass rates, and

increased STEM enrollment. They also provide support for community health, HIV prevention, and mental health. The company is committed to biodiversity conservation and reducing its environmental impact. They also invest in training and development for their employees and support economic empowerment and supplier development in the local communities. Overall, they strive to build thriving communities and contribute to sustainable development. The circular economy is becoming increasingly important on the global agenda, and stakeholders are demanding changes in the way mining is conducted. Customers want sustainable and ethically sourced commodities, investors require companies to adopt sound ESG principles, regulators are placing greater pressures on reporting and compliance, and host governments and communities are calling for greater responsibility and accountability. Stakeholders have rated the dialogue and accountability efforts of mining companies positively and support moving the accountability dialogue model to a regional level. Companies are also investing in initiatives to support education, health, and gender-based violence prevention in their host communities.

○ **Economic empowerment: Historical disadvantage**

1 Quotations:

55:1 ¶ 1 in Summary: Code "industry"

- This Act sets out the fundamental principles and objects of mineral and petroleum resource development in South Africa. The objects include recognizing the state's sovereignty over these resources, promoting equitable access to them for all South Africans, expanding opportunities for historically disadvantaged persons, promoting economic growth and employment, ensuring sustainable development, and ensuring that mining rights holders contribute towards socio-economic development in the areas where they operate. The Act also

establishes the functions of the Minerals and Mining Development Board, outlines the transformation of the minerals industry, and addresses issues such as housing standards, socio-economic empowerment, and environmental management. Stakeholders gave a rating of 7.7/10 for the dialogue and accountability efforts in a recent poll. There is support for expanding the accountability dialogue model to a regional level in partnership with the UN and involving other miners. The association, which includes Anglo American Platinum, aims to provide experiential training in the mining industry to prepare youth for employment. They also plan to develop the De Hoop Dam to promote water security in the area. Compliance with laws and regulations is monitored through internal systems and external audits. The company aims to be a leader in the mining industry on environmental, social, and governance (ESG) matters.

○ **Economic empowerment: STEM enrollment**

1 Quotations:

105:1 ¶ 1 in Summary: Code "support"

- The company aims to improve health outcomes, support schools, and create employment opportunities in its host communities by 2030. They have achieved various goals in their education program, including improved infrastructure at schools, higher pass rates, and increased STEM enrollment. They also provide support for community health, HIV prevention, and mental health. The company is committed to biodiversity conservation and reducing its environmental impact. They also invest in training and development for their employees and support economic empowerment and supplier development in the local communities. Overall, they strive to build thriving communities and contribute to sustainable development. The circular economy is becoming increasingly important on the global agenda, and stakeholders are demanding changes in the way mining is conducted. Customers want sustainable and ethically sourced

commodities, investors require companies to adopt sound ESG principles, regulators are placing greater pressures on reporting and compliance, and host governments and communities are calling for greater responsibility and accountability. Stakeholders have rated the dialogue and accountability efforts of mining companies positively and support moving the accountability dialogue model to a regional level. Companies are also investing in initiatives to support education, health, and gender-based violence prevention in their host communities.

○ **Economic empowerment: Skills development programs**

1 Quotations:

41:3 ¶ 1 in Summary: Code "employee"

- The summary briefly mentions employee rights, non-compliance with the Mineral and Petroleum Resources Development Act, mining permits and rights, environmental management programs, employee share ownership plans, income differentials, skills development programs, and dividend payments. It also provides

○ **Economic empowerment: Digital transformation**

1 Quotations:

110:1 ¶ 1 in Summary: Code "training"

- In response to the challenges of conducting in-person supplier engagement and training activities, a digital system was developed to deliver supplier training. In 2020, around 600 suppliers were trained using this digital delivery system, which included 12 training modules linked to responsible sourcing issues. Additionally, the company participated in an ICT training program with Google, providing online courses for 150 matrics across South African business units. The company plans to launch a similar ICT program in schools to develop ICT capabilities among local youth. The report also highlights training initiatives in ethics, human rights, and employee development. Training programs were initially disrupted by Covid-19 but have since been adapted to online platforms. The report also includes information on sustainability performance, stakeholder engagement, diversity, and other relevant topics. In 2022, Zimele has made significant impacts in job creation, training, and market linkages. They have supported 599 verified jobs, including both existing jobs and new jobs created. They have conducted 503 training sessions and 804 mentorship sessions, with a focus on youth development. They have also secured R1.6 billion in new contracts and purchase orders, with 94% of the value coming from Anglo American Platinum. In addition, Zimele has made improvements in education, with infrastructure upgrades in schools and improved performance in academic outcomes.

○ **Economic empowerment: Livelihood projects**

1 Quotations:

38:2 ¶ 1 in Summary: Code “date”

- - Support for community livelihood projects and feasibility studies on poultry farming. - Assessment of supplier risks and engagement with higher-risk suppliers. - Initiatives to improve equipment maintenance and emission handling in mining operations. - Reduction of exposure to hazardous substances like cobalt sulphate and platinum and rhodium salts. - Plans to increase the use of renewable energy

and reduce carbon emissions. - Efforts to improve health, education, and employment opportunities in host communities. - The implementation of the Impali housing project at Unki Mine in Zimbabwe. - Contact information for investor relations, competent persons, and the fraud line. - Reporting on sustainability and ESG matters. - Transitional arrangements and targets related to employment equity and inclusive procurement in the mining industry. - Requirements for BEE (Black Economic Empowerment) shareholding distribution in mining rights.

○ **Economic empowerment: Youth empowerment**

1 Quotations:

86:2 ¶ 1 in Summary: Code “purpose”

- An assurance engagement was carried out to ensure adherence to sustainability principles and fair reporting in their reports. The Mineral and Petroleum Resources Development Act regulates various aspects related to mining and petroleum activities, including expropriation of land, prohibition or restriction of mining in certain areas, and the management of residue stockpiles and deposits. In summary, this Act divides the sea and maritime zones of South Africa into regions. It defines "occupational detriment" and aims to promote employment and welfare in the mining industry. The guidelines outline processes for compliance with the Mining Charter, including procurement requirements for mining goods and services. There are specific allocations for sourcing from historically disadvantaged persons, women, youth, and BBBEE compliant companies. The guidelines also cover topics such as local content, enterprise and supplier development, and ownership requirements.

○ **Economic empowerment: School improvement**

1 Quotations:

53:1 ¶ 1 in Summary: Code “host”

- TL;DR-The Anglo American Platinum Limited Environmental, Social, and Governance report for 2021 discusses various initiatives and targets related to sustainability, education, climate change, gender-based violence, and community development. The company has awarded a full contract to transport concentrate to 10 host community suppliers, with a total contract value of R1.2 billion over five years. They aim to prioritize opportunities that can be replicated and scaled across all host communities. The company also addresses climate change risks, with a focus on water supply and energy security. They have set targets to improve the performance of schools in host communities and aim to achieve at least a level 4 BBBEE rating by 2025. The report also discusses efforts to combat gender-based violence and outlines the company's social investment spend in various areas. Additionally, the report highlights collaborations and partnerships with stakeholders to promote socio-economic development. The passage includes various terms and definitions related to the mining industry and its impact on host communities. It discusses concepts such as ownership, voting rights, economic interest, management control, historically disadvantaged persons, equity equivalent benefit, and historical BEE transactions. It also mentions the Mining Charter, 2018, which is a socio-economic empowerment charter for the mining industry in South Africa.

○ **Economic empowerment: Training and development**

3 Quotations:

41:1 ¶ 1 in Summary: Code “employee”

- The text discusses various aspects of employment equity and inclusive procurement in the mining industry, focusing on Anglo American Platinum Limited. It highlights the company's commitment to employee well-being, environmental sustainability, and social change. The company's efforts include increasing BEE shareholding among qualifying employees, host communities, and BEE entrepreneurs, complying with housing and living conditions standards, investing in skills development, and promoting diversity and inclusion. Anglo American Platinum also emphasizes its commitment to ethics training, employee share ownership, and managing chronic diseases. The text mentions the company's ESG report for 2021, which provides information on workforce demographics, training and development initiatives, transformation efforts, and stakeholder relationships. It also addresses issues such as safety, health, environmental management, community development, and business integrity. The company's health strategy focuses on mitigating workplace exposure, achieving zero consequences of work-related exposures, exceeding HIV management targets, and partnering with governments and NGOs for community health initiatives. It aims to eliminate health hazards in the workplace and prioritize employee and community well-being. Anglo American Platinum is committed to fair remuneration practices, human and worker rights, and stakeholder relations.

61:1 ¶ 1 in Summary: Code “management”

- Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes

key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements.

105:1 ¶ 1 in Summary: Code “support”

- The company aims to improve health outcomes, support schools, and create employment opportunities in its host communities by 2030. They have achieved various goals in their education program, including improved infrastructure at schools, higher pass rates, and increased STEM enrollment. They also provide support for community health, HIV prevention, and mental health. The company is committed to biodiversity conservation and reducing its environmental impact. They also invest in training and development for their employees and support economic empowerment and supplier development in the local communities. Overall, they strive to build thriving communities and contribute to sustainable development. The circular economy is becoming increasingly important on the global agenda, and stakeholders are demanding changes in the way mining is conducted. Customers want sustainable and ethically sourced commodities, investors require companies to adopt sound ESG principles, regulators are placing greater pressures on reporting and compliance, and host governments and communities are calling for greater responsibility and accountability. Stakeholders have rated

the dialogue and accountability efforts of mining companies positively and support moving the accountability dialogue model to a regional level. Companies are also investing in initiatives to support education, health, and gender-based violence prevention in their host communities.

○ **Economic empowerment: Enterprise and supplier development**

1 Quotations:

95:1 ¶ 1 in Summary: Code “section”

- TL;DR: The passage discusses various sections and regulations of the Promotion of Administrative Justice Act, Mineral and Petroleum Resources Development Act, and Mining Charter. It covers topics such as court proceedings, old order mining rights, offenses, compensation, environmental impacts, property expropriation, transformation, exploration rights, and the powers and obligations of the Minister. The passage also defines key terms and addresses issues related to governance, sustainability, community development, enterprise and supplier development, human rights, compliance, employment equity, safety, and environmental management in the mining industry.

○ **Economic empowerment: Supplier and enterprise development**

1 Quotations:

80:2 ¶ 1 in Summary: Code “procurement”

- The company recognizes the challenges of the procurement system, including the rise of the "procurement mafia," but remains committed to supporting the local economy and communities. They also report their compliance with reporting templates and regulations related to inclusive procurement. Anglo American Platinum has appointed a project manager to focus on manufacturing beneficiation in order to create job opportunities. They are also prioritizing responsible sourcing to manage their reputation, reduce social disruptions, and create social value. They have increased their spend on procurement from BEE-compliant businesses and host community suppliers, and have developed Social and Labour Plans in consultation with critical stakeholders. They are actively evaluating risks and exploring beneficial implementation strategies. Anglo American Platinum aims to improve the lives of local people through socio-economic development, education, health, employment, and procurement. They have made progress in inclusive procurement, supplier and enterprise development, and have exceeded targets set by the Mining Charter. Overall, they are committed to sustainable and responsible practices in their operations.

○ **Economic empowerment: Employability**

1 Quotations:

82:1 ¶ 1 in Summary: Code “programme”

- TL;DR: Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and

Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development.

○ **Economic empowerment: Livelihoods**

2 Quotations:

53:2 ¶ 1 in Summary: Code "host"

- The passage further highlights the importance of inclusive procurement, health and wellbeing, education, and livelihoods in host communities. It also mentions the company's efforts in sustainable development, climate change, supply chain, and social and economic contributions. Anglo American Platinum focuses on the livelihoods and wellbeing of host communities and aims to tap into local talent for its operations. The company believes that the people of host countries should benefit from the natural resources being mined and the economic activity generated. They are committed to stimulating infrastructure development, enabling social progress, and driving economic growth in these countries. Anglo American Platinum complies with legal requirements for corporate social investment (CSI) and invests at least 1% of net profit after tax towards socio-economic development in host regions and communities. They measure

success by assessing the impact on the environment and broader society. The company also has initiatives like Alchemy, a community equity participation scheme that facilitates social investment in local community development projects. Their ESG strategy focuses on delivering shared value and sustainable community livelihoods.

99:1 ¶ 1 in Summary: Code "SMP"

- Anglo American Platinum has achieved full compliance with its Sustainable Mining Plan (SMP) and has made progress towards its global goals in various areas including policy advocacy, health and wellbeing, education, livelihoods, accountability, and ethical value chain. They have invested in socio-economic development and community engagement and prioritize issues such as crime, corruption, skilled workforce, health and safety, and diversity and inclusion. The company aligns its strategies with the UN Sustainable Development Goals (SDGs) and has implemented initiatives for sustainability and responsible mining practices. They focus on employee wellbeing, job support, and diverse procurement practices, as well as responsible sourcing and supply chains. Anglo American Platinum emphasizes strong leadership, business ethics, talent development, and community empowerment. They made a significant social and economic contribution in Zimbabwe and aim to maintain high standards in governance, compliance, and management. The company has set sustainability targets and stretch goals aligned with the SDGs and integrates sustainability into their business through their SMP. They engage with the government and strive to be a trusted corporate leader.

○ **Economic empowerment: Regional Manager**

1 Quotations:

66:1 ¶ 1 in Summary: Code “Minister”

- TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance. Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

○ **Economic empowerment: Black economic empowerment (BEE)**

1 Quotations:

74:1 ¶ 1 in Summary: Code “period”

- The notice discusses various provisions and requirements related to mining rights, exploration rights, retention permits, and prospecting rights. It also mentions penalties for offenses, the continuation of old order rights, and the appointment of Board members. The document further includes sections on employee share ownership plans, environmental incidents, diversity and equal opportunity, tax, hazardous waste disposal, and more. The company's commitment to promoting employment and advancing social and economic welfare in South Africa is highlighted. Additional information is provided on the company's performance targets and transitional arrangements

in line with the Mining Charter. The gazette also discusses the requirements for mining right holders to increase their black economic empowerment (BEE) shareholding from 26% to 30% as outlined in the Mining Charter. The modalities for this increase can be done once off or progressively within a 5-year transitional period. Compliance reporting and verification procedures are outlined. The document also addresses the remuneration system for employees, including incentives for sustainability performance.

○ **Economic empowerment: Talent development**

1 Quotations:

108:1 ¶ 1 in Summary: Code "target"

- This TL;DR provides a summary of key points from the Integrated Report of Anglo American Platinum, highlighting their commitment to responsible sourcing, inclusive supply chains, and their approach to materiality and material issues. It discusses their targets for sustainability, including reducing greenhouse gas emissions and achieving carbon neutrality, as well as their focus on biodiversity and water stewardship. The report also emphasizes their efforts to promote inclusion, diversity, and talent development, and their commitment to creating positive socio-economic impact in their communities. The TL;DR briefly mentions other sections related to employment equity, procurement targets, and health and safety indicators in the mining industry. Overall, the report provides comprehensive disclosure on the company's sustainability strategy and ESG performance.

○ **Economic empowerment: Housing project**

1 Quotations:

38:2 ¶ 1 in Summary: Code “date”

- - Support for community livelihood projects and feasibility studies on poultry farming. - Assessment of supplier risks and engagement with higher-risk suppliers. - Initiatives to improve equipment maintenance and emission handling in mining operations. - Reduction of exposure to hazardous substances like cobalt sulphate and platinum and rhodium salts. - Plans to increase the use of renewable energy and reduce carbon emissions. - Efforts to improve health, education, and employment opportunities in host communities. - The implementation of the Impali housing project at Unki Mine in Zimbabwe. - Contact information for investor relations, competent persons, and the fraud line. - Reporting on sustainability and ESG matters. - Transitional arrangements and targets related to employment equity and inclusive procurement in the mining industry. - Requirements for BEE (Black Economic Empowerment) shareholding distribution in mining rights.

○ **Economic empowerment: Local capacity building**

1 Quotations:

15:1 ¶ 1 in Summary: Code “access”

- This excerpt is from the Mineral and Petroleum Resources Development Act of South Africa. It outlines the criteria and conditions for granting production rights, reconnaissance permission, technical co-operation permits, exploration rights, prospecting rights, and mining rights. It emphasizes the importance of equitable access, environmental protection, and socio-economic development. The Act also includes provisions for compensation, appeals, disclosure of information, and community involvement. Anglo American Platinum

Limited's environmental, social, and governance report for 2021 highlighted their objectives and targets in three key areas: community development, job creation, and building local capacity. Despite challenges caused by Covid-19, they were able to complete 80% of their projects under the second-generation social and labour plans. They also supported job creation, market linkages, access to finance, and training initiatives. The report discussed their efforts in implementing housing projects, supporting education, and addressing cultural heritage and resettlement issues. They emphasized their commitment to responsible business practices and their contribution to the achievement of Sustainable Development Goals (SDGs). The report also highlighted their focus on climate impact, employee well-being, and environmental management.

○ **Economic empowerment: Diversification**

2 Quotations:

93:1 ¶ 1 in Summary: Code "risk"

- Anglo American Platinum's risk assessment for 2022 identified skills limitations, climate-related risks, and the need to improve relationships with NGOs as key concerns. The company is focused on embedding climate change resilience, managing supplier risks, and prioritizing ethical conduct. It aims to diversify to safeguard community trusts and address issues related to modern slavery and human rights. Tax transparency and engagement with industry bodies and civil society are also important. Safety measures, social management plans, and environmental compliance are priorities, along with contributing to community development. Anglo American Platinum works with ISS, a subsidiary company that provides corporate governance and responsible investment solutions.

102:1 ¶ 1 in Summary: Code “strategy”

- TL;DR: The Anglo American Platinum Limited Environmental, Social and Governance Report for 2021 highlights the company's sustainability initiatives and targets in areas such as environmental management, stakeholder engagement, community development, and employee well-being. The report emphasizes the company's commitment to responsible corporate citizenship, ethical leadership, and long-term value creation. Anglo American Platinum is addressing water quality concerns and is focused on becoming a leader in sustainable mining. The company has implemented various strategies, engagements, and assurance frameworks to promote sustainability and meet its goals. It is also exploring investment strategies to diversify its holdings and is committed to transparency in tax matters. Anglo American Platinum is actively involved in pursuing environmental, social, and governance (ESG) goals in the mining industry, including promoting sustainable community livelihoods and carbon neutrality.

○ **Economic empowerment: Technology and innovation**

1 Quotations:

94:2 ¶ 1 in Summary: Code “safety”

- The report also discusses key areas of focus, such as employee engagement, safety and health, supplier development, gender-based violence prevention, and community development. Anglo American Platinum aims to integrate technology and innovation to achieve zero harm and improve its environmental performance. The report also touches on the company's approach to implementing the Sustainable Mining Plan and its commitment to the United Nations' Sustainable Development Goals. The company has a sustainability-

focused remuneration system in place, where performance in safety, health, and environmental areas account for a significant portion of short-term incentives. Long-term incentives are also tied to sustainability metrics such as energy efficiency, CO2 emissions, water usage, and social sustainability. The company has made progress in inclusive procurement, meeting or exceeding targets for sourcing goods and services from historically disadvantaged suppliers and host communities. The company also supports the inclusion of historically disadvantaged people in critical and senior positions, and has implemented policies to promote diversity and protect employee safety. Successful resettlement of affected communities is a priority for the company. However, there are still challenges related to excessive working hours, limited employee benefits, and workplace safety.

○ **Economic empowerment: Career progression**

1 Quotations:

89:1 ¶ 1 in Summary: Code "requirement"

- TL;DR: This document outlines reporting requirements and compliance guidelines for mining license and permit holders in South Africa. It covers requirements related to the Mining Charter, inclusive procurement, employment equity, BEE entrepreneurs, and host community benefits. The company focuses on responsible mining, community development, and compliance with legal requirements. They invest in education, skills development, and support for local communities. The company has partnered with EDF Renewables for a renewable energy ecosystem and engages with the government to understand expectations and comply with regulations. They prioritize sustainability, stakeholder engagement, and transformation. Various requirements and obligations are outlined for holders of prospecting rights, mining rights, and production rights. The document also covers guidelines for retention permits, mining permits,

career progression plans, and BEE shareholding. The Mining Charter, 2018 applies to licenses under the Precious Metals Act and Diamonds Act. Mining right holders must align existing targets to meet revised requirements.

○ **Economic empowerment: Affirmative action**

1 Quotations:

42:1 ¶ 1 in Summary: Code "employment"

- According to the Employment Equity Act of 1998, the employment equity per occupational level in 2021 was provided, showing the breakdown of employees by gender, race, and nationality in different occupational levels. The Act requires license or permit holders in the mining industry to submit a plan for achieving employment equity targets over a five-year period. The plan must include details such as organizational structure, job roles, salary scales, race and gender profiles, current targets, and progressive target achievement indicators. It must also include contributions to skills development and programs for graduate training and research. The Act aims to promote diversity, equity, and inclusion in the workforce, as well as sustainable practices and community development. The Mining Charter, 2018 further outlines objectives related to state sovereignty over mineral wealth, deracializing ownership, promoting employment and diversifying the workforce, and enhancing social and economic welfare. It emphasizes equal opportunity, fair treatment, affirmative action measures, and equitable representation in all occupational levels. The charter also focuses on human resource development, skills training, and entrepreneurial skills for economic diversification. It sets compliance targets and measure weights for employment equity at different levels of management.

○ **Economic empowerment: Occupational detriment**

1 Quotations:

68:1 ¶ 1 in Summary: Code “operation”

- The Mineral and Petroleum Resources Development Act of South Africa gives the Minister the power to direct the submission of specific information or data from applicants or holders of mining rights or permits. The Act also prohibits employers from subjecting employees to occupational detriment for disclosing non-compliance with the Act. It establishes regulations for mining operations, environmental management principles, and the conservation and processing of minerals. The Act aims to promote equitable access, economic growth, and sustainable development of mineral and petroleum resources. The Act defines various terms related to mining rights and permits and establishes the Mining Titles Office. It allows the Minister to recover costs for urgent remedial measures, requires adherence to principles of sustainable development, and outlines the Minister's powers to investigate, prohibit, or expropriate property for mining purposes. The Act creates the Minerals and Mining Development Board and the designated agency for petroleum exploration and production. It specifies requirements for environmental management programmes, the registration and compliance of mining rights, and the confidentiality of information submitted to the designated agency. The Act allows routine inspections without a warrant, grants the Minister the power to suspend or cancel rights or permits, and requires approved environmental management programmes for operations.

○ **Economic empowerment: Local suppliers**

1 Quotations:

15:2 ¶ 1 in Summary: Code “access”

- Overall, Anglo American Platinum aims to build thriving communities, collaborate in regional development, and promote sustainability in their operations. In summary, Anglo American Platinum has set ambitious targets to reduce its environmental footprint, improve access to employment and education in host communities, and develop more sustainable futures. They have implemented leadership and character-building programs for learners in Mogalakwena and Amandelbult. They are also focused on reducing consumption of grid electricity and sharing the benefits of renewable energy investments with communities. However, they acknowledge challenges in talent retention and attraction, land access, and socio-economic and socio-political issues in the country. They are committed to inclusive procurement and development of local suppliers and have various interventions in place to support prospective suppliers. They also prioritize cultural heritage protection and have initiatives in place for community development and access to water.

○ **Economic empowerment: Diversified markets**

1 Quotations:

43:1 ¶ 1 in Summary: Code “energy”

- Anglo American Platinum has assessed the potential carbon-tax liability for its business and included carbon pricing in its budget guidance and project evaluations. The company aims to achieve carbon neutrality by 2040, with a 20-25% reduction in CO2 emissions relative to a 2016 baseline. It is implementing initiatives such as energy efficiency measures, fuel-cell adoption, and renewable energy projects. The

company is also part of a consortium focused on delivering South Africa's first zero-emissions hydrogen freight corridor. It has successfully implemented a biogas project at Unki Mine, inspiring widespread adoption of the technology. The company is committed to reducing its environmental impact and supporting a just energy transition. • Anglo American is transitioning to renewable sources of electricity to reduce GHG emissions. • The company is partnering with EDF Renewables to develop a renewable energy ecosystem in South Africa. • They have created a joint company called Envusa Energy to provide 24/7 renewable energy to Anglo American's operations by 2030. • Anglo American Platinum is funding training and placement programs to support local communities. • They are also working on green-sector projects, including renewables and biomass energy, to create local jobs. • The company is focused on developing diversified markets for its metals and contributing to global decarbonization and clean energy production.

○ **Economic empowerment: Development of human resources**

1 Quotations:

42:2 ¶ 1 in Summary: Code “employment”

- Additionally, the charter includes provisions for ownership, inclusive procurement, and the development of human resources at both group and individual business levels, emphasizing the active participation of historically disadvantaged persons in the mining industry. It also provides definitions for various terms used in the charter.

○ **Economic empowerment: Industry competitiveness**

1 Quotations:

50:1 ¶ 1 in Summary: Code “group”

- In summary, Anglo American Platinum is engaged in various initiatives and programs to promote responsible sourcing, build ICT capabilities, and support local talent pipelines. They are also involved in policy advocacy and aim to be recognized as leaders in this field by 2030. They have set targets to reduce water withdrawal and engage with communities and stakeholders. Additionally, they prioritize cultural heritage protection, ethical behavior, and sustainability goals aligned with the UN's Sustainable Development Goals. They are committed to paying fair living wages and combating corruption. They provide contact information for investor relations, job opportunities, and administration. They also track and report on their SDG impact. Anglo American Platinum, a mining company, has set sustainability targets for efficient water use by 2030, including a 50% reduction in freshwater abstraction, recycling and reusing 75% of available water, zero water discharge incidents, and implementing technologies for mining with little to no water. The company also emphasizes ethical standards and engages with stakeholders and government to ensure regulatory compliance and industry competitiveness. They are also focused on air quality, biodiversity management, social complaints management, and land rehabilitation. Additionally, they have implemented a combined assurance framework to manage risks and ensure integrity in their operations.

○ **Economic empowerment: Technology deployment**

1 Quotations:

87:2 ¶ 1 in Summary: Code “relationship”

- The company is committed to resetting community relationships, being a trusted corporate leader, and prioritizing economic empowerment, environmental sustainability, and responsible tax practices. They engage with NGOs, stakeholders, and trade unions to build partnerships and ensure mutually beneficial outcomes. They strive for transparency and accountability in their actions. Anglo American Platinum has a management approach that involves culture foundations, employee journey, systems and process design, stakeholder relations, change management, and operational efficiencies. They are focused on shaping their culture, supporting employees, aligning systems and processes, engaging with stakeholders, sustaining change, optimizing performance, building relationships with communities, and deploying technology for efficiency. They have made progress in all areas, including engagement with communities and operational efficiencies.

○ **Economic empowerment: Employment**

5 Quotations:

15:2 ¶ 1 in Summary: Code "access"

- Overall, Anglo American Platinum aims to build thriving communities, collaborate in regional development, and promote sustainability in their operations. In summary, Anglo American Platinum has set ambitious targets to reduce its environmental footprint, improve access to employment and education in host communities, and develop more sustainable futures. They have implemented leadership and character-building programs for learners in Mogalakwena and Amandelbult. They are also focused on reducing consumption of grid electricity and sharing the benefits of renewable energy investments with communities. However, they acknowledge challenges in talent retention and attraction, land access, and socio-economic and socio-political issues in the country. They are committed to inclusive

procurement and development of local suppliers and have various interventions in place to support prospective suppliers. They also prioritize cultural heritage protection and have initiatives in place for community development and access to water.

16:1 ¶ 1 in Summary: Code "Act"

- The Mineral and Petroleum Resources Development Act (MPRDA) is a South African law that governs the exploration, mining, and production of mineral and petroleum resources. It establishes the functions of the designated agency, sets out the rights and obligations of holders of prospecting, mining, exploration, and production rights, and provides for environmental management and remediation. The act also includes provisions related to petroleum exploration and production, transferability and encumbrance of rights, exemptions from certain provisions, and the repeal and amendment of laws. It aims to ensure equitable access to resources, promote economic growth and employment, and protect the environment. The act also covers regulations regarding the conservation of the environment and management of the impact of mining operations, including rehabilitation of disturbed land, prevention of pollution, and financial provision for environmental management programs. Compliance with ownership and transformation elements of mining rights is set out in the Mining Charter, 2018.

61:2 ¶ 1 in Summary: Code "management"

- The Mineral and Petroleum Resources Development Act sets regulations on mining and petroleum activities, including environmental management and conservation. Mining rights holders must comply with environmental management principles and make financial provision for environmental rehabilitation. The Act also covers the renewal and suspension of rights, exploration rights, social and labor plans, and the application process for mining rights and permits. The report mentions the services provided by the Institutional

Shareholder Services group of companies in corporate governance and responsible investment solutions, as well as employment equity targets in the mining industry.

74:1 ¶ 1 in Summary: Code “period”

- The notice discusses various provisions and requirements related to mining rights, exploration rights, retention permits, and prospecting rights. It also mentions penalties for offenses, the continuation of old order rights, and the appointment of Board members. The document further includes sections on employee share ownership plans, environmental incidents, diversity and equal opportunity, tax, hazardous waste disposal, and more. The company's commitment to promoting employment and advancing social and economic welfare in South Africa is highlighted. Additional information is provided on the company's performance targets and transitional arrangements in line with the Mining Charter. The gazette also discusses the requirements for mining right holders to increase their black economic empowerment (BEE) shareholding from 26% to 30% as outlined in the Mining Charter. The modalities for this increase can be done once off or progressively within a 5-year transitional period. Compliance reporting and verification procedures are outlined. The document also addresses the remuneration system for employees, including incentives for sustainability performance.

86:2 ¶ 1 in Summary: Code “purpose”

- An assurance engagement was carried out to ensure adherence to sustainability principles and fair reporting in their reports. The Mineral and Petroleum Resources Development Act regulates various aspects related to mining and petroleum activities, including expropriation of land, prohibition or restriction of mining in certain areas, and the management of residue stockpiles and deposits. In summary, this Act divides the sea and maritime zones of South Africa into regions. It defines "occupational detriment" and aims to promote employment

and welfare in the mining industry. The guidelines outline processes for compliance with the Mining Charter, including procurement requirements for mining goods and services. There are specific allocations for sourcing from historically disadvantaged persons, women, youth, and BBBEE compliant companies. The guidelines also cover topics such as local content, enterprise and supplier development, and ownership requirements.

○ **Economic empowerment: Industry initiatives**

1 Quotations:

79:1 ¶ 1 in Summary: Code "process"

- The company values stakeholder engagement and has implemented a robust process for engaging with stakeholders at various levels. They have a transparent process for appointing new directors and have a dynamic approach to strategy-setting. The company actively engages with stakeholders through a stakeholder mapping process. They focus on sustainability, responsible sourcing, diversity and inclusion, and addressing human rights issues. The company conducts surveys to gather feedback from employees and takes action based on the results. They comply with industry initiatives such as the Extractive Industries Transparency Initiative. The company has various initiatives in sustainability, community engagement, waste management, compliance governance, and social performance. They prioritize responsible mining practices, environmental rehabilitation, and the circular economy. The company integrates stakeholder engagement and risk management into their operational processes. They have a responsible sourcing policy, conduct due diligence on investments, and have implemented culture and leadership programs. The company prioritizes respect for human rights and diversity in their workforce. They focus on infrastructure development and economic growth in host countries. The company conducts annual materiality

workshops and has implemented sustainable mining strategies. They prioritize waste management, land rehabilitation, and transparency in reporting.

○ **Economic empowerment: Economic development**

2 Quotations:

22:2 ¶ 1 in Summary: Code “area”

- Anglo American Platinum plans to invest in low-carbon energy sources, collaborate with supply chains, address environmental contamination, and support socio-economic development. They uphold proper governance and work towards sustainable development, reviewing their plans regularly and engaging with communities.

100:1 ¶ 1 in Summary: Code “stakeholder”

- Summary: Anglo American Platinum is committed to sustainability, ethics, and transformation in its operations. The company prioritizes social and economic development, human rights, labor practices, environmental performance, and community development. It actively engages with stakeholders and conducts regular materiality assessments to determine the most significant sustainability issues. The company values stakeholder engagement, transparency, and accountability. It aims to be a trusted corporate citizen and a leader in ESG and sustainable mining. Anglo American Platinum focuses on social performance and integrates it into core business processes. The company's reports undergo independent assurance to ensure adherence to sustainability principles. Some areas for improvement include inclusive stakeholder engagement and strategic responses to sustainability topics. The company aims to reset community relationships,

foster collaboration, and drive transparency and trust. Anglo American Platinum implements water-saving projects, respects cultural heritage, and aligns stakeholder engagement with policies and regulations. The company prioritizes sustainable mining practices, waste management, and community development. It measures success through the lens of ESG and aims to be a responsible mining company that positively impacts the environment and stakeholders.

○ **Economic empowerment: Business growth**

1 Quotations:

58:2 ¶ 1 in Summary: Code "job"

- The company is focused on increasing the number of beneficiaries, growing turnover and contracted projects, and expanding partnerships and funding members. They are also pursuing green-sector projects in renewable and biomass energy to create local jobs. Anglo American Platinum has partnered with Mr. Price Group to create permanent retail jobs for youth. They have also made efforts to comply with SMP (Social and Labour Plan) and have achieved their target of 1.5 off-site jobs for every one person employed on site in 2022. They are also working on a strategy to drive attention towards their 2025 employment equity targets. The company is implementing livelihood projects to ensure sustainable job creation initiatives, with regular updates provided to internal review committees. The example of Mototolo Mine is given, where they are investing R3.5 billion to extend the life of the mine and secure 1,000 jobs for ten more years. Employment equity plans and targets are also outlined, as well as the importance of inclusive procurement and supplier and enterprise development for economic growth and job creation.

○ **Economic empowerment: Local beneficiation**

1 Quotations:

35:1 ¶ 1 in Summary: Code “company”

- The TL;DR in English is as follows: Anglo American Platinum is committed to sustainability, social responsibility, and diversity and inclusion. They engage with stakeholders, comply with laws and governance policies, and monitor their environmental impact. They have implemented initiatives such as an Employee Share Ownership Plan and development trusts. They have programs to support water supply, community development, local beneficiation, and social investment.

○ **Economic empowerment: Historically disadvantaged suppliers**

1 Quotations:

94:2 ¶ 1 in Summary: Code “safety”

- The report also discusses key areas of focus, such as employee engagement, safety and health, supplier development, gender-based violence prevention, and community development. Anglo American Platinum aims to integrate technology and innovation to achieve zero harm and improve its environmental performance. The report also touches on the company's approach to implementing the Sustainable Mining Plan and its commitment to the United Nations' Sustainable Development Goals. The company has a sustainability-focused remuneration system in place, where performance in safety, health, and environmental areas account for a significant portion

of short-term incentives. Long-term incentives are also tied to sustainability metrics such as energy efficiency, CO2 emissions, water usage, and social sustainability. The company has made progress in inclusive procurement, meeting or exceeding targets for sourcing goods and services from historically disadvantaged suppliers and host communities. The company also supports the inclusion of historically disadvantaged people in critical and senior positions, and has implemented policies to promote diversity and protect employee safety. Successful resettlement of affected communities is a priority for the company. However, there are still challenges related to excessive working hours, limited employee benefits, and workplace safety.

○ **Economic empowerment: Mining industry**

10 Quotations:

23:1 ¶ 1 in Summary: Code "benefit"

- This passage discusses the introduction of a proximity detection system for scraper winches at the Amandelbult Underground mine. The system cuts power to the winch when an employee enters its path, improving safety. The passage also mentions the aim of Anglo American Platinum to provide housing assistance benefits to qualifying employees and promote sustainable social and economic development for historically disadvantaged South Africans. Other topics covered include community development, sustainability goals, responsible mining practices, and stakeholder engagement. The equity equivalent benefit for host communities in the mining industry is administered through a trust or similar vehicle set up for the benefit of the host communities. The trust or vehicle is established and administered in accordance with applicable legislation, and includes representation from host communities and mining companies. The mining right holder must consult with relevant stakeholders to identify host community development needs. The trust or vehicle is

responsible for the governance of the equity equivalent benefit, including fund distribution and host community development programs. The administration costs of the trust or vehicle cannot exceed 8% of the total budget. An approved host community development program must be published in at least two languages commonly used within the host community.

36:1 ¶ 1 in Summary: Code “compliance”

- The TL;DR version of the text is as follows: - Compliance with ownership, procurement, community development, and other elements is required for mining right holders and holders of licenses or permits. - Overall transformation in the mining industry is still low and many mining communities live in poverty. - Compliance targets for procurement are set over a transitional period. - The Mining Charter assessment showed improvements in compliance but overall compliance is still low. - Various compliance targets are set for different elements such as ownership and employment equity. - Compliance with legal, tax, environmental, and social responsibilities is emphasized. - The company's ESG report highlights its efforts in governance, compliance, sustainable practices, and stakeholder engagement. - Compliance with legislative frameworks and ethical behavior is a priority for the company. - Stakeholder engagement, safety, and health are also important for the company. - Reporting templates are provided for mining right holders to submit compliance information. - Holders of mining rights or permits must submit monthly returns, annual reports, and financial statements. - They must also comply with relevant laws, conditions of the mining right, and social and labor plans.

42:2 ¶ 1 in Summary: Code “employment”

- Additionally, the charter includes provisions for ownership, inclusive procurement, and the development of human resources at both group and individual business levels, emphasizing the active participation of historically disadvantaged persons in the mining industry. It also provides definitions for various terms used in the charter.

52:1 ¶ 1 in Summary: Code “holder”

- The document provides information and guidelines on various aspects of mining rights in South Africa. It covers the application process, renewal requirements, obligations of right holders, environmental management, financial provisions, access to land, disclosure of non-compliance, and more. The document also includes provisions on equity equivalent for BEE shareholding, local content requirements, supplier development, and reporting templates for compliance.

59:1 ¶ 1 in Summary: Code “land”

- TL;DR: The Minerals and Petroleum Resources Development Act outlines the rights and obligations of holders of mining permits. They can enter land, mine, explore, and use water resources, but must manage environmental impacts and rehabilitate the land. There are restrictions on mining in certain areas. The Minister has the power to expropriate land and can require specified information. The Act also covers procedures for obtaining permits, renewal of rights, compensation, and consultation with communities. The focus is on responsible mining, environmental conservation, and improving living conditions for employees and communities.

67:1 ¶ 1 in Summary: Code “no”

- This section of the government gazette provides guidelines for the implementation of the Mining Charter in South Africa. It includes information on dividend payments to employees, shareholding requirements, procurement guidelines, employment equity targets, mine community development, and more. The gazette also contains reporting templates for mining right holders to submit compliance information, as well as provisions for old order prospecting and mining rights. The Mineral and Petroleum Resources Development Act, 2002 is a legislation that regulates mineral and petroleum resources in South Africa, promoting equitable access, sustainable development, and environmental protection. The Act outlines procedures for obtaining permissions, rights, and permits, as well as provisions for environmental management. It grants powers to authorized persons to investigate and issue orders. The Act also includes requirements for delivering documents, developing housing and living conditions standards and a code of good practice, and a socio-economic empowerment Charter. It regulates the granting and duration of mining rights and provides for environmental conservation and management. The Act requires records to be kept, and reports to be submitted detailing compliance. It also includes provisions for the repeal or amendment of certain laws.

81:1 ¶ 1 in Summary: Code “production”

- The designated agency must accept an application for a technical co-operation permit if certain requirements are met and no one else holds a permit for petroleum in that area. A production right can be renewed for up to 30 years at a time. The Act outlines the rights and obligations of the holder of an exploration or production right, including conducting production operations and complying with environmental management programs and social labor plans. The Act also includes provisions for the development of petroleum reservoirs, the application process for production rights, and the financial guarantee required for exploration and production operations. The designated agency is responsible for promoting petroleum exploration and production, evaluating applications for permits,

monitoring compliance, and collecting fees. The State, through the Minister, has the authority to grant, issue, refuse, control, administer, and manage various permits and rights related to mineral and petroleum resources. The company discusses their efforts to transition to hydrogen-powered trucks and their commitment to responsible business practices. They also recognize the potential impacts of climate change in host communities and aim to play a leading role in the global transition towards cleaner energy. The company is also working on their energy intensity and decarbonization roadmap. The Amandelbult mine experienced a decrease in PGM production.

85:2 ¶ 1 in Summary: Code "provision"

- The Minister may issue a retention permit if the holder of the prospecting right has completed the necessary activities and feasibility study, established the existence of a mineral reserve with mining potential, studied the market and determined that mining would be uneconomical, and complied with relevant laws and terms of the prospecting right. The retention permit suspends the terms and conditions of the prospecting right and has a duration of up to five years, renewable for additional periods of up to five years. The preferent right granted by the retention permit cannot be granted in areas where other mining rights or permits have already been granted. If the landowner or lawful occupier of the land cannot be traced, the applicant must notify the Regional Manager. Penalties are imposed for non-compliance with the Act. The Act binds the state. Laws mentioned in Schedule 1 are repealed or amended.

86:2 ¶ 1 in Summary: Code "purpose"

- An assurance engagement was carried out to ensure adherence to sustainability principles and fair reporting in their reports. The Mineral and Petroleum Resources Development Act regulates various aspects related to mining and petroleum activities, including expropriation of land, prohibition or restriction of mining in certain areas, and the management of residue stockpiles and deposits. In summary, this

Act divides the sea and maritime zones of South Africa into regions. It defines "occupational detriment" and aims to promote employment and welfare in the mining industry. The guidelines outline processes for compliance with the Mining Charter, including procurement requirements for mining goods and services. There are specific allocations for sourcing from historically disadvantaged persons, women, youth, and BBBEE compliant companies. The guidelines also cover topics such as local content, enterprise and supplier development, and ownership requirements.

95:1 ¶ 1 in Summary: Code “section”

- TL;DR: The passage discusses various sections and regulations of the Promotion of Administrative Justice Act, Mineral and Petroleum Resources Development Act, and Mining Charter. It covers topics such as court proceedings, old order mining rights, offenses, compensation, environmental impacts, property expropriation, transformation, exploration rights, and the powers and obligations of the Minister. The passage also defines key terms and addresses issues related to governance, sustainability, community development, enterprise and supplier development, human rights, compliance, employment equity, safety, and environmental management in the mining industry.

○ **Economic empowerment: Entrepreneurial**

1 Quotations:

42:1 ¶ 1 in Summary: Code “employment”

- According to the Employment Equity Act of 1998, the employment equity per occupational level in 2021 was provided, showing the breakdown of employees by gender, race, and nationality in different occupational levels. The Act requires license or permit holders in the mining industry to submit a plan for achieving employment equity targets over a five-year period. The plan must include details such as organizational structure, job roles, salary scales, race and gender profiles, current targets, and progressive target achievement indicators. It must also include contributions to skills development and programs for graduate training and research. The Act aims to promote diversity, equity, and inclusion in the workforce, as well as sustainable practices and community development. The Mining Charter, 2018 further outlines objectives related to state sovereignty over mineral wealth, deracializing ownership, promoting employment and diversifying the workforce, and enhancing social and economic welfare. It emphasizes equal opportunity, fair treatment, affirmative action measures, and equitable representation in all occupational levels. The charter also focuses on human resource development, skills training, and entrepreneurial skills for economic diversification. It sets compliance targets and measure weights for employment equity at different levels of management.

○ **Economic empowerment: Product development**

1 Quotations:

54:1 ¶ 1 in Summary: Code "impact"

- In summary, Anglo American Platinum is shifting its approach to mining and processing towards sustainability, efficiency, and collaboration with stakeholders. They aim to minimize waste, develop new products and services, and create an enabling environment for collective transformation. The company acknowledges the impact of its operations on communities and the environment and strives

to have a net positive impact. They prioritize addressing community concerns, managing infrastructure, and preserving cultural heritage. Climate change mitigation, compliance, and human rights are also important aspects of their operations. The company has specific goals and targets related to biodiversity, climate change, water, and closure plans. They focus on ethical supply chain practices and engage with investors, government, suppliers, and the environment. They aim to make a positive socio-economic contribution and respect cultural heritage. They seek to maintain a social license to operate by working closely with communities and addressing their needs. The summary also highlights the company's efforts in managing environmental and social impacts, promoting responsible sourcing, community development, health and well-being of the workforce, and minimizing their environmental footprint. They prioritize stakeholder engagement, feedback mechanisms, and compliance with legislation.

○ **Economic empowerment: Occupational levels**

1 Quotations:

42:1 ¶ 1 in Summary: Code “employment”

- According to the Employment Equity Act of 1998, the employment equity per occupational level in 2021 was provided, showing the breakdown of employees by gender, race, and nationality in different occupational levels. The Act requires license or permit holders in the mining industry to submit a plan for achieving employment equity targets over a five-year period. The plan must include details such as organizational structure, job roles, salary scales, race and gender profiles, current targets, and progressive target achievement indicators. It must also include contributions to skills development and programs for graduate training and research. The Act aims to promote diversity, equity, and inclusion in the workforce, as well as sustainable practices and community development. The Mining

Charter, 2018 further outlines objectives related to state sovereignty over mineral wealth, deracializing ownership, promoting employment and diversifying the workforce, and enhancing social and economic welfare. It emphasizes equal opportunity, fair treatment, affirmative action measures, and equitable representation in all occupational levels. The charter also focuses on human resource development, skills training, and entrepreneurial skills for economic diversification. It sets compliance targets and measure weights for employment equity at different levels of management.

○ **Economic empowerment: Economic value distribution**

1 Quotations:

63:1 ¶ 1 in Summary: Code "mine"

- Amandelbult, a mining site, is transitioning to become a mechanized mine, with the goal of sustainable development for the mine host regions. Effective partnerships with various stakeholders are crucial, and the mine is committed to sustainability and responsible mining practices. The mine focuses on environmental stewardship, community development, and being a trusted corporate leader. Water stewardship, employee wellness, and local economic development are key priorities. The mine has established trusts and non-profit organizations to enhance its corporate social responsibilities. The company recognizes its responsibility beyond the mine gate and is taking steps to manage climate change impacts. They aim for carbon neutrality by 2040 and are implementing programs to manage airborne pollutants. The mine also commits to mine closure and rehabilitation to leave a positive legacy. They collaborate with stakeholders to drive socio-economic development, diversify the regional economy, and advocate for responsible mining. The company emphasizes community engagement, job creation, sustainable supply chains, and capacity building for local suppliers. They also focus on

water security, air quality, and distributing economic value to stakeholders. The company aims to transform relationships between mines and communities through accountability and advocacy. They invest in community development initiatives, such as education, health, and housing projects.

○ **Economic empowerment: Investment solutions**

1 Quotations:

27:2 ¶ 1 in Summary: Code "business"

- The company highlights their participation in ICT training and job placement programs, equity equivalent plans for mining, and corporate governance and investment solutions.

○ **Economic empowerment: Skilled workforce**

1 Quotations:

99:1 ¶ 1 in Summary: Code "SMP"

- Anglo American Platinum has achieved full compliance with its Sustainable Mining Plan (SMP) and has made progress towards its global goals in various areas including policy advocacy, health and wellbeing, education, livelihoods, accountability, and ethical value chain. They have invested in socio-economic development and community engagement and prioritize issues such as crime, corruption, skilled workforce, health and safety, and diversity and inclusion. The company aligns its strategies with the UN Sustainable Development Goals

(SDGs) and has implemented initiatives for sustainability and responsible mining practices. They focus on employee wellbeing, job support, and diverse procurement practices, as well as responsible sourcing and supply chains. Anglo American Platinum emphasizes strong leadership, business ethics, talent development, and community empowerment. They made a significant social and economic contribution in Zimbabwe and aim to maintain high standards in governance, compliance, and management. The company has set sustainability targets and stretch goals aligned with the SDGs and integrates sustainability into their business through their SMP. They engage with the government and strive to be a trusted corporate leader.

○ **Economic empowerment: Resource development**

2 Quotations:

15:1 ¶ 1 in Summary: Code "access"

- This excerpt is from the Mineral and Petroleum Resources Development Act of South Africa. It outlines the criteria and conditions for granting production rights, reconnaissance permission, technical co-operation permits, exploration rights, prospecting rights, and mining rights. It emphasizes the importance of equitable access, environmental protection, and socio-economic development. The Act also includes provisions for compensation, appeals, disclosure of information, and community involvement. Anglo American Platinum Limited's environmental, social, and governance report for 2021 highlighted their objectives and targets in three key areas: community development, job creation, and building local capacity. Despite challenges caused by Covid-19, they were able to complete 80% of their projects under the second-generation social and labour plans. They also supported job creation, market linkages, access to finance, and training initiatives. The report discussed their efforts in implementing housing projects, supporting education, and addressing cultural

heritage and resettlement issues. They emphasized their commitment to responsible business practices and their contribution to the achievement of Sustainable Development Goals (SDGs). The report also highlighted their focus on climate impact, employee well-being, and environmental management.

55:1 ¶ 1 in Summary: Code "industry"

- This Act sets out the fundamental principles and objects of mineral and petroleum resource development in South Africa. The objects include recognizing the state's sovereignty over these resources, promoting equitable access to them for all South Africans, expanding opportunities for historically disadvantaged persons, promoting economic growth and employment, ensuring sustainable development, and ensuring that mining rights holders contribute towards socio-economic development in the areas where they operate. The Act also establishes the functions of the Minerals and Mining Development Board, outlines the transformation of the minerals industry, and addresses issues such as housing standards, socio-economic empowerment, and environmental management. Stakeholders gave a rating of 7.7/10 for the dialogue and accountability efforts in a recent poll. There is support for expanding the accountability dialogue model to a regional level in partnership with the UN and involving other miners. The association, which includes Anglo American Platinum, aims to provide experiential training in the mining industry to prepare youth for employment. They also plan to develop the De Hoop Dam to promote water security in the area. Compliance with laws and regulations is monitored through internal systems and external audits. The company aims to be a leader in the mining industry on environmental, social, and governance (ESG) matters.

○ **Economic empowerment: Youth development**

2 Quotations:

34:1 ¶ 1 in Summary: Code “community” (2)

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

110:1 ¶ 1 in Summary: Code “training”

- In response to the challenges of conducting in-person supplier engagement and training activities, a digital system was developed to deliver supplier training. In 2020, around 600 suppliers were trained using this digital delivery system, which included 12 training modules linked to responsible sourcing issues. Additionally, the company participated in an ICT training program with Google, providing online

courses for 150 matrics across South African business units. The company plans to launch a similar ICT program in schools to develop ICT capabilities among local youth. The report also highlights training initiatives in ethics, human rights, and employee development. Training programs were initially disrupted by Covid-19 but have since been adapted to online platforms. The report also includes information on sustainability performance, stakeholder engagement, diversity, and other relevant topics. In 2022, Zimele has made significant impacts in job creation, training, and market linkages. They have supported 599 verified jobs, including both existing jobs and new jobs created. They have conducted 503 training sessions and 804 mentorship sessions, with a focus on youth development. They have also secured R1.6 billion in new contracts and purchase orders, with 94% of the value coming from Anglo American Platinum. In addition, Zimele has made improvements in education, with infrastructure upgrades in schools and improved performance in academic outcomes.

○ **Economic empowerment: Job opportunities**

1 Quotations:

50:1 ¶ 1 in Summary: Code "group"

- In summary, Anglo American Platinum is engaged in various initiatives and programs to promote responsible sourcing, build ICT capabilities, and support local talent pipelines. They are also involved in policy advocacy and aim to be recognized as leaders in this field by 2030. They have set targets to reduce water withdrawal and engage with communities and stakeholders. Additionally, they prioritize cultural heritage protection, ethical behavior, and sustainability goals aligned with the UN's Sustainable Development Goals. They are committed to paying fair living wages and combating corruption. They provide contact information for investor relations, job opportunities, and administration. They also track and report on their SDG impact. Anglo American Platinum, a mining company, has set

sustainability targets for efficient water use by 2030, including a 50% reduction in freshwater abstraction, recycling and reusing 75% of available water, zero water discharge incidents, and implementing technologies for mining with little to no water. The company also emphasizes ethical standards and engages with stakeholders and government to ensure regulatory compliance and industry competitiveness. They are also focused on air quality, biodiversity management, social complaints management, and land rehabilitation. Additionally, they have implemented a combined assurance framework to manage risks and ensure integrity in their operations.

○ **Economic empowerment: Job training**

1 Quotations:

27:2 ¶ 1 in Summary: Code "business"

- The company highlights their participation in ICT training and job placement programs, equity equivalent plans for mining, and corporate governance and investment solutions.

○ **Economic empowerment: Investment strategies**

1 Quotations:

102:1 ¶ 1 in Summary: Code "strategy"

- TL;DR: The Anglo American Platinum Limited Environmental, Social and Governance Report for 2021 highlights the company's sustainability initiatives and targets in areas such as environmental management, stakeholder engagement, community development,

and employee well-being. The report emphasizes the company's commitment to responsible corporate citizenship, ethical leadership, and long-term value creation. Anglo American Platinum is addressing water quality concerns and is focused on becoming a leader in sustainable mining. The company has implemented various strategies, engagements, and assurance frameworks to promote sustainability and meet its goals. It is also exploring investment strategies to diversify its holdings and is committed to transparency in tax matters. Anglo American Platinum is actively involved in pursuing environmental, social, and governance (ESG) goals in the mining industry, including promoting sustainable community livelihoods and carbon neutrality.

○ **Economic empowerment: Business development**

1 Quotations:

56:2 ¶ 1 in Summary: Code "initiative"

- The TL;DR section provides criteria for recognizing supplier and enterprise development initiatives and outlines requirements for implementing the 5% investment on essential skills development activities.

○ **Economic empowerment: Regional development**

2 Quotations:

39:1 ¶ 1 in Summary: Code "development"

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) report for 2021, which focuses on sustainability, community development, responsible sourcing, employee development, and environmental protection. The report highlights the company's initiatives and programs in these areas, as well as its commitment to transparency and accountability. Anglo American Platinum aims to collaborate with stakeholders and promote inclusive procurement, economic empowerment, and regional development. The company prioritizes diversity and inclusion, gender equality, and skills development. It also supports renewable energy projects and environmental conservation efforts. Anglo American Platinum is committed to meeting legal requirements and engaging with communities and stakeholders to create enduring value. The company's initiatives align with the objectives of the Mining Charter in South Africa and the UN Global Compact principles. They have programs in place to embed values such as respect, fairness, and accountability, and they strive to go beyond minimum legal requirements. The company's Zimele program promotes sustainable livelihoods and economic development in mining communities. It focuses on creating jobs, developing small businesses, and building skills and networks. Anglo American Platinum is involved in various community development projects, tax transparency initiatives, and partnerships to promote sustainable development.

90:2 ¶ 1 in Summary: Code “resettlement”

- The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected

by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

○ **Economic empowerment: Resettlement**

2 Quotations:

90:1 ¶ 1 in Summary: Code "resettlement"

- TL;DR: Anglo American Platinum's sustainability report for 2022 highlights various material issues, including resettlement and relocation. The company is actively engaged in resettlement projects, such as the Motlhotlo and Skimming and Leruleng villages, in order to secure land for mining operations. The company follows environmental and social assessments to develop social management plans that mitigate risks and restore communities. Anglo American Platinum aims to improve the quality of life and livelihoods of resettled communities and actively engages with stakeholders to ensure transparency and accountability. The company also focuses on upholding human rights, protecting cultural heritage, and managing protected areas. Additionally, Anglo American Platinum supports local communities through economic benefits, local procurement, capacity building, and collaborative regional development initiatives. The

current resettlement projects include the ongoing resettlement of Motlhotlo village and the resolution of legacy issues for Magobading and Makobakobe villages at Twickenham. Planning is also underway for the potential resettlement of Skimming and Leruleng villages at Mogalakwena. An independent review was conducted to assess compliance with resettlement standards, and recommendations were incorporated into a remediation plan.

90:2 ¶ 1 in Summary: Code "resettlement"

- The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

○ **Economic empowerment: Talent recruitment and promotion**

1 Quotations:

114:1 ¶ 1 in Summary: Code “work”

- TL;DR: This passage discusses Anglo American Platinum's efforts in various areas such as rehabilitation, carbon emissions reduction, stakeholder engagement, gender-based violence prevention, and safety. The company has exceeded rehabilitation targets at some mines and is committed to addressing gender-based violence. They are also focused on promoting a low-carbon economy and engaging with stakeholders. The passage also mentions the company's focus on producing high-quality products, safety, and environmental sustainability. They aim to comply with environmental standards, reduce GHG emissions, and engage in the just energy transition. The company emphasizes diversity and inclusion, community engagement, and compliance with regulations. They support initiatives in mine rehabilitation, carbon-neutral mining, and biodiversity conservation. The company also prioritizes local talent recruitment and stakeholder engagement. They adhere to responsible mining practices and have programs in place for community health, job creation, ICT development, and enterprise development. They set targets for talent promotion and gender diversity in leadership positions. They prioritize ethical due diligence with suppliers and mental health in the workplace. The company aims to improve community relationships and employee empowerment. They emphasize diversity, equity, and inclusion in the mining industry and monitor sustainability and labor risks.

○ **Economic empowerment: Employee housing**

2 Quotations:

77:1 ¶ 1 in Summary: Code “plan”

- The mining plan must align with the country's demographics and include career development and individual development plans. Mining right holders must meet revised requirements over a five-year period and submit plans for inclusive procurement and employment equity. Equity equivalent and enterprise development must be reported, audited, and verified annually. The report highlights Anglo American Platinum's achievements in sustainability, including inclusion and diversity goals, employment equity targets, and BBBEE score improvement. The company focuses on policy advocacy, employee housing, remuneration governance, stakeholder engagement, water management, biodiversity conservation, and more. The report discusses rehabilitation, community impacts, safety, health, sustainable mining, responsible sourcing, social sustainability, and transformation. The company aims to have a positive impact on biodiversity, operate carbon-neutral mines, reduce freshwater withdrawal, and meet MPRDA requirements. They also focus on tax compliance and building partnerships. Anglo American Platinum has complied with housing and living standards and has a sustainability strategy in place. Closure certificates and environmental management programs or plans are required, and various powers and duties can be delegated. The Act defines terms, requires financial provision for environmental impacts, and regulates the management of residue stockpiles and deposits.

101:1 ¶ 1 in Summary: Code “standard”

- The passage provides information on the company's efforts in responsible sourcing, sustainability, social performance, ethics, compliance, and responsible mining practices. They have initiatives in place for employee housing and accommodation assistance, skills development, and environmental sustainability. They comply with new standards for employee housing and living conditions and

prioritize ethical due diligence with suppliers. The passage also mentions the Minister's role in setting housing and living conditions standards and a code of good practice for the minerals industry, as well as developing a socio-economic empowerment Charter. The Minister has the authority to grant permits and rights in alignment with sustainable development and national environmental policies.

○ **Economic empowerment: Prospecting**

2 Quotations:

47:1 ¶ 1 in Summary: Code “exploration”

- The 2002 Mineral and Petroleum Resources Development Act outlines regulations and procedures regarding mining and petroleum operations in South Africa. It defines terms such as exploration right, environmental management programme, and exclusionary act. The act also establishes rights and obligations for holders of exploration rights and technical cooperation permits, and it includes provisions for the granting and renewal of exploration rights. It requires financial guarantees for exploration and production operations and allows for orders, suspensions, and inspections to ensure compliance with the act. The objects of this Act are to recognize the State's sovereignty over mineral and petroleum resources, promote equitable access to these resources, expand opportunities for historically disadvantaged persons, promote economic growth and employment, provide security of tenure, ensure sustainable development, and require holders of mining and production rights to contribute to socio-economic development. The Act outlines the rights and obligations of holders of prospecting, mining, exploration, and production rights, and grants them permission to carry out relevant activities. The Act also allows authorized persons to enter exploration, mining, and production areas to investigate and gather evidence of any contraventions of the Act.

48:1 ¶ 1 in Summary: Code “gazette”

- TL;DR: This passage discusses various aspects of prospecting and mining under the Mineral and Petroleum Resources Development Act, covering topics such as rights, permits, environmental management, and transformation in the minerals industry. It includes information on compliance targets, reporting templates, and the importance of community development and sustainable transformation in the mining industry.

○ Economic empowerment: Workforce development

1 Quotations:

62:1 ¶ 1 in Summary: Code “material”

- In 2022, Anglo American Platinum has made progress in inclusive procurement, particularly in meeting targets for mining goods and services. The company has focused on supporting local procurement and developing inclusive supply chains, implementing interventions to train prospective suppliers and working with over 500 companies to improve practices. The company has also prioritized sustainability, environmental management, responsible sourcing, and issues like energy transition and access to water. Anglo American Platinum has made efforts to engage with stakeholders and ensure ethical practices. The company has responded to requests for transparency regarding tailings storage facilities and has published details on its website. In terms of workforce development, it aims to attract, retain, and develop skilled employees, while also promoting diversity and inclusivity. The company is committed to the United Nations' Sustainable Development Goals and is working towards a circular economy and responsible sourcing of materials. Responsible mining

certification is also a goal, with certification achieved at its Unki Mine in Zimbabwe and a target to have all operations audited by 2025. Anglo American Platinum manages waste, reduces consumption, and engages with stakeholders. It integrates financial and non-financial reporting and has implemented a combined assurance framework to address risks.

○ **Economic empowerment: Income differentials**

1 Quotations:

41:3 ¶ 1 in Summary: Code "employee"

- The summary briefly mentions employee rights, non-compliance with the Mineral and Petroleum Resources Development Act, mining permits and rights, environmental management programs, employee share ownership plans, income differentials, skills development programs, and dividend payments. It also provides

○ **Economic empowerment: Job creation**

9 Quotations:

15:1 ¶ 1 in Summary: Code "access"

- This excerpt is from the Mineral and Petroleum Resources Development Act of South Africa. It outlines the criteria and conditions for granting production rights, reconnaissance permission, technical co-operation permits, exploration rights, prospecting rights, and mining rights. It emphasizes the importance of equitable access, environmental protection, and socio-economic development. The Act also

includes provisions for compensation, appeals, disclosure of information, and community involvement. Anglo American Platinum Limited's environmental, social, and governance report for 2021 highlighted their objectives and targets in three key areas: community development, job creation, and building local capacity. Despite challenges caused by Covid-19, they were able to complete 80% of their projects under the second-generation social and labour plans. They also supported job creation, market linkages, access to finance, and training initiatives. The report discussed their efforts in implementing housing projects, supporting education, and addressing cultural heritage and resettlement issues. They emphasized their commitment to responsible business practices and their contribution to the achievement of Sustainable Development Goals (SDGs). The report also highlighted their focus on climate impact, employee well-being, and environmental management.

18:1 ¶ 1 in Summary: Code “Anglo American Platinum Limited”

- Anglo American Platinum's 2021 ESG report highlights its sustainability strategy and initiatives, including sustainable mining practices, community engagement, compliance, and environmental management. The report discusses incidents, employee development, water management, and community forums. It also features a case study on the Unki Mine's biogas project and outlines the company's approach to community development and its post-pandemic rebuild program. The report shows the company's job creation, contracts secured, loans provided, and training sessions completed. Anglo American Platinum aims to build local capacity, support historically disadvantaged suppliers, and prioritize sustainability and responsible corporate citizenship. The report also addresses water conservation and chloride reduction, closure and rehabilitation risks, governance, and various ESG targets. The company is committed to ethical leadership, compliance, stakeholder engagement, and the health, wellbeing, and economic development of its employees and

communities. It also focuses on biodiversity, community health, mine decarbonization, economic sharing, and socio-economic development. Employment equity statistics are provided, showing the workforce breakdown by gender, race, and occupational levels.

43:1 ¶ 1 in Summary: Code “energy”

- Anglo American Platinum has assessed the potential carbon-tax liability for its business and included carbon pricing in its budget guidance and project evaluations. The company aims to achieve carbon neutrality by 2040, with a 20-25% reduction in CO2 emissions relative to a 2016 baseline. It is implementing initiatives such as energy efficiency measures, fuel-cell adoption, and renewable energy projects. The company is also part of a consortium focused on delivering South Africa's first zero-emissions hydrogen freight corridor. It has successfully implemented a biogas project at Unki Mine, inspiring widespread adoption of the technology. The company is committed to reducing its environmental impact and supporting a just energy transition. • Anglo American is transitioning to renewable sources of electricity to reduce GHG emissions. • The company is partnering with EDF Renewables to develop a renewable energy ecosystem in South Africa. • They have created a joint company called Envusa Energy to provide 24/7 renewable energy to Anglo American's operations by 2030. • Anglo American Platinum is funding training and placement programs to support local communities. • They are also working on green-sector projects, including renewables and biomass energy, to create local jobs. • The company is focused on developing diversified markets for its metals and contributing to global decarbonization and clean energy production.

58:1 ¶ 1 in Summary: Code “job”

- In summary, Anglo American Platinum has set targets to support off-site jobs for every on-site job globally. They have achieved 0.5 jobs supported off-site for each job on-site in 2021 and aim to reach 1 job supported off-site for each job on-site by 2030. They have also

focused on job creation, market linkages, access to finance, and training. Additionally, their Zimele enterprise and supplier development program has supported 675 jobs, with participants experiencing revenue growth. Anglo American Platinum is committed to building local capacity, promoting a diverse workforce, and ensuring a healthy environment. They are also involved in community development initiatives and strive to be a trusted corporate leader. In 2022, managing the expectations of communities looking to the company for jobs and opportunities was a challenge. The company aims to address this by developing a common understanding of what a 'meaningful existence' means to stakeholders and adopting an integrated approach to socio-economic development. They provide support for community needs such as food insecurity, lack of water access, inadequate healthcare facilities, and under-equipped schools. The company is also engaged in regional development by collaborating with other companies to create jobs in sectors like tourism and manufacturing. They are also exploring job creation initiatives beyond mining.

58:2 ¶ 1 in Summary: Code “job”

- The company is focused on increasing the number of beneficiaries, growing turnover and contracted projects, and expanding partnerships and funding members. They are also pursuing green-sector projects in renewable and biomass energy to create local jobs. Anglo American Platinum has partnered with Mr. Price Group to create permanent retail jobs for youth. They have also made efforts to comply with SMP (Social and Labour Plan) and have achieved their target of 1.5 off-site jobs for every one person employed on site in 2022. They are also working on a strategy to drive attention towards their 2025 employment equity targets. The company is implementing livelihood projects to ensure sustainable job creation initiatives, with regular updates provided to internal review committees. The example of Mototolo Mine is given, where they are investing R3.5 billion to extend the life of the mine and secure 1,000 jobs for ten more years. Employment

equity plans and targets are also outlined, as well as the importance of inclusive procurement and supplier and enterprise development for economic growth and job creation.

63:1 ¶ 1 in Summary: Code “mine”

- Amandelbult, a mining site, is transitioning to become a mechanized mine, with the goal of sustainable development for the mine host regions. Effective partnerships with various stakeholders are crucial, and the mine is committed to sustainability and responsible mining practices. The mine focuses on environmental stewardship, community development, and being a trusted corporate leader. Water stewardship, employee wellness, and local economic development are key priorities. The mine has established trusts and non-profit organizations to enhance its corporate social responsibilities. The company recognizes its responsibility beyond the mine gate and is taking steps to manage climate change impacts. They aim for carbon neutrality by 2040 and are implementing programs to manage airborne pollutants. The mine also commits to mine closure and rehabilitation to leave a positive legacy. They collaborate with stakeholders to drive socio-economic development, diversify the regional economy, and advocate for responsible mining. The company emphasizes community engagement, job creation, sustainable supply chains, and capacity building for local suppliers. They also focus on water security, air quality, and distributing economic value to stakeholders. The company aims to transform relationships between mines and communities through accountability and advocacy. They invest in community development initiatives, such as education, health, and housing projects.

84:1 ¶ 1 in Summary: Code “project”

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

110:1 ¶ 1 in Summary: Code "training"

- In response to the challenges of conducting in-person supplier engagement and training activities, a digital system was developed to deliver supplier training. In 2020, around 600 suppliers were trained using this digital delivery system, which included 12 training modules linked to responsible sourcing issues. Additionally, the company participated in an ICT training program with Google, providing online courses for 150 matrics across South African business units. The company plans to launch a similar ICT program in schools to develop ICT capabilities among local youth. The report also highlights training initiatives in ethics, human rights, and employee development. Training programs were initially disrupted by Covid-19 but have since been adapted to online platforms. The report also includes information on sustainability performance, stakeholder engagement, diversity, and other relevant topics. In 2022, Zimele has made significant impacts in job creation, training, and market linkages. They have supported 599 verified jobs, including both existing jobs and new jobs created.

They have conducted 503 training sessions and 804 mentorship sessions, with a focus on youth development. They have also secured R1.6 billion in new contracts and purchase orders, with 94% of the value coming from Anglo American Platinum. In addition, Zimele has made improvements in education, with infrastructure upgrades in schools and improved performance in academic outcomes.

114:1 ¶ 1 in Summary: Code "work"

- TL;DR: This passage discusses Anglo American Platinum's efforts in various areas such as rehabilitation, carbon emissions reduction, stakeholder engagement, gender-based violence prevention, and safety. The company has exceeded rehabilitation targets at some mines and is committed to addressing gender-based violence. They are also focused on promoting a low-carbon economy and engaging with stakeholders. The passage also mentions the company's focus on producing high-quality products, safety, and environmental sustainability. They aim to comply with environmental standards, reduce GHG emissions, and engage in the just energy transition. The company emphasizes diversity and inclusion, community engagement, and compliance with regulations. They support initiatives in mine rehabilitation, carbon-neutral mining, and biodiversity conservation. The company also prioritizes local talent recruitment and stakeholder engagement. They adhere to responsible mining practices and have programs in place for community health, job creation, ICT development, and enterprise development. They set targets for talent promotion and gender diversity in leadership positions. They prioritize ethical due diligence with suppliers and mental health in the workplace. The company aims to improve community relationships and employee empowerment. They emphasize diversity, equity, and inclusion in the mining industry and monitor sustainability and labor risks.

○ **Economic empowerment: Local economy**

1 Quotations:

80:2 ¶ 1 in Summary: Code “procurement”

- The company recognizes the challenges of the procurement system, including the rise of the "procurement mafia," but remains committed to supporting the local economy and communities. They also report their compliance with reporting templates and regulations related to inclusive procurement. Anglo American Platinum has appointed a project manager to focus on manufacturing beneficiation in order to create job opportunities. They are also prioritizing responsible sourcing to manage their reputation, reduce social disruptions, and create social value. They have increased their spend on procurement from BEE-compliant businesses and host community suppliers, and have developed Social and Labour Plans in consultation with critical stakeholders. They are actively evaluating risks and exploring beneficial implementation strategies. Anglo American Platinum aims to improve the lives of local people through socio-economic development, education, health, employment, and procurement. They have made progress in inclusive procurement, supplier and enterprise development, and have exceeded targets set by the Mining Charter. Overall, they are committed to sustainable and responsible practices in their operations.

○ **Economic empowerment: Skills training**

2 Quotations:

42:1 ¶ 1 in Summary: Code “employment”

- According to the Employment Equity Act of 1998, the employment equity per occupational level in 2021 was provided, showing the breakdown of employees by gender, race, and nationality in different occupational levels. The Act requires license or permit holders in the mining industry to submit a plan for achieving employment equity targets over a five-year period. The plan must include details such as organizational structure, job roles, salary scales, race and gender profiles, current targets, and progressive target achievement indicators. It must also include contributions to skills development and programs for graduate training and research. The Act aims to promote diversity, equity, and inclusion in the workforce, as well as sustainable practices and community development. The Mining Charter, 2018 further outlines objectives related to state sovereignty over mineral wealth, deracializing ownership, promoting employment and diversifying the workforce, and enhancing social and economic welfare. It emphasizes equal opportunity, fair treatment, affirmative action measures, and equitable representation in all occupational levels. The charter also focuses on human resource development, skills training, and entrepreneurial skills for economic diversification. It sets compliance targets and measure weights for employment equity at different levels of management.

98:1 ¶ 1 in Summary: Code "skill"

- In summary, the Mining Charter in South Africa requires mining companies to prioritize the representation of historically disadvantaged persons in their workforce and invest in skills development. Anglo American Platinum is committed to social and economic transformation and promotes diversity and inclusion in its workforce. They engage with unions on various issues and have programs in place to support employee development and well-being. The company also focuses on supplier development and supports local communities through various initiatives. The board of directors is effective but could improve in areas such as succession planning and skills profile. Anglo

American Platinum aims to go beyond compliance with legislation and unlock the value of inclusion and diversity. They also prioritize education and skills training to create a diverse talent pool and contribute to economic progress.

○ **Economic empowerment: Opportunities for historically disadvantaged persons**

1 Quotations:

47:1 ¶ 1 in Summary: Code "exploration"

- The 2002 Mineral and Petroleum Resources Development Act outlines regulations and procedures regarding mining and petroleum operations in South Africa. It defines terms such as exploration right, environmental management programme, and exclusionary act. The act also establishes rights and obligations for holders of exploration rights and technical cooperation permits, and it includes provisions for the granting and renewal of exploration rights. It requires financial guarantees for exploration and production operations and allows for orders, suspensions, and inspections to ensure compliance with the act. The objects of this Act are to recognize the State's sovereignty over mineral and petroleum resources, promote equitable access to these resources, expand opportunities for historically disadvantaged persons, promote economic growth and employment, provide security of tenure, ensure sustainable development, and require holders of mining and production rights to contribute to socio-economic development. The Act outlines the rights and obligations of holders of prospecting, mining, exploration, and production rights, and grants them permission to carry out relevant activities. The Act also allows authorized persons to enter exploration, mining, and production areas to investigate and gather evidence of any contraventions of the Act.

○ **Economic empowerment: Skilled employees**

1 Quotations:

27:1 ¶ 1 in Summary: Code “business”

- TL;DR: This company is committed to adopting a circular economy, improving infrastructure, and addressing national issues. They prioritize attracting skilled employees and promoting diversity and inclusion. They support youth employment programs and are transitioning to renewable energy and materials. The company emphasizes employee safety, human rights, and responsible sourcing. They prioritize community engagement, policy advocacy, and responsible mining practices. The company focuses on governance, compliance, ethics, and talent development. They strive for sustainable mining practices, environmental management, and community development. The company follows a double-materiality approach and collaborates on water stewardship. The progress report highlights inclusive procurement efforts, ethical culture, gender and diversity representation, cybersecurity, and stakeholder engagement. They have policies on human rights, responsible sourcing, and social and environmental responsibility. The company has a compliance and ethics committee, whistleblowing facility, and internal assurance framework. They prioritize responsible sourcing, community development, and stakeholder engagement. The report emphasizes the importance of skilled employees, stakeholder engagement, sustainable mining practices, and governance.

○ **Economic empowerment: Education and skills development**

1 Quotations:

72:2 ¶ 1 in Summary: Code “people”

- Stakeholder engagement and integrated strategies are important, as are protecting cultural heritage and human rights. They aim to deliver products that meet customer needs and invest in education and skills development in mine host communities. They set stretch goals for sustainability and aim to reduce carbon emissions, increase renewable energy use, and promote a safe and healthy workforce. The health strategy focuses on strategic planning, critical control management, prevention and care interventions, understanding social determinants of health, and community involvement. The goals include mitigating workplace exposures, exceeding HIV management targets, and partnering for community health initiatives. The sustainability strategy focuses on employee health and well-being, environmental management, thriving communities, and corporate leadership. The report also covers topics such as occupational exposure control, economic opportunities, environmental compliance, and leadership and governance. The Environmental, Social, and Governance Report highlights 11 material issues that could impact the company's enterprise value and their impact on people, the planet, and prosperity. One issue is the demand for platinum group metals linked to electrification, which could affect PGM markets and prices. The company prioritizes safety, health, the environment, care and respect for people, business integrity, and asset protection.

○ **Economic empowerment: Women-owned companies**

1 Quotations:

26:2 ¶ 1 in Summary: Code “budget”

- The company also highlights its commitment to inclusive procurement, with targets for local content in mining goods and procurement from historically disadvantaged persons, women-owned companies, and BEE compliant companies. They also emphasize the importance of meeting Social and Labour Plan commitments and investing in research and development.

○ **Economic empowerment: Job development**

1 Quotations:

90:2 ¶ 1 in Summary: Code "resettlement"

- The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing

environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

○ **Economic empowerment: Local procurement**

5 Quotations:

32:2 ¶ 1 in Summary: Code "committee"

- They established committees and forums to address social performance, ethics, compliance, and transformation issues. The company is committed to sustainability and building strong relationships with employees and trade unions through various engagement structures. The committee ensures that information about social performance issues is shared and coordinated across different departments. The social performance department takes the lead in implementing initiatives and works closely with the sustainability, supply chain, and local procurement departments.

80:1 ¶ 1 in Summary: Code "procurement"

- The company aims to increase the inclusion of historically disadvantaged persons (HDPs) and Black Economic Empowerment (BEE)-compliant companies in their supply chain. They also aim to increase community procurement and contracts with community companies. The company measures their progress against these targets and has achieved significant market linkages and procurement spend with local suppliers. They have also made a positive socio-economic contribution through investments, taxes paid, and host community procurement. The company focuses on inclusive procurement, enterprise and supplier development, and supporting local skills

development and economic participation. They have established community business forums to engage with local communities on business-related issues. The company's management approach includes initiatives to promote equity, diversity, and social performance. They comply with transformation legislation and collaborate with their Zimele program to support inclusive procurement and local supply chain commitments. The company also aims to stimulate the local economy through projects in agriculture and create sustainable employment opportunities. They report their progress on inclusive procurement and local procurement spend and prioritize working with black-owned, women-owned, and youth-owned businesses.

90:1 ¶ 1 in Summary: Code "resettlement"

- TL;DR: Anglo American Platinum's sustainability report for 2022 highlights various material issues, including resettlement and relocation. The company is actively engaged in resettlement projects, such as the Motlhotlo and Skimming and Leruleng villages, in order to secure land for mining operations. The company follows environmental and social assessments to develop social management plans that mitigate risks and restore communities. Anglo American Platinum aims to improve the quality of life and livelihoods of resettled communities and actively engages with stakeholders to ensure transparency and accountability. The company also focuses on upholding human rights, protecting cultural heritage, and managing protected areas. Additionally, Anglo American Platinum supports local communities through economic benefits, local procurement, capacity building, and collaborative regional development initiatives. The current resettlement projects include the ongoing resettlement of Motlhotlo village and the resolution of legacy issues for Magobading and Makobakobe villages at Twickenham. Planning is also underway for the potential resettlement of Skimming and Leruleng villages at Mogalakwena. An independent review was conducted to assess compliance with resettlement standards, and recommendations were incorporated into a remediation plan.

104:1 ¶ 1 in Summary: Code “supplier”

- Anglo American Platinum, a South African mining company, has awarded a contract worth R1.2 billion over five years to transport concentrate to 10 local suppliers. The company conducts risk assessments on suppliers and has a responsible sourcing standard that includes ethical and sustainable practices. Anglo American Platinum aims to increase its spend with mine community and doorstep-community suppliers and has established community business forums to engage with local groups. The company is committed to building ethical value chains and expects all suppliers to comply with applicable laws and improve people's lives and the environment. They have developed a digital system for supplier training and have increased their spend with mine community suppliers. Anglo American Platinum advocates for a common industry-wide responsible sourcing standard and is committed to inclusive procurement and enterprise development. They work closely with their enterprise and supplier development program to support local businesses and have developed a responsible sourcing management system. The company engages with suppliers through various channels and aims to enhance responsible sourcing processes and supply chain visibility. Anglo American also focuses on labor and human rights issues, paying fair wages and conducting due diligence and risk assessments of suppliers. They prioritize local procurement and support supplier development programs to promote economic growth.

104:2 ¶ 1 in Summary: Code “supplier”

- The company's Zimele program aims to create sustainable livelihoods in mining communities, while contributing to social development projects. Anglo American is committed to responsible sourcing practices, cybersecurity protection, and stakeholder privacy. The South

African mining industry has set targets for local procurement spend and BBBEE compliance to enhance competitiveness and promote inclusive economic growth.

○ **Economic empowerment: Small businesses**

1 Quotations:

96:1 ¶ 1 in Summary: Code "service"

- In short, the text discusses the Mining Charter, 2018 in South Africa, which outlines requirements for inclusive procurement and enterprise development in the mining industry. It also highlights the progress of Anglo American Platinum in implementing these requirements and its initiatives in various areas such as supplier development, ethical sourcing, employee wellbeing, environmental sustainability, and community development. The company engages with the government, supports small businesses, and has measures in place to ensure compliance with relevant laws and regulations. ISS is a provider of corporate governance and responsible investment solutions, serving institutional investors and corporations with data, analytics, and insight to make informed investment decisions.

○ **Economic empowerment: Land development**

1 Quotations:

84:1 ¶ 1 in Summary: Code "project"

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

○ **Economic empowerment: Capacity building**

3 Quotations:

58:1 ¶ 1 in Summary: Code "job"

- In summary, Anglo American Platinum has set targets to support off-site jobs for every on-site job globally. They have achieved 0.5 jobs supported off-site for each job on-site in 2021 and aim to reach 1 job supported off-site for each job on-site by 2030. They have also focused on job creation, market linkages, access to finance, and training. Additionally, their Zimele enterprise and supplier development program has supported 675 jobs, with participants experiencing revenue growth. Anglo American Platinum is committed to building local capacity, promoting a diverse workforce, and ensuring a healthy environment. They are also involved in community development

initiatives and strive to be a trusted corporate leader. In 2022, managing the expectations of communities looking to the company for jobs and opportunities was a challenge. The company aims to address this by developing a common understanding of what a 'meaningful existence' means to stakeholders and adopting an integrated approach to socio-economic development. They provide support for community needs such as food insecurity, lack of water access, inadequate healthcare facilities, and under-equipped schools. The company is also engaged in regional development by collaborating with other companies to create jobs in sectors like tourism and manufacturing. They are also exploring job creation initiatives beyond mining.

63:1 ¶ 1 in Summary: Code “mine”

- Amandelbult, a mining site, is transitioning to become a mechanized mine, with the goal of sustainable development for the mine host regions. Effective partnerships with various stakeholders are crucial, and the mine is committed to sustainability and responsible mining practices. The mine focuses on environmental stewardship, community development, and being a trusted corporate leader. Water stewardship, employee wellness, and local economic development are key priorities. The mine has established trusts and non-profit organizations to enhance its corporate social responsibilities. The company recognizes its responsibility beyond the mine gate and is taking steps to manage climate change impacts. They aim for carbon neutrality by 2040 and are implementing programs to manage airborne pollutants. The mine also commits to mine closure and rehabilitation to leave a positive legacy. They collaborate with stakeholders to drive socio-economic development, diversify the regional economy, and advocate for responsible mining. The company emphasizes community engagement, job creation, sustainable supply chains, and capacity building for local suppliers. They also focus on water security, air quality, and distributing economic value to stakeholders. The company aims to transform relationships between mines

and communities through accountability and advocacy. They invest in community development initiatives, such as education, health, and housing projects.

90:1 ¶ 1 in Summary: Code “resettlement”

- TL;DR: Anglo American Platinum's sustainability report for 2022 highlights various material issues, including resettlement and relocation. The company is actively engaged in resettlement projects, such as the Motlhotlo and Skimming and Leruleng villages, in order to secure land for mining operations. The company follows environmental and social assessments to develop social management plans that mitigate risks and restore communities. Anglo American Platinum aims to improve the quality of life and livelihoods of resettled communities and actively engages with stakeholders to ensure transparency and accountability. The company also focuses on upholding human rights, protecting cultural heritage, and managing protected areas. Additionally, Anglo American Platinum supports local communities through economic benefits, local procurement, capacity building, and collaborative regional development initiatives. The current resettlement projects include the ongoing resettlement of Motlhotlo village and the resolution of legacy issues for Magobading and Makobakobe villages at Twickenham. Planning is also underway for the potential resettlement of Skimming and Leruleng villages at Mogalakwena. An independent review was conducted to assess compliance with resettlement standards, and recommendations were incorporated into a remediation plan.

○ **Economic empowerment: Leadership development**

3 Quotations:

41:2 ¶ 1 in Summary: Code “employee”

- It also focuses on controlling occupational exposure, measuring progress in various areas, and delivering adequate housing for employees. The company aims to embed positive safety leadership practices, establish an ethical culture, and create jobs and support local communities. The text also mentions the company's efforts in talent development, employee housing, community engagement, climate impact mitigation, diverse workforce representation, labor relations, compliance, sustainability, and responsible mining. It highlights Anglo American Platinum's commitment to preventing cybersecurity breaches, combating corruption, and maximizing shared value creation. In terms of economic contribution, the company made tax payments, corporate social investments, and capital investments in Zimbabwe. It is also committed to increasing women in leadership positions, creating a safe and inclusive environment for employees with disabilities, promoting mental health, preventing gender-based violence, and supporting community development. Anglo American Platinum prioritizes environmental sustainability, waste management, and decarbonization. It values constructive labor relations, socio-economic development, economic empowerment, leadership, culture, and inclusion. The company follows regulations and guidelines set by the government and prioritizes transparency, accountability, and fair remuneration.

72:3 ¶ 1 in Summary: Code “people”

- They aim to improve skills development, recruitment, and development for historically disadvantaged groups. The report also addresses leadership and governance, employment equity, HIV/AIDS and TB management, ethical value chains, social license to operate,

110:2 ¶ 1 in Summary: Code “training”

- They have also invested in employee training and development, spending R1,189 million and providing an average of 67 hours of training per employee. Zimele actively engages with community stakeholders and aims to share economic benefits and promote sustainable prosperity in their host communities. They also prioritize health and wellbeing and advocate for policies that support their sustainability goals. In terms of leadership and culture, Zimele focuses on attracting, retaining, and developing talent, with programs in place to support employee development and progression. They also emphasize responsible sourcing and supplier development, working closely with their supplier base to manage risks related to modern slavery and human rights. Zimele is committed to promoting youth employment through programs like the Youth Employment Services (YES) initiative and offers internships and training opportunities in various sectors. They also work on building strong stakeholder relationships and enhancing policy advocacy efforts. Overall, Zimele is dedicated to sustainable mining practices and making positive social and economic contributions to their communities.

○ **Economic empowerment: Research and development**

2 Quotations:

26:2 ¶ 1 in Summary: Code "budget"

- The company also highlights its commitment to inclusive procurement, with targets for local content in mining goods and procurement from historically disadvantaged persons, women-owned companies, and BEE compliant companies. They also emphasize the importance of meeting Social and Labour Plan commitments and investing in research and development.

47:2 ¶ 1 in Summary: Code "exploration"

- The Act provides for the administration, regulation, and management of mineral and petroleum resources, including the designation of regions and the appointment of authorized persons. It also outlines the process for applying for and granting different types of rights and permits, as well as their renewal. The Act states that prospecting rights, mining rights, exploration rights, and production rights are limited real rights, and the holder of these rights is entitled to certain rights and obligations. The Minister has the power to suspend or cancel permits or rights in accordance with the Act's procedures. The Act also includes provisions for information and data submission, financial provisions, and the amendment of rights, permits, programs, and plans. The passage discusses administrative functions, petroleum exploration and production rights, and compliance regulations for mining operations. It also mentions the importance of stakeholder engagement and the need for environmental sustainability in mining practices. Lastly, it highlights the requirement for mining companies to invest in skills development and research and development in various areas.

○ **Economic empowerment: Skill development**

1 Quotations:

56:2 ¶ 1 in Summary: Code “initiative”

- The TL;DR section provides criteria for recognizing supplier and enterprise development initiatives and outlines requirements for implementing the 5% investment on essential skills development activities.

○ **Economic empowerment: Employment equity**

10 Quotations:

36:1 ¶ 1 in Summary: Code “compliance”

- The TL;DR version of the text is as follows: - Compliance with ownership, procurement, community development, and other elements is required for mining right holders and holders of licenses or permits. - Overall transformation in the mining industry is still low and many mining communities live in poverty. - Compliance targets for procurement are set over a transitional period. - The Mining Charter assessment showed improvements in compliance but overall compliance is still low. - Various compliance targets are set for different elements such as ownership and employment equity. - Compliance with legal, tax, environmental, and social responsibilities is emphasized. - The company's ESG report highlights its efforts in governance, compliance, sustainable practices, and stakeholder engagement. - Compliance with legislative frameworks and ethical behavior is a priority for the company. - Stakeholder engagement, safety, and health are also important for the company. - Reporting templates are provided for mining right holders to submit compliance information. - Holders of mining rights or permits must submit monthly returns, annual reports, and financial statements. - They must also comply with relevant laws, conditions of the mining right, and social and labor plans.

42:1 ¶ 1 in Summary: Code “employment”

- According to the Employment Equity Act of 1998, the employment equity per occupational level in 2021 was provided, showing the breakdown of employees by gender, race, and nationality in different occupational levels. The Act requires license or permit holders in the mining industry to submit a plan for achieving employment equity targets over a five-year period. The plan must include details such as organizational structure, job roles, salary scales, race and gender profiles, current targets, and progressive target achievement indicators. It must also include contributions to skills development and programs for graduate training and research. The Act aims to

promote diversity, equity, and inclusion in the workforce, as well as sustainable practices and community development. The Mining Charter, 2018 further outlines objectives related to state sovereignty over mineral wealth, deracializing ownership, promoting employment and diversifying the workforce, and enhancing social and economic welfare. It emphasizes equal opportunity, fair treatment, affirmative action measures, and equitable representation in all occupational levels. The charter also focuses on human resource development, skills training, and entrepreneurial skills for economic diversification. It sets compliance targets and measure weights for employment equity at different levels of management.

55:2 ¶ 1 in Summary: Code "industry"

- They are committed to responsible sourcing and advocate for a common responsible sourcing standard for the industry. The company recognizes the potential impacts of climate change on their operations and is working to mitigate risks. The Mining Charter in South Africa aims to address historical socio-economic inequalities and promote broad-based economic empowerment and participation of historically disadvantaged persons in the mining industry. The charter sets targets for transformation and development in areas such as ownership, employment equity, procurement, housing, and living conditions. The implementation guidelines for the Mining Charter have been published by the Minister of Mineral Resources. The above statement discusses the purpose and implementation guidelines of the Mining Charter 2018 in South Africa. The charter aims to promote employment, social and economic welfare, and competitiveness in the mining industry. It outlines requirements in areas such as ownership, mineral beneficiation, procurement, enterprise development, human resources development, and community development. The Department of Mineral Resources provides guidelines, processes, procedures, forms, and templates to facilitate compliance with the charter. The mining industry is encouraged to prioritize sustainable community livelihoods and create shared value for all stakeholders.

58:2 ¶ 1 in Summary: Code "job"

- The company is focused on increasing the number of beneficiaries, growing turnover and contracted projects, and expanding partnerships and funding members. They are also pursuing green-sector projects in renewable and biomass energy to create local jobs. Anglo American Platinum has partnered with Mr. Price Group to create permanent retail jobs for youth. They have also made efforts to comply with SMP (Social and Labour Plan) and have achieved their target of 1.5 off-site jobs for every one person employed on site in 2022. They are also working on a strategy to drive attention towards their 2025 employment equity targets. The company is implementing livelihood projects to ensure sustainable job creation initiatives, with regular updates provided to internal review committees. The example of Mototolo Mine is given, where they are investing R3.5 billion to extend the life of the mine and secure 1,000 jobs for ten more years. Employment equity plans and targets are also outlined, as well as the importance of inclusive procurement and supplier and enterprise development for economic growth and job creation.

60:1 ¶ 1 in Summary: Code "level"

- The mining right holder must allocate their services procurement to specific budget categories, including historically disadvantaged persons (HDP), women, youth, and BBBEE compliant companies. Employment equity targets must also be met at various management levels. A minimum of 70% of mining goods spend must come from South African companies, with allocations to HDP, women, youth, and BBBEE compliant companies. The enterprise and supplier development sub-element can boost procurement scores. Essential skills development initiatives are also required. Anglo American Platinum is committed to human rights, combating corruption, and improving talent and recruitment. They prioritize gender equality, community development, and sustainability. They use eDNA to measure

biodiversity and engage with stakeholders to build trust. Anglo American Platinum has made progress in employment equity, environmental management, and regional development. They also report on sustainability efforts and support for affected families.

67:1 ¶ 1 in Summary: Code "no"

- This section of the government gazette provides guidelines for the implementation of the Mining Charter in South Africa. It includes information on dividend payments to employees, shareholding requirements, procurement guidelines, employment equity targets, mine community development, and more. The gazette also contains reporting templates for mining right holders to submit compliance information, as well as provisions for old order prospecting and mining rights. The Mineral and Petroleum Resources Development Act, 2002 is a legislation that regulates mineral and petroleum resources in South Africa, promoting equitable access, sustainable development, and environmental protection. The Act outlines procedures for obtaining permissions, rights, and permits, as well as provisions for environmental management. It grants powers to authorized persons to investigate and issue orders. The Act also includes requirements for delivering documents, developing housing and living conditions standards and a code of good practice, and a socio-economic empowerment Charter. It regulates the granting and duration of mining rights and provides for environmental conservation and management. The Act requires records to be kept, and reports to be submitted detailing compliance. It also includes provisions for the repeal or amendment of certain laws.

72:3 ¶ 1 in Summary: Code "people"

- They aim to improve skills development, recruitment, and development for historically disadvantaged groups. The report also addresses leadership and governance, employment equity, HIV/AIDS and TB management, ethical value chains, social license to operate,

77:1 ¶ 1 in Summary: Code “plan”

- The mining plan must align with the country's demographics and include career development and individual development plans. Mining right holders must meet revised requirements over a five-year period and submit plans for inclusive procurement and employment equity. Equity equivalent and enterprise development must be reported, audited, and verified annually. The report highlights Anglo American Platinum's achievements in sustainability, including inclusion and diversity goals, employment equity targets, and BBBEE score improvement. The company focuses on policy advocacy, employee housing, remuneration governance, stakeholder engagement, water management, biodiversity conservation, and more. The report discusses rehabilitation, community impacts, safety, health, sustainable mining, responsible sourcing, social sustainability, and transformation. The company aims to have a positive impact on biodiversity, operate carbon-neutral mines, reduce freshwater withdrawal, and meet MPRDA requirements. They also focus on tax compliance and building partnerships. Anglo American Platinum has complied with housing and living standards and has a sustainability strategy in place. Closure certificates and environmental management programs or plans are required, and various powers and duties can be delegated. The Act defines terms, requires financial provision for environmental impacts, and regulates the management of residue stockpiles and deposits.

95:1 ¶ 1 in Summary: Code “section”

- TL;DR: The passage discusses various sections and regulations of the Promotion of Administrative Justice Act, Mineral and Petroleum Resources Development Act, and Mining Charter. It covers topics such as court proceedings, old order mining rights, offenses, compensation, environmental impacts, property expropriation, transformation, exploration rights, and the powers and obligations of the

Minister. The passage also defines key terms and addresses issues related to governance, sustainability, community development, enterprise and supplier development, human rights, compliance, employment equity, safety, and environmental management in the mining industry.

108:1 ¶ 1 in Summary: Code “target”

- This TL;DR provides a summary of key points from the Integrated Report of Anglo American Platinum, highlighting their commitment to responsible sourcing, inclusive supply chains, and their approach to materiality and material issues. It discusses their targets for sustainability, including reducing greenhouse gas emissions and achieving carbon neutrality, as well as their focus on biodiversity and water stewardship. The report also emphasizes their efforts to promote inclusion, diversity, and talent development, and their commitment to creating positive socio-economic impact in their communities. The TL;DR briefly mentions other sections related to employment equity, procurement targets, and health and safety indicators in the mining industry. Overall, the report provides comprehensive disclosure on the company's sustainability strategy and ESG performance.

○ **Economic empowerment: Recruitment and development**

1 Quotations:

72:3 ¶ 1 in Summary: Code “people”

- They aim to improve skills development, recruitment, and development for historically disadvantaged groups. The report also addresses leadership and governance, employment equity, HIV/AIDS and TB management, ethical value chains, social license to operate,

○ **Economic empowerment: Minerals and Mining Development Board**

1 Quotations:

55:1 ¶ 1 in Summary: Code “industry”

- This Act sets out the fundamental principles and objects of mineral and petroleum resource development in South Africa. The objects include recognizing the state's sovereignty over these resources, promoting equitable access to them for all South Africans, expanding opportunities for historically disadvantaged persons, promoting economic growth and employment, ensuring sustainable development, and ensuring that mining rights holders contribute towards socio-economic development in the areas where they operate. The Act also establishes the functions of the Minerals and Mining Development Board, outlines the transformation of the minerals industry, and addresses issues such as housing standards, socio-economic empowerment, and environmental management. Stakeholders gave a rating of 7.7/10 for the dialogue and accountability efforts in a recent poll. There is support for expanding the accountability dialogue model to a regional level in partnership with the UN and involving other miners. The association, which includes Anglo American Platinum, aims to provide experiential training in the mining industry to prepare youth for employment. They also plan to develop the De Hoop Dam to promote water security in the area. Compliance with laws and regulations is monitored through internal systems and external audits. The company aims to be a leader in the mining industry on environmental, social, and governance (ESG) matters.

○ **Economic empowerment: Talent recruitment**

2 Quotations:

50:2 ¶ 1 in Summary: Code “group”

- The CEO expresses commitment to delivering metals and minerals needed for the future and upholding high social performance standards. They are also working on transitioning to renewable sources of electricity and have partnered with EDF Renewables to develop a renewable energy ecosystem in South Africa. The company is focused on stakeholder engagement and accountability, training and development, and supporting designated groups in procurement. They aim to reset relationships with communities by understanding their needs and delivering long-term community benefits. In summary, Anglo American Platinum is committed to long-term sustainable development and aims to work in effective partnerships with various stakeholders to achieve common goals. They have set several stretch goals and targets, including establishing participatory accountability forums, promoting national and international accountability, engaging in policy advocacy, and taking action on environmental issues such as biodiversity, climate change, energy, and water management. They also focus on community health and wellbeing, government relations, and talent recruitment. Anglo American Platinum aims to be a leader in ESG and emphasizes the importance of stakeholder engagement and social responsibility.

56:1 ¶ 1 in Summary: Code “initiative”

- The Anglo American Platinum ESG report for 2021 showcases the company's sustainability initiatives and progress. It includes programs aimed at diversifying the workforce, addressing gender-based violence, reducing emissions, and implementing environmentally friendly technologies. The report also highlights the company's commitment to supporting local communities, responsible land access, and participation in global sustainability initiatives. Anglo American Platinum prioritizes employee engagement, health and wellbeing, and compliance with employment equity and transformation requirements. The company aims to be a responsible corporate citizen and

works towards the UN Sustainable Development Goals. The ESG report provides insights into the company's sustainability efforts and commitment to transparency and accountability. Anglo American Platinum also implements a bee-conservation initiative and focuses on community health, education, and employment initiatives. They work towards building an inclusive and diverse workforce, engaging stakeholders, and promoting safety and responsible mining practices. The report discusses initiatives to manage biodiversity, reduce carbon emissions, promote renewable energy, support community development, and ensure employee well-being. Anglo American Platinum emphasizes talent recruitment, sustainability, and its role in the energy transition and just energy framework.

○ **Economic empowerment: Infrastructure development**

2 Quotations:

65:1 ¶ 1 in Summary: Code “mining”

- The company also strives for zero harm to people and the environment by prioritizing safety, health, and environmental management. They aim to promote a diverse and inclusive workforce, with a focus on gender diversity and inclusion. The company is committed to being a responsible corporate citizen by contributing to the development of the countries and communities in which they operate, supporting education, healthcare, and infrastructure development. They also promote transparency and ethical conduct in all aspects of their operations and engage in continuous improvement and innovation. They believe that their success is linked to the success of their stakeholders and are committed to creating long-term value for all.

72:1 ¶ 1 in Summary: Code “people”

- Anglo American Platinum has set targets to increase representation of women, historically disadvantaged South Africans, and people with disabilities in leadership positions. They focus on creating an inclusive and diverse workforce through targeted recruitment and development programs. The company is committed to human rights, ethical supply chains, and engaging with local communities. They prioritize employee health and well-being, including initiatives for HIV support, mental health, and preventing gender-based violence. Skills development and innovation are emphasized for business impact and sustainability. They work towards the UN's Sustainable Development Goals and comply with legislation while prioritizing ethical decision-making in procurement and supplier management. Overall, their purpose is to improve people's lives through mining. The company recognizes the importance of shifting to a low-carbon world and the opportunities it presents. They prioritize ethical procurement processes and expect suppliers to share their commitment to society and the environment. They prioritize workforce development and aim to avoid or minimize resettlement. They believe that host countries should benefit from the natural resources they mine and work to drive economic growth and infrastructure development. They support health, safety, and environmental practices, as well as community development.

○ **Environmental management**

Created by Lunga Ntanzi on 2024/02/10

2 Groups:

Themes / Themes for RQ3

○ **Environmental management: Petroleum operations**

1 Quotations:

47:1 ¶ 1 in Summary: Code “exploration”

- The 2002 Mineral and Petroleum Resources Development Act outlines regulations and procedures regarding mining and petroleum operations in South Africa. It defines terms such as exploration right, environmental management programme, and exclusionary act. The act also establishes rights and obligations for holders of exploration rights and technical cooperation permits, and it includes provisions for the granting and renewal of exploration rights. It requires financial guarantees for exploration and production operations and allows for orders, suspensions, and inspections to ensure compliance with the act. The objects of this Act are to recognize the State's sovereignty over mineral and petroleum resources, promote equitable access to these resources, expand opportunities for historically disadvantaged persons, promote economic growth and employment, provide security of tenure, ensure sustainable development, and require holders of mining and production rights to contribute to socio-economic development. The Act outlines the rights and obligations of holders of prospecting, mining, exploration, and production rights, and grants them permission to carry out relevant activities. The Act also allows authorized persons to enter exploration, mining, and production areas to investigate and gather evidence of any contraventions of the Act.

○ **Environmental management: Environmental compliance**

1 Quotations:

93:1 ¶ 1 in Summary: Code “risk”

- Anglo American Platinum's risk assessment for 2022 identified skills limitations, climate-related risks, and the need to improve relationships with NGOs as key concerns. The company is focused on embedding climate change resilience, managing supplier risks, and prioritizing ethical conduct. It aims to diversify to safeguard community trusts and address issues related to modern slavery and human rights. Tax transparency and engagement with industry bodies and civil society are also important. Safety measures, social management plans, and environmental compliance are priorities, along with contributing to community development. Anglo American Platinum works with ISS, a subsidiary company that provides corporate governance and responsible investment solutions.

○ **Environmental management: Environmental conservation**

6 Quotations:

22:2 ¶ 1 in Summary: Code “area”

- Anglo American Platinum plans to invest in low-carbon energy sources, collaborate with supply chains, address environmental contamination, and support socio-economic development. They uphold proper governance and work towards sustainable development, reviewing their plans regularly and engaging with communities.

56:1 ¶ 1 in Summary: Code “initiative”

- The Anglo American Platinum ESG report for 2021 showcases the company's sustainability initiatives and progress. It includes programs aimed at diversifying the workforce, addressing gender-based violence, reducing emissions, and implementing environmentally friendly technologies. The report also highlights the company's commitment to supporting local communities, responsible land access, and

participation in global sustainability initiatives. Anglo American Platinum prioritizes employee engagement, health and wellbeing, and compliance with employment equity and transformation requirements. The company aims to be a responsible corporate citizen and works towards the UN Sustainable Development Goals. The ESG report provides insights into the company's sustainability efforts and commitment to transparency and accountability. Anglo American Platinum also implements a bee-conservation initiative and focuses on community health, education, and employment initiatives. They work towards building an inclusive and diverse workforce, engaging stakeholders, and promoting safety and responsible mining practices. The report discusses initiatives to manage biodiversity, reduce carbon emissions, promote renewable energy, support community development, and ensure employee well-being. Anglo American Platinum emphasizes talent recruitment, sustainability, and its role in the energy transition and just energy framework.

59:1 ¶ 1 in Summary: Code “land”

- TL;DR: The Minerals and Petroleum Resources Development Act outlines the rights and obligations of holders of mining permits. They can enter land, mine, explore, and use water resources, but must manage environmental impacts and rehabilitate the land. There are restrictions on mining in certain areas. The Minister has the power to expropriate land and can require specified information. The Act also covers procedures for obtaining permits, renewal of rights, compensation, and consultation with communities. The focus is on responsible mining, environmental conservation, and improving living conditions for employees and communities.

75:1 ¶ 1 in Summary: Code “permit”

- The passage discusses various provisions and requirements outlined in the Mineral and Petroleum Resources Development Act, 2002. It explains that the Minister has the power to refuse an application for a retention permit based on different criteria, such as profitability

of mining, completion of prospecting operations, and prevention of unfair competition. The passage also mentions the need for compliance with environmental management objectives and assessment of the environmental impact of mining operations. The Act also addresses the process and requirements for various permits and rights, including retention permits, mining permits, and prospecting permits. It emphasizes the importance of proper record keeping and submission of accurate information by holders of mining rights or permits. The Minister has the authority to suspend or cancel permits or rights in case of non-compliance or submission of inaccurate information. The Act also allows for the Minister to direct remedial measures for ecological degradation or environmental damage caused by mining or production operations. The passage highlights the establishment of the Minerals and Mining Development Board, as well as the provisions related to petroleum exploration and production. It also mentions the Minister's power to make regulations regarding environmental conservation, fees, and procedures. Lastly, the passage mentions the continuation of reservations, permissions, and certain rights related to land use.

82:2 ¶ 1 in Summary: Code “programme”

- Mining companies are also required to invest in skills development, environmental conservation, and social development. Anglo American Platinum has implemented programs for local beneficiation, water access, and socio-economic development in communities.

114:1 ¶ 1 in Summary: Code “work”

- TL;DR: This passage discusses Anglo American Platinum's efforts in various areas such as rehabilitation, carbon emissions reduction, stakeholder engagement, gender-based violence prevention, and safety. The company has exceeded rehabilitation targets at some mines and is committed to addressing gender-based violence. They are also focused on promoting a low-carbon economy and engaging with

stakeholders. The passage also mentions the company's focus on producing high-quality products, safety, and environmental sustainability. They aim to comply with environmental standards, reduce GHG emissions, and engage in the just energy transition. The company emphasizes diversity and inclusion, community engagement, and compliance with regulations. They support initiatives in mine rehabilitation, carbon-neutral mining, and biodiversity conservation. The company also prioritizes local talent recruitment and stakeholder engagement. They adhere to responsible mining practices and have programs in place for community health, job creation, ICT development, and enterprise development. They set targets for talent promotion and gender diversity in leadership positions. They prioritize ethical due diligence with suppliers and mental health in the workplace. The company aims to improve community relationships and employee empowerment. They emphasize diversity, equity, and inclusion in the mining industry and monitor sustainability and labor risks.

○ **Environmental management: Environmental monitoring**

1 Quotations:

62:2 ¶ 1 in Summary: Code “material”

- Stakeholder engagement is considered in decision-making, and responsible stewardship of materials is prioritized. The company monitors and reports on environmental metrics and addresses material issues that could impact value and well-being. Compliance with regulations and community development are also important, although there have been challenges due to the COVID-19 pandemic and contractor performance.

○ **Environmental management: Petroleum exploration**

1 Quotations:

68:1 ¶ 1 in Summary: Code “operation”

- The Mineral and Petroleum Resources Development Act of South Africa gives the Minister the power to direct the submission of specific information or data from applicants or holders of mining rights or permits. The Act also prohibits employers from subjecting employees to occupational detriment for disclosing non-compliance with the Act. It establishes regulations for mining operations, environmental management principles, and the conservation and processing of minerals. The Act aims to promote equitable access, economic growth, and sustainable development of mineral and petroleum resources. The Act defines various terms related to mining rights and permits and establishes the Mining Titles Office. It allows the Minister to recover costs for urgent remedial measures, requires adherence to principles of sustainable development, and outlines the Minister's powers to investigate, prohibit, or expropriate property for mining purposes. The Act creates the Minerals and Mining Development Board and the designated agency for petroleum exploration and production. It specifies requirements for environmental management programmes, the registration and compliance of mining rights, and the confidentiality of information submitted to the designated agency. The Act allows routine inspections without a warrant, grants the Minister the power to suspend or cancel rights or permits, and requires approved environmental management programmes for operations.

○ **Environmental management: Environmental performance**

2 Quotations:

94:2 ¶ 1 in Summary: Code “safety”

- The report also discusses key areas of focus, such as employee engagement, safety and health, supplier development, gender-based violence prevention, and community development. Anglo American Platinum aims to integrate technology and innovation to achieve zero harm and improve its environmental performance. The report also touches on the company's approach to implementing the Sustainable Mining Plan and its commitment to the United Nations' Sustainable Development Goals. The company has a sustainability-focused remuneration system in place, where performance in safety, health, and environmental areas account for a significant portion of short-term incentives. Long-term incentives are also tied to sustainability metrics such as energy efficiency, CO2 emissions, water usage, and social sustainability. The company has made progress in inclusive procurement, meeting or exceeding targets for sourcing goods and services from historically disadvantaged suppliers and host communities. The company also supports the inclusion of historically disadvantaged people in critical and senior positions, and has implemented policies to promote diversity and protect employee safety. Successful resettlement of affected communities is a priority for the company. However, there are still challenges related to excessive working hours, limited employee benefits, and workplace safety.

100:1 ¶ 1 in Summary: Code “stakeholder”

- Summary: Anglo American Platinum is committed to sustainability, ethics, and transformation in its operations. The company prioritizes social and economic development, human rights, labor practices, environmental performance, and community development. It actively engages with stakeholders and conducts regular materiality assessments to determine the most significant sustainability issues. The

company values stakeholder engagement, transparency, and accountability. It aims to be a trusted corporate citizen and a leader in ESG and sustainable mining. Anglo American Platinum focuses on social performance and integrates it into core business processes. The company's reports undergo independent assurance to ensure adherence to sustainability principles. Some areas for improvement include inclusive stakeholder engagement and strategic responses to sustainability topics. The company aims to reset community relationships, foster collaboration, and drive transparency and trust. Anglo American Platinum implements water-saving projects, respects cultural heritage, and aligns stakeholder engagement with policies and regulations. The company prioritizes sustainable mining practices, waste management, and community development. It measures success through the lens of ESG and aims to be a responsible mining company that positively impacts the environment and stakeholders.

○ **Environmental management: Environmental responsibilities**

1 Quotations:

36:1 ¶ 1 in Summary: Code “compliance”

- The TL;DR version of the text is as follows: - Compliance with ownership, procurement, community development, and other elements is required for mining right holders and holders of licenses or permits. - Overall transformation in the mining industry is still low and many mining communities live in poverty. - Compliance targets for procurement are set over a transitional period. - The Mining Charter assessment showed improvements in compliance but overall compliance is still low. - Various compliance targets are set for different elements such as ownership and employment equity. - Compliance with legal, tax, environmental, and social responsibilities is emphasized. - The company's ESG report highlights its efforts in governance, compliance, sustainable practices, and stakeholder

engagement. - Compliance with legislative frameworks and ethical behavior is a priority for the company. - Stakeholder engagement, safety, and health are also important for the company. - Reporting templates are provided for mining right holders to submit compliance information. - Holders of mining rights or permits must submit monthly returns, annual reports, and financial statements. - They must also comply with relevant laws, conditions of the mining right, and social and labor plans.

○ **Environmental management: Effluent treatment improvement**

1 Quotations:

111:1 ¶ 1 in Summary: Code “value”

- TL;DR: The passage provides a summary of the committee report from Anglo American Platinum, discussing various aspects of the company's operations, sustainability practices, stakeholder engagement, and governance. The company focuses on sustainable mining, employee relations, responsible sourcing, cultural heritage, and community development. They aim to decarbonize their operations, prioritize the circular economy, and create shared value for stakeholders. They also emphasize good governance, ethical behavior, and compliance. The report highlights the company's efforts in supplier risk assessment, effluent treatment improvement, and commitment to a low-carbon future. They prioritize employee well-being, community development, and ethical value chains. The company is committed to creating value, preserving the environment, and engaging with governments and NGOs. Additionally, the excerpt mentions the impacts made by Zimele, a subsidiary of Anglo American Platinum, in terms of job creation, training, mentorship, contracts, and procurement. The company aims for tax transparency, waste reduction, and sustainable practices across various areas. They prioritize

socio-economic, environmental, and political contexts, as well as market intelligence and responsible investment. The company focuses on building constructive relationships with employees and stakeholders, achieving zero harm, and promoting diversity and inclusion.

○ **Environmental management: Resource management**

2 Quotations:

16:1 ¶ 1 in Summary: Code "Act"

- The Mineral and Petroleum Resources Development Act (MPRDA) is a South African law that governs the exploration, mining, and production of mineral and petroleum resources. It establishes the functions of the designated agency, sets out the rights and obligations of holders of prospecting, mining, exploration, and production rights, and provides for environmental management and remediation. The act also includes provisions related to petroleum exploration and production, transferability and encumbrance of rights, exemptions from certain provisions, and the repeal and amendment of laws. It aims to ensure equitable access to resources, promote economic growth and employment, and protect the environment. The act also covers regulations regarding the conservation of the environment and management of the impact of mining operations, including rehabilitation of disturbed land, prevention of pollution, and financial provision for environmental management programs. Compliance with ownership and transformation elements of mining rights is set out in the Mining Charter, 2018.

23:2 ¶ 1 in Summary: Code "benefit"

- The Mining Charter, 2018 is derived from the Mineral and Petroleum Resources Development Act (MPRDA). Its objective is to promote transformation in the mining and minerals industry in South Africa. The Charter requires mining right holders to submit certain documents related to community development and consultation. When claiming compensation, individuals must provide proof of loss and damage, property ownership, acquisition history, market value, and any state assistance received. The Charter recognizes that minerals and petroleum resources are non-renewable and belong to the nation, with the state as the custodian. It emphasizes the need for environmental protection, social upliftment of communities affected by mining, equitable access to resources, eradication of discrimination, and security of tenure. The Act defines various terms and outlines the custodianship of the nation's mineral and petroleum resources. The preservation of resources for communities is subject to terms and conditions determined by the Minister, including the use of royalties for economic development and community upliftment. Financial control, development plans, and the establishment of a trust or similar structure are also required.

○ **Environmental management: Environmental impact reduction**

1 Quotations:

26:1 ¶ 1 in Summary: Code "budget"

- In summary, the programme that was supposed to start in 2021 was delayed due to supplier issues and will now resume in 2023 with a budget of R33 million over two years. The company has implemented integrated closure planning to efficiently rehabilitate mining operations and reduce environmental impacts. They are also focusing on inclusive procurement by spending a certain percentage of their budget on South African manufactured goods and services from historically disadvantaged persons, women-owned, and youth-owned

entities. The CEO is responsible for running the operations, developing the company's strategy, achieving performance goals, and maintaining effective governance measures. The company has also considered carbon pricing in their budget guidance and project evaluations to address their carbon-tax liability. In Anglo American Platinum's Environmental, Social, and Governance report for 2021, the company lays out its plans for mine decarbonisation and carbon neutrality by 2040. They aim to reduce CO2 emissions by 20% to 25% by 2030, 20% to 30% by 2035, and 10% to 15% by 2040. They plan to achieve this through initiatives such as energy efficiency measures, fuel-cell adoption, and the use of renewable energy projects and storage facilities. They have already achieved a 28% reduction in energy intensity and a 19% reduction in greenhouse gas emissions.

○ **Environmental management: Equipment maintenance**

1 Quotations:

38:2 ¶ 1 in Summary: Code “date”

- - Support for community livelihood projects and feasibility studies on poultry farming. - Assessment of supplier risks and engagement with higher-risk suppliers. - Initiatives to improve equipment maintenance and emission handling in mining operations. - Reduction of exposure to hazardous substances like cobalt sulphate and platinum and rhodium salts. - Plans to increase the use of renewable energy and reduce carbon emissions. - Efforts to improve health, education, and employment opportunities in host communities. - The implementation of the Impali housing project at Unki Mine in Zimbabwe. - Contact information for investor relations, competent persons, and the fraud line. - Reporting on sustainability and ESG matters. - Transitional arrangements and targets related to employment equity

and inclusive procurement in the mining industry. - Requirements for BEE (Black Economic Empowerment) shareholding distribution in mining rights.

○ **Environmental management: Cultural heritage management**

3 Quotations:

57:1 ¶ 1 in Summary: Code "issue"

- The Anglo American Platinum Limited Environmental, Social, and Governance (ESG) Report 2021 addresses material issues that can impact the company's value and its commitment to environmental and social responsibility. The report covers topics such as the demand for Platinum Group Metals (PGMs), water security, socio-economic and regulatory environments, technology and innovation, stakeholder engagement, cultural heritage management, and sustainability policies and practices. Updates from the report include studies on nitrates in Limpopo province and the Mogalakwena operation, progress in voluntary resettlement and addressing legacy issues, implementation of social transition plans, commitments to communities, progress on SLP projects, municipal capacity development, land access and resettlement efforts, sustainable mining, safety and security, compliance with laws and regulations, stakeholder engagement, community investment, responsible sourcing, addressing gender-based violence, human rights due diligence, inclusive procurement, monitoring key performance indicators, and engagement with suppliers through training and support.

73:1 ¶ 1 in Summary: Code "performance"

- Anglo American Platinum's Environmental, Social, and Governance Report 2021 covers a wide range of topics such as sustainability, governance, stakeholder engagement, performance indicators, and more. The report highlights their strong performance in ESG issues, achieving a Prime ESG ranking. They emphasize their focus on sustainability in their strategy and decision-making processes and outline their responsible sourcing program and cultural heritage management. The report also discusses their governance structure, safety objectives, community development initiatives, and remuneration system. Overall, the company is committed to sustainability and is implementing modern technologies and methods to improve efficiency, safety, and performance while also investing in community development and education.

106:2 ¶ 1 in Summary: Code “sustainability”

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

○ **Environmental management: Land access**

3 Quotations:

15:2 ¶ 1 in Summary: Code "access"

- Overall, Anglo American Platinum aims to build thriving communities, collaborate in regional development, and promote sustainability in their operations. In summary, Anglo American Platinum has set ambitious targets to reduce its environmental footprint, improve access to employment and education in host communities, and develop more sustainable futures. They have implemented leadership and character-building programs for learners in Mogalakwena and Amandelbult. They are also focused on reducing consumption of grid electricity and sharing the benefits of renewable energy investments with communities. However, they acknowledge challenges in talent retention and attraction, land access, and socio-economic and socio-political issues in the country. They are committed to inclusive procurement and development of local suppliers and have various interventions in place to support prospective suppliers. They also prioritize cultural heritage protection and have initiatives in place for community development and access to water.

52:1 ¶ 1 in Summary: Code "holder"

- The document provides information and guidelines on various aspects of mining rights in South Africa. It covers the application process, renewal requirements, obligations of right holders, environmental management, financial provisions, access to land, disclosure of non-compliance, and more. The document also includes provisions on equity equivalent for BEE shareholding, local content requirements, supplier development, and reporting templates for compliance.

90:2 ¶ 1 in Summary: Code “resettlement”

- The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

○ **Environmental management: Resource efficiency**

1 Quotations:

92:1 ¶ 1 in Summary: Code “right”

- Anglo American Platinum, a mining company, is dedicated to engaging with suppliers and ensuring compliance with conduct and compliance standards. They prioritize inclusive procurement, supplier development, and working conditions, as well as human and worker rights. The company also focuses on resource efficiency and corporate social investment. Anglo American Platinum has a strong commitment to respecting human rights and promoting diversity and inclusion. They actively engage with NGOs and stakeholders to address human rights issues and have implemented a formal grievance mechanism. The company strives to comply with laws and adhere to human rights principles. The company's sustainability efforts include establishing a human rights function, conducting human rights due diligence, and collaborating to build and share human rights knowledge. They aim to minimize or avoid resettlement and improve the livelihoods of affected communities. Anglo American Platinum aligns with various frameworks and initiatives, such as the UN Sustainable Development Goals, UN Global Compact, UN guiding principles on business and human rights, and Voluntary Principles on Security and Human Rights. The company integrates sustainability and social performance into its core business planning and management processes. They track their performance through metrics related to human rights policies, ethics and human rights training, stakeholder engagement, and progress in transforming their culture.

○ **Environmental management: Environmental protection**

6 Quotations:

15:1 ¶ 1 in Summary: Code “access”

- This excerpt is from the Mineral and Petroleum Resources Development Act of South Africa. It outlines the criteria and conditions for granting production rights, reconnaissance permission, technical co-operation permits, exploration rights, prospecting rights, and mining

rights. It emphasizes the importance of equitable access, environmental protection, and socio-economic development. The Act also includes provisions for compensation, appeals, disclosure of information, and community involvement. Anglo American Platinum Limited's environmental, social, and governance report for 2021 highlighted their objectives and targets in three key areas: community development, job creation, and building local capacity. Despite challenges caused by Covid-19, they were able to complete 80% of their projects under the second-generation social and labour plans. They also supported job creation, market linkages, access to finance, and training initiatives. The report discussed their efforts in implementing housing projects, supporting education, and addressing cultural heritage and resettlement issues. They emphasized their commitment to responsible business practices and their contribution to the achievement of Sustainable Development Goals (SDGs). The report also highlighted their focus on climate impact, employee well-being, and environmental management.

16:1 ¶ 1 in Summary: Code "Act"

- The Mineral and Petroleum Resources Development Act (MPRDA) is a South African law that governs the exploration, mining, and production of mineral and petroleum resources. It establishes the functions of the designated agency, sets out the rights and obligations of holders of prospecting, mining, exploration, and production rights, and provides for environmental management and remediation. The act also includes provisions related to petroleum exploration and production, transferability and encumbrance of rights, exemptions from certain provisions, and the repeal and amendment of laws. It aims to ensure equitable access to resources, promote economic growth and employment, and protect the environment. The act also covers regulations regarding the conservation of the environment and management of the impact of mining operations, including rehabilitation of disturbed land, prevention of pollution, and financial

provision for environmental management programs. Compliance with ownership and transformation elements of mining rights is set out in the Mining Charter, 2018.

23:2 ¶ 1 in Summary: Code "benefit"

- The Mining Charter, 2018 is derived from the Mineral and Petroleum Resources Development Act (MPRDA). Its objective is to promote transformation in the mining and minerals industry in South Africa. The Charter requires mining right holders to submit certain documents related to community development and consultation. When claiming compensation, individuals must provide proof of loss and damage, property ownership, acquisition history, market value, and any state assistance received. The Charter recognizes that minerals and petroleum resources are non-renewable and belong to the nation, with the state as the custodian. It emphasizes the need for environmental protection, social upliftment of communities affected by mining, equitable access to resources, eradication of discrimination, and security of tenure. The Act defines various terms and outlines the custodianship of the nation's mineral and petroleum resources. The preservation of resources for communities is subject to terms and conditions determined by the Minister, including the use of royalties for economic development and community upliftment. Financial control, development plans, and the establishment of a trust or similar structure are also required.

39:1 ¶ 1 in Summary: Code "development"

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) report for 2021, which focuses on sustainability, community development, responsible sourcing, employee development, and environmental protection. The report highlights the company's initiatives and programs in these areas, as well as its commitment to transparency and accountability. Anglo

American Platinum aims to collaborate with stakeholders and promote inclusive procurement, economic empowerment, and regional development. The company prioritizes diversity and inclusion, gender equality, and skills development. It also supports renewable energy projects and environmental conservation efforts. Anglo American Platinum is committed to meeting legal requirements and engaging with communities and stakeholders to create enduring value. The company's initiatives align with the objectives of the Mining Charter in South Africa and the UN Global Compact principles. They have programs in place to embed values such as respect, fairness, and accountability, and they strive to go beyond minimum legal requirements. The company's Zimele program promotes sustainable livelihoods and economic development in mining communities. It focuses on creating jobs, developing small businesses, and building skills and networks. Anglo American Platinum is involved in various community development projects, tax transparency initiatives, and partnerships to promote sustainable development.

67:1 ¶ 1 in Summary: Code “no”

- This section of the government gazette provides guidelines for the implementation of the Mining Charter in South Africa. It includes information on dividend payments to employees, shareholding requirements, procurement guidelines, employment equity targets, mine community development, and more. The gazette also contains reporting templates for mining right holders to submit compliance information, as well as provisions for old order prospecting and mining rights. The Mineral and Petroleum Resources Development Act, 2002 is a legislation that regulates mineral and petroleum resources in South Africa, promoting equitable access, sustainable development, and environmental protection. The Act outlines procedures for obtaining permissions, rights, and permits, as well as provisions for environmental management. It grants powers to authorized persons to investigate and issue orders. The Act also includes requirements for delivering documents, developing housing and living conditions standards and a code of good practice, and a socio-

economic empowerment Charter. It regulates the granting and duration of mining rights and provides for environmental conservation and management. The Act requires records to be kept, and reports to be submitted detailing compliance. It also includes provisions for the repeal or amendment of certain laws.

79:2 ¶ 1 in Summary: Code “process”

- They are involved in initiatives and standards for responsible mining and prioritize the protection of natural resources and the environment. They follow principles of administrative justice and comply with environmental management and permission requirements. The excerpt also mentions the internal appeal process, access to courts, routine inspections, compliance with the Mining Charter, and the review of Social and Labor Plans.

○ **Environmental management: Land acquisition**

1 Quotations:

90:1 ¶ 1 in Summary: Code “resettlement”

- TL;DR: Anglo American Platinum's sustainability report for 2022 highlights various material issues, including resettlement and relocation. The company is actively engaged in resettlement projects, such as the Motlhotlo and Skimming and Leruleng villages, in order to secure land for mining operations. The company follows environmental and social assessments to develop social management plans that mitigate risks and restore communities. Anglo American Platinum aims to improve the quality of life and livelihoods of resettled communities and actively engages with stakeholders to ensure transparency and accountability. The company also focuses on upholding

human rights, protecting cultural heritage, and managing protected areas. Additionally, Anglo American Platinum supports local communities through economic benefits, local procurement, capacity building, and collaborative regional development initiatives. The current resettlement projects include the ongoing resettlement of Motlhotlo village and the resolution of legacy issues for Magobading and Makobakobe villages at Twickenham. Planning is also underway for the potential resettlement of Skimming and Leruleng villages at Mogalakwena. An independent review was conducted to assess compliance with resettlement standards, and recommendations were incorporated into a remediation plan.

○ **Environmental management: Air quality**

1 Quotations:

63:1 ¶ 1 in Summary: Code "mine"

- Amandelbult, a mining site, is transitioning to become a mechanized mine, with the goal of sustainable development for the mine host regions. Effective partnerships with various stakeholders are crucial, and the mine is committed to sustainability and responsible mining practices. The mine focuses on environmental stewardship, community development, and being a trusted corporate leader. Water stewardship, employee wellness, and local economic development are key priorities. The mine has established trusts and non-profit organizations to enhance its corporate social responsibilities. The company recognizes its responsibility beyond the mine gate and is taking steps to manage climate change impacts. They aim for carbon neutrality by 2040 and are implementing programs to manage airborne pollutants. The mine also commits to mine closure and rehabilitation to leave a positive legacy. They collaborate with stakeholders to drive socio-economic development, diversify the regional economy, and advocate for responsible mining. The company

emphasizes community engagement, job creation, sustainable supply chains, and capacity building for local suppliers. They also focus on water security, air quality, and distributing economic value to stakeholders. The company aims to transform relationships between mines and communities through accountability and advocacy. They invest in community development initiatives, such as education, health, and housing projects.

○ **Environmental management: Exposure to hazardous substances**

1 Quotations:

38:2 ¶ 1 in Summary: Code “date”

- - Support for community livelihood projects and feasibility studies on poultry farming. - Assessment of supplier risks and engagement with higher-risk suppliers. - Initiatives to improve equipment maintenance and emission handling in mining operations. - Reduction of exposure to hazardous substances like cobalt sulphate and platinum and rhodium salts. - Plans to increase the use of renewable energy and reduce carbon emissions. - Efforts to improve health, education, and employment opportunities in host communities. - The implementation of the Impali housing project at Unki Mine in Zimbabwe. - Contact information for investor relations, competent persons, and the fraud line. - Reporting on sustainability and ESG matters. - Transitional arrangements and targets related to employment equity and inclusive procurement in the mining industry. - Requirements for BEE (Black Economic Empowerment) shareholding distribution in mining rights.

○ **Environmental management: Biodiversity protection**

2 Quotations:

22:1 ¶ 1 in Summary: Code “area”

- Summary: Anglo American Platinum is a corporate leader in terms of safety and health, with zero fatalities and high employee knowledge of HIV status and effective treatment. They have achieved their targets for community development, biodiversity protection, and waste management. The company emphasizes environmental, social, and governance (ESG) initiatives, such as inclusion and diversity, talent management, and employee wellbeing. They also prioritize risk governance, community development, and transformation strategies. However, they face challenges such as social unrest, Covid-19 impact, and power supply reliability. The company is committed to good corporate citizenship and creating value while operating responsibly. They comply with mining regulations, promote water security, and contribute to regional development initiatives. Anglo American Platinum focuses on sustainability, climate change, and social responsibility to leave a positive impact on communities and the environment. They have programs to address gender-based violence, promote diversity, and support water management. The company aims to reduce emissions, improve energy efficiency, and engage with stakeholders to create a sustainable future. They prioritize rehabilitation efforts and community development, ensuring a safe and inclusive work environment.

45:1 ¶ 1 in Summary: Code “environment”

- TL;DR: Anglo American Platinum Limited focuses on environmental, social, and governance (ESG) practices in its mining operations. The company aims to be a leader in the mining industry by prioritizing sustainable development, ethical supply chains, and responsible resource management. They are committed to reducing their carbon emissions, improving energy efficiency, and protecting water

resources and biodiversity. The company also emphasizes stakeholder engagement, transparency, and accountability. The South African government has regulations in place to ensure environmental management and social upliftment in the mining industry, emphasizing sustainable development and pollution prevention.

○ **Environmental management: Mineral beneficiation**

1 Quotations:

55:2 ¶ 1 in Summary: Code "industry"

- They are committed to responsible sourcing and advocate for a common responsible sourcing standard for the industry. The company recognizes the potential impacts of climate change on their operations and is working to mitigate risks. The Mining Charter in South Africa aims to address historical socio-economic inequalities and promote broad-based economic empowerment and participation of historically disadvantaged persons in the mining industry. The charter sets targets for transformation and development in areas such as ownership, employment equity, procurement, housing, and living conditions. The implementation guidelines for the Mining Charter have been published by the Minister of Mineral Resources. The above statement discusses the purpose and implementation guidelines of the Mining Charter 2018 in South Africa. The charter aims to promote employment, social and economic welfare, and competitiveness in the mining industry. It outlines requirements in areas such as ownership, mineral beneficiation, procurement, enterprise development, human resources development, and community development. The Department of Mineral Resources provides guidelines, processes, procedures, forms, and templates to facilitate compliance with the charter. The mining industry is encouraged to prioritize sustainable community livelihoods and create shared value for all stakeholders.

○ **Environmental management: Water supply**

2 Quotations:

35:1 ¶ 1 in Summary: Code “company”

- The TL;DR in English is as follows: Anglo American Platinum is committed to sustainability, social responsibility, and diversity and inclusion. They engage with stakeholders, comply with laws and governance policies, and monitor their environmental impact. They have implemented initiatives such as an Employee Share Ownership Plan and development trusts. They have programs to support water supply, community development, local beneficiation, and social investment.

53:1 ¶ 1 in Summary: Code “host”

- TL;DR-The Anglo American Platinum Limited Environmental, Social, and Governance report for 2021 discusses various initiatives and targets related to sustainability, education, climate change, gender-based violence, and community development. The company has awarded a full contract to transport concentrate to 10 host community suppliers, with a total contract value of R1.2 billion over five years. They aim to prioritize opportunities that can be replicated and scaled across all host communities. The company also addresses climate change risks, with a focus on water supply and energy security. They have set targets to improve the performance of schools in host communities and aim to achieve at least a level 4 BBBEE rating by 2025. The report also discusses efforts to combat gender-based violence and outlines the company's social investment spend in various areas. Additionally, the report highlights collaborations and partnerships with stakeholders to promote socio-economic development. The passage includes various terms and definitions related to

the mining industry and its impact on host communities. It discusses concepts such as ownership, voting rights, economic interest, management control, historically disadvantaged persons, equity equivalent benefit, and historical BEE transactions. It also mentions the Mining Charter, 2018, which is a socio-economic empowerment charter for the mining industry in South Africa.

○ **Environmental management: Environmental practices**

1 Quotations:

72:1 ¶ 1 in Summary: Code “people”

- Anglo American Platinum has set targets to increase representation of women, historically disadvantaged South Africans, and people with disabilities in leadership positions. They focus on creating an inclusive and diverse workforce through targeted recruitment and development programs. The company is committed to human rights, ethical supply chains, and engaging with local communities. They prioritize employee health and well-being, including initiatives for HIV support, mental health, and preventing gender-based violence. Skills development and innovation are emphasized for business impact and sustainability. They work towards the UN's Sustainable Development Goals and comply with legislation while prioritizing ethical decision-making in procurement and supplier management. Overall, their purpose is to improve people's lives through mining. The company recognizes the importance of shifting to a low-carbon world and the opportunities it presents. They prioritize ethical procurement processes and expect suppliers to share their commitment to society and the environment. They prioritize workforce development and aim to avoid or minimize resettlement. They believe that host countries should benefit from the natural resources they mine and work to drive economic growth and infrastructure development. They support health, safety, and environmental practices, as well as community development.

○ **Environmental management: Water resources protection**

1 Quotations:

45:1 ¶ 1 in Summary: Code “environment”

- TL;DR: Anglo American Platinum Limited focuses on environmental, social, and governance (ESG) practices in its mining operations. The company aims to be a leader in the mining industry by prioritizing sustainable development, ethical supply chains, and responsible resource management. They are committed to reducing their carbon emissions, improving energy efficiency, and protecting water resources and biodiversity. The company also emphasizes stakeholder engagement, transparency, and accountability. The South African government has regulations in place to ensure environmental management and social upliftment in the mining industry, emphasizing sustainable development and pollution prevention.

○ **Environmental management: Environmental impact assessments**

1 Quotations:

38:1 ¶ 1 in Summary: Code “date”

- The Minister has the power to direct holders of mining rights to investigate and take remedial measures for ecological degradation or pollution caused by their operations. The Minister can also require the holder to provide a financial guarantee for the fulfillment of work programs. Applications for prospecting or mining must be processed in the order of receipt. The Minister can also prohibit or restrict the

granting of certain rights or permits in specific areas. The Act also addresses the continuation of old mining leases and rights, the transformation of the minerals industry, and the processing of unused old order rights. The text provides various definitions and sections of the Mineral and Petroleum Resources Development Act, 2002. It discusses old order mining and prospecting rights, as well as the rights and obligations of holders of prospecting rights, mining rights, and production rights. It also addresses the requirement for environmental impact assessments and environmental management programs. Additionally, it outlines the implementation guidelines for the Broad-Based Black Socio-Economic Empowerment Charter for the South African Mining and Minerals Industry, 2018. This passage includes various pieces of information related to mining and sustainability efforts. Some key points include: - The progress made in reducing SO2 emissions at the Polokwane smelter. - Efforts to relocate graves and repair houses affected by termites.

○ **Environmental management: Recycling**

1 Quotations:

57:2 ¶ 1 in Summary: Code “issue”

- Anglo American Platinum engages with local suppliers, promotes diversity and inclusion, conducts ethical due diligence with suppliers, collaborates with local municipalities and water suppliers on water management, advocates for sustainability, upholds human rights, complies with tax regulations, supports community development initiatives, and focuses on various material issues like socio-economic context, skilled workforce, access to water, supply chain, operational performance, and United Nations' Sustainable Development Goals (SDGs). The report also mentions increases in autocatalyst recycling but lower precious metal recovery due to technical issues. The

company follows guidelines for Black Economic Empowerment (BEE) shareholding distribution and has processes in place for dispute resolution and land expropriation if necessary.

○ **Environmental management: Environmental assessment**

1 Quotations:

84:1 ¶ 1 in Summary: Code "project"

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

○ **Environmental management: Mineral resources**

4 Quotations:

47:2 ¶ 1 in Summary: Code “exploration”

- The Act provides for the administration, regulation, and management of mineral and petroleum resources, including the designation of regions and the appointment of authorized persons. It also outlines the process for applying for and granting different types of rights and permits, as well as their renewal. The Act states that prospecting rights, mining rights, exploration rights, and production rights are limited real rights, and the holder of these rights is entitled to certain rights and obligations. The Minister has the power to suspend or cancel permits or rights in accordance with the Act's procedures. The Act also includes provisions for information and data submission, financial provisions, and the amendment of rights, permits, programs, and plans. The passage discusses administrative functions, petroleum exploration and production rights, and compliance regulations for mining operations. It also mentions the importance of stakeholder engagement and the need for environmental sustainability in mining practices. Lastly, it highlights the requirement for mining companies to invest in skills development and research and development in various areas.

68:1 ¶ 1 in Summary: Code “operation”

- The Mineral and Petroleum Resources Development Act of South Africa gives the Minister the power to direct the submission of specific information or data from applicants or holders of mining rights or permits. The Act also prohibits employers from subjecting employees to occupational detriment for disclosing non-compliance with the Act. It establishes regulations for mining operations, environmental management principles, and the conservation and processing of minerals. The Act aims to promote equitable access, economic growth, and sustainable development of mineral and petroleum resources. The Act defines various terms related to mining rights and permits and establishes the Mining Titles Office. It allows the Minister to recover costs for urgent remedial measures, requires adherence to

principles of sustainable development, and outlines the Minister's powers to investigate, prohibit, or expropriate property for mining purposes. The Act creates the Minerals and Mining Development Board and the designated agency for petroleum exploration and production. It specifies requirements for environmental management programmes, the registration and compliance of mining rights, and the confidentiality of information submitted to the designated agency. The Act allows routine inspections without a warrant, grants the Minister the power to suspend or cancel rights or permits, and requires approved environmental management programmes for operations.

68:2 ¶ 1 in Summary: Code "operation"

- The Act promotes the sustainable development of mineral and petroleum resources while ensuring economic and social development. It includes provisions for exploration and production rights, closure certificates, compensation for landowners, and the exclusive right to remove and dispose of petroleum for holders of production rights. This document provides an overview of the South African National Origin Mineral and Petroleum Resources Development Act of 2002. It covers various aspects of the Act, including definitions of terms, requirements for prospecting rights and renewal permits, protected species removal and relocation, sustainability initiatives, stakeholder engagement strategies, and rehabilitation plans. The Anglo American Platinum Limited Environmental, social and governance report for 2021 uses various terms and acronyms throughout. These include conversion factors, hazardous waste to legal landfill, Historically Disadvantaged Persons (HDP), Historically Disadvantaged South Africans (HDSA), remuneration governance, Cu (copper), DMRE (Department of Mineral Resources and Energy), DWS (Department of Water and Sanitation), EBIT (earnings before interest and tax), employment equity, Rustenberg complex, SMP (Strategic Mine Plan), SDG (Sustainable Development Goal), FWN (Family Wage Norm),

BBBEE (Broad-Based Black Economic Empowerment), IRMA (Initiative for Responsible Mining Assurance), GBV (gender-based violence), NPI (Net

76:1 ¶ 1 in Summary: Code “person”

- TL;DR: The passage provides an overview of the requirements and procedures for obtaining mining rights and permits under the Mineral and Petroleum Resources Development Act. It also discusses the powers of the Minister, penalties for offenses, compensation for expropriation, environmental management, and transferability of rights. The Act allows routine inspections without a warrant and promotes equitable access to mineral and petroleum resources. Interested parties must be given notice and can submit comments on applications. Administrative processes must be conducted fairly and in a reasonable time. The Act also establishes the Minerals and Mining Development Board and addresses issues such as land surface rights and offenses.

○ **Environmental management: Water resource management**

1 Quotations:

59:1 ¶ 1 in Summary: Code “land”

- TL;DR: The Minerals and Petroleum Resources Development Act outlines the rights and obligations of holders of mining permits. They can enter land, mine, explore, and use water resources, but must manage environmental impacts and rehabilitate the land. There are restrictions on mining in certain areas. The Minister has the power to expropriate land and can require specified information. The Act

also covers procedures for obtaining permits, renewal of rights, compensation, and consultation with communities. The focus is on responsible mining, environmental conservation, and improving living conditions for employees and communities.

○ **Environmental management: Hydrogen valley**

1 Quotations:

17:1 ¶ 1 in Summary: Code “activity”

- Anglo American Platinum's 2021 focus areas include stakeholder engagement, sustainability, responsible sourcing, social performance management, compliance, responsible corporate citizenship, and governance. They have specific KPIs and are committed to measuring their progress and performance. Routine inspections can be carried out on mining and exploration areas without a warrant, and employees are protected from occupational detriment for reporting non-compliance or unethical conduct. The company is partnering with EDF Renewables to develop renewable energy ecosystems and exploring the establishment of a hydrogen valley. The report includes case studies on various initiatives and projects related to learning and recycling, safety measures, mental health, inclusion, human rights, economic activity, environmental monitoring, youth employment, and community support. The company also addresses tax transparency, climate change, energy efficiency, biodiversity, responsible sourcing, and cultural heritage protection.

○ **Environmental management: Environmental impact**

17 Quotations:

15:2 ¶ 1 in Summary: Code “access”

- Overall, Anglo American Platinum aims to build thriving communities, collaborate in regional development, and promote sustainability in their operations. In summary, Anglo American Platinum has set ambitious targets to reduce its environmental footprint, improve access to employment and education in host communities, and develop more sustainable futures. They have implemented leadership and character-building programs for learners in Mogalakwena and Amandelbult. They are also focused on reducing consumption of grid electricity and sharing the benefits of renewable energy investments with communities. However, they acknowledge challenges in talent retention and attraction, land access, and socio-economic and socio-political issues in the country. They are committed to inclusive procurement and development of local suppliers and have various interventions in place to support prospective suppliers. They also prioritize cultural heritage protection and have initiatives in place for community development and access to water.

21:1 ¶ 1 in Summary: Code “approach”

- The ESG report for 2021 covers a wide range of topics, including sustainability performance, sustainability strategy, the company's approach to employee well-being, environmental management, community development, and ethical conduct. The report emphasizes the company's commitment to safety, responsible stewardship, and collaboration with stakeholders. The company aims to reduce its environmental impact, promote diversity and inclusion, and contribute to the Sustainable Development Goals. They also address human rights issues, cultural heritage preservation, and the development of sustainable supply chains. The company strives to build strong relationships with employees, communities, and other stakeholders to promote sustainable development and positive social impact. They comply with housing and living standards and work to address any negative impacts on communities affected by mining operations.

29:2 ¶ 1 in Summary: Code “chain”

- They are also committed to reducing their scope 3 greenhouse gas emissions and are exploring strategic and impactful decarbonization options. Anglo American Platinum's responsible sourcing efforts include ethical due diligence and risk assessments of suppliers. They prioritize ethical value chains and aim to address issues such as community harm and human rights impacts. They collaborate with various departments within the company to drive social performance programs and ensure compliance with responsible sourcing standards. Overall, Anglo American Platinum's integrated report highlights their commitment to responsible sourcing, inclusive supply chains, and sustainable development. They strive to create positive social and environmental impacts in the communities where they operate and align their actions with global sustainability goals.

35:1 ¶ 1 in Summary: Code “company”

- The TL;DR in English is as follows: Anglo American Platinum is committed to sustainability, social responsibility, and diversity and inclusion. They engage with stakeholders, comply with laws and governance policies, and monitor their environmental impact. They have implemented initiatives such as an Employee Share Ownership Plan and development trusts. They have programs to support water supply, community development, local beneficiation, and social investment.

40:1 ¶ 1 in Summary: Code “emission”

- The document is a committee report that provides information on Anglo American Platinum's sustainability performance, strategies, and initiatives. It includes key sustainability indicators, environmental data, and targets. The report highlights the company's commitment to

decarbonization, reducing its environmental footprint, and promoting community resilience. It also mentions the importance of responsible mining practices, the circular economy, and addressing climate change concerns. The company aims to achieve renewable energy usage and carbon neutrality targets. Key performance indicators are used to assess performance in various areas, and the company is focused on reducing emissions and engaging suppliers.

43:1 ¶ 1 in Summary: Code “energy”

- Anglo American Platinum has assessed the potential carbon-tax liability for its business and included carbon pricing in its budget guidance and project evaluations. The company aims to achieve carbon neutrality by 2040, with a 20-25% reduction in CO2 emissions relative to a 2016 baseline. It is implementing initiatives such as energy efficiency measures, fuel-cell adoption, and renewable energy projects. The company is also part of a consortium focused on delivering South Africa's first zero-emissions hydrogen freight corridor. It has successfully implemented a biogas project at Unki Mine, inspiring widespread adoption of the technology. The company is committed to reducing its environmental impact and supporting a just energy transition. • Anglo American is transitioning to renewable sources of electricity to reduce GHG emissions. • The company is partnering with EDF Renewables to develop a renewable energy ecosystem in South Africa. • They have created a joint company called Envusa Energy to provide 24/7 renewable energy to Anglo American's operations by 2030. • Anglo American Platinum is funding training and placement programs to support local communities. • They are also working on green-sector projects, including renewables and biomass energy, to create local jobs. • The company is focused on developing diversified markets for its metals and contributing to global decarbonization and clean energy production.

53:2 ¶ 1 in Summary: Code “host”

- The passage further highlights the importance of inclusive procurement, health and wellbeing, education, and livelihoods in host communities. It also mentions the company's efforts in sustainable development, climate change, supply chain, and social and economic contributions. Anglo American Platinum focuses on the livelihoods and wellbeing of host communities and aims to tap into local talent for its operations. The company believes that the people of host countries should benefit from the natural resources being mined and the economic activity generated. They are committed to stimulating infrastructure development, enabling social progress, and driving economic growth in these countries. Anglo American Platinum complies with legal requirements for corporate social investment (CSI) and invests at least 1% of net profit after tax towards socio-economic development in host regions and communities. They measure success by assessing the impact on the environment and broader society. The company also has initiatives like Alchemy, a community equity participation scheme that facilitates social investment in local community development projects. Their ESG strategy focuses on delivering shared value and sustainable community livelihoods.

54:1 ¶ 1 in Summary: Code “impact”

- In summary, Anglo American Platinum is shifting its approach to mining and processing towards sustainability, efficiency, and collaboration with stakeholders. They aim to minimize waste, develop new products and services, and create an enabling environment for collective transformation. The company acknowledges the impact of its operations on communities and the environment and strives to have a net positive impact. They prioritize addressing community concerns, managing infrastructure, and preserving cultural heritage. Climate change mitigation, compliance, and human rights are also important aspects of their operations. The company has specific goals and targets related to biodiversity, climate change, water, and closure plans. They focus on ethical supply chain practices and engage with investors, government, suppliers, and the environment. They aim to make a positive socio-economic contribution and respect

cultural heritage. They seek to maintain a social license to operate by working closely with communities and addressing their needs. The summary also highlights the company's efforts in managing environmental and social impacts, promoting responsible sourcing, community development, health and well-being of the workforce, and minimizing their environmental footprint. They prioritize stakeholder engagement, feedback mechanisms, and compliance with legislation.

59:1 ¶ 1 in Summary: Code “land”

- TL;DR: The Minerals and Petroleum Resources Development Act outlines the rights and obligations of holders of mining permits. They can enter land, mine, explore, and use water resources, but must manage environmental impacts and rehabilitate the land. There are restrictions on mining in certain areas. The Minister has the power to expropriate land and can require specified information. The Act also covers procedures for obtaining permits, renewal of rights, compensation, and consultation with communities. The focus is on responsible mining, environmental conservation, and improving living conditions for employees and communities.

61:1 ¶ 1 in Summary: Code “management”

- Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and

tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements.

67:2 ¶ 1 in Summary: Code "no"

- This gazette provides information on living conditions, healthcare services, and nutrition, as well as compliance measures and targets for various aspects of mining operations, including water use, environmental impact, and waste management.

69:1 ¶ 1 in Summary: Code "opportunity"

- In summary, Anglo American Platinum aims to build thriving communities with better health, education, and employment levels by achieving their stretch goals by 2030. They plan to focus on housing, land development projects, and contractor housing, while driving socio-economic development and reducing their environmental footprint. They are committed to compliance with regulations, stakeholder engagement, and skills development. They also emphasize the importance of policy advocacy, value creation, and preservation. Additionally, they aim to develop diversified markets, prioritize the well-being of their host communities, and stimulate new markets and capabilities. They highlight the role of the Minister in giving directions and the consequences of non-compliance. The

report also discusses their efforts in waste management, climate change, and their response to the COVID-19 pandemic. Overall, Anglo American Platinum is focused on sustainable practices and making a positive impact on their communities and the broader economy.

82:1 ¶ 1 in Summary: Code "programme"

- TL;DR: Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development.

85:1 ¶ 1 in Summary: Code "provision"

- The Minister has the power to suspend or cancel permits or rights, such as reconnaissance permits, technical co-operation permits, exploration rights, or production rights. The Minister can also designate authorized persons to enter prospecting areas, mining areas, or

retention areas, and can suspend or terminate operations if there is a violation of the law. The Act also includes provisions for financial guarantees, interpretation of the Act, compensation for expropriation, and penalties for non-compliance. The General and Petroleum Resources Development Act, 2002 requires applicants for prospecting rights, mining rights, or mining permits to provide financial provisions for the rehabilitation or management of negative environmental impacts. If the holder of such rights fails to rehabilitate or manage the negative impact, the Minister may use the financial provision to do so. The Act also includes provisions for the assessment and increase of environmental liability, definitions of terms, and requirements for closure certificates and the removal of buildings and structures. The Regional Manager must accept an application for a retention permit if the requirements are met and the applicant is the holder of the prospecting right in question.

90:1 ¶ 1 in Summary: Code "resettlement"

- TL;DR: Anglo American Platinum's sustainability report for 2022 highlights various material issues, including resettlement and relocation. The company is actively engaged in resettlement projects, such as the Motlhotlo and Skimming and Leruleng villages, in order to secure land for mining operations. The company follows environmental and social assessments to develop social management plans that mitigate risks and restore communities. Anglo American Platinum aims to improve the quality of life and livelihoods of resettled communities and actively engages with stakeholders to ensure transparency and accountability. The company also focuses on upholding human rights, protecting cultural heritage, and managing protected areas. Additionally, Anglo American Platinum supports local communities through economic benefits, local procurement, capacity building, and collaborative regional development initiatives. The current resettlement projects include the ongoing resettlement of Motlhotlo village and the resolution of legacy issues for Magobading and Makobakobe villages at Twickenham. Planning is also underway for the potential resettlement of Skimming and Leruleng villages at

Mogalakwena. An independent review was conducted to assess compliance with resettlement standards, and recommendations were incorporated into a remediation plan.

105:1 ¶ 1 in Summary: Code "support"

- The company aims to improve health outcomes, support schools, and create employment opportunities in its host communities by 2030. They have achieved various goals in their education program, including improved infrastructure at schools, higher pass rates, and increased STEM enrollment. They also provide support for community health, HIV prevention, and mental health. The company is committed to biodiversity conservation and reducing its environmental impact. They also invest in training and development for their employees and support economic empowerment and supplier development in the local communities. Overall, they strive to build thriving communities and contribute to sustainable development. The circular economy is becoming increasingly important on the global agenda, and stakeholders are demanding changes in the way mining is conducted. Customers want sustainable and ethically sourced commodities, investors require companies to adopt sound ESG principles, regulators are placing greater pressures on reporting and compliance, and host governments and communities are calling for greater responsibility and accountability. Stakeholders have rated the dialogue and accountability efforts of mining companies positively and support moving the accountability dialogue model to a regional level. Companies are also investing in initiatives to support education, health, and gender-based violence prevention in their host communities.

113:1 ¶ 1 in Summary: Code "way"

- Anglo American Platinum aims to conduct business responsibly, focusing on responsible mining, talent development, community engagement, policy advocacy, compliance, and a safe work environment. They prioritize the transition to a circular economy and address issues like climate stewardship and human rights. They strive to build strong relationships with stakeholders to achieve sustainable mining practices and contribute to wider societal goals. Their social performance activities focus on respecting human rights, minimizing impacts, creating shared opportunities, and promoting prosperity. They integrate social performance into business planning, engage stakeholders, empower vulnerable groups, and uplift mine communities. They have a complaints and incident management system and assess their reporting and management of social impact. They have identified key material issues and follow a SHE policy to manage resources and reduce their environmental impact. They develop risk assessment and capacity training for suppliers. They aim to embed responsible sourcing into their supply chain and advocate for an industry-wide standard. They conduct independent reviews, address social complaints, and have initiatives for employee wellness and community engagement. They align their stakeholder engagement with the AA1000 standard and regulatory requirements. They aim to build a culture that supports effective social performance management.

○ **Environmental management: Access to drinking water**

1 Quotations:

19:2 ¶ 1 in Summary: Code "Anglo American Platinum"

- A case study on the SO2 abatement plant is included in the report, along with data on employment creation, labor turnover, and provincial breakdown. The passage also defines HDSAs (Historically Disadvantaged South Africans) and mentions various metrics and initiatives related to employee turnover, energy use, platinum production, fatal injury rates, flotation process, access to drinking water, and broad-

based black economic empowerment. Anglo American Platinum's commitment to sustainability, stakeholder engagement, diversity and inclusion, talent recruitment, cultural heritage management, and community development is emphasized throughout the report. Overall, the report provides a comprehensive overview of Anglo American Platinum's sustainability practices and initiatives, with a focus on ESG factors and stakeholder engagement.

○ **Environmental management: Pollution**

1 Quotations:

45:1 ¶ 1 in Summary: Code “environment”

- TL;DR: Anglo American Platinum Limited focuses on environmental, social, and governance (ESG) practices in its mining operations. The company aims to be a leader in the mining industry by prioritizing sustainable development, ethical supply chains, and responsible resource management. They are committed to reducing their carbon emissions, improving energy efficiency, and protecting water resources and biodiversity. The company also emphasizes stakeholder engagement, transparency, and accountability. The South African government has regulations in place to ensure environmental management and social upliftment in the mining industry, emphasizing sustainable development and pollution prevention.

○ **Environmental management: Land rehabilitation**

1 Quotations:

59:1 ¶ 1 in Summary: Code “land”

- TL;DR: The Minerals and Petroleum Resources Development Act outlines the rights and obligations of holders of mining permits. They can enter land, mine, explore, and use water resources, but must manage environmental impacts and rehabilitate the land. There are restrictions on mining in certain areas. The Minister has the power to expropriate land and can require specified information. The Act also covers procedures for obtaining permits, renewal of rights, compensation, and consultation with communities. The focus is on responsible mining, environmental conservation, and improving living conditions for employees and communities.

○ **Environmental management: Water stewardship**

4 Quotations:

100:2 ¶ 1 in Summary: Code “stakeholder”

- The company's Sustainability Report highlights its focus on water stewardship, green tax compliance, stakeholder engagement, and human rights. It emphasizes the importance of effective engagement with stakeholders, transparency, and accountability. The report discusses the company's initiatives in sustainable mining, labor relations, community development, and socio-economic contributions. Anglo American Platinum is committed to energy transition, diversity, and inclusion, and collaborates with stakeholders for mine closure. The company adheres to legal requirements and aims to create shared value through sustainable community livelihoods.

108:1 ¶ 1 in Summary: Code “target”

- This TL;DR provides a summary of key points from the Integrated Report of Anglo American Platinum, highlighting their commitment to responsible sourcing, inclusive supply chains, and their approach to materiality and material issues. It discusses their targets for sustainability, including reducing greenhouse gas emissions and achieving carbon neutrality, as well as their focus on biodiversity and water stewardship. The report also emphasizes their efforts to promote inclusion, diversity, and talent development, and their commitment to creating positive socio-economic impact in their communities. The TL;DR briefly mentions other sections related to employment equity, procurement targets, and health and safety indicators in the mining industry. Overall, the report provides comprehensive disclosure on the company's sustainability strategy and ESG performance.

109:1 ¶ 1 in Summary: Code “term”

- The TL;DR in English is that the Anglo American Platinum integrated report covers responsible sourcing, inclusive supply chains, materiality, and their commitment to the UN SDGs. They also focus on long-term care for families of individuals who lose their lives at their operations, community development, and rehabilitation. The report addresses climate change, water stewardship, and community protests. They strive for constructive relationships with employees and trade unions and aim for positive economic, health, and educational impacts in mining communities. Compliance with regulations and a skilled workforce are important to them. The ESG report highlights remuneration governance, social and economic development initiatives, climate change strategies, and stakeholder engagement. They also discuss environmental performance, stakeholder engagement, and their sustainability strategy. The Mineral and Petroleum Resources Development Act outlines regulations regarding the confidentiality of information, financial guarantees, expropriation, and dispute resolution. The Act also covers exploration rights, penalties for offenses, and the legal nature of rights granted.

112:2 ¶ 1 in Summary: Code “water”

- They prioritize water stewardship and aim to operate waterless mines in water-scarce areas. They also work on projects to address climate change impacts and support the transition to a low-carbon economy. In terms of the Sustainable Development Goals (SDGs), Anglo American Platinum focuses on developing water-neutral mines, minimizing biodiversity impacts, and effectively managing tailings. They are committed to reusing and recycling water to reduce freshwater withdrawals and mitigating their impact on ecosystems. The company's sustainability performance is linked to their remuneration system, and they have long-term incentive plans that include water and social sustainability issues. They collaborate with stakeholders to support water security, energy efficiency, and socio-economic development in local communities. Anglo American Platinum adheres to relevant regulations and has a responsibility to conserve the environment and protect the rights of communities and stakeholders. They are involved in programs and projects to ensure water security and socio-economic development in the regions they operate in. They also collaborate with governmental authorities and other mining companies to deliver water to communities. The summary also includes information about percentages related to goods procurement spend in South African companies and examples of calculating points obtained for the Services sub-element.

○ **Environmental management: Environmental regulations**

2 Quotations:

75:2 ¶ 1 in Summary: Code “permit”

- It underscores the importance of obtaining and complying with environmental permits and authorizations for the operation of a company, as non-compliance can have significant consequences.

112:1 ¶ 1 in Summary: Code “water”

- By 2030, Anglo American aims to reduce water abstraction by 50%, recycle and reuse at least 75% of available water, and have zero level 3 or higher water discharge incidents. They also aim to use innovative technologies for mining with little to no water. Anglo American Platinum has implemented water-conservation and water-demand management plans at each site, and they are engaged in partnerships to improve water management, infrastructure, and resource conservation. They are also working on projects to provide housing, improve water supply, and create employment opportunities in local communities. Anglo American Platinum's sustainability report provides an overview of the company's performance in various areas of sustainability. The report highlights their commitments and results in 2021, including their sustainability strategy, engagement with stakeholders, and efforts to promote a healthy environment and thriving communities. The report discusses key issues such as water security, environmental regulations, and climate-related risks. It also provides data on the company's ESG performance and their efforts to comply with regulations. In summary, Anglo American Platinum has set ambitious targets to address climate change, energy and water security, and biodiversity stewardship. They are committed to sustainable mining practices, reducing waste generation, and supporting local communities.

○ **Environmental management: Environmental impact assessment**

1 Quotations:

75:1 ¶ 1 in Summary: Code “permit”

- The passage discusses various provisions and requirements outlined in the Mineral and Petroleum Resources Development Act, 2002. It explains that the Minister has the power to refuse an application for a retention permit based on different criteria, such as profitability of mining, completion of prospecting operations, and prevention of unfair competition. The passage also mentions the need for compliance with environmental management objectives and assessment of the environmental impact of mining operations. The Act also addresses the process and requirements for various permits and rights, including retention permits, mining permits, and prospecting permits. It emphasizes the importance of proper record keeping and submission of accurate information by holders of mining rights or permits. The Minister has the authority to suspend or cancel permits or rights in case of non-compliance or submission of inaccurate information. The Act also allows for the Minister to direct remedial measures for ecological degradation or environmental damage caused by mining or production operations. The passage highlights the establishment of the Minerals and Mining Development Board, as well as the provisions related to petroleum exploration and production. It also mentions the Minister's power to make regulations regarding environmental conservation, fees, and procedures. Lastly, the passage mentions the continuation of reservations, permissions, and certain rights related to land use.

○ **Environmental management: Water reuse and recycling**

1 Quotations:

112:2 ¶ 1 in Summary: Code “water”

- They prioritize water stewardship and aim to operate waterless mines in water-scarce areas. They also work on projects to address climate change impacts and support the transition to a low-carbon economy. In terms of the Sustainable Development Goals (SDGs), Anglo American Platinum focuses on developing water-neutral mines, minimizing biodiversity impacts, and effectively managing tailings. They are committed to reusing and recycling water to reduce freshwater withdrawals and mitigating their impact on ecosystems. The company's sustainability performance is linked to their remuneration system, and they have long-term incentive plans that include water and social sustainability issues. They collaborate with stakeholders to support water security, energy efficiency, and socio-economic development in local communities. Anglo American Platinum adheres to relevant regulations and has a responsibility to conserve the environment and protect the rights of communities and stakeholders. They are involved in programs and projects to ensure water security and socio-economic development in the regions they operate in. They also collaborate with governmental authorities and other mining companies to deliver water to communities. The summary also includes information about percentages related to goods procurement spend in South African companies and examples of calculating points obtained for the Services sub-element.

○ **Environmental management: Ecological degradation**

1 Quotations:

38:1 ¶ 1 in Summary: Code “date”

- The Minister has the power to direct holders of mining rights to investigate and take remedial measures for ecological degradation or pollution caused by their operations. The Minister can also require the holder to provide a financial guarantee for the fulfillment of work programs. Applications for prospecting or mining must be processed in the order of receipt. The Minister can also prohibit or restrict the

granting of certain rights or permits in specific areas. The Act also addresses the continuation of old mining leases and rights, the transformation of the minerals industry, and the processing of unused old order rights. The text provides various definitions and sections of the Mineral and Petroleum Resources Development Act, 2002. It discusses old order mining and prospecting rights, as well as the rights and obligations of holders of prospecting rights, mining rights, and production rights. It also addresses the requirement for environmental impact assessments and environmental management programs. Additionally, it outlines the implementation guidelines for the Broad-Based Black Socio-Economic Empowerment Charter for the South African Mining and Minerals Industry, 2018. This passage includes various pieces of information related to mining and sustainability efforts. Some key points include: - The progress made in reducing SO2 emissions at the Polokwane smelter. - Efforts to relocate graves and repair houses affected by termites.

○ **Environmental management: Environmental management programs**

2 Quotations:

38:1 ¶ 1 in Summary: Code "date"

- The Minister has the power to direct holders of mining rights to investigate and take remedial measures for ecological degradation or pollution caused by their operations. The Minister can also require the holder to provide a financial guarantee for the fulfillment of work programs. Applications for prospecting or mining must be processed in the order of receipt. The Minister can also prohibit or restrict the granting of certain rights or permits in specific areas. The Act also addresses the continuation of old mining leases and rights, the transformation of the minerals industry, and the processing of unused old order rights. The text provides various definitions and sections of the Mineral and Petroleum Resources Development Act, 2002. It discusses old order mining and prospecting rights, as well as the rights

and obligations of holders of prospecting rights, mining rights, and production rights. It also addresses the requirement for environmental impact assessments and environmental management programs. Additionally, it outlines the implementation guidelines for the Broad-Based Black Socio-Economic Empowerment Charter for the South African Mining and Minerals Industry, 2018. This passage includes various pieces of information related to mining and sustainability efforts. Some key points include: - The progress made in reducing SO2 emissions at the Polokwane smelter. - Efforts to relocate graves and repair houses affected by termites.

41:3 ¶ 1 in Summary: Code "employee"

- The summary briefly mentions employee rights, non-compliance with the Mineral and Petroleum Resources Development Act, mining permits and rights, environmental management programs, employee share ownership plans, income differentials, skills development programs, and dividend payments. It also provides

○ **Environmental management: Resource conservation**

1 Quotations:

112:1 ¶ 1 in Summary: Code "water"

- By 2030, Anglo American aims to reduce water abstraction by 50%, recycle and reuse at least 75% of available water, and have zero level 3 or higher water discharge incidents. They also aim to use innovative technologies for mining with little to no water. Anglo American Platinum has implemented water-conservation and water-demand management plans at each site, and they are engaged in partnerships to improve water management, infrastructure, and resource conservation. They are also working on projects to provide housing, improve

water supply, and create employment opportunities in local communities. Anglo American Platinum's sustainability report provides an overview of the company's performance in various areas of sustainability. The report highlights their commitments and results in 2021, including their sustainability strategy, engagement with stakeholders, and efforts to promote a healthy environment and thriving communities. The report discusses key issues such as water security, environmental regulations, and climate-related risks. It also provides data on the company's ESG performance and their efforts to comply with regulations. In summary, Anglo American Platinum has set ambitious targets to address climate change, energy and water security, and biodiversity stewardship. They are committed to sustainable mining practices, reducing waste generation, and supporting local communities.

○ **Environmental management: Environmental incident**

1 Quotations:

70:2 ¶ 1 in Summary: Code “page”

- The report includes key sustainability indicators and information on the company's efforts to promote health and safety, community development, and stakeholder engagement. The company also provides an overview of its board composition, stakeholder relationships, and its strategy to achieve the United Nations Sustainable Development Goals. In the Anglo American Platinum Limited Environmental, Social, and Governance report for 2021, it is stated that they reported nine level 2 incidents, with none classified as high-potential incidents. One case study mentioned a level 3 environmental incident involving a water transfer line leak at RBMR. The report also highlights the company's ESG ranking and performance, engagement with government and stakeholders, community health initiatives, supplier development, and transformation efforts. In terms of future plans, the company aims to reduce water withdrawal by 50% by

2030 and address issues such as skilled workforce, inclusion and diversity, human rights, and tailings management. The report also mentions the company's contribution to the United Nations' Sustainable Development Goals (SDGs) and the material issues they prioritize, including crime and corruption, health and safety, resettlement and relocation, and diversity and inclusion.

○ **Environmental management: Surface land use**

1 Quotations:

66:1 ¶ 1 in Summary: Code “Minister”

- TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance. Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

○ **Environmental management: Environmental policies**

1 Quotations:

70:1 ¶ 1 in Summary: Code “page”

- The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business.

○ **Environmental management: Access to water**

1 Quotations:

107:2 ¶ 1 in Summary: Code “system”

- - Anglo American Platinum is committed to sustainability and integrating ESG factors into its business operations. - The company is focused on environmental management, human rights, employee development, compliance, and community health and development. - The company is working towards responsible mining certification for all of its operations by 2025. - Anglo American Platinum is actively addressing issues such as climate change, tailings management, access to water, health and safety, and materials stewardship. - The company is engaged in regional renewable energy projects and is focused on sustainable development and community empowerment. The gazette mentioned is available for free online. It states that the principles of living conditions include proper healthcare services, an affordable and sustainable health system, and balanced nutrition. It also mentions the recording of standardized product ID once the coding system is developed, and the need to record different development activities for the same entity in separate rows. It also mentions recording multiple goods from a single entity in separate rows. Additionally, it refers to historically disadvantaged persons. The gazette's title is "FOR 70-18".

○ **Environmental management: Land use**

2 Quotations:

75:1 ¶ 1 in Summary: Code “permit”

- The passage discusses various provisions and requirements outlined in the Mineral and Petroleum Resources Development Act, 2002. It explains that the Minister has the power to refuse an application for a retention permit based on different criteria, such as profitability of mining, completion of prospecting operations, and prevention of unfair competition. The passage also mentions the need for compliance with environmental management objectives and assessment of the environmental impact of mining operations. The Act also

addresses the process and requirements for various permits and rights, including retention permits, mining permits, and prospecting permits. It emphasizes the importance of proper record keeping and submission of accurate information by holders of mining rights or permits. The Minister has the authority to suspend or cancel permits or rights in case of non-compliance or submission of inaccurate information. The Act also allows for the Minister to direct remedial measures for ecological degradation or environmental damage caused by mining or production operations. The passage highlights the establishment of the Minerals and Mining Development Board, as well as the provisions related to petroleum exploration and production. It also mentions the Minister's power to make regulations regarding environmental conservation, fees, and procedures. Lastly, the passage mentions the continuation of reservations, permissions, and certain rights related to land use.

91:1 ¶ 1 in Summary: Code “resource”

- TL;DR (Too Long; Didn't Read) - The Minerals and Petroleum Resources Development Act (MPRDA) regulates mining and petroleum resources in South Africa. - It covers environmental management, funding, administrative principles, granting of rights, and functions of a Board. - The Act aims to promote equitable access, economic growth, and socio-economic development. - It outlines requirements and procedures for obtaining permissions and rights for prospecting, mining, and exploration. - The Act establishes a government agency and a Board to advise the Minister. - The Act addresses land use, compensation, transitional arrangements, and the Minister's powers and responsibilities. - The Act also focuses on infrastructure, education, water stewardship, waste management, recruitment, cultural heritage, circular economy, climate change, and community development.

○ **Environmental management: Biodiversity stewardship**

2 Quotations:

20:2 ¶ 1 in Summary: Code “application”

- The last sentence introduces the topic of the Anglo American Platinum Limited ESG Report for 2021, which focuses on various aspects of the company's governance and sustainability practices, including environmental initiatives, social issues, stakeholder engagement, biodiversity stewardship, and refinery improvements. Overall, the passage provides an overview of the mining permit and authorization application process and the focus areas of the Anglo American Platinum Limited ESG Report for 2021.

43:2 ¶ 1 in Summary: Code “energy”

- • They have set targets to reduce GHG emissions, improve energy efficiency, and achieve carbon neutrality by 2040. • Anglo American tracks its energy efficiency and GHG emissions through its energy and CO2 management program. • They prioritize energy efficiency and water-reduction projects and minimize additions to their carbon footprint from new projects. • The company is committed to biodiversity stewardship and aims to deliver net positive impact on biodiversity across all operations by 2030. • They are focused on operating carbon-neutral mines and reducing freshwater withdrawal in water-scarce regions. • Sustainability performance is a component of their remuneration system, with incentives tied to safety, health, environmental performance, and sustainability. • Anglo American aims to support the circular economy by reusing, sharing, repairing, and recycling resources. • They are actively involved in initiatives and partnerships to drive the just energy transition and ensure a low-carbon future.

○ **Environmental management: Water resources**

1 Quotations:

30:1 ¶ 1 in Summary: Code “change”

- In 2021, Anglo American Platinum reported a 160% increase in headline earnings, reaching R26.3 billion. Dividends paid also saw a significant increase of 304%, amounting to R718 million. However, dividends payable for the year saw a larger increase of 557%, totaling R558 billion. The company spent R621.9 million on employee remuneration in 2021, a 12% increase from the previous year, with a headcount of 538,796 employees, slightly down by 1%. The company also increased its community engagement development spend by 125%, reaching R906.4 million. Taxation paid and royalties paid also saw significant increases of 251% and 146% respectively. The company declared a dividend of R300 per share for 2021, totaling R80 billion. The report also highlights the company's sustainability strategy, which focuses on their people, a healthy environment, thriving communities, and being a trusted corporate leader. The report provides details on their remuneration policy, strategy and performance, and their efforts to understand climate-change risks and opportunities. Summary: The company is implementing various health programs, including providing support to HIV-positive individuals, promoting positive values through media projects, and supporting children and adolescents living with HIV. They are also focused on addressing climate change, managing water resources, and implementing a circular economy approach.

○ **Environmental management: Water quality concerns**

1 Quotations:

102:1 ¶ 1 in Summary: Code “strategy”

- TL;DR: The Anglo American Platinum Limited Environmental, Social and Governance Report for 2021 highlights the company's sustainability initiatives and targets in areas such as environmental management, stakeholder engagement, community development, and employee well-being. The report emphasizes the company's commitment to responsible corporate citizenship, ethical leadership, and long-term value creation. Anglo American Platinum is addressing water quality concerns and is focused on becoming a leader in sustainable mining. The company has implemented various strategies, engagements, and assurance frameworks to promote sustainability and meet its goals. It is also exploring investment strategies to diversify its holdings and is committed to transparency in tax matters. Anglo American Platinum is actively involved in pursuing environmental, social, and governance (ESG) goals in the mining industry, including promoting sustainable community livelihoods and carbon neutrality.

○ **Environmental management: Resource extraction**

1 Quotations:

81:1 ¶ 1 in Summary: Code “production”

- The designated agency must accept an application for a technical co-operation permit if certain requirements are met and no one else holds a permit for petroleum in that area. A production right can be renewed for up to 30 years at a time. The Act outlines the rights and obligations of the holder of an exploration or production right, including conducting production operations and complying with environmental management programs and social labor plans. The Act also includes provisions for the development of petroleum reservoirs, the application process for production rights, and the financial guarantee required for exploration and production operations. The designated agency is responsible for promoting petroleum exploration and production, evaluating applications for permits,

monitoring compliance, and collecting fees. The State, through the Minister, has the authority to grant, issue, refuse, control, administer, and manage various permits and rights related to mineral and petroleum resources. The company discusses their efforts to transition to hydrogen-powered trucks and their commitment to responsible business practices. They also recognize the potential impacts of climate change in host communities and aim to play a leading role in the global transition towards cleaner energy. The company is also working on their energy intensity and decarbonization roadmap. The Amandelbult mine experienced a decrease in PGM production.

○ **Environmental management: Biodiversity management**

1 Quotations:

84:1 ¶ 1 in Summary: Code "project"

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

○ **Environmental management: Water management**

6 Quotations:

18:1 ¶ 1 in Summary: Code “Anglo American Platinum Limited”

- Anglo American Platinum's 2021 ESG report highlights its sustainability strategy and initiatives, including sustainable mining practices, community engagement, compliance, and environmental management. The report discusses incidents, employee development, water management, and community forums. It also features a case study on the Unki Mine's biogas project and outlines the company's approach to community development and its post-pandemic rebuild program. The report shows the company's job creation, contracts secured, loans provided, and training sessions completed. Anglo American Platinum aims to build local capacity, support historically disadvantaged suppliers, and prioritize sustainability and responsible corporate citizenship. The report also addresses water conservation and chloride reduction, closure and rehabilitation risks, governance, and various ESG targets. The company is committed to ethical leadership, compliance, stakeholder engagement, and the health, wellbeing, and economic development of its employees and communities. It also focuses on biodiversity, community health, mine decarbonization, economic sharing, and socio-economic development. Employment equity statistics are provided, showing the workforce breakdown by gender, race, and occupational levels.

49:1 ¶ 1 in Summary: Code “governance”

- TL;DR: The Anglo American Platinum Limited Environmental, Social, and Governance Report 2021 covers the company's sustainability strategy and initiatives, addressing material issues such as precious metal demand and decarbonization. It highlights efforts in supporting

a low-carbon economy, promoting human rights, and building a culture of safety. The report also provides information on performance against sustainability goals and targets. The report emphasizes the company's commitment to creating value and making a positive impact. It covers topics such as water management, community development, stakeholder engagement, waste management, diversity, equal opportunity, and COVID-19 response. The company follows good governance practices, adheres to sustainability commitments, and engages stakeholders for accountability and trust. Compliance with legal requirements and inclusivity in stakeholder engagement are important for sustainability efforts. Stretch goals, milestones, and targets are outlined, including the establishment of accountability forums, policy advocacy actions, and external recognition for leadership. Governance practices, compliance, and employment equity are also discussed.

77:1 ¶ 1 in Summary: Code “plan”

- The mining plan must align with the country's demographics and include career development and individual development plans. Mining right holders must meet revised requirements over a five-year period and submit plans for inclusive procurement and employment equity. Equity equivalent and enterprise development must be reported, audited, and verified annually. The report highlights Anglo American Platinum's achievements in sustainability, including inclusion and diversity goals, employment equity targets, and BBBEE score improvement. The company focuses on policy advocacy, employee housing, remuneration governance, stakeholder engagement, water management, biodiversity conservation, and more. The report discusses rehabilitation, community impacts, safety, health, sustainable mining, responsible sourcing, social sustainability, and transformation. The company aims to have a positive impact on biodiversity, operate carbon-neutral mines, reduce freshwater withdrawal, and meet MPRDA requirements. They also focus on tax compliance and building partnerships. Anglo American Platinum has complied with housing and living standards and has a sustainability strategy in place.

Closure certificates and environmental management programs or plans are required, and various powers and duties can be delegated. The Act defines terms, requires financial provision for environmental impacts, and regulates the management of residue stockpiles and deposits.

78:2 ¶ 1 in Summary: Code “policy”

- Their approach aims to create shared value while prioritizing transparency, accountability, and policy advocacy. The board ensures compliance and supports ethical and CSR goals. Compliance is monitored through reporting systems and audits. Water management, procurement, and transformation policies are also addressed. The Mineral and Petroleum Resources Development Act grants permissions and permits related to mineral resources while prioritizing sustainable development.

107:1 ¶ 1 in Summary: Code “system”

- In summary, Anglo American Platinum has implemented various initiatives and systems to address issues related to hazardous waste management, responsible sourcing, water management, stakeholder engagement, human rights, compliance governance, and sustainability. These efforts include digital training for suppliers, achieving responsible mining certifications, conducting water balance assessments, developing responsible sourcing management systems, and addressing community needs. The company is also focused on reducing emissions, promoting ethical value chains, and ensuring compliance with applicable laws and regulations. Additionally, Anglo American Platinum emphasizes the importance of accountability, continuous improvement, and stakeholder collaboration in achieving its sustainability goals. Summary: - Anglo American has implemented a new stakeholder engagement strategy that focuses on building strategic partnerships and managing impacts and risks. - The strategy aligns with international standards and upholds the principles of

human rights, business integrity, and code of conduct. - Anglo American Platinum's Unki Mine in Zimbabwe was the first mine in the world to undergo an independent audit against the IRMA standard for responsible mining and received a high rating. - The company is actively advocating for clean hydrogen production and has joined the Hydrogen Forward Coalition in the US.

112:1 ¶ 1 in Summary: Code “water”

- By 2030, Anglo American aims to reduce water abstraction by 50%, recycle and reuse at least 75% of available water, and have zero level 3 or higher water discharge incidents. They also aim to use innovative technologies for mining with little to no water. Anglo American Platinum has implemented water-conservation and water-demand management plans at each site, and they are engaged in partnerships to improve water management, infrastructure, and resource conservation. They are also working on projects to provide housing, improve water supply, and create employment opportunities in local communities. Anglo American Platinum's sustainability report provides an overview of the company's performance in various areas of sustainability. The report highlights their commitments and results in 2021, including their sustainability strategy, engagement with stakeholders, and efforts to promote a healthy environment and thriving communities. The report discusses key issues such as water security, environmental regulations, and climate-related risks. It also provides data on the company's ESG performance and their efforts to comply with regulations. In summary, Anglo American Platinum has set ambitious targets to address climate change, energy and water security, and biodiversity stewardship. They are committed to sustainable mining practices, reducing waste generation, and supporting local communities.

○ **Environmental management: Biodiversity**

2 Quotations:

31:1 ¶ 1 in Summary: Code “commitment”

- The Environmental, Social, and Governance (ESG) report for 2021 includes an introduction, a summary of sustainability performance, and an overview of sustainability commitments. It also covers the company's approach to reporting and includes a review from the CEO. The report discusses the company's sustainability strategy, including its sustainable mining plan and contribution to the Sustainable Development Goals (SDGs). It also addresses issues related to the company's employees, such as safety, health, training, and development. The report highlights the company's focus on maintaining a healthy environment, including environmental management, climate change, water, biodiversity, and mine closure and rehabilitation. It also discusses the company's efforts to support thriving communities through community development, economic opportunities, and building local capacity. The report emphasizes the company's commitment to being a trusted corporate leader, focusing on business integrity, stakeholder engagement, advocacy, human rights, and ethical value chains. It includes sections on the company's leadership team, leadership and governance, the audit and risk committee report, and the remuneration report. The report concludes with a discussion on safety and sustainable development, as well as key observations and recommendations for improvement from an external consultant.

108:1 ¶ 1 in Summary: Code “target”

- This TL;DR provides a summary of key points from the Integrated Report of Anglo American Platinum, highlighting their commitment to responsible sourcing, inclusive supply chains, and their approach to materiality and material issues. It discusses their targets for sustainability, including reducing greenhouse gas emissions and achieving carbon neutrality, as well as their focus on biodiversity and water stewardship. The report also emphasizes their efforts to promote inclusion, diversity, and talent development, and their

commitment to creating positive socio-economic impact in their communities. The TL;DR briefly mentions other sections related to employment equity, procurement targets, and health and safety indicators in the mining industry. Overall, the report provides comprehensive disclosure on the company's sustainability strategy and ESG performance.

○ **Environmental management: Materials stewardship**

1 Quotations:

107:2 ¶ 1 in Summary: Code “system”

- - Anglo American Platinum is committed to sustainability and integrating ESG factors into its business operations. - The company is focused on environmental management, human rights, employee development, compliance, and community health and development. - The company is working towards responsible mining certification for all of its operations by 2025. - Anglo American Platinum is actively addressing issues such as climate change, tailings management, access to water, health and safety, and materials stewardship. - The company is engaged in regional renewable energy projects and is focused on sustainable development and community empowerment. The gazette mentioned is available for free online. It states that the principles of living conditions include proper healthcare services, an affordable and sustainable health system, and balanced nutrition. It also mentions the recording of standardized product ID once the coding system is developed, and the need to record different development activities for the same entity in separate rows. It also mentions recording multiple goods from a single entity in separate rows. Additionally, it refers to historically disadvantaged persons. The gazette's title is "FOR 70-18".

○ **Environmental management: Waste management**

8 Quotations:

22:1 ¶ 1 in Summary: Code “area”

- Summary: Anglo American Platinum is a corporate leader in terms of safety and health, with zero fatalities and high employee knowledge of HIV status and effective treatment. They have achieved their targets for community development, biodiversity protection, and waste management. The company emphasizes environmental, social, and governance (ESG) initiatives, such as inclusion and diversity, talent management, and employee wellbeing. They also prioritize risk governance, community development, and transformation strategies. However, they face challenges such as social unrest, Covid-19 impact, and power supply reliability. The company is committed to good corporate citizenship and creating value while operating responsibly. They comply with mining regulations, promote water security, and contribute to regional development initiatives. Anglo American Platinum focuses on sustainability, climate change, and social responsibility to leave a positive impact on communities and the environment. They have programs to address gender-based violence, promote diversity, and support water management. The company aims to reduce emissions, improve energy efficiency, and engage with stakeholders to create a sustainable future. They prioritize rehabilitation efforts and community development, ensuring a safe and inclusive work environment.

29:1 ¶ 1 in Summary: Code “chain”

- Anglo American Platinum is committed to responsible sourcing and inclusive supply chains. They aim to transform relationships between mines and communities and be part of a value chain that supports positive human rights and sustainability outcomes. They have set targets to undergo third-party audits against responsible mine certification systems and to increase their spend with mine community suppliers year on year. The company also emphasizes their commitment to the United Nations' Sustainable Development Goals (SDGs) and their efforts to align their sustainability actions with these goals. They track their impact by mapping their activities to the SDGs and subject their supply chain management and environmental and social performance responsibilities to third-party verification. Anglo American Platinum engages in policy advocacy and aims to be a trusted corporate leader by embedding ESG at the center of their strategy. They prioritize ethical decision-making in procurement and engage with suppliers that share their values. They also focus on economic empowerment in mining communities by supporting local suppliers and creating jobs. The report highlights their efforts in waste management, energy reduction, and decarbonization. They work closely with their supply chain to evaluate waste minimization opportunities and ensure that waste is reused, recycled, or sent for energy recovery.

46:2 ¶ 1 in Summary: Code “ESG”

- Their sustainable mining plan focused on carbon neutrality, community livelihoods, and ESG integration. They prioritized responsible waste management and compliance with the sustainable mining plan. The company aimed to stimulate new markets, maximize value, and invest in community and social development initiatives. Supplier risk management and responsible sourcing were also important. Anglo American Platinum was committed to being a leader in ESG and delivering value to stakeholders through sustainable practices and community partnerships.

49:1 ¶ 1 in Summary: Code “governance”

- TL;DR: The Anglo American Platinum Limited Environmental, Social, and Governance Report 2021 covers the company's sustainability strategy and initiatives, addressing material issues such as precious metal demand and decarbonization. It highlights efforts in supporting a low-carbon economy, promoting human rights, and building a culture of safety. The report also provides information on performance against sustainability goals and targets. The report emphasizes the company's commitment to creating value and making a positive impact. It covers topics such as water management, community development, stakeholder engagement, waste management, diversity, equal opportunity, and COVID-19 response. The company follows good governance practices, adheres to sustainability commitments, and engages stakeholders for accountability and trust. Compliance with legal requirements and inclusivity in stakeholder engagement are important for sustainability efforts. Stretch goals, milestones, and targets are outlined, including the establishment of accountability forums, policy advocacy actions, and external recognition for leadership. Governance practices, compliance, and employment equity are also discussed.

62:1 ¶ 1 in Summary: Code “material”

- In 2022, Anglo American Platinum has made progress in inclusive procurement, particularly in meeting targets for mining goods and services. The company has focused on supporting local procurement and developing inclusive supply chains, implementing interventions to train prospective suppliers and working with over 500 companies to improve practices. The company has also prioritized sustainability, environmental management, responsible sourcing, and issues like energy transition and access to water. Anglo American Platinum has made efforts to engage with stakeholders and ensure ethical practices. The company has responded to requests for transparency

regarding tailings storage facilities and has published details on its website. In terms of workforce development, it aims to attract, retain, and develop skilled employees, while also promoting diversity and inclusivity. The company is committed to the United Nations' Sustainable Development Goals and is working towards a circular economy and responsible sourcing of materials. Responsible mining certification is also a goal, with certification achieved at its Unki Mine in Zimbabwe and a target to have all operations audited by 2025. Anglo American Platinum manages waste, reduces consumption, and engages with stakeholders. It integrates financial and non-financial reporting and has implemented a combined assurance framework to address risks.

67:2 ¶ 1 in Summary: Code “no”

- This gazette provides information on living conditions, healthcare services, and nutrition, as well as compliance measures and targets for various aspects of mining operations, including water use, environmental impact, and waste management.

79:1 ¶ 1 in Summary: Code “process”

- The company values stakeholder engagement and has implemented a robust process for engaging with stakeholders at various levels. They have a transparent process for appointing new directors and have a dynamic approach to strategy-setting. The company actively engages with stakeholders through a stakeholder mapping process. They focus on sustainability, responsible sourcing, diversity and inclusion, and addressing human rights issues. The company conducts surveys to gather feedback from employees and takes action based on the results. They comply with industry initiatives such as the Extractive Industries Transparency Initiative. The company has various initiatives in sustainability, community engagement, waste management, compliance governance, and social performance. They prioritize responsible mining practices, environmental rehabilitation, and the circular economy. The company integrates stakeholder engagement

and risk management into their operational processes. They have a responsible sourcing policy, conduct due diligence on investments, and have implemented culture and leadership programs. The company prioritizes respect for human rights and diversity in their workforce. They focus on infrastructure development and economic growth in host countries. The company conducts annual materiality workshops and has implemented sustainable mining strategies. They prioritize waste management, land rehabilitation, and transparency in reporting.

106:2 ¶ 1 in Summary: Code "sustainability"

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

○ **Environmental management: Petroleum reservoirs**

1 Quotations:

71:2 ¶ 1 in Summary: Code “part”

- Goals include establishing participatory accountability forums at each mine site and securing buy-in from relevant stakeholders for national forums. Anglo American Platinum also aims to lead and collaborate on issues affecting its business and promote ethical value chains. They emphasize hydrogen as part of the solution for a greener world and focus on innovation and sustainability in their FutureSmart Mining program. The report also touches on other material issues such as tailings management, water access, human rights, socio-economic development, and community engagement. The company highlights its efforts in rehabilitating mining infrastructure post-closure, remediating environmental impacts, and ensuring proper living conditions for mining workers. They prioritize sustainable community livelihoods and creating shared value in the mining industry. As for the Act, it defines terms related to the Minerals and Mining Development Board and broad-based economic empowerment. It allows for the issuance of orders, suspensions, and instructions in the case of violations. The Act also mandates financial provision for environmental remediation and establishes guidelines for petroleum reservoirs. It includes provisions for local content verification, supplier development, and housing and living conditions for mining workers, emphasizing sustainable community livelihoods and creating shared value.

○ **Environmental management: Learning and recycling**

1 Quotations:

17:1 ¶ 1 in Summary: Code “activity”

- Anglo American Platinum's 2021 focus areas include stakeholder engagement, sustainability, responsible sourcing, social performance management, compliance, responsible corporate citizenship, and governance. They have specific KPIs and are committed to measuring their progress and performance. Routine inspections can be carried out on mining and exploration areas without a warrant, and employees are protected from occupational detriment for reporting non-compliance or unethical conduct. The company is partnering with EDF Renewables to develop renewable energy ecosystems and exploring the establishment of a hydrogen valley. The report includes case studies on various initiatives and projects related to learning and recycling, safety measures, mental health, inclusion, human rights, economic activity, environmental monitoring, youth employment, and community support. The company also addresses tax transparency, climate change, energy efficiency, biodiversity, responsible sourcing, and cultural heritage protection.

○ **Environmental management: Financial provision for environmental rehabilitation**

1 Quotations:

61:2 ¶ 1 in Summary: Code “management”

- The Mineral and Petroleum Resources Development Act sets regulations on mining and petroleum activities, including environmental management and conservation. Mining rights holders must comply with environmental management principles and make financial provision for environmental rehabilitation. The Act also covers the renewal and suspension of rights, exploration rights, social and labor plans, and the application process for mining rights and permits. The report mentions the services provided by the Institutional Shareholder Services group of companies in corporate governance and responsible investment solutions, as well as employment equity targets in the mining industry.

○ **Environmental management: Petroleum resources**

3 Quotations:

47:2 ¶ 1 in Summary: Code “exploration”

- The Act provides for the administration, regulation, and management of mineral and petroleum resources, including the designation of regions and the appointment of authorized persons. It also outlines the process for applying for and granting different types of rights and permits, as well as their renewal. The Act states that prospecting rights, mining rights, exploration rights, and production rights are limited real rights, and the holder of these rights is entitled to certain rights and obligations. The Minister has the power to suspend or cancel permits or rights in accordance with the Act's procedures. The Act also includes provisions for information and data submission, financial provisions, and the amendment of rights, permits, programs, and plans. The passage discusses administrative functions, petroleum exploration and production rights, and compliance regulations for mining operations. It also mentions the importance of stakeholder engagement and the need for environmental sustainability in mining practices. Lastly, it highlights the requirement for mining companies to invest in skills development and research and development in various areas.

68:2 ¶ 1 in Summary: Code “operation”

- The Act promotes the sustainable development of mineral and petroleum resources while ensuring economic and social development. It includes provisions for exploration and production rights, closure certificates, compensation for landowners, and the exclusive right to remove and dispose of petroleum for holders of production rights. This document provides an overview of the South African National

Origin Mineral and Petroleum Resources Development Act of 2002. It covers various aspects of the Act, including definitions of terms, requirements for prospecting rights and renewal permits, protected species removal and relocation, sustainability initiatives, stakeholder engagement strategies, and rehabilitation plans. The Anglo American Platinum Limited Environmental, social and governance report for 2021 uses various terms and acronyms throughout. These include conversion factors, hazardous waste to legal landfill, Historically Disadvantaged Persons (HDP), Historically Disadvantaged South Africans (HDSA), remuneration governance, Cu (copper), DMRE (Department of Mineral Resources and Energy), DWS (Department of Water and Sanitation), EBIT (earnings before interest and tax), employment equity, Rustenberg complex, SMP (Strategic Mine Plan), SDG (Sustainable Development Goal), FWN (Family Wage Norm), BBBEE (Broad-Based Black Economic Empowerment), IRMA (Initiative for Responsible Mining Assurance), GBV (gender-based violence), NPI (Net

76:1 ¶ 1 in Summary: Code "person"

- TL;DR: The passage provides an overview of the requirements and procedures for obtaining mining rights and permits under the Mineral and Petroleum Resources Development Act. It also discusses the powers of the Minister, penalties for offenses, compensation for expropriation, environmental management, and transferability of rights. The Act allows routine inspections without a warrant and promotes equitable access to mineral and petroleum resources. Interested parties must be given notice and can submit comments on applications. Administrative processes must be conducted fairly and in a reasonable time. The Act also establishes the Minerals and Mining Development Board and addresses issues such as land surface rights and offenses.

○ **Environmental management: Refinery improvements**

1 Quotations:

20:2 ¶ 1 in Summary: Code “application”

- The last sentence introduces the topic of the Anglo American Platinum Limited ESG Report for 2021, which focuses on various aspects of the company's governance and sustainability practices, including environmental initiatives, social issues, stakeholder engagement, biodiversity stewardship, and refinery improvements. Overall, the passage provides an overview of the mining permit and authorization application process and the focus areas of the Anglo American Platinum Limited ESG Report for 2021.

○ **Environmental management: Environmental incidents**

1 Quotations:

19:1 ¶ 1 in Summary: Code “Anglo American Platinum”

- The Anglo American Platinum Sustainability report for 2022 provides detailed information on the company's sustainability practices and initiatives. It includes various sections and appendices that cover topics such as ESG data, key relationship indicators, and the company's SDG footprint. The report highlights the company's high ESG rankings and recommendations for stakeholder engagement and sustainability strategy. It also provides information on sustainability performance indicators, including energy usage, diversity in management, fatalities, environmental incidents, GHG emissions, and social spend. The report explores topics such as health support and infrastructure, materiality determination process, diversity and equal opportunity, non-discrimination, and tax governance. It includes a glossary for various terms used in the report. The report emphasizes Anglo American Platinum's commitment to ethics,

independent assurance, and its impacts on the environment. It also discusses health strategies and controlling occupational exposure. Additionally, the report provides information on various initiatives and memberships, such as the Voluntary Principles on Security and Human Rights and Extractive Industries Transparency Initiative. It highlights the company's risk management approach, incentive rewards, and integration of sustainability and ESG factors.

○ **Environmental management: Energy management**

1 Quotations:

86:1 ¶ 1 in Summary: Code “purpose”

- The board's current culture is collaborative, relational, and aligned to a greater purpose, with a focus on measurable results and outcome-oriented decisions. The desired culture is to become a purpose-led, values-driven, high-performing team. The turnover per region in 2021 and previous years is also provided. The report emphasizes the importance of sustainability, stakeholder engagement, and ESG leadership. It discusses climate change and energy management, as well as the company's commitment to ethical leadership and good governance. The CEO reviews the company's commitment to stakeholder engagement and proactive participation in society. The report also includes information on whistleblowing, appointment and delegation of management, and assurance objectives. The company's sustainability strategy is outlined, with a focus on environmental impact, thriving communities, and being a trusted corporate leader. The report concludes with a glossary of key terms and an overview of the company's approach to sustainability and the sustainable mining plan. Social performance refers to how a company interacts with local communities and stakeholders in areas affected by its mining activities. It goes beyond philanthropy and legal requirements, and focuses on building relationships and addressing barriers faced by

marginalized groups. Anglo American Platinum conducted a disability disclosure campaign to raise awareness and understand the challenges faced by people with disabilities.

○ **Environmental management: Water use**

1 Quotations:

67:2 ¶ 1 in Summary: Code "no"

- This gazette provides information on living conditions, healthcare services, and nutrition, as well as compliance measures and targets for various aspects of mining operations, including water use, environmental impact, and waste management.

○ **Environmental management: Environmental remediation**

1 Quotations:

71:2 ¶ 1 in Summary: Code "part"

- Goals include establishing participatory accountability forums at each mine site and securing buy-in from relevant stakeholders for national forums. Anglo American Platinum also aims to lead and collaborate on issues affecting its business and promote ethical value chains. They emphasize hydrogen as part of the solution for a greener world and focus on innovation and sustainability in their FutureSmart Mining program. The report also touches on other material issues such as tailings management, water access, human rights, socio-economic development, and community engagement. The company highlights its efforts in rehabilitating mining infrastructure

post-closure, remediating environmental impacts, and ensuring proper living conditions for mining workers. They prioritize sustainable community livelihoods and creating shared value in the mining industry. As for the Act, it defines terms related to the Minerals and Mining Development Board and broad-based economic empowerment. It allows for the issuance of orders, suspensions, and instructions in the case of violations. The Act also mandates financial provision for environmental remediation and establishes guidelines for petroleum reservoirs. It includes provisions for local content verification, supplier development, and housing and living conditions for mining workers, emphasizing sustainable community livelihoods and creating shared value.

○ **Environmental management: Environmental damage**

1 Quotations:

103:1 ¶ 1 in Summary: Code “subsection”

- TL;DR - The passage discusses provisions and powers in the Mineral and Petroleum Resources Development Act, such as the Minister's power to suspend or cancel permits, restrictions on prospecting and mining, expropriation of land for mining, financial provision for environmental damage, and the order of processing permit applications. It also mentions the calculation of local content and reporting templates for compliance with procurement requirements.

○ **Environmental management: Biodiversity conservation**

4 Quotations:

24:1 ¶ 1 in Summary: Code “biodiversity”

- Anglo American is committed to achieving a net positive impact on biodiversity through its systematic approach, biodiversity management plans, and monitoring programs. They are addressing climate change and biodiversity loss through actions such as biodiversity offset mitigation planning and partnerships. The company sets targets for significant biodiversity features, tracks progress, and aims to meet its commitments to communities and society. They also prioritize responsible mining practices and aim to leave biodiversity in a better state than before mining operations.

77:1 ¶ 1 in Summary: Code “plan”

- The mining plan must align with the country's demographics and include career development and individual development plans. Mining right holders must meet revised requirements over a five-year period and submit plans for inclusive procurement and employment equity. Equity equivalent and enterprise development must be reported, audited, and verified annually. The report highlights Anglo American Platinum's achievements in sustainability, including inclusion and diversity goals, employment equity targets, and BBBEE score improvement. The company focuses on policy advocacy, employee housing, remuneration governance, stakeholder engagement, water management, biodiversity conservation, and more. The report discusses rehabilitation, community impacts, safety, health, sustainable mining, responsible sourcing, social sustainability, and transformation. The company aims to have a positive impact on biodiversity, operate carbon-neutral mines, reduce freshwater withdrawal, and meet MPRDA requirements. They also focus on tax compliance and building partnerships. Anglo American Platinum has complied with housing and living standards and has a sustainability strategy in place. Closure certificates and environmental management programs or plans are required, and various powers and duties can be delegated.

The Act defines terms, requires financial provision for environmental impacts, and regulates the management of residue stockpiles and deposits.

105:1 ¶ 1 in Summary: Code "support"

- The company aims to improve health outcomes, support schools, and create employment opportunities in its host communities by 2030. They have achieved various goals in their education program, including improved infrastructure at schools, higher pass rates, and increased STEM enrollment. They also provide support for community health, HIV prevention, and mental health. The company is committed to biodiversity conservation and reducing its environmental impact. They also invest in training and development for their employees and support economic empowerment and supplier development in the local communities. Overall, they strive to build thriving communities and contribute to sustainable development. The circular economy is becoming increasingly important on the global agenda, and stakeholders are demanding changes in the way mining is conducted. Customers want sustainable and ethically sourced commodities, investors require companies to adopt sound ESG principles, regulators are placing greater pressures on reporting and compliance, and host governments and communities are calling for greater responsibility and accountability. Stakeholders have rated the dialogue and accountability efforts of mining companies positively and support moving the accountability dialogue model to a regional level. Companies are also investing in initiatives to support education, health, and gender-based violence prevention in their host communities.

112:2 ¶ 1 in Summary: Code "water"

- They prioritize water stewardship and aim to operate waterless mines in water-scarce areas. They also work on projects to address climate change impacts and support the transition to a low-carbon economy. In terms of the Sustainable Development Goals (SDGs), Anglo American Platinum focuses on developing water-neutral mines, minimizing biodiversity impacts, and effectively managing tailings. They are committed to reusing and recycling water to reduce freshwater withdrawals and mitigating their impact on ecosystems. The company's sustainability performance is linked to their remuneration system, and they have long-term incentive plans that include water and social sustainability issues. They collaborate with stakeholders to support water security, energy efficiency, and socio-economic development in local communities. Anglo American Platinum adheres to relevant regulations and has a responsibility to conserve the environment and protect the rights of communities and stakeholders. They are involved in programs and projects to ensure water security and socio-economic development in the regions they operate in. They also collaborate with governmental authorities and other mining companies to deliver water to communities. The summary also includes information about percentages related to goods procurement spend in South African companies and examples of calculating points obtained for the Services sub-element.

○ **Environmental management: Environmental management**

32 Quotations:

18:1 ¶ 1 in Summary: Code “Anglo American Platinum Limited”

- Anglo American Platinum's 2021 ESG report highlights its sustainability strategy and initiatives, including sustainable mining practices, community engagement, compliance, and environmental management. The report discusses incidents, employee development, water management, and community forums. It also features a case study on the Unki Mine's biogas project and outlines the company's

approach to community development and its post-pandemic rebuild program. The report shows the company's job creation, contracts secured, loans provided, and training sessions completed. Anglo American Platinum aims to build local capacity, support historically disadvantaged suppliers, and prioritize sustainability and responsible corporate citizenship. The report also addresses water conservation and chloride reduction, closure and rehabilitation risks, governance, and various ESG targets. The company is committed to ethical leadership, compliance, stakeholder engagement, and the health, wellbeing, and economic development of its employees and communities. It also focuses on biodiversity, community health, mine decarbonization, economic sharing, and socio-economic development. Employment equity statistics are provided, showing the workforce breakdown by gender, race, and occupational levels.

28:1 ¶ 1 in Summary: Code “case”

- The report highlights progress towards UN targets in areas such as ART (antiretroviral therapy) and viral load suppression. TB cases and deaths have also been recorded, with a decrease in new TB cases and an increase in TB deaths. Other initiatives and projects include revamping health centers, water projects, wildlife conservation, and youth employment partnerships. The company is also committed to compliance with legislative requirements and has implemented Covid-19 mitigation measures. The report includes case studies on various projects and partnerships, as well as key sustainability indicators and performance data. The legislative passage discussed pertains to mining permits, rights, and obligations, with provisions for environmental management and penalties for non-compliance.

31:1 ¶ 1 in Summary: Code “commitment”

- The Environmental, Social, and Governance (ESG) report for 2021 includes an introduction, a summary of sustainability performance, and an overview of sustainability commitments. It also covers the company's approach to reporting and includes a review from the CEO. The

report discusses the company's sustainability strategy, including its sustainable mining plan and contribution to the Sustainable Development Goals (SDGs). It also addresses issues related to the company's employees, such as safety, health, training, and development. The report highlights the company's focus on maintaining a healthy environment, including environmental management, climate change, water, biodiversity, and mine closure and rehabilitation. It also discusses the company's efforts to support thriving communities through community development, economic opportunities, and building local capacity. The report emphasizes the company's commitment to being a trusted corporate leader, focusing on business integrity, stakeholder engagement, advocacy, human rights, and ethical value chains. It includes sections on the company's leadership team, leadership and governance, the audit and risk committee report, and the remuneration report. The report concludes with a discussion on safety and sustainable development, as well as key observations and recommendations for improvement from an external consultant.

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value

and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

33:1 ¶ 1 in Summary: Code “community”

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

34:1 ¶ 1 in Summary: Code “community” (2)

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

41:1 ¶ 1 in Summary: Code “employee”

- The text discusses various aspects of employment equity and inclusive procurement in the mining industry, focusing on Anglo American Platinum Limited. It highlights the company's commitment to employee well-being, environmental sustainability, and social change. The company's efforts include increasing BEE shareholding among qualifying employees, host communities, and BEE entrepreneurs, complying with housing and living conditions standards, investing in skills development, and promoting diversity and inclusion. Anglo American Platinum also emphasizes its commitment to ethics training, employee share ownership, and managing chronic diseases. The

text mentions the company's ESG report for 2021, which provides information on workforce demographics, training and development initiatives, transformation efforts, and stakeholder relationships. It also addresses issues such as safety, health, environmental management, community development, and business integrity. The company's health strategy focuses on mitigating workplace exposure, achieving zero consequences of work-related exposures, exceeding HIV management targets, and partnering with governments and NGOs for community health initiatives. It aims to eliminate health hazards in the workplace and prioritize employee and community well-being. Anglo American Platinum is committed to fair remuneration practices, human and worker rights, and stakeholder relations.

45:1 ¶ 1 in Summary: Code “environment”

- TL;DR: Anglo American Platinum Limited focuses on environmental, social, and governance (ESG) practices in its mining operations. The company aims to be a leader in the mining industry by prioritizing sustainable development, ethical supply chains, and responsible resource management. They are committed to reducing their carbon emissions, improving energy efficiency, and protecting water resources and biodiversity. The company also emphasizes stakeholder engagement, transparency, and accountability. The South African government has regulations in place to ensure environmental management and social upliftment in the mining industry, emphasizing sustainable development and pollution prevention.

47:1 ¶ 1 in Summary: Code “exploration”

- The 2002 Mineral and Petroleum Resources Development Act outlines regulations and procedures regarding mining and petroleum operations in South Africa. It defines terms such as exploration right, environmental management programme, and exclusionary act. The act also establishes rights and obligations for holders of exploration rights and technical cooperation permits, and it includes provisions

for the granting and renewal of exploration rights. It requires financial guarantees for exploration and production operations and allows for orders, suspensions, and inspections to ensure compliance with the act. The objects of this Act are to recognize the State's sovereignty over mineral and petroleum resources, promote equitable access to these resources, expand opportunities for historically disadvantaged persons, promote economic growth and employment, provide security of tenure, ensure sustainable development, and require holders of mining and production rights to contribute to socio-economic development. The Act outlines the rights and obligations of holders of prospecting, mining, exploration, and production rights, and grants them permission to carry out relevant activities. The Act also allows authorized persons to enter exploration, mining, and production areas to investigate and gather evidence of any contraventions of the Act.

48:1 ¶ 1 in Summary: Code “gazette”

- TL;DR: This passage discusses various aspects of prospecting and mining under the Mineral and Petroleum Resources Development Act, covering topics such as rights, permits, environmental management, and transformation in the minerals industry. It includes information on compliance targets, reporting templates, and the importance of community development and sustainable transformation in the mining industry.

50:1 ¶ 1 in Summary: Code “group”

- In summary, Anglo American Platinum is engaged in various initiatives and programs to promote responsible sourcing, build ICT capabilities, and support local talent pipelines. They are also involved in policy advocacy and aim to be recognized as leaders in this field by 2030. They have set targets to reduce water withdrawal and engage with communities and stakeholders. Additionally, they prioritize

cultural heritage protection, ethical behavior, and sustainability goals aligned with the UN's Sustainable Development Goals. They are committed to paying fair living wages and combating corruption. They provide contact information for investor relations, job opportunities, and administration. They also track and report on their SDG impact. Anglo American Platinum, a mining company, has set sustainability targets for efficient water use by 2030, including a 50% reduction in freshwater abstraction, recycling and reusing 75% of available water, zero water discharge incidents, and implementing technologies for mining with little to no water. The company also emphasizes ethical standards and engages with stakeholders and government to ensure regulatory compliance and industry competitiveness. They are also focused on air quality, biodiversity management, social complaints management, and land rehabilitation. Additionally, they have implemented a combined assurance framework to manage risks and ensure integrity in their operations.

52:1 ¶ 1 in Summary: Code “holder”

- The document provides information and guidelines on various aspects of mining rights in South Africa. It covers the application process, renewal requirements, obligations of right holders, environmental management, financial provisions, access to land, disclosure of non-compliance, and more. The document also includes provisions on equity equivalent for BEE shareholding, local content requirements, supplier development, and reporting templates for compliance.

55:1 ¶ 1 in Summary: Code “industry”

- This Act sets out the fundamental principles and objects of mineral and petroleum resource development in South Africa. The objects include recognizing the state's sovereignty over these resources, promoting equitable access to them for all South Africans, expanding opportunities for historically disadvantaged persons, promoting economic growth and employment, ensuring sustainable development,

and ensuring that mining rights holders contribute towards socio-economic development in the areas where they operate. The Act also establishes the functions of the Minerals and Mining Development Board, outlines the transformation of the minerals industry, and addresses issues such as housing standards, socio-economic empowerment, and environmental management. Stakeholders gave a rating of 7.7/10 for the dialogue and accountability efforts in a recent poll. There is support for expanding the accountability dialogue model to a regional level in partnership with the UN and involving other miners. The association, which includes Anglo American Platinum, aims to provide experiential training in the mining industry to prepare youth for employment. They also plan to develop the De Hoop Dam to promote water security in the area. Compliance with laws and regulations is monitored through internal systems and external audits. The company aims to be a leader in the mining industry on environmental, social, and governance (ESG) matters.

61:2 ¶ 1 in Summary: Code “management”

- The Mineral and Petroleum Resources Development Act sets regulations on mining and petroleum activities, including environmental management and conservation. Mining rights holders must comply with environmental management principles and make financial provision for environmental rehabilitation. The Act also covers the renewal and suspension of rights, exploration rights, social and labor plans, and the application process for mining rights and permits. The report mentions the services provided by the Institutional Shareholder Services group of companies in corporate governance and responsible investment solutions, as well as employment equity targets in the mining industry.

64:1 ¶ 1 in Summary: Code “mineral”

- TL;DR: The Mineral and Petroleum Resources Development Act in South Africa governs the exploration and development of mineral and petroleum resources. It outlines the process for granting mining rights, the rights and obligations of mining right holders, and the need for sustainable development and local community benefits. The Act also establishes a Minerals and Mining Development Board and addresses issues of historical discrimination and inequality in the mining sector. Anglo American Platinum is committed to responsible mining practices, environmental management, and socio-economic development, as outlined in the Mining Charter. They are focused on addressing material issues and contributing to the UN Sustainable Development Goals.

65:1 ¶ 1 in Summary: Code “mining”

- The company also strives for zero harm to people and the environment by prioritizing safety, health, and environmental management. They aim to promote a diverse and inclusive workforce, with a focus on gender diversity and inclusion. The company is committed to being a responsible corporate citizen by contributing to the development of the countries and communities in which they operate, supporting education, healthcare, and infrastructure development. They also promote transparency and ethical conduct in all aspects of their operations and engage in continuous improvement and innovation. They believe that their success is linked to the success of their stakeholders and are committed to creating long-term value for all.

66:1 ¶ 1 in Summary: Code “Minister”

- TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation

of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance. Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

68:1 ¶ 1 in Summary: Code “operation”

- The Mineral and Petroleum Resources Development Act of South Africa gives the Minister the power to direct the submission of specific information or data from applicants or holders of mining rights or permits. The Act also prohibits employers from subjecting employees to occupational detriment for disclosing non-compliance with the Act. It establishes regulations for mining operations, environmental management principles, and the conservation and processing of minerals. The Act aims to promote equitable access, economic growth, and sustainable development of mineral and petroleum resources. The Act defines various terms related to mining rights and permits and establishes the Mining Titles Office. It allows the Minister to recover costs for urgent remedial measures, requires adherence to principles of sustainable development, and outlines the Minister's powers to investigate, prohibit, or expropriate property for mining purposes. The Act creates the Minerals and Mining Development Board and the designated agency for petroleum exploration and production. It specifies requirements for environmental management programmes, the registration and compliance of mining rights, and the confidentiality of information submitted to the designated agency. The Act allows routine inspections without a warrant, grants the Minister the power to suspend or cancel rights or permits, and requires approved environmental management programmes for operations.

71:2 ¶ 1 in Summary: Code “part”

- Goals include establishing participatory accountability forums at each mine site and securing buy-in from relevant stakeholders for national forums. Anglo American Platinum also aims to lead and collaborate on issues affecting its business and promote ethical value chains. They emphasize hydrogen as part of the solution for a greener world and focus on innovation and sustainability in their FutureSmart Mining program. The report also touches on other material issues such as tailings management, water access, human rights, socio-economic development, and community engagement. The company highlights its efforts in rehabilitating mining infrastructure post-closure, remediating environmental impacts, and ensuring proper living conditions for mining workers. They prioritize sustainable community livelihoods and creating shared value in the mining industry. As for the Act, it defines terms related to the Minerals and Mining Development Board and broad-based economic empowerment. It allows for the issuance of orders, suspensions, and instructions in the case of violations. The Act also mandates financial provision for environmental remediation and establishes guidelines for petroleum reservoirs. It includes provisions for local content verification, supplier development, and housing and living conditions for mining workers, emphasizing sustainable community livelihoods and creating shared value.

76:1 ¶ 1 in Summary: Code “person”

- TL;DR: The passage provides an overview of the requirements and procedures for obtaining mining rights and permits under the Mineral and Petroleum Resources Development Act. It also discusses the powers of the Minister, penalties for offenses, compensation for expropriation, environmental management, and transferability of rights. The Act allows routine inspections without a warrant and promotes equitable access to mineral and petroleum resources. Interested parties must be given notice and can submit comments on applications. Administrative processes must be conducted fairly and in a reasonable time. The Act also establishes the Minerals and Mining Development Board and addresses issues such as land surface rights and offenses.

77:2 ¶ 1 in Summary: Code “plan”

- Renewal of rights or permits requires compliance with environmental management programs. Mining right holders must register their rights, start operations within one year, comply with laws and conditions, pay royalties, and submit reports. Proper records and reports must be kept, and employees cannot be penalized for disclosing non-compliance information. The gazette also includes provisions for inclusive procurement, enterprise development, and beneficiary equity equivalent plans. Mining rights holders have obligations and responsibilities related to compliance, operations, and reporting.

79:2 ¶ 1 in Summary: Code “process”

- They are involved in initiatives and standards for responsible mining and prioritize the protection of natural resources and the environment. They follow principles of administrative justice and comply with environmental management and permission requirements. The excerpt also mentions the internal appeal process, access to courts, routine inspections, compliance with the Mining Charter, and the review of Social and Labor Plans.

81:1 ¶ 1 in Summary: Code “production”

- The designated agency must accept an application for a technical co-operation permit if certain requirements are met and no one else holds a permit for petroleum in that area. A production right can be renewed for up to 30 years at a time. The Act outlines the rights and obligations of the holder of an exploration or production right, including conducting production operations and complying with environmental management programs and social labor plans. The Act also includes provisions for the development of petroleum

reservoirs, the application process for production rights, and the financial guarantee required for exploration and production operations. The designated agency is responsible for promoting petroleum exploration and production, evaluating applications for permits, monitoring compliance, and collecting fees. The State, through the Minister, has the authority to grant, issue, refuse, control, administer, and manage various permits and rights related to mineral and petroleum resources. The company discusses their efforts to transition to hydrogen-powered trucks and their commitment to responsible business practices. They also recognize the potential impacts of climate change in host communities and aim to play a leading role in the global transition towards cleaner energy. The company is also working on their energy intensity and decarbonization roadmap. The Amandelbult mine experienced a decrease in PGM production.

83:2 ¶ 1 in Summary: Code “progress”

- The document is a government gazette from 2002 regarding the Mineral and Petroleum Resources Development Act. It discusses various terms and definitions related to mining operations and environmental management. The second part of the TL;DR is an excerpt from the Anglo American Platinum Limited Annual Results 2021, which discusses the company's sustainability commitments and performance in areas such as community development and social and labour plans. It mentions challenges and progress made in achieving targets.

91:1 ¶ 1 in Summary: Code “resource”

- TL;DR (Too Long; Didn't Read) - The Minerals and Petroleum Resources Development Act (MPRDA) regulates mining and petroleum resources in South Africa. - It covers environmental management, funding, administrative principles, granting of rights, and functions of a Board. - The Act aims to promote equitable access, economic growth, and socio-economic development. - It outlines requirements and procedures for obtaining permissions and rights for prospecting, mining, and exploration. - The Act establishes a government agency and

a Board to advise the Minister. - The Act addresses land use, compensation, transitional arrangements, and the Minister's powers and responsibilities. - The Act also focuses on infrastructure, education, water stewardship, waste management, recruitment, cultural heritage, circular economy, climate change, and community development.

95:1 ¶ 1 in Summary: Code “section”

- TL;DR: The passage discusses various sections and regulations of the Promotion of Administrative Justice Act, Mineral and Petroleum Resources Development Act, and Mining Charter. It covers topics such as court proceedings, old order mining rights, offenses, compensation, environmental impacts, property expropriation, transformation, exploration rights, and the powers and obligations of the Minister. The passage also defines key terms and addresses issues related to governance, sustainability, community development, enterprise and supplier development, human rights, compliance, employment equity, safety, and environmental management in the mining industry.

97:1 ¶ 1 in Summary: Code “site”

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) Report for 2021. The report covers various aspects of the company's performance, such as complaints and incidents, education initiatives, waste management, water management, biodiversity management, social and labor plans, cultural heritage management, health and safety, and corporate accountability. The report highlights the company's commitment to sustainability, community engagement, and responsible mining practices. The company has set targets and implemented strategies to meet these targets. They have also implemented various initiatives and programs to

address social and environmental challenges. Overall, Anglo American Platinum aims to continue embedding new strategies, improving stakeholder engagement, and meeting its sustainability targets.

102:1 ¶ 1 in Summary: Code “strategy”

- TL;DR: The Anglo American Platinum Limited Environmental, Social and Governance Report for 2021 highlights the company's sustainability initiatives and targets in areas such as environmental management, stakeholder engagement, community development, and employee well-being. The report emphasizes the company's commitment to responsible corporate citizenship, ethical leadership, and long-term value creation. Anglo American Platinum is addressing water quality concerns and is focused on becoming a leader in sustainable mining. The company has implemented various strategies, engagements, and assurance frameworks to promote sustainability and meet its goals. It is also exploring investment strategies to diversify its holdings and is committed to transparency in tax matters. Anglo American Platinum is actively involved in pursuing environmental, social, and governance (ESG) goals in the mining industry, including promoting sustainable community livelihoods and carbon neutrality.

106:1 ¶ 1 in Summary: Code “sustainability”

- Anglo American Platinum has released its ESG report for 2021, highlighting its sustainability performance and commitments. The report covers topics such as employee safety, environmental management, community development, and business integrity. It also includes information on the company's sustainability governance structure and its contribution to the UN's Sustainable Development Goals. The report includes key sustainability indicators, targets for the future, and the company's participation in global sustainability initiatives. It also discusses the company's values and culture, code of conduct, and ethical conduct. The report is structured into different sections,

including an introduction, sustainability strategy, and various thematic areas. Anglo American Platinum aims to build a value chain that supports positive human rights and sustainability outcomes. The company is focused on responsible resettlement, sourcing, and mining. It is also integrating technology, innovation, and digitalization to enhance sustainability performance. The report highlights efforts to improve transparency and manage sustainability risks. The company is committed to stakeholder engagement, transformation, and sustainable mining. Anglo American Platinum aims to become a trusted corporate leader that supports ethical value chains and achieves high sustainability standards. The company has set sustainability stretch goals, milestones, and targets.

106:2 ¶ 1 in Summary: Code “sustainability”

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

107:2 ¶ 1 in Summary: Code “system”

- - Anglo American Platinum is committed to sustainability and integrating ESG factors into its business operations. - The company is focused on environmental management, human rights, employee development, compliance, and community health and development. - The company is working towards responsible mining certification for all of its operations by 2025. - Anglo American Platinum is actively addressing issues such as climate change, tailings management, access to water, health and safety, and materials stewardship. - The company is engaged in regional renewable energy projects and is focused on sustainable development and community empowerment. The gazette mentioned is available for free online. It states that the principles of living conditions include proper healthcare services, an affordable and sustainable health system, and balanced nutrition. It also mentions the recording of standardized product ID once the coding system is developed, and the need to record different development activities for the same entity in separate rows. It also mentions recording multiple goods from a single entity in separate rows. Additionally, it refers to historically disadvantaged persons. The gazette's title is "FOR 70-18".

115:1 ¶ 1 in Summary: Code “year”

- The document provides an overview of the company's health strategy, sustainability strategy, progress in gender diversity, social and economic development efforts, and supplier risk management. It also discusses the company's approach to community development, accountability measures, and employee training and development. The document includes information on mining rights, renewal processes, and environmental management plans. It highlights the company's recent initiatives, such as wage settlements, employee share ownership plans, and COVID-19 response measures. The company is committed to sustainability, stakeholder engagement, and transforming their relationship with communities. They have achieved milestones in wage settlements, rehabilitation, health and safety, and energy intensity reduction.

○ **Environmental management: Environmental responsibility**

1 Quotations:

57:1 ¶ 1 in Summary: Code “issue”

- The Anglo American Platinum Limited Environmental, Social, and Governance (ESG) Report 2021 addresses material issues that can impact the company's value and its commitment to environmental and social responsibility. The report covers topics such as the demand for Platinum Group Metals (PGMs), water security, socio-economic and regulatory environments, technology and innovation, stakeholder engagement, cultural heritage management, and sustainability policies and practices. Updates from the report include studies on nitrates in Limpopo province and the Mogalakwena operation, progress in voluntary resettlement and addressing legacy issues, implementation of social transition plans, commitments to communities, progress on SLP projects, municipal capacity development, land access and resettlement efforts, sustainable mining, safety and security, compliance with laws and regulations, stakeholder engagement, community investment, responsible sourcing, addressing gender-based violence, human rights due diligence, inclusive procurement, monitoring key performance indicators, and engagement with suppliers through training and support.

○ **Environmental management: Petroleum**

1 Quotations:

66:1 ¶ 1 in Summary: Code “Minister”

- TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance. Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

○ **Environmental management: Waste minimization**

1 Quotations:

54:1 ¶ 1 in Summary: Code “impact”

- In summary, Anglo American Platinum is shifting its approach to mining and processing towards sustainability, efficiency, and collaboration with stakeholders. They aim to minimize waste, develop new products and services, and create an enabling environment for collective transformation. The company acknowledges the impact of its operations on communities and the environment and strives to have a net positive impact. They prioritize addressing community concerns, managing infrastructure, and preserving cultural heritage. Climate change mitigation, compliance, and human rights are also important aspects of their operations. The company has specific goals and targets related to biodiversity, climate change, water, and closure plans. They focus on ethical supply chain practices and engage with investors, government, suppliers, and the environment. They aim to make a positive socio-economic contribution and respect

cultural heritage. They seek to maintain a social license to operate by working closely with communities and addressing their needs. The summary also highlights the company's efforts in managing environmental and social impacts, promoting responsible sourcing, community development, health and well-being of the workforce, and minimizing their environmental footprint. They prioritize stakeholder engagement, feedback mechanisms, and compliance with legislation.

○ **Environmental management: Environmental stewardship**

1 Quotations:

63:1 ¶ 1 in Summary: Code “mine”

- Amandelbult, a mining site, is transitioning to become a mechanized mine, with the goal of sustainable development for the mine host regions. Effective partnerships with various stakeholders are crucial, and the mine is committed to sustainability and responsible mining practices. The mine focuses on environmental stewardship, community development, and being a trusted corporate leader. Water stewardship, employee wellness, and local economic development are key priorities. The mine has established trusts and non-profit organizations to enhance its corporate social responsibilities. The company recognizes its responsibility beyond the mine gate and is taking steps to manage climate change impacts. They aim for carbon neutrality by 2040 and are implementing programs to manage airborne pollutants. The mine also commits to mine closure and rehabilitation to leave a positive legacy. They collaborate with stakeholders to drive socio-economic development, diversify the regional economy, and advocate for responsible mining. The company emphasizes community engagement, job creation, sustainable supply chains, and capacity building for local suppliers. They also focus on water security, air quality, and distributing economic value to stakeholders. The company aims to transform relationships between mines

and communities through accountability and advocacy. They invest in community development initiatives, such as education, health, and housing projects.

○ **Environmental management: Conservation**

2 Quotations:

61:2 ¶ 1 in Summary: Code "management"

- The Mineral and Petroleum Resources Development Act sets regulations on mining and petroleum activities, including environmental management and conservation. Mining rights holders must comply with environmental management principles and make financial provision for environmental rehabilitation. The Act also covers the renewal and suspension of rights, exploration rights, social and labor plans, and the application process for mining rights and permits. The report mentions the services provided by the Institutional Shareholder Services group of companies in corporate governance and responsible investment solutions, as well as employment equity targets in the mining industry.

84:1 ¶ 1 in Summary: Code "project"

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water

conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

○ **Environmental management: Water conservation**

3 Quotations:

43:2 ¶ 1 in Summary: Code "energy"

- • They have set targets to reduce GHG emissions, improve energy efficiency, and achieve carbon neutrality by 2040. • Anglo American tracks its energy efficiency and GHG emissions through its energy and CO2 management program. • They prioritize energy efficiency and water-reduction projects and minimize additions to their carbon footprint from new projects. • The company is committed to biodiversity stewardship and aims to deliver net positive impact on biodiversity across all operations by 2030. • They are focused on operating carbon-neutral mines and reducing freshwater withdrawal in water-scarce regions. • Sustainability performance is a component of their remuneration system, with incentives tied to safety, health, environmental performance, and sustainability. • Anglo American aims to support the circular economy by reusing, sharing, repairing, and recycling resources. • They are actively involved in initiatives and partnerships to drive the just energy transition and ensure a low-carbon future.

50:1 ¶ 1 in Summary: Code “group”

- In summary, Anglo American Platinum is engaged in various initiatives and programs to promote responsible sourcing, build ICT capabilities, and support local talent pipelines. They are also involved in policy advocacy and aim to be recognized as leaders in this field by 2030. They have set targets to reduce water withdrawal and engage with communities and stakeholders. Additionally, they prioritize cultural heritage protection, ethical behavior, and sustainability goals aligned with the UN's Sustainable Development Goals. They are committed to paying fair living wages and combating corruption. They provide contact information for investor relations, job opportunities, and administration. They also track and report on their SDG impact. Anglo American Platinum, a mining company, has set sustainability targets for efficient water use by 2030, including a 50% reduction in freshwater abstraction, recycling and reusing 75% of available water, zero water discharge incidents, and implementing technologies for mining with little to no water. The company also emphasizes ethical standards and engages with stakeholders and government to ensure regulatory compliance and industry competitiveness. They are also focused on air quality, biodiversity management, social complaints management, and land rehabilitation. Additionally, they have implemented a combined assurance framework to manage risks and ensure integrity in their operations.

84:1 ¶ 1 in Summary: Code “project”

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water

conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

○ **Environmental management: Environmental initiatives**

3 Quotations:

20:2 ¶ 1 in Summary: Code “application”

- The last sentence introduces the topic of the Anglo American Platinum Limited ESG Report for 2021, which focuses on various aspects of the company's governance and sustainability practices, including environmental initiatives, social issues, stakeholder engagement, biodiversity stewardship, and refinery improvements. Overall, the passage provides an overview of the mining permit and authorization application process and the focus areas of the Anglo American Platinum Limited ESG Report for 2021.

22:1 ¶ 1 in Summary: Code “area”

- Summary: Anglo American Platinum is a corporate leader in terms of safety and health, with zero fatalities and high employee knowledge of HIV status and effective treatment. They have achieved their targets for community development, biodiversity protection, and waste management. The company emphasizes environmental, social, and governance (ESG) initiatives, such as inclusion and diversity, talent

management, and employee wellbeing. They also prioritize risk governance, community development, and transformation strategies. However, they face challenges such as social unrest, Covid-19 impact, and power supply reliability. The company is committed to good corporate citizenship and creating value while operating responsibly. They comply with mining regulations, promote water security, and contribute to regional development initiatives. Anglo American Platinum focuses on sustainability, climate change, and social responsibility to leave a positive impact on communities and the environment. They have programs to address gender-based violence, promote diversity, and support water management. The company aims to reduce emissions, improve energy efficiency, and engage with stakeholders to create a sustainable future. They prioritize rehabilitation efforts and community development, ensuring a safe and inclusive work environment.

83:1 ¶ 1 in Summary: Code "progress"

- The report highlights Anglo American Platinum's progress and performance in stakeholder engagement, operational risk management, sustainability strategy, and environmental initiatives. The company has focused on building relationships with key stakeholders, addressing challenges, and progressing their sustainability goals. They are working towards carbon neutrality by 2040 through emissions reductions, energy efficiency, and clean power initiatives. The report also discusses their efforts in social development, community engagement, and human rights. The company aims to be a trusted corporate leader and is committed to transparency and accountability. In summary, Anglo American Platinum is focused on driving progress and transformation within its workforce and communities. They prioritize diversity, equality, and inclusivity in the workplace, as well as providing opportunities for skills development and career advancement. They have implemented initiatives to address the challenges of Covid-19, particularly in education, and are committed to compliance with relevant legislation. They also work collaboratively with various forums and stakeholders to address transformation

effectively. Additionally, the company is dedicated to environmental sustainability, reducing greenhouse gas emissions, and promoting biodiversity conservation. They report on progress and performance in these areas regularly.

○ **Environmental management: Infrastructure management**

1 Quotations:

54:1 ¶ 1 in Summary: Code “impact”

- In summary, Anglo American Platinum is shifting its approach to mining and processing towards sustainability, efficiency, and collaboration with stakeholders. They aim to minimize waste, develop new products and services, and create an enabling environment for collective transformation. The company acknowledges the impact of its operations on communities and the environment and strives to have a net positive impact. They prioritize addressing community concerns, managing infrastructure, and preserving cultural heritage. Climate change mitigation, compliance, and human rights are also important aspects of their operations. The company has specific goals and targets related to biodiversity, climate change, water, and closure plans. They focus on ethical supply chain practices and engage with investors, government, suppliers, and the environment. They aim to make a positive socio-economic contribution and respect cultural heritage. They seek to maintain a social license to operate by working closely with communities and addressing their needs. The summary also highlights the company's efforts in managing environmental and social impacts, promoting responsible sourcing, community development, health and well-being of the workforce, and minimizing their environmental footprint. They prioritize stakeholder engagement, feedback mechanisms, and compliance with legislation.

○ **Environmental management: Emission handling**

1 Quotations:

38:2 ¶ 1 in Summary: Code “date”

- - Support for community livelihood projects and feasibility studies on poultry farming. - Assessment of supplier risks and engagement with higher-risk suppliers. - Initiatives to improve equipment maintenance and emission handling in mining operations. - Reduction of exposure to hazardous substances like cobalt sulphate and platinum and rhodium salts. - Plans to increase the use of renewable energy and reduce carbon emissions. - Efforts to improve health, education, and employment opportunities in host communities. - The implementation of the Impali housing project at Unki Mine in Zimbabwe. - Contact information for investor relations, competent persons, and the fraud line. - Reporting on sustainability and ESG matters. - Transitional arrangements and targets related to employment equity and inclusive procurement in the mining industry. - Requirements for BEE (Black Economic Empowerment) shareholding distribution in mining rights.

○ **Environmental management: Mineral and Petroleum Resources Development Act**

3 Quotations:

20:1 ¶ 1 in Summary: Code “application”

- The passage discusses the requirements and processes for applying for mining rights and permits under the Mineral and Petroleum Resources Development Act. It mentions the need for additional information if an application is incomplete, the invitation for applications through a notice in the Gazette, and various prescribed matters such as fees and application forms. It also covers the lodging of applications, the accompanying application fee, and the conditions and obligations attached to granted rights and permits. The passage further discusses matters related to custodianship of resources, administrative justice, the Minerals and Mining Development Board, and the regulation of petroleum exploration and production. The second paragraph provides an overview of the application procedures for mining rights and permits. It states that applications not meeting requirements will be returned, accepted applications must engage with interested parties and conduct an environmental impact assessment, and refusal of permits will occur if requirements are not met. The paragraph also mentions the renewal of prospecting rights, the role of the Board, and the granting and duration of prospecting rights.

41:3 ¶ 1 in Summary: Code “employee”

- The summary briefly mentions employee rights, non-compliance with the Mineral and Petroleum Resources Development Act, mining permits and rights, environmental management programs, employee share ownership plans, income differentials, skills development programs, and dividend payments. It also provides

48:1 ¶ 1 in Summary: Code “gazette”

- TL;DR: This passage discusses various aspects of prospecting and mining under the Mineral and Petroleum Resources Development Act, covering topics such as rights, permits, environmental management, and transformation in the minerals industry. It includes information

on compliance targets, reporting templates, and the importance of community development and sustainable transformation in the mining industry.

○ **Environmental management: Cultural heritage preservation**

2 Quotations:

21:1 ¶ 1 in Summary: Code “approach”

- The ESG report for 2021 covers a wide range of topics, including sustainability performance, sustainability strategy, the company's approach to employee well-being, environmental management, community development, and ethical conduct. The report emphasizes the company's commitment to safety, responsible stewardship, and collaboration with stakeholders. The company aims to reduce its environmental impact, promote diversity and inclusion, and contribute to the Sustainable Development Goals. They also address human rights issues, cultural heritage preservation, and the development of sustainable supply chains. The company strives to build strong relationships with employees, communities, and other stakeholders to promote sustainable development and positive social impact. They comply with housing and living standards and work to address any negative impacts on communities affected by mining operations.

54:1 ¶ 1 in Summary: Code “impact”

- In summary, Anglo American Platinum is shifting its approach to mining and processing towards sustainability, efficiency, and collaboration with stakeholders. They aim to minimize waste, develop new products and services, and create an enabling environment for collective transformation. The company acknowledges the impact of its operations on communities and the environment and strives

to have a net positive impact. They prioritize addressing community concerns, managing infrastructure, and preserving cultural heritage. Climate change mitigation, compliance, and human rights are also important aspects of their operations. The company has specific goals and targets related to biodiversity, climate change, water, and closure plans. They focus on ethical supply chain practices and engage with investors, government, suppliers, and the environment. They aim to make a positive socio-economic contribution and respect cultural heritage. They seek to maintain a social license to operate by working closely with communities and addressing their needs. The summary also highlights the company's efforts in managing environmental and social impacts, promoting responsible sourcing, community development, health and well-being of the workforce, and minimizing their environmental footprint. They prioritize stakeholder engagement, feedback mechanisms, and compliance with legislation.

○ **Environmental management: Ecosystem impact mitigation**

1 Quotations:

112:2 ¶ 1 in Summary: Code “water”

- They prioritize water stewardship and aim to operate waterless mines in water-scarce areas. They also work on projects to address climate change impacts and support the transition to a low-carbon economy. In terms of the Sustainable Development Goals (SDGs), Anglo American Platinum focuses on developing water-neutral mines, minimizing biodiversity impacts, and effectively managing tailings. They are committed to reusing and recycling water to reduce freshwater withdrawals and mitigating their impact on ecosystems. The company's sustainability performance is linked to their remuneration system, and they have long-term incentive plans that include water and social sustainability issues. They collaborate with stakeholders to support water security, energy efficiency, and socio-economic

development in local communities. Anglo American Platinum adheres to relevant regulations and has a responsibility to conserve the environment and protect the rights of communities and stakeholders. They are involved in programs and projects to ensure water security and socio-economic development in the regions they operate in. They also collaborate with governmental authorities and other mining companies to deliver water to communities. The summary also includes information about percentages related to goods procurement spend in South African companies and examples of calculating points obtained for the Services sub-element.

○ **Environmental management: Tailings management**

1 Quotations:

107:2 ¶ 1 in Summary: Code "system"

- - Anglo American Platinum is committed to sustainability and integrating ESG factors into its business operations. - The company is focused on environmental management, human rights, employee development, compliance, and community health and development. - The company is working towards responsible mining certification for all of its operations by 2025. - Anglo American Platinum is actively addressing issues such as climate change, tailings management, access to water, health and safety, and materials stewardship. - The company is engaged in regional renewable energy projects and is focused on sustainable development and community empowerment. The gazette mentioned is available for free online. It states that the principles of living conditions include proper healthcare services, an affordable and sustainable health system, and balanced nutrition. It also mentions the recording of standardized product ID once the coding system is developed, and the need to record different development activities for the same entity in separate rows. It also mentions

recording multiple goods from a single entity in separate rows. Additionally, it refers to historically disadvantaged persons. The gazette's title is "FOR 70-18".

○ **Environmental management: Water security**

2 Quotations:

63:1 ¶ 1 in Summary: Code “mine”

- Amandelbult, a mining site, is transitioning to become a mechanized mine, with the goal of sustainable development for the mine host regions. Effective partnerships with various stakeholders are crucial, and the mine is committed to sustainability and responsible mining practices. The mine focuses on environmental stewardship, community development, and being a trusted corporate leader. Water stewardship, employee wellness, and local economic development are key priorities. The mine has established trusts and non-profit organizations to enhance its corporate social responsibilities. The company recognizes its responsibility beyond the mine gate and is taking steps to manage climate change impacts. They aim for carbon neutrality by 2040 and are implementing programs to manage airborne pollutants. The mine also commits to mine closure and rehabilitation to leave a positive legacy. They collaborate with stakeholders to drive socio-economic development, diversify the regional economy, and advocate for responsible mining. The company emphasizes community engagement, job creation, sustainable supply chains, and capacity building for local suppliers. They also focus on water security, air quality, and distributing economic value to stakeholders. The company aims to transform relationships between mines and communities through accountability and advocacy. They invest in community development initiatives, such as education, health, and housing projects.

112:2 ¶ 1 in Summary: Code “water”

- They prioritize water stewardship and aim to operate waterless mines in water-scarce areas. They also work on projects to address climate change impacts and support the transition to a low-carbon economy. In terms of the Sustainable Development Goals (SDGs), Anglo American Platinum focuses on developing water-neutral mines, minimizing biodiversity impacts, and effectively managing tailings. They are committed to reusing and recycling water to reduce freshwater withdrawals and mitigating their impact on ecosystems. The company's sustainability performance is linked to their remuneration system, and they have long-term incentive plans that include water and social sustainability issues. They collaborate with stakeholders to support water security, energy efficiency, and socio-economic development in local communities. Anglo American Platinum adheres to relevant regulations and has a responsibility to conserve the environment and protect the rights of communities and stakeholders. They are involved in programs and projects to ensure water security and socio-economic development in the regions they operate in. They also collaborate with governmental authorities and other mining companies to deliver water to communities. The summary also includes information about percentages related to goods procurement spend in South African companies and examples of calculating points obtained for the Services sub-element.

○ **Environmental management: Mineral and Petroleum Resources**

1 Quotations:

37:1 ¶ 1 in Summary: Code “condition”

- The remuneration report discusses employee benefits, commitment to human rights, and progress towards health targets. The environmental, social, and governance report covers compliance, housing, responsible sourcing, and stakeholder engagement. The company's LTIP and BSP rules for managers and executives are outlined, as well as supply chain issues. The report also mentions engagement with unions, employees, and suppliers, and includes an annexure on compliance with mining scorecards. The Mineral and Petroleum Resources Development Act establishes regulations for the mining industry, including rights, penalties, and protection of employees. Unused old order rights continue for one year, and exploration, production, and mining rights must meet certain criteria and conditions. Retention permits and preferent rights are addressed, as well as obligations and regulations for holders of mining rights. The Act also covers transformation, profitability, lay-offs, and definitions. The company aims to address sustainability and labor risks in its supply chain and comply with reporting requirements for BEE shareholding. The government gazette also discusses housing and living conditions standards. The company's PGM production decreased by 8% due to various factors.

○ **Environmental management: Protected areas**

2 Quotations:

61:1 ¶ 1 in Summary: Code “management”

- Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes

key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements.

90:1 ¶ 1 in Summary: Code “resettlement”

- TL;DR: Anglo American Platinum's sustainability report for 2022 highlights various material issues, including resettlement and relocation. The company is actively engaged in resettlement projects, such as the Motlhotlo and Skimming and Leruleng villages, in order to secure land for mining operations. The company follows environmental and social assessments to develop social management plans that mitigate risks and restore communities. Anglo American Platinum aims to improve the quality of life and livelihoods of resettled communities and actively engages with stakeholders to ensure transparency and accountability. The company also focuses on upholding human rights, protecting cultural heritage, and managing protected areas. Additionally, Anglo American Platinum supports local communities through economic benefits, local procurement, capacity building, and collaborative regional development initiatives. The current resettlement projects include the ongoing resettlement of Motlhotlo village and the resolution of legacy issues for Magobading and Makobakobe villages at Twickenham. Planning is also underway for the potential resettlement of Skimming and Leruleng villages at

Mogalakwena. An independent review was conducted to assess compliance with resettlement standards, and recommendations were incorporated into a remediation plan.

○ **Environmental management: Environmental issues**

1 Quotations:

50:2 ¶ 1 in Summary: Code "group"

- The CEO expresses commitment to delivering metals and minerals needed for the future and upholding high social performance standards. They are also working on transitioning to renewable sources of electricity and have partnered with EDF Renewables to develop a renewable energy ecosystem in South Africa. The company is focused on stakeholder engagement and accountability, training and development, and supporting designated groups in procurement. They aim to reset relationships with communities by understanding their needs and delivering long-term community benefits. In summary, Anglo American Platinum is committed to long-term sustainable development and aims to work in effective partnerships with various stakeholders to achieve common goals. They have set several stretch goals and targets, including establishing participatory accountability forums, promoting national and international accountability, engaging in policy advocacy, and taking action on environmental issues such as biodiversity, climate change, energy, and water management. They also focus on community health and wellbeing, government relations, and talent recruitment. Anglo American Platinum aims to be a leader in ESG and emphasizes the importance of stakeholder engagement and social responsibility.

○ **Governance (2)**

Created by Lunga Ntanzi on 2024/02/10

2 Groups:

Themes / Themes for RQ2

○ **Governance (2): Funding**

1 Quotations:

91:1 ¶ 1 in Summary: Code “resource”

- TL;DR (Too Long; Didn't Read) - The Minerals and Petroleum Resources Development Act (MPRDA) regulates mining and petroleum resources in South Africa. - It covers environmental management, funding, administrative principles, granting of rights, and functions of a Board. - The Act aims to promote equitable access, economic growth, and socio-economic development. - It outlines requirements and procedures for obtaining permissions and rights for prospecting, mining, and exploration. - The Act establishes a government agency and a Board to advise the Minister. - The Act addresses land use, compensation, transitional arrangements, and the Minister's powers and responsibilities. - The Act also focuses on infrastructure, education, water stewardship, waste management, recruitment, cultural heritage, circular economy, climate change, and community development.

○ **Governance (2): Taxation**

1 Quotations:

30:1 ¶ 1 in Summary: Code “change”

- In 2021, Anglo American Platinum reported a 160% increase in headline earnings, reaching R26.3 billion. Dividends paid also saw a significant increase of 304%, amounting to R718 million. However, dividends payable for the year saw a larger increase of 557%, totaling R558 billion. The company spent R621.9 million on employee remuneration in 2021, a 12% increase from the previous year, with a headcount of 538,796 employees, slightly down by 1%. The company also increased its community engagement development spend by 125%, reaching R906.4 million. Taxation paid and royalties paid also saw significant increases of 251% and 146% respectively. The company declared a dividend of R300 per share for 2021, totaling R80 billion. The report also highlights the company's sustainability strategy, which focuses on their people, a healthy environment, thriving communities, and being a trusted corporate leader. The report provides details on their remuneration policy, strategy and performance, and their efforts to understand climate-change risks and opportunities. Summary: The company is implementing various health programs, including providing support to HIV-positive individuals, promoting positive values through media projects, and supporting children and adolescents living with HIV. They are also focused on addressing climate change, managing water resources, and implementing a circular economy approach.

○ **Governance (2): Assurance**

1 Quotations:

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

○ **Governance (2): Material issues**

1 Quotations:

62:2 ¶ 1 in Summary: Code “material”

- Stakeholder engagement is considered in decision-making, and responsible stewardship of materials is prioritized. The company monitors and reports on environmental metrics and addresses material issues that could impact value and well-being. Compliance with regulations

and community development are also important, although there have been challenges due to the COVID-19 pandemic and contractor performance.

○ **Governance (2): Disclosure of information**

1 Quotations:

15:1 ¶ 1 in Summary: Code “access”

- This excerpt is from the Mineral and Petroleum Resources Development Act of South Africa. It outlines the criteria and conditions for granting production rights, reconnaissance permission, technical co-operation permits, exploration rights, prospecting rights, and mining rights. It emphasizes the importance of equitable access, environmental protection, and socio-economic development. The Act also includes provisions for compensation, appeals, disclosure of information, and community involvement. Anglo American Platinum Limited's environmental, social, and governance report for 2021 highlighted their objectives and targets in three key areas: community development, job creation, and building local capacity. Despite challenges caused by Covid-19, they were able to complete 80% of their projects under the second-generation social and labour plans. They also supported job creation, market linkages, access to finance, and training initiatives. The report discussed their efforts in implementing housing projects, supporting education, and addressing cultural heritage and resettlement issues. They emphasized their commitment to responsible business practices and their contribution to the achievement of Sustainable Development Goals (SDGs). The report also highlighted their focus on climate impact, employee well-being, and environmental management.

○ **Governance (2): Transformation efforts**

1 Quotations:

70:2 ¶ 1 in Summary: Code “page”

- The report includes key sustainability indicators and information on the company's efforts to promote health and safety, community development, and stakeholder engagement. The company also provides an overview of its board composition, stakeholder relationships, and its strategy to achieve the United Nations Sustainable Development Goals. In the Anglo American Platinum Limited Environmental, Social, and Governance report for 2021, it is stated that they reported nine level 2 incidents, with none classified as high-potential incidents. One case study mentioned a level 3 environmental incident involving a water transfer line leak at RBMR. The report also highlights the company's ESG ranking and performance, engagement with government and stakeholders, community health initiatives, supplier development, and transformation efforts. In terms of future plans, the company aims to reduce water withdrawal by 50% by 2030 and address issues such as skilled workforce, inclusion and diversity, human rights, and tailings management. The report also mentions the company's contribution to the United Nations' Sustainable Development Goals (SDGs) and the material issues they prioritize, including crime and corruption, health and safety, resettlement and relocation, and diversity and inclusion.

○ **Governance (2): Contractor performance**

1 Quotations:

62:2 ¶ 1 in Summary: Code “material”

- Stakeholder engagement is considered in decision-making, and responsible stewardship of materials is prioritized. The company monitors and reports on environmental metrics and addresses material issues that could impact value and well-being. Compliance with regulations and community development are also important, although there have been challenges due to the COVID-19 pandemic and contractor performance.

○ **Governance (2): Renewal processes**

1 Quotations:

115:1 ¶ 1 in Summary: Code “year”

- The document provides an overview of the company's health strategy, sustainability strategy, progress in gender diversity, social and economic development efforts, and supplier risk management. It also discusses the company's approach to community development, accountability measures, and employee training and development. The document includes information on mining rights, renewal processes, and environmental management plans. It highlights the company's recent initiatives, such as wage settlements, employee share ownership plans, and COVID-19 response measures. The company is committed to sustainability, stakeholder engagement, and transforming their relationship with communities. They have achieved milestones in wage settlements, rehabilitation, health and safety, and energy intensity reduction.

○ **Governance (2): Fair treatment**

1 Quotations:

42:1 ¶ 1 in Summary: Code “employment”

- According to the Employment Equity Act of 1998, the employment equity per occupational level in 2021 was provided, showing the breakdown of employees by gender, race, and nationality in different occupational levels. The Act requires license or permit holders in the mining industry to submit a plan for achieving employment equity targets over a five-year period. The plan must include details such as organizational structure, job roles, salary scales, race and gender profiles, current targets, and progressive target achievement indicators. It must also include contributions to skills development and programs for graduate training and research. The Act aims to promote diversity, equity, and inclusion in the workforce, as well as sustainable practices and community development. The Mining Charter, 2018 further outlines objectives related to state sovereignty over mineral wealth, deracializing ownership, promoting employment and diversifying the workforce, and enhancing social and economic welfare. It emphasizes equal opportunity, fair treatment, affirmative action measures, and equitable representation in all occupational levels. The charter also focuses on human resource development, skills training, and entrepreneurial skills for economic diversification. It sets compliance targets and measure weights for employment equity at different levels of management.

○ **Governance (2): Platinum production**

1 Quotations:

19:2 ¶ 1 in Summary: Code “Anglo American Platinum”

- A case study on the SO2 abatement plant is included in the report, along with data on employment creation, labor turnover, and provincial breakdown. The passage also defines HDSAs (Historically Disadvantaged South Africans) and mentions various metrics and initiatives related to employee turnover, energy use, platinum production, fatal injury rates, flotation process, access to drinking water, and broad-based black economic empowerment. Anglo American Platinum's commitment to sustainability, stakeholder engagement, diversity and inclusion, talent recruitment, cultural heritage management, and community development is emphasized throughout the report. Overall, the report provides a comprehensive overview of Anglo American Platinum's sustainability practices and initiatives, with a focus on ESG factors and stakeholder engagement.

○ **Governance (2): Committees and forums**

1 Quotations:

32:2 ¶ 1 in Summary: Code “committee”

- They established committees and forums to address social performance, ethics, compliance, and transformation issues. The company is committed to sustainability and building strong relationships with employees and trade unions through various engagement structures. The committee ensures that information about social performance issues is shared and coordinated across different departments. The social performance department takes the lead in implementing initiatives and works closely with the sustainability, supply chain, and local procurement departments.

○ **Governance (2): Procurement**

6 Quotations:

36:1 ¶ 1 in Summary: Code “compliance”

- The TL;DR version of the text is as follows: - Compliance with ownership, procurement, community development, and other elements is required for mining right holders and holders of licenses or permits. - Overall transformation in the mining industry is still low and many mining communities live in poverty. - Compliance targets for procurement are set over a transitional period. - The Mining Charter assessment showed improvements in compliance but overall compliance is still low. - Various compliance targets are set for different elements such as ownership and employment equity. - Compliance with legal, tax, environmental, and social responsibilities is emphasized. - The company's ESG report highlights its efforts in governance, compliance, sustainable practices, and stakeholder engagement. - Compliance with legislative frameworks and ethical behavior is a priority for the company. - Stakeholder engagement, safety, and health are also important for the company. - Reporting templates are provided for mining right holders to submit compliance information. - Holders of mining rights or permits must submit monthly returns, annual reports, and financial statements. - They must also comply with relevant laws, conditions of the mining right, and social and labor plans.

55:2 ¶ 1 in Summary: Code “industry”

- They are committed to responsible sourcing and advocate for a common responsible sourcing standard for the industry. The company recognizes the potential impacts of climate change on their operations and is working to mitigate risks. The Mining Charter in South Africa aims to address historical socio-economic inequalities and promote broad-based economic empowerment and participation of historically disadvantaged persons in the mining industry. The charter sets targets for transformation and development in areas such as

ownership, employment equity, procurement, housing, and living conditions. The implementation guidelines for the Mining Charter have been published by the Minister of Mineral Resources. The above statement discusses the purpose and implementation guidelines of the Mining Charter 2018 in South Africa. The charter aims to promote employment, social and economic welfare, and competitiveness in the mining industry. It outlines requirements in areas such as ownership, mineral beneficiation, procurement, enterprise development, human resources development, and community development. The Department of Mineral Resources provides guidelines, processes, procedures, forms, and templates to facilitate compliance with the charter. The mining industry is encouraged to prioritize sustainable community livelihoods and create shared value for all stakeholders.

77:2 ¶ 1 in Summary: Code "plan"

- Renewal of rights or permits requires compliance with environmental management programs. Mining right holders must register their rights, start operations within one year, comply with laws and conditions, pay royalties, and submit reports. Proper records and reports must be kept, and employees cannot be penalized for disclosing non-compliance information. The gazette also includes provisions for inclusive procurement, enterprise development, and beneficiary equity equivalent plans. Mining rights holders have obligations and responsibilities related to compliance, operations, and reporting.

78:2 ¶ 1 in Summary: Code "policy"

- Their approach aims to create shared value while prioritizing transparency, accountability, and policy advocacy. The board ensures compliance and supports ethical and CSR goals. Compliance is monitored through reporting systems and audits. Water management,

procurement, and transformation policies are also addressed. The Mineral and Petroleum Resources Development Act grants permissions and permits related to mineral resources while prioritizing sustainable development.

80:2 ¶ 1 in Summary: Code “procurement”

- The company recognizes the challenges of the procurement system, including the rise of the "procurement mafia," but remains committed to supporting the local economy and communities. They also report their compliance with reporting templates and regulations related to inclusive procurement. Anglo American Platinum has appointed a project manager to focus on manufacturing beneficiation in order to create job opportunities. They are also prioritizing responsible sourcing to manage their reputation, reduce social disruptions, and create social value. They have increased their spend on procurement from BEE-compliant businesses and host community suppliers, and have developed Social and Labour Plans in consultation with critical stakeholders. They are actively evaluating risks and exploring beneficial implementation strategies. Anglo American Platinum aims to improve the lives of local people through socio-economic development, education, health, employment, and procurement. They have made progress in inclusive procurement, supplier and enterprise development, and have exceeded targets set by the Mining Charter. Overall, they are committed to sustainable and responsible practices in their operations.

84:1 ¶ 1 in Summary: Code “project”

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and

social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

○ **Governance (2): Initiatives**

2 Quotations:

19:2 ¶ 1 in Summary: Code "Anglo American Platinum"

- A case study on the SO2 abatement plant is included in the report, along with data on employment creation, labor turnover, and provincial breakdown. The passage also defines HDSAs (Historically Disadvantaged South Africans) and mentions various metrics and initiatives related to employee turnover, energy use, platinum production, fatal injury rates, flotation process, access to drinking water, and broad-based black economic empowerment. Anglo American Platinum's commitment to sustainability, stakeholder engagement, diversity and inclusion, talent recruitment, cultural heritage management, and community development is emphasized throughout the report. Overall, the report provides a comprehensive overview of Anglo American Platinum's sustainability practices and initiatives, with a focus on ESG factors and stakeholder engagement.

32:2 ¶ 1 in Summary: Code “committee”

- They established committees and forums to address social performance, ethics, compliance, and transformation issues. The company is committed to sustainability and building strong relationships with employees and trade unions through various engagement structures. The committee ensures that information about social performance issues is shared and coordinated across different departments. The social performance department takes the lead in implementing initiatives and works closely with the sustainability, supply chain, and local procurement departments.

○ **Governance (2): Royalties**

1 Quotations:

30:1 ¶ 1 in Summary: Code “change”

- In 2021, Anglo American Platinum reported a 160% increase in headline earnings, reaching R26.3 billion. Dividends paid also saw a significant increase of 304%, amounting to R718 million. However, dividends payable for the year saw a larger increase of 557%, totaling R558 billion. The company spent R621.9 million on employee remuneration in 2021, a 12% increase from the previous year, with a headcount of 538,796 employees, slightly down by 1%. The company also increased its community engagement development spend by 125%, reaching R906.4 million. Taxation paid and royalties paid also saw significant increases of 251% and 146% respectively. The company declared a dividend of R300 per share for 2021, totaling R80 billion. The report also highlights the company's sustainability strategy, which focuses on their people, a healthy environment, thriving communities, and being a trusted corporate leader. The report

provides details on their remuneration policy, strategy and performance, and their efforts to understand climate-change risks and opportunities. Summary: The company is implementing various health programs, including providing support to HIV-positive individuals, promoting positive values through media projects, and supporting children and adolescents living with HIV. They are also focused on addressing climate change, managing water resources, and implementing a circular economy approach.

○ **Governance (2): Application forms**

1 Quotations:

20:1 ¶ 1 in Summary: Code "application"

- The passage discusses the requirements and processes for applying for mining rights and permits under the Mineral and Petroleum Resources Development Act. It mentions the need for additional information if an application is incomplete, the invitation for applications through a notice in the Gazette, and various prescribed matters such as fees and application forms. It also covers the lodging of applications, the accompanying application fee, and the conditions and obligations attached to granted rights and permits. The passage further discusses matters related to custodianship of resources, administrative justice, the Minerals and Mining Development Board, and the regulation of petroleum exploration and production. The second paragraph provides an overview of the application procedures for mining rights and permits. It states that applications not meeting requirements will be returned, accepted applications must engage with interested parties and conduct an environmental impact assessment, and refusal of permits will occur if requirements are not met. The paragraph also mentions the renewal of prospecting rights, the role of the Board, and the granting and duration of prospecting rights.

○ **Governance (2): Non-compliance**

2 Quotations:

41:3 ¶ 1 in Summary: Code “employee”

- The summary briefly mentions employee rights, non-compliance with the Mineral and Petroleum Resources Development Act, mining permits and rights, environmental management programs, employee share ownership plans, income differentials, skills development programs, and dividend payments. It also provides

75:1 ¶ 1 in Summary: Code “permit”

- The passage discusses various provisions and requirements outlined in the Mineral and Petroleum Resources Development Act, 2002. It explains that the Minister has the power to refuse an application for a retention permit based on different criteria, such as profitability of mining, completion of prospecting operations, and prevention of unfair competition. The passage also mentions the need for compliance with environmental management objectives and assessment of the environmental impact of mining operations. The Act also addresses the process and requirements for various permits and rights, including retention permits, mining permits, and prospecting permits. It emphasizes the importance of proper record keeping and submission of accurate information by holders of mining rights or permits. The Minister has the authority to suspend or cancel permits or rights in case of non-compliance or submission of inaccurate information. The Act also allows for the Minister to direct remedial measures for ecological degradation or environmental damage caused by mining or production operations. The passage highlights the establishment of the Minerals and Mining Development Board, as well

as the provisions related to petroleum exploration and production. It also mentions the Minister's power to make regulations regarding environmental conservation, fees, and procedures. Lastly, the passage mentions the continuation of reservations, permissions, and certain rights related to land use.

○ **Governance (2): Transformation strategies**

1 Quotations:

22:1 ¶ 1 in Summary: Code “area”

- Summary: Anglo American Platinum is a corporate leader in terms of safety and health, with zero fatalities and high employee knowledge of HIV status and effective treatment. They have achieved their targets for community development, biodiversity protection, and waste management. The company emphasizes environmental, social, and governance (ESG) initiatives, such as inclusion and diversity, talent management, and employee wellbeing. They also prioritize risk governance, community development, and transformation strategies. However, they face challenges such as social unrest, Covid-19 impact, and power supply reliability. The company is committed to good corporate citizenship and creating value while operating responsibly. They comply with mining regulations, promote water security, and contribute to regional development initiatives. Anglo American Platinum focuses on sustainability, climate change, and social responsibility to leave a positive impact on communities and the environment. They have programs to address gender-based violence, promote diversity, and support water management. The company aims to reduce emissions, improve energy efficiency, and engage with stakeholders to create a sustainable future. They prioritize rehabilitation efforts and community development, ensuring a safe and inclusive work environment.

○ **Governance (2): Local content verification**

1 Quotations:

71:2 ¶ 1 in Summary: Code “part”

- Goals include establishing participatory accountability forums at each mine site and securing buy-in from relevant stakeholders for national forums. Anglo American Platinum also aims to lead and collaborate on issues affecting its business and promote ethical value chains. They emphasize hydrogen as part of the solution for a greener world and focus on innovation and sustainability in their FutureSmart Mining program. The report also touches on other material issues such as tailings management, water access, human rights, socio-economic development, and community engagement. The company highlights its efforts in rehabilitating mining infrastructure post-closure, remediating environmental impacts, and ensuring proper living conditions for mining workers. They prioritize sustainable community livelihoods and creating shared value in the mining industry. As for the Act, it defines terms related to the Minerals and Mining Development Board and broad-based economic empowerment. It allows for the issuance of orders, suspensions, and instructions in the case of violations. The Act also mandates financial provision for environmental remediation and establishes guidelines for petroleum reservoirs. It includes provisions for local content verification, supplier development, and housing and living conditions for mining workers, emphasizing sustainable community livelihoods and creating shared value.

○ **Governance (2): Tax transparency**

1 Quotations:

93:1 ¶ 1 in Summary: Code “risk”

- Anglo American Platinum's risk assessment for 2022 identified skills limitations, climate-related risks, and the need to improve relationships with NGOs as key concerns. The company is focused on embedding climate change resilience, managing supplier risks, and prioritizing ethical conduct. It aims to diversify to safeguard community trusts and address issues related to modern slavery and human rights. Tax transparency and engagement with industry bodies and civil society are also important. Safety measures, social management plans, and environmental compliance are priorities, along with contributing to community development. Anglo American Platinum works with ISS, a subsidiary company that provides corporate governance and responsible investment solutions.

○ Governance (2): Audits

1 Quotations:

78:2 ¶ 1 in Summary: Code “policy”

- Their approach aims to create shared value while prioritizing transparency, accountability, and policy advocacy. The board ensures compliance and supports ethical and CSR goals. Compliance is monitored through reporting systems and audits. Water management, procurement, and transformation policies are also addressed. The Mineral and Petroleum Resources Development Act grants permissions and permits related to mineral resources while prioritizing sustainable development.

○ Governance (2): Zimele program

1 Quotations:

80:1 ¶ 1 in Summary: Code “procurement”

- The company aims to increase the inclusion of historically disadvantaged persons (HDPs) and Black Economic Empowerment (BEE)-compliant companies in their supply chain. They also aim to increase community procurement and contracts with community companies. The company measures their progress against these targets and has achieved significant market linkages and procurement spend with local suppliers. They have also made a positive socio-economic contribution through investments, taxes paid, and host community procurement. The company focuses on inclusive procurement, enterprise and supplier development, and supporting local skills development and economic participation. They have established community business forums to engage with local communities on business-related issues. The company's management approach includes initiatives to promote equity, diversity, and social performance. They comply with transformation legislation and collaborate with their Zimele program to support inclusive procurement and local supply chain commitments. The company also aims to stimulate the local economy through projects in agriculture and create sustainable employment opportunities. They report their progress on inclusive procurement and local procurement spend and prioritize working with black-owned, women-owned, and youth-owned businesses.

○ **Governance (2): Financial provision**

2 Quotations:

66:1 ¶ 1 in Summary: Code “Minister”

- TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance. Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

82:1 ¶ 1 in Summary: Code “programme”

- TL;DR: Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities

requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development.

○ **Governance (2): Dividend payments**

1 Quotations:

41:3 ¶ 1 in Summary: Code “employee”

- The summary briefly mentions employee rights, non-compliance with the Mineral and Petroleum Resources Development Act, mining permits and rights, environmental management programs, employee share ownership plans, income differentials, skills development programs, and dividend payments. It also provides

○ **Governance (2): Reporting templates**

1 Quotations:

48:1 ¶ 1 in Summary: Code “gazette”

- TL;DR: This passage discusses various aspects of prospecting and mining under the Mineral and Petroleum Resources Development Act, covering topics such as rights, permits, environmental management, and transformation in the minerals industry. It includes information on compliance targets, reporting templates, and the importance of community development and sustainable transformation in the mining industry.

○ **Governance (2): Financial provisions**

2 Quotations:

52:1 ¶ 1 in Summary: Code "holder"

- The document provides information and guidelines on various aspects of mining rights in South Africa. It covers the application process, renewal requirements, obligations of right holders, environmental management, financial provisions, access to land, disclosure of non-compliance, and more. The document also includes provisions on equity equivalent for BEE shareholding, local content requirements, supplier development, and reporting templates for compliance.

85:1 ¶ 1 in Summary: Code "provision"

- The Minister has the power to suspend or cancel permits or rights, such as reconnaissance permits, technical co-operation permits, exploration rights, or production rights. The Minister can also designate authorized persons to enter prospecting areas, mining areas, or retention areas, and can suspend or terminate operations if there is a violation of the law. The Act also includes provisions for financial guarantees, interpretation of the Act, compensation for expropriation, and penalties for non-compliance. The General and Petroleum Resources Development Act, 2002 requires applicants for prospecting rights, mining rights, or mining permits to provide financial provisions for the rehabilitation or management of negative environmental impacts. If the holder of such rights fails to rehabilitate or manage the negative impact, the Minister may use the financial provision to do so. The Act also includes provisions for the assessment and increase of environmental liability, definitions of terms, and requirements for closure certificates and the removal of buildings and

structures. The Regional Manager must accept an application for a retention permit if the requirements are met and the applicant is the holder of the prospecting right in question.

○ **Governance (2): Renew**

1 Quotations:

107:2 ¶ 1 in Summary: Code “system”

- - Anglo American Platinum is committed to sustainability and integrating ESG factors into its business operations. - The company is focused on environmental management, human rights, employee development, compliance, and community health and development. - The company is working towards responsible mining certification for all of its operations by 2025. - Anglo American Platinum is actively addressing issues such as climate change, tailings management, access to water, health and safety, and materials stewardship. - The company is engaged in regional renewable energy projects and is focused on sustainable development and community empowerment. The gazette mentioned is available for free online. It states that the principles of living conditions include proper healthcare services, an affordable and sustainable health system, and balanced nutrition. It also mentions the recording of standardized product ID once the coding system is developed, and the need to record different development activities for the same entity in separate rows. It also mentions recording multiple goods from a single entity in separate rows. Additionally, it refers to historically disadvantaged persons. The gazette's title is "FOR 70-18".

○ **Governance (2): Record keeping**

2 Quotations:

75:1 ¶ 1 in Summary: Code “permit”

- The passage discusses various provisions and requirements outlined in the Mineral and Petroleum Resources Development Act, 2002. It explains that the Minister has the power to refuse an application for a retention permit based on different criteria, such as profitability of mining, completion of prospecting operations, and prevention of unfair competition. The passage also mentions the need for compliance with environmental management objectives and assessment of the environmental impact of mining operations. The Act also addresses the process and requirements for various permits and rights, including retention permits, mining permits, and prospecting permits. It emphasizes the importance of proper record keeping and submission of accurate information by holders of mining rights or permits. The Minister has the authority to suspend or cancel permits or rights in case of non-compliance or submission of inaccurate information. The Act also allows for the Minister to direct remedial measures for ecological degradation or environmental damage caused by mining or production operations. The passage highlights the establishment of the Minerals and Mining Development Board, as well as the provisions related to petroleum exploration and production. It also mentions the Minister's power to make regulations regarding environmental conservation, fees, and procedures. Lastly, the passage mentions the continuation of reservations, permissions, and certain rights related to land use.

77:2 ¶ 1 in Summary: Code “plan”

- Renewal of rights or permits requires compliance with environmental management programs. Mining right holders must register their rights, start operations within one year, comply with laws and conditions, pay royalties, and submit reports. Proper records and reports

must be kept, and employees cannot be penalized for disclosing non-compliance information. The gazette also includes provisions for inclusive procurement, enterprise development, and beneficiary equity equivalent plans. Mining rights holders have obligations and responsibilities related to compliance, operations, and reporting.

○ **Governance (2): Just transition**

1 Quotations:

113:2 ¶ 1 in Summary: Code “way”

- They strive to earn the trust of stakeholders through ethical engagement. They have a Stakeholder Engagement Strategy and Standard in place and monitor delivery against community development plans. They receive feedback from stakeholders and conduct a global colleague pulse survey. They recognize the role of PGMs in the low-carbon economy and aim to ensure a just transition while meeting customer needs. They provide excerpts from the 2022 Mineral and Petroleum Resources Development Act.

○ **Governance (2): Compliance**

40 Quotations:

17:1 ¶ 1 in Summary: Code “activity”

- Anglo American Platinum's 2021 focus areas include stakeholder engagement, sustainability, responsible sourcing, social performance management, compliance, responsible corporate citizenship, and governance. They have specific KPIs and are committed to measuring

their progress and performance. Routine inspections can be carried out on mining and exploration areas without a warrant, and employees are protected from occupational detriment for reporting non-compliance or unethical conduct. The company is partnering with EDF Renewables to develop renewable energy ecosystems and exploring the establishment of a hydrogen valley. The report includes case studies on various initiatives and projects related to learning and recycling, safety measures, mental health, inclusion, human rights, economic activity, environmental monitoring, youth employment, and community support. The company also addresses tax transparency, climate change, energy efficiency, biodiversity, responsible sourcing, and cultural heritage protection.

18:1 ¶ 1 in Summary: Code “Anglo American Platinum Limited”

- Anglo American Platinum's 2021 ESG report highlights its sustainability strategy and initiatives, including sustainable mining practices, community engagement, compliance, and environmental management. The report discusses incidents, employee development, water management, and community forums. It also features a case study on the Unki Mine's biogas project and outlines the company's approach to community development and its post-pandemic rebuild program. The report shows the company's job creation, contracts secured, loans provided, and training sessions completed. Anglo American Platinum aims to build local capacity, support historically disadvantaged suppliers, and prioritize sustainability and responsible corporate citizenship. The report also addresses water conservation and chloride reduction, closure and rehabilitation risks, governance, and various ESG targets. The company is committed to ethical leadership, compliance, stakeholder engagement, and the health, wellbeing, and economic development of its employees and communities. It also focuses on biodiversity, community health, mine decarbonization, economic sharing, and socio-economic development. Employment equity statistics are provided, showing the workforce breakdown by gender, race, and occupational levels.

25:1 ¶ 1 in Summary: Code “board”

- The board of Anglo American Platinum has established committees to assist in carrying out its duties and promoting independent judgment. These committees have defined roles and responsibilities and contribute to the effective discharge of the board's duties. The board conducts an annual workshop to address risk management, including top risks and the company's risk appetite. A combined assurance framework has been implemented to provide adequate assurance coverage for significant risks and material matters. The board's remuneration policy reflects the complexity, risk, and designation of non-executive directors. The board is effective in leading the current business but has opportunities for a more future-focused approach. The board committees, including the social, ethics, and transformation committee, play a key role in overseeing sustainability matters. Compliance with applicable laws and governance policies is monitored through internal monitoring and reporting systems. The board oversees the ethics of the organization and strives to be a responsible corporate citizen. The CEO has clearly defined responsibilities and is accountable for the company's performance. The board applies a holistic perspective to independence when determining the composition of the board. The board demonstrates ethical leadership, effective performance, and trustworthiness in its governance practices.

25:2 ¶ 1 in Summary: Code “board”

- Anglo American Platinum has released its environmental, social, and governance (ESG) report for 2021. The report highlights the company's commitment to creating and preserving value for all stakeholders and outlines its governance framework, which includes ethical leadership, transparency, and accountability. The board comprises directors with diverse knowledge, skills, experience, and independence. The board also takes a stakeholder-inclusive approach in its decision-making process. The report states that female representation on the board has increased to 50%. The board follows a formal and transparent process in appointing new directors. The company's strategy focuses on balancing competing needs and adapting to changes in the operating environment. The board evaluates

the performance of key functions such as compliance and ethics. The report also discusses the company's responsible sourcing practices and its efforts in community development and economic empowerment. It emphasizes the importance of ethical culture and compliance with applicable laws and standards. The company aims to achieve diversification in its investment strategies to minimize risk and safeguard the sustainability of its schemes. The report also mentions the company's commitment to workplace diversity and equitable representation.

28:1 ¶ 1 in Summary: Code “case”

- The report highlights progress towards UN targets in areas such as ART (antiretroviral therapy) and viral load suppression. TB cases and deaths have also been recorded, with a decrease in new TB cases and an increase in TB deaths. Other initiatives and projects include revamping health centers, water projects, wildlife conservation, and youth employment partnerships. The company is also committed to compliance with legislative requirements and has implemented Covid-19 mitigation measures. The report includes case studies on various projects and partnerships, as well as key sustainability indicators and performance data. The legislative passage discussed pertains to mining permits, rights, and obligations, with provisions for environmental management and penalties for non-compliance.

29:2 ¶ 1 in Summary: Code “chain”

- They are also committed to reducing their scope 3 greenhouse gas emissions and are exploring strategic and impactful decarbonization options. Anglo American Platinum's responsible sourcing efforts include ethical due diligence and risk assessments of suppliers. They prioritize ethical value chains and aim to address issues such as community harm and human rights impacts. They collaborate with various departments within the company to drive social performance programs and ensure compliance with responsible sourcing standards.

Overall, Anglo American Platinum's integrated report highlights their commitment to responsible sourcing, inclusive supply chains, and sustainable development. They strive to create positive social and environmental impacts in the communities where they operate and align their actions with global sustainability goals.

32:2 ¶ 1 in Summary: Code “committee”

- They established committees and forums to address social performance, ethics, compliance, and transformation issues. The company is committed to sustainability and building strong relationships with employees and trade unions through various engagement structures. The committee ensures that information about social performance issues is shared and coordinated across different departments. The social performance department takes the lead in implementing initiatives and works closely with the sustainability, supply chain, and local procurement departments.

35:1 ¶ 1 in Summary: Code “company”

- The TL;DR in English is as follows: Anglo American Platinum is committed to sustainability, social responsibility, and diversity and inclusion. They engage with stakeholders, comply with laws and governance policies, and monitor their environmental impact. They have implemented initiatives such as an Employee Share Ownership Plan and development trusts. They have programs to support water supply, community development, local beneficiation, and social investment.

36:1 ¶ 1 in Summary: Code “compliance”

- The TL;DR version of the text is as follows: - Compliance with ownership, procurement, community development, and other elements is required for mining right holders and holders of licenses or permits. - Overall transformation in the mining industry is still low and many mining communities live in poverty. - Compliance targets for procurement are set over a transitional period. - The Mining Charter assessment showed improvements in compliance but overall compliance is still low. - Various compliance targets are set for different elements such as ownership and employment equity. - Compliance with legal, tax, environmental, and social responsibilities is emphasized. - The company's ESG report highlights its efforts in governance, compliance, sustainable practices, and stakeholder engagement. - Compliance with legislative frameworks and ethical behavior is a priority for the company. - Stakeholder engagement, safety, and health are also important for the company. - Reporting templates are provided for mining right holders to submit compliance information. - Holders of mining rights or permits must submit monthly returns, annual reports, and financial statements. - They must also comply with relevant laws, conditions of the mining right, and social and labor plans.

37:1 ¶ 1 in Summary: Code “condition”

- The remuneration report discusses employee benefits, commitment to human rights, and progress towards health targets. The environmental, social, and governance report covers compliance, housing, responsible sourcing, and stakeholder engagement. The company's LTIP and BSP rules for managers and executives are outlined, as well as supply chain issues. The report also mentions engagement with unions, employees, and suppliers, and includes an annexure on compliance with mining scorecards. The Mineral and Petroleum Resources Development Act establishes regulations for the mining industry, including rights, penalties, and protection of employees. Unused old order rights continue for one year, and exploration, production, and mining rights must meet certain criteria and conditions. Retention permits and preferent rights are addressed, as well as obligations and regulations for holders of mining rights. The

Act also covers transformation, profitability, lay-offs, and definitions. The company aims to address sustainability and labor risks in its supply chain and comply with reporting requirements for BEE shareholding. The government gazette also discusses housing and living conditions standards. The company's PGM production decreased by 8% due to various factors.

41:2 ¶ 1 in Summary: Code “employee”

- It also focuses on controlling occupational exposure, measuring progress in various areas, and delivering adequate housing for employees. The company aims to embed positive safety leadership practices, establish an ethical culture, and create jobs and support local communities. The text also mentions the company's efforts in talent development, employee housing, community engagement, climate impact mitigation, diverse workforce representation, labor relations, compliance, sustainability, and responsible mining. It highlights Anglo American Platinum's commitment to preventing cybersecurity breaches, combating corruption, and maximizing shared value creation. In terms of economic contribution, the company made tax payments, corporate social investments, and capital investments in Zimbabwe. It is also committed to increasing women in leadership positions, creating a safe and inclusive environment for employees with disabilities, promoting mental health, preventing gender-based violence, and supporting community development. Anglo American Platinum prioritizes environmental sustainability, waste management, and decarbonization. It values constructive labor relations, socio-economic development, economic empowerment, leadership, culture, and inclusion. The company follows regulations and guidelines set by the government and prioritizes transparency, accountability, and fair remuneration.

44:1 ¶ 1 in Summary: Code “engagement”

- Anglo American Platinum's 2021 report emphasizes participatory engagement with community stakeholders for transparency and collaboration. They focus on tax, materials used, and community empowerment. Stakeholder and NGO engagement strategies have been developed and employees trained. Future priorities include increased NGO engagement, compliance with social way 3.0, and addressing Covid-19-induced poverty and inequality. Engagement with faith leaders and traditional healers is mentioned, as well as commitment to sustainable development goals. Employee engagement, community forums, and initiatives to address wellness and absenteeism are highlighted. Material sustainability topics are continuously monitored and addressed through stakeholder engagement. Responsible sourcing standards focus on ethics, supplier engagement, stakeholder engagement, socio-economic development, and accountability. Partnerships with stakeholders are built for risk management and sustainable mining opportunities. Stakeholder engagement aligns with global best practices and includes various stakeholders. Compliance, monitoring, and reporting are ensured. Cultural heritage management aligns with policies and includes multiparty platforms and partnerships. Supplier training, risk assessment, and human rights compliance are conducted. Skills development, progress measurement, employee housing, community relationships, inclusive procurement, and engagement with affected communities are priorities.

46:1 ¶ 1 in Summary: Code “ESG”

- Chairperson of Anglo American Platinum, Nombulelo Moholi, focused on several key areas in 2021 meetings. These included reviewing the company's ESG report, community empowerment initiatives, sustainable mining plans, human resources, legal matters, and safety and sustainable development. The meetings discussed various performance areas related to ESG, such as social and economic development, human rights, labor, environment, anti-corruption, and community development. Stakeholder engagement and compliance with legal and regulatory requirements were also addressed. The sustainable mining plan aimed to embed ESG at the core

of the company's strategy and drive performance. Stakeholder engagement and transparency were crucial, and the company aimed to be a leader in ESG and comply with global best practices. Anglo American Platinum's strategic priorities included ESG leadership, thriving communities, and a healthy environment. The company aimed to achieve these through trust, improved accountabilities, and sustainable mining practices. Transparency in reporting was emphasized, with comprehensive disclosures in the annual and ESG reports. The company also participated in responsible mining certification and engaged with industry bodies. In 2022, Anglo American Platinum made a positive socio-economic contribution in South Africa, with investments in corporate social responsibility and a focus on ESG leadership.

46:2 ¶ 1 in Summary: Code "ESG"

- Their sustainable mining plan focused on carbon neutrality, community livelihoods, and ESG integration. They prioritized responsible waste management and compliance with the sustainable mining plan. The company aimed to stimulate new markets, maximize value, and invest in community and social development initiatives. Supplier risk management and responsible sourcing were also important. Anglo American Platinum was committed to being a leader in ESG and delivering value to stakeholders through sustainable practices and community partnerships.

47:1 ¶ 1 in Summary: Code "exploration"

- The 2002 Mineral and Petroleum Resources Development Act outlines regulations and procedures regarding mining and petroleum operations in South Africa. It defines terms such as exploration right, environmental management programme, and exclusionary act. The act also establishes rights and obligations for holders of exploration rights and technical cooperation permits, and it includes provisions for the granting and renewal of exploration rights. It requires financial guarantees for exploration and production operations and allows

for orders, suspensions, and inspections to ensure compliance with the act. The objects of this Act are to recognize the State's sovereignty over mineral and petroleum resources, promote equitable access to these resources, expand opportunities for historically disadvantaged persons, promote economic growth and employment, provide security of tenure, ensure sustainable development, and require holders of mining and production rights to contribute to socio-economic development. The Act outlines the rights and obligations of holders of prospecting, mining, exploration, and production rights, and grants them permission to carry out relevant activities. The Act also allows authorized persons to enter exploration, mining, and production areas to investigate and gather evidence of any contraventions of the Act.

52:1 ¶ 1 in Summary: Code “holder”

- The document provides information and guidelines on various aspects of mining rights in South Africa. It covers the application process, renewal requirements, obligations of right holders, environmental management, financial provisions, access to land, disclosure of non-compliance, and more. The document also includes provisions on equity equivalent for BEE shareholding, local content requirements, supplier development, and reporting templates for compliance.

54:1 ¶ 1 in Summary: Code “impact”

- In summary, Anglo American Platinum is shifting its approach to mining and processing towards sustainability, efficiency, and collaboration with stakeholders. They aim to minimize waste, develop new products and services, and create an enabling environment for collective transformation. The company acknowledges the impact of its operations on communities and the environment and strives to have a net positive impact. They prioritize addressing community concerns, managing infrastructure, and preserving cultural heritage.

Climate change mitigation, compliance, and human rights are also important aspects of their operations. The company has specific goals and targets related to biodiversity, climate change, water, and closure plans. They focus on ethical supply chain practices and engage with investors, government, suppliers, and the environment. They aim to make a positive socio-economic contribution and respect cultural heritage. They seek to maintain a social license to operate by working closely with communities and addressing their needs. The summary also highlights the company's efforts in managing environmental and social impacts, promoting responsible sourcing, community development, health and well-being of the workforce, and minimizing their environmental footprint. They prioritize stakeholder engagement, feedback mechanisms, and compliance with legislation.

57:1 ¶ 1 in Summary: Code "issue"

- The Anglo American Platinum Limited Environmental, Social, and Governance (ESG) Report 2021 addresses material issues that can impact the company's value and its commitment to environmental and social responsibility. The report covers topics such as the demand for Platinum Group Metals (PGMs), water security, socio-economic and regulatory environments, technology and innovation, stakeholder engagement, cultural heritage management, and sustainability policies and practices. Updates from the report include studies on nitrates in Limpopo province and the Mogalakwena operation, progress in voluntary resettlement and addressing legacy issues, implementation of social transition plans, commitments to communities, progress on SLP projects, municipal capacity development, land access and resettlement efforts, sustainable mining, safety and security, compliance with laws and regulations, stakeholder engagement, community investment, responsible sourcing, addressing gender-based violence, human rights due diligence, inclusive procurement, monitoring key performance indicators, and engagement with suppliers through training and support.

57:2 ¶ 1 in Summary: Code "issue"

- Anglo American Platinum engages with local suppliers, promotes diversity and inclusion, conducts ethical due diligence with suppliers, collaborates with local municipalities and water suppliers on water management, advocates for sustainability, upholds human rights, complies with tax regulations, supports community development initiatives, and focuses on various material issues like socio-economic context, skilled workforce, access to water, supply chain, operational performance, and United Nations' Sustainable Development Goals (SDGs). The report also mentions increases in autocatalyst recycling but lower precious metal recovery due to technical issues. The company follows guidelines for Black Economic Empowerment (BEE) shareholding distribution and has processes in place for dispute resolution and land expropriation if necessary.

61:1 ¶ 1 in Summary: Code “management”

- Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes

waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements.

66:1 ¶ 1 in Summary: Code "Minister"

- TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance. Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

68:1 ¶ 1 in Summary: Code "operation"

- The Mineral and Petroleum Resources Development Act of South Africa gives the Minister the power to direct the submission of specific information or data from applicants or holders of mining rights or permits. The Act also prohibits employers from subjecting employees to occupational detriment for disclosing non-compliance with the Act. It establishes regulations for mining operations, environmental management principles, and the conservation and processing of minerals. The Act aims to promote equitable access, economic growth, and sustainable development of mineral and petroleum resources. The Act defines various terms related to mining rights and permits and establishes the Mining Titles Office. It allows the Minister to recover costs for urgent remedial measures, requires adherence to

principles of sustainable development, and outlines the Minister's powers to investigate, prohibit, or expropriate property for mining purposes. The Act creates the Minerals and Mining Development Board and the designated agency for petroleum exploration and production. It specifies requirements for environmental management programmes, the registration and compliance of mining rights, and the confidentiality of information submitted to the designated agency. The Act allows routine inspections without a warrant, grants the Minister the power to suspend or cancel rights or permits, and requires approved environmental management programmes for operations.

75:1 ¶ 1 in Summary: Code "permit"

- The passage discusses various provisions and requirements outlined in the Mineral and Petroleum Resources Development Act, 2002. It explains that the Minister has the power to refuse an application for a retention permit based on different criteria, such as profitability of mining, completion of prospecting operations, and prevention of unfair competition. The passage also mentions the need for compliance with environmental management objectives and assessment of the environmental impact of mining operations. The Act also addresses the process and requirements for various permits and rights, including retention permits, mining permits, and prospecting permits. It emphasizes the importance of proper record keeping and submission of accurate information by holders of mining rights or permits. The Minister has the authority to suspend or cancel permits or rights in case of non-compliance or submission of inaccurate information. The Act also allows for the Minister to direct remedial measures for ecological degradation or environmental damage caused by mining or production operations. The passage highlights the establishment of the Minerals and Mining Development Board, as well as the provisions related to petroleum exploration and production. It also mentions the Minister's power to make regulations regarding

environmental conservation, fees, and procedures. Lastly, the passage mentions the continuation of reservations, permissions, and certain rights related to land use.

75:2 ¶ 1 in Summary: Code “permit”

- It underscores the importance of obtaining and complying with environmental permits and authorizations for the operation of a company, as non-compliance can have significant consequences.

77:2 ¶ 1 in Summary: Code “plan”

- Renewal of rights or permits requires compliance with environmental management programs. Mining right holders must register their rights, start operations within one year, comply with laws and conditions, pay royalties, and submit reports. Proper records and reports must be kept, and employees cannot be penalized for disclosing non-compliance information. The gazette also includes provisions for inclusive procurement, enterprise development, and beneficiary equity equivalent plans. Mining rights holders have obligations and responsibilities related to compliance, operations, and reporting.

78:1 ¶ 1 in Summary: Code “policy”

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability

strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

78:2 ¶ 1 in Summary: Code “policy”

- Their approach aims to create shared value while prioritizing transparency, accountability, and policy advocacy. The board ensures compliance and supports ethical and CSR goals. Compliance is monitored through reporting systems and audits. Water management, procurement, and transformation policies are also addressed. The Mineral and Petroleum Resources Development Act grants permissions and permits related to mineral resources while prioritizing sustainable development.

84:1 ¶ 1 in Summary: Code “project”

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water

conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

89:1 ¶ 1 in Summary: Code "requirement"

- TL;DR: This document outlines reporting requirements and compliance guidelines for mining license and permit holders in South Africa. It covers requirements related to the Mining Charter, inclusive procurement, employment equity, BEE entrepreneurs, and host community benefits. The company focuses on responsible mining, community development, and compliance with legal requirements. They invest in education, skills development, and support for local communities. The company has partnered with EDF Renewables for a renewable energy ecosystem and engages with the government to understand expectations and comply with regulations. They prioritize sustainability, stakeholder engagement, and transformation. Various requirements and obligations are outlined for holders of prospecting rights, mining rights, and production rights. The document also covers guidelines for retention permits, mining permits, career progression plans, and BEE shareholding. The Mining Charter, 2018 applies to licenses under the Precious Metals Act and Diamonds Act. Mining right holders must align existing targets to meet revised requirements.

90:2 ¶ 1 in Summary: Code "resettlement"

- The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

92:2 ¶ 1 in Summary: Code “right”

- Anglo American Platinum prioritizes zero harm, leadership and culture, compliance with legal standards, and value protection. They aim to build ethical value chains, achieve responsible mine certification, and distribute economic value to stakeholders. They also actively engage with shareholders to address their concerns.

95:1 ¶ 1 in Summary: Code “section”

- TL;DR: The passage discusses various sections and regulations of the Promotion of Administrative Justice Act, Mineral and Petroleum Resources Development Act, and Mining Charter. It covers topics such as court proceedings, old order mining rights, offenses, compensation, environmental impacts, property expropriation, transformation, exploration rights, and the powers and obligations of the Minister. The passage also defines key terms and addresses issues related to governance, sustainability, community development, enterprise and supplier development, human rights, compliance, employment equity, safety, and environmental management in the mining industry.

101:1 ¶ 1 in Summary: Code “standard”

- The passage provides information on the company's efforts in responsible sourcing, sustainability, social performance, ethics, compliance, and responsible mining practices. They have initiatives in place for employee housing and accommodation assistance, skills development, and environmental sustainability. They comply with new standards for employee housing and living conditions and prioritize ethical due diligence with suppliers. The passage also mentions the Minister's role in setting housing and living conditions standards and a code of good practice for the minerals industry, as well as developing a socio-economic empowerment Charter. The Minister has the authority to grant permits and rights in alignment with sustainable development and national environmental policies.

103:1 ¶ 1 in Summary: Code “subsection”

- TL;DR - The passage discusses provisions and powers in the Mineral and Petroleum Resources Development Act, such as the Minister's power to suspend or cancel permits, restrictions on prospecting and mining, expropriation of land for mining, financial provision for

environmental damage, and the order of processing permit applications. It also mentions the calculation of local content and reporting templates for compliance with procurement requirements.

106:2 ¶ 1 in Summary: Code “sustainability”

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

107:1 ¶ 1 in Summary: Code “system”

- In summary, Anglo American Platinum has implemented various initiatives and systems to address issues related to hazardous waste management, responsible sourcing, water management, stakeholder engagement, human rights, compliance governance, and sustainability. These efforts include digital training for suppliers, achieving responsible mining certifications, conducting water balance

assessments, developing responsible sourcing management systems, and addressing community needs. The company is also focused on reducing emissions, promoting ethical value chains, and ensuring compliance with applicable laws and regulations. Additionally, Anglo American Platinum emphasizes the importance of accountability, continuous improvement, and stakeholder collaboration in achieving its sustainability goals. Summary: - Anglo American has implemented a new stakeholder engagement strategy that focuses on building strategic partnerships and managing impacts and risks. - The strategy aligns with international standards and upholds the principles of human rights, business integrity, and code of conduct. - Anglo American Platinum's Unki Mine in Zimbabwe was the first mine in the world to undergo an independent audit against the IRMA standard for responsible mining and received a high rating. - The company is actively advocating for clean hydrogen production and has joined the Hydrogen Forward Coalition in the US.

107:2 ¶ 1 in Summary: Code “system”

- - Anglo American Platinum is committed to sustainability and integrating ESG factors into its business operations. - The company is focused on environmental management, human rights, employee development, compliance, and community health and development. - The company is working towards responsible mining certification for all of its operations by 2025. - Anglo American Platinum is actively addressing issues such as climate change, tailings management, access to water, health and safety, and materials stewardship. - The company is engaged in regional renewable energy projects and is focused on sustainable development and community empowerment. The gazette mentioned is available for free online. It states that the principles of living conditions include proper healthcare services, an affordable and sustainable health system, and balanced nutrition. It also mentions the recording of standardized product ID once the coding system is developed, and the need to record different development activities for the same entity in separate rows. It also mentions

recording multiple goods from a single entity in separate rows. Additionally, it refers to historically disadvantaged persons. The gazette's title is "FOR 70-18".

111:1 ¶ 1 in Summary: Code “value”

- TL;DR: The passage provides a summary of the committee report from Anglo American Platinum, discussing various aspects of the company's operations, sustainability practices, stakeholder engagement, and governance. The company focuses on sustainable mining, employee relations, responsible sourcing, cultural heritage, and community development. They aim to decarbonize their operations, prioritize the circular economy, and create shared value for stakeholders. They also emphasize good governance, ethical behavior, and compliance. The report highlights the company's efforts in supplier risk assessment, effluent treatment improvement, and commitment to a low-carbon future. They prioritize employee well-being, community development, and ethical value chains. The company is committed to creating value, preserving the environment, and engaging with governments and NGOs. Additionally, the excerpt mentions the impacts made by Zimele, a subsidiary of Anglo American Platinum, in terms of job creation, training, mentorship, contracts, and procurement. The company aims for tax transparency, waste reduction, and sustainable practices across various areas. They prioritize socio-economic, environmental, and political contexts, as well as market intelligence and responsible investment. The company focuses on building constructive relationships with employees and stakeholders, achieving zero harm, and promoting diversity and inclusion.

113:1 ¶ 1 in Summary: Code “way”

- Anglo American Platinum aims to conduct business responsibly, focusing on responsible mining, talent development, community engagement, policy advocacy, compliance, and a safe work environment. They prioritize the transition to a circular economy and address

issues like climate stewardship and human rights. They strive to build strong relationships with stakeholders to achieve sustainable mining practices and contribute to wider societal goals. Their social performance activities focus on respecting human rights, minimizing impacts, creating shared opportunities, and promoting prosperity. They integrate social performance into business planning, engage stakeholders, empower vulnerable groups, and uplift mine communities. They have a complaints and incident management system and assess their reporting and management of social impact. They have identified key material issues and follow a SHE policy to manage resources and reduce their environmental impact. They develop risk assessment and capacity training for suppliers. They aim to embed responsible sourcing into their supply chain and advocate for an industry-wide standard. They conduct independent reviews, address social complaints, and have initiatives for employee wellness and community engagement. They align their stakeholder engagement with the AA1000 standard and regulatory requirements. They aim to build a culture that supports effective social performance management.

114:2 ¶ 1 in Summary: Code “work”

- They also report on compliance with socio-economic development commitments and provide details on global supply.

○ **Governance (2): Board composition**

1 Quotations:

70:2 ¶ 1 in Summary: Code “page”

- The report includes key sustainability indicators and information on the company's efforts to promote health and safety, community development, and stakeholder engagement. The company also provides an overview of its board composition, stakeholder relationships,

and its strategy to achieve the United Nations Sustainable Development Goals. In the Anglo American Platinum Limited Environmental, Social, and Governance report for 2021, it is stated that they reported nine level 2 incidents, with none classified as high-potential incidents. One case study mentioned a level 3 environmental incident involving a water transfer line leak at RBMR. The report also highlights the company's ESG ranking and performance, engagement with government and stakeholders, community health initiatives, supplier development, and transformation efforts. In terms of future plans, the company aims to reduce water withdrawal by 50% by 2030 and address issues such as skilled workforce, inclusion and diversity, human rights, and tailings management. The report also mentions the company's contribution to the United Nations' Sustainable Development Goals (SDGs) and the material issues they prioritize, including crime and corruption, health and safety, resettlement and relocation, and diversity and inclusion.

○ **Governance (2): Incomplete application**

1 Quotations:

20:1 ¶ 1 in Summary: Code “application”

- The passage discusses the requirements and processes for applying for mining rights and permits under the Mineral and Petroleum Resources Development Act. It mentions the need for additional information if an application is incomplete, the invitation for applications through a notice in the Gazette, and various prescribed matters such as fees and application forms. It also covers the lodging of applications, the accompanying application fee, and the conditions and obligations attached to granted rights and permits. The passage further discusses matters related to custodianship of resources, administrative justice, the Minerals and Mining Development Board, and the regulation of petroleum exploration and production. The second paragraph provides an overview of the application procedures for

mining rights and permits. It states that applications not meeting requirements will be returned, accepted applications must engage with interested parties and conduct an environmental impact assessment, and refusal of permits will occur if requirements are not met. The paragraph also mentions the renewal of prospecting rights, the role of the Board, and the granting and duration of prospecting rights.

○ **Governance (2): Penalties**

1 Quotations:

74:1 ¶ 1 in Summary: Code “period”

- The notice discusses various provisions and requirements related to mining rights, exploration rights, retention permits, and prospecting rights. It also mentions penalties for offenses, the continuation of old order rights, and the appointment of Board members. The document further includes sections on employee share ownership plans, environmental incidents, diversity and equal opportunity, tax, hazardous waste disposal, and more. The company's commitment to promoting employment and advancing social and economic welfare in South Africa is highlighted. Additional information is provided on the company's performance targets and transitional arrangements in line with the Mining Charter. The gazette also discusses the requirements for mining right holders to increase their black economic empowerment (BEE) shareholding from 26% to 30% as outlined in the Mining Charter. The modalities for this increase can be done once off or progressively within a 5-year transitional period. Compliance reporting and verification procedures are outlined. The document also addresses the remuneration system for employees, including incentives for sustainability performance.

○ **Governance (2): Safety measures**

3 Quotations:

17:1 ¶ 1 in Summary: Code “activity”

- Anglo American Platinum's 2021 focus areas include stakeholder engagement, sustainability, responsible sourcing, social performance management, compliance, responsible corporate citizenship, and governance. They have specific KPIs and are committed to measuring their progress and performance. Routine inspections can be carried out on mining and exploration areas without a warrant, and employees are protected from occupational detriment for reporting non-compliance or unethical conduct. The company is partnering with EDF Renewables to develop renewable energy ecosystems and exploring the establishment of a hydrogen valley. The report includes case studies on various initiatives and projects related to learning and recycling, safety measures, mental health, inclusion, human rights, economic activity, environmental monitoring, youth employment, and community support. The company also addresses tax transparency, climate change, energy efficiency, biodiversity, responsible sourcing, and cultural heritage protection.

61:1 ¶ 1 in Summary: Code “management”

- Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and

tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements.

93:1 ¶ 1 in Summary: Code “risk”

- Anglo American Platinum's risk assessment for 2022 identified skills limitations, climate-related risks, and the need to improve relationships with NGOs as key concerns. The company is focused on embedding climate change resilience, managing supplier risks, and prioritizing ethical conduct. It aims to diversify to safeguard community trusts and address issues related to modern slavery and human rights. Tax transparency and engagement with industry bodies and civil society are also important. Safety measures, social management plans, and environmental compliance are priorities, along with contributing to community development. Anglo American Platinum works with ISS, a subsidiary company that provides corporate governance and responsible investment solutions.

○ Governance (2): Transparency

17 Quotations:

25:2 ¶ 1 in Summary: Code “board”

- Anglo American Platinum has released its environmental, social, and governance (ESG) report for 2021. The report highlights the company's commitment to creating and preserving value for all stakeholders and outlines its governance framework, which includes ethical leadership, transparency, and accountability. The board comprises directors with diverse knowledge, skills, experience, and independence. The board also takes a stakeholder-inclusive approach in its decision-making process. The report states that female representation on the board has increased to 50%. The board follows a formal and transparent process in appointing new directors. The company's strategy focuses on balancing competing needs and adapting to changes in the operating environment. The board evaluates the performance of key functions such as compliance and ethics. The report also discusses the company's responsible sourcing practices and its efforts in community development and economic empowerment. It emphasizes the importance of ethical culture and compliance with applicable laws and standards. The company aims to achieve diversification in its investment strategies to minimize risk and safeguard the sustainability of its schemes. The report also mentions the company's commitment to workplace diversity and equitable representation.

33:1 ¶ 1 in Summary: Code “community”

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder

engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

34:1 ¶ 1 in Summary: Code “community” (2)

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water

management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

39:1 ¶ 1 in Summary: Code “development”

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) report for 2021, which focuses on sustainability, community development, responsible sourcing, employee development, and environmental protection. The report highlights the company's initiatives and programs in these areas, as well as its commitment to transparency and accountability. Anglo American Platinum aims to collaborate with stakeholders and promote inclusive procurement, economic empowerment, and regional development. The company prioritizes diversity and inclusion, gender equality, and skills development. It also supports renewable energy projects and environmental conservation efforts. Anglo American Platinum is committed to meeting legal requirements and engaging with communities and stakeholders to create enduring value. The company's initiatives align with the objectives of the Mining Charter in South Africa and the UN Global Compact principles. They have programs in place to embed values such as respect, fairness, and accountability, and they strive to go beyond minimum legal requirements. The company's Zimele program promotes sustainable livelihoods and economic development in mining communities. It focuses on creating jobs, developing small businesses, and building skills and networks. Anglo American Platinum is involved in various community development projects, tax transparency initiatives, and partnerships to promote sustainable development.

44:1 ¶ 1 in Summary: Code “engagement”

- Anglo American Platinum's 2021 report emphasizes participatory engagement with community stakeholders for transparency and collaboration. They focus on tax, materials used, and community empowerment. Stakeholder and NGO engagement strategies have been developed and employees trained. Future priorities include increased NGO engagement, compliance with social way 3.0, and addressing Covid-19-induced poverty and inequality. Engagement with faith leaders and traditional healers is mentioned, as well as commitment to sustainable development goals. Employee engagement, community forums, and initiatives to address wellness and absenteeism are highlighted. Material sustainability topics are continuously monitored and addressed through stakeholder engagement. Responsible sourcing standards focus on ethics, supplier engagement, stakeholder engagement, socio-economic development, and accountability. Partnerships with stakeholders are built for risk management and sustainable mining opportunities. Stakeholder engagement aligns with global best practices and includes various stakeholders. Compliance, monitoring, and reporting are ensured. Cultural heritage management aligns with policies and includes multiparty platforms and partnerships. Supplier training, risk assessment, and human rights compliance are conducted. Skills development, progress measurement, employee housing, community relationships, inclusive procurement, and engagement with affected communities are priorities.

45:1 ¶ 1 in Summary: Code “environment”

- TL;DR: Anglo American Platinum Limited focuses on environmental, social, and governance (ESG) practices in its mining operations. The company aims to be a leader in the mining industry by prioritizing sustainable development, ethical supply chains, and responsible resource management. They are committed to reducing their carbon emissions, improving energy efficiency, and protecting water resources and biodiversity. The company also emphasizes stakeholder engagement, transparency, and accountability. The South African

government has regulations in place to ensure environmental management and social upliftment in the mining industry, emphasizing sustainable development and pollution prevention.

46:1 ¶ 1 in Summary: Code “ESG”

- Chairperson of Anglo American Platinum, Nombulelo Moholi, focused on several key areas in 2021 meetings. These included reviewing the company's ESG report, community empowerment initiatives, sustainable mining plans, human resources, legal matters, and safety and sustainable development. The meetings discussed various performance areas related to ESG, such as social and economic development, human rights, labor, environment, anti-corruption, and community development. Stakeholder engagement and compliance with legal and regulatory requirements were also addressed. The sustainable mining plan aimed to embed ESG at the core of the company's strategy and drive performance. Stakeholder engagement and transparency were crucial, and the company aimed to be a leader in ESG and comply with global best practices. Anglo American Platinum's strategic priorities included ESG leadership, thriving communities, and a healthy environment. The company aimed to achieve these through trust, improved accountabilities, and sustainable mining practices. Transparency in reporting was emphasized, with comprehensive disclosures in the annual and ESG reports. The company also participated in responsible mining certification and engaged with industry bodies. In 2022, Anglo American Platinum made a positive socio-economic contribution in South Africa, with investments in corporate social responsibility and a focus on ESG leadership.

61:1 ¶ 1 in Summary: Code “management”

- Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable

energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements.

63:2 ¶ 1 in Summary: Code “mine”

- They also support initiatives like the Initiative for Responsible Mining Assurance (IRMA) and aim for third-party audits against responsible mine-certification systems. Mining right holders have the right to use land for mining activities and must notify the Board if economic conditions affect the mine's profitability or if there are plans to scale down or cease operations that would result in significant job losses. The industry is required to contribute to mine community development and improve living conditions for employees. Anglo American Platinum, the company operating the mine, engages with communities regarding land access and resettlement needs. They are transparent about the challenges they face, such as a decrease in global refined PGM mine supply, and aim to collaborate with other mining peers to maximize socio-economic development impact.

65:1 ¶ 1 in Summary: Code “mining”

- The company also strives for zero harm to people and the environment by prioritizing safety, health, and environmental management. They aim to promote a diverse and inclusive workforce, with a focus on gender diversity and inclusion. The company is committed to being a responsible corporate citizen by contributing to the development of the countries and communities in which they operate, supporting education, healthcare, and infrastructure development. They also promote transparency and ethical conduct in all aspects of their operations and engage in continuous improvement and innovation. They believe that their success is linked to the success of their stakeholders and are committed to creating long-term value for all.

78:1 ¶ 1 in Summary: Code “policy”

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They

have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

78:2 ¶ 1 in Summary: Code "policy"

- Their approach aims to create shared value while prioritizing transparency, accountability, and policy advocacy. The board ensures compliance and supports ethical and CSR goals. Compliance is monitored through reporting systems and audits. Water management, procurement, and transformation policies are also addressed. The Mineral and Petroleum Resources Development Act grants permissions and permits related to mineral resources while prioritizing sustainable development.

87:2 ¶ 1 in Summary: Code "relationship"

- The company is committed to resetting community relationships, being a trusted corporate leader, and prioritizing economic empowerment, environmental sustainability, and responsible tax practices. They engage with NGOs, stakeholders, and trade unions to build partnerships and ensure mutually beneficial outcomes. They strive for transparency and accountability in their actions. Anglo American Platinum has a management approach that involves culture foundations, employee journey, systems and process design, stakeholder relations, change management, and operational efficiencies. They are focused on shaping their culture, supporting employees, aligning systems and processes, engaging with stakeholders, sustaining change, optimizing performance, building relationships with communities, and deploying technology for efficiency. They have made progress in all areas, including engagement with communities and operational efficiencies.

90:1 ¶ 1 in Summary: Code “resettlement”

- TL;DR: Anglo American Platinum's sustainability report for 2022 highlights various material issues, including resettlement and relocation. The company is actively engaged in resettlement projects, such as the Motlhotlo and Skimming and Leruleng villages, in order to secure land for mining operations. The company follows environmental and social assessments to develop social management plans that mitigate risks and restore communities. Anglo American Platinum aims to improve the quality of life and livelihoods of resettled communities and actively engages with stakeholders to ensure transparency and accountability. The company also focuses on upholding human rights, protecting cultural heritage, and managing protected areas. Additionally, Anglo American Platinum supports local communities through economic benefits, local procurement, capacity building, and collaborative regional development initiatives. The current resettlement projects include the ongoing resettlement of Motlhotlo village and the resolution of legacy issues for Magobading and Makobakobe villages at Twickenham. Planning is also underway for the potential resettlement of Skimming and Leruleng villages at Mogalakwena. An independent review was conducted to assess compliance with resettlement standards, and recommendations were incorporated into a remediation plan.

100:1 ¶ 1 in Summary: Code “stakeholder”

- Summary: Anglo American Platinum is committed to sustainability, ethics, and transformation in its operations. The company prioritizes social and economic development, human rights, labor practices, environmental performance, and community development. It actively engages with stakeholders and conducts regular materiality assessments to determine the most significant sustainability issues. The company values stakeholder engagement, transparency, and accountability. It aims to be a trusted corporate citizen and a leader in ESG

and sustainable mining. Anglo American Platinum focuses on social performance and integrates it into core business processes. The company's reports undergo independent assurance to ensure adherence to sustainability principles. Some areas for improvement include inclusive stakeholder engagement and strategic responses to sustainability topics. The company aims to reset community relationships, foster collaboration, and drive transparency and trust. Anglo American Platinum implements water-saving projects, respects cultural heritage, and aligns stakeholder engagement with policies and regulations. The company prioritizes sustainable mining practices, waste management, and community development. It measures success through the lens of ESG and aims to be a responsible mining company that positively impacts the environment and stakeholders.

100:2 ¶ 1 in Summary: Code “stakeholder”

- The company's Sustainability Report highlights its focus on water stewardship, green tax compliance, stakeholder engagement, and human rights. It emphasizes the importance of effective engagement with stakeholders, transparency, and accountability. The report discusses the company's initiatives in sustainable mining, labor relations, community development, and socio-economic contributions. Anglo American Platinum is committed to energy transition, diversity, and inclusion, and collaborates with stakeholders for mine closure. The company adheres to legal requirements and aims to create shared value through sustainable community livelihoods.

102:1 ¶ 1 in Summary: Code “strategy”

- TL;DR: The Anglo American Platinum Limited Environmental, Social and Governance Report for 2021 highlights the company's sustainability initiatives and targets in areas such as environmental management, stakeholder engagement, community development, and employee well-being. The report emphasizes the company's commitment to responsible corporate citizenship, ethical leadership,

and long-term value creation. Anglo American Platinum is addressing water quality concerns and is focused on becoming a leader in sustainable mining. The company has implemented various strategies, engagements, and assurance frameworks to promote sustainability and meet its goals. It is also exploring investment strategies to diversify its holdings and is committed to transparency in tax matters. Anglo American Platinum is actively involved in pursuing environmental, social, and governance (ESG) goals in the mining industry, including promoting sustainable community livelihoods and carbon neutrality.

○ **Governance (2): Appeals**

1 Quotations:

15:1 ¶ 1 in Summary: Code “access”

- This excerpt is from the Mineral and Petroleum Resources Development Act of South Africa. It outlines the criteria and conditions for granting production rights, reconnaissance permission, technical co-operation permits, exploration rights, prospecting rights, and mining rights. It emphasizes the importance of equitable access, environmental protection, and socio-economic development. The Act also includes provisions for compensation, appeals, disclosure of information, and community involvement. Anglo American Platinum Limited's environmental, social, and governance report for 2021 highlighted their objectives and targets in three key areas: community development, job creation, and building local capacity. Despite challenges caused by Covid-19, they were able to complete 80% of their projects under the second-generation social and labour plans. They also supported job creation, market linkages, access to finance, and training initiatives. The report discussed their efforts in implementing housing projects, supporting education, and addressing cultural heritage and resettlement issues. They emphasized their commitment to responsible business practices and their contribution to the

achievement of Sustainable Development Goals (SDGs). The report also highlighted their focus on climate impact, employee well-being, and environmental management.

○ **Governance (2): Replication**

1 Quotations:

53:1 ¶ 1 in Summary: Code “host”

- TL;DR-The Anglo American Platinum Limited Environmental, Social, and Governance report for 2021 discusses various initiatives and targets related to sustainability, education, climate change, gender-based violence, and community development. The company has awarded a full contract to transport concentrate to 10 host community suppliers, with a total contract value of R1.2 billion over five years. They aim to prioritize opportunities that can be replicated and scaled across all host communities. The company also addresses climate change risks, with a focus on water supply and energy security. They have set targets to improve the performance of schools in host communities and aim to achieve at least a level 4 BBBEE rating by 2025. The report also discusses efforts to combat gender-based violence and outlines the company's social investment spend in various areas. Additionally, the report highlights collaborations and partnerships with stakeholders to promote socio-economic development. The passage includes various terms and definitions related to the mining industry and its impact on host communities. It discusses concepts such as ownership, voting rights, economic interest, management control, historically disadvantaged persons, equity equivalent benefit, and historical BEE transactions. It also mentions the Mining Charter, 2018, which is a socio-economic empowerment charter for the mining industry in South Africa.

○ **Governance (2): Program delay**

1 Quotations:

26:1 ¶ 1 in Summary: Code "budget"

- In summary, the programme that was supposed to start in 2021 was delayed due to supplier issues and will now resume in 2023 with a budget of R33 million over two years. The company has implemented integrated closure planning to efficiently rehabilitate mining operations and reduce environmental impacts. They are also focusing on inclusive procurement by spending a certain percentage of their budget on South African manufactured goods and services from historically disadvantaged persons, women-owned, and youth-owned entities. The CEO is responsible for running the operations, developing the company's strategy, achieving performance goals, and maintaining effective governance measures. The company has also considered carbon pricing in their budget guidance and project evaluations to address their carbon-tax liability. In Anglo American Platinum's Environmental, Social, and Governance report for 2021, the company lays out its plans for mine decarbonisation and carbon neutrality by 2040. They aim to reduce CO2 emissions by 20% to 25% by 2030, 20% to 30% by 2035, and 10% to 15% by 2040. They plan to achieve this through initiatives such as energy efficiency measures, fuel-cell adoption, and the use of renewable energy projects and storage facilities. They have already achieved a 28% reduction in energy intensity and a 19% reduction in greenhouse gas emissions.

○ **Governance (2): Transition arrangements**

1 Quotations:

74:1 ¶ 1 in Summary: Code “period”

- The notice discusses various provisions and requirements related to mining rights, exploration rights, retention permits, and prospecting rights. It also mentions penalties for offenses, the continuation of old order rights, and the appointment of Board members. The document further includes sections on employee share ownership plans, environmental incidents, diversity and equal opportunity, tax, hazardous waste disposal, and more. The company's commitment to promoting employment and advancing social and economic welfare in South Africa is highlighted. Additional information is provided on the company's performance targets and transitional arrangements in line with the Mining Charter. The gazette also discusses the requirements for mining right holders to increase their black economic empowerment (BEE) shareholding from 26% to 30% as outlined in the Mining Charter. The modalities for this increase can be done once off or progressively within a 5-year transitional period. Compliance reporting and verification procedures are outlined. The document also addresses the remuneration system for employees, including incentives for sustainability performance.

○ **Governance (2): Application process**

1 Quotations:

20:1 ¶ 1 in Summary: Code “application”

- The passage discusses the requirements and processes for applying for mining rights and permits under the Mineral and Petroleum Resources Development Act. It mentions the need for additional information if an application is incomplete, the invitation for applications through a notice in the Gazette, and various prescribed matters such as fees and application forms. It also covers the lodging of

applications, the accompanying application fee, and the conditions and obligations attached to granted rights and permits. The passage further discusses matters related to custodianship of resources, administrative justice, the Minerals and Mining Development Board, and the regulation of petroleum exploration and production. The second paragraph provides an overview of the application procedures for mining rights and permits. It states that applications not meeting requirements will be returned, accepted applications must engage with interested parties and conduct an environmental impact assessment, and refusal of permits will occur if requirements are not met. The paragraph also mentions the renewal of prospecting rights, the role of the Board, and the granting and duration of prospecting rights.

○ **Governance (2): Dividends**

1 Quotations:

30:1 ¶ 1 in Summary: Code “change”

- In 2021, Anglo American Platinum reported a 160% increase in headline earnings, reaching R26.3 billion. Dividends paid also saw a significant increase of 304%, amounting to R718 million. However, dividends payable for the year saw a larger increase of 557%, totaling R558 billion. The company spent R621.9 million on employee remuneration in 2021, a 12% increase from the previous year, with a headcount of 538,796 employees, slightly down by 1%. The company also increased its community engagement development spend by 125%, reaching R906.4 million. Taxation paid and royalties paid also saw significant increases of 251% and 146% respectively. The company declared a dividend of R300 per share for 2021, totaling R80 billion. The report also highlights the company's sustainability strategy, which focuses on their people, a healthy environment, thriving communities, and being a trusted corporate leader. The report provides details on their remuneration policy, strategy and performance, and their efforts to understand climate-change risks and

opportunities. Summary: The company is implementing various health programs, including providing support to HIV-positive individuals, promoting positive values through media projects, and supporting children and adolescents living with HIV. They are also focused on addressing climate change, managing water resources, and implementing a circular economy approach.

○ **Governance (2): Assurance audit**

1 Quotations:

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

○ **Governance (2): Change management**

1 Quotations:

87:2 ¶ 1 in Summary: Code “relationship”

- The company is committed to resetting community relationships, being a trusted corporate leader, and prioritizing economic empowerment, environmental sustainability, and responsible tax practices. They engage with NGOs, stakeholders, and trade unions to build partnerships and ensure mutually beneficial outcomes. They strive for transparency and accountability in their actions. Anglo American Platinum has a management approach that involves culture foundations, employee journey, systems and process design, stakeholder relations, change management, and operational efficiencies. They are focused on shaping their culture, supporting employees, aligning systems and processes, engaging with stakeholders, sustaining change, optimizing performance, building relationships with communities, and deploying technology for efficiency. They have made progress in all areas, including engagement with communities and operational efficiencies.

○ **Governance (2): Transitional arrangements**

1 Quotations:

91:1 ¶ 1 in Summary: Code “resource”

- TL;DR (Too Long; Didn't Read) - The Minerals and Petroleum Resources Development Act (MPRDA) regulates mining and petroleum resources in South Africa. - It covers environmental management, funding, administrative principles, granting of rights, and functions of a Board. - The Act aims to promote equitable access, economic growth, and socio-economic development. - It outlines requirements and procedures for obtaining permissions and rights for prospecting, mining, and exploration. - The Act establishes a government agency and a Board to advise the Minister. - The Act addresses land use, compensation, transitional arrangements, and the Minister's powers and responsibilities. - The Act also focuses on infrastructure, education, water stewardship, waste management, recruitment, cultural heritage, circular economy, climate change, and community development.

○ **Governance (2): Materiality**

2 Quotations:

19:1 ¶ 1 in Summary: Code “Anglo American Platinum”

- The Anglo American Platinum Sustainability report for 2022 provides detailed information on the company's sustainability practices and initiatives. It includes various sections and appendices that cover topics such as ESG data, key relationship indicators, and the company's SDG footprint. The report highlights the company's high ESG rankings and recommendations for stakeholder engagement and sustainability strategy. It also provides information on sustainability performance indicators, including energy usage, diversity in management, fatalities, environmental incidents, GHG emissions, and social spend. The report explores topics such as health support and infrastructure, materiality determination process, diversity and equal opportunity, non-discrimination, and tax governance. It includes a glossary for various terms used in the report. The report emphasizes Anglo American Platinum's commitment to ethics,

independent assurance, and its impacts on the environment. It also discusses health strategies and controlling occupational exposure. Additionally, the report provides information on various initiatives and memberships, such as the Voluntary Principles on Security and Human Rights and Extractive Industries Transparency Initiative. It highlights the company's risk management approach, incentive rewards, and integration of sustainability and ESG factors.

108:1 ¶ 1 in Summary: Code “target”

- This TL;DR provides a summary of key points from the Integrated Report of Anglo American Platinum, highlighting their commitment to responsible sourcing, inclusive supply chains, and their approach to materiality and material issues. It discusses their targets for sustainability, including reducing greenhouse gas emissions and achieving carbon neutrality, as well as their focus on biodiversity and water stewardship. The report also emphasizes their efforts to promote inclusion, diversity, and talent development, and their commitment to creating positive socio-economic impact in their communities. The TL;DR briefly mentions other sections related to employment equity, procurement targets, and health and safety indicators in the mining industry. Overall, the report provides comprehensive disclosure on the company's sustainability strategy and ESG performance.

○ Governance (2): Notice

1 Quotations:

20:1 ¶ 1 in Summary: Code “application”

- The passage discusses the requirements and processes for applying for mining rights and permits under the Mineral and Petroleum Resources Development Act. It mentions the need for additional information if an application is incomplete, the invitation for applications through a notice in the Gazette, and various prescribed matters such as fees and application forms. It also covers the lodging of applications, the accompanying application fee, and the conditions and obligations attached to granted rights and permits. The passage further discusses matters related to custodianship of resources, administrative justice, the Minerals and Mining Development Board, and the regulation of petroleum exploration and production. The second paragraph provides an overview of the application procedures for mining rights and permits. It states that applications not meeting requirements will be returned, accepted applications must engage with interested parties and conduct an environmental impact assessment, and refusal of permits will occur if requirements are not met. The paragraph also mentions the renewal of prospecting rights, the role of the Board, and the granting and duration of prospecting rights.

○ **Governance (2): Budget allocation**

1 Quotations:

26:1 ¶ 1 in Summary: Code "budget"

- In summary, the programme that was supposed to start in 2021 was delayed due to supplier issues and will now resume in 2023 with a budget of R33 million over two years. The company has implemented integrated closure planning to efficiently rehabilitate mining operations and reduce environmental impacts. They are also focusing on inclusive procurement by spending a certain percentage of their budget on South African manufactured goods and services from historically disadvantaged persons, women-owned, and youth-owned entities. The CEO is responsible for running the operations, developing the company's strategy, achieving performance goals, and

maintaining effective governance measures. The company has also considered carbon pricing in their budget guidance and project evaluations to address their carbon-tax liability. In Anglo American Platinum's Environmental, Social, and Governance report for 2021, the company lays out its plans for mine decarbonisation and carbon neutrality by 2040. They aim to reduce CO2 emissions by 20% to 25% by 2030, 20% to 30% by 2035, and 10% to 15% by 2040. They plan to achieve this through initiatives such as energy efficiency measures, fuel-cell adoption, and the use of renewable energy projects and storage facilities. They have already achieved a 28% reduction in energy intensity and a 19% reduction in greenhouse gas emissions.

○ **Governance (2): Fund distribution**

1 Quotations:

23:1 ¶ 1 in Summary: Code "benefit"

- This passage discusses the introduction of a proximity detection system for scraper winches at the Amandelbult Underground mine. The system cuts power to the winch when an employee enters its path, improving safety. The passage also mentions the aim of Anglo American Platinum to provide housing assistance benefits to qualifying employees and promote sustainable social and economic development for historically disadvantaged South Africans. Other topics covered include community development, sustainability goals, responsible mining practices, and stakeholder engagement. The equity equivalent benefit for host communities in the mining industry is administered through a trust or similar vehicle set up for the benefit of the host communities. The trust or vehicle is established and administered in accordance with applicable legislation, and includes representation from host communities and mining companies. The mining right holder must consult with relevant stakeholders to identify host community development needs. The trust or vehicle is

responsible for the governance of the equity equivalent benefit, including fund distribution and host community development programs. The administration costs of the trust or vehicle cannot exceed 8% of the total budget. An approved host community development program must be published in at least two languages commonly used within the host community.

○ **Governance (2): Transparent process**

1 Quotations:

79:1 ¶ 1 in Summary: Code "process"

- The company values stakeholder engagement and has implemented a robust process for engaging with stakeholders at various levels. They have a transparent process for appointing new directors and have a dynamic approach to strategy-setting. The company actively engages with stakeholders through a stakeholder mapping process. They focus on sustainability, responsible sourcing, diversity and inclusion, and addressing human rights issues. The company conducts surveys to gather feedback from employees and takes action based on the results. They comply with industry initiatives such as the Extractive Industries Transparency Initiative. The company has various initiatives in sustainability, community engagement, waste management, compliance governance, and social performance. They prioritize responsible mining practices, environmental rehabilitation, and the circular economy. The company integrates stakeholder engagement and risk management into their operational processes. They have a responsible sourcing policy, conduct due diligence on investments, and have implemented culture and leadership programs. The company prioritizes respect for human rights and diversity in their workforce. They focus on infrastructure development and economic growth in host countries. The company conducts annual materiality

workshops and has implemented sustainable mining strategies. They prioritize waste management, land rehabilitation, and transparency in reporting.

○ **Governance (2): Transformation legislation**

1 Quotations:

80:1 ¶ 1 in Summary: Code "procurement"

- The company aims to increase the inclusion of historically disadvantaged persons (HDPs) and Black Economic Empowerment (BEE)-compliant companies in their supply chain. They also aim to increase community procurement and contracts with community companies. The company measures their progress against these targets and has achieved significant market linkages and procurement spend with local suppliers. They have also made a positive socio-economic contribution through investments, taxes paid, and host community procurement. The company focuses on inclusive procurement, enterprise and supplier development, and supporting local skills development and economic participation. They have established community business forums to engage with local communities on business-related issues. The company's management approach includes initiatives to promote equity, diversity, and social performance. They comply with transformation legislation and collaborate with their Zimele program to support inclusive procurement and local supply chain commitments. The company also aims to stimulate the local economy through projects in agriculture and create sustainable employment opportunities. They report their progress on inclusive procurement and local procurement spend and prioritize working with black-owned, women-owned, and youth-owned businesses.

○ **Governance (2): Cancellation**

1 Quotations:

66:1 ¶ 1 in Summary: Code “Minister”

- TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance. Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

○ **Governance (2): Renewal**

1 Quotations:

47:2 ¶ 1 in Summary: Code “exploration”

- The Act provides for the administration, regulation, and management of mineral and petroleum resources, including the designation of regions and the appointment of authorized persons. It also outlines the process for applying for and granting different types of rights and

permits, as well as their renewal. The Act states that prospecting rights, mining rights, exploration rights, and production rights are limited real rights, and the holder of these rights is entitled to certain rights and obligations. The Minister has the power to suspend or cancel permits or rights in accordance with the Act's procedures. The Act also includes provisions for information and data submission, financial provisions, and the amendment of rights, permits, programs, and plans. The passage discusses administrative functions, petroleum exploration and production rights, and compliance regulations for mining operations. It also mentions the importance of stakeholder engagement and the need for environmental sustainability in mining practices. Lastly, it highlights the requirement for mining companies to invest in skills development and research and development in various areas.

○ **Governance (2): Remuneration**

2 Quotations:

74:1 ¶ 1 in Summary: Code “period”

- The notice discusses various provisions and requirements related to mining rights, exploration rights, retention permits, and prospecting rights. It also mentions penalties for offenses, the continuation of old order rights, and the appointment of Board members. The document further includes sections on employee share ownership plans, environmental incidents, diversity and equal opportunity, tax, hazardous waste disposal, and more. The company's commitment to promoting employment and advancing social and economic welfare in South Africa is highlighted. Additional information is provided on the company's performance targets and transitional arrangements in line with the Mining Charter. The gazette also discusses the requirements for mining right holders to increase their black economic empowerment (BEE) shareholding from 26% to 30% as outlined in the Mining Charter. The modalities for this increase can be done once

off or progressively within a 5-year transitional period. Compliance reporting and verification procedures are outlined. The document also addresses the remuneration system for employees, including incentives for sustainability performance.

78:1 ¶ 1 in Summary: Code “policy”

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

○ Governance (2): Mine closure and rehabilitation

1 Quotations:

63:1 ¶ 1 in Summary: Code “mine”

- Amandelbult, a mining site, is transitioning to become a mechanized mine, with the goal of sustainable development for the mine host regions. Effective partnerships with various stakeholders are crucial, and the mine is committed to sustainability and responsible mining practices. The mine focuses on environmental stewardship, community development, and being a trusted corporate leader. Water stewardship, employee wellness, and local economic development are key priorities. The mine has established trusts and non-profit organizations to enhance its corporate social responsibilities. The company recognizes its responsibility beyond the mine gate and is taking steps to manage climate change impacts. They aim for carbon neutrality by 2040 and are implementing programs to manage airborne pollutants. The mine also commits to mine closure and rehabilitation to leave a positive legacy. They collaborate with stakeholders to drive socio-economic development, diversify the regional economy, and advocate for responsible mining. The company emphasizes community engagement, job creation, sustainable supply chains, and capacity building for local suppliers. They also focus on water security, air quality, and distributing economic value to stakeholders. The company aims to transform relationships between mines and communities through accountability and advocacy. They invest in community development initiatives, such as education, health, and housing projects.

○ **Governance (2): Transformation policies**

1 Quotations:

78:2 ¶ 1 in Summary: Code “policy”

- Their approach aims to create shared value while prioritizing transparency, accountability, and policy advocacy. The board ensures compliance and supports ethical and CSR goals. Compliance is monitored through reporting systems and audits. Water management, procurement, and transformation policies are also addressed. The Mineral and Petroleum Resources Development Act grants permissions and permits related to mineral resources while prioritizing sustainable development.

○ **Governance (2): Commitment**

1 Quotations:

106:2 ¶ 1 in Summary: Code “sustainability”

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

○ **Governance (2): Fees**

1 Quotations:

20:1 ¶ 1 in Summary: Code “application”

- The passage discusses the requirements and processes for applying for mining rights and permits under the Mineral and Petroleum Resources Development Act. It mentions the need for additional information if an application is incomplete, the invitation for applications through a notice in the Gazette, and various prescribed matters such as fees and application forms. It also covers the lodging of applications, the accompanying application fee, and the conditions and obligations attached to granted rights and permits. The passage further discusses matters related to custodianship of resources, administrative justice, the Minerals and Mining Development Board, and the regulation of petroleum exploration and production. The second paragraph provides an overview of the application procedures for mining rights and permits. It states that applications not meeting requirements will be returned, accepted applications must engage with interested parties and conduct an environmental impact assessment, and refusal of permits will occur if requirements are not met. The paragraph also mentions the renewal of prospecting rights, the role of the Board, and the granting and duration of prospecting rights.

○ **Governance (2): Fatalities**

1 Quotations:

19:1 ¶ 1 in Summary: Code “Anglo American Platinum”

- The Anglo American Platinum Sustainability report for 2022 provides detailed information on the company's sustainability practices and initiatives. It includes various sections and appendices that cover topics such as ESG data, key relationship indicators, and the company's SDG footprint. The report highlights the company's high ESG rankings and recommendations for stakeholder engagement and sustainability strategy. It also provides information on sustainability performance indicators, including energy usage, diversity in management, fatalities, environmental incidents, GHG emissions, and social spend. The report explores topics such as health support and infrastructure, materiality determination process, diversity and equal opportunity, non-discrimination, and tax governance. It includes a glossary for various terms used in the report. The report emphasizes Anglo American Platinum's commitment to ethics, independent assurance, and its impacts on the environment. It also discusses health strategies and controlling occupational exposure. Additionally, the report provides information on various initiatives and memberships, such as the Voluntary Principles on Security and Human Rights and Extractive Industries Transparency Initiative. It highlights the company's risk management approach, incentive rewards, and integration of sustainability and ESG factors.

○ **Governance (2): Gazette**

1 Quotations:

20:1 ¶ 1 in Summary: Code “application”

- The passage discusses the requirements and processes for applying for mining rights and permits under the Mineral and Petroleum Resources Development Act. It mentions the need for additional information if an application is incomplete, the invitation for applications through a notice in the Gazette, and various prescribed matters such as fees and application forms. It also covers the lodging of

applications, the accompanying application fee, and the conditions and obligations attached to granted rights and permits. The passage further discusses matters related to custodianship of resources, administrative justice, the Minerals and Mining Development Board, and the regulation of petroleum exploration and production. The second paragraph provides an overview of the application procedures for mining rights and permits. It states that applications not meeting requirements will be returned, accepted applications must engage with interested parties and conduct an environmental impact assessment, and refusal of permits will occur if requirements are not met. The paragraph also mentions the renewal of prospecting rights, the role of the Board, and the granting and duration of prospecting rights.

○ **Governance (2): Application fee**

1 Quotations:

20:1 ¶ 1 in Summary: Code “application”

- The passage discusses the requirements and processes for applying for mining rights and permits under the Mineral and Petroleum Resources Development Act. It mentions the need for additional information if an application is incomplete, the invitation for applications through a notice in the Gazette, and various prescribed matters such as fees and application forms. It also covers the lodging of applications, the accompanying application fee, and the conditions and obligations attached to granted rights and permits. The passage further discusses matters related to custodianship of resources, administrative justice, the Minerals and Mining Development Board, and the regulation of petroleum exploration and production. The second paragraph provides an overview of the application procedures for mining rights and permits. It states that applications not meeting requirements will be returned, accepted applications must engage with

interested parties and conduct an environmental impact assessment, and refusal of permits will occur if requirements are not met. The paragraph also mentions the renewal of prospecting rights, the role of the Board, and the granting and duration of prospecting rights.

○ **Governance (2): Lodging applications**

1 Quotations:

20:1 ¶ 1 in Summary: Code "application"

- The passage discusses the requirements and processes for applying for mining rights and permits under the Mineral and Petroleum Resources Development Act. It mentions the need for additional information if an application is incomplete, the invitation for applications through a notice in the Gazette, and various prescribed matters such as fees and application forms. It also covers the lodging of applications, the accompanying application fee, and the conditions and obligations attached to granted rights and permits. The passage further discusses matters related to custodianship of resources, administrative justice, the Minerals and Mining Development Board, and the regulation of petroleum exploration and production. The second paragraph provides an overview of the application procedures for mining rights and permits. It states that applications not meeting requirements will be returned, accepted applications must engage with interested parties and conduct an environmental impact assessment, and refusal of permits will occur if requirements are not met. The paragraph also mentions the renewal of prospecting rights, the role of the Board, and the granting and duration of prospecting rights.

○ **Governance (2): Wage settlements**

1 Quotations:

115:1 ¶ 1 in Summary: Code “year”

- The document provides an overview of the company's health strategy, sustainability strategy, progress in gender diversity, social and economic development efforts, and supplier risk management. It also discusses the company's approach to community development, accountability measures, and employee training and development. The document includes information on mining rights, renewal processes, and environmental management plans. It highlights the company's recent initiatives, such as wage settlements, employee share ownership plans, and COVID-19 response measures. The company is committed to sustainability, stakeholder engagement, and transforming their relationship with communities. They have achieved milestones in wage settlements, rehabilitation, health and safety, and energy intensity reduction.

○ **Governance (2): Financial guarantees**

1 Quotations:

47:1 ¶ 1 in Summary: Code “exploration”

- The 2002 Mineral and Petroleum Resources Development Act outlines regulations and procedures regarding mining and petroleum operations in South Africa. It defines terms such as exploration right, environmental management programme, and exclusionary act. The act also establishes rights and obligations for holders of exploration rights and technical cooperation permits, and it includes provisions for the granting and renewal of exploration rights. It requires financial guarantees for exploration and production operations and allows for orders, suspensions, and inspections to ensure compliance with the act. The objects of this Act are to recognize the State's sovereignty

over mineral and petroleum resources, promote equitable access to these resources, expand opportunities for historically disadvantaged persons, promote economic growth and employment, provide security of tenure, ensure sustainable development, and require holders of mining and production rights to contribute to socio-economic development. The Act outlines the rights and obligations of holders of prospecting, mining, exploration, and production rights, and grants them permission to carry out relevant activities. The Act also allows authorized persons to enter exploration, mining, and production areas to investigate and gather evidence of any contraventions of the Act.

○ **Governance (2): BSP rules**

1 Quotations:

37:1 ¶ 1 in Summary: Code “condition”

- The remuneration report discusses employee benefits, commitment to human rights, and progress towards health targets. The environmental, social, and governance report covers compliance, housing, responsible sourcing, and stakeholder engagement. The company's LTIP and BSP rules for managers and executives are outlined, as well as supply chain issues. The report also mentions engagement with unions, employees, and suppliers, and includes an annexure on compliance with mining scorecards. The Mineral and Petroleum Resources Development Act establishes regulations for the mining industry, including rights, penalties, and protection of employees. Unused old order rights continue for one year, and exploration, production, and mining rights must meet certain criteria and conditions. Retention permits and preferent rights are addressed, as well as obligations and regulations for holders of mining rights. The Act also covers transformation, profitability, lay-offs, and definitions. The company aims to address sustainability and labor risks in its

supply chain and comply with reporting requirements for BEE shareholding. The government gazette also discusses housing and living conditions standards. The company's PGM production decreased by 8% due to various factors.

○ **Governance (2): Responsible**

1 Quotations:

93:1 ¶ 1 in Summary: Code “risk”

- Anglo American Platinum's risk assessment for 2022 identified skills limitations, climate-related risks, and the need to improve relationships with NGOs as key concerns. The company is focused on embedding climate change resilience, managing supplier risks, and prioritizing ethical conduct. It aims to diversify to safeguard community trusts and address issues related to modern slavery and human rights. Tax transparency and engagement with industry bodies and civil society are also important. Safety measures, social management plans, and environmental compliance are priorities, along with contributing to community development. Anglo American Platinum works with ISS, a subsidiary company that provides corporate governance and responsible investment solutions.

○ **Governance (2): Rehabilitation plans**

1 Quotations:

68:2 ¶ 1 in Summary: Code “operation”

- The Act promotes the sustainable development of mineral and petroleum resources while ensuring economic and social development. It includes provisions for exploration and production rights, closure certificates, compensation for landowners, and the exclusive right to remove and dispose of petroleum for holders of production rights. This document provides an overview of the South African National Origin Mineral and Petroleum Resources Development Act of 2002. It covers various aspects of the Act, including definitions of terms, requirements for prospecting rights and renewal permits, protected species removal and relocation, sustainability initiatives, stakeholder engagement strategies, and rehabilitation plans. The Anglo American Platinum Limited Environmental, social and governance report for 2021 uses various terms and acronyms throughout. These include conversion factors, hazardous waste to legal landfill, Historically Disadvantaged Persons (HDP), Historically Disadvantaged South Africans (HDSA), remuneration governance, Cu (copper), DMRE (Department of Mineral Resources and Energy), DWS (Department of Water and Sanitation), EBIT (earnings before interest and tax), employment equity, Rustenberg complex, SMP (Strategic Mine Plan), SDG (Sustainable Development Goal), FWN (Family Wage Norm), BBBEE (Broad-Based Black Economic Empowerment), IRMA (Initiative for Responsible Mining Assurance), GBV (gender-based violence), NPI (Net

○ **Governance (2): Tax responsibilities**

1 Quotations:

36:1 ¶ 1 in Summary: Code “compliance”

- The TL;DR version of the text is as follows: - Compliance with ownership, procurement, community development, and other elements is required for mining right holders and holders of licenses or permits. - Overall transformation in the mining industry is still low and many

mining communities live in poverty. - Compliance targets for procurement are set over a transitional period. - The Mining Charter assessment showed improvements in compliance but overall compliance is still low. - Various compliance targets are set for different elements such as ownership and employment equity. - Compliance with legal, tax, environmental, and social responsibilities is emphasized. - The company's ESG report highlights its efforts in governance, compliance, sustainable practices, and stakeholder engagement. - Compliance with legislative frameworks and ethical behavior is a priority for the company. - Stakeholder engagement, safety, and health are also important for the company. - Reporting templates are provided for mining right holders to submit compliance information. - Holders of mining rights or permits must submit monthly returns, annual reports, and financial statements. - They must also comply with relevant laws, conditions of the mining right, and social and labor plans.

○ **Governance (2): Continuous improvement**

2 Quotations:

65:1 ¶ 1 in Summary: Code “mining”

- The company also strives for zero harm to people and the environment by prioritizing safety, health, and environmental management. They aim to promote a diverse and inclusive workforce, with a focus on gender diversity and inclusion. The company is committed to being a responsible corporate citizen by contributing to the development of the countries and communities in which they operate, supporting education, healthcare, and infrastructure development. They also promote transparency and ethical conduct in all aspects of their operations and engage in continuous improvement and innovation. They believe that their success is linked to the success of their stakeholders and are committed to creating long-term value for all.

107:1 ¶ 1 in Summary: Code “system”

- In summary, Anglo American Platinum has implemented various initiatives and systems to address issues related to hazardous waste management, responsible sourcing, water management, stakeholder engagement, human rights, compliance governance, and sustainability. These efforts include digital training for suppliers, achieving responsible mining certifications, conducting water balance assessments, developing responsible sourcing management systems, and addressing community needs. The company is also focused on reducing emissions, promoting ethical value chains, and ensuring compliance with applicable laws and regulations. Additionally, Anglo American Platinum emphasizes the importance of accountability, continuous improvement, and stakeholder collaboration in achieving its sustainability goals. Summary: - Anglo American has implemented a new stakeholder engagement strategy that focuses on building strategic partnerships and managing impacts and risks. - The strategy aligns with international standards and upholds the principles of human rights, business integrity, and code of conduct. - Anglo American Platinum's Unki Mine in Zimbabwe was the first mine in the world to undergo an independent audit against the IRMA standard for responsible mining and received a high rating. - The company is actively advocating for clean hydrogen production and has joined the Hydrogen Forward Coalition in the US.

○ **Governance (2): Reporting**

4 Quotations:

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

62:2 ¶ 1 in Summary: Code “material”

- Stakeholder engagement is considered in decision-making, and responsible stewardship of materials is prioritized. The company monitors and reports on environmental metrics and addresses material issues that could impact value and well-being. Compliance with regulations and community development are also important, although there have been challenges due to the COVID-19 pandemic and contractor performance.

77:2 ¶ 1 in Summary: Code “plan”

- Renewal of rights or permits requires compliance with environmental management programs. Mining right holders must register their rights, start operations within one year, comply with laws and conditions, pay royalties, and submit reports. Proper records and reports must be kept, and employees cannot be penalized for disclosing non-compliance information. The gazette also includes provisions for inclusive procurement, enterprise development, and beneficiary equity equivalent plans. Mining rights holders have obligations and responsibilities related to compliance, operations, and reporting.

86:2 ¶ 1 in Summary: Code "purpose"

- An assurance engagement was carried out to ensure adherence to sustainability principles and fair reporting in their reports. The Mineral and Petroleum Resources Development Act regulates various aspects related to mining and petroleum activities, including expropriation of land, prohibition or restriction of mining in certain areas, and the management of residue stockpiles and deposits. In summary, this Act divides the sea and maritime zones of South Africa into regions. It defines "occupational detriment" and aims to promote employment and welfare in the mining industry. The guidelines outline processes for compliance with the Mining Charter, including procurement requirements for mining goods and services. There are specific allocations for sourcing from historically disadvantaged persons, women, youth, and BBBEE compliant companies. The guidelines also cover topics such as local content, enterprise and supplier development, and ownership requirements.

○ **Governance (2): Stake**

1 Quotations:

84:1 ¶ 1 in Summary: Code “project”

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

○ Governance (2): Internal appeal process

1 Quotations:

79:2 ¶ 1 in Summary: Code “process”

- They are involved in initiatives and standards for responsible mining and prioritize the protection of natural resources and the environment. They follow principles of administrative justice and comply with environmental management and permission requirements.

The excerpt also mentions the internal appeal process, access to courts, routine inspections, compliance with the Mining Charter, and the review of Social and Labor Plans.

○ **Governance (2): Local content**

2 Quotations:

26:2 ¶ 1 in Summary: Code “budget”

- The company also highlights its commitment to inclusive procurement, with targets for local content in mining goods and procurement from historically disadvantaged persons, women-owned companies, and BEE compliant companies. They also emphasize the importance of meeting Social and Labour Plan commitments and investing in research and development.

86:2 ¶ 1 in Summary: Code “purpose”

- An assurance engagement was carried out to ensure adherence to sustainability principles and fair reporting in their reports. The Mineral and Petroleum Resources Development Act regulates various aspects related to mining and petroleum activities, including expropriation of land, prohibition or restriction of mining in certain areas, and the management of residue stockpiles and deposits. In summary, this Act divides the sea and maritime zones of South Africa into regions. It defines "occupational detriment" and aims to promote employment and welfare in the mining industry. The guidelines outline processes for compliance with the Mining Charter, including procurement requirements for mining goods and services. There are specific allocations for sourcing from historically disadvantaged persons, women,

youth, and BBBEE compliant companies. The guidelines also cover topics such as local content, enterprise and supplier development, and ownership requirements.

○ **Governance (2): Routine inspections**

1 Quotations:

79:2 ¶ 1 in Summary: Code “process”

- They are involved in initiatives and standards for responsible mining and prioritize the protection of natural resources and the environment. They follow principles of administrative justice and comply with environmental management and permission requirements. The excerpt also mentions the internal appeal process, access to courts, routine inspections, compliance with the Mining Charter, and the review of Social and Labor Plans.

○ **Governance (2): Standards**

1 Quotations:

101:1 ¶ 1 in Summary: Code “standard”

- The passage provides information on the company's efforts in responsible sourcing, sustainability, social performance, ethics, compliance, and responsible mining practices. They have initiatives in place for employee housing and accommodation assistance, skills development, and environmental sustainability. They comply with new standards for employee housing and living conditions and

prioritize ethical due diligence with suppliers. The passage also mentions the Minister's role in setting housing and living conditions standards and a code of good practice for the minerals industry, as well as developing a socio-economic empowerment Charter. The Minister has the authority to grant permits and rights in alignment with sustainable development and national environmental policies.

○ **Governance (2): Closure planning**

1 Quotations:

26:1 ¶ 1 in Summary: Code “budget”

- In summary, the programme that was supposed to start in 2021 was delayed due to supplier issues and will now resume in 2023 with a budget of R33 million over two years. The company has implemented integrated closure planning to efficiently rehabilitate mining operations and reduce environmental impacts. They are also focusing on inclusive procurement by spending a certain percentage of their budget on South African manufactured goods and services from historically disadvantaged persons, women-owned, and youth-owned entities. The CEO is responsible for running the operations, developing the company's strategy, achieving performance goals, and maintaining effective governance measures. The company has also considered carbon pricing in their budget guidance and project evaluations to address their carbon-tax liability. In Anglo American Platinum's Environmental, Social, and Governance report for 2021, the company lays out its plans for mine decarbonisation and carbon neutrality by 2040. They aim to reduce CO2 emissions by 20% to 25% by 2030, 20% to 30% by 2035, and 10% to 15% by 2040. They plan to achieve this through initiatives such as energy efficiency measures, fuel-cell adoption, and the use of renewable energy projects and storage facilities. They have already achieved a 28% reduction in energy intensity and a 19% reduction in greenhouse gas emissions.

○ **Governance (2): Suspension**

1 Quotations:

66:1 ¶ 1 in Summary: Code “Minister”

- TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance. Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

○ **Governance (2): LTIP**

1 Quotations:

37:1 ¶ 1 in Summary: Code “condition”

- The remuneration report discusses employee benefits, commitment to human rights, and progress towards health targets. The environmental, social, and governance report covers compliance, housing, responsible sourcing, and stakeholder engagement. The

company's LTIP and BSP rules for managers and executives are outlined, as well as supply chain issues. The report also mentions engagement with unions, employees, and suppliers, and includes an annexure on compliance with mining scorecards. The Mineral and Petroleum Resources Development Act establishes regulations for the mining industry, including rights, penalties, and protection of employees. Unused old order rights continue for one year, and exploration, production, and mining rights must meet certain criteria and conditions. Retention permits and preferent rights are addressed, as well as obligations and regulations for holders of mining rights. The Act also covers transformation, profitability, lay-offs, and definitions. The company aims to address sustainability and labor risks in its supply chain and comply with reporting requirements for BEE shareholding. The government gazette also discusses housing and living conditions standards. The company's PGM production decreased by 8% due to various factors.

○ **Governance (2): Responsibility**

2 Quotations:

92:2 ¶ 1 in Summary: Code “right”

- Anglo American Platinum prioritizes zero harm, leadership and culture, compliance with legal standards, and value protection. They aim to build ethical value chains, achieve responsible mine certification, and distribute economic value to stakeholders. They also actively engage with shareholders to address their concerns.

107:1 ¶ 1 in Summary: Code “system”

- In summary, Anglo American Platinum has implemented various initiatives and systems to address issues related to hazardous waste management, responsible sourcing, water management, stakeholder engagement, human rights, compliance governance, and sustainability. These efforts include digital training for suppliers, achieving responsible mining certifications, conducting water balance assessments, developing responsible sourcing management systems, and addressing community needs. The company is also focused on reducing emissions, promoting ethical value chains, and ensuring compliance with applicable laws and regulations. Additionally, Anglo American Platinum emphasizes the importance of accountability, continuous improvement, and stakeholder collaboration in achieving its sustainability goals. Summary: - Anglo American has implemented a new stakeholder engagement strategy that focuses on building strategic partnerships and managing impacts and risks. - The strategy aligns with international standards and upholds the principles of human rights, business integrity, and code of conduct. - Anglo American Platinum's Unki Mine in Zimbabwe was the first mine in the world to undergo an independent audit against the IRMA standard for responsible mining and received a high rating. - The company is actively advocating for clean hydrogen production and has joined the Hydrogen Forward Coalition in the US.

○ **Governance (2): Additional information**

1 Quotations:

20:1 ¶ 1 in Summary: Code “application”

- The passage discusses the requirements and processes for applying for mining rights and permits under the Mineral and Petroleum Resources Development Act. It mentions the need for additional information if an application is incomplete, the invitation for applications through a notice in the Gazette, and various prescribed matters such as fees and application forms. It also covers the lodging of

applications, the accompanying application fee, and the conditions and obligations attached to granted rights and permits. The passage further discusses matters related to custodianship of resources, administrative justice, the Minerals and Mining Development Board, and the regulation of petroleum exploration and production. The second paragraph provides an overview of the application procedures for mining rights and permits. It states that applications not meeting requirements will be returned, accepted applications must engage with interested parties and conduct an environmental impact assessment, and refusal of permits will occur if requirements are not met. The paragraph also mentions the renewal of prospecting rights, the role of the Board, and the granting and duration of prospecting rights.

○ **Governance (2): Compensation**

5 Quotations:

15:1 ¶ 1 in Summary: Code "access"

- This excerpt is from the Mineral and Petroleum Resources Development Act of South Africa. It outlines the criteria and conditions for granting production rights, reconnaissance permission, technical co-operation permits, exploration rights, prospecting rights, and mining rights. It emphasizes the importance of equitable access, environmental protection, and socio-economic development. The Act also includes provisions for compensation, appeals, disclosure of information, and community involvement. Anglo American Platinum Limited's environmental, social, and governance report for 2021 highlighted their objectives and targets in three key areas: community development, job creation, and building local capacity. Despite challenges caused by Covid-19, they were able to complete 80% of their projects under the second-generation social and labour plans. They also supported job creation, market linkages, access to finance, and training initiatives. The report discussed their efforts in implementing housing projects, supporting education, and addressing cultural

heritage and resettlement issues. They emphasized their commitment to responsible business practices and their contribution to the achievement of Sustainable Development Goals (SDGs). The report also highlighted their focus on climate impact, employee well-being, and environmental management.

59:1 ¶ 1 in Summary: Code “land”

- TL;DR: The Minerals and Petroleum Resources Development Act outlines the rights and obligations of holders of mining permits. They can enter land, mine, explore, and use water resources, but must manage environmental impacts and rehabilitate the land. There are restrictions on mining in certain areas. The Minister has the power to expropriate land and can require specified information. The Act also covers procedures for obtaining permits, renewal of rights, compensation, and consultation with communities. The focus is on responsible mining, environmental conservation, and improving living conditions for employees and communities.

68:2 ¶ 1 in Summary: Code “operation”

- The Act promotes the sustainable development of mineral and petroleum resources while ensuring economic and social development. It includes provisions for exploration and production rights, closure certificates, compensation for landowners, and the exclusive right to remove and dispose of petroleum for holders of production rights. This document provides an overview of the South African National Origin Mineral and Petroleum Resources Development Act of 2002. It covers various aspects of the Act, including definitions of terms, requirements for prospecting rights and renewal permits, protected species removal and relocation, sustainability initiatives, stakeholder engagement strategies, and rehabilitation plans. The Anglo American Platinum Limited Environmental, social and governance report for 2021 uses various terms and acronyms throughout. These include conversion factors, hazardous waste to legal landfill, Historically

Disadvantaged Persons (HDP), Historically Disadvantaged South Africans (HDSA), remuneration governance, Cu (copper), DMRE (Department of Mineral Resources and Energy), DWS (Department of Water and Sanitation), EBIT (earnings before interest and tax), employment equity, Rustenberg complex, SMP (Strategic Mine Plan), SDG (Sustainable Development Goal), FWN (Family Wage Norm), BBBEE (Broad-Based Black Economic Empowerment), IRMA (Initiative for Responsible Mining Assurance), GBV (gender-based violence), NPI (Net

76:1 ¶ 1 in Summary: Code “person”

- TL;DR: The passage provides an overview of the requirements and procedures for obtaining mining rights and permits under the Mineral and Petroleum Resources Development Act. It also discusses the powers of the Minister, penalties for offenses, compensation for expropriation, environmental management, and transferability of rights. The Act allows routine inspections without a warrant and promotes equitable access to mineral and petroleum resources. Interested parties must be given notice and can submit comments on applications. Administrative processes must be conducted fairly and in a reasonable time. The Act also establishes the Minerals and Mining Development Board and addresses issues such as land surface rights and offenses.

91:1 ¶ 1 in Summary: Code “resource”

- TL;DR (Too Long; Didn't Read) - The Minerals and Petroleum Resources Development Act (MPRDA) regulates mining and petroleum resources in South Africa. - It covers environmental management, funding, administrative principles, granting of rights, and functions of a Board. - The Act aims to promote equitable access, economic growth, and socio-economic development. - It outlines requirements and procedures for obtaining permissions and rights for prospecting, mining, and exploration. - The Act establishes a government agency and

a Board to advise the Minister. - The Act addresses land use, compensation, transitional arrangements, and the Minister's powers and responsibilities. - The Act also focuses on infrastructure, education, water stewardship, waste management, recruitment, cultural heritage, circular economy, climate change, and community development.

○ **Governance (2): Flotation process**

1 Quotations:

19:2 ¶ 1 in Summary: Code “Anglo American Platinum”

- A case study on the SO2 abatement plant is included in the report, along with data on employment creation, labor turnover, and provincial breakdown. The passage also defines HDSAs (Historically Disadvantaged South Africans) and mentions various metrics and initiatives related to employee turnover, energy use, platinum production, fatal injury rates, flotation process, access to drinking water, and broad-based black economic empowerment. Anglo American Platinum's commitment to sustainability, stakeholder engagement, diversity and inclusion, talent recruitment, cultural heritage management, and community development is emphasized throughout the report. Overall, the report provides a comprehensive overview of Anglo American Platinum's sustainability practices and initiatives, with a focus on ESG factors and stakeholder engagement.

○ **Governance (2): Accountability**

19 Quotations:

25:1 ¶ 1 in Summary: Code “board”

- The board of Anglo American Platinum has established committees to assist in carrying out its duties and promoting independent judgment. These committees have defined roles and responsibilities and contribute to the effective discharge of the board's duties. The board conducts an annual workshop to address risk management, including top risks and the company's risk appetite. A combined assurance framework has been implemented to provide adequate assurance coverage for significant risks and material matters. The board's remuneration policy reflects the complexity, risk, and designation of non-executive directors. The board is effective in leading the current business but has opportunities for a more future-focused approach. The board committees, including the social, ethics, and transformation committee, play a key role in overseeing sustainability matters. Compliance with applicable laws and governance policies is monitored through internal monitoring and reporting systems. The board oversees the ethics of the organization and strives to be a responsible corporate citizen. The CEO has clearly defined responsibilities and is accountable for the company's performance. The board applies a holistic perspective to independence when determining the composition of the board. The board demonstrates ethical leadership, effective performance, and trustworthiness in its governance practices.

25:2 ¶ 1 in Summary: Code “board”

- Anglo American Platinum has released its environmental, social, and governance (ESG) report for 2021. The report highlights the company's commitment to creating and preserving value for all stakeholders and outlines its governance framework, which includes ethical leadership, transparency, and accountability. The board comprises directors with diverse knowledge, skills, experience, and independence. The board also takes a stakeholder-inclusive approach in its decision-making process. The report states that female

representation on the board has increased to 50%. The board follows a formal and transparent process in appointing new directors. The company's strategy focuses on balancing competing needs and adapting to changes in the operating environment. The board evaluates the performance of key functions such as compliance and ethics. The report also discusses the company's responsible sourcing practices and its efforts in community development and economic empowerment. It emphasizes the importance of ethical culture and compliance with applicable laws and standards. The company aims to achieve diversification in its investment strategies to minimize risk and safeguard the sustainability of its schemes. The report also mentions the company's commitment to workplace diversity and equitable representation.

33:1 ¶ 1 in Summary: Code “community”

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water

management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

34:1 ¶ 1 in Summary: Code “community” (2)

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

39:1 ¶ 1 in Summary: Code “development”

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) report for 2021, which focuses on sustainability, community development, responsible sourcing, employee development, and environmental protection. The report highlights the company's initiatives and programs in these areas, as well as its commitment to transparency and accountability. Anglo American Platinum aims to collaborate with stakeholders and promote inclusive procurement, economic empowerment, and regional development. The company prioritizes diversity and inclusion, gender equality, and skills development. It also supports renewable energy projects and environmental conservation efforts. Anglo American Platinum is committed to meeting legal requirements and engaging with communities and stakeholders to create enduring value. The company's initiatives align with the objectives of the Mining Charter in South Africa and the UN Global Compact principles. They have programs in place to embed values such as respect, fairness, and accountability, and they strive to go beyond minimum legal requirements. The company's Zimele program promotes sustainable livelihoods and economic development in mining communities. It focuses on creating jobs, developing small businesses, and building skills and networks. Anglo American Platinum is involved in various community development projects, tax transparency initiatives, and partnerships to promote sustainable development.

45:1 ¶ 1 in Summary: Code “environment”

- TL;DR: Anglo American Platinum Limited focuses on environmental, social, and governance (ESG) practices in its mining operations. The company aims to be a leader in the mining industry by prioritizing sustainable development, ethical supply chains, and responsible resource management. They are committed to reducing their carbon emissions, improving energy efficiency, and protecting water resources and biodiversity. The company also emphasizes stakeholder engagement, transparency, and accountability. The South African

government has regulations in place to ensure environmental management and social upliftment in the mining industry, emphasizing sustainable development and pollution prevention.

50:2 ¶ 1 in Summary: Code "group"

- The CEO expresses commitment to delivering metals and minerals needed for the future and upholding high social performance standards. They are also working on transitioning to renewable sources of electricity and have partnered with EDF Renewables to develop a renewable energy ecosystem in South Africa. The company is focused on stakeholder engagement and accountability, training and development, and supporting designated groups in procurement. They aim to reset relationships with communities by understanding their needs and delivering long-term community benefits. In summary, Anglo American Platinum is committed to long-term sustainable development and aims to work in effective partnerships with various stakeholders to achieve common goals. They have set several stretch goals and targets, including establishing participatory accountability forums, promoting national and international accountability, engaging in policy advocacy, and taking action on environmental issues such as biodiversity, climate change, energy, and water management. They also focus on community health and wellbeing, government relations, and talent recruitment. Anglo American Platinum aims to be a leader in ESG and emphasizes the importance of stakeholder engagement and social responsibility.

55:1 ¶ 1 in Summary: Code "industry"

- This Act sets out the fundamental principles and objects of mineral and petroleum resource development in South Africa. The objects include recognizing the state's sovereignty over these resources, promoting equitable access to them for all South Africans, expanding opportunities for historically disadvantaged persons, promoting economic growth and employment, ensuring sustainable development,

and ensuring that mining rights holders contribute towards socio-economic development in the areas where they operate. The Act also establishes the functions of the Minerals and Mining Development Board, outlines the transformation of the minerals industry, and addresses issues such as housing standards, socio-economic empowerment, and environmental management. Stakeholders gave a rating of 7.7/10 for the dialogue and accountability efforts in a recent poll. There is support for expanding the accountability dialogue model to a regional level in partnership with the UN and involving other miners. The association, which includes Anglo American Platinum, aims to provide experiential training in the mining industry to prepare youth for employment. They also plan to develop the De Hoop Dam to promote water security in the area. Compliance with laws and regulations is monitored through internal systems and external audits. The company aims to be a leader in the mining industry on environmental, social, and governance (ESG) matters.

63:1 ¶ 1 in Summary: Code "mine"

- Amandelbult, a mining site, is transitioning to become a mechanized mine, with the goal of sustainable development for the mine host regions. Effective partnerships with various stakeholders are crucial, and the mine is committed to sustainability and responsible mining practices. The mine focuses on environmental stewardship, community development, and being a trusted corporate leader. Water stewardship, employee wellness, and local economic development are key priorities. The mine has established trusts and non-profit organizations to enhance its corporate social responsibilities. The company recognizes its responsibility beyond the mine gate and is taking steps to manage climate change impacts. They aim for carbon neutrality by 2040 and are implementing programs to manage airborne pollutants. The mine also commits to mine closure and rehabilitation to leave a positive legacy. They collaborate with stakeholders to drive socio-economic development, diversify the regional economy, and advocate for responsible mining. The company emphasizes community engagement, job creation, sustainable supply chains, and capacity building for local suppliers. They also focus on

water security, air quality, and distributing economic value to stakeholders. The company aims to transform relationships between mines and communities through accountability and advocacy. They invest in community development initiatives, such as education, health, and housing projects.

71:2 ¶ 1 in Summary: Code “part”

- Goals include establishing participatory accountability forums at each mine site and securing buy-in from relevant stakeholders for national forums. Anglo American Platinum also aims to lead and collaborate on issues affecting its business and promote ethical value chains. They emphasize hydrogen as part of the solution for a greener world and focus on innovation and sustainability in their FutureSmart Mining program. The report also touches on other material issues such as tailings management, water access, human rights, socio-economic development, and community engagement. The company highlights its efforts in rehabilitating mining infrastructure post-closure, remediating environmental impacts, and ensuring proper living conditions for mining workers. They prioritize sustainable community livelihoods and creating shared value in the mining industry. As for the Act, it defines terms related to the Minerals and Mining Development Board and broad-based economic empowerment. It allows for the issuance of orders, suspensions, and instructions in the case of violations. The Act also mandates financial provision for environmental remediation and establishes guidelines for petroleum reservoirs. It includes provisions for local content verification, supplier development, and housing and living conditions for mining workers, emphasizing sustainable community livelihoods and creating shared value.

78:1 ¶ 1 in Summary: Code “policy”

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

78:2 ¶ 1 in Summary: Code “policy”

- Their approach aims to create shared value while prioritizing transparency, accountability, and policy advocacy. The board ensures compliance and supports ethical and CSR goals. Compliance is monitored through reporting systems and audits. Water management, procurement, and transformation policies are also addressed. The Mineral and Petroleum Resources Development Act grants permissions and permits related to mineral resources while prioritizing sustainable development.

87:1 ¶ 1 in Summary: Code “relationship”

- By 2030, Anglo American aims to have a better working relationship with society and recognize the benefits of responsible mining. They want to shape and be shaped by the communities they operate in and are focusing on activities such as housing, stakeholder engagement, and environmental sustainability. They also aim to be a trusted corporate leader by implementing a sustainability strategy, promoting transparency, and engaging with NGOs and government. They are committed to responsible sourcing, managing supplier risk, and conducting business with integrity. Anglo American Platinum aims to create shared value and improve people's lives through responsible mining. Anglo American Platinum has implemented a Team+ approach for performance appraisal, which encourages accountability and fosters a culture of collective individual accountability. Peer recognition and non-monetary rewards are also used to strengthen team relationships and motivate high performance. In terms of accountability, the company aims to transform the relationship between mines and communities and establish participatory accountability forums at every site. They prioritize social and human rights impacts and integrate human rights due-diligence into their business processes. They track and measure their performance on human rights through various indicators.

87:2 ¶ 1 in Summary: Code “relationship”

- The company is committed to resetting community relationships, being a trusted corporate leader, and prioritizing economic empowerment, environmental sustainability, and responsible tax practices. They engage with NGOs, stakeholders, and trade unions to build partnerships and ensure mutually beneficial outcomes. They strive for transparency and accountability in their actions. Anglo American Platinum has a management approach that involves culture foundations, employee journey, systems and process design, stakeholder relations, change management, and operational efficiencies. They are focused on shaping their culture, supporting employees, aligning systems and processes, engaging with stakeholders, sustaining change, optimizing performance, building

relationships with communities, and deploying technology for efficiency. They have made progress in all areas, including engagement with communities and operational efficiencies.

90:1 ¶ 1 in Summary: Code "resettlement"

- TL;DR: Anglo American Platinum's sustainability report for 2022 highlights various material issues, including resettlement and relocation. The company is actively engaged in resettlement projects, such as the Motlhotlo and Skimming and Leruleng villages, in order to secure land for mining operations. The company follows environmental and social assessments to develop social management plans that mitigate risks and restore communities. Anglo American Platinum aims to improve the quality of life and livelihoods of resettled communities and actively engages with stakeholders to ensure transparency and accountability. The company also focuses on upholding human rights, protecting cultural heritage, and managing protected areas. Additionally, Anglo American Platinum supports local communities through economic benefits, local procurement, capacity building, and collaborative regional development initiatives. The current resettlement projects include the ongoing resettlement of Motlhotlo village and the resolution of legacy issues for Magobading and Makobakobe villages at Twickenham. Planning is also underway for the potential resettlement of Skimming and Leruleng villages at Mogalakwena. An independent review was conducted to assess compliance with resettlement standards, and recommendations were incorporated into a remediation plan.

99:1 ¶ 1 in Summary: Code "SMP"

- Anglo American Platinum has achieved full compliance with its Sustainable Mining Plan (SMP) and has made progress towards its global goals in various areas including policy advocacy, health and wellbeing, education, livelihoods, accountability, and ethical value chain.

They have invested in socio-economic development and community engagement and prioritize issues such as crime, corruption, skilled workforce, health and safety, and diversity and inclusion. The company aligns its strategies with the UN Sustainable Development Goals (SDGs) and has implemented initiatives for sustainability and responsible mining practices. They focus on employee wellbeing, job support, and diverse procurement practices, as well as responsible sourcing and supply chains. Anglo American Platinum emphasizes strong leadership, business ethics, talent development, and community empowerment. They made a significant social and economic contribution in Zimbabwe and aim to maintain high standards in governance, compliance, and management. The company has set sustainability targets and stretch goals aligned with the SDGs and integrates sustainability into their business through their SMP. They engage with the government and strive to be a trusted corporate leader.

100:1 ¶ 1 in Summary: Code "stakeholder"

- Summary: Anglo American Platinum is committed to sustainability, ethics, and transformation in its operations. The company prioritizes social and economic development, human rights, labor practices, environmental performance, and community development. It actively engages with stakeholders and conducts regular materiality assessments to determine the most significant sustainability issues. The company values stakeholder engagement, transparency, and accountability. It aims to be a trusted corporate citizen and a leader in ESG and sustainable mining. Anglo American Platinum focuses on social performance and integrates it into core business processes. The company's reports undergo independent assurance to ensure adherence to sustainability principles. Some areas for improvement include inclusive stakeholder engagement and strategic responses to sustainability topics. The company aims to reset community relationships, foster collaboration, and drive transparency and trust. Anglo American Platinum implements water-saving projects, respects cultural heritage, and aligns stakeholder engagement with policies and regulations. The company prioritizes sustainable mining practices, waste

management, and community development. It measures success through the lens of ESG and aims to be a responsible mining company that positively impacts the environment and stakeholders.

100:2 ¶ 1 in Summary: Code “stakeholder”

- The company's Sustainability Report highlights its focus on water stewardship, green tax compliance, stakeholder engagement, and human rights. It emphasizes the importance of effective engagement with stakeholders, transparency, and accountability. The report discusses the company's initiatives in sustainable mining, labor relations, community development, and socio-economic contributions. Anglo American Platinum is committed to energy transition, diversity, and inclusion, and collaborates with stakeholders for mine closure. The company adheres to legal requirements and aims to create shared value through sustainable community livelihoods.

107:1 ¶ 1 in Summary: Code “system”

- In summary, Anglo American Platinum has implemented various initiatives and systems to address issues related to hazardous waste management, responsible sourcing, water management, stakeholder engagement, human rights, compliance governance, and sustainability. These efforts include digital training for suppliers, achieving responsible mining certifications, conducting water balance assessments, developing responsible sourcing management systems, and addressing community needs. The company is also focused on reducing emissions, promoting ethical value chains, and ensuring compliance with applicable laws and regulations. Additionally, Anglo American Platinum emphasizes the importance of accountability, continuous improvement, and stakeholder collaboration in achieving its sustainability goals. Summary: - Anglo American has implemented a new stakeholder engagement strategy that focuses on building strategic partnerships and managing impacts and risks. - The strategy aligns with international standards and upholds the principles of

human rights, business integrity, and code of conduct. - Anglo American Platinum's Unki Mine in Zimbabwe was the first mine in the world to undergo an independent audit against the IRMA standard for responsible mining and received a high rating. - The company is actively advocating for clean hydrogen production and has joined the Hydrogen Forward Coalition in the US.

○ **Governance (2): Precious metal demand**

1 Quotations:

49:1 ¶ 1 in Summary: Code “governance”

- TL;DR: The Anglo American Platinum Limited Environmental, Social, and Governance Report 2021 covers the company's sustainability strategy and initiatives, addressing material issues such as precious metal demand and decarbonization. It highlights efforts in supporting a low-carbon economy, promoting human rights, and building a culture of safety. The report also provides information on performance against sustainability goals and targets. The report emphasizes the company's commitment to creating value and making a positive impact. It covers topics such as water management, community development, stakeholder engagement, waste management, diversity, equal opportunity, and COVID-19 response. The company follows good governance practices, adheres to sustainability commitments, and engages stakeholders for accountability and trust. Compliance with legal requirements and inclusivity in stakeholder engagement are important for sustainability efforts. Stretch goals, milestones, and targets are outlined, including the establishment of accountability forums, policy advocacy actions, and external recognition for leadership. Governance practices, compliance, and employment equity are also discussed.

○ **Governance (2): Remuneration system**

1 Quotations:

73:1 ¶ 1 in Summary: Code “performance”

- Anglo American Platinum's Environmental, Social, and Governance Report 2021 covers a wide range of topics such as sustainability, governance, stakeholder engagement, performance indicators, and more. The report highlights their strong performance in ESG issues, achieving a Prime ESG ranking. They emphasize their focus on sustainability in their strategy and decision-making processes and outline their responsible sourcing program and cultural heritage management. The report also discusses their governance structure, safety objectives, community development initiatives, and remuneration system. Overall, the company is committed to sustainability and is implementing modern technologies and methods to improve efficiency, safety, and performance while also investing in community development and education.

○ **Legal regulations**

Created by Lunga Ntanzi on 2024/02/10

2 Groups:

Themes / Themes for RQ4

○ **Legal regulations: Permit procedures**

1 Quotations:

59:1 ¶ 1 in Summary: Code “land”

- TL;DR: The Minerals and Petroleum Resources Development Act outlines the rights and obligations of holders of mining permits. They can enter land, mine, explore, and use water resources, but must manage environmental impacts and rehabilitate the land. There are restrictions on mining in certain areas. The Minister has the power to expropriate land and can require specified information. The Act also covers procedures for obtaining permits, renewal of rights, compensation, and consultation with communities. The focus is on responsible mining, environmental conservation, and improving living conditions for employees and communities.

○ **Legal regulations: Land expropriation**

3 Quotations:

57:2 ¶ 1 in Summary: Code “issue”

- Anglo American Platinum engages with local suppliers, promotes diversity and inclusion, conducts ethical due diligence with suppliers, collaborates with local municipalities and water suppliers on water management, advocates for sustainability, upholds human rights, complies with tax regulations, supports community development initiatives, and focuses on various material issues like socio-economic context, skilled workforce, access to water, supply chain, operational performance, and United Nations' Sustainable Development Goals (SDGs). The report also mentions increases in autocatalyst recycling but lower precious metal recovery due to technical issues. The

company follows guidelines for Black Economic Empowerment (BEE) shareholding distribution and has processes in place for dispute resolution and land expropriation if necessary.

59:1 ¶ 1 in Summary: Code “land”

- TL;DR: The Minerals and Petroleum Resources Development Act outlines the rights and obligations of holders of mining permits. They can enter land, mine, explore, and use water resources, but must manage environmental impacts and rehabilitate the land. There are restrictions on mining in certain areas. The Minister has the power to expropriate land and can require specified information. The Act also covers procedures for obtaining permits, renewal of rights, compensation, and consultation with communities. The focus is on responsible mining, environmental conservation, and improving living conditions for employees and communities.

86:2 ¶ 1 in Summary: Code “purpose”

- An assurance engagement was carried out to ensure adherence to sustainability principles and fair reporting in their reports. The Mineral and Petroleum Resources Development Act regulates various aspects related to mining and petroleum activities, including expropriation of land, prohibition or restriction of mining in certain areas, and the management of residue stockpiles and deposits. In summary, this Act divides the sea and maritime zones of South Africa into regions. It defines "occupational detriment" and aims to promote employment and welfare in the mining industry. The guidelines outline processes for compliance with the Mining Charter, including procurement requirements for mining goods and services. There are specific allocations for sourcing from historically disadvantaged persons, women, youth, and BBBEE compliant companies. The guidelines also cover topics such as local content, enterprise and supplier development, and ownership requirements.

○ **Legal regulations: Mining regulations**

4 Quotations:

47:1 ¶ 1 in Summary: Code “exploration”

- The 2002 Mineral and Petroleum Resources Development Act outlines regulations and procedures regarding mining and petroleum operations in South Africa. It defines terms such as exploration right, environmental management programme, and exclusionary act. The act also establishes rights and obligations for holders of exploration rights and technical cooperation permits, and it includes provisions for the granting and renewal of exploration rights. It requires financial guarantees for exploration and production operations and allows for orders, suspensions, and inspections to ensure compliance with the act. The objects of this Act are to recognize the State's sovereignty over mineral and petroleum resources, promote equitable access to these resources, expand opportunities for historically disadvantaged persons, promote economic growth and employment, provide security of tenure, ensure sustainable development, and require holders of mining and production rights to contribute to socio-economic development. The Act outlines the rights and obligations of holders of prospecting, mining, exploration, and production rights, and grants them permission to carry out relevant activities. The Act also allows authorized persons to enter exploration, mining, and production areas to investigate and gather evidence of any contraventions of the Act.

68:1 ¶ 1 in Summary: Code “operation”

- The Mineral and Petroleum Resources Development Act of South Africa gives the Minister the power to direct the submission of specific information or data from applicants or holders of mining rights or permits. The Act also prohibits employers from subjecting employees to occupational detriment for disclosing non-compliance with the Act. It establishes regulations for mining operations, environmental management principles, and the conservation and processing of minerals. The Act aims to promote equitable access, economic growth, and sustainable development of mineral and petroleum resources. The Act defines various terms related to mining rights and permits and establishes the Mining Titles Office. It allows the Minister to recover costs for urgent remedial measures, requires adherence to principles of sustainable development, and outlines the Minister's powers to investigate, prohibit, or expropriate property for mining purposes. The Act creates the Minerals and Mining Development Board and the designated agency for petroleum exploration and production. It specifies requirements for environmental management programmes, the registration and compliance of mining rights, and the confidentiality of information submitted to the designated agency. The Act allows routine inspections without a warrant, grants the Minister the power to suspend or cancel rights or permits, and requires approved environmental management programmes for operations.

74:1 ¶ 1 in Summary: Code “period”

- The notice discusses various provisions and requirements related to mining rights, exploration rights, retention permits, and prospecting rights. It also mentions penalties for offenses, the continuation of old order rights, and the appointment of Board members. The document further includes sections on employee share ownership plans, environmental incidents, diversity and equal opportunity, tax, hazardous waste disposal, and more. The company's commitment to promoting employment and advancing social and economic welfare in South Africa is highlighted. Additional information is provided on the company's performance targets and transitional arrangements

in line with the Mining Charter. The gazette also discusses the requirements for mining right holders to increase their black economic empowerment (BEE) shareholding from 26% to 30% as outlined in the Mining Charter. The modalities for this increase can be done once off or progressively within a 5-year transitional period. Compliance reporting and verification procedures are outlined. The document also addresses the remuneration system for employees, including incentives for sustainability performance.

89:1 ¶ 1 in Summary: Code "requirement"

- TL;DR: This document outlines reporting requirements and compliance guidelines for mining license and permit holders in South Africa. It covers requirements related to the Mining Charter, inclusive procurement, employment equity, BEE entrepreneurs, and host community benefits. The company focuses on responsible mining, community development, and compliance with legal requirements. They invest in education, skills development, and support for local communities. The company has partnered with EDF Renewables for a renewable energy ecosystem and engages with the government to understand expectations and comply with regulations. They prioritize sustainability, stakeholder engagement, and transformation. Various requirements and obligations are outlined for holders of prospecting rights, mining rights, and production rights. The document also covers guidelines for retention permits, mining permits, career progression plans, and BEE shareholding. The Mining Charter, 2018 applies to licenses under the Precious Metals Act and Diamonds Act. Mining right holders must align existing targets to meet revised requirements.

○ **Legal regulations: Security of tenure**

1 Quotations:

47:1 ¶ 1 in Summary: Code “exploration”

- The 2002 Mineral and Petroleum Resources Development Act outlines regulations and procedures regarding mining and petroleum operations in South Africa. It defines terms such as exploration right, environmental management programme, and exclusionary act. The act also establishes rights and obligations for holders of exploration rights and technical cooperation permits, and it includes provisions for the granting and renewal of exploration rights. It requires financial guarantees for exploration and production operations and allows for orders, suspensions, and inspections to ensure compliance with the act. The objects of this Act are to recognize the State's sovereignty over mineral and petroleum resources, promote equitable access to these resources, expand opportunities for historically disadvantaged persons, promote economic growth and employment, provide security of tenure, ensure sustainable development, and require holders of mining and production rights to contribute to socio-economic development. The Act outlines the rights and obligations of holders of prospecting, mining, exploration, and production rights, and grants them permission to carry out relevant activities. The Act also allows authorized persons to enter exploration, mining, and production areas to investigate and gather evidence of any contraventions of the Act.

○ **Legal regulations: Government regulations**

6 Quotations:

23:2 ¶ 1 in Summary: Code “benefit”

- The Mining Charter, 2018 is derived from the Mineral and Petroleum Resources Development Act (MPRDA). Its objective is to promote transformation in the mining and minerals industry in South Africa. The Charter requires mining right holders to submit certain documents related to community development and consultation. When claiming compensation, individuals must provide proof of loss and damage, property ownership, acquisition history, market value, and any state assistance received. The Charter recognizes that minerals and petroleum resources are non-renewable and belong to the nation, with the state as the custodian. It emphasizes the need for environmental protection, social upliftment of communities affected by mining, equitable access to resources, eradication of discrimination, and security of tenure. The Act defines various terms and outlines the custodianship of the nation's mineral and petroleum resources. The preservation of resources for communities is subject to terms and conditions determined by the Minister, including the use of royalties for economic development and community upliftment. Financial control, development plans, and the establishment of a trust or similar structure are also required.

59:1 ¶ 1 in Summary: Code “land”

- TL;DR: The Minerals and Petroleum Resources Development Act outlines the rights and obligations of holders of mining permits. They can enter land, mine, explore, and use water resources, but must manage environmental impacts and rehabilitate the land. There are restrictions on mining in certain areas. The Minister has the power to expropriate land and can require specified information. The Act also covers procedures for obtaining permits, renewal of rights, compensation, and consultation with communities. The focus is on responsible mining, environmental conservation, and improving living conditions for employees and communities.

67:1 ¶ 1 in Summary: Code “no”

- This section of the government gazette provides guidelines for the implementation of the Mining Charter in South Africa. It includes information on dividend payments to employees, shareholding requirements, procurement guidelines, employment equity targets, mine community development, and more. The gazette also contains reporting templates for mining right holders to submit compliance information, as well as provisions for old order prospecting and mining rights. The Mineral and Petroleum Resources Development Act, 2002 is a legislation that regulates mineral and petroleum resources in South Africa, promoting equitable access, sustainable development, and environmental protection. The Act outlines procedures for obtaining permissions, rights, and permits, as well as provisions for environmental management. It grants powers to authorized persons to investigate and issue orders. The Act also includes requirements for delivering documents, developing housing and living conditions standards and a code of good practice, and a socio-economic empowerment Charter. It regulates the granting and duration of mining rights and provides for environmental conservation and management. The Act requires records to be kept, and reports to be submitted detailing compliance. It also includes provisions for the repeal or amendment of certain laws.

83:2 ¶ 1 in Summary: Code “progress”

- The document is a government gazette from 2002 regarding the Mineral and Petroleum Resources Development Act. It discusses various terms and definitions related to mining operations and environmental management. The second part of the TL;DR is an excerpt from the Anglo American Platinum Limited Annual Results 2021, which discusses the company's sustainability commitments and performance in areas such as community development and social and labour plans. It mentions challenges and progress made in achieving targets.

85:1 ¶ 1 in Summary: Code “provision”

- The Minister has the power to suspend or cancel permits or rights, such as reconnaissance permits, technical co-operation permits, exploration rights, or production rights. The Minister can also designate authorized persons to enter prospecting areas, mining areas, or retention areas, and can suspend or terminate operations if there is a violation of the law. The Act also includes provisions for financial guarantees, interpretation of the Act, compensation for expropriation, and penalties for non-compliance. The General and Petroleum Resources Development Act, 2002 requires applicants for prospecting rights, mining rights, or mining permits to provide financial provisions for the rehabilitation or management of negative environmental impacts. If the holder of such rights fails to rehabilitate or manage the negative impact, the Minister may use the financial provision to do so. The Act also includes provisions for the assessment and increase of environmental liability, definitions of terms, and requirements for closure certificates and the removal of buildings and structures. The Regional Manager must accept an application for a retention permit if the requirements are met and the applicant is the holder of the prospecting right in question.

85:2 ¶ 1 in Summary: Code "provision"

- The Minister may issue a retention permit if the holder of the prospecting right has completed the necessary activities and feasibility study, established the existence of a mineral reserve with mining potential, studied the market and determined that mining would be uneconomical, and complied with relevant laws and terms of the prospecting right. The retention permit suspends the terms and conditions of the prospecting right and has a duration of up to five years, renewable for additional periods of up to five years. The preferent right granted by the retention permit cannot be granted in areas where other mining rights or permits have already been granted. If the landowner or lawful occupier of the land cannot be traced, the applicant must notify the Regional Manager. Penalties are imposed for non-compliance with the Act. The Act binds the state. Laws mentioned in Schedule 1 are repealed or amended.

○ **Legal regulations: Government policy**

1 Quotations:

95:1 ¶ 1 in Summary: Code “section”

- TL;DR: The passage discusses various sections and regulations of the Promotion of Administrative Justice Act, Mineral and Petroleum Resources Development Act, and Mining Charter. It covers topics such as court proceedings, old order mining rights, offenses, compensation, environmental impacts, property expropriation, transformation, exploration rights, and the powers and obligations of the Minister. The passage also defines key terms and addresses issues related to governance, sustainability, community development, enterprise and supplier development, human rights, compliance, employment equity, safety, and environmental management in the mining industry.

○ **Legal regulations: Requirements and procedures**

1 Quotations:

91:1 ¶ 1 in Summary: Code “resource”

- TL;DR (Too Long; Didn't Read) - The Minerals and Petroleum Resources Development Act (MPRDA) regulates mining and petroleum resources in South Africa. - It covers environmental management, funding, administrative principles, granting of rights, and functions of a Board. - The Act aims to promote equitable access, economic growth, and socio-economic development. - It outlines requirements and

procedures for obtaining permissions and rights for prospecting, mining, and exploration. - The Act establishes a government agency and a Board to advise the Minister. - The Act addresses land use, compensation, transitional arrangements, and the Minister's powers and responsibilities. - The Act also focuses on infrastructure, education, water stewardship, waste management, recruitment, cultural heritage, circular economy, climate change, and community development.

○ **Legal regulations: Expropriation**

2 Quotations:

66:1 ¶ 1 in Summary: Code “Minister”

- TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance. Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

103:1 ¶ 1 in Summary: Code “subsection”

- TL;DR - The passage discusses provisions and powers in the Mineral and Petroleum Resources Development Act, such as the Minister's power to suspend or cancel permits, restrictions on prospecting and mining, expropriation of land for mining, financial provision for environmental damage, and the order of processing permit applications. It also mentions the calculation of local content and reporting templates for compliance with procurement requirements.

○ **Legal regulations: Labor rights**

2 Quotations:

78:1 ¶ 1 in Summary: Code “policy”

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They

have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

104:1 ¶ 1 in Summary: Code "supplier"

- Anglo American Platinum, a South African mining company, has awarded a contract worth R1.2 billion over five years to transport concentrate to 10 local suppliers. The company conducts risk assessments on suppliers and has a responsible sourcing standard that includes ethical and sustainable practices. Anglo American Platinum aims to increase its spend with mine community and doorstep-community suppliers and has established community business forums to engage with local groups. The company is committed to building ethical value chains and expects all suppliers to comply with applicable laws and improve people's lives and the environment. They have developed a digital system for supplier training and have increased their spend with mine community suppliers. Anglo American Platinum advocates for a common industry-wide responsible sourcing standard and is committed to inclusive procurement and enterprise development. They work closely with their enterprise and supplier development program to support local businesses and have developed a responsible sourcing management system. The company engages with suppliers through various channels and aims to enhance responsible sourcing processes and supply chain visibility. Anglo American also focuses on labor and human rights issues, paying fair wages and conducting due diligence and risk assessments of suppliers. They prioritize local procurement and support supplier development programs to promote economic growth.

○ **Legal regulations: Human rights issues**

1 Quotations:

79:1 ¶ 1 in Summary: Code “process”

- The company values stakeholder engagement and has implemented a robust process for engaging with stakeholders at various levels. They have a transparent process for appointing new directors and have a dynamic approach to strategy-setting. The company actively engages with stakeholders through a stakeholder mapping process. They focus on sustainability, responsible sourcing, diversity and inclusion, and addressing human rights issues. The company conducts surveys to gather feedback from employees and takes action based on the results. They comply with industry initiatives such as the Extractive Industries Transparency Initiative. The company has various initiatives in sustainability, community engagement, waste management, compliance governance, and social performance. They prioritize responsible mining practices, environmental rehabilitation, and the circular economy. The company integrates stakeholder engagement and risk management into their operational processes. They have a responsible sourcing policy, conduct due diligence on investments, and have implemented culture and leadership programs. The company prioritizes respect for human rights and diversity in their workforce. They focus on infrastructure development and economic growth in host countries. The company conducts annual materiality workshops and has implemented sustainable mining strategies. They prioritize waste management, land rehabilitation, and transparency in reporting.

○ **Legal regulations: Laws and conditions**

1 Quotations:

77:2 ¶ 1 in Summary: Code “plan”

- Renewal of rights or permits requires compliance with environmental management programs. Mining right holders must register their rights, start operations within one year, comply with laws and conditions, pay royalties, and submit reports. Proper records and reports must be kept, and employees cannot be penalized for disclosing non-compliance information. The gazette also includes provisions for inclusive procurement, enterprise development, and beneficiary equity equivalent plans. Mining rights holders have obligations and responsibilities related to compliance, operations, and reporting.

○ **Legal regulations: Regulations**

1 Quotations:

61:2 ¶ 1 in Summary: Code “management”

- The Mineral and Petroleum Resources Development Act sets regulations on mining and petroleum activities, including environmental management and conservation. Mining rights holders must comply with environmental management principles and make financial provision for environmental rehabilitation. The Act also covers the renewal and suspension of rights, exploration rights, social and labor plans, and the application process for mining rights and permits. The report mentions the services provided by the Institutional Shareholder Services group of companies in corporate governance and responsible investment solutions, as well as employment equity targets in the mining industry.

○ **Legal regulations: Regulatory compliance**

3 Quotations:

50:1 ¶ 1 in Summary: Code “group”

- In summary, Anglo American Platinum is engaged in various initiatives and programs to promote responsible sourcing, build ICT capabilities, and support local talent pipelines. They are also involved in policy advocacy and aim to be recognized as leaders in this field by 2030. They have set targets to reduce water withdrawal and engage with communities and stakeholders. Additionally, they prioritize cultural heritage protection, ethical behavior, and sustainability goals aligned with the UN's Sustainable Development Goals. They are committed to paying fair living wages and combating corruption. They provide contact information for investor relations, job opportunities, and administration. They also track and report on their SDG impact. Anglo American Platinum, a mining company, has set sustainability targets for efficient water use by 2030, including a 50% reduction in freshwater abstraction, recycling and reusing 75% of available water, zero water discharge incidents, and implementing technologies for mining with little to no water. The company also emphasizes ethical standards and engages with stakeholders and government to ensure regulatory compliance and industry competitiveness. They are also focused on air quality, biodiversity management, social complaints management, and land rehabilitation. Additionally, they have implemented a combined assurance framework to manage risks and ensure integrity in their operations.

62:2 ¶ 1 in Summary: Code “material”

- Stakeholder engagement is considered in decision-making, and responsible stewardship of materials is prioritized. The company monitors and reports on environmental metrics and addresses material issues that could impact value and well-being. Compliance with regulations and community development are also important, although there have been challenges due to the COVID-19 pandemic and contractor performance.

69:1 ¶ 1 in Summary: Code “opportunity”

- In summary, Anglo American Platinum aims to build thriving communities with better health, education, and employment levels by achieving their stretch goals by 2030. They plan to focus on housing, land development projects, and contractor housing, while driving socio-economic development and reducing their environmental footprint. They are committed to compliance with regulations, stakeholder engagement, and skills development. They also emphasize the importance of policy advocacy, value creation, and preservation. Additionally, they aim to develop diversified markets, prioritize the well-being of their host communities, and stimulate new markets and capabilities. They highlight the role of the Minister in giving directions and the consequences of non-compliance. The report also discusses their efforts in waste management, climate change, and their response to the COVID-19 pandemic. Overall, Anglo American Platinum is focused on sustainable practices and making a positive impact on their communities and the broader economy.

○ **Legal regulations: Legal terms**

1 Quotations:

95:1 ¶ 1 in Summary: Code “section”

- TL;DR: The passage discusses various sections and regulations of the Promotion of Administrative Justice Act, Mineral and Petroleum Resources Development Act, and Mining Charter. It covers topics such as court proceedings, old order mining rights, offenses, compensation, environmental impacts, property expropriation, transformation, exploration rights, and the powers and obligations of the Minister. The passage also defines key terms and addresses issues related to governance, sustainability, community development,

enterprise and supplier development, human rights, compliance, employment equity, safety, and environmental management in the mining industry.

○ **Legal regulations: Compliance with Mining Charter**

1 Quotations:

79:2 ¶ 1 in Summary: Code “process”

- They are involved in initiatives and standards for responsible mining and prioritize the protection of natural resources and the environment. They follow principles of administrative justice and comply with environmental management and permission requirements. The excerpt also mentions the internal appeal process, access to courts, routine inspections, compliance with the Mining Charter, and the review of Social and Labor Plans.

○ **Legal regulations: Administrative principles**

1 Quotations:

91:1 ¶ 1 in Summary: Code “resource”

- TL;DR (Too Long; Didn't Read) - The Minerals and Petroleum Resources Development Act (MPRDA) regulates mining and petroleum resources in South Africa. - It covers environmental management, funding, administrative principles, granting of rights, and functions of a Board. - The Act aims to promote equitable access, economic growth, and socio-economic development. - It outlines requirements and

procedures for obtaining permissions and rights for prospecting, mining, and exploration. - The Act establishes a government agency and a Board to advise the Minister. - The Act addresses land use, compensation, transitional arrangements, and the Minister's powers and responsibilities. - The Act also focuses on infrastructure, education, water stewardship, waste management, recruitment, cultural heritage, circular economy, climate change, and community development.

○ **Legal regulations: Procurement requirements**

1 Quotations:

86:2 ¶ 1 in Summary: Code “purpose”

- An assurance engagement was carried out to ensure adherence to sustainability principles and fair reporting in their reports. The Mineral and Petroleum Resources Development Act regulates various aspects related to mining and petroleum activities, including expropriation of land, prohibition or restriction of mining in certain areas, and the management of residue stockpiles and deposits. In summary, this Act divides the sea and maritime zones of South Africa into regions. It defines "occupational detriment" and aims to promote employment and welfare in the mining industry. The guidelines outline processes for compliance with the Mining Charter, including procurement requirements for mining goods and services. There are specific allocations for sourcing from historically disadvantaged persons, women, youth, and BBBEE compliant companies. The guidelines also cover topics such as local content, enterprise and supplier development, and ownership requirements.

○ **Legal regulations: Legal compliance**

1 Quotations:

85:1 ¶ 1 in Summary: Code “provision”

- The Minister has the power to suspend or cancel permits or rights, such as reconnaissance permits, technical co-operation permits, exploration rights, or production rights. The Minister can also designate authorized persons to enter prospecting areas, mining areas, or retention areas, and can suspend or terminate operations if there is a violation of the law. The Act also includes provisions for financial guarantees, interpretation of the Act, compensation for expropriation, and penalties for non-compliance. The General and Petroleum Resources Development Act, 2002 requires applicants for prospecting rights, mining rights, or mining permits to provide financial provisions for the rehabilitation or management of negative environmental impacts. If the holder of such rights fails to rehabilitate or manage the negative impact, the Minister may use the financial provision to do so. The Act also includes provisions for the assessment and increase of environmental liability, definitions of terms, and requirements for closure certificates and the removal of buildings and structures. The Regional Manager must accept an application for a retention permit if the requirements are met and the applicant is the holder of the prospecting right in question.

○ **Legal regulations: Access to courts**

1 Quotations:

79:2 ¶ 1 in Summary: Code “process”

- They are involved in initiatives and standards for responsible mining and prioritize the protection of natural resources and the environment. They follow principles of administrative justice and comply with environmental management and permission requirements. The excerpt also mentions the internal appeal process, access to courts, routine inspections, compliance with the Mining Charter, and the review of Social and Labor Plans.

○ **Legal regulations: Labor relations**

3 Quotations:

41:2 ¶ 1 in Summary: Code “employee”

- It also focuses on controlling occupational exposure, measuring progress in various areas, and delivering adequate housing for employees. The company aims to embed positive safety leadership practices, establish an ethical culture, and create jobs and support local communities. The text also mentions the company's efforts in talent development, employee housing, community engagement, climate impact mitigation, diverse workforce representation, labor relations, compliance, sustainability, and responsible mining. It highlights Anglo American Platinum's commitment to preventing cybersecurity breaches, combating corruption, and maximizing shared value creation. In terms of economic contribution, the company made tax payments, corporate social investments, and capital investments in Zimbabwe. It is also committed to increasing women in leadership positions, creating a safe and inclusive environment for employees with disabilities, promoting mental health, preventing gender-based violence, and supporting community development. Anglo American Platinum prioritizes environmental sustainability, waste management, and decarbonization. It values constructive labor

relations, socio-economic development, economic empowerment, leadership, culture, and inclusion. The company follows regulations and guidelines set by the government and prioritizes transparency, accountability, and fair remuneration.

90:2 ¶ 1 in Summary: Code "resettlement"

- The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

100:2 ¶ 1 in Summary: Code "stakeholder"

- The company's Sustainability Report highlights its focus on water stewardship, green tax compliance, stakeholder engagement, and human rights. It emphasizes the importance of effective engagement with stakeholders, transparency, and accountability. The report discusses the company's initiatives in sustainable mining, labor relations, community development, and socio-economic contributions. Anglo American Platinum is committed to energy transition, diversity, and inclusion, and collaborates with stakeholders for mine closure. The company adheres to legal requirements and aims to create shared value through sustainable community livelihoods.

○ **Legal regulations: Production rights**

1 Quotations:

68:2 ¶ 1 in Summary: Code “operation”

- The Act promotes the sustainable development of mineral and petroleum resources while ensuring economic and social development. It includes provisions for exploration and production rights, closure certificates, compensation for landowners, and the exclusive right to remove and dispose of petroleum for holders of production rights. This document provides an overview of the South African National Origin Mineral and Petroleum Resources Development Act of 2002. It covers various aspects of the Act, including definitions of terms, requirements for prospecting rights and renewal permits, protected species removal and relocation, sustainability initiatives, stakeholder engagement strategies, and rehabilitation plans. The Anglo American Platinum Limited Environmental, social and governance report for 2021 uses various terms and acronyms throughout. These include conversion factors, hazardous waste to legal landfill, Historically Disadvantaged Persons (HDP), Historically Disadvantaged South Africans (HDSA), remuneration governance, Cu (copper), DMRE (Department of Mineral Resources and Energy), DWS (Department of Water and Sanitation), EBIT (earnings before interest and tax),

employment equity, Rustenberg complex, SMP (Strategic Mine Plan), SDG (Sustainable Development Goal), FWN (Family Wage Norm), BBBEE (Broad-Based Black Economic Empowerment), IRMA (Initiative for Responsible Mining Assurance), GBV (gender-based violence), NPI (Net

○ **Legal regulations: Government agency**

1 Quotations:

91:1 ¶ 1 in Summary: Code “resource”

- TL;DR (Too Long; Didn't Read) - The Minerals and Petroleum Resources Development Act (MPRDA) regulates mining and petroleum resources in South Africa. - It covers environmental management, funding, administrative principles, granting of rights, and functions of a Board. - The Act aims to promote equitable access, economic growth, and socio-economic development. - It outlines requirements and procedures for obtaining permissions and rights for prospecting, mining, and exploration. - The Act establishes a government agency and a Board to advise the Minister. - The Act addresses land use, compensation, transitional arrangements, and the Minister's powers and responsibilities. - The Act also focuses on infrastructure, education, water stewardship, waste management, recruitment, cultural heritage, circular economy, climate change, and community development.

○ **Legal regulations: Mining permits**

2 Quotations:

41:3 ¶ 1 in Summary: Code “employee”

- The summary briefly mentions employee rights, non-compliance with the Mineral and Petroleum Resources Development Act, mining permits and rights, environmental management programs, employee share ownership plans, income differentials, skills development programs, and dividend payments. It also provides

75:1 ¶ 1 in Summary: Code “permit”

- The passage discusses various provisions and requirements outlined in the Mineral and Petroleum Resources Development Act, 2002. It explains that the Minister has the power to refuse an application for a retention permit based on different criteria, such as profitability of mining, completion of prospecting operations, and prevention of unfair competition. The passage also mentions the need for compliance with environmental management objectives and assessment of the environmental impact of mining operations. The Act also addresses the process and requirements for various permits and rights, including retention permits, mining permits, and prospecting permits. It emphasizes the importance of proper record keeping and submission of accurate information by holders of mining rights or permits. The Minister has the authority to suspend or cancel permits or rights in case of non-compliance or submission of inaccurate information. The Act also allows for the Minister to direct remedial measures for ecological degradation or environmental damage caused by mining or production operations. The passage highlights the establishment of the Minerals and Mining Development Board, as well as the provisions related to petroleum exploration and production. It also mentions the Minister's power to make regulations regarding environmental conservation, fees, and procedures. Lastly, the passage mentions the continuation of reservations, permissions, and certain rights related to land use.

○ **Legal regulations: Exploration rights**

3 Quotations:

47:1 ¶ 1 in Summary: Code “exploration”

- The 2002 Mineral and Petroleum Resources Development Act outlines regulations and procedures regarding mining and petroleum operations in South Africa. It defines terms such as exploration right, environmental management programme, and exclusionary act. The act also establishes rights and obligations for holders of exploration rights and technical cooperation permits, and it includes provisions for the granting and renewal of exploration rights. It requires financial guarantees for exploration and production operations and allows for orders, suspensions, and inspections to ensure compliance with the act. The objects of this Act are to recognize the State's sovereignty over mineral and petroleum resources, promote equitable access to these resources, expand opportunities for historically disadvantaged persons, promote economic growth and employment, provide security of tenure, ensure sustainable development, and require holders of mining and production rights to contribute to socio-economic development. The Act outlines the rights and obligations of holders of prospecting, mining, exploration, and production rights, and grants them permission to carry out relevant activities. The Act also allows authorized persons to enter exploration, mining, and production areas to investigate and gather evidence of any contraventions of the Act.

61:2 ¶ 1 in Summary: Code “management”

- The Mineral and Petroleum Resources Development Act sets regulations on mining and petroleum activities, including environmental management and conservation. Mining rights holders must comply with environmental management principles and make financial provision for environmental rehabilitation. The Act also covers the renewal and suspension of rights, exploration rights, social and labor plans, and the application process for mining rights and permits. The report mentions the services provided by the Institutional Shareholder Services group of companies in corporate governance and responsible investment solutions, as well as employment equity targets in the mining industry.

68:2 ¶ 1 in Summary: Code "operation"

- The Act promotes the sustainable development of mineral and petroleum resources while ensuring economic and social development. It includes provisions for exploration and production rights, closure certificates, compensation for landowners, and the exclusive right to remove and dispose of petroleum for holders of production rights. This document provides an overview of the South African National Origin Mineral and Petroleum Resources Development Act of 2002. It covers various aspects of the Act, including definitions of terms, requirements for prospecting rights and renewal permits, protected species removal and relocation, sustainability initiatives, stakeholder engagement strategies, and rehabilitation plans. The Anglo American Platinum Limited Environmental, social and governance report for 2021 uses various terms and acronyms throughout. These include conversion factors, hazardous waste to legal landfill, Historically Disadvantaged Persons (HDP), Historically Disadvantaged South Africans (HDSA), remuneration governance, Cu (copper), DMRE (Department of Mineral Resources and Energy), DWS (Department of Water and Sanitation), EBIT (earnings before interest and tax), employment equity, Rustenberg complex, SMP (Strategic Mine Plan), SDG (Sustainable Development Goal), FWN (Family Wage Norm),

BBBEE (Broad-Based Black Economic Empowerment), IRMA (Initiative for Responsible Mining Assurance), GBV (gender-based violence), NPI (Net

○ **Legal regulations: Regulation compliance**

1 Quotations:

109:1 ¶ 1 in Summary: Code "term"

- The TL;DR in English is that the Anglo American Platinum integrated report covers responsible sourcing, inclusive supply chains, materiality, and their commitment to the UN SDGs. They also focus on long-term care for families of individuals who lose their lives at their operations, community development, and rehabilitation. The report addresses climate change, water stewardship, and community protests. They strive for constructive relationships with employees and trade unions and aim for positive economic, health, and educational impacts in mining communities. Compliance with regulations and a skilled workforce are important to them. The ESG report highlights remuneration governance, social and economic development initiatives, climate change strategies, and stakeholder engagement. They also discuss environmental performance, stakeholder engagement, and their sustainability strategy. The Mineral and Petroleum Resources Development Act outlines regulations regarding the confidentiality of information, financial guarantees, expropriation, and dispute resolution. The Act also covers exploration rights, penalties for offenses, and the legal nature of rights granted.

○ **Legal regulations: Human rights**

27 Quotations:

21:1 ¶ 1 in Summary: Code “approach”

- The ESG report for 2021 covers a wide range of topics, including sustainability performance, sustainability strategy, the company's approach to employee well-being, environmental management, community development, and ethical conduct. The report emphasizes the company's commitment to safety, responsible stewardship, and collaboration with stakeholders. The company aims to reduce its environmental impact, promote diversity and inclusion, and contribute to the Sustainable Development Goals. They also address human rights issues, cultural heritage preservation, and the development of sustainable supply chains. The company strives to build strong relationships with employees, communities, and other stakeholders to promote sustainable development and positive social impact. They comply with housing and living standards and work to address any negative impacts on communities affected by mining operations.

27:1 ¶ 1 in Summary: Code “business”

- TL;DR: This company is committed to adopting a circular economy, improving infrastructure, and addressing national issues. They prioritize attracting skilled employees and promoting diversity and inclusion. They support youth employment programs and are transitioning to renewable energy and materials. The company emphasizes employee safety, human rights, and responsible sourcing. They prioritize community engagement, policy advocacy, and responsible mining practices. The company focuses on governance, compliance, ethics, and talent development. They strive for sustainable mining practices, environmental management, and community development. The company follows a double-materiality approach and collaborates on water stewardship. The progress report highlights inclusive procurement efforts, ethical culture, gender and diversity representation, cybersecurity, and stakeholder engagement. They have policies on human rights, responsible sourcing, and social and environmental responsibility. The company has a compliance and

ethics committee, whistleblowing facility, and internal assurance framework. They prioritize responsible sourcing, community development, and stakeholder engagement. The report emphasizes the importance of skilled employees, stakeholder engagement, sustainable mining practices, and governance.

31:1 ¶ 1 in Summary: Code “commitment”

- The Environmental, Social, and Governance (ESG) report for 2021 includes an introduction, a summary of sustainability performance, and an overview of sustainability commitments. It also covers the company's approach to reporting and includes a review from the CEO. The report discusses the company's sustainability strategy, including its sustainable mining plan and contribution to the Sustainable Development Goals (SDGs). It also addresses issues related to the company's employees, such as safety, health, training, and development. The report highlights the company's focus on maintaining a healthy environment, including environmental management, climate change, water, biodiversity, and mine closure and rehabilitation. It also discusses the company's efforts to support thriving communities through community development, economic opportunities, and building local capacity. The report emphasizes the company's commitment to being a trusted corporate leader, focusing on business integrity, stakeholder engagement, advocacy, human rights, and ethical value chains. It includes sections on the company's leadership team, leadership and governance, the audit and risk committee report, and the remuneration report. The report concludes with a discussion on safety and sustainable development, as well as key observations and recommendations for improvement from an external consultant.

31:2 ¶ 1 in Summary: Code “commitment”

- Appendices provide additional information on specific topics such as environmental legal compliance, responsible sourcing, and community development. In summary, Anglo American Platinum is committed to listening to communities, understanding their needs, and addressing their concerns. They aim to deliver long-term community benefits, support skills development and reskilling, and participate in new opportunities. They focus on local economic development and building ethical value chains through their procurement and supplier selection process. They are committed to respecting human rights, implementing effective grievance mechanisms, and meeting national air emission standards. They prioritize sustainability and have integrated it into their business strategy. They engage with NGOs and hold themselves accountable for their commitments. They also prioritize safety, diversity, and inclusion, and have a culture of trust, respect, and accountability. They report on their sustainability efforts and are committed to the just energy transition and decarbonizing their value chain. They also comply with environmental authorizations and engage with stakeholders on material sustainability topics.

33:1 ¶ 1 in Summary: Code "community"

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic

empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

34:1 ¶ 1 in Summary: Code "community" (2)

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

37:1 ¶ 1 in Summary: Code “condition”

- The remuneration report discusses employee benefits, commitment to human rights, and progress towards health targets. The environmental, social, and governance report covers compliance, housing, responsible sourcing, and stakeholder engagement. The company's LTIP and BSP rules for managers and executives are outlined, as well as supply chain issues. The report also mentions engagement with unions, employees, and suppliers, and includes an annexure on compliance with mining scorecards. The Mineral and Petroleum Resources Development Act establishes regulations for the mining industry, including rights, penalties, and protection of employees. Unused old order rights continue for one year, and exploration, production, and mining rights must meet certain criteria and conditions. Retention permits and preferent rights are addressed, as well as obligations and regulations for holders of mining rights. The Act also covers transformation, profitability, lay-offs, and definitions. The company aims to address sustainability and labor risks in its supply chain and comply with reporting requirements for BEE shareholding. The government gazette also discusses housing and living conditions standards. The company's PGM production decreased by 8% due to various factors.

49:1 ¶ 1 in Summary: Code “governance”

- TL;DR: The Anglo American Platinum Limited Environmental, Social, and Governance Report 2021 covers the company's sustainability strategy and initiatives, addressing material issues such as precious metal demand and decarbonization. It highlights efforts in supporting a low-carbon economy, promoting human rights, and building a culture of safety. The report also provides information on performance against sustainability goals and targets. The report emphasizes the company's commitment to creating value and making a positive impact. It covers topics such as water management, community development, stakeholder engagement, waste management, diversity,

equal opportunity, and COVID-19 response. The company follows good governance practices, adheres to sustainability commitments, and engages stakeholders for accountability and trust. Compliance with legal requirements and inclusivity in stakeholder engagement are important for sustainability efforts. Stretch goals, milestones, and targets are outlined, including the establishment of accountability forums, policy advocacy actions, and external recognition for leadership. Governance practices, compliance, and employment equity are also discussed.

57:1 ¶ 1 in Summary: Code "issue"

- The Anglo American Platinum Limited Environmental, Social, and Governance (ESG) Report 2021 addresses material issues that can impact the company's value and its commitment to environmental and social responsibility. The report covers topics such as the demand for Platinum Group Metals (PGMs), water security, socio-economic and regulatory environments, technology and innovation, stakeholder engagement, cultural heritage management, and sustainability policies and practices. Updates from the report include studies on nitrates in Limpopo province and the Mogalakwena operation, progress in voluntary resettlement and addressing legacy issues, implementation of social transition plans, commitments to communities, progress on SLP projects, municipal capacity development, land access and resettlement efforts, sustainable mining, safety and security, compliance with laws and regulations, stakeholder engagement, community investment, responsible sourcing, addressing gender-based violence, human rights due diligence, inclusive procurement, monitoring key performance indicators, and engagement with suppliers through training and support.

57:2 ¶ 1 in Summary: Code "issue"

- Anglo American Platinum engages with local suppliers, promotes diversity and inclusion, conducts ethical due diligence with suppliers, collaborates with local municipalities and water suppliers on water management, advocates for sustainability, upholds human rights, complies with tax regulations, supports community development initiatives, and focuses on various material issues like socio-economic context, skilled workforce, access to water, supply chain, operational performance, and United Nations' Sustainable Development Goals (SDGs). The report also mentions increases in autocatalyst recycling but lower precious metal recovery due to technical issues. The company follows guidelines for Black Economic Empowerment (BEE) shareholding distribution and has processes in place for dispute resolution and land expropriation if necessary.

61:1 ¶ 1 in Summary: Code “management”

- Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes

waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements.

70:1 ¶ 1 in Summary: Code “page”

- The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business.

71:2 ¶ 1 in Summary: Code “part”

- Goals include establishing participatory accountability forums at each mine site and securing buy-in from relevant stakeholders for national forums. Anglo American Platinum also aims to lead and collaborate on issues affecting its business and promote ethical value

chains. They emphasize hydrogen as part of the solution for a greener world and focus on innovation and sustainability in their FutureSmart Mining program. The report also touches on other material issues such as tailings management, water access, human rights, socio-economic development, and community engagement. The company highlights its efforts in rehabilitating mining infrastructure post-closure, remediating environmental impacts, and ensuring proper living conditions for mining workers. They prioritize sustainable community livelihoods and creating shared value in the mining industry. As for the Act, it defines terms related to the Minerals and Mining Development Board and broad-based economic empowerment. It allows for the issuance of orders, suspensions, and instructions in the case of violations. The Act also mandates financial provision for environmental remediation and establishes guidelines for petroleum reservoirs. It includes provisions for local content verification, supplier development, and housing and living conditions for mining workers, emphasizing sustainable community livelihoods and creating shared value.

72:2 ¶ 1 in Summary: Code "people"

- Stakeholder engagement and integrated strategies are important, as are protecting cultural heritage and human rights. They aim to deliver products that meet customer needs and invest in education and skills development in mine host communities. They set stretch goals for sustainability and aim to reduce carbon emissions, increase renewable energy use, and promote a safe and healthy workforce. The health strategy focuses on strategic planning, critical control management, prevention and care interventions, understanding social determinants of health, and community involvement. The goals include mitigating workplace exposures, exceeding HIV management targets, and partnering for community health initiatives. The sustainability strategy focuses on employee health and well-being, environmental management, thriving communities, and corporate leadership. The report also covers topics such as occupational exposure control, economic opportunities, environmental compliance, and leadership and governance. The Environmental, Social, and

Governance Report highlights 11 material issues that could impact the company's enterprise value and their impact on people, the planet, and prosperity. One issue is the demand for platinum group metals linked to electrification, which could affect PGM markets and prices. The company prioritizes safety, health, the environment, care and respect for people, business integrity, and asset protection.

78:1 ¶ 1 in Summary: Code “policy”

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

83:1 ¶ 1 in Summary: Code “progress”

- The report highlights Anglo American Platinum's progress and performance in stakeholder engagement, operational risk management, sustainability strategy, and environmental initiatives. The company has focused on building relationships with key stakeholders, addressing challenges, and progressing their sustainability goals. They are working towards carbon neutrality by 2040 through emissions reductions, energy efficiency, and clean power initiatives. The report also discusses their efforts in social development, community engagement, and human rights. The company aims to be a trusted corporate leader and is committed to transparency and accountability. In summary, Anglo American Platinum is focused on driving progress and transformation within its workforce and communities. They prioritize diversity, equality, and inclusivity in the workplace, as well as providing opportunities for skills development and career advancement. They have implemented initiatives to address the challenges of Covid-19, particularly in education, and are committed to compliance with relevant legislation. They also work collaboratively with various forums and stakeholders to address transformation effectively. Additionally, the company is dedicated to environmental sustainability, reducing greenhouse gas emissions, and promoting biodiversity conservation. They report on progress and performance in these areas regularly.

87:1 ¶ 1 in Summary: Code “relationship”

- By 2030, Anglo American aims to have a better working relationship with society and recognize the benefits of responsible mining. They want to shape and be shaped by the communities they operate in and are focusing on activities such as housing, stakeholder engagement, and environmental sustainability. They also aim to be a trusted corporate leader by implementing a sustainability strategy, promoting transparency, and engaging with NGOs and government. They are committed to responsible sourcing, managing supplier risk, and conducting business with integrity. Anglo American Platinum aims to create shared value and improve people's lives through responsible mining. Anglo American Platinum has implemented a Team+ approach for performance appraisal, which encourages accountability and

fosters a culture of collective individual accountability. Peer recognition and non-monetary rewards are also used to strengthen team relationships and motivate high performance. In terms of accountability, the company aims to transform the relationship between mines and communities and establish participatory accountability forums at every site. They prioritize social and human rights impacts and integrate human rights due-diligence into their business processes. They track and measure their performance on human rights through various indicators.

90:1 ¶ 1 in Summary: Code “resettlement”

- TL;DR: Anglo American Platinum's sustainability report for 2022 highlights various material issues, including resettlement and relocation. The company is actively engaged in resettlement projects, such as the Motlhotlo and Skimming and Leruleng villages, in order to secure land for mining operations. The company follows environmental and social assessments to develop social management plans that mitigate risks and restore communities. Anglo American Platinum aims to improve the quality of life and livelihoods of resettled communities and actively engages with stakeholders to ensure transparency and accountability. The company also focuses on upholding human rights, protecting cultural heritage, and managing protected areas. Additionally, Anglo American Platinum supports local communities through economic benefits, local procurement, capacity building, and collaborative regional development initiatives. The current resettlement projects include the ongoing resettlement of Motlhotlo village and the resolution of legacy issues for Magobading and Makobakobe villages at Twickenham. Planning is also underway for the potential resettlement of Skimming and Leruleng villages at Mogalakwena. An independent review was conducted to assess compliance with resettlement standards, and recommendations were incorporated into a remediation plan.

92:1 ¶ 1 in Summary: Code “right”

- Anglo American Platinum, a mining company, is dedicated to engaging with suppliers and ensuring compliance with conduct and compliance standards. They prioritize inclusive procurement, supplier development, and working conditions, as well as human and worker rights. The company also focuses on resource efficiency and corporate social investment. Anglo American Platinum has a strong commitment to respecting human rights and promoting diversity and inclusion. They actively engage with NGOs and stakeholders to address human rights issues and have implemented a formal grievance mechanism. The company strives to comply with laws and adhere to human rights principles. The company's sustainability efforts include establishing a human rights function, conducting human rights due diligence, and collaborating to build and share human rights knowledge. They aim to minimize or avoid resettlement and improve the livelihoods of affected communities. Anglo American Platinum aligns with various frameworks and initiatives, such as the UN Sustainable Development Goals, UN Global Compact, UN guiding principles on business and human rights, and Voluntary Principles on Security and Human Rights. The company integrates sustainability and social performance into its core business planning and management processes. They track their performance through metrics related to human rights policies, ethics and human rights training, stakeholder engagement, and progress in transforming their culture.

95:1 ¶ 1 in Summary: Code “section”

- TL;DR: The passage discusses various sections and regulations of the Promotion of Administrative Justice Act, Mineral and Petroleum Resources Development Act, and Mining Charter. It covers topics such as court proceedings, old order mining rights, offenses, compensation, environmental impacts, property expropriation, transformation, exploration rights, and the powers and obligations of the Minister. The passage also defines key terms and addresses issues related to governance, sustainability, community development,

enterprise and supplier development, human rights, compliance, employment equity, safety, and environmental management in the mining industry.

100:1 ¶ 1 in Summary: Code “stakeholder”

- Summary: Anglo American Platinum is committed to sustainability, ethics, and transformation in its operations. The company prioritizes social and economic development, human rights, labor practices, environmental performance, and community development. It actively engages with stakeholders and conducts regular materiality assessments to determine the most significant sustainability issues. The company values stakeholder engagement, transparency, and accountability. It aims to be a trusted corporate citizen and a leader in ESG and sustainable mining. Anglo American Platinum focuses on social performance and integrates it into core business processes. The company's reports undergo independent assurance to ensure adherence to sustainability principles. Some areas for improvement include inclusive stakeholder engagement and strategic responses to sustainability topics. The company aims to reset community relationships, foster collaboration, and drive transparency and trust. Anglo American Platinum implements water-saving projects, respects cultural heritage, and aligns stakeholder engagement with policies and regulations. The company prioritizes sustainable mining practices, waste management, and community development. It measures success through the lens of ESG and aims to be a responsible mining company that positively impacts the environment and stakeholders.

100:2 ¶ 1 in Summary: Code “stakeholder”

- The company's Sustainability Report highlights its focus on water stewardship, green tax compliance, stakeholder engagement, and human rights. It emphasizes the importance of effective engagement with stakeholders, transparency, and accountability. The report

discusses the company's initiatives in sustainable mining, labor relations, community development, and socio-economic contributions. Anglo American Platinum is committed to energy transition, diversity, and inclusion, and collaborates with stakeholders for mine closure. The company adheres to legal requirements and aims to create shared value through sustainable community livelihoods.

104:1 ¶ 1 in Summary: Code “supplier”

- Anglo American Platinum, a South African mining company, has awarded a contract worth R1.2 billion over five years to transport concentrate to 10 local suppliers. The company conducts risk assessments on suppliers and has a responsible sourcing standard that includes ethical and sustainable practices. Anglo American Platinum aims to increase its spend with mine community and doorstep-community suppliers and has established community business forums to engage with local groups. The company is committed to building ethical value chains and expects all suppliers to comply with applicable laws and improve people's lives and the environment. They have developed a digital system for supplier training and have increased their spend with mine community suppliers. Anglo American Platinum advocates for a common industry-wide responsible sourcing standard and is committed to inclusive procurement and enterprise development. They work closely with their enterprise and supplier development program to support local businesses and have developed a responsible sourcing management system. The company engages with suppliers through various channels and aims to enhance responsible sourcing processes and supply chain visibility. Anglo American also focuses on labor and human rights issues, paying fair wages and conducting due diligence and risk assessments of suppliers. They prioritize local procurement and support supplier development programs to promote economic growth.

106:1 ¶ 1 in Summary: Code “sustainability”

- Anglo American Platinum has released its ESG report for 2021, highlighting its sustainability performance and commitments. The report covers topics such as employee safety, environmental management, community development, and business integrity. It also includes information on the company's sustainability governance structure and its contribution to the UN's Sustainable Development Goals. The report includes key sustainability indicators, targets for the future, and the company's participation in global sustainability initiatives. It also discusses the company's values and culture, code of conduct, and ethical conduct. The report is structured into different sections, including an introduction, sustainability strategy, and various thematic areas. Anglo American Platinum aims to build a value chain that supports positive human rights and sustainability outcomes. The company is focused on responsible resettlement, sourcing, and mining. It is also integrating technology, innovation, and digitalization to enhance sustainability performance. The report highlights efforts to improve transparency and manage sustainability risks. The company is committed to stakeholder engagement, transformation, and sustainable mining. Anglo American Platinum aims to become a trusted corporate leader that supports ethical value chains and achieves high sustainability standards. The company has set sustainability stretch goals, milestones, and targets.

107:1 ¶ 1 in Summary: Code “system”

- In summary, Anglo American Platinum has implemented various initiatives and systems to address issues related to hazardous waste management, responsible sourcing, water management, stakeholder engagement, human rights, compliance governance, and sustainability. These efforts include digital training for suppliers, achieving responsible mining certifications, conducting water balance assessments, developing responsible sourcing management systems, and addressing community needs. The company is also focused on reducing emissions, promoting ethical value chains, and ensuring compliance with applicable laws and regulations. Additionally, Anglo American Platinum emphasizes the importance of accountability, continuous improvement, and stakeholder collaboration in achieving

its sustainability goals. Summary: - Anglo American has implemented a new stakeholder engagement strategy that focuses on building strategic partnerships and managing impacts and risks. - The strategy aligns with international standards and upholds the principles of human rights, business integrity, and code of conduct. - Anglo American Platinum's Unki Mine in Zimbabwe was the first mine in the world to undergo an independent audit against the IRMA standard for responsible mining and received a high rating. - The company is actively advocating for clean hydrogen production and has joined the Hydrogen Forward Coalition in the US.

107:2 ¶ 1 in Summary: Code “system”

- - Anglo American Platinum is committed to sustainability and integrating ESG factors into its business operations. - The company is focused on environmental management, human rights, employee development, compliance, and community health and development. - The company is working towards responsible mining certification for all of its operations by 2025. - Anglo American Platinum is actively addressing issues such as climate change, tailings management, access to water, health and safety, and materials stewardship. - The company is engaged in regional renewable energy projects and is focused on sustainable development and community empowerment. The gazette mentioned is available for free online. It states that the principles of living conditions include proper healthcare services, an affordable and sustainable health system, and balanced nutrition. It also mentions the recording of standardized product ID once the coding system is developed, and the need to record different development activities for the same entity in separate rows. It also mentions recording multiple goods from a single entity in separate rows. Additionally, it refers to historically disadvantaged persons. The gazette's title is "FOR 70-18".

113:1 ¶ 1 in Summary: Code “way”

- Anglo American Platinum aims to conduct business responsibly, focusing on responsible mining, talent development, community engagement, policy advocacy, compliance, and a safe work environment. They prioritize the transition to a circular economy and address issues like climate stewardship and human rights. They strive to build strong relationships with stakeholders to achieve sustainable mining practices and contribute to wider societal goals. Their social performance activities focus on respecting human rights, minimizing impacts, creating shared opportunities, and promoting prosperity. They integrate social performance into business planning, engage stakeholders, empower vulnerable groups, and uplift mine communities. They have a complaints and incident management system and assess their reporting and management of social impact. They have identified key material issues and follow a SHE policy to manage resources and reduce their environmental impact. They develop risk assessment and capacity training for suppliers. They aim to embed responsible sourcing into their supply chain and advocate for an industry-wide standard. They conduct independent reviews, address social complaints, and have initiatives for employee wellness and community engagement. They align their stakeholder engagement with the AA1000 standard and regulatory requirements. They aim to build a culture that supports effective social performance management.

○ **Legal regulations: Employee rights**

1 Quotations:

41:3 ¶ 1 in Summary: Code “employee”

- The summary briefly mentions employee rights, non-compliance with the Mineral and Petroleum Resources Development Act, mining permits and rights, environmental management programs, employee share ownership plans, income differentials, skills development programs, and dividend payments. It also provides

○ **Legal regulations: Administrative processes**

1 Quotations:

76:1 ¶ 1 in Summary: Code “person”

- TL;DR: The passage provides an overview of the requirements and procedures for obtaining mining rights and permits under the Mineral and Petroleum Resources Development Act. It also discusses the powers of the Minister, penalties for offenses, compensation for expropriation, environmental management, and transferability of rights. The Act allows routine inspections without a warrant and promotes equitable access to mineral and petroleum resources. Interested parties must be given notice and can submit comments on applications. Administrative processes must be conducted fairly and in a reasonable time. The Act also establishes the Minerals and Mining Development Board and addresses issues such as land surface rights and offenses.

○ **Legal regulations: Laws and regulations**

1 Quotations:

96:1 ¶ 1 in Summary: Code “service”

- In short, the text discusses the Mining Charter, 2018 in South Africa, which outlines requirements for inclusive procurement and enterprise development in the mining industry. It also highlights the progress of Anglo American Platinum in implementing these requirements and its initiatives in various areas such as supplier development, ethical sourcing, employee wellbeing, environmental

sustainability, and community development. The company engages with the government, supports small businesses, and has measures in place to ensure compliance with relevant laws and regulations. ISS is a provider of corporate governance and responsible investment solutions, serving institutional investors and corporations with data, analytics, and insight to make informed investment decisions.

○ **Legal regulations: Legislation**

6 Quotations:

16:1 ¶ 1 in Summary: Code "Act"

- The Mineral and Petroleum Resources Development Act (MPRDA) is a South African law that governs the exploration, mining, and production of mineral and petroleum resources. It establishes the functions of the designated agency, sets out the rights and obligations of holders of prospecting, mining, exploration, and production rights, and provides for environmental management and remediation. The act also includes provisions related to petroleum exploration and production, transferability and encumbrance of rights, exemptions from certain provisions, and the repeal and amendment of laws. It aims to ensure equitable access to resources, promote economic growth and employment, and protect the environment. The act also covers regulations regarding the conservation of the environment and management of the impact of mining operations, including rehabilitation of disturbed land, prevention of pollution, and financial provision for environmental management programs. Compliance with ownership and transformation elements of mining rights is set out in the Mining Charter, 2018.

28:1 ¶ 1 in Summary: Code "case"

- The report highlights progress towards UN targets in areas such as ART (antiretroviral therapy) and viral load suppression. TB cases and deaths have also been recorded, with a decrease in new TB cases and an increase in TB deaths. Other initiatives and projects include revamping health centers, water projects, wildlife conservation, and youth employment partnerships. The company is also committed to compliance with legislative requirements and has implemented Covid-19 mitigation measures. The report includes case studies on various projects and partnerships, as well as key sustainability indicators and performance data. The legislative passage discussed pertains to mining permits, rights, and obligations, with provisions for environmental management and penalties for non-compliance.

64:1 ¶ 1 in Summary: Code "mineral"

- TL;DR: The Mineral and Petroleum Resources Development Act in South Africa governs the exploration and development of mineral and petroleum resources. It outlines the process for granting mining rights, the rights and obligations of mining right holders, and the need for sustainable development and local community benefits. The Act also establishes a Minerals and Mining Development Board and addresses issues of historical discrimination and inequality in the mining sector. Anglo American Platinum is committed to responsible mining practices, environmental management, and socio-economic development, as outlined in the Mining Charter. They are focused on addressing material issues and contributing to the UN Sustainable Development Goals.

66:1 ¶ 1 in Summary: Code "Minister"

- TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation

of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance. Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

67:1 ¶ 1 in Summary: Code "no"

- This section of the government gazette provides guidelines for the implementation of the Mining Charter in South Africa. It includes information on dividend payments to employees, shareholding requirements, procurement guidelines, employment equity targets, mine community development, and more. The gazette also contains reporting templates for mining right holders to submit compliance information, as well as provisions for old order prospecting and mining rights. The Mineral and Petroleum Resources Development Act, 2002 is a legislation that regulates mineral and petroleum resources in South Africa, promoting equitable access, sustainable development, and environmental protection. The Act outlines procedures for obtaining permissions, rights, and permits, as well as provisions for environmental management. It grants powers to authorized persons to investigate and issue orders. The Act also includes requirements for delivering documents, developing housing and living conditions standards and a code of good practice, and a socio-economic empowerment Charter. It regulates the granting and duration of mining rights and provides for environmental conservation and management. The Act requires records to be kept, and reports to be submitted detailing compliance. It also includes provisions for the repeal or amendment of certain laws.

103:1 ¶ 1 in Summary: Code "subsection"

- TL;DR - The passage discusses provisions and powers in the Mineral and Petroleum Resources Development Act, such as the Minister's power to suspend or cancel permits, restrictions on prospecting and mining, expropriation of land for mining, financial provision for environmental damage, and the order of processing permit applications. It also mentions the calculation of local content and reporting templates for compliance with procurement requirements.

○ **Legal regulations: Administrative justice**

1 Quotations:

79:2 ¶ 1 in Summary: Code “process”

- They are involved in initiatives and standards for responsible mining and prioritize the protection of natural resources and the environment. They follow principles of administrative justice and comply with environmental management and permission requirements. The excerpt also mentions the internal appeal process, access to courts, routine inspections, compliance with the Mining Charter, and the review of Social and Labor Plans.

○ **Legal regulations: Rights and permits**

1 Quotations:

47:2 ¶ 1 in Summary: Code “exploration”

- The Act provides for the administration, regulation, and management of mineral and petroleum resources, including the designation of regions and the appointment of authorized persons. It also outlines the process for applying for and granting different types of rights and permits, as well as their renewal. The Act states that prospecting rights, mining rights, exploration rights, and production rights are limited real rights, and the holder of these rights is entitled to certain rights and obligations. The Minister has the power to suspend or cancel permits or rights in accordance with the Act's procedures. The Act also includes provisions for information and data submission, financial provisions, and the amendment of rights, permits, programs, and plans. The passage discusses administrative functions, petroleum exploration and production rights, and compliance regulations for mining operations. It also mentions the importance of stakeholder engagement and the need for environmental sustainability in mining practices. Lastly, it highlights the requirement for mining companies to invest in skills development and research and development in various areas.

○ **Legal regulations: Mining practices**

4 Quotations:

18:1 ¶ 1 in Summary: Code “Anglo American Platinum Limited”

- Anglo American Platinum's 2021 ESG report highlights its sustainability strategy and initiatives, including sustainable mining practices, community engagement, compliance, and environmental management. The report discusses incidents, employee development, water management, and community forums. It also features a case study on the Unki Mine's biogas project and outlines the company's approach to community development and its post-pandemic rebuild program. The report shows the company's job creation, contracts secured, loans provided, and training sessions completed. Anglo American Platinum aims to build local capacity, support historically

disadvantaged suppliers, and prioritize sustainability and responsible corporate citizenship. The report also addresses water conservation and chloride reduction, closure and rehabilitation risks, governance, and various ESG targets. The company is committed to ethical leadership, compliance, stakeholder engagement, and the health, wellbeing, and economic development of its employees and communities. It also focuses on biodiversity, community health, mine decarbonization, economic sharing, and socio-economic development. Employment equity statistics are provided, showing the workforce breakdown by gender, race, and occupational levels.

40:1 ¶ 1 in Summary: Code “emission”

- The document is a committee report that provides information on Anglo American Platinum's sustainability performance, strategies, and initiatives. It includes key sustainability indicators, environmental data, and targets. The report highlights the company's commitment to decarbonization, reducing its environmental footprint, and promoting community resilience. It also mentions the importance of responsible mining practices, the circular economy, and addressing climate change concerns. The company aims to achieve renewable energy usage and carbon neutrality targets. Key performance indicators are used to assess performance in various areas, and the company is focused on reducing emissions and engaging suppliers.

46:1 ¶ 1 in Summary: Code “ESG”

- Chairperson of Anglo American Platinum, Nombulelo Moholi, focused on several key areas in 2021 meetings. These included reviewing the company's ESG report, community empowerment initiatives, sustainable mining plans, human resources, legal matters, and safety and sustainable development. The meetings discussed various performance areas related to ESG, such as social and economic development, human rights, labor, environment, anti-corruption, and community development. Stakeholder engagement and

compliance with legal and regulatory requirements were also addressed. The sustainable mining plan aimed to embed ESG at the core of the company's strategy and drive performance. Stakeholder engagement and transparency were crucial, and the company aimed to be a leader in ESG and comply with global best practices. Anglo American Platinum's strategic priorities included ESG leadership, thriving communities, and a healthy environment. The company aimed to achieve these through trust, improved accountabilities, and sustainable mining practices. Transparency in reporting was emphasized, with comprehensive disclosures in the annual and ESG reports. The company also participated in responsible mining certification and engaged with industry bodies. In 2022, Anglo American Platinum made a positive socio-economic contribution in South Africa, with investments in corporate social responsibility and a focus on ESG leadership.

47:2 ¶ 1 in Summary: Code “exploration”

- The Act provides for the administration, regulation, and management of mineral and petroleum resources, including the designation of regions and the appointment of authorized persons. It also outlines the process for applying for and granting different types of rights and permits, as well as their renewal. The Act states that prospecting rights, mining rights, exploration rights, and production rights are limited real rights, and the holder of these rights is entitled to certain rights and obligations. The Minister has the power to suspend or cancel permits or rights in accordance with the Act's procedures. The Act also includes provisions for information and data submission, financial provisions, and the amendment of rights, permits, programs, and plans. The passage discusses administrative functions, petroleum exploration and production rights, and compliance regulations for mining operations. It also mentions the importance of stakeholder engagement and the need for environmental sustainability in mining practices. Lastly, it highlights the requirement for mining companies to invest in skills development and research and development in various areas.

○ **Legal regulations: Permit applications**

1 Quotations:

66:1 ¶ 1 in Summary: Code “Minister”

- TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance. Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

○ **Legal regulations: Worker rights**

1 Quotations:

92:1 ¶ 1 in Summary: Code “right”

- Anglo American Platinum, a mining company, is dedicated to engaging with suppliers and ensuring compliance with conduct and compliance standards. They prioritize inclusive procurement, supplier development, and working conditions, as well as human and worker rights. The company also focuses on resource efficiency and corporate social investment. Anglo American Platinum has a strong commitment to respecting human rights and promoting diversity and inclusion. They actively engage with NGOs and stakeholders to

address human rights issues and have implemented a formal grievance mechanism. The company strives to comply with laws and adhere to human rights principles. The company's sustainability efforts include establishing a human rights function, conducting human rights due diligence, and collaborating to build and share human rights knowledge. They aim to minimize or avoid resettlement and improve the livelihoods of affected communities. Anglo American Platinum aligns with various frameworks and initiatives, such as the UN Sustainable Development Goals, UN Global Compact, UN guiding principles on business and human rights, and Voluntary Principles on Security and Human Rights. The company integrates sustainability and social performance into its core business planning and management processes. They track their performance through metrics related to human rights policies, ethics and human rights training, stakeholder engagement, and progress in transforming their culture.

○ **Legal regulations: Permits**

4 Quotations:

20:1 ¶ 1 in Summary: Code “application”

- The passage discusses the requirements and processes for applying for mining rights and permits under the Mineral and Petroleum Resources Development Act. It mentions the need for additional information if an application is incomplete, the invitation for applications through a notice in the Gazette, and various prescribed matters such as fees and application forms. It also covers the lodging of applications, the accompanying application fee, and the conditions and obligations attached to granted rights and permits. The passage further discusses matters related to custodianship of resources, administrative justice, the Minerals and Mining Development Board, and the regulation of petroleum exploration and production. The second paragraph provides an overview of the application procedures for

mining rights and permits. It states that applications not meeting requirements will be returned, accepted applications must engage with interested parties and conduct an environmental impact assessment, and refusal of permits will occur if requirements are not met. The paragraph also mentions the renewal of prospecting rights, the role of the Board, and the granting and duration of prospecting rights.

48:1 ¶ 1 in Summary: Code “gazette”

- TL;DR: This passage discusses various aspects of prospecting and mining under the Mineral and Petroleum Resources Development Act, covering topics such as rights, permits, environmental management, and transformation in the minerals industry. It includes information on compliance targets, reporting templates, and the importance of community development and sustainable transformation in the mining industry.

101:1 ¶ 1 in Summary: Code “standard”

- The passage provides information on the company's efforts in responsible sourcing, sustainability, social performance, ethics, compliance, and responsible mining practices. They have initiatives in place for employee housing and accommodation assistance, skills development, and environmental sustainability. They comply with new standards for employee housing and living conditions and prioritize ethical due diligence with suppliers. The passage also mentions the Minister's role in setting housing and living conditions standards and a code of good practice for the minerals industry, as well as developing a socio-economic empowerment Charter. The Minister has the authority to grant permits and rights in alignment with sustainable development and national environmental policies.

103:1 ¶ 1 in Summary: Code “subsection”

- TL;DR - The passage discusses provisions and powers in the Mineral and Petroleum Resources Development Act, such as the Minister's power to suspend or cancel permits, restrictions on prospecting and mining, expropriation of land for mining, financial provision for environmental damage, and the order of processing permit applications. It also mentions the calculation of local content and reporting templates for compliance with procurement requirements.

○ **Legal regulations: Corporate contracts**

1 Quotations:

53:1 ¶ 1 in Summary: Code “host”

- TL;DR-The Anglo American Platinum Limited Environmental, Social, and Governance report for 2021 discusses various initiatives and targets related to sustainability, education, climate change, gender-based violence, and community development. The company has awarded a full contract to transport concentrate to 10 host community suppliers, with a total contract value of R1.2 billion over five years. They aim to prioritize opportunities that can be replicated and scaled across all host communities. The company also addresses climate change risks, with a focus on water supply and energy security. They have set targets to improve the performance of schools in host communities and aim to achieve at least a level 4 BBBEE rating by 2025. The report also discusses efforts to combat gender-based violence and outlines the company's social investment spend in various areas. Additionally, the report highlights collaborations and partnerships with stakeholders to promote socio-economic development. The passage includes various terms and definitions related to the mining industry and its impact on host communities. It discusses concepts such as ownership, voting rights, economic interest,

management control, historically disadvantaged persons, equity equivalent benefit, and historical BEE transactions. It also mentions the Mining Charter, 2018, which is a socio-economic empowerment charter for the mining industry in South Africa.

○ **Legal regulations: Legal matters**

1 Quotations:

46:1 ¶ 1 in Summary: Code "ESG"

- Chairperson of Anglo American Platinum, Nombulelo Moholi, focused on several key areas in 2021 meetings. These included reviewing the company's ESG report, community empowerment initiatives, sustainable mining plans, human resources, legal matters, and safety and sustainable development. The meetings discussed various performance areas related to ESG, such as social and economic development, human rights, labor, environment, anti-corruption, and community development. Stakeholder engagement and compliance with legal and regulatory requirements were also addressed. The sustainable mining plan aimed to embed ESG at the core of the company's strategy and drive performance. Stakeholder engagement and transparency were crucial, and the company aimed to be a leader in ESG and comply with global best practices. Anglo American Platinum's strategic priorities included ESG leadership, thriving communities, and a healthy environment. The company aimed to achieve these through trust, improved accountabilities, and sustainable mining practices. Transparency in reporting was emphasized, with comprehensive disclosures in the annual and ESG reports. The company also participated in responsible mining certification and engaged with industry bodies. In 2022, Anglo American Platinum made a positive socio-economic contribution in South Africa, with investments in corporate social responsibility and a focus on ESG leadership.

○ **Legal regulations: Legal regulations**

2 Quotations:

52:1 ¶ 1 in Summary: Code “holder”

- The document provides information and guidelines on various aspects of mining rights in South Africa. It covers the application process, renewal requirements, obligations of right holders, environmental management, financial provisions, access to land, disclosure of non-compliance, and more. The document also includes provisions on equity equivalent for BEE shareholding, local content requirements, supplier development, and reporting templates for compliance.

76:1 ¶ 1 in Summary: Code “person”

- TL;DR: The passage provides an overview of the requirements and procedures for obtaining mining rights and permits under the Mineral and Petroleum Resources Development Act. It also discusses the powers of the Minister, penalties for offenses, compensation for expropriation, environmental management, and transferability of rights. The Act allows routine inspections without a warrant and promotes equitable access to mineral and petroleum resources. Interested parties must be given notice and can submit comments on applications. Administrative processes must be conducted fairly and in a reasonable time. The Act also establishes the Minerals and Mining Development Board and addresses issues such as land surface rights and offenses.

○ **Legal regulations: Labor practices**

2 Quotations:

70:1 ¶ 1 in Summary: Code “page”

- The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business.

100:1 ¶ 1 in Summary: Code “stakeholder”

- Summary: Anglo American Platinum is committed to sustainability, ethics, and transformation in its operations. The company prioritizes social and economic development, human rights, labor practices, environmental performance, and community development. It actively engages with stakeholders and conducts regular materiality assessments to determine the most significant sustainability issues. The

company values stakeholder engagement, transparency, and accountability. It aims to be a trusted corporate citizen and a leader in ESG and sustainable mining. Anglo American Platinum focuses on social performance and integrates it into core business processes. The company's reports undergo independent assurance to ensure adherence to sustainability principles. Some areas for improvement include inclusive stakeholder engagement and strategic responses to sustainability topics. The company aims to reset community relationships, foster collaboration, and drive transparency and trust. Anglo American Platinum implements water-saving projects, respects cultural heritage, and aligns stakeholder engagement with policies and regulations. The company prioritizes sustainable mining practices, waste management, and community development. It measures success through the lens of ESG and aims to be a responsible mining company that positively impacts the environment and stakeholders.

○ **Legal regulations: Mining operations**

2 Quotations:

67:2 ¶ 1 in Summary: Code “no”

- This gazette provides information on living conditions, healthcare services, and nutrition, as well as compliance measures and targets for various aspects of mining operations, including water use, environmental impact, and waste management.

83:2 ¶ 1 in Summary: Code “progress”

- The document is a government gazette from 2002 regarding the Mineral and Petroleum Resources Development Act. It discusses various terms and definitions related to mining operations and environmental management. The second part of the TL;DR is an excerpt from the

Anglo American Platinum Limited Annual Results 2021, which discusses the company's sustainability commitments and performance in areas such as community development and social and labour plans. It mentions challenges and progress made in achieving targets.

○ **Legal regulations: Precious Metals Act**

1 Quotations:

89:1 ¶ 1 in Summary: Code “requirement”

- TL;DR: This document outlines reporting requirements and compliance guidelines for mining license and permit holders in South Africa. It covers requirements related to the Mining Charter, inclusive procurement, employment equity, BEE entrepreneurs, and host community benefits. The company focuses on responsible mining, community development, and compliance with legal requirements. They invest in education, skills development, and support for local communities. The company has partnered with EDF Renewables for a renewable energy ecosystem and engages with the government to understand expectations and comply with regulations. They prioritize sustainability, stakeholder engagement, and transformation. Various requirements and obligations are outlined for holders of prospecting rights, mining rights, and production rights. The document also covers guidelines for retention permits, mining permits, career progression plans, and BEE shareholding. The Mining Charter, 2018 applies to licenses under the Precious Metals Act and Diamonds Act. Mining right holders must align existing targets to meet revised requirements.

○ **Legal regulations: Permission requirements**

1 Quotations:

79:2 ¶ 1 in Summary: Code “process”

- They are involved in initiatives and standards for responsible mining and prioritize the protection of natural resources and the environment. They follow principles of administrative justice and comply with environmental management and permission requirements. The excerpt also mentions the internal appeal process, access to courts, routine inspections, compliance with the Mining Charter, and the review of Social and Labor Plans.

○ Legal regulations: Granting of rights

1 Quotations:

91:1 ¶ 1 in Summary: Code “resource”

- TL;DR (Too Long; Didn't Read) - The Minerals and Petroleum Resources Development Act (MPRDA) regulates mining and petroleum resources in South Africa. - It covers environmental management, funding, administrative principles, granting of rights, and functions of a Board. - The Act aims to promote equitable access, economic growth, and socio-economic development. - It outlines requirements and procedures for obtaining permissions and rights for prospecting, mining, and exploration. - The Act establishes a government agency and a Board to advise the Minister. - The Act addresses land use, compensation, transitional arrangements, and the Minister's powers and responsibilities. - The Act also focuses on infrastructure, education, water stewardship, waste management, recruitment, cultural heritage, circular economy, climate change, and community development.

○ Legal regulations: Housing standards

1 Quotations:

55:1 ¶ 1 in Summary: Code “industry”

- This Act sets out the fundamental principles and objects of mineral and petroleum resource development in South Africa. The objects include recognizing the state's sovereignty over these resources, promoting equitable access to them for all South Africans, expanding opportunities for historically disadvantaged persons, promoting economic growth and employment, ensuring sustainable development, and ensuring that mining rights holders contribute towards socio-economic development in the areas where they operate. The Act also establishes the functions of the Minerals and Mining Development Board, outlines the transformation of the minerals industry, and addresses issues such as housing standards, socio-economic empowerment, and environmental management. Stakeholders gave a rating of 7.7/10 for the dialogue and accountability efforts in a recent poll. There is support for expanding the accountability dialogue model to a regional level in partnership with the UN and involving other miners. The association, which includes Anglo American Platinum, aims to provide experiential training in the mining industry to prepare youth for employment. They also plan to develop the De Hoop Dam to promote water security in the area. Compliance with laws and regulations is monitored through internal systems and external audits. The company aims to be a leader in the mining industry on environmental, social, and governance (ESG) matters.

○ **Legal regulations: Legislative frameworks**

1 Quotations:

36:1 ¶ 1 in Summary: Code “compliance”

- The TL;DR version of the text is as follows: - Compliance with ownership, procurement, community development, and other elements is required for mining right holders and holders of licenses or permits. - Overall transformation in the mining industry is still low and many mining communities live in poverty. - Compliance targets for procurement are set over a transitional period. - The Mining Charter assessment showed improvements in compliance but overall compliance is still low. - Various compliance targets are set for different elements such as ownership and employment equity. - Compliance with legal, tax, environmental, and social responsibilities is emphasized. - The company's ESG report highlights its efforts in governance, compliance, sustainable practices, and stakeholder engagement. - Compliance with legislative frameworks and ethical behavior is a priority for the company. - Stakeholder engagement, safety, and health are also important for the company. - Reporting templates are provided for mining right holders to submit compliance information. - Holders of mining rights or permits must submit monthly returns, annual reports, and financial statements. - They must also comply with relevant laws, conditions of the mining right, and social and labor plans.

○ **Legal regulations: Human and worker rights**

1 Quotations:

41:1 ¶ 1 in Summary: Code “employee”

- The text discusses various aspects of employment equity and inclusive procurement in the mining industry, focusing on Anglo American Platinum Limited. It highlights the company's commitment to employee well-being, environmental sustainability, and social change. The company's efforts include increasing BEE shareholding among qualifying employees, host communities, and BEE entrepreneurs, complying with housing and living conditions standards, investing in skills development, and promoting diversity and inclusion. Anglo

American Platinum also emphasizes its commitment to ethics training, employee share ownership, and managing chronic diseases. The text mentions the company's ESG report for 2021, which provides information on workforce demographics, training and development initiatives, transformation efforts, and stakeholder relationships. It also addresses issues such as safety, health, environmental management, community development, and business integrity. The company's health strategy focuses on mitigating workplace exposure, achieving zero consequences of work-related exposures, exceeding HIV management targets, and partnering with governments and NGOs for community health initiatives. It aims to eliminate health hazards in the workplace and prioritize employee and community well-being. Anglo American Platinum is committed to fair remuneration practices, human and worker rights, and stakeholder relations.

○ **Legal regulations: Legislation analysis**

1 Quotations:

95:1 ¶ 1 in Summary: Code “section”

- TL;DR: The passage discusses various sections and regulations of the Promotion of Administrative Justice Act, Mineral and Petroleum Resources Development Act, and Mining Charter. It covers topics such as court proceedings, old order mining rights, offenses, compensation, environmental impacts, property expropriation, transformation, exploration rights, and the powers and obligations of the Minister. The passage also defines key terms and addresses issues related to governance, sustainability, community development, enterprise and supplier development, human rights, compliance, employment equity, safety, and environmental management in the mining industry.

○ **Legal regulations: Renewal and suspension of rights**

1 Quotations:

61:2 ¶ 1 in Summary: Code "management"

- The Mineral and Petroleum Resources Development Act sets regulations on mining and petroleum activities, including environmental management and conservation. Mining rights holders must comply with environmental management principles and make financial provision for environmental rehabilitation. The Act also covers the renewal and suspension of rights, exploration rights, social and labor plans, and the application process for mining rights and permits. The report mentions the services provided by the Institutional Shareholder Services group of companies in corporate governance and responsible investment solutions, as well as employment equity targets in the mining industry.

○ **Legal regulations: Compliance with regulations**

2 Quotations:

112:1 ¶ 1 in Summary: Code "water"

- By 2030, Anglo American aims to reduce water abstraction by 50%, recycle and reuse at least 75% of available water, and have zero level 3 or higher water discharge incidents. They also aim to use innovative technologies for mining with little to no water. Anglo American Platinum has implemented water-conservation and water-demand management plans at each site, and they are engaged in partnerships

to improve water management, infrastructure, and resource conservation. They are also working on projects to provide housing, improve water supply, and create employment opportunities in local communities. Anglo American Platinum's sustainability report provides an overview of the company's performance in various areas of sustainability. The report highlights their commitments and results in 2021, including their sustainability strategy, engagement with stakeholders, and efforts to promote a healthy environment and thriving communities. The report discusses key issues such as water security, environmental regulations, and climate-related risks. It also provides data on the company's ESG performance and their efforts to comply with regulations. In summary, Anglo American Platinum has set ambitious targets to address climate change, energy and water security, and biodiversity stewardship. They are committed to sustainable mining practices, reducing waste generation, and supporting local communities.

114:1 ¶ 1 in Summary: Code “work”

- TL;DR: This passage discusses Anglo American Platinum's efforts in various areas such as rehabilitation, carbon emissions reduction, stakeholder engagement, gender-based violence prevention, and safety. The company has exceeded rehabilitation targets at some mines and is committed to addressing gender-based violence. They are also focused on promoting a low-carbon economy and engaging with stakeholders. The passage also mentions the company's focus on producing high-quality products, safety, and environmental sustainability. They aim to comply with environmental standards, reduce GHG emissions, and engage in the just energy transition. The company emphasizes diversity and inclusion, community engagement, and compliance with regulations. They support initiatives in mine rehabilitation, carbon-neutral mining, and biodiversity conservation. The company also prioritizes local talent recruitment and stakeholder engagement. They adhere to responsible mining practices and have programs in place for community health, job creation, ICT development, and enterprise development. They set targets for talent promotion and gender diversity in leadership positions. They

prioritize ethical due diligence with suppliers and mental health in the workplace. The company aims to improve community relationships and employee empowerment. They emphasize diversity, equity, and inclusion in the mining industry and monitor sustainability and labor risks.

○ **Legal regulations: Licensing**

1 Quotations:

90:2 ¶ 1 in Summary: Code "resettlement"

- The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing

environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

○ **Legal regulations: Mining rights**

6 Quotations:

20:1 ¶ 1 in Summary: Code "application"

- The passage discusses the requirements and processes for applying for mining rights and permits under the Mineral and Petroleum Resources Development Act. It mentions the need for additional information if an application is incomplete, the invitation for applications through a notice in the Gazette, and various prescribed matters such as fees and application forms. It also covers the lodging of applications, the accompanying application fee, and the conditions and obligations attached to granted rights and permits. The passage further discusses matters related to custodianship of resources, administrative justice, the Minerals and Mining Development Board, and the regulation of petroleum exploration and production. The second paragraph provides an overview of the application procedures for mining rights and permits. It states that applications not meeting requirements will be returned, accepted applications must engage with interested parties and conduct an environmental impact assessment, and refusal of permits will occur if requirements are not met. The paragraph also mentions the renewal of prospecting rights, the role of the Board, and the granting and duration of prospecting rights.

38:1 ¶ 1 in Summary: Code "date"

- The Minister has the power to direct holders of mining rights to investigate and take remedial measures for ecological degradation or pollution caused by their operations. The Minister can also require the holder to provide a financial guarantee for the fulfillment of work programs. Applications for prospecting or mining must be processed in the order of receipt. The Minister can also prohibit or restrict the granting of certain rights or permits in specific areas. The Act also addresses the continuation of old mining leases and rights, the transformation of the minerals industry, and the processing of unused old order rights. The text provides various definitions and sections of the Mineral and Petroleum Resources Development Act, 2002. It discusses old order mining and prospecting rights, as well as the rights and obligations of holders of prospecting rights, mining rights, and production rights. It also addresses the requirement for environmental impact assessments and environmental management programs. Additionally, it outlines the implementation guidelines for the Broad-Based Black Socio-Economic Empowerment Charter for the South African Mining and Minerals Industry, 2018. This passage includes various pieces of information related to mining and sustainability efforts. Some key points include: - The progress made in reducing SO2 emissions at the Polokwane smelter. - Efforts to relocate graves and repair houses affected by termites.

64:1 ¶ 1 in Summary: Code “mineral”

- TL;DR: The Mineral and Petroleum Resources Development Act in South Africa governs the exploration and development of mineral and petroleum resources. It outlines the process for granting mining rights, the rights and obligations of mining right holders, and the need for sustainable development and local community benefits. The Act also establishes a Minerals and Mining Development Board and addresses issues of historical discrimination and inequality in the mining sector. Anglo American Platinum is committed to responsible mining practices, environmental management, and socio-economic development, as outlined in the Mining Charter. They are focused on addressing material issues and contributing to the UN Sustainable Development Goals.

68:1 ¶ 1 in Summary: Code “operation”

- The Mineral and Petroleum Resources Development Act of South Africa gives the Minister the power to direct the submission of specific information or data from applicants or holders of mining rights or permits. The Act also prohibits employers from subjecting employees to occupational detriment for disclosing non-compliance with the Act. It establishes regulations for mining operations, environmental management principles, and the conservation and processing of minerals. The Act aims to promote equitable access, economic growth, and sustainable development of mineral and petroleum resources. The Act defines various terms related to mining rights and permits and establishes the Mining Titles Office. It allows the Minister to recover costs for urgent remedial measures, requires adherence to principles of sustainable development, and outlines the Minister's powers to investigate, prohibit, or expropriate property for mining purposes. The Act creates the Minerals and Mining Development Board and the designated agency for petroleum exploration and production. It specifies requirements for environmental management programmes, the registration and compliance of mining rights, and the confidentiality of information submitted to the designated agency. The Act allows routine inspections without a warrant, grants the Minister the power to suspend or cancel rights or permits, and requires approved environmental management programmes for operations.

85:1 ¶ 1 in Summary: Code “provision”

- The Minister has the power to suspend or cancel permits or rights, such as reconnaissance permits, technical co-operation permits, exploration rights, or production rights. The Minister can also designate authorized persons to enter prospecting areas, mining areas, or retention areas, and can suspend or terminate operations if there is a violation of the law. The Act also includes provisions for financial

guarantees, interpretation of the Act, compensation for expropriation, and penalties for non-compliance. The General and Petroleum Resources Development Act, 2002 requires applicants for prospecting rights, mining rights, or mining permits to provide financial provisions for the rehabilitation or management of negative environmental impacts. If the holder of such rights fails to rehabilitate or manage the negative impact, the Minister may use the financial provision to do so. The Act also includes provisions for the assessment and increase of environmental liability, definitions of terms, and requirements for closure certificates and the removal of buildings and structures. The Regional Manager must accept an application for a retention permit if the requirements are met and the applicant is the holder of the prospecting right in question.

115:1 ¶ 1 in Summary: Code “year”

- The document provides an overview of the company's health strategy, sustainability strategy, progress in gender diversity, social and economic development efforts, and supplier risk management. It also discusses the company's approach to community development, accountability measures, and employee training and development. The document includes information on mining rights, renewal processes, and environmental management plans. It highlights the company's recent initiatives, such as wage settlements, employee share ownership plans, and COVID-19 response measures. The company is committed to sustainability, stakeholder engagement, and transforming their relationship with communities. They have achieved milestones in wage settlements, rehabilitation, health and safety, and energy intensity reduction.

○ **Legal regulations: Emissions regulations**

1 Quotations:

106:2 ¶ 1 in Summary: Code “sustainability”

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

○ **Legal regulations: Renewal of rights**

2 Quotations:

59:1 ¶ 1 in Summary: Code “land”

- TL;DR: The Minerals and Petroleum Resources Development Act outlines the rights and obligations of holders of mining permits. They can enter land, mine, explore, and use water resources, but must manage environmental impacts and rehabilitate the land. There are

restrictions on mining in certain areas. The Minister has the power to expropriate land and can require specified information. The Act also covers procedures for obtaining permits, renewal of rights, compensation, and consultation with communities. The focus is on responsible mining, environmental conservation, and improving living conditions for employees and communities.

66:1 ¶ 1 in Summary: Code "Minister"

- TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance. Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

○ **Legal regulations: Prescribed matters**

1 Quotations:

20:1 ¶ 1 in Summary: Code "application"

- The passage discusses the requirements and processes for applying for mining rights and permits under the Mineral and Petroleum Resources Development Act. It mentions the need for additional information if an application is incomplete, the invitation for applications

through a notice in the Gazette, and various prescribed matters such as fees and application forms. It also covers the lodging of applications, the accompanying application fee, and the conditions and obligations attached to granted rights and permits. The passage further discusses matters related to custodianship of resources, administrative justice, the Minerals and Mining Development Board, and the regulation of petroleum exploration and production. The second paragraph provides an overview of the application procedures for mining rights and permits. It states that applications not meeting requirements will be returned, accepted applications must engage with interested parties and conduct an environmental impact assessment, and refusal of permits will occur if requirements are not met. The paragraph also mentions the renewal of prospecting rights, the role of the Board, and the granting and duration of prospecting rights.

○ **Legal regulations: Legal requirements**

1 Quotations:

89:1 ¶ 1 in Summary: Code "requirement"

- TL;DR: This document outlines reporting requirements and compliance guidelines for mining license and permit holders in South Africa. It covers requirements related to the Mining Charter, inclusive procurement, employment equity, BEE entrepreneurs, and host community benefits. The company focuses on responsible mining, community development, and compliance with legal requirements. They invest in education, skills development, and support for local communities. The company has partnered with EDF Renewables for a renewable energy ecosystem and engages with the government to understand expectations and comply with regulations. They prioritize sustainability, stakeholder engagement, and transformation. Various requirements and obligations are outlined for holders of prospecting rights, mining rights, and production rights. The document also covers guidelines for retention permits, mining permits,

career progression plans, and BEE shareholding. The Mining Charter, 2018 applies to licenses under the Precious Metals Act and Diamonds Act. Mining right holders must align existing targets to meet revised requirements.

○ **Legal regulations: Government powers**

1 Quotations:

103:1 ¶ 1 in Summary: Code “subsection”

- TL;DR - The passage discusses provisions and powers in the Mineral and Petroleum Resources Development Act, such as the Minister's power to suspend or cancel permits, restrictions on prospecting and mining, expropriation of land for mining, financial provision for environmental damage, and the order of processing permit applications. It also mentions the calculation of local content and reporting templates for compliance with procurement requirements.

○ **Legal regulations: Legal responsibilities**

1 Quotations:

36:1 ¶ 1 in Summary: Code “compliance”

- The TL;DR version of the text is as follows: - Compliance with ownership, procurement, community development, and other elements is required for mining right holders and holders of licenses or permits. - Overall transformation in the mining industry is still low and many mining communities live in poverty. - Compliance targets for procurement are set over a transitional period. - The Mining Charter

assessment showed improvements in compliance but overall compliance is still low. - Various compliance targets are set for different elements such as ownership and employment equity. - Compliance with legal, tax, environmental, and social responsibilities is emphasized. - The company's ESG report highlights its efforts in governance, compliance, sustainable practices, and stakeholder engagement. - Compliance with legislative frameworks and ethical behavior is a priority for the company. - Stakeholder engagement, safety, and health are also important for the company. - Reporting templates are provided for mining right holders to submit compliance information. - Holders of mining rights or permits must submit monthly returns, annual reports, and financial statements. - They must also comply with relevant laws, conditions of the mining right, and social and labor plans.

○ **Legal regulations: Legislation and regulations**

1 Quotations:

75:1 ¶ 1 in Summary: Code “permit”

- The passage discusses various provisions and requirements outlined in the Mineral and Petroleum Resources Development Act, 2002. It explains that the Minister has the power to refuse an application for a retention permit based on different criteria, such as profitability of mining, completion of prospecting operations, and prevention of unfair competition. The passage also mentions the need for compliance with environmental management objectives and assessment of the environmental impact of mining operations. The Act also addresses the process and requirements for various permits and rights, including retention permits, mining permits, and prospecting permits. It emphasizes the importance of proper record keeping and submission of accurate information by holders of mining rights or permits. The Minister has the authority to suspend or cancel permits or rights in case of non-compliance or submission of inaccurate

information. The Act also allows for the Minister to direct remedial measures for ecological degradation or environmental damage caused by mining or production operations. The passage highlights the establishment of the Minerals and Mining Development Board, as well as the provisions related to petroleum exploration and production. It also mentions the Minister's power to make regulations regarding environmental conservation, fees, and procedures. Lastly, the passage mentions the continuation of reservations, permissions, and certain rights related to land use.

○ **Legal regulations: Application process for mining rights and permits**

1 Quotations:

61:2 ¶ 1 in Summary: Code “management”

- The Mineral and Petroleum Resources Development Act sets regulations on mining and petroleum activities, including environmental management and conservation. Mining rights holders must comply with environmental management principles and make financial provision for environmental rehabilitation. The Act also covers the renewal and suspension of rights, exploration rights, social and labor plans, and the application process for mining rights and permits. The report mentions the services provided by the Institutional Shareholder Services group of companies in corporate governance and responsible investment solutions, as well as employment equity targets in the mining industry.

○ **Legal regulations: Regulation**

5 Quotations:

47:2 ¶ 1 in Summary: Code “exploration”

- The Act provides for the administration, regulation, and management of mineral and petroleum resources, including the designation of regions and the appointment of authorized persons. It also outlines the process for applying for and granting different types of rights and permits, as well as their renewal. The Act states that prospecting rights, mining rights, exploration rights, and production rights are limited real rights, and the holder of these rights is entitled to certain rights and obligations. The Minister has the power to suspend or cancel permits or rights in accordance with the Act's procedures. The Act also includes provisions for information and data submission, financial provisions, and the amendment of rights, permits, programs, and plans. The passage discusses administrative functions, petroleum exploration and production rights, and compliance regulations for mining operations. It also mentions the importance of stakeholder engagement and the need for environmental sustainability in mining practices. Lastly, it highlights the requirement for mining companies to invest in skills development and research and development in various areas.

66:1 ¶ 1 in Summary: Code “Minister”

- TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance. Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also

addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

86:2 ¶ 1 in Summary: Code “purpose”

- An assurance engagement was carried out to ensure adherence to sustainability principles and fair reporting in their reports. The Mineral and Petroleum Resources Development Act regulates various aspects related to mining and petroleum activities, including expropriation of land, prohibition or restriction of mining in certain areas, and the management of residue stockpiles and deposits. In summary, this Act divides the sea and maritime zones of South Africa into regions. It defines "occupational detriment" and aims to promote employment and welfare in the mining industry. The guidelines outline processes for compliance with the Mining Charter, including procurement requirements for mining goods and services. There are specific allocations for sourcing from historically disadvantaged persons, women, youth, and BBBEE compliant companies. The guidelines also cover topics such as local content, enterprise and supplier development, and ownership requirements.

91:1 ¶ 1 in Summary: Code “resource”

- TL;DR (Too Long; Didn't Read) - The Minerals and Petroleum Resources Development Act (MPRDA) regulates mining and petroleum resources in South Africa. - It covers environmental management, funding, administrative principles, granting of rights, and functions of a Board. - The Act aims to promote equitable access, economic growth, and socio-economic development. - It outlines requirements and procedures for obtaining permissions and rights for prospecting, mining, and exploration. - The Act establishes a government agency and a Board to advise the Minister. - The Act addresses land use, compensation, transitional arrangements, and the Minister's powers and

responsibilities. - The Act also focuses on infrastructure, education, water stewardship, waste management, recruitment, cultural heritage, circular economy, climate change, and community development.

95:1 ¶ 1 in Summary: Code “section”

- TL;DR: The passage discusses various sections and regulations of the Promotion of Administrative Justice Act, Mineral and Petroleum Resources Development Act, and Mining Charter. It covers topics such as court proceedings, old order mining rights, offenses, compensation, environmental impacts, property expropriation, transformation, exploration rights, and the powers and obligations of the Minister. The passage also defines key terms and addresses issues related to governance, sustainability, community development, enterprise and supplier development, human rights, compliance, employment equity, safety, and environmental management in the mining industry.

○ **Legal regulations: State sovereignty**

1 Quotations:

47:1 ¶ 1 in Summary: Code “exploration”

- The 2002 Mineral and Petroleum Resources Development Act outlines regulations and procedures regarding mining and petroleum operations in South Africa. It defines terms such as exploration right, environmental management programme, and exclusionary act. The act also establishes rights and obligations for holders of exploration rights and technical cooperation permits, and it includes provisions for the granting and renewal of exploration rights. It requires financial guarantees for exploration and production operations and allows

for orders, suspensions, and inspections to ensure compliance with the act. The objects of this Act are to recognize the State's sovereignty over mineral and petroleum resources, promote equitable access to these resources, expand opportunities for historically disadvantaged persons, promote economic growth and employment, provide security of tenure, ensure sustainable development, and require holders of mining and production rights to contribute to socio-economic development. The Act outlines the rights and obligations of holders of prospecting, mining, exploration, and production rights, and grants them permission to carry out relevant activities. The Act also allows authorized persons to enter exploration, mining, and production areas to investigate and gather evidence of any contraventions of the Act.

○ **Pandemic**

Created by Lunga Ntanzi on 2024/02/10

2 Groups:

Themes / Themes for RQ3

○ **Pandemic: Pandemic response**

1 Quotations:

61:1 ¶ 1 in Summary: Code “management”

- Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements.

○ **Pandemic: HIV prevention**

1 Quotations:

105:1 ¶ 1 in Summary: Code “support”

- The company aims to improve health outcomes, support schools, and create employment opportunities in its host communities by 2030. They have achieved various goals in their education program, including improved infrastructure at schools, higher pass rates, and

increased STEM enrollment. They also provide support for community health, HIV prevention, and mental health. The company is committed to biodiversity conservation and reducing its environmental impact. They also invest in training and development for their employees and support economic empowerment and supplier development in the local communities. Overall, they strive to build thriving communities and contribute to sustainable development. The circular economy is becoming increasingly important on the global agenda, and stakeholders are demanding changes in the way mining is conducted. Customers want sustainable and ethically sourced commodities, investors require companies to adopt sound ESG principles, regulators are placing greater pressures on reporting and compliance, and host governments and communities are calling for greater responsibility and accountability. Stakeholders have rated the dialogue and accountability efforts of mining companies positively and support moving the accountability dialogue model to a regional level. Companies are also investing in initiatives to support education, health, and gender-based violence prevention in their host communities.

○ **Pandemic: COVID-19 pandemic**

1 Quotations:

62:2 ¶ 1 in Summary: Code "material"

- Stakeholder engagement is considered in decision-making, and responsible stewardship of materials is prioritized. The company monitors and reports on environmental metrics and addresses material issues that could impact value and well-being. Compliance with regulations and community development are also important, although there have been challenges due to the COVID-19 pandemic and contractor performance.

○ **Pandemic: Covid-19 challenges**

1 Quotations:

15:1 ¶ 1 in Summary: Code “access”

- This excerpt is from the Mineral and Petroleum Resources Development Act of South Africa. It outlines the criteria and conditions for granting production rights, reconnaissance permission, technical co-operation permits, exploration rights, prospecting rights, and mining rights. It emphasizes the importance of equitable access, environmental protection, and socio-economic development. The Act also includes provisions for compensation, appeals, disclosure of information, and community involvement. Anglo American Platinum Limited's environmental, social, and governance report for 2021 highlighted their objectives and targets in three key areas: community development, job creation, and building local capacity. Despite challenges caused by Covid-19, they were able to complete 80% of their projects under the second-generation social and labour plans. They also supported job creation, market linkages, access to finance, and training initiatives. The report discussed their efforts in implementing housing projects, supporting education, and addressing cultural heritage and resettlement issues. They emphasized their commitment to responsible business practices and their contribution to the achievement of Sustainable Development Goals (SDGs). The report also highlighted their focus on climate impact, employee well-being, and environmental management.

○ **Pandemic: Covid-19 impact**

1 Quotations:

22:1 ¶ 1 in Summary: Code “area”

- Summary: Anglo American Platinum is a corporate leader in terms of safety and health, with zero fatalities and high employee knowledge of HIV status and effective treatment. They have achieved their targets for community development, biodiversity protection, and waste management. The company emphasizes environmental, social, and governance (ESG) initiatives, such as inclusion and diversity, talent management, and employee wellbeing. They also prioritize risk governance, community development, and transformation strategies. However, they face challenges such as social unrest, Covid-19 impact, and power supply reliability. The company is committed to good corporate citizenship and creating value while operating responsibly. They comply with mining regulations, promote water security, and contribute to regional development initiatives. Anglo American Platinum focuses on sustainability, climate change, and social responsibility to leave a positive impact on communities and the environment. They have programs to address gender-based violence, promote diversity, and support water management. The company aims to reduce emissions, improve energy efficiency, and engage with stakeholders to create a sustainable future. They prioritize rehabilitation efforts and community development, ensuring a safe and inclusive work environment.

○ **Pandemic: HIV awareness**

1 Quotations:

22:1 ¶ 1 in Summary: Code “area”

- Summary: Anglo American Platinum is a corporate leader in terms of safety and health, with zero fatalities and high employee knowledge of HIV status and effective treatment. They have achieved their targets for community development, biodiversity protection, and waste management. The company emphasizes environmental, social, and governance (ESG) initiatives, such as inclusion and diversity, talent management, and employee wellbeing. They also prioritize risk governance, community development, and transformation strategies. However, they face challenges such as social unrest, Covid-19 impact, and power supply reliability. The company is committed to good corporate citizenship and creating value while operating responsibly. They comply with mining regulations, promote water security, and contribute to regional development initiatives. Anglo American Platinum focuses on sustainability, climate change, and social responsibility to leave a positive impact on communities and the environment. They have programs to address gender-based violence, promote diversity, and support water management. The company aims to reduce emissions, improve energy efficiency, and engage with stakeholders to create a sustainable future. They prioritize rehabilitation efforts and community development, ensuring a safe and inclusive work environment.

○ **Pandemic: HIV/AIDS and TB management**

1 Quotations:

72:3 ¶ 1 in Summary: Code "people"

- They aim to improve skills development, recruitment, and development for historically disadvantaged groups. The report also addresses leadership and governance, employment equity, HIV/AIDS and TB management, ethical value chains, social license to operate,

○ **Pandemic: Covid-19 mitigation measures**

1 Quotations:

28:1 ¶ 1 in Summary: Code "case"

- The report highlights progress towards UN targets in areas such as ART (antiretroviral therapy) and viral load suppression. TB cases and deaths have also been recorded, with a decrease in new TB cases and an increase in TB deaths. Other initiatives and projects include revamping health centers, water projects, wildlife conservation, and youth employment partnerships. The company is also committed to compliance with legislative requirements and has implemented Covid-19 mitigation measures. The report includes case studies on various projects and partnerships, as well as key sustainability indicators and performance data. The legislative passage discussed pertains to mining permits, rights, and obligations, with provisions for environmental management and penalties for non-compliance.

○ **Performance (2)**

Created by Lunga Ntanzi on 2024/02/10

2 Groups:

Themes / Themes for RQ2

○ **Performance (2): ESG performance**

2 Quotations:

61:1 ¶ 1 in Summary: Code “management”

- Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements.

112:1 ¶ 1 in Summary: Code “water”

- By 2030, Anglo American aims to reduce water abstraction by 50%, recycle and reuse at least 75% of available water, and have zero level 3 or higher water discharge incidents. They also aim to use innovative technologies for mining with little to no water. Anglo American

Platinum has implemented water-conservation and water-demand management plans at each site, and they are engaged in partnerships to improve water management, infrastructure, and resource conservation. They are also working on projects to provide housing, improve water supply, and create employment opportunities in local communities. Anglo American Platinum's sustainability report provides an overview of the company's performance in various areas of sustainability. The report highlights their commitments and results in 2021, including their sustainability strategy, engagement with stakeholders, and efforts to promote a healthy environment and thriving communities. The report discusses key issues such as water security, environmental regulations, and climate-related risks. It also provides data on the company's ESG performance and their efforts to comply with regulations. In summary, Anglo American Platinum has set ambitious targets to address climate change, energy and water security, and biodiversity stewardship. They are committed to sustainable mining practices, reducing waste generation, and supporting local communities.

○ **Performance (2): Purpose-driven**

1 Quotations:

86:1 ¶ 1 in Summary: Code “purpose”

- The board's current culture is collaborative, relational, and aligned to a greater purpose, with a focus on measurable results and outcome-oriented decisions. The desired culture is to become a purpose-led, values-driven, high-performing team. The turnover per region in 2021 and previous years is also provided. The report emphasizes the importance of sustainability, stakeholder engagement, and ESG leadership. It discusses climate change and energy management, as well as the company's commitment to ethical leadership and good governance. The CEO reviews the company's commitment to stakeholder engagement and proactive participation in society. The report

also includes information on whistleblowing, appointment and delegation of management, and assurance objectives. The company's sustainability strategy is outlined, with a focus on environmental impact, thriving communities, and being a trusted corporate leader. The report concludes with a glossary of key terms and an overview of the company's approach to sustainability and the sustainable mining plan. Social performance refers to how a company interacts with local communities and stakeholders in areas affected by its mining activities. It goes beyond philanthropy and legal requirements, and focuses on building relationships and addressing barriers faced by marginalized groups. Anglo American Platinum conducted a disability disclosure campaign to raise awareness and understand the challenges faced by people with disabilities.

○ **Performance (2): Operational performance**

1 Quotations:

57:2 ¶ 1 in Summary: Code “issue”

- Anglo American Platinum engages with local suppliers, promotes diversity and inclusion, conducts ethical due diligence with suppliers, collaborates with local municipalities and water suppliers on water management, advocates for sustainability, upholds human rights, complies with tax regulations, supports community development initiatives, and focuses on various material issues like socio-economic context, skilled workforce, access to water, supply chain, operational performance, and United Nations' Sustainable Development Goals (SDGs). The report also mentions increases in autocatalyst recycling but lower precious metal recovery due to technical issues. The company follows guidelines for Black Economic Empowerment (BEE) shareholding distribution and has processes in place for dispute resolution and land expropriation if necessary.

○ **Performance (2): Measurable results**

1 Quotations:

86:1 ¶ 1 in Summary: Code “purpose”

- The board's current culture is collaborative, relational, and aligned to a greater purpose, with a focus on measurable results and outcome-oriented decisions. The desired culture is to become a purpose-led, values-driven, high-performing team. The turnover per region in 2021 and previous years is also provided. The report emphasizes the importance of sustainability, stakeholder engagement, and ESG leadership. It discusses climate change and energy management, as well as the company's commitment to ethical leadership and good governance. The CEO reviews the company's commitment to stakeholder engagement and proactive participation in society. The report also includes information on whistleblowing, appointment and delegation of management, and assurance objectives. The company's sustainability strategy is outlined, with a focus on environmental impact, thriving communities, and being a trusted corporate leader. The report concludes with a glossary of key terms and an overview of the company's approach to sustainability and the sustainable mining plan. Social performance refers to how a company interacts with local communities and stakeholders in areas affected by its mining activities. It goes beyond philanthropy and legal requirements, and focuses on building relationships and addressing barriers faced by marginalized groups. Anglo American Platinum conducted a disability disclosure campaign to raise awareness and understand the challenges faced by people with disabilities.

○ **Performance (2): Health targets**

1 Quotations:

37:1 ¶ 1 in Summary: Code “condition”

- The remuneration report discusses employee benefits, commitment to human rights, and progress towards health targets. The environmental, social, and governance report covers compliance, housing, responsible sourcing, and stakeholder engagement. The company's LTIP and BSP rules for managers and executives are outlined, as well as supply chain issues. The report also mentions engagement with unions, employees, and suppliers, and includes an annexure on compliance with mining scorecards. The Mineral and Petroleum Resources Development Act establishes regulations for the mining industry, including rights, penalties, and protection of employees. Unused old order rights continue for one year, and exploration, production, and mining rights must meet certain criteria and conditions. Retention permits and preferent rights are addressed, as well as obligations and regulations for holders of mining rights. The Act also covers transformation, profitability, lay-offs, and definitions. The company aims to address sustainability and labor risks in its supply chain and comply with reporting requirements for BEE shareholding. The government gazette also discusses housing and living conditions standards. The company's PGM production decreased by 8% due to various factors.

○ **Performance (2): Metrics**

1 Quotations:

19:2 ¶ 1 in Summary: Code “Anglo American Platinum”

- A case study on the SO2 abatement plant is included in the report, along with data on employment creation, labor turnover, and provincial breakdown. The passage also defines HDSAs (Historically Disadvantaged South Africans) and mentions various metrics and initiatives related to employee turnover, energy use, platinum production, fatal injury rates, flotation process, access to drinking water, and broad-based black economic empowerment. Anglo American Platinum's commitment to sustainability, stakeholder engagement, diversity and inclusion, talent recruitment, cultural heritage management, and community development is emphasized throughout the report. Overall, the report provides a comprehensive overview of Anglo American Platinum's sustainability practices and initiatives, with a focus on ESG factors and stakeholder engagement.

○ **Performance (2): Pass rates**

1 Quotations:

105:1 ¶ 1 in Summary: Code “support”

- The company aims to improve health outcomes, support schools, and create employment opportunities in its host communities by 2030. They have achieved various goals in their education program, including improved infrastructure at schools, higher pass rates, and increased STEM enrollment. They also provide support for community health, HIV prevention, and mental health. The company is committed to biodiversity conservation and reducing its environmental impact. They also invest in training and development for their employees and support economic empowerment and supplier development in the local communities. Overall, they strive to build thriving communities and contribute to sustainable development. The circular economy is becoming increasingly important on the global agenda, and stakeholders are demanding changes in the way mining is conducted. Customers want sustainable and ethically sourced

commodities, investors require companies to adopt sound ESG principles, regulators are placing greater pressures on reporting and compliance, and host governments and communities are calling for greater responsibility and accountability. Stakeholders have rated the dialogue and accountability efforts of mining companies positively and support moving the accountability dialogue model to a regional level. Companies are also investing in initiatives to support education, health, and gender-based violence prevention in their host communities.

○ **Performance (2): Accountability measures**

1 Quotations:

115:1 ¶ 1 in Summary: Code “year”

- The document provides an overview of the company's health strategy, sustainability strategy, progress in gender diversity, social and economic development efforts, and supplier risk management. It also discusses the company's approach to community development, accountability measures, and employee training and development. The document includes information on mining rights, renewal processes, and environmental management plans. It highlights the company's recent initiatives, such as wage settlements, employee share ownership plans, and COVID-19 response measures. The company is committed to sustainability, stakeholder engagement, and transforming their relationship with communities. They have achieved milestones in wage settlements, rehabilitation, health and safety, and energy intensity reduction.

○ **Performance (2): Operational efficiency**

1 Quotations:

87:2 ¶ 1 in Summary: Code “relationship”

- The company is committed to resetting community relationships, being a trusted corporate leader, and prioritizing economic empowerment, environmental sustainability, and responsible tax practices. They engage with NGOs, stakeholders, and trade unions to build partnerships and ensure mutually beneficial outcomes. They strive for transparency and accountability in their actions. Anglo American Platinum has a management approach that involves culture foundations, employee journey, systems and process design, stakeholder relations, change management, and operational efficiencies. They are focused on shaping their culture, supporting employees, aligning systems and processes, engaging with stakeholders, sustaining change, optimizing performance, building relationships with communities, and deploying technology for efficiency. They have made progress in all areas, including engagement with communities and operational efficiencies.

○ **Performance (2): Health outcomes**

1 Quotations:

105:1 ¶ 1 in Summary: Code “support”

- The company aims to improve health outcomes, support schools, and create employment opportunities in its host communities by 2030. They have achieved various goals in their education program, including improved infrastructure at schools, higher pass rates, and increased STEM enrollment. They also provide support for community health, HIV prevention, and mental health. The company is

committed to biodiversity conservation and reducing its environmental impact. They also invest in training and development for their employees and support economic empowerment and supplier development in the local communities. Overall, they strive to build thriving communities and contribute to sustainable development. The circular economy is becoming increasingly important on the global agenda, and stakeholders are demanding changes in the way mining is conducted. Customers want sustainable and ethically sourced commodities, investors require companies to adopt sound ESG principles, regulators are placing greater pressures on reporting and compliance, and host governments and communities are calling for greater responsibility and accountability. Stakeholders have rated the dialogue and accountability efforts of mining companies positively and support moving the accountability dialogue model to a regional level. Companies are also investing in initiatives to support education, health, and gender-based violence prevention in their host communities.

○ **Performance (2): Reporting systems**

1 Quotations:

78:2 ¶ 1 in Summary: Code "policy"

- Their approach aims to create shared value while prioritizing transparency, accountability, and policy advocacy. The board ensures compliance and supports ethical and CSR goals. Compliance is monitored through reporting systems and audits. Water management, procurement, and transformation policies are also addressed. The Mineral and Petroleum Resources Development Act grants permissions and permits related to mineral resources while prioritizing sustainable development.

○ **Performance (2): Key performance indicators**

1 Quotations:

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

○ **Performance (2): Power supply reliability**

1 Quotations:

22:1 ¶ 1 in Summary: Code “area”

- Summary: Anglo American Platinum is a corporate leader in terms of safety and health, with zero fatalities and high employee knowledge of HIV status and effective treatment. They have achieved their targets for community development, biodiversity protection, and waste management. The company emphasizes environmental, social, and governance (ESG) initiatives, such as inclusion and diversity, talent management, and employee wellbeing. They also prioritize risk governance, community development, and transformation strategies. However, they face challenges such as social unrest, Covid-19 impact, and power supply reliability. The company is committed to good corporate citizenship and creating value while operating responsibly. They comply with mining regulations, promote water security, and contribute to regional development initiatives. Anglo American Platinum focuses on sustainability, climate change, and social responsibility to leave a positive impact on communities and the environment. They have programs to address gender-based violence, promote diversity, and support water management. The company aims to reduce emissions, improve energy efficiency, and engage with stakeholders to create a sustainable future. They prioritize rehabilitation efforts and community development, ensuring a safe and inclusive work environment.

○ **Performance (2): Procurement targets**

1 Quotations:

108:1 ¶ 1 in Summary: Code “target”

- This TL;DR provides a summary of key points from the Integrated Report of Anglo American Platinum, highlighting their commitment to responsible sourcing, inclusive supply chains, and their approach to materiality and material issues. It discusses their targets for sustainability, including reducing greenhouse gas emissions and achieving carbon neutrality, as well as their focus on biodiversity and water stewardship. The report also emphasizes their efforts to promote inclusion, diversity, and talent development, and their commitment to creating positive socio-economic impact in their communities. The TL;DR briefly mentions other sections related to employment equity, procurement targets, and health and safety indicators in the mining industry. Overall, the report provides comprehensive disclosure on the company's sustainability strategy and ESG performance.

○ **Performance (2): Board effectiveness**

1 Quotations:

98:1 ¶ 1 in Summary: Code “skill”

- In summary, the Mining Charter in South Africa requires mining companies to prioritize the representation of historically disadvantaged persons in their workforce and invest in skills development. Anglo American Platinum is committed to social and economic transformation and promotes diversity and inclusion in its workforce. They engage with unions on various issues and have programs in place to support employee development and well-being. The company also focuses on supplier development and supports local communities through various initiatives. The board of directors is effective but could improve in areas such as succession planning and skills profile. Anglo American Platinum aims to go beyond compliance with legislation and unlock the value of inclusion and diversity. They also prioritize education and skills training to create a diverse talent pool and contribute to economic progress.

○ **Performance (2): Market intelligence**

1 Quotations:

111:2 ¶ 1 in Summary: Code “value”

- They provide corporate governance, responsible investment solutions, and market intelligence services to institutional investors and corporations. They are committed to sustainable growth and assisting clients in making informed investment decisions.

○ **Performance (2): Financial performance**

1 Quotations:

30:1 ¶ 1 in Summary: Code “change”

- In 2021, Anglo American Platinum reported a 160% increase in headline earnings, reaching R26.3 billion. Dividends paid also saw a significant increase of 304%, amounting to R718 million. However, dividends payable for the year saw a larger increase of 557%, totaling R558 billion. The company spent R621.9 million on employee remuneration in 2021, a 12% increase from the previous year, with a headcount of 538,796 employees, slightly down by 1%. The company also increased its community engagement development spend by 125%, reaching R906.4 million. Taxation paid and royalties paid also saw significant increases of 251% and 146% respectively. The company declared a dividend of R300 per share for 2021, totaling R80 billion. The report also highlights the company's sustainability strategy, which focuses on their people, a healthy environment, thriving communities, and being a trusted corporate leader. The report

provides details on their remuneration policy, strategy and performance, and their efforts to understand climate-change risks and opportunities. Summary: The company is implementing various health programs, including providing support to HIV-positive individuals, promoting positive values through media projects, and supporting children and adolescents living with HIV. They are also focused on addressing climate change, managing water resources, and implementing a circular economy approach.

○ **Performance (2): Outcome-oriented decisions**

1 Quotations:

86:1 ¶ 1 in Summary: Code “purpose”

- The board's current culture is collaborative, relational, and aligned to a greater purpose, with a focus on measurable results and outcome-oriented decisions. The desired culture is to become a purpose-led, values-driven, high-performing team. The turnover per region in 2021 and previous years is also provided. The report emphasizes the importance of sustainability, stakeholder engagement, and ESG leadership. It discusses climate change and energy management, as well as the company's commitment to ethical leadership and good governance. The CEO reviews the company's commitment to stakeholder engagement and proactive participation in society. The report also includes information on whistleblowing, appointment and delegation of management, and assurance objectives. The company's sustainability strategy is outlined, with a focus on environmental impact, thriving communities, and being a trusted corporate leader. The report concludes with a glossary of key terms and an overview of the company's approach to sustainability and the sustainable mining plan. Social performance refers to how a company interacts with local communities and stakeholders in areas affected by its mining activities. It goes beyond philanthropy and legal requirements, and focuses on building relationships and addressing barriers faced by

marginalized groups. Anglo American Platinum conducted a disability disclosure campaign to raise awareness and understand the challenges faced by people with disabilities.

○ **Performance (2): Risk assessment**

2 Quotations:

93:1 ¶ 1 in Summary: Code "risk"

- Anglo American Platinum's risk assessment for 2022 identified skills limitations, climate-related risks, and the need to improve relationships with NGOs as key concerns. The company is focused on embedding climate change resilience, managing supplier risks, and prioritizing ethical conduct. It aims to diversify to safeguard community trusts and address issues related to modern slavery and human rights. Tax transparency and engagement with industry bodies and civil society are also important. Safety measures, social management plans, and environmental compliance are priorities, along with contributing to community development. Anglo American Platinum works with ISS, a subsidiary company that provides corporate governance and responsible investment solutions.

113:1 ¶ 1 in Summary: Code "way"

- Anglo American Platinum aims to conduct business responsibly, focusing on responsible mining, talent development, community engagement, policy advocacy, compliance, and a safe work environment. They prioritize the transition to a circular economy and address issues like climate stewardship and human rights. They strive to build strong relationships with stakeholders to achieve sustainable mining practices and contribute to wider societal goals. Their social performance activities focus on respecting human rights, minimizing impacts,

creating shared opportunities, and promoting prosperity. They integrate social performance into business planning, engage stakeholders, empower vulnerable groups, and uplift mine communities. They have a complaints and incident management system and assess their reporting and management of social impact. They have identified key material issues and follow a SHE policy to manage resources and reduce their environmental impact. They develop risk assessment and capacity training for suppliers. They aim to embed responsible sourcing into their supply chain and advocate for an industry-wide standard. They conduct independent reviews, address social complaints, and have initiatives for employee wellness and community engagement. They align their stakeholder engagement with the AA1000 standard and regulatory requirements. They aim to build a culture that supports effective social performance management.

○ **Performance (2): Fatal injury rates**

1 Quotations:

19:2 ¶ 1 in Summary: Code "Anglo American Platinum"

- A case study on the SO2 abatement plant is included in the report, along with data on employment creation, labor turnover, and provincial breakdown. The passage also defines HDSAs (Historically Disadvantaged South Africans) and mentions various metrics and initiatives related to employee turnover, energy use, platinum production, fatal injury rates, flotation process, access to drinking water, and broad-based black economic empowerment. Anglo American Platinum's commitment to sustainability, stakeholder engagement, diversity and inclusion, talent recruitment, cultural heritage management, and community development is emphasized throughout the report. Overall, the report provides a comprehensive overview of Anglo American Platinum's sustainability practices and initiatives, with a focus on ESG factors and stakeholder engagement.

○ **Performance (2): Data analysis**

1 Quotations:

19:2 ¶ 1 in Summary: Code “Anglo American Platinum”

- A case study on the SO2 abatement plant is included in the report, along with data on employment creation, labor turnover, and provincial breakdown. The passage also defines HDSAs (Historically Disadvantaged South Africans) and mentions various metrics and initiatives related to employee turnover, energy use, platinum production, fatal injury rates, flotation process, access to drinking water, and broad-based black economic empowerment. Anglo American Platinum's commitment to sustainability, stakeholder engagement, diversity and inclusion, talent recruitment, cultural heritage management, and community development is emphasized throughout the report. Overall, the report provides a comprehensive overview of Anglo American Platinum's sustainability practices and initiatives, with a focus on ESG factors and stakeholder engagement.

○ **Performance (2): Efficiency**

2 Quotations:

54:1 ¶ 1 in Summary: Code “impact”

- In summary, Anglo American Platinum is shifting its approach to mining and processing towards sustainability, efficiency, and collaboration with stakeholders. They aim to minimize waste, develop new products and services, and create an enabling environment

for collective transformation. The company acknowledges the impact of its operations on communities and the environment and strives to have a net positive impact. They prioritize addressing community concerns, managing infrastructure, and preserving cultural heritage. Climate change mitigation, compliance, and human rights are also important aspects of their operations. The company has specific goals and targets related to biodiversity, climate change, water, and closure plans. They focus on ethical supply chain practices and engage with investors, government, suppliers, and the environment. They aim to make a positive socio-economic contribution and respect cultural heritage. They seek to maintain a social license to operate by working closely with communities and addressing their needs. The summary also highlights the company's efforts in managing environmental and social impacts, promoting responsible sourcing, community development, health and well-being of the workforce, and minimizing their environmental footprint. They prioritize stakeholder engagement, feedback mechanisms, and compliance with legislation.

73:1 ¶ 1 in Summary: Code “performance”

- Anglo American Platinum's Environmental, Social, and Governance Report 2021 covers a wide range of topics such as sustainability, governance, stakeholder engagement, performance indicators, and more. The report highlights their strong performance in ESG issues, achieving a Prime ESG ranking. They emphasize their focus on sustainability in their strategy and decision-making processes and outline their responsible sourcing program and cultural heritage management. The report also discusses their governance structure, safety objectives, community development initiatives, and remuneration system. Overall, the company is committed to sustainability and is implementing modern technologies and methods to improve efficiency, safety, and performance while also investing in community development and education.

○ **Performance (2): Compliance measures**

1 Quotations:

67:2 ¶ 1 in Summary: Code “no”

- This gazette provides information on living conditions, healthcare services, and nutrition, as well as compliance measures and targets for various aspects of mining operations, including water use, environmental impact, and waste management.

○ **Performance (2): Scalability**

1 Quotations:

53:1 ¶ 1 in Summary: Code “host”

- TL;DR-The Anglo American Platinum Limited Environmental, Social, and Governance report for 2021 discusses various initiatives and targets related to sustainability, education, climate change, gender-based violence, and community development. The company has awarded a full contract to transport concentrate to 10 host community suppliers, with a total contract value of R1.2 billion over five years. They aim to prioritize opportunities that can be replicated and scaled across all host communities. The company also addresses climate change risks, with a focus on water supply and energy security. They have set targets to improve the performance of schools in host communities and aim to achieve at least a level 4 BBBEE rating by 2025. The report also discusses efforts to combat gender-based violence and outlines the company's social investment spend in various areas. Additionally, the report highlights collaborations and partnerships with stakeholders to promote socio-economic development. The passage includes various terms and definitions related to the mining industry and its impact on host communities. It discusses concepts such as ownership, voting rights, economic interest,

management control, historically disadvantaged persons, equity equivalent benefit, and historical BEE transactions. It also mentions the Mining Charter, 2018, which is a socio-economic empowerment charter for the mining industry in South Africa.

○ **Performance (2): ESG ranking**

1 Quotations:

70:2 ¶ 1 in Summary: Code “page”

- The report includes key sustainability indicators and information on the company's efforts to promote health and safety, community development, and stakeholder engagement. The company also provides an overview of its board composition, stakeholder relationships, and its strategy to achieve the United Nations Sustainable Development Goals. In the Anglo American Platinum Limited Environmental, Social, and Governance report for 2021, it is stated that they reported nine level 2 incidents, with none classified as high-potential incidents. One case study mentioned a level 3 environmental incident involving a water transfer line leak at RBMR. The report also highlights the company's ESG ranking and performance, engagement with government and stakeholders, community health initiatives, supplier development, and transformation efforts. In terms of future plans, the company aims to reduce water withdrawal by 50% by 2030 and address issues such as skilled workforce, inclusion and diversity, human rights, and tailings management. The report also mentions the company's contribution to the United Nations' Sustainable Development Goals (SDGs) and the material issues they prioritize, including crime and corruption, health and safety, resettlement and relocation, and diversity and inclusion.

○ **Performance (2): Compliance with mining scorecards**

1 Quotations:

37:1 ¶ 1 in Summary: Code “condition”

- The remuneration report discusses employee benefits, commitment to human rights, and progress towards health targets. The environmental, social, and governance report covers compliance, housing, responsible sourcing, and stakeholder engagement. The company's LTIP and BSP rules for managers and executives are outlined, as well as supply chain issues. The report also mentions engagement with unions, employees, and suppliers, and includes an annexure on compliance with mining scorecards. The Mineral and Petroleum Resources Development Act establishes regulations for the mining industry, including rights, penalties, and protection of employees. Unused old order rights continue for one year, and exploration, production, and mining rights must meet certain criteria and conditions. Retention permits and preferent rights are addressed, as well as obligations and regulations for holders of mining rights. The Act also covers transformation, profitability, lay-offs, and definitions. The company aims to address sustainability and labor risks in its supply chain and comply with reporting requirements for BEE shareholding. The government gazette also discusses housing and living conditions standards. The company's PGM production decreased by 8% due to various factors.

○ **Performance (2): Safety objectives**

1 Quotations:

73:1 ¶ 1 in Summary: Code “performance”

- Anglo American Platinum's Environmental, Social, and Governance Report 2021 covers a wide range of topics such as sustainability, governance, stakeholder engagement, performance indicators, and more. The report highlights their strong performance in ESG issues, achieving a Prime ESG ranking. They emphasize their focus on sustainability in their strategy and decision-making processes and outline their responsible sourcing program and cultural heritage management. The report also discusses their governance structure, safety objectives, community development initiatives, and remuneration system. Overall, the company is committed to sustainability and is implementing modern technologies and methods to improve efficiency, safety, and performance while also investing in community development and education.

○ **Performance (2): Data analytics**

1 Quotations:

96:1 ¶ 1 in Summary: Code “service”

- In short, the text discusses the Mining Charter, 2018 in South Africa, which outlines requirements for inclusive procurement and enterprise development in the mining industry. It also highlights the progress of Anglo American Platinum in implementing these requirements and its initiatives in various areas such as supplier development, ethical sourcing, employee wellbeing, environmental sustainability, and community development. The company engages with the government, supports small businesses, and has measures in place to ensure compliance with relevant laws and regulations. ISS is a provider of corporate governance and responsible investment solutions, serving institutional investors and corporations with data, analytics, and insight to make informed investment decisions.

○ **Performance (2): BBBEE compliance**

1 Quotations:

86:2 ¶ 1 in Summary: Code “purpose”

- An assurance engagement was carried out to ensure adherence to sustainability principles and fair reporting in their reports. The Mineral and Petroleum Resources Development Act regulates various aspects related to mining and petroleum activities, including expropriation of land, prohibition or restriction of mining in certain areas, and the management of residue stockpiles and deposits. In summary, this Act divides the sea and maritime zones of South Africa into regions. It defines "occupational detriment" and aims to promote employment and welfare in the mining industry. The guidelines outline processes for compliance with the Mining Charter, including procurement requirements for mining goods and services. There are specific allocations for sourcing from historically disadvantaged persons, women, youth, and BBBEE compliant companies. The guidelines also cover topics such as local content, enterprise and supplier development, and ownership requirements.

○ **Performance (2): BBBEE rating**

1 Quotations:

53:1 ¶ 1 in Summary: Code “host”

- TL;DR-The Anglo American Platinum Limited Environmental, Social, and Governance report for 2021 discusses various initiatives and targets related to sustainability, education, climate change, gender-based violence, and community development. The company has awarded a full contract to transport concentrate to 10 host community suppliers, with a total contract value of R1.2 billion over five years. They aim to prioritize opportunities that can be replicated and scaled across all host communities. The company also addresses climate change risks, with a focus on water supply and energy security. They have set targets to improve the performance of schools in host communities and aim to achieve at least a level 4 BBBEE rating by 2025. The report also discusses efforts to combat gender-based violence and outlines the company's social investment spend in various areas. Additionally, the report highlights collaborations and partnerships with stakeholders to promote socio-economic development. The passage includes various terms and definitions related to the mining industry and its impact on host communities. It discusses concepts such as ownership, voting rights, economic interest, management control, historically disadvantaged persons, equity equivalent benefit, and historical BEE transactions. It also mentions the Mining Charter, 2018, which is a socio-economic empowerment charter for the mining industry in South Africa.

○ **Performance (2): Compliance targets**

1 Quotations:

48:1 ¶ 1 in Summary: Code “gazette”

- TL;DR: This passage discusses various aspects of prospecting and mining under the Mineral and Petroleum Resources Development Act, covering topics such as rights, permits, environmental management, and transformation in the minerals industry. It includes information

on compliance targets, reporting templates, and the importance of community development and sustainable transformation in the mining industry.

○ **Performance (2): BBBEE score improvement**

1 Quotations:

77:1 ¶ 1 in Summary: Code “plan”

- The mining plan must align with the country's demographics and include career development and individual development plans. Mining right holders must meet revised requirements over a five-year period and submit plans for inclusive procurement and employment equity. Equity equivalent and enterprise development must be reported, audited, and verified annually. The report highlights Anglo American Platinum's achievements in sustainability, including inclusion and diversity goals, employment equity targets, and BBBEE score improvement. The company focuses on policy advocacy, employee housing, remuneration governance, stakeholder engagement, water management, biodiversity conservation, and more. The report discusses rehabilitation, community impacts, safety, health, sustainable mining, responsible sourcing, social sustainability, and transformation. The company aims to have a positive impact on biodiversity, operate carbon-neutral mines, reduce freshwater withdrawal, and meet MPRDA requirements. They also focus on tax compliance and building partnerships. Anglo American Platinum has complied with housing and living standards and has a sustainability strategy in place. Closure certificates and environmental management programs or plans are required, and various powers and duties can be delegated. The Act defines terms, requires financial provision for environmental impacts, and regulates the management of residue stockpiles and deposits.

○ **Performance (2): Performance targets**

1 Quotations:

74:1 ¶ 1 in Summary: Code “period”

- The notice discusses various provisions and requirements related to mining rights, exploration rights, retention permits, and prospecting rights. It also mentions penalties for offenses, the continuation of old order rights, and the appointment of Board members. The document further includes sections on employee share ownership plans, environmental incidents, diversity and equal opportunity, tax, hazardous waste disposal, and more. The company's commitment to promoting employment and advancing social and economic welfare in South Africa is highlighted. Additional information is provided on the company's performance targets and transitional arrangements in line with the Mining Charter. The gazette also discusses the requirements for mining right holders to increase their black economic empowerment (BEE) shareholding from 26% to 30% as outlined in the Mining Charter. The modalities for this increase can be done once off or progressively within a 5-year transitional period. Compliance reporting and verification procedures are outlined. The document also addresses the remuneration system for employees, including incentives for sustainability performance.

○ **Performance (2): Performance appraisal**

1 Quotations:

87:1 ¶ 1 in Summary: Code “relationship”

- By 2030, Anglo American aims to have a better working relationship with society and recognize the benefits of responsible mining. They want to shape and be shaped by the communities they operate in and are focusing on activities such as housing, stakeholder engagement, and environmental sustainability. They also aim to be a trusted corporate leader by implementing a sustainability strategy, promoting transparency, and engaging with NGOs and government. They are committed to responsible sourcing, managing supplier risk, and conducting business with integrity. Anglo American Platinum aims to create shared value and improve people's lives through responsible mining. Anglo American Platinum has implemented a Team+ approach for performance appraisal, which encourages accountability and fosters a culture of collective individual accountability. Peer recognition and non-monetary rewards are also used to strengthen team relationships and motivate high performance. In terms of accountability, the company aims to transform the relationship between mines and communities and establish participatory accountability forums at every site. They prioritize social and human rights impacts and integrate human rights due-diligence into their business processes. They track and measure their performance on human rights through various indicators.

○ **Performance (2): Data accuracy**

1 Quotations:

44:2 ¶ 1 in Summary: Code “engagement”

- Water management and data accuracy improvement are also pursued.

○ **Performance (2): Compliance reporting**

1 Quotations:

74:1 ¶ 1 in Summary: Code “period”

- The notice discusses various provisions and requirements related to mining rights, exploration rights, retention permits, and prospecting rights. It also mentions penalties for offenses, the continuation of old order rights, and the appointment of Board members. The document further includes sections on employee share ownership plans, environmental incidents, diversity and equal opportunity, tax, hazardous waste disposal, and more. The company's commitment to promoting employment and advancing social and economic welfare in South Africa is highlighted. Additional information is provided on the company's performance targets and transitional arrangements in line with the Mining Charter. The gazette also discusses the requirements for mining right holders to increase their black economic empowerment (BEE) shareholding from 26% to 30% as outlined in the Mining Charter. The modalities for this increase can be done once off or progressively within a 5-year transitional period. Compliance reporting and verification procedures are outlined. The document also addresses the remuneration system for employees, including incentives for sustainability performance.

○ **Performance (2): Value distribution**

1 Quotations:

92:2 ¶ 1 in Summary: Code “right”

- Anglo American Platinum prioritizes zero harm, leadership and culture, compliance with legal standards, and value protection. They aim to build ethical value chains, achieve responsible mine certification, and distribute economic value to stakeholders. They also actively engage with shareholders to address their concerns.

○ **Performance (2): Net positive impact**

2 Quotations:

43:2 ¶ 1 in Summary: Code "energy"

- • They have set targets to reduce GHG emissions, improve energy efficiency, and achieve carbon neutrality by 2040. • Anglo American tracks its energy efficiency and GHG emissions through its energy and CO2 management program. • They prioritize energy efficiency and water-reduction projects and minimize additions to their carbon footprint from new projects. • The company is committed to biodiversity stewardship and aims to deliver net positive impact on biodiversity across all operations by 2030. • They are focused on operating carbon-neutral mines and reducing freshwater withdrawal in water-scarce regions. • Sustainability performance is a component of their remuneration system, with incentives tied to safety, health, environmental performance, and sustainability. • Anglo American aims to support the circular economy by reusing, sharing, repairing, and recycling resources. • They are actively involved in initiatives and partnerships to drive the just energy transition and ensure a low-carbon future.

54:1 ¶ 1 in Summary: Code "impact"

- In summary, Anglo American Platinum is shifting its approach to mining and processing towards sustainability, efficiency, and collaboration with stakeholders. They aim to minimize waste, develop new products and services, and create an enabling environment for collective transformation. The company acknowledges the impact of its operations on communities and the environment and strives to have a net positive impact. They prioritize addressing community concerns, managing infrastructure, and preserving cultural heritage. Climate change mitigation, compliance, and human rights are also important aspects of their operations. The company has specific goals and targets related to biodiversity, climate change, water, and closure plans. They focus on ethical supply chain practices and engage with investors, government, suppliers, and the environment. They aim to make a positive socio-economic contribution and respect cultural heritage. They seek to maintain a social license to operate by working closely with communities and addressing their needs. The summary also highlights the company's efforts in managing environmental and social impacts, promoting responsible sourcing, community development, health and well-being of the workforce, and minimizing their environmental footprint. They prioritize stakeholder engagement, feedback mechanisms, and compliance with legislation.

○ **Performance (2): Effective performance**

1 Quotations:

25:1 ¶ 1 in Summary: Code “board”

- The board of Anglo American Platinum has established committees to assist in carrying out its duties and promoting independent judgment. These committees have defined roles and responsibilities and contribute to the effective discharge of the board's duties. The board conducts an annual workshop to address risk management, including top risks and the company's risk appetite. A combined

assurance framework has been implemented to provide adequate assurance coverage for significant risks and material matters. The board's remuneration policy reflects the complexity, risk, and designation of non-executive directors. The board is effective in leading the current business but has opportunities for a more future-focused approach. The board committees, including the social, ethics, and transformation committee, play a key role in overseeing sustainability matters. Compliance with applicable laws and governance policies is monitored through internal monitoring and reporting systems. The board oversees the ethics of the organization and strives to be a responsible corporate citizen. The CEO has clearly defined responsibilities and is accountable for the company's performance. The board applies a holistic perspective to independence when determining the composition of the board. The board demonstrates ethical leadership, effective performance, and trustworthiness in its governance practices.

○ **Performance (2): Performance indicators**

1 Quotations:

73:1 ¶ 1 in Summary: Code “performance”

- Anglo American Platinum's Environmental, Social, and Governance Report 2021 covers a wide range of topics such as sustainability, governance, stakeholder engagement, performance indicators, and more. The report highlights their strong performance in ESG issues, achieving a Prime ESG ranking. They emphasize their focus on sustainability in their strategy and decision-making processes and outline their responsible sourcing program and cultural heritage management. The report also discusses their governance structure, safety objectives, community development initiatives, and remuneration system. Overall, the company is committed to sustainability and is

implementing modern technologies and methods to improve efficiency, safety, and performance while also investing in community development and education.

○ **Social**

Created by Lunga Ntanzi on 2024/02/10

2 Groups:

Themes / Themes for RQ1

○ **Social: D**

2 Quotations:

19:2 ¶ 1 in Summary: Code "Anglo American Platinum"

- A case study on the SO2 abatement plant is included in the report, along with data on employment creation, labor turnover, and provincial breakdown. The passage also defines HDSAs (Historically Disadvantaged South Africans) and mentions various metrics and initiatives related to employee turnover, energy use, platinum production, fatal injury rates, flotation process, access to drinking water, and broad-based black economic empowerment. Anglo American Platinum's commitment to sustainability, stakeholder engagement, diversity and inclusion, talent recruitment, cultural heritage management, and community development is emphasized throughout the report. Overall,

the report provides a comprehensive overview of Anglo American Platinum's sustainability practices and initiatives, with a focus on ESG factors and stakeholder engagement.

49:1 ¶ 1 in Summary: Code “governance”

- TL;DR: The Anglo American Platinum Limited Environmental, Social, and Governance Report 2021 covers the company's sustainability strategy and initiatives, addressing material issues such as precious metal demand and decarbonization. It highlights efforts in supporting a low-carbon economy, promoting human rights, and building a culture of safety. The report also provides information on performance against sustainability goals and targets. The report emphasizes the company's commitment to creating value and making a positive impact. It covers topics such as water management, community development, stakeholder engagement, waste management, diversity, equal opportunity, and COVID-19 response. The company follows good governance practices, adheres to sustainability commitments, and engages stakeholders for accountability and trust. Compliance with legal requirements and inclusivity in stakeholder engagement are important for sustainability efforts. Stretch goals, milestones, and targets are outlined, including the establishment of accountability forums, policy advocacy actions, and external recognition for leadership. Governance practices, compliance, and employment equity are also discussed.

○ **Social: Social**

1 Quotations:

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

○ **Social: Dialogue**

1 Quotations:

55:1 ¶ 1 in Summary: Code “industry”

- This Act sets out the fundamental principles and objects of mineral and petroleum resource development in South Africa. The objects include recognizing the state's sovereignty over these resources, promoting equitable access to them for all South Africans, expanding opportunities for historically disadvantaged persons, promoting economic growth and employment, ensuring sustainable development,

and ensuring that mining rights holders contribute towards socio-economic development in the areas where they operate. The Act also establishes the functions of the Minerals and Mining Development Board, outlines the transformation of the minerals industry, and addresses issues such as housing standards, socio-economic empowerment, and environmental management. Stakeholders gave a rating of 7.7/10 for the dialogue and accountability efforts in a recent poll. There is support for expanding the accountability dialogue model to a regional level in partnership with the UN and involving other miners. The association, which includes Anglo American Platinum, aims to provide experiential training in the mining industry to prepare youth for employment. They also plan to develop the De Hoop Dam to promote water security in the area. Compliance with laws and regulations is monitored through internal systems and external audits. The company aims to be a leader in the mining industry on environmental, social, and governance (ESG) matters.

○ **Social: Mental health**

2 Quotations:

17:1 ¶ 1 in Summary: Code "activity"

- Anglo American Platinum's 2021 focus areas include stakeholder engagement, sustainability, responsible sourcing, social performance management, compliance, responsible corporate citizenship, and governance. They have specific KPIs and are committed to measuring their progress and performance. Routine inspections can be carried out on mining and exploration areas without a warrant, and employees are protected from occupational detriment for reporting non-compliance or unethical conduct. The company is partnering with EDF Renewables to develop renewable energy ecosystems and exploring the establishment of a hydrogen valley. The report includes case studies on various initiatives and projects related to learning and recycling, safety measures, mental health, inclusion, human rights,

economic activity, environmental monitoring, youth employment, and community support. The company also addresses tax transparency, climate change, energy efficiency, biodiversity, responsible sourcing, and cultural heritage protection.

105:1 ¶ 1 in Summary: Code "support"

- The company aims to improve health outcomes, support schools, and create employment opportunities in its host communities by 2030. They have achieved various goals in their education program, including improved infrastructure at schools, higher pass rates, and increased STEM enrollment. They also provide support for community health, HIV prevention, and mental health. The company is committed to biodiversity conservation and reducing its environmental impact. They also invest in training and development for their employees and support economic empowerment and supplier development in the local communities. Overall, they strive to build thriving communities and contribute to sustainable development. The circular economy is becoming increasingly important on the global agenda, and stakeholders are demanding changes in the way mining is conducted. Customers want sustainable and ethically sourced commodities, investors require companies to adopt sound ESG principles, regulators are placing greater pressures on reporting and compliance, and host governments and communities are calling for greater responsibility and accountability. Stakeholders have rated the dialogue and accountability efforts of mining companies positively and support moving the accountability dialogue model to a regional level. Companies are also investing in initiatives to support education, health, and gender-based violence prevention in their host communities.

○ **Social: Relationships**

1 Quotations:

32:2 ¶ 1 in Summary: Code “committee”

- They established committees and forums to address social performance, ethics, compliance, and transformation issues. The company is committed to sustainability and building strong relationships with employees and trade unions through various engagement structures. The committee ensures that information about social performance issues is shared and coordinated across different departments. The social performance department takes the lead in implementing initiatives and works closely with the sustainability, supply chain, and local procurement departments.

○ **Social: Skills**

1 Quotations:

83:1 ¶ 1 in Summary: Code “progress”

- The report highlights Anglo American Platinum's progress and performance in stakeholder engagement, operational risk management, sustainability strategy, and environmental initiatives. The company has focused on building relationships with key stakeholders, addressing challenges, and progressing their sustainability goals. They are working towards carbon neutrality by 2040 through emissions reductions, energy efficiency, and clean power initiatives. The report also discusses their efforts in social development, community engagement, and human rights. The company aims to be a trusted corporate leader and is committed to transparency and accountability. In summary, Anglo American Platinum is focused on driving progress and transformation within its workforce and communities. They prioritize diversity, equality, and inclusivity in the workplace, as well as providing opportunities for skills development and career

advancement. They have implemented initiatives to address the challenges of Covid-19, particularly in education, and are committed to compliance with relevant legislation. They also work collaboratively with various forums and stakeholders to address transformation effectively. Additionally, the company is dedicated to environmental sustainability, reducing greenhouse gas emissions, and promoting biodiversity conservation. They report on progress and performance in these areas regularly.

○ **Social: Infrastructure**

2 Quotations:

51:2 ¶ 1 in Summary: Code "health"

- They have partnerships and initiatives for community development in education, healthcare, and infrastructure.

71:2 ¶ 1 in Summary: Code "part"

- Goals include establishing participatory accountability forums at each mine site and securing buy-in from relevant stakeholders for national forums. Anglo American Platinum also aims to lead and collaborate on issues affecting its business and promote ethical value chains. They emphasize hydrogen as part of the solution for a greener world and focus on innovation and sustainability in their FutureSmart Mining program. The report also touches on other material issues such as tailings management, water access, human rights, socio-economic development, and community engagement. The company highlights its efforts in rehabilitating mining infrastructure post-closure, remediating environmental impacts, and ensuring proper living conditions for mining workers. They prioritize sustainable community livelihoods and creating shared value in the mining industry. As for the Act, it defines terms related to the Minerals and

Mining Development Board and broad-based economic empowerment. It allows for the issuance of orders, suspensions, and instructions in the case of violations. The Act also mandates financial provision for environmental remediation and establishes guidelines for petroleum reservoirs. It includes provisions for local content verification, supplier development, and housing and living conditions for mining workers, emphasizing sustainable community livelihoods and creating shared value.

○ **Social: Minister**

1 Quotations:

66:1 ¶ 1 in Summary: Code "Minister"

- TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance. Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

○ **Social: Anti**

1 Quotations:

78:1 ¶ 1 in Summary: Code “policy”

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

○ **Social: Administration**

1 Quotations:

47:2 ¶ 1 in Summary: Code “exploration”

- The Act provides for the administration, regulation, and management of mineral and petroleum resources, including the designation of regions and the appointment of authorized persons. It also outlines the process for applying for and granting different types of rights and permits, as well as their renewal. The Act states that prospecting rights, mining rights, exploration rights, and production rights are limited real rights, and the holder of these rights is entitled to certain rights and obligations. The Minister has the power to suspend or cancel permits or rights in accordance with the Act's procedures. The Act also includes provisions for information and data submission, financial provisions, and the amendment of rights, permits, programs, and plans. The passage discusses administrative functions, petroleum exploration and production rights, and compliance regulations for mining operations. It also mentions the importance of stakeholder engagement and the need for environmental sustainability in mining practices. Lastly, it highlights the requirement for mining companies to invest in skills development and research and development in various areas.

○ **Social: Coordination**

1 Quotations:

32:2 ¶ 1 in Summary: Code “committee”

- They established committees and forums to address social performance, ethics, compliance, and transformation issues. The company is committed to sustainability and building strong relationships with employees and trade unions through various engagement structures. The committee ensures that information about social performance issues is shared and coordinated across different departments. The social performance department takes the lead in implementing initiatives and works closely with the sustainability, supply chain, and local procurement departments.

○ **Social: Board**

2 Quotations:

66:1 ¶ 1 in Summary: Code “Minister”

- TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance. Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

91:1 ¶ 1 in Summary: Code “resource”

- TL;DR (Too Long; Didn't Read) - The Minerals and Petroleum Resources Development Act (MPRDA) regulates mining and petroleum resources in South Africa. - It covers environmental management, funding, administrative principles, granting of rights, and functions of a Board. - The Act aims to promote equitable access, economic growth, and socio-economic development. - It outlines requirements and procedures for obtaining permissions and rights for prospecting, mining, and exploration. - The Act establishes a government agency and a Board to advise the Minister. - The Act addresses land use, compensation, transitional arrangements, and the Minister's powers and

responsibilities. - The Act also focuses on infrastructure, education, water stewardship, waste management, recruitment, cultural heritage, circular economy, climate change, and community development.

○ **Social: Nutrition**

1 Quotations:

67:2 ¶ 1 in Summary: Code "no"

- This gazette provides information on living conditions, healthcare services, and nutrition, as well as compliance measures and targets for various aspects of mining operations, including water use, environmental impact, and waste management.

○ **Social: School support**

1 Quotations:

105:1 ¶ 1 in Summary: Code "support"

- The company aims to improve health outcomes, support schools, and create employment opportunities in its host communities by 2030. They have achieved various goals in their education program, including improved infrastructure at schools, higher pass rates, and increased STEM enrollment. They also provide support for community health, HIV prevention, and mental health. The company is committed to biodiversity conservation and reducing its environmental impact. They also invest in training and development for their employees and support economic empowerment and supplier development in the local communities. Overall, they strive to build thriving

communities and contribute to sustainable development. The circular economy is becoming increasingly important on the global agenda, and stakeholders are demanding changes in the way mining is conducted. Customers want sustainable and ethically sourced commodities, investors require companies to adopt sound ESG principles, regulators are placing greater pressures on reporting and compliance, and host governments and communities are calling for greater responsibility and accountability. Stakeholders have rated the dialogue and accountability efforts of mining companies positively and support moving the accountability dialogue model to a regional level. Companies are also investing in initiatives to support education, health, and gender-based violence prevention in their host communities.

○ **Social: Climate**

1 Quotations:

15:1 ¶ 1 in Summary: Code “access”

- This excerpt is from the Mineral and Petroleum Resources Development Act of South Africa. It outlines the criteria and conditions for granting production rights, reconnaissance permission, technical co-operation permits, exploration rights, prospecting rights, and mining rights. It emphasizes the importance of equitable access, environmental protection, and socio-economic development. The Act also includes provisions for compensation, appeals, disclosure of information, and community involvement. Anglo American Platinum Limited's environmental, social, and governance report for 2021 highlighted their objectives and targets in three key areas: community development, job creation, and building local capacity. Despite challenges caused by Covid-19, they were able to complete 80% of their projects under the second-generation social and labour plans. They also supported job creation, market linkages, access to finance, and

training initiatives. The report discussed their efforts in implementing housing projects, supporting education, and addressing cultural heritage and resettlement issues. They emphasized their commitment to responsible business practices and their contribution to the achievement of Sustainable Development Goals (SDGs). The report also highlighted their focus on climate impact, employee well-being, and environmental management.

○ **Social: Inclusion**

4 Quotations:

17:1 ¶ 1 in Summary: Code “activity”

- Anglo American Platinum's 2021 focus areas include stakeholder engagement, sustainability, responsible sourcing, social performance management, compliance, responsible corporate citizenship, and governance. They have specific KPIs and are committed to measuring their progress and performance. Routine inspections can be carried out on mining and exploration areas without a warrant, and employees are protected from occupational detriment for reporting non-compliance or unethical conduct. The company is partnering with EDF Renewables to develop renewable energy ecosystems and exploring the establishment of a hydrogen valley. The report includes case studies on various initiatives and projects related to learning and recycling, safety measures, mental health, inclusion, human rights, economic activity, environmental monitoring, youth employment, and community support. The company also addresses tax transparency, climate change, energy efficiency, biodiversity, responsible sourcing, and cultural heritage protection.

42:1 ¶ 1 in Summary: Code “employment”

- According to the Employment Equity Act of 1998, the employment equity per occupational level in 2021 was provided, showing the breakdown of employees by gender, race, and nationality in different occupational levels. The Act requires license or permit holders in the mining industry to submit a plan for achieving employment equity targets over a five-year period. The plan must include details such as organizational structure, job roles, salary scales, race and gender profiles, current targets, and progressive target achievement indicators. It must also include contributions to skills development and programs for graduate training and research. The Act aims to promote diversity, equity, and inclusion in the workforce, as well as sustainable practices and community development. The Mining Charter, 2018 further outlines objectives related to state sovereignty over mineral wealth, deracializing ownership, promoting employment and diversifying the workforce, and enhancing social and economic welfare. It emphasizes equal opportunity, fair treatment, affirmative action measures, and equitable representation in all occupational levels. The charter also focuses on human resource development, skills training, and entrepreneurial skills for economic diversification. It sets compliance targets and measure weights for employment equity at different levels of management.

82:1 ¶ 1 in Summary: Code “programme”

- TL;DR: Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and

infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development.

108:1 ¶ 1 in Summary: Code “target”

- This TL;DR provides a summary of key points from the Integrated Report of Anglo American Platinum, highlighting their commitment to responsible sourcing, inclusive supply chains, and their approach to materiality and material issues. It discusses their targets for sustainability, including reducing greenhouse gas emissions and achieving carbon neutrality, as well as their focus on biodiversity and water stewardship. The report also emphasizes their efforts to promote inclusion, diversity, and talent development, and their commitment to creating positive socio-economic impact in their communities. The TL;DR briefly mentions other sections related to employment equity, procurement targets, and health and safety indicators in the mining industry. Overall, the report provides comprehensive disclosure on the company's sustainability strategy and ESG performance.

○ Social: Operations

1 Quotations:

77:2 ¶ 1 in Summary: Code “plan”

- Renewal of rights or permits requires compliance with environmental management programs. Mining right holders must register their rights, start operations within one year, comply with laws and conditions, pay royalties, and submit reports. Proper records and reports must be kept, and employees cannot be penalized for disclosing non-compliance information. The gazette also includes provisions for inclusive procurement, enterprise development, and beneficiary equity equivalent plans. Mining rights holders have obligations and responsibilities related to compliance, operations, and reporting.

○ **Social: Corruption**

1 Quotations:

99:1 ¶ 1 in Summary: Code "SMP"

- Anglo American Platinum has achieved full compliance with its Sustainable Mining Plan (SMP) and has made progress towards its global goals in various areas including policy advocacy, health and wellbeing, education, livelihoods, accountability, and ethical value chain. They have invested in socio-economic development and community engagement and prioritize issues such as crime, corruption, skilled workforce, health and safety, and diversity and inclusion. The company aligns its strategies with the UN Sustainable Development Goals (SDGs) and has implemented initiatives for sustainability and responsible mining practices. They focus on employee wellbeing, job support, and diverse procurement practices, as well as responsible sourcing and supply chains. Anglo American Platinum emphasizes strong leadership, business ethics, talent development, and community empowerment. They made a significant social and economic contribution in Zimbabwe and aim to maintain high standards in governance, compliance, and management. The company has set

sustainability targets and stretch goals aligned with the SDGs and integrates sustainability into their business through their SMP. They engage with the government and strive to be a trusted corporate leader.

○ **Social: Transformation**

7 Quotations:

16:1 ¶ 1 in Summary: Code "Act"

- The Mineral and Petroleum Resources Development Act (MPRDA) is a South African law that governs the exploration, mining, and production of mineral and petroleum resources. It establishes the functions of the designated agency, sets out the rights and obligations of holders of prospecting, mining, exploration, and production rights, and provides for environmental management and remediation. The act also includes provisions related to petroleum exploration and production, transferability and encumbrance of rights, exemptions from certain provisions, and the repeal and amendment of laws. It aims to ensure equitable access to resources, promote economic growth and employment, and protect the environment. The act also covers regulations regarding the conservation of the environment and management of the impact of mining operations, including rehabilitation of disturbed land, prevention of pollution, and financial provision for environmental management programs. Compliance with ownership and transformation elements of mining rights is set out in the Mining Charter, 2018.

32:2 ¶ 1 in Summary: Code "committee"

- They established committees and forums to address social performance, ethics, compliance, and transformation issues. The company is committed to sustainability and building strong relationships with employees and trade unions through various engagement structures. The committee ensures that information about social performance issues is shared and coordinated across different departments. The social performance department takes the lead in implementing initiatives and works closely with the sustainability, supply chain, and local procurement departments.

41:1 ¶ 1 in Summary: Code “employee”

- The text discusses various aspects of employment equity and inclusive procurement in the mining industry, focusing on Anglo American Platinum Limited. It highlights the company's commitment to employee well-being, environmental sustainability, and social change. The company's efforts include increasing BEE shareholding among qualifying employees, host communities, and BEE entrepreneurs, complying with housing and living conditions standards, investing in skills development, and promoting diversity and inclusion. Anglo American Platinum also emphasizes its commitment to ethics training, employee share ownership, and managing chronic diseases. The text mentions the company's ESG report for 2021, which provides information on workforce demographics, training and development initiatives, transformation efforts, and stakeholder relationships. It also addresses issues such as safety, health, environmental management, community development, and business integrity. The company's health strategy focuses on mitigating workplace exposure, achieving zero consequences of work-related exposures, exceeding HIV management targets, and partnering with governments and NGOs for community health initiatives. It aims to eliminate health hazards in the workplace and prioritize employee and community well-being. Anglo American Platinum is committed to fair remuneration practices, human and worker rights, and stakeholder relations.

55:1 ¶ 1 in Summary: Code “industry”

- This Act sets out the fundamental principles and objects of mineral and petroleum resource development in South Africa. The objects include recognizing the state's sovereignty over these resources, promoting equitable access to them for all South Africans, expanding opportunities for historically disadvantaged persons, promoting economic growth and employment, ensuring sustainable development, and ensuring that mining rights holders contribute towards socio-economic development in the areas where they operate. The Act also establishes the functions of the Minerals and Mining Development Board, outlines the transformation of the minerals industry, and addresses issues such as housing standards, socio-economic empowerment, and environmental management. Stakeholders gave a rating of 7.7/10 for the dialogue and accountability efforts in a recent poll. There is support for expanding the accountability dialogue model to a regional level in partnership with the UN and involving other miners. The association, which includes Anglo American Platinum, aims to provide experiential training in the mining industry to prepare youth for employment. They also plan to develop the De Hoop Dam to promote water security in the area. Compliance with laws and regulations is monitored through internal systems and external audits. The company aims to be a leader in the mining industry on environmental, social, and governance (ESG) matters.

55:2 ¶ 1 in Summary: Code “industry”

- They are committed to responsible sourcing and advocate for a common responsible sourcing standard for the industry. The company recognizes the potential impacts of climate change on their operations and is working to mitigate risks. The Mining Charter in South Africa aims to address historical socio-economic inequalities and promote broad-based economic empowerment and participation of historically disadvantaged persons in the mining industry. The charter sets targets for transformation and development in areas such as

ownership, employment equity, procurement, housing, and living conditions. The implementation guidelines for the Mining Charter have been published by the Minister of Mineral Resources. The above statement discusses the purpose and implementation guidelines of the Mining Charter 2018 in South Africa. The charter aims to promote employment, social and economic welfare, and competitiveness in the mining industry. It outlines requirements in areas such as ownership, mineral beneficiation, procurement, enterprise development, human resources development, and community development. The Department of Mineral Resources provides guidelines, processes, procedures, forms, and templates to facilitate compliance with the charter. The mining industry is encouraged to prioritize sustainable community livelihoods and create shared value for all stakeholders.

90:2 ¶ 1 in Summary: Code "resettlement"

- The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing

environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

100:1 ¶ 1 in Summary: Code "stakeholder"

- Summary: Anglo American Platinum is committed to sustainability, ethics, and transformation in its operations. The company prioritizes social and economic development, human rights, labor practices, environmental performance, and community development. It actively engages with stakeholders and conducts regular materiality assessments to determine the most significant sustainability issues. The company values stakeholder engagement, transparency, and accountability. It aims to be a trusted corporate citizen and a leader in ESG and sustainable mining. Anglo American Platinum focuses on social performance and integrates it into core business processes. The company's reports undergo independent assurance to ensure adherence to sustainability principles. Some areas for improvement include inclusive stakeholder engagement and strategic responses to sustainability topics. The company aims to reset community relationships, foster collaboration, and drive transparency and trust. Anglo American Platinum implements water-saving projects, respects cultural heritage, and aligns stakeholder engagement with policies and regulations. The company prioritizes sustainable mining practices, waste management, and community development. It measures success through the lens of ESG and aims to be a responsible mining company that positively impacts the environment and stakeholders.

○ **Social: Challenges**

1 Quotations:

22:1 ¶ 1 in Summary: Code “area”

- Summary: Anglo American Platinum is a corporate leader in terms of safety and health, with zero fatalities and high employee knowledge of HIV status and effective treatment. They have achieved their targets for community development, biodiversity protection, and waste management. The company emphasizes environmental, social, and governance (ESG) initiatives, such as inclusion and diversity, talent management, and employee wellbeing. They also prioritize risk governance, community development, and transformation strategies. However, they face challenges such as social unrest, Covid-19 impact, and power supply reliability. The company is committed to good corporate citizenship and creating value while operating responsibly. They comply with mining regulations, promote water security, and contribute to regional development initiatives. Anglo American Platinum focuses on sustainability, climate change, and social responsibility to leave a positive impact on communities and the environment. They have programs to address gender-based violence, promote diversity, and support water management. The company aims to reduce emissions, improve energy efficiency, and engage with stakeholders to create a sustainable future. They prioritize rehabilitation efforts and community development, ensuring a safe and inclusive work environment.

○ **Social: Case study**

1 Quotations:

19:2 ¶ 1 in Summary: Code “Anglo American Platinum”

- A case study on the SO2 abatement plant is included in the report, along with data on employment creation, labor turnover, and provincial breakdown. The passage also defines HDSAs (Historically Disadvantaged South Africans) and mentions various metrics and initiatives related to employee turnover, energy use, platinum production, fatal injury rates, flotation process, access to drinking water, and broad-based black economic empowerment. Anglo American Platinum's commitment to sustainability, stakeholder engagement, diversity and inclusion, talent recruitment, cultural heritage management, and community development is emphasized throughout the report. Overall, the report provides a comprehensive overview of Anglo American Platinum's sustainability practices and initiatives, with a focus on ESG factors and stakeholder engagement.

○ **Social: Health and wellbeing**

5 Quotations:

18:1 ¶ 1 in Summary: Code “Anglo American Platinum Limited”

- Anglo American Platinum's 2021 ESG report highlights its sustainability strategy and initiatives, including sustainable mining practices, community engagement, compliance, and environmental management. The report discusses incidents, employee development, water management, and community forums. It also features a case study on the Unki Mine's biogas project and outlines the company's approach to community development and its post-pandemic rebuild program. The report shows the company's job creation, contracts secured, loans provided, and training sessions completed. Anglo American Platinum aims to build local capacity, support historically disadvantaged suppliers, and prioritize sustainability and responsible corporate citizenship. The report also addresses water conservation and chloride reduction, closure and rehabilitation risks, governance, and various ESG targets. The company is committed to ethical

leadership, compliance, stakeholder engagement, and the health, wellbeing, and economic development of its employees and communities. It also focuses on biodiversity, community health, mine decarbonization, economic sharing, and socio-economic development. Employment equity statistics are provided, showing the workforce breakdown by gender, race, and occupational levels.

53:2 ¶ 1 in Summary: Code “host”

- The passage further highlights the importance of inclusive procurement, health and wellbeing, education, and livelihoods in host communities. It also mentions the company's efforts in sustainable development, climate change, supply chain, and social and economic contributions. Anglo American Platinum focuses on the livelihoods and wellbeing of host communities and aims to tap into local talent for its operations. The company believes that the people of host countries should benefit from the natural resources being mined and the economic activity generated. They are committed to stimulating infrastructure development, enabling social progress, and driving economic growth in these countries. Anglo American Platinum complies with legal requirements for corporate social investment (CSI) and invests at least 1% of net profit after tax towards socio-economic development in host regions and communities. They measure success by assessing the impact on the environment and broader society. The company also has initiatives like Alchemy, a community equity participation scheme that facilitates social investment in local community development projects. Their ESG strategy focuses on delivering shared value and sustainable community livelihoods.

82:1 ¶ 1 in Summary: Code “programme”

- TL;DR: Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They

have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development.

99:1 ¶ 1 in Summary: Code "SMP"

- Anglo American Platinum has achieved full compliance with its Sustainable Mining Plan (SMP) and has made progress towards its global goals in various areas including policy advocacy, health and wellbeing, education, livelihoods, accountability, and ethical value chain. They have invested in socio-economic development and community engagement and prioritize issues such as crime, corruption, skilled workforce, health and safety, and diversity and inclusion. The company aligns its strategies with the UN Sustainable Development Goals (SDGs) and has implemented initiatives for sustainability and responsible mining practices. They focus on employee wellbeing, job support, and diverse procurement practices, as well as responsible sourcing and supply chains. Anglo American Platinum emphasizes strong leadership, business ethics, talent development, and community empowerment. They made a significant social and economic contribution in Zimbabwe and aim to maintain high standards in governance, compliance, and management. The company has set

sustainability targets and stretch goals aligned with the SDGs and integrates sustainability into their business through their SMP. They engage with the government and strive to be a trusted corporate leader.

110:2 ¶ 1 in Summary: Code "training"

- They have also invested in employee training and development, spending R1,189 million and providing an average of 67 hours of training per employee. Zimele actively engages with community stakeholders and aims to share economic benefits and promote sustainable prosperity in their host communities. They also prioritize health and wellbeing and advocate for policies that support their sustainability goals. In terms of leadership and culture, Zimele focuses on attracting, retaining, and developing talent, with programs in place to support employee development and progression. They also emphasize responsible sourcing and supplier development, working closely with their supplier base to manage risks related to modern slavery and human rights. Zimele is committed to promoting youth employment through programs like the Youth Employment Services (YES) initiative and offers internships and training opportunities in various sectors. They also work on building strong stakeholder relationships and enhancing policy advocacy efforts. Overall, Zimele is dedicated to sustainable mining practices and making positive social and economic contributions to their communities.

○ **Social: Poverty**

1 Quotations:

36:1 ¶ 1 in Summary: Code "compliance"

- The TL;DR version of the text is as follows: - Compliance with ownership, procurement, community development, and other elements is required for mining right holders and holders of licenses or permits. - Overall transformation in the mining industry is still low and many mining communities live in poverty. - Compliance targets for procurement are set over a transitional period. - The Mining Charter assessment showed improvements in compliance but overall compliance is still low. - Various compliance targets are set for different elements such as ownership and employment equity. - Compliance with legal, tax, environmental, and social responsibilities is emphasized. - The company's ESG report highlights its efforts in governance, compliance, sustainable practices, and stakeholder engagement. - Compliance with legislative frameworks and ethical behavior is a priority for the company. - Stakeholder engagement, safety, and health are also important for the company. - Reporting templates are provided for mining right holders to submit compliance information. - Holders of mining rights or permits must submit monthly returns, annual reports, and financial statements. - They must also comply with relevant laws, conditions of the mining right, and social and labor plans.

○ **Social: Cultural heritage**

5 Quotations:

15:2 ¶ 1 in Summary: Code “access”

- Overall, Anglo American Platinum aims to build thriving communities, collaborate in regional development, and promote sustainability in their operations. In summary, Anglo American Platinum has set ambitious targets to reduce its environmental footprint, improve access to employment and education in host communities, and develop more sustainable futures. They have implemented leadership and character-building programs for learners in Mogalakwena and Amandelbult. They are also focused on reducing consumption of grid

electricity and sharing the benefits of renewable energy investments with communities. However, they acknowledge challenges in talent retention and attraction, land access, and socio-economic and socio-political issues in the country. They are committed to inclusive procurement and development of local suppliers and have various interventions in place to support prospective suppliers. They also prioritize cultural heritage protection and have initiatives in place for community development and access to water.

72:2 ¶ 1 in Summary: Code “people”

- Stakeholder engagement and integrated strategies are important, as are protecting cultural heritage and human rights. They aim to deliver products that meet customer needs and invest in education and skills development in mine host communities. They set stretch goals for sustainability and aim to reduce carbon emissions, increase renewable energy use, and promote a safe and healthy workforce. The health strategy focuses on strategic planning, critical control management, prevention and care interventions, understanding social determinants of health, and community involvement. The goals include mitigating workplace exposures, exceeding HIV management targets, and partnering for community health initiatives. The sustainability strategy focuses on employee health and well-being, environmental management, thriving communities, and corporate leadership. The report also covers topics such as occupational exposure control, economic opportunities, environmental compliance, and leadership and governance. The Environmental, Social, and Governance Report highlights 11 material issues that could impact the company's enterprise value and their impact on people, the planet, and prosperity. One issue is the demand for platinum group metals linked to electrification, which could affect PGM markets and prices. The company prioritizes safety, health, the environment, care and respect for people, business integrity, and asset protection.

90:1 ¶ 1 in Summary: Code “resettlement”

- TL;DR: Anglo American Platinum's sustainability report for 2022 highlights various material issues, including resettlement and relocation. The company is actively engaged in resettlement projects, such as the Motlhotlo and Skimming and Leruleng villages, in order to secure land for mining operations. The company follows environmental and social assessments to develop social management plans that mitigate risks and restore communities. Anglo American Platinum aims to improve the quality of life and livelihoods of resettled communities and actively engages with stakeholders to ensure transparency and accountability. The company also focuses on upholding human rights, protecting cultural heritage, and managing protected areas. Additionally, Anglo American Platinum supports local communities through economic benefits, local procurement, capacity building, and collaborative regional development initiatives. The current resettlement projects include the ongoing resettlement of Motlhotlo village and the resolution of legacy issues for Magobading and Makobakobe villages at Twickenham. Planning is also underway for the potential resettlement of Skimming and Leruleng villages at Mogalakwena. An independent review was conducted to assess compliance with resettlement standards, and recommendations were incorporated into a remediation plan.

90:2 ¶ 1 in Summary: Code “resettlement”

- The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The

company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

111:1 ¶ 1 in Summary: Code “value”

- TL;DR: The passage provides a summary of the committee report from Anglo American Platinum, discussing various aspects of the company's operations, sustainability practices, stakeholder engagement, and governance. The company focuses on sustainable mining, employee relations, responsible sourcing, cultural heritage, and community development. They aim to decarbonize their operations, prioritize the circular economy, and create shared value for stakeholders. They also emphasize good governance, ethical behavior, and compliance. The report highlights the company's efforts in supplier risk assessment, effluent treatment improvement, and commitment to a low-carbon future. They prioritize employee well-being, community development, and ethical value chains. The company is committed to creating value, preserving the environment, and engaging with governments and NGOs. Additionally, the excerpt mentions the impacts made by Zimele, a subsidiary of Anglo American Platinum, in terms of job creation, training, mentorship, contracts, and procurement. The company aims for tax transparency, waste reduction, and sustainable practices across various areas. They prioritize socio-economic, environmental, and political contexts, as well as market intelligence and responsible investment. The company focuses on building constructive relationships with employees and stakeholders, achieving zero harm, and promoting diversity and inclusion.

○ **Social: Health support**

1 Quotations:

61:1 ¶ 1 in Summary: Code “management”

- Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements.

○ **Social: Collabor**

1 Quotations:

100:2 ¶ 1 in Summary: Code “stakeholder”

- The company's Sustainability Report highlights its focus on water stewardship, green tax compliance, stakeholder engagement, and human rights. It emphasizes the importance of effective engagement with stakeholders, transparency, and accountability. The report discusses the company's initiatives in sustainable mining, labor relations, community development, and socio-economic contributions. Anglo American Platinum is committed to energy transition, diversity, and inclusion, and collaborates with stakeholders for mine closure. The company adheres to legal requirements and aims to create shared value through sustainable community livelihoods.

○ **Social: Leadership**

3 Quotations:

15:2 ¶ 1 in Summary: Code “access”

- Overall, Anglo American Platinum aims to build thriving communities, collaborate in regional development, and promote sustainability in their operations. In summary, Anglo American Platinum has set ambitious targets to reduce its environmental footprint, improve access to employment and education in host communities, and develop more sustainable futures. They have implemented leadership and character-building programs for learners in Mogalakwena and Amandelbult. They are also focused on reducing consumption of grid electricity and sharing the benefits of renewable energy investments with communities. However, they acknowledge challenges in talent retention and attraction, land access, and socio-economic and socio-political issues in the country. They are committed to inclusive

procurement and development of local suppliers and have various interventions in place to support prospective suppliers. They also prioritize cultural heritage protection and have initiatives in place for community development and access to water.

31:1 ¶ 1 in Summary: Code “commitment”

- The Environmental, Social, and Governance (ESG) report for 2021 includes an introduction, a summary of sustainability performance, and an overview of sustainability commitments. It also covers the company's approach to reporting and includes a review from the CEO. The report discusses the company's sustainability strategy, including its sustainable mining plan and contribution to the Sustainable Development Goals (SDGs). It also addresses issues related to the company's employees, such as safety, health, training, and development. The report highlights the company's focus on maintaining a healthy environment, including environmental management, climate change, water, biodiversity, and mine closure and rehabilitation. It also discusses the company's efforts to support thriving communities through community development, economic opportunities, and building local capacity. The report emphasizes the company's commitment to being a trusted corporate leader, focusing on business integrity, stakeholder engagement, advocacy, human rights, and ethical value chains. It includes sections on the company's leadership team, leadership and governance, the audit and risk committee report, and the remuneration report. The report concludes with a discussion on safety and sustainable development, as well as key observations and recommendations for improvement from an external consultant.

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director

fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

○ **Social: Diamond**

1 Quotations:

89:1 ¶ 1 in Summary: Code “requirement”

- TL;DR: This document outlines reporting requirements and compliance guidelines for mining license and permit holders in South Africa. It covers requirements related to the Mining Charter, inclusive procurement, employment equity, BEE entrepreneurs, and host community benefits. The company focuses on responsible mining, community development, and compliance with legal requirements. They invest in education, skills development, and support for local communities. The company has partnered with EDF Renewables for a renewable energy ecosystem and engages with the government to understand expectations and comply with regulations. They prioritize

sustainability, stakeholder engagement, and transformation. Various requirements and obligations are outlined for holders of prospecting rights, mining rights, and production rights. The document also covers guidelines for retention permits, mining permits, career progression plans, and BEE shareholding. The Mining Charter, 2018 applies to licenses under the Precious Metals Act and Diamonds Act. Mining right holders must align existing targets to meet revised requirements.

○ **Social: E**

1 Quotations:

41:2 ¶ 1 in Summary: Code “employee”

- It also focuses on controlling occupational exposure, measuring progress in various areas, and delivering adequate housing for employees. The company aims to embed positive safety leadership practices, establish an ethical culture, and create jobs and support local communities. The text also mentions the company's efforts in talent development, employee housing, community engagement, climate impact mitigation, diverse workforce representation, labor relations, compliance, sustainability, and responsible mining. It highlights Anglo American Platinum's commitment to preventing cybersecurity breaches, combating corruption, and maximizing shared value creation. In terms of economic contribution, the company made tax payments, corporate social investments, and capital investments in Zimbabwe. It is also committed to increasing women in leadership positions, creating a safe and inclusive environment for employees with disabilities, promoting mental health, preventing gender-based violence, and supporting community development. Anglo American Platinum prioritizes environmental sustainability, waste management, and decarbonization. It values constructive labor

relations, socio-economic development, economic empowerment, leadership, culture, and inclusion. The company follows regulations and guidelines set by the government and prioritizes transparency, accountability, and fair remuneration.

○ **Social: Innovation**

3 Quotations:

65:1 ¶ 1 in Summary: Code "mining"

- The company also strives for zero harm to people and the environment by prioritizing safety, health, and environmental management. They aim to promote a diverse and inclusive workforce, with a focus on gender diversity and inclusion. The company is committed to being a responsible corporate citizen by contributing to the development of the countries and communities in which they operate, supporting education, healthcare, and infrastructure development. They also promote transparency and ethical conduct in all aspects of their operations and engage in continuous improvement and innovation. They believe that their success is linked to the success of their stakeholders and are committed to creating long-term value for all.

71:2 ¶ 1 in Summary: Code "part"

- Goals include establishing participatory accountability forums at each mine site and securing buy-in from relevant stakeholders for national forums. Anglo American Platinum also aims to lead and collaborate on issues affecting its business and promote ethical value chains. They emphasize hydrogen as part of the solution for a greener world and focus on innovation and sustainability in their FutureSmart Mining program. The report also touches on other material issues such as tailings management, water access, human rights,

socio-economic development, and community engagement. The company highlights its efforts in rehabilitating mining infrastructure post-closure, remediating environmental impacts, and ensuring proper living conditions for mining workers. They prioritize sustainable community livelihoods and creating shared value in the mining industry. As for the Act, it defines terms related to the Minerals and Mining Development Board and broad-based economic empowerment. It allows for the issuance of orders, suspensions, and instructions in the case of violations. The Act also mandates financial provision for environmental remediation and establishes guidelines for petroleum reservoirs. It includes provisions for local content verification, supplier development, and housing and living conditions for mining workers, emphasizing sustainable community livelihoods and creating shared value.

106:2 ¶ 1 in Summary: Code “sustainability”

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

○ **Social: Information**

1 Quotations:

67:2 ¶ 1 in Summary: Code “no”

- This gazette provides information on living conditions, healthcare services, and nutrition, as well as compliance measures and targets for various aspects of mining operations, including water use, environmental impact, and waste management.

○ **Social: Relational**

1 Quotations:

86:1 ¶ 1 in Summary: Code “purpose”

- The board's current culture is collaborative, relational, and aligned to a greater purpose, with a focus on measurable results and outcome-oriented decisions. The desired culture is to become a purpose-led, values-driven, high-performing team. The turnover per region in 2021 and previous years is also provided. The report emphasizes the importance of sustainability, stakeholder engagement, and ESG leadership. It discusses climate change and energy management, as well as the company's commitment to ethical leadership and good governance. The CEO reviews the company's commitment to stakeholder engagement and proactive participation in society. The report also includes information on whistleblowing, appointment and delegation of management, and assurance objectives. The company's sustainability strategy is outlined, with a focus on environmental impact, thriving communities, and being a trusted corporate leader. The

report concludes with a glossary of key terms and an overview of the company's approach to sustainability and the sustainable mining plan. Social performance refers to how a company interacts with local communities and stakeholders in areas affected by its mining activities. It goes beyond philanthropy and legal requirements, and focuses on building relationships and addressing barriers faced by marginalized groups. Anglo American Platinum conducted a disability disclosure campaign to raise awareness and understand the challenges faced by people with disabilities.

○ **Social: Environment**

2 Quotations:

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and

prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

70:1 ¶ 1 in Summary: Code “page”

- The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business.

○ Social: Healthcare services

1 Quotations:

67:2 ¶ 1 in Summary: Code “no”

- This gazette provides information on living conditions, healthcare services, and nutrition, as well as compliance measures and targets for various aspects of mining operations, including water use, environmental impact, and waste management.

○ **Social: Advocacy**

2 Quotations:

31:1 ¶ 1 in Summary: Code “commitment”

- The Environmental, Social, and Governance (ESG) report for 2021 includes an introduction, a summary of sustainability performance, and an overview of sustainability commitments. It also covers the company's approach to reporting and includes a review from the CEO. The report discusses the company's sustainability strategy, including its sustainable mining plan and contribution to the Sustainable Development Goals (SDGs). It also addresses issues related to the company's employees, such as safety, health, training, and development. The report highlights the company's focus on maintaining a healthy environment, including environmental management, climate change, water, biodiversity, and mine closure and rehabilitation. It also discusses the company's efforts to support thriving communities through community development, economic opportunities, and building local capacity. The report emphasizes the company's commitment to being a trusted corporate leader, focusing on business integrity, stakeholder engagement, advocacy, human rights, and ethical value chains. It includes sections on the company's leadership team, leadership and governance, the audit and risk

committee report, and the remuneration report. The report concludes with a discussion on safety and sustainable development, as well as key observations and recommendations for improvement from an external consultant.

63:1 ¶ 1 in Summary: Code “mine”

- Amandelbult, a mining site, is transitioning to become a mechanized mine, with the goal of sustainable development for the mine host regions. Effective partnerships with various stakeholders are crucial, and the mine is committed to sustainability and responsible mining practices. The mine focuses on environmental stewardship, community development, and being a trusted corporate leader. Water stewardship, employee wellness, and local economic development are key priorities. The mine has established trusts and non-profit organizations to enhance its corporate social responsibilities. The company recognizes its responsibility beyond the mine gate and is taking steps to manage climate change impacts. They aim for carbon neutrality by 2040 and are implementing programs to manage airborne pollutants. The mine also commits to mine closure and rehabilitation to leave a positive legacy. They collaborate with stakeholders to drive socio-economic development, diversify the regional economy, and advocate for responsible mining. The company emphasizes community engagement, job creation, sustainable supply chains, and capacity building for local suppliers. They also focus on water security, air quality, and distributing economic value to stakeholders. The company aims to transform relationships between mines and communities through accountability and advocacy. They invest in community development initiatives, such as education, health, and housing projects.

○ **Social: Rehabilitation**

2 Quotations:

77:1 ¶ 1 in Summary: Code “plan”

- The mining plan must align with the country's demographics and include career development and individual development plans. Mining right holders must meet revised requirements over a five-year period and submit plans for inclusive procurement and employment equity. Equity equivalent and enterprise development must be reported, audited, and verified annually. The report highlights Anglo American Platinum's achievements in sustainability, including inclusion and diversity goals, employment equity targets, and BBBEE score improvement. The company focuses on policy advocacy, employee housing, remuneration governance, stakeholder engagement, water management, biodiversity conservation, and more. The report discusses rehabilitation, community impacts, safety, health, sustainable mining, responsible sourcing, social sustainability, and transformation. The company aims to have a positive impact on biodiversity, operate carbon-neutral mines, reduce freshwater withdrawal, and meet MPRDA requirements. They also focus on tax compliance and building partnerships. Anglo American Platinum has complied with housing and living standards and has a sustainability strategy in place. Closure certificates and environmental management programs or plans are required, and various powers and duties can be delegated. The Act defines terms, requires financial provision for environmental impacts, and regulates the management of residue stockpiles and deposits.

82:1 ¶ 1 in Summary: Code “programme”

- TL;DR: Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement

and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development.

○ **Social: Health**

4 Quotations:

38:2 ¶ 1 in Summary: Code “date”

- - Support for community livelihood projects and feasibility studies on poultry farming. - Assessment of supplier risks and engagement with higher-risk suppliers. - Initiatives to improve equipment maintenance and emission handling in mining operations. - Reduction of exposure to hazardous substances like cobalt sulphate and platinum and rhodium salts. - Plans to increase the use of renewable energy and reduce carbon emissions. - Efforts to improve health, education, and employment opportunities in host communities. - The implementation of the Impali housing project at Unki Mine in Zimbabwe. - Contact information for investor relations, competent persons, and the fraud line. - Reporting on sustainability and ESG matters. - Transitional arrangements and targets related to employment equity

and inclusive procurement in the mining industry. - Requirements for BEE (Black Economic Empowerment) shareholding distribution in mining rights.

41:1 ¶ 1 in Summary: Code “employee”

- The text discusses various aspects of employment equity and inclusive procurement in the mining industry, focusing on Anglo American Platinum Limited. It highlights the company's commitment to employee well-being, environmental sustainability, and social change. The company's efforts include increasing BEE shareholding among qualifying employees, host communities, and BEE entrepreneurs, complying with housing and living conditions standards, investing in skills development, and promoting diversity and inclusion. Anglo American Platinum also emphasizes its commitment to ethics training, employee share ownership, and managing chronic diseases. The text mentions the company's ESG report for 2021, which provides information on workforce demographics, training and development initiatives, transformation efforts, and stakeholder relationships. It also addresses issues such as safety, health, environmental management, community development, and business integrity. The company's health strategy focuses on mitigating workplace exposure, achieving zero consequences of work-related exposures, exceeding HIV management targets, and partnering with governments and NGOs for community health initiatives. It aims to eliminate health hazards in the workplace and prioritize employee and community well-being. Anglo American Platinum is committed to fair remuneration practices, human and worker rights, and stakeholder relations.

65:1 ¶ 1 in Summary: Code “mining”

- The company also strives for zero harm to people and the environment by prioritizing safety, health, and environmental management. They aim to promote a diverse and inclusive workforce, with a focus on gender diversity and inclusion. The company is committed to

being a responsible corporate citizen by contributing to the development of the countries and communities in which they operate, supporting education, healthcare, and infrastructure development. They also promote transparency and ethical conduct in all aspects of their operations and engage in continuous improvement and innovation. They believe that their success is linked to the success of their stakeholders and are committed to creating long-term value for all.

90:2 ¶ 1 in Summary: Code "resettlement"

- The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

○ **Social: Health and wellness**

1 Quotations:

51:1 ¶ 1 in Summary: Code “health”

- The SET committee of Anglo American Platinum focuses on monitoring social and economic development, human rights, labor, environment, anti-corruption, and community development. They strive to build thriving communities through health improvement, support for schools, and employment opportunities. They also prioritize health and well-being, occupational exposure control, community health, and good corporate citizenship. The company's Culture in Action approach is driven by input from employees, unions, and leadership, addressing issues such as safety, gender-based violence, mental health, racism, and core values. They have implemented strategies to manage the impact of Covid-19, such as increasing healthcare resources and expanding testing. Anglo American Platinum engages with industry bodies on various topics and has a focus on managing HIV/AIDS, TB, chronic diseases, and community health. They aim to be a leader in ESG within the mining industry and have programs for health and wellness, community health, and sustainable mining. The company's sustainability report addresses material issues including crime, corruption, workforce, socio-economic context, health and safety, resettlement, relocation, and diversity. It emphasizes zero harm, inclusion, human rights, health and occupational health, and community development. Anglo American Platinum values sustainable mining and ethical value chains, and their remuneration system is tied to sustainability performance.

○ **Social: Diversity**

8 Quotations:

42:1 ¶ 1 in Summary: Code “employment”

- According to the Employment Equity Act of 1998, the employment equity per occupational level in 2021 was provided, showing the breakdown of employees by gender, race, and nationality in different occupational levels. The Act requires license or permit holders in the mining industry to submit a plan for achieving employment equity targets over a five-year period. The plan must include details such as organizational structure, job roles, salary scales, race and gender profiles, current targets, and progressive target achievement indicators. It must also include contributions to skills development and programs for graduate training and research. The Act aims to promote diversity, equity, and inclusion in the workforce, as well as sustainable practices and community development. The Mining Charter, 2018 further outlines objectives related to state sovereignty over mineral wealth, deracializing ownership, promoting employment and diversifying the workforce, and enhancing social and economic welfare. It emphasizes equal opportunity, fair treatment, affirmative action measures, and equitable representation in all occupational levels. The charter also focuses on human resource development, skills training, and entrepreneurial skills for economic diversification. It sets compliance targets and measure weights for employment equity at different levels of management.

58:1 ¶ 1 in Summary: Code “job”

- In summary, Anglo American Platinum has set targets to support off-site jobs for every on-site job globally. They have achieved 0.5 jobs supported off-site for each job on-site in 2021 and aim to reach 1 job supported off-site for each job on-site by 2030. They have also focused on job creation, market linkages, access to finance, and training. Additionally, their Zimele enterprise and supplier development program has supported 675 jobs, with participants experiencing revenue growth. Anglo American Platinum is committed to building local

capacity, promoting a diverse workforce, and ensuring a healthy environment. They are also involved in community development initiatives and strive to be a trusted corporate leader. In 2022, managing the expectations of communities looking to the company for jobs and opportunities was a challenge. The company aims to address this by developing a common understanding of what a 'meaningful existence' means to stakeholders and adopting an integrated approach to socio-economic development. They provide support for community needs such as food insecurity, lack of water access, inadequate healthcare facilities, and under-equipped schools. The company is also engaged in regional development by collaborating with other companies to create jobs in sectors like tourism and manufacturing. They are also exploring job creation initiatives beyond mining.

70:1 ¶ 1 in Summary: Code “page”

- The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum

group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business.

82:1 ¶ 1 in Summary: Code “programme”

- TL;DR: Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development.

83:1 ¶ 1 in Summary: Code “progress”

- The report highlights Anglo American Platinum's progress and performance in stakeholder engagement, operational risk management, sustainability strategy, and environmental initiatives. The company has focused on building relationships with key stakeholders,

addressing challenges, and progressing their sustainability goals. They are working towards carbon neutrality by 2040 through emissions reductions, energy efficiency, and clean power initiatives. The report also discusses their efforts in social development, community engagement, and human rights. The company aims to be a trusted corporate leader and is committed to transparency and accountability. In summary, Anglo American Platinum is focused on driving progress and transformation within its workforce and communities. They prioritize diversity, equality, and inclusivity in the workplace, as well as providing opportunities for skills development and career advancement. They have implemented initiatives to address the challenges of Covid-19, particularly in education, and are committed to compliance with relevant legislation. They also work collaboratively with various forums and stakeholders to address transformation effectively. Additionally, the company is dedicated to environmental sustainability, reducing greenhouse gas emissions, and promoting biodiversity conservation. They report on progress and performance in these areas regularly.

94:2 ¶ 1 in Summary: Code “safety”

- The report also discusses key areas of focus, such as employee engagement, safety and health, supplier development, gender-based violence prevention, and community development. Anglo American Platinum aims to integrate technology and innovation to achieve zero harm and improve its environmental performance. The report also touches on the company's approach to implementing the Sustainable Mining Plan and its commitment to the United Nations' Sustainable Development Goals. The company has a sustainability-focused remuneration system in place, where performance in safety, health, and environmental areas account for a significant portion of short-term incentives. Long-term incentives are also tied to sustainability metrics such as energy efficiency, CO2 emissions, water usage, and social sustainability. The company has made progress in inclusive procurement, meeting or exceeding targets for sourcing goods and services from historically disadvantaged suppliers and host communities. The company also supports the inclusion of

historically disadvantaged people in critical and senior positions, and has implemented policies to promote diversity and protect employee safety. Successful resettlement of affected communities is a priority for the company. However, there are still challenges related to excessive working hours, limited employee benefits, and workplace safety.

105:2 ¶ 1 in Summary: Code “support”

- They are also focusing on reducing their environmental impact through waste management, emission control, and water conservation. Mining companies are working towards a low-carbon economy and supporting the transition through policy advocacy. They are also committed to creating thriving communities by improving health, education, and employment opportunities. Anglo American Platinum, in particular, is investing in initiatives for education, housing, and living conditions, and supporting gender equality and diversity.

108:1 ¶ 1 in Summary: Code “target”

- This TL;DR provides a summary of key points from the Integrated Report of Anglo American Platinum, highlighting their commitment to responsible sourcing, inclusive supply chains, and their approach to materiality and material issues. It discusses their targets for sustainability, including reducing greenhouse gas emissions and achieving carbon neutrality, as well as their focus on biodiversity and water stewardship. The report also emphasizes their efforts to promote inclusion, diversity, and talent development, and their commitment to creating positive socio-economic impact in their communities. The TL;DR briefly mentions other sections related to employment equity, procurement targets, and health and safety indicators in the mining industry. Overall, the report provides comprehensive disclosure on the company's sustainability strategy and ESG performance.

○ **Social: Clean**

1 Quotations:

43:1 ¶ 1 in Summary: Code “energy”

- Anglo American Platinum has assessed the potential carbon-tax liability for its business and included carbon pricing in its budget guidance and project evaluations. The company aims to achieve carbon neutrality by 2040, with a 20-25% reduction in CO2 emissions relative to a 2016 baseline. It is implementing initiatives such as energy efficiency measures, fuel-cell adoption, and renewable energy projects. The company is also part of a consortium focused on delivering South Africa's first zero-emissions hydrogen freight corridor. It has successfully implemented a biogas project at Unki Mine, inspiring widespread adoption of the technology. The company is committed to reducing its environmental impact and supporting a just energy transition. • Anglo American is transitioning to renewable sources of electricity to reduce GHG emissions. • The company is partnering with EDF Renewables to develop a renewable energy ecosystem in South Africa. • They have created a joint company called Envusa Energy to provide 24/7 renewable energy to Anglo American's operations by 2030. • Anglo American Platinum is funding training and placement programs to support local communities. • They are also working on green-sector projects, including renewables and biomass energy, to create local jobs. • The company is focused on developing diversified markets for its metals and contributing to global decarbonization and clean energy production.

○ **Social: Strategy**

1 Quotations:

70:2 ¶ 1 in Summary: Code “page”

- The report includes key sustainability indicators and information on the company's efforts to promote health and safety, community development, and stakeholder engagement. The company also provides an overview of its board composition, stakeholder relationships, and its strategy to achieve the United Nations Sustainable Development Goals. In the Anglo American Platinum Limited Environmental, Social, and Governance report for 2021, it is stated that they reported nine level 2 incidents, with none classified as high-potential incidents. One case study mentioned a level 3 environmental incident involving a water transfer line leak at RBMR. The report also highlights the company's ESG ranking and performance, engagement with government and stakeholders, community health initiatives, supplier development, and transformation efforts. In terms of future plans, the company aims to reduce water withdrawal by 50% by 2030 and address issues such as skilled workforce, inclusion and diversity, human rights, and tailings management. The report also mentions the company's contribution to the United Nations' Sustainable Development Goals (SDGs) and the material issues they prioritize, including crime and corruption, health and safety, resettlement and relocation, and diversity and inclusion.

○ **Social: Corporate**

1 Quotations:

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director

fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

○ **Social: Health strategy**

1 Quotations:

72:2 ¶ 1 in Summary: Code “people”

- Stakeholder engagement and integrated strategies are important, as are protecting cultural heritage and human rights. They aim to deliver products that meet customer needs and invest in education and skills development in mine host communities. They set stretch goals for sustainability and aim to reduce carbon emissions, increase renewable energy use, and promote a safe and healthy workforce. The health strategy focuses on strategic planning, critical control management, prevention and care interventions, understanding social determinants of health, and community involvement. The goals include mitigating workplace exposures, exceeding HIV management

targets, and partnering for community health initiatives. The sustainability strategy focuses on employee health and well-being, environmental management, thriving communities, and corporate leadership. The report also covers topics such as occupational exposure control, economic opportunities, environmental compliance, and leadership and governance. The Environmental, Social, and Governance Report highlights 11 material issues that could impact the company's enterprise value and their impact on people, the planet, and prosperity. One issue is the demand for platinum group metals linked to electrification, which could affect PGM markets and prices. The company prioritizes safety, health, the environment, care and respect for people, business integrity, and asset protection.

○ **Social: Integrity**

1 Quotations:

87:1 ¶ 1 in Summary: Code “relationship”

- By 2030, Anglo American aims to have a better working relationship with society and recognize the benefits of responsible mining. They want to shape and be shaped by the communities they operate in and are focusing on activities such as housing, stakeholder engagement, and environmental sustainability. They also aim to be a trusted corporate leader by implementing a sustainability strategy, promoting transparency, and engaging with NGOs and government. They are committed to responsible sourcing, managing supplier risk, and conducting business with integrity. Anglo American Platinum aims to create shared value and improve people's lives through responsible mining. Anglo American Platinum has implemented a Team+ approach for performance appraisal, which encourages accountability and fosters a culture of collective individual accountability. Peer recognition and non-monetary rewards are also used to strengthen team relationships and motivate high performance. In terms of accountability, the company aims to transform the relationship between mines

and communities and establish participatory accountability forums at every site. They prioritize social and human rights impacts and integrate human rights due-diligence into their business processes. They track and measure their performance on human rights through various indicators.

○ **Social: Survey**

1 Quotations:

113:2 ¶ 1 in Summary: Code “way”

- They strive to earn the trust of stakeholders through ethical engagement. They have a Stakeholder Engagement Strategy and Standard in place and monitor delivery against community development plans. They receive feedback from stakeholders and conduct a global colleague pulse survey. They recognize the role of PGMs in the low-carbon economy and aim to ensure a just transition while meeting customer needs. They provide excerpts from the 2022 Mineral and Petroleum Resources Development Act.

○ **Social: Mining**

3 Quotations:

48:1 ¶ 1 in Summary: Code “gazette”

- TL;DR: This passage discusses various aspects of prospecting and mining under the Mineral and Petroleum Resources Development Act, covering topics such as rights, permits, environmental management, and transformation in the minerals industry. It includes information

on compliance targets, reporting templates, and the importance of community development and sustainable transformation in the mining industry.

66:1 ¶ 1 in Summary: Code “Minister”

- TL;DR: The Mineral and Petroleum Resources Development Act regulates mining and petroleum activities in South Africa. It outlines requirements for obtaining prospecting and mining rights, as well as environmental management and financial provision obligations. The Act establishes a Board, grants powers to the Minister and Regional Manager, and allows for expropriation and suspension/cancellation of rights. The designated agency is responsible for promoting petroleum exploration, evaluating permit applications, and monitoring compliance. Applications must be made in the prescribed manner and meetings of the Board are governed by specific rules. The Act also addresses surface land use, renewal of rights, rehabilitation provisions, non-compliance offenses, and the right to appeal administrative decisions.

103:1 ¶ 1 in Summary: Code “subsection”

- TL;DR - The passage discusses provisions and powers in the Mineral and Petroleum Resources Development Act, such as the Minister's power to suspend or cancel permits, restrictions on prospecting and mining, expropriation of land for mining, financial provision for environmental damage, and the order of processing permit applications. It also mentions the calculation of local content and reporting templates for compliance with procurement requirements.

○ **Social: Gender diversity**

1 Quotations:

115:1 ¶ 1 in Summary: Code “year”

- The document provides an overview of the company's health strategy, sustainability strategy, progress in gender diversity, social and economic development efforts, and supplier risk management. It also discusses the company's approach to community development, accountability measures, and employee training and development. The document includes information on mining rights, renewal processes, and environmental management plans. It highlights the company's recent initiatives, such as wage settlements, employee share ownership plans, and COVID-19 response measures. The company is committed to sustainability, stakeholder engagement, and transforming their relationship with communities. They have achieved milestones in wage settlements, rehabilitation, health and safety, and energy intensity reduction.

○ **Social: Health and safety**

7 Quotations:

33:1 ¶ 1 in Summary: Code “community”

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to

transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

34:1 ¶ 1 in Summary: Code “community” (2)

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages

with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

70:2 ¶ 1 in Summary: Code “page”

- The report includes key sustainability indicators and information on the company's efforts to promote health and safety, community development, and stakeholder engagement. The company also provides an overview of its board composition, stakeholder relationships, and its strategy to achieve the United Nations Sustainable Development Goals. In the Anglo American Platinum Limited Environmental, Social, and Governance report for 2021, it is stated that they reported nine level 2 incidents, with none classified as high-potential incidents. One case study mentioned a level 3 environmental incident involving a water transfer line leak at RBMR. The report also highlights the company's ESG ranking and performance, engagement with government and stakeholders, community health initiatives, supplier development, and transformation efforts. In terms of future plans, the company aims to reduce water withdrawal by 50% by 2030 and address issues such as skilled workforce, inclusion and diversity, human rights, and tailings management. The report also mentions the company's contribution to the United Nations' Sustainable Development Goals (SDGs) and the material issues they prioritize, including crime and corruption, health and safety, resettlement and relocation, and diversity and inclusion.

72:1 ¶ 1 in Summary: Code “people”

- Anglo American Platinum has set targets to increase representation of women, historically disadvantaged South Africans, and people with disabilities in leadership positions. They focus on creating an inclusive and diverse workforce through targeted recruitment and

development programs. The company is committed to human rights, ethical supply chains, and engaging with local communities. They prioritize employee health and well-being, including initiatives for HIV support, mental health, and preventing gender-based violence. Skills development and innovation are emphasized for business impact and sustainability. They work towards the UN's Sustainable Development Goals and comply with legislation while prioritizing ethical decision-making in procurement and supplier management. Overall, their purpose is to improve people's lives through mining. The company recognizes the importance of shifting to a low-carbon world and the opportunities it presents. They prioritize ethical procurement processes and expect suppliers to share their commitment to society and the environment. They prioritize workforce development and aim to avoid or minimize resettlement. They believe that host countries should benefit from the natural resources they mine and work to drive economic growth and infrastructure development. They support health, safety, and environmental practices, as well as community development.

90:2 ¶ 1 in Summary: Code “resettlement”

- The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at

Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

99:1 ¶ 1 in Summary: Code "SMP"

- Anglo American Platinum has achieved full compliance with its Sustainable Mining Plan (SMP) and has made progress towards its global goals in various areas including policy advocacy, health and wellbeing, education, livelihoods, accountability, and ethical value chain. They have invested in socio-economic development and community engagement and prioritize issues such as crime, corruption, skilled workforce, health and safety, and diversity and inclusion. The company aligns its strategies with the UN Sustainable Development Goals (SDGs) and has implemented initiatives for sustainability and responsible mining practices. They focus on employee wellbeing, job support, and diverse procurement practices, as well as responsible sourcing and supply chains. Anglo American Platinum emphasizes strong leadership, business ethics, talent development, and community empowerment. They made a significant social and economic contribution in Zimbabwe and aim to maintain high standards in governance, compliance, and management. The company has set sustainability targets and stretch goals aligned with the SDGs and integrates sustainability into their business through their SMP. They engage with the government and strive to be a trusted corporate leader.

107:2 ¶ 1 in Summary: Code "system"

- - Anglo American Platinum is committed to sustainability and integrating ESG factors into its business operations. - The company is focused on environmental management, human rights, employee development, compliance, and community health and development. - The company is working towards responsible mining certification for all of its operations by 2025. - Anglo American Platinum is actively addressing issues such as climate change, tailings management, access to water, health and safety, and materials stewardship. - The company is engaged in regional renewable energy projects and is focused on sustainable development and community empowerment. The gazette mentioned is available for free online. It states that the principles of living conditions include proper healthcare services, an affordable and sustainable health system, and balanced nutrition. It also mentions the recording of standardized product ID once the coding system is developed, and the need to record different development activities for the same entity in separate rows. It also mentions recording multiple goods from a single entity in separate rows. Additionally, it refers to historically disadvantaged persons. The gazette's title is "FOR 70-18".

○ **Social: Equity**

4 Quotations:

23:2 ¶ 1 in Summary: Code “benefit”

- The Mining Charter, 2018 is derived from the Mineral and Petroleum Resources Development Act (MPRDA). Its objective is to promote transformation in the mining and minerals industry in South Africa. The Charter requires mining right holders to submit certain documents related to community development and consultation. When claiming compensation, individuals must provide proof of loss and damage, property ownership, acquisition history, market value, and any state assistance received. The Charter recognizes that minerals and

petroleum resources are non-renewable and belong to the nation, with the state as the custodian. It emphasizes the need for environmental protection, social upliftment of communities affected by mining, equitable access to resources, eradication of discrimination, and security of tenure. The Act defines various terms and outlines the custodianship of the nation's mineral and petroleum resources. The preservation of resources for communities is subject to terms and conditions determined by the Minister, including the use of royalties for economic development and community upliftment. Financial control, development plans, and the establishment of a trust or similar structure are also required.

27:2 ¶ 1 in Summary: Code "business"

- The company highlights their participation in ICT training and job placement programs, equity equivalent plans for mining, and corporate governance and investment solutions.

52:1 ¶ 1 in Summary: Code "holder"

- The document provides information and guidelines on various aspects of mining rights in South Africa. It covers the application process, renewal requirements, obligations of right holders, environmental management, financial provisions, access to land, disclosure of non-compliance, and more. The document also includes provisions on equity equivalent for BEE shareholding, local content requirements, supplier development, and reporting templates for compliance.

80:1 ¶ 1 in Summary: Code "procurement"

- The company aims to increase the inclusion of historically disadvantaged persons (HDPs) and Black Economic Empowerment (BEE)-compliant companies in their supply chain. They also aim to increase community procurement and contracts with community companies. The company measures their progress against these targets and has achieved significant market linkages and procurement spend with local suppliers. They have also made a positive socio-economic contribution through investments, taxes paid, and host community procurement. The company focuses on inclusive procurement, enterprise and supplier development, and supporting local skills development and economic participation. They have established community business forums to engage with local communities on business-related issues. The company's management approach includes initiatives to promote equity, diversity, and social performance. They comply with transformation legislation and collaborate with their Zimele program to support inclusive procurement and local supply chain commitments. The company also aims to stimulate the local economy through projects in agriculture and create sustainable employment opportunities. They report their progress on inclusive procurement and local procurement spend and prioritize working with black-owned, women-owned, and youth-owned businesses.

○ **Social: Gender-based violence prevention**

1 Quotations:

94:2 ¶ 1 in Summary: Code "safety"

- The report also discusses key areas of focus, such as employee engagement, safety and health, supplier development, gender-based violence prevention, and community development. Anglo American Platinum aims to integrate technology and innovation to achieve zero harm and improve its environmental performance. The report also touches on the company's approach to implementing the

Sustainable Mining Plan and its commitment to the United Nations' Sustainable Development Goals. The company has a sustainability-focused remuneration system in place, where performance in safety, health, and environmental areas account for a significant portion of short-term incentives. Long-term incentives are also tied to sustainability metrics such as energy efficiency, CO2 emissions, water usage, and social sustainability. The company has made progress in inclusive procurement, meeting or exceeding targets for sourcing goods and services from historically disadvantaged suppliers and host communities. The company also supports the inclusion of historically disadvantaged people in critical and senior positions, and has implemented policies to promote diversity and protect employee safety. Successful resettlement of affected communities is a priority for the company. However, there are still challenges related to excessive working hours, limited employee benefits, and workplace safety.

○ **Social: Training**

1 Quotations:

110:1 ¶ 1 in Summary: Code “training”

- In response to the challenges of conducting in-person supplier engagement and training activities, a digital system was developed to deliver supplier training. In 2020, around 600 suppliers were trained using this digital delivery system, which included 12 training modules linked to responsible sourcing issues. Additionally, the company participated in an ICT training program with Google, providing online courses for 150 matrics across South African business units. The company plans to launch a similar ICT program in schools to develop ICT capabilities among local youth. The report also highlights training initiatives in ethics, human rights, and employee development. Training programs were initially disrupted by Covid-19 but have since been adapted to online platforms. The report also includes information on

sustainability performance, stakeholder engagement, diversity, and other relevant topics. In 2022, Zimele has made significant impacts in job creation, training, and market linkages. They have supported 599 verified jobs, including both existing jobs and new jobs created. They have conducted 503 training sessions and 804 mentorship sessions, with a focus on youth development. They have also secured R1.6 billion in new contracts and purchase orders, with 94% of the value coming from Anglo American Platinum. In addition, Zimele has made improvements in education, with infrastructure upgrades in schools and improved performance in academic outcomes.

○ **Social: Safety and security**

1 Quotations:

57:1 ¶ 1 in Summary: Code "issue"

- The Anglo American Platinum Limited Environmental, Social, and Governance (ESG) Report 2021 addresses material issues that can impact the company's value and its commitment to environmental and social responsibility. The report covers topics such as the demand for Platinum Group Metals (PGMs), water security, socio-economic and regulatory environments, technology and innovation, stakeholder engagement, cultural heritage management, and sustainability policies and practices. Updates from the report include studies on nitrates in Limpopo province and the Mogalakwena operation, progress in voluntary resettlement and addressing legacy issues, implementation of social transition plans, commitments to communities, progress on SLP projects, municipal capacity development, land access and resettlement efforts, sustainable mining, safety and security, compliance with laws and regulations, stakeholder engagement, community investment, responsible sourcing, addressing gender-based violence, human rights due diligence, inclusive procurement, monitoring key performance indicators, and engagement with suppliers through training and support.

○ **Social: Peer recognition**

1 Quotations:

87:1 ¶ 1 in Summary: Code “relationship”

- By 2030, Anglo American aims to have a better working relationship with society and recognize the benefits of responsible mining. They want to shape and be shaped by the communities they operate in and are focusing on activities such as housing, stakeholder engagement, and environmental sustainability. They also aim to be a trusted corporate leader by implementing a sustainability strategy, promoting transparency, and engaging with NGOs and government. They are committed to responsible sourcing, managing supplier risk, and conducting business with integrity. Anglo American Platinum aims to create shared value and improve people's lives through responsible mining. Anglo American Platinum has implemented a Team+ approach for performance appraisal, which encourages accountability and fosters a culture of collective individual accountability. Peer recognition and non-monetary rewards are also used to strengthen team relationships and motivate high performance. In terms of accountability, the company aims to transform the relationship between mines and communities and establish participatory accountability forums at every site. They prioritize social and human rights impacts and integrate human rights due-diligence into their business processes. They track and measure their performance on human rights through various indicators.

○ **Social: Water**

1 Quotations:

31:1 ¶ 1 in Summary: Code “commitment”

- The Environmental, Social, and Governance (ESG) report for 2021 includes an introduction, a summary of sustainability performance, and an overview of sustainability commitments. It also covers the company's approach to reporting and includes a review from the CEO. The report discusses the company's sustainability strategy, including its sustainable mining plan and contribution to the Sustainable Development Goals (SDGs). It also addresses issues related to the company's employees, such as safety, health, training, and development. The report highlights the company's focus on maintaining a healthy environment, including environmental management, climate change, water, biodiversity, and mine closure and rehabilitation. It also discusses the company's efforts to support thriving communities through community development, economic opportunities, and building local capacity. The report emphasizes the company's commitment to being a trusted corporate leader, focusing on business integrity, stakeholder engagement, advocacy, human rights, and ethical value chains. It includes sections on the company's leadership team, leadership and governance, the audit and risk committee report, and the remuneration report. The report concludes with a discussion on safety and sustainable development, as well as key observations and recommendations for improvement from an external consultant.

○ **Social: Welfare**

1 Quotations:

86:2 ¶ 1 in Summary: Code “purpose”

- An assurance engagement was carried out to ensure adherence to sustainability principles and fair reporting in their reports. The Mineral and Petroleum Resources Development Act regulates various aspects related to mining and petroleum activities, including expropriation of land, prohibition or restriction of mining in certain areas, and the management of residue stockpiles and deposits. In summary, this Act divides the sea and maritime zones of South Africa into regions. It defines "occupational detriment" and aims to promote employment and welfare in the mining industry. The guidelines outline processes for compliance with the Mining Charter, including procurement requirements for mining goods and services. There are specific allocations for sourcing from historically disadvantaged persons, women, youth, and BBBEE compliant companies. The guidelines also cover topics such as local content, enterprise and supplier development, and ownership requirements.

○ **Social: Feedback**

1 Quotations:

113:2 ¶ 1 in Summary: Code “way”

- They strive to earn the trust of stakeholders through ethical engagement. They have a Stakeholder Engagement Strategy and Standard in place and monitor delivery against community development plans. They receive feedback from stakeholders and conduct a global colleague pulse survey. They recognize the role of PGMs in the low-carbon economy and aim to ensure a just transition while meeting customer needs. They provide excerpts from the 2022 Mineral and Petroleum Resources Development Act.

○ **Social: Well-being**

2 Quotations:

62:2 ¶ 1 in Summary: Code “material”

- Stakeholder engagement is considered in decision-making, and responsible stewardship of materials is prioritized. The company monitors and reports on environmental metrics and addresses material issues that could impact value and well-being. Compliance with regulations and community development are also important, although there have been challenges due to the COVID-19 pandemic and contractor performance.

98:1 ¶ 1 in Summary: Code “skill”

- In summary, the Mining Charter in South Africa requires mining companies to prioritize the representation of historically disadvantaged persons in their workforce and invest in skills development. Anglo American Platinum is committed to social and economic transformation and promotes diversity and inclusion in its workforce. They engage with unions on various issues and have programs in place to support employee development and well-being. The company also focuses on supplier development and supports local communities through various initiatives. The board of directors is effective but could improve in areas such as succession planning and skills profile. Anglo American Platinum aims to go beyond compliance with legislation and unlock the value of inclusion and diversity. They also prioritize education and skills training to create a diverse talent pool and contribute to economic progress.

○ **Social: Hydrogen**

1 Quotations:

43:1 ¶ 1 in Summary: Code “energy”

- Anglo American Platinum has assessed the potential carbon-tax liability for its business and included carbon pricing in its budget guidance and project evaluations. The company aims to achieve carbon neutrality by 2040, with a 20-25% reduction in CO2 emissions relative to a 2016 baseline. It is implementing initiatives such as energy efficiency measures, fuel-cell adoption, and renewable energy projects. The company is also part of a consortium focused on delivering South Africa's first zero-emissions hydrogen freight corridor. It has successfully implemented a biogas project at Unki Mine, inspiring widespread adoption of the technology. The company is committed to reducing its environmental impact and supporting a just energy transition. • Anglo American is transitioning to renewable sources of electricity to reduce GHG emissions. • The company is partnering with EDF Renewables to develop a renewable energy ecosystem in South Africa. • They have created a joint company called Envusa Energy to provide 24/7 renewable energy to Anglo American's operations by 2030. • Anglo American Platinum is funding training and placement programs to support local communities. • They are also working on green-sector projects, including renewables and biomass energy, to create local jobs. • The company is focused on developing diversified markets for its metals and contributing to global decarbonization and clean energy production.

○ **Social: Economic**

1 Quotations:

18:1 ¶ 1 in Summary: Code “Anglo American Platinum Limited”

- Anglo American Platinum's 2021 ESG report highlights its sustainability strategy and initiatives, including sustainable mining practices, community engagement, compliance, and environmental management. The report discusses incidents, employee development, water management, and community forums. It also features a case study on the Unki Mine's biogas project and outlines the company's approach to community development and its post-pandemic rebuild program. The report shows the company's job creation, contracts secured, loans provided, and training sessions completed. Anglo American Platinum aims to build local capacity, support historically disadvantaged suppliers, and prioritize sustainability and responsible corporate citizenship. The report also addresses water conservation and chloride reduction, closure and rehabilitation risks, governance, and various ESG targets. The company is committed to ethical leadership, compliance, stakeholder engagement, and the health, wellbeing, and economic development of its employees and communities. It also focuses on biodiversity, community health, mine decarbonization, economic sharing, and socio-economic development. Employment equity statistics are provided, showing the workforce breakdown by gender, race, and occupational levels.

○ **Social: Wellness**

1 Quotations:

44:1 ¶ 1 in Summary: Code “engagement”

- Anglo American Platinum's 2021 report emphasizes participatory engagement with community stakeholders for transparency and collaboration. They focus on tax, materials used, and community empowerment. Stakeholder and NGO engagement strategies have been developed and employees trained. Future priorities include increased NGO engagement, compliance with social way 3.0, and addressing Covid-19-induced poverty and inequality. Engagement with faith leaders and traditional healers is mentioned, as well as commitment to

sustainable development goals. Employee engagement, community forums, and initiatives to address wellness and absenteeism are highlighted. Material sustainability topics are continuously monitored and addressed through stakeholder engagement. Responsible sourcing standards focus on ethics, supplier engagement, stakeholder engagement, socio-economic development, and accountability. Partnerships with stakeholders are built for risk management and sustainable mining opportunities. Stakeholder engagement aligns with global best practices and includes various stakeholders. Compliance, monitoring, and reporting are ensured. Cultural heritage management aligns with policies and includes multiparty platforms and partnerships. Supplier training, risk assessment, and human rights compliance are conducted. Skills development, progress measurement, employee housing, community relationships, inclusive procurement, and engagement with affected communities are priorities.

○ **Social: Cultural**

1 Quotations:

44:1 ¶ 1 in Summary: Code "engagement"

- Anglo American Platinum's 2021 report emphasizes participatory engagement with community stakeholders for transparency and collaboration. They focus on tax, materials used, and community empowerment. Stakeholder and NGO engagement strategies have been developed and employees trained. Future priorities include increased NGO engagement, compliance with social way 3.0, and addressing Covid-19-induced poverty and inequality. Engagement with faith leaders and traditional healers is mentioned, as well as commitment to sustainable development goals. Employee engagement, community forums, and initiatives to address wellness and absenteeism are highlighted. Material sustainability topics are continuously monitored and addressed through stakeholder engagement. Responsible

sourcing standards focus on ethics, supplier engagement, stakeholder engagement, socio-economic development, and accountability. Partnerships with stakeholders are built for risk management and sustainable mining opportunities. Stakeholder engagement aligns with global best practices and includes various stakeholders. Compliance, monitoring, and reporting are ensured. Cultural heritage management aligns with policies and includes multiparty platforms and partnerships. Supplier training, risk assessment, and human rights compliance are conducted. Skills development, progress measurement, employee housing, community relationships, inclusive procurement, and engagement with affected communities are priorities.

○ **Social: Environmental**

1 Quotations:

39:1 ¶ 1 in Summary: Code “development”

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) report for 2021, which focuses on sustainability, community development, responsible sourcing, employee development, and environmental protection. The report highlights the company's initiatives and programs in these areas, as well as its commitment to transparency and accountability. Anglo American Platinum aims to collaborate with stakeholders and promote inclusive procurement, economic empowerment, and regional development. The company prioritizes diversity and inclusion, gender equality, and skills development. It also supports renewable energy projects and environmental conservation efforts. Anglo American Platinum is committed to meeting legal requirements and engaging with communities and stakeholders to create enduring value. The company's initiatives align with the objectives of the Mining Charter in South Africa and the UN Global Compact principles. They have programs in place to embed values such as respect, fairness, and

accountability, and they strive to go beyond minimum legal requirements. The company's Zimele program promotes sustainable livelihoods and economic development in mining communities. It focuses on creating jobs, developing small businesses, and building skills and networks. Anglo American Platinum is involved in various community development projects, tax transparency initiatives, and partnerships to promote sustainable development.

○ **Social: Value creation**

4 Quotations:

41:2 ¶ 1 in Summary: Code “employee”

- It also focuses on controlling occupational exposure, measuring progress in various areas, and delivering adequate housing for employees. The company aims to embed positive safety leadership practices, establish an ethical culture, and create jobs and support local communities. The text also mentions the company's efforts in talent development, employee housing, community engagement, climate impact mitigation, diverse workforce representation, labor relations, compliance, sustainability, and responsible mining. It highlights Anglo American Platinum's commitment to preventing cybersecurity breaches, combating corruption, and maximizing shared value creation. In terms of economic contribution, the company made tax payments, corporate social investments, and capital investments in Zimbabwe. It is also committed to increasing women in leadership positions, creating a safe and inclusive environment for employees with disabilities, promoting mental health, preventing gender-based violence, and supporting community development. Anglo American Platinum prioritizes environmental sustainability, waste management, and decarbonization. It values constructive labor

relations, socio-economic development, economic empowerment, leadership, culture, and inclusion. The company follows regulations and guidelines set by the government and prioritizes transparency, accountability, and fair remuneration.

65:1 ¶ 1 in Summary: Code "mining"

- The company also strives for zero harm to people and the environment by prioritizing safety, health, and environmental management. They aim to promote a diverse and inclusive workforce, with a focus on gender diversity and inclusion. The company is committed to being a responsible corporate citizen by contributing to the development of the countries and communities in which they operate, supporting education, healthcare, and infrastructure development. They also promote transparency and ethical conduct in all aspects of their operations and engage in continuous improvement and innovation. They believe that their success is linked to the success of their stakeholders and are committed to creating long-term value for all.

69:1 ¶ 1 in Summary: Code "opportunity"

- In summary, Anglo American Platinum aims to build thriving communities with better health, education, and employment levels by achieving their stretch goals by 2030. They plan to focus on housing, land development projects, and contractor housing, while driving socio-economic development and reducing their environmental footprint. They are committed to compliance with regulations, stakeholder engagement, and skills development. They also emphasize the importance of policy advocacy, value creation, and preservation. Additionally, they aim to develop diversified markets, prioritize the well-being of their host communities, and stimulate new markets and capabilities. They highlight the role of the Minister in giving directions and the consequences of non-compliance. The

report also discusses their efforts in waste management, climate change, and their response to the COVID-19 pandemic. Overall, Anglo American Platinum is focused on sustainable practices and making a positive impact on their communities and the broader economy.

106:2 ¶ 1 in Summary: Code “sustainability”

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

○ **Social: Ethics**

15 Quotations:

25:1 ¶ 1 in Summary: Code “board”

- The board of Anglo American Platinum has established committees to assist in carrying out its duties and promoting independent judgment. These committees have defined roles and responsibilities and contribute to the effective discharge of the board's duties. The board conducts an annual workshop to address risk management, including top risks and the company's risk appetite. A combined assurance framework has been implemented to provide adequate assurance coverage for significant risks and material matters. The board's remuneration policy reflects the complexity, risk, and designation of non-executive directors. The board is effective in leading the current business but has opportunities for a more future-focused approach. The board committees, including the social, ethics, and transformation committee, play a key role in overseeing sustainability matters. Compliance with applicable laws and governance policies is monitored through internal monitoring and reporting systems. The board oversees the ethics of the organization and strives to be a responsible corporate citizen. The CEO has clearly defined responsibilities and is accountable for the company's performance. The board applies a holistic perspective to independence when determining the composition of the board. The board demonstrates ethical leadership, effective performance, and trustworthiness in its governance practices.

25:2 ¶ 1 in Summary: Code “board”

- Anglo American Platinum has released its environmental, social, and governance (ESG) report for 2021. The report highlights the company's commitment to creating and preserving value for all stakeholders and outlines its governance framework, which includes ethical leadership, transparency, and accountability. The board comprises directors with diverse knowledge, skills, experience, and independence. The board also takes a stakeholder-inclusive approach in its decision-making process. The report states that female representation on the board has increased to 50%. The board follows a formal and transparent process in appointing new directors. The company's strategy focuses on balancing competing needs and adapting to changes in the operating environment. The board evaluates

the performance of key functions such as compliance and ethics. The report also discusses the company's responsible sourcing practices and its efforts in community development and economic empowerment. It emphasizes the importance of ethical culture and compliance with applicable laws and standards. The company aims to achieve diversification in its investment strategies to minimize risk and safeguard the sustainability of its schemes. The report also mentions the company's commitment to workplace diversity and equitable representation.

32:2 ¶ 1 in Summary: Code “committee”

- They established committees and forums to address social performance, ethics, compliance, and transformation issues. The company is committed to sustainability and building strong relationships with employees and trade unions through various engagement structures. The committee ensures that information about social performance issues is shared and coordinated across different departments. The social performance department takes the lead in implementing initiatives and works closely with the sustainability, supply chain, and local procurement departments.

41:1 ¶ 1 in Summary: Code “employee”

- The text discusses various aspects of employment equity and inclusive procurement in the mining industry, focusing on Anglo American Platinum Limited. It highlights the company's commitment to employee well-being, environmental sustainability, and social change. The company's efforts include increasing BEE shareholding among qualifying employees, host communities, and BEE entrepreneurs, complying with housing and living conditions standards, investing in skills development, and promoting diversity and inclusion. Anglo American Platinum also emphasizes its commitment to ethics training, employee share ownership, and managing chronic diseases. The

text mentions the company's ESG report for 2021, which provides information on workforce demographics, training and development initiatives, transformation efforts, and stakeholder relationships. It also addresses issues such as safety, health, environmental management, community development, and business integrity. The company's health strategy focuses on mitigating workplace exposure, achieving zero consequences of work-related exposures, exceeding HIV management targets, and partnering with governments and NGOs for community health initiatives. It aims to eliminate health hazards in the workplace and prioritize employee and community well-being. Anglo American Platinum is committed to fair remuneration practices, human and worker rights, and stakeholder relations.

41:2 ¶ 1 in Summary: Code “employee”

- It also focuses on controlling occupational exposure, measuring progress in various areas, and delivering adequate housing for employees. The company aims to embed positive safety leadership practices, establish an ethical culture, and create jobs and support local communities. The text also mentions the company's efforts in talent development, employee housing, community engagement, climate impact mitigation, diverse workforce representation, labor relations, compliance, sustainability, and responsible mining. It highlights Anglo American Platinum's commitment to preventing cybersecurity breaches, combating corruption, and maximizing shared value creation. In terms of economic contribution, the company made tax payments, corporate social investments, and capital investments in Zimbabwe. It is also committed to increasing women in leadership positions, creating a safe and inclusive environment for employees with disabilities, promoting mental health, preventing gender-based violence, and supporting community development. Anglo American Platinum prioritizes environmental sustainability, waste management, and decarbonization. It values constructive labor relations, socio-economic development, economic empowerment, leadership, culture, and inclusion. The company follows regulations and guidelines set by the government and prioritizes transparency, accountability, and fair remuneration.

50:1 ¶ 1 in Summary: Code “group”

- In summary, Anglo American Platinum is engaged in various initiatives and programs to promote responsible sourcing, build ICT capabilities, and support local talent pipelines. They are also involved in policy advocacy and aim to be recognized as leaders in this field by 2030. They have set targets to reduce water withdrawal and engage with communities and stakeholders. Additionally, they prioritize cultural heritage protection, ethical behavior, and sustainability goals aligned with the UN's Sustainable Development Goals. They are committed to paying fair living wages and combating corruption. They provide contact information for investor relations, job opportunities, and administration. They also track and report on their SDG impact. Anglo American Platinum, a mining company, has set sustainability targets for efficient water use by 2030, including a 50% reduction in freshwater abstraction, recycling and reusing 75% of available water, zero water discharge incidents, and implementing technologies for mining with little to no water. The company also emphasizes ethical standards and engages with stakeholders and government to ensure regulatory compliance and industry competitiveness. They are also focused on air quality, biodiversity management, social complaints management, and land rehabilitation. Additionally, they have implemented a combined assurance framework to manage risks and ensure integrity in their operations.

51:1 ¶ 1 in Summary: Code “health”

- The SET committee of Anglo American Platinum focuses on monitoring social and economic development, human rights, labor, environment, anti-corruption, and community development. They strive to build thriving communities through health improvement, support for schools, and employment opportunities. They also prioritize health and well-being, occupational exposure control, community health, and good corporate citizenship. The company's Culture in Action approach is driven by input from employees, unions,

and leadership, addressing issues such as safety, gender-based violence, mental health, racism, and core values. They have implemented strategies to manage the impact of Covid-19, such as increasing healthcare resources and expanding testing. Anglo American Platinum engages with industry bodies on various topics and has a focus on managing HIV/AIDS, TB, chronic diseases, and community health. They aim to be a leader in ESG within the mining industry and have programs for health and wellness, community health, and sustainable mining. The company's sustainability report addresses material issues including crime, corruption, workforce, socio-economic context, health and safety, resettlement, relocation, and diversity. It emphasizes zero harm, inclusion, human rights, health and occupational health, and community development. Anglo American Platinum values sustainable mining and ethical value chains, and their remuneration system is tied to sustainability performance.

57:2 ¶ 1 in Summary: Code “issue”

- Anglo American Platinum engages with local suppliers, promotes diversity and inclusion, conducts ethical due diligence with suppliers, collaborates with local municipalities and water suppliers on water management, advocates for sustainability, upholds human rights, complies with tax regulations, supports community development initiatives, and focuses on various material issues like socio-economic context, skilled workforce, access to water, supply chain, operational performance, and United Nations' Sustainable Development Goals (SDGs). The report also mentions increases in autocatalyst recycling but lower precious metal recovery due to technical issues. The company follows guidelines for Black Economic Empowerment (BEE) shareholding distribution and has processes in place for dispute resolution and land expropriation if necessary.

71:2 ¶ 1 in Summary: Code “part”

- Goals include establishing participatory accountability forums at each mine site and securing buy-in from relevant stakeholders for national forums. Anglo American Platinum also aims to lead and collaborate on issues affecting its business and promote ethical value chains. They emphasize hydrogen as part of the solution for a greener world and focus on innovation and sustainability in their FutureSmart Mining program. The report also touches on other material issues such as tailings management, water access, human rights, socio-economic development, and community engagement. The company highlights its efforts in rehabilitating mining infrastructure post-closure, remediating environmental impacts, and ensuring proper living conditions for mining workers. They prioritize sustainable community livelihoods and creating shared value in the mining industry. As for the Act, it defines terms related to the Minerals and Mining Development Board and broad-based economic empowerment. It allows for the issuance of orders, suspensions, and instructions in the case of violations. The Act also mandates financial provision for environmental remediation and establishes guidelines for petroleum reservoirs. It includes provisions for local content verification, supplier development, and housing and living conditions for mining workers, emphasizing sustainable community livelihoods and creating shared value.

78:1 ¶ 1 in Summary: Code “policy”

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders

and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

92:2 ¶ 1 in Summary: Code "right"

- Anglo American Platinum prioritizes zero harm, leadership and culture, compliance with legal standards, and value protection. They aim to build ethical value chains, achieve responsible mine certification, and distribute economic value to stakeholders. They also actively engage with shareholders to address their concerns.

100:1 ¶ 1 in Summary: Code "stakeholder"

- Summary: Anglo American Platinum is committed to sustainability, ethics, and transformation in its operations. The company prioritizes social and economic development, human rights, labor practices, environmental performance, and community development. It actively engages with stakeholders and conducts regular materiality assessments to determine the most significant sustainability issues. The company values stakeholder engagement, transparency, and accountability. It aims to be a trusted corporate citizen and a leader in ESG and sustainable mining. Anglo American Platinum focuses on social performance and integrates it into core business processes. The company's reports undergo independent assurance to ensure adherence to sustainability principles. Some areas for improvement include inclusive stakeholder engagement and strategic responses to sustainability topics. The company aims to reset community relationships,

foster collaboration, and drive transparency and trust. Anglo American Platinum implements water-saving projects, respects cultural heritage, and aligns stakeholder engagement with policies and regulations. The company prioritizes sustainable mining practices, waste management, and community development. It measures success through the lens of ESG and aims to be a responsible mining company that positively impacts the environment and stakeholders.

101:1 ¶ 1 in Summary: Code “standard”

- The passage provides information on the company's efforts in responsible sourcing, sustainability, social performance, ethics, compliance, and responsible mining practices. They have initiatives in place for employee housing and accommodation assistance, skills development, and environmental sustainability. They comply with new standards for employee housing and living conditions and prioritize ethical due diligence with suppliers. The passage also mentions the Minister's role in setting housing and living conditions standards and a code of good practice for the minerals industry, as well as developing a socio-economic empowerment Charter. The Minister has the authority to grant permits and rights in alignment with sustainable development and national environmental policies.

107:1 ¶ 1 in Summary: Code “system”

- In summary, Anglo American Platinum has implemented various initiatives and systems to address issues related to hazardous waste management, responsible sourcing, water management, stakeholder engagement, human rights, compliance governance, and sustainability. These efforts include digital training for suppliers, achieving responsible mining certifications, conducting water balance assessments, developing responsible sourcing management systems, and addressing community needs. The company is also focused on reducing emissions, promoting ethical value chains, and ensuring compliance with applicable laws and regulations. Additionally, Anglo

American Platinum emphasizes the importance of accountability, continuous improvement, and stakeholder collaboration in achieving its sustainability goals. Summary: - Anglo American has implemented a new stakeholder engagement strategy that focuses on building strategic partnerships and managing impacts and risks. - The strategy aligns with international standards and upholds the principles of human rights, business integrity, and code of conduct. - Anglo American Platinum's Unki Mine in Zimbabwe was the first mine in the world to undergo an independent audit against the IRMA standard for responsible mining and received a high rating. - The company is actively advocating for clean hydrogen production and has joined the Hydrogen Forward Coalition in the US.

113:2 ¶ 1 in Summary: Code “way”

- They strive to earn the trust of stakeholders through ethical engagement. They have a Stakeholder Engagement Strategy and Standard in place and monitor delivery against community development plans. They receive feedback from stakeholders and conduct a global colleague pulse survey. They recognize the role of PGMs in the low-carbon economy and aim to ensure a just transition while meeting customer needs. They provide excerpts from the 2022 Mineral and Petroleum Resources Development Act.

○ **Social: Inclusivity**

1 Quotations:

83:1 ¶ 1 in Summary: Code “progress”

- The report highlights Anglo American Platinum's progress and performance in stakeholder engagement, operational risk management, sustainability strategy, and environmental initiatives. The company has focused on building relationships with key stakeholders,

addressing challenges, and progressing their sustainability goals. They are working towards carbon neutrality by 2040 through emissions reductions, energy efficiency, and clean power initiatives. The report also discusses their efforts in social development, community engagement, and human rights. The company aims to be a trusted corporate leader and is committed to transparency and accountability. In summary, Anglo American Platinum is focused on driving progress and transformation within its workforce and communities. They prioritize diversity, equality, and inclusivity in the workplace, as well as providing opportunities for skills development and career advancement. They have implemented initiatives to address the challenges of Covid-19, particularly in education, and are committed to compliance with relevant legislation. They also work collaboratively with various forums and stakeholders to address transformation effectively. Additionally, the company is dedicated to environmental sustainability, reducing greenhouse gas emissions, and promoting biodiversity conservation. They report on progress and performance in these areas regularly.

○ **Social: Gender-based violence**

2 Quotations:

53:1 ¶ 1 in Summary: Code "host"

- TL;DR-The Anglo American Platinum Limited Environmental, Social, and Governance report for 2021 discusses various initiatives and targets related to sustainability, education, climate change, gender-based violence, and community development. The company has awarded a full contract to transport concentrate to 10 host community suppliers, with a total contract value of R1.2 billion over five years. They aim to prioritize opportunities that can be replicated and scaled across all host communities. The company also addresses climate change risks, with a focus on water supply and energy security. They have set targets to improve the performance of schools in

host communities and aim to achieve at least a level 4 BBBEE rating by 2025. The report also discusses efforts to combat gender-based violence and outlines the company's social investment spend in various areas. Additionally, the report highlights collaborations and partnerships with stakeholders to promote socio-economic development. The passage includes various terms and definitions related to the mining industry and its impact on host communities. It discusses concepts such as ownership, voting rights, economic interest, management control, historically disadvantaged persons, equity equivalent benefit, and historical BEE transactions. It also mentions the Mining Charter, 2018, which is a socio-economic empowerment charter for the mining industry in South Africa.

57:1 ¶ 1 in Summary: Code "issue"

- The Anglo American Platinum Limited Environmental, Social, and Governance (ESG) Report 2021 addresses material issues that can impact the company's value and its commitment to environmental and social responsibility. The report covers topics such as the demand for Platinum Group Metals (PGMs), water security, socio-economic and regulatory environments, technology and innovation, stakeholder engagement, cultural heritage management, and sustainability policies and practices. Updates from the report include studies on nitrates in Limpopo province and the Mogalakwena operation, progress in voluntary resettlement and addressing legacy issues, implementation of social transition plans, commitments to communities, progress on SLP projects, municipal capacity development, land access and resettlement efforts, sustainable mining, safety and security, compliance with laws and regulations, stakeholder engagement, community investment, responsible sourcing, addressing gender-based violence, human rights due diligence, inclusive procurement, monitoring key performance indicators, and engagement with suppliers through training and support.

○ **Social: Equality**

1 Quotations:

83:1 ¶ 1 in Summary: Code “progress”

- The report highlights Anglo American Platinum's progress and performance in stakeholder engagement, operational risk management, sustainability strategy, and environmental initiatives. The company has focused on building relationships with key stakeholders, addressing challenges, and progressing their sustainability goals. They are working towards carbon neutrality by 2040 through emissions reductions, energy efficiency, and clean power initiatives. The report also discusses their efforts in social development, community engagement, and human rights. The company aims to be a trusted corporate leader and is committed to transparency and accountability. In summary, Anglo American Platinum is focused on driving progress and transformation within its workforce and communities. They prioritize diversity, equality, and inclusivity in the workplace, as well as providing opportunities for skills development and career advancement. They have implemented initiatives to address the challenges of Covid-19, particularly in education, and are committed to compliance with relevant legislation. They also work collaboratively with various forums and stakeholders to address transformation effectively. Additionally, the company is dedicated to environmental sustainability, reducing greenhouse gas emissions, and promoting biodiversity conservation. They report on progress and performance in these areas regularly.

○ **Social: Requirements**

1 Quotations:

20:1 ¶ 1 in Summary: Code “application”

- The passage discusses the requirements and processes for applying for mining rights and permits under the Mineral and Petroleum Resources Development Act. It mentions the need for additional information if an application is incomplete, the invitation for applications through a notice in the Gazette, and various prescribed matters such as fees and application forms. It also covers the lodging of applications, the accompanying application fee, and the conditions and obligations attached to granted rights and permits. The passage further discusses matters related to custodianship of resources, administrative justice, the Minerals and Mining Development Board, and the regulation of petroleum exploration and production. The second paragraph provides an overview of the application procedures for mining rights and permits. It states that applications not meeting requirements will be returned, accepted applications must engage with interested parties and conduct an environmental impact assessment, and refusal of permits will occur if requirements are not met. The paragraph also mentions the renewal of prospecting rights, the role of the Board, and the granting and duration of prospecting rights.

○ **Social: Diversity and**

1 Quotations:

99:1 ¶ 1 in Summary: Code "SMP"

- Anglo American Platinum has achieved full compliance with its Sustainable Mining Plan (SMP) and has made progress towards its global goals in various areas including policy advocacy, health and wellbeing, education, livelihoods, accountability, and ethical value chain. They have invested in socio-economic development and community engagement and prioritize issues such as crime, corruption, skilled workforce, health and safety, and diversity and inclusion. The company aligns its strategies with the UN Sustainable Development Goals (SDGs) and has implemented initiatives for sustainability and responsible mining practices. They focus on employee wellbeing, job

support, and diverse procurement practices, as well as responsible sourcing and supply chains. Anglo American Platinum emphasizes strong leadership, business ethics, talent development, and community empowerment. They made a significant social and economic contribution in Zimbabwe and aim to maintain high standards in governance, compliance, and management. The company has set sustainability targets and stretch goals aligned with the SDGs and integrates sustainability into their business through their SMP. They engage with the government and strive to be a trusted corporate leader.

○ **Social: Supplier**

2 Quotations:

86:2 ¶ 1 in Summary: Code “purpose”

- An assurance engagement was carried out to ensure adherence to sustainability principles and fair reporting in their reports. The Mineral and Petroleum Resources Development Act regulates various aspects related to mining and petroleum activities, including expropriation of land, prohibition or restriction of mining in certain areas, and the management of residue stockpiles and deposits. In summary, this Act divides the sea and maritime zones of South Africa into regions. It defines "occupational detriment" and aims to promote employment and welfare in the mining industry. The guidelines outline processes for compliance with the Mining Charter, including procurement requirements for mining goods and services. There are specific allocations for sourcing from historically disadvantaged persons, women, youth, and BBBEE compliant companies. The guidelines also cover topics such as local content, enterprise and supplier development, and ownership requirements.

105:1 ¶ 1 in Summary: Code “support”

- The company aims to improve health outcomes, support schools, and create employment opportunities in its host communities by 2030. They have achieved various goals in their education program, including improved infrastructure at schools, higher pass rates, and increased STEM enrollment. They also provide support for community health, HIV prevention, and mental health. The company is committed to biodiversity conservation and reducing its environmental impact. They also invest in training and development for their employees and support economic empowerment and supplier development in the local communities. Overall, they strive to build thriving communities and contribute to sustainable development. The circular economy is becoming increasingly important on the global agenda, and stakeholders are demanding changes in the way mining is conducted. Customers want sustainable and ethically sourced commodities, investors require companies to adopt sound ESG principles, regulators are placing greater pressures on reporting and compliance, and host governments and communities are calling for greater responsibility and accountability. Stakeholders have rated the dialogue and accountability efforts of mining companies positively and support moving the accountability dialogue model to a regional level. Companies are also investing in initiatives to support education, health, and gender-based violence prevention in their host communities.

○ **Social: Living conditions**

3 Quotations:

55:2 ¶ 1 in Summary: Code “industry”

- They are committed to responsible sourcing and advocate for a common responsible sourcing standard for the industry. The company recognizes the potential impacts of climate change on their operations and is working to mitigate risks. The Mining Charter in South Africa aims to address historical socio-economic inequalities and promote broad-based economic empowerment and participation of historically disadvantaged persons in the mining industry. The charter sets targets for transformation and development in areas such as ownership, employment equity, procurement, housing, and living conditions. The implementation guidelines for the Mining Charter have been published by the Minister of Mineral Resources. The above statement discusses the purpose and implementation guidelines of the Mining Charter 2018 in South Africa. The charter aims to promote employment, social and economic welfare, and competitiveness in the mining industry. It outlines requirements in areas such as ownership, mineral beneficiation, procurement, enterprise development, human resources development, and community development. The Department of Mineral Resources provides guidelines, processes, procedures, forms, and templates to facilitate compliance with the charter. The mining industry is encouraged to prioritize sustainable community livelihoods and create shared value for all stakeholders.

59:1 ¶ 1 in Summary: Code "land"

- TL;DR: The Minerals and Petroleum Resources Development Act outlines the rights and obligations of holders of mining permits. They can enter land, mine, explore, and use water resources, but must manage environmental impacts and rehabilitate the land. There are restrictions on mining in certain areas. The Minister has the power to expropriate land and can require specified information. The Act also covers procedures for obtaining permits, renewal of rights, compensation, and consultation with communities. The focus is on responsible mining, environmental conservation, and improving living conditions for employees and communities.

67:2 ¶ 1 in Summary: Code “no”

- This gazette provides information on living conditions, healthcare services, and nutrition, as well as compliance measures and targets for various aspects of mining operations, including water use, environmental impact, and waste management.

○ **Social: Cybersecurity**

1 Quotations:

41:2 ¶ 1 in Summary: Code “employee”

- It also focuses on controlling occupational exposure, measuring progress in various areas, and delivering adequate housing for employees. The company aims to embed positive safety leadership practices, establish an ethical culture, and create jobs and support local communities. The text also mentions the company's efforts in talent development, employee housing, community engagement, climate impact mitigation, diverse workforce representation, labor relations, compliance, sustainability, and responsible mining. It highlights Anglo American Platinum's commitment to preventing cybersecurity breaches, combating corruption, and maximizing shared value creation. In terms of economic contribution, the company made tax payments, corporate social investments, and capital investments in Zimbabwe. It is also committed to increasing women in leadership positions, creating a safe and inclusive environment for employees with disabilities, promoting mental health, preventing gender-based violence, and supporting community development. Anglo American Platinum prioritizes environmental sustainability, waste management, and decarbonization. It values constructive labor

relations, socio-economic development, economic empowerment, leadership, culture, and inclusion. The company follows regulations and guidelines set by the government and prioritizes transparency, accountability, and fair remuneration.

○ **Social: Healthcare**

3 Quotations:

28:1 ¶ 1 in Summary: Code "case"

- The report highlights progress towards UN targets in areas such as ART (antiretroviral therapy) and viral load suppression. TB cases and deaths have also been recorded, with a decrease in new TB cases and an increase in TB deaths. Other initiatives and projects include revamping health centers, water projects, wildlife conservation, and youth employment partnerships. The company is also committed to compliance with legislative requirements and has implemented Covid-19 mitigation measures. The report includes case studies on various projects and partnerships, as well as key sustainability indicators and performance data. The legislative passage discussed pertains to mining permits, rights, and obligations, with provisions for environmental management and penalties for non-compliance.

51:2 ¶ 1 in Summary: Code "health"

- They have partnerships and initiatives for community development in education, healthcare, and infrastructure.

65:1 ¶ 1 in Summary: Code "mining"

- The company also strives for zero harm to people and the environment by prioritizing safety, health, and environmental management. They aim to promote a diverse and inclusive workforce, with a focus on gender diversity and inclusion. The company is committed to being a responsible corporate citizen by contributing to the development of the countries and communities in which they operate, supporting education, healthcare, and infrastructure development. They also promote transparency and ethical conduct in all aspects of their operations and engage in continuous improvement and innovation. They believe that their success is linked to the success of their stakeholders and are committed to creating long-term value for all.

○ Social: Definition

1 Quotations:

112:3 ¶ 1 in Summary: Code “water”

- It defines terms such as "Net value," "Non-discretionary expenditure," and "Qualifying employees." It

○ Social: Safety

7 Quotations:

31:1 ¶ 1 in Summary: Code “commitment”

- The Environmental, Social, and Governance (ESG) report for 2021 includes an introduction, a summary of sustainability performance, and an overview of sustainability commitments. It also covers the company's approach to reporting and includes a review from the CEO. The

report discusses the company's sustainability strategy, including its sustainable mining plan and contribution to the Sustainable Development Goals (SDGs). It also addresses issues related to the company's employees, such as safety, health, training, and development. The report highlights the company's focus on maintaining a healthy environment, including environmental management, climate change, water, biodiversity, and mine closure and rehabilitation. It also discusses the company's efforts to support thriving communities through community development, economic opportunities, and building local capacity. The report emphasizes the company's commitment to being a trusted corporate leader, focusing on business integrity, stakeholder engagement, advocacy, human rights, and ethical value chains. It includes sections on the company's leadership team, leadership and governance, the audit and risk committee report, and the remuneration report. The report concludes with a discussion on safety and sustainable development, as well as key observations and recommendations for improvement from an external consultant.

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value

and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

41:1 ¶ 1 in Summary: Code “employee”

- The text discusses various aspects of employment equity and inclusive procurement in the mining industry, focusing on Anglo American Platinum Limited. It highlights the company's commitment to employee well-being, environmental sustainability, and social change. The company's efforts include increasing BEE shareholding among qualifying employees, host communities, and BEE entrepreneurs, complying with housing and living conditions standards, investing in skills development, and promoting diversity and inclusion. Anglo American Platinum also emphasizes its commitment to ethics training, employee share ownership, and managing chronic diseases. The text mentions the company's ESG report for 2021, which provides information on workforce demographics, training and development initiatives, transformation efforts, and stakeholder relationships. It also addresses issues such as safety, health, environmental management, community development, and business integrity. The company's health strategy focuses on mitigating workplace exposure, achieving zero consequences of work-related exposures, exceeding HIV management targets, and partnering with governments and NGOs for community health initiatives. It aims to eliminate health hazards in the workplace and prioritize employee and community well-being. Anglo American Platinum is committed to fair remuneration practices, human and worker rights, and stakeholder relations.

46:1 ¶ 1 in Summary: Code “ESG”

- Chairperson of Anglo American Platinum, Nombulelo Moholi, focused on several key areas in 2021 meetings. These included reviewing the company's ESG report, community empowerment initiatives, sustainable mining plans, human resources, legal matters, and safety and sustainable development. The meetings discussed various performance areas related to ESG, such as social and economic development, human rights, labor, environment, anti-corruption, and community development. Stakeholder engagement and compliance with legal and regulatory requirements were also addressed. The sustainable mining plan aimed to embed ESG at the core of the company's strategy and drive performance. Stakeholder engagement and transparency were crucial, and the company aimed to be a leader in ESG and comply with global best practices. Anglo American Platinum's strategic priorities included ESG leadership, thriving communities, and a healthy environment. The company aimed to achieve these through trust, improved accountabilities, and sustainable mining practices. Transparency in reporting was emphasized, with comprehensive disclosures in the annual and ESG reports. The company also participated in responsible mining certification and engaged with industry bodies. In 2022, Anglo American Platinum made a positive socio-economic contribution in South Africa, with investments in corporate social responsibility and a focus on ESG leadership.

65:1 ¶ 1 in Summary: Code “mining”

- The company also strives for zero harm to people and the environment by prioritizing safety, health, and environmental management. They aim to promote a diverse and inclusive workforce, with a focus on gender diversity and inclusion. The company is committed to being a responsible corporate citizen by contributing to the development of the countries and communities in which they operate, supporting education, healthcare, and infrastructure development. They also promote transparency and ethical conduct in all aspects of their operations and engage in continuous improvement and innovation. They believe that their success is linked to the success of their stakeholders and are committed to creating long-term value for all.

95:1 ¶ 1 in Summary: Code “section”

- TL;DR: The passage discusses various sections and regulations of the Promotion of Administrative Justice Act, Mineral and Petroleum Resources Development Act, and Mining Charter. It covers topics such as court proceedings, old order mining rights, offenses, compensation, environmental impacts, property expropriation, transformation, exploration rights, and the powers and obligations of the Minister. The passage also defines key terms and addresses issues related to governance, sustainability, community development, enterprise and supplier development, human rights, compliance, employment equity, safety, and environmental management in the mining industry.

114:1 ¶ 1 in Summary: Code “work”

- TL;DR: This passage discusses Anglo American Platinum's efforts in various areas such as rehabilitation, carbon emissions reduction, stakeholder engagement, gender-based violence prevention, and safety. The company has exceeded rehabilitation targets at some mines and is committed to addressing gender-based violence. They are also focused on promoting a low-carbon economy and engaging with stakeholders. The passage also mentions the company's focus on producing high-quality products, safety, and environmental sustainability. They aim to comply with environmental standards, reduce GHG emissions, and engage in the just energy transition. The company emphasizes diversity and inclusion, community engagement, and compliance with regulations. They support initiatives in mine rehabilitation, carbon-neutral mining, and biodiversity conservation. The company also prioritizes local talent recruitment and stakeholder engagement. They adhere to responsible mining practices and have programs in place for community health, job creation, ICT development, and enterprise development. They set targets for talent promotion and gender diversity in leadership positions. They

prioritize ethical due diligence with suppliers and mental health in the workplace. The company aims to improve community relationships and employee empowerment. They emphasize diversity, equity, and inclusion in the mining industry and monitor sustainability and labor risks.

○ **Social: Safety and health**

2 Quotations:

22:1 ¶ 1 in Summary: Code "area"

- Summary: Anglo American Platinum is a corporate leader in terms of safety and health, with zero fatalities and high employee knowledge of HIV status and effective treatment. They have achieved their targets for community development, biodiversity protection, and waste management. The company emphasizes environmental, social, and governance (ESG) initiatives, such as inclusion and diversity, talent management, and employee wellbeing. They also prioritize risk governance, community development, and transformation strategies. However, they face challenges such as social unrest, Covid-19 impact, and power supply reliability. The company is committed to good corporate citizenship and creating value while operating responsibly. They comply with mining regulations, promote water security, and contribute to regional development initiatives. Anglo American Platinum focuses on sustainability, climate change, and social responsibility to leave a positive impact on communities and the environment. They have programs to address gender-based violence, promote diversity, and support water management. The company aims to reduce emissions, improve energy efficiency, and engage with stakeholders to create a sustainable future. They prioritize rehabilitation efforts and community development, ensuring a safe and inclusive work environment.

94:2 ¶ 1 in Summary: Code “safety”

- The report also discusses key areas of focus, such as employee engagement, safety and health, supplier development, gender-based violence prevention, and community development. Anglo American Platinum aims to integrate technology and innovation to achieve zero harm and improve its environmental performance. The report also touches on the company's approach to implementing the Sustainable Mining Plan and its commitment to the United Nations' Sustainable Development Goals. The company has a sustainability-focused remuneration system in place, where performance in safety, health, and environmental areas account for a significant portion of short-term incentives. Long-term incentives are also tied to sustainability metrics such as energy efficiency, CO2 emissions, water usage, and social sustainability. The company has made progress in inclusive procurement, meeting or exceeding targets for sourcing goods and services from historically disadvantaged suppliers and host communities. The company also supports the inclusion of historically disadvantaged people in critical and senior positions, and has implemented policies to promote diversity and protect employee safety. Successful resettlement of affected communities is a priority for the company. However, there are still challenges related to excessive working hours, limited employee benefits, and workplace safety.

○ **Social: Energy**

1 Quotations:

112:1 ¶ 1 in Summary: Code “water”

- By 2030, Anglo American aims to reduce water abstraction by 50%, recycle and reuse at least 75% of available water, and have zero level 3 or higher water discharge incidents. They also aim to use innovative technologies for mining with little to no water. Anglo American Platinum has implemented water-conservation and water-demand management plans at each site, and they are engaged in partnerships to improve water management, infrastructure, and resource conservation. They are also working on projects to provide housing, improve water supply, and create employment opportunities in local communities. Anglo American Platinum's sustainability report provides an overview of the company's performance in various areas of sustainability. The report highlights their commitments and results in 2021, including their sustainability strategy, engagement with stakeholders, and efforts to promote a healthy environment and thriving communities. The report discusses key issues such as water security, environmental regulations, and climate-related risks. It also provides data on the company's ESG performance and their efforts to comply with regulations. In summary, Anglo American Platinum has set ambitious targets to address climate change, energy and water security, and biodiversity stewardship. They are committed to sustainable mining practices, reducing waste generation, and supporting local communities.

○ **Social: Ownership**

4 Quotations:

16:1 ¶ 1 in Summary: Code "Act"

- The Mineral and Petroleum Resources Development Act (MPRDA) is a South African law that governs the exploration, mining, and production of mineral and petroleum resources. It establishes the functions of the designated agency, sets out the rights and obligations of holders of prospecting, mining, exploration, and production rights, and provides for environmental management and remediation. The

act also includes provisions related to petroleum exploration and production, transferability and encumbrance of rights, exemptions from certain provisions, and the repeal and amendment of laws. It aims to ensure equitable access to resources, promote economic growth and employment, and protect the environment. The act also covers regulations regarding the conservation of the environment and management of the impact of mining operations, including rehabilitation of disturbed land, prevention of pollution, and financial provision for environmental management programs. Compliance with ownership and transformation elements of mining rights is set out in the Mining Charter, 2018.

36:1 ¶ 1 in Summary: Code “compliance”

- The TL;DR version of the text is as follows: - Compliance with ownership, procurement, community development, and other elements is required for mining right holders and holders of licenses or permits. - Overall transformation in the mining industry is still low and many mining communities live in poverty. - Compliance targets for procurement are set over a transitional period. - The Mining Charter assessment showed improvements in compliance but overall compliance is still low. - Various compliance targets are set for different elements such as ownership and employment equity. - Compliance with legal, tax, environmental, and social responsibilities is emphasized. - The company's ESG report highlights its efforts in governance, compliance, sustainable practices, and stakeholder engagement. - Compliance with legislative frameworks and ethical behavior is a priority for the company. - Stakeholder engagement, safety, and health are also important for the company. - Reporting templates are provided for mining right holders to submit compliance information. - Holders of mining rights or permits must submit monthly returns, annual reports, and financial statements. - They must also comply with relevant laws, conditions of the mining right, and social and labor plans.

42:2 ¶ 1 in Summary: Code “employment”

- Additionally, the charter includes provisions for ownership, inclusive procurement, and the development of human resources at both group and individual business levels, emphasizing the active participation of historically disadvantaged persons in the mining industry. It also provides definitions for various terms used in the charter.

55:2 ¶ 1 in Summary: Code "industry"

- They are committed to responsible sourcing and advocate for a common responsible sourcing standard for the industry. The company recognizes the potential impacts of climate change on their operations and is working to mitigate risks. The Mining Charter in South Africa aims to address historical socio-economic inequalities and promote broad-based economic empowerment and participation of historically disadvantaged persons in the mining industry. The charter sets targets for transformation and development in areas such as ownership, employment equity, procurement, housing, and living conditions. The implementation guidelines for the Mining Charter have been published by the Minister of Mineral Resources. The above statement discusses the purpose and implementation guidelines of the Mining Charter 2018 in South Africa. The charter aims to promote employment, social and economic welfare, and competitiveness in the mining industry. It outlines requirements in areas such as ownership, mineral beneficiation, procurement, enterprise development, human resources development, and community development. The Department of Mineral Resources provides guidelines, processes, procedures, forms, and templates to facilitate compliance with the charter. The mining industry is encouraged to prioritize sustainable community livelihoods and create shared value for all stakeholders.

○ **Social: Holistic perspective**

1 Quotations:

25:1 ¶ 1 in Summary: Code “board”

- The board of Anglo American Platinum has established committees to assist in carrying out its duties and promoting independent judgment. These committees have defined roles and responsibilities and contribute to the effective discharge of the board's duties. The board conducts an annual workshop to address risk management, including top risks and the company's risk appetite. A combined assurance framework has been implemented to provide adequate assurance coverage for significant risks and material matters. The board's remuneration policy reflects the complexity, risk, and designation of non-executive directors. The board is effective in leading the current business but has opportunities for a more future-focused approach. The board committees, including the social, ethics, and transformation committee, play a key role in overseeing sustainability matters. Compliance with applicable laws and governance policies is monitored through internal monitoring and reporting systems. The board oversees the ethics of the organization and strives to be a responsible corporate citizen. The CEO has clearly defined responsibilities and is accountable for the company's performance. The board applies a holistic perspective to independence when determining the composition of the board. The board demonstrates ethical leadership, effective performance, and trustworthiness in its governance practices.

○ **Social: Health and**

1 Quotations:

108:1 ¶ 1 in Summary: Code “target”

- This TL;DR provides a summary of key points from the Integrated Report of Anglo American Platinum, highlighting their commitment to responsible sourcing, inclusive supply chains, and their approach to materiality and material issues. It discusses their targets for sustainability, including reducing greenhouse gas emissions and achieving carbon neutrality, as well as their focus on biodiversity and water stewardship. The report also emphasizes their efforts to promote inclusion, diversity, and talent development, and their commitment to creating positive socio-economic impact in their communities. The TL;DR briefly mentions other sections related to employment equity, procurement targets, and health and safety indicators in the mining industry. Overall, the report provides comprehensive disclosure on the company's sustainability strategy and ESG performance.

○ **Social: Business**

1 Quotations:

92:1 ¶ 1 in Summary: Code “right”

- Anglo American Platinum, a mining company, is dedicated to engaging with suppliers and ensuring compliance with conduct and compliance standards. They prioritize inclusive procurement, supplier development, and working conditions, as well as human and worker rights. The company also focuses on resource efficiency and corporate social investment. Anglo American Platinum has a strong commitment to respecting human rights and promoting diversity and inclusion. They actively engage with NGOs and stakeholders to address human rights issues and have implemented a formal grievance mechanism. The company strives to comply with laws and adhere to human rights principles. The company's sustainability efforts include establishing a human rights function, conducting human rights due diligence, and collaborating to build and share human rights knowledge. They aim to minimize or avoid resettlement and improve

the livelihoods of affected communities. Anglo American Platinum aligns with various frameworks and initiatives, such as the UN Sustainable Development Goals, UN Global Compact, UN guiding principles on business and human rights, and Voluntary Principles on Security and Human Rights. The company integrates sustainability and social performance into its core business planning and management processes. They track their performance through metrics related to human rights policies, ethics and human rights training, stakeholder engagement, and progress in transforming their culture.

○ **Social: Housing**

3 Quotations:

55:2 ¶ 1 in Summary: Code "industry"

- They are committed to responsible sourcing and advocate for a common responsible sourcing standard for the industry. The company recognizes the potential impacts of climate change on their operations and is working to mitigate risks. The Mining Charter in South Africa aims to address historical socio-economic inequalities and promote broad-based economic empowerment and participation of historically disadvantaged persons in the mining industry. The charter sets targets for transformation and development in areas such as ownership, employment equity, procurement, housing, and living conditions. The implementation guidelines for the Mining Charter have been published by the Minister of Mineral Resources. The above statement discusses the purpose and implementation guidelines of the Mining Charter 2018 in South Africa. The charter aims to promote employment, social and economic welfare, and competitiveness in the mining industry. It outlines requirements in areas such as ownership, mineral beneficiation, procurement, enterprise development, human resources development, and community development. The Department of Mineral Resources provides guidelines, processes,

procedures, forms, and templates to facilitate compliance with the charter. The mining industry is encouraged to prioritize sustainable community livelihoods and create shared value for all stakeholders.

105:2 ¶ 1 in Summary: Code “support”

- They are also focusing on reducing their environmental impact through waste management, emission control, and water conservation. Mining companies are working towards a low-carbon economy and supporting the transition through policy advocacy. They are also committed to creating thriving communities by improving health, education, and employment opportunities. Anglo American Platinum, in particular, is investing in initiatives for education, housing, and living conditions, and supporting gender equality and diversity.

112:1 ¶ 1 in Summary: Code “water”

- By 2030, Anglo American aims to reduce water abstraction by 50%, recycle and reuse at least 75% of available water, and have zero level 3 or higher water discharge incidents. They also aim to use innovative technologies for mining with little to no water. Anglo American Platinum has implemented water-conservation and water-demand management plans at each site, and they are engaged in partnerships to improve water management, infrastructure, and resource conservation. They are also working on projects to provide housing, improve water supply, and create employment opportunities in local communities. Anglo American Platinum's sustainability report provides an overview of the company's performance in various areas of sustainability. The report highlights their commitments and results in 2021, including their sustainability strategy, engagement with stakeholders, and efforts to promote a healthy environment and thriving communities. The report discusses key issues such as water security, environmental regulations, and climate-related risks. It also provides data on the company's ESG performance and their efforts to comply with regulations. In summary, Anglo American Platinum has set

ambitious targets to address climate change, energy and water security, and biodiversity stewardship. They are committed to sustainable mining practices, reducing waste generation, and supporting local communities.

○ **Social: Rights**

1 Quotations:

48:1 ¶ 1 in Summary: Code “gazette”

- TL;DR: This passage discusses various aspects of prospecting and mining under the Mineral and Petroleum Resources Development Act, covering topics such as rights, permits, environmental management, and transformation in the minerals industry. It includes information on compliance targets, reporting templates, and the importance of community development and sustainable transformation in the mining industry.

○ **Social: Values and culture**

1 Quotations:

106:1 ¶ 1 in Summary: Code “sustainability”

- Anglo American Platinum has released its ESG report for 2021, highlighting its sustainability performance and commitments. The report covers topics such as employee safety, environmental management, community development, and business integrity. It also includes information on the company's sustainability governance structure and its contribution to the UN's Sustainable Development Goals. The

report includes key sustainability indicators, targets for the future, and the company's participation in global sustainability initiatives. It also discusses the company's values and culture, code of conduct, and ethical conduct. The report is structured into different sections, including an introduction, sustainability strategy, and various thematic areas. Anglo American Platinum aims to build a value chain that supports positive human rights and sustainability outcomes. The company is focused on responsible resettlement, sourcing, and mining. It is also integrating technology, innovation, and digitalization to enhance sustainability performance. The report highlights efforts to improve transparency and manage sustainability risks. The company is committed to stakeholder engagement, transformation, and sustainable mining. Anglo American Platinum aims to become a trusted corporate leader that supports ethical value chains and achieves high sustainability standards. The company has set sustainability stretch goals, milestones, and targets.

○ **Social: Proactive**

1 Quotations:

86:1 ¶ 1 in Summary: Code “purpose”

- The board's current culture is collaborative, relational, and aligned to a greater purpose, with a focus on measurable results and outcome-oriented decisions. The desired culture is to become a purpose-led, values-driven, high-performing team. The turnover per region in 2021 and previous years is also provided. The report emphasizes the importance of sustainability, stakeholder engagement, and ESG leadership. It discusses climate change and energy management, as well as the company's commitment to ethical leadership and good governance. The CEO reviews the company's commitment to stakeholder engagement and proactive participation in society. The report also includes information on whistleblowing, appointment and delegation of management, and assurance objectives. The company's

sustainability strategy is outlined, with a focus on environmental impact, thriving communities, and being a trusted corporate leader. The report concludes with a glossary of key terms and an overview of the company's approach to sustainability and the sustainable mining plan. Social performance refers to how a company interacts with local communities and stakeholders in areas affected by its mining activities. It goes beyond philanthropy and legal requirements, and focuses on building relationships and addressing barriers faced by marginalized groups. Anglo American Platinum conducted a disability disclosure campaign to raise awareness and understand the challenges faced by people with disabilities.

○ **Social: Gender equality**

6 Quotations:

39:1 ¶ 1 in Summary: Code “development”

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) report for 2021, which focuses on sustainability, community development, responsible sourcing, employee development, and environmental protection. The report highlights the company's initiatives and programs in these areas, as well as its commitment to transparency and accountability. Anglo American Platinum aims to collaborate with stakeholders and promote inclusive procurement, economic empowerment, and regional development. The company prioritizes diversity and inclusion, gender equality, and skills development. It also supports renewable energy projects and environmental conservation efforts. Anglo American Platinum is committed to meeting legal requirements and engaging with communities and stakeholders to create enduring value. The company's initiatives align with the objectives of the Mining Charter in South Africa and the UN Global Compact principles. They have programs in place to embed values such as respect, fairness, and

accountability, and they strive to go beyond minimum legal requirements. The company's Zimele program promotes sustainable livelihoods and economic development in mining communities. It focuses on creating jobs, developing small businesses, and building skills and networks. Anglo American Platinum is involved in various community development projects, tax transparency initiatives, and partnerships to promote sustainable development.

56:1 ¶ 1 in Summary: Code “initiative”

- The Anglo American Platinum ESG report for 2021 showcases the company's sustainability initiatives and progress. It includes programs aimed at diversifying the workforce, addressing gender-based violence, reducing emissions, and implementing environmentally friendly technologies. The report also highlights the company's commitment to supporting local communities, responsible land access, and participation in global sustainability initiatives. Anglo American Platinum prioritizes employee engagement, health and wellbeing, and compliance with employment equity and transformation requirements. The company aims to be a responsible corporate citizen and works towards the UN Sustainable Development Goals. The ESG report provides insights into the company's sustainability efforts and commitment to transparency and accountability. Anglo American Platinum also implements a bee-conservation initiative and focuses on community health, education, and employment initiatives. They work towards building an inclusive and diverse workforce, engaging stakeholders, and promoting safety and responsible mining practices. The report discusses initiatives to manage biodiversity, reduce carbon emissions, promote renewable energy, support community development, and ensure employee well-being. Anglo American Platinum emphasizes talent recruitment, sustainability, and its role in the energy transition and just energy framework.

71:1 ¶ 1 in Summary: Code “part”

- Anglo American Platinum has made progress towards its compliance targets in terms of gender representation. However, they fell short of their target for the representation of women in senior management. The company is committed to creating an inclusive workplace and eradicating gender-based violence. They are also focused on building a representative talent pipeline and promoting equality, safety, and inclusivity. Anglo American Platinum is working towards responsible mining practices and sustainable outcomes. They aim to have half of their operations undergo third-party audits against recognized responsible mine certification systems. The company is also focused on accountability and stakeholder engagement at local and national/international levels. They have established participatory accountability forums at each mine site and are working on getting buy-in from governments and civil society. The company prioritizes employee safety and well-being and is making efforts to improve relationships with community stakeholders and NGOs. They are committed to sustainable development, reducing GHG emissions, and improving energy efficiency. Anglo American Platinum also addresses environmental challenges and engages with affected communities. The company's Sustainable Mining Plan outlines its goals and targets for accountability, advocacy, and ethical value chains.

82:1 ¶ 1 in Summary: Code “programme”

- TL;DR: Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and

infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development.

105:2 ¶ 1 in Summary: Code "support"

- They are also focusing on reducing their environmental impact through waste management, emission control, and water conservation. Mining companies are working towards a low-carbon economy and supporting the transition through policy advocacy. They are also committed to creating thriving communities by improving health, education, and employment opportunities. Anglo American Platinum, in particular, is investing in initiatives for education, housing, and living conditions, and supporting gender equality and diversity.

114:1 ¶ 1 in Summary: Code "work"

- TL;DR: This passage discusses Anglo American Platinum's efforts in various areas such as rehabilitation, carbon emissions reduction, stakeholder engagement, gender-based violence prevention, and safety. The company has exceeded rehabilitation targets at some mines and is committed to addressing gender-based violence. They are also focused on promoting a low-carbon economy and engaging with stakeholders. The passage also mentions the company's focus on producing high-quality products, safety, and environmental sustainability. They aim to comply with environmental standards, reduce GHG emissions, and engage in the just energy transition. The company emphasizes diversity and inclusion, community engagement, and compliance with regulations. They support initiatives in mine

rehabilitation, carbon-neutral mining, and biodiversity conservation. The company also prioritizes local talent recruitment and stakeholder engagement. They adhere to responsible mining practices and have programs in place for community health, job creation, ICT development, and enterprise development. They set targets for talent promotion and gender diversity in leadership positions. They prioritize ethical due diligence with suppliers and mental health in the workplace. The company aims to improve community relationships and employee empowerment. They emphasize diversity, equity, and inclusion in the mining industry and monitor sustainability and labor risks.

○ **Social: Crime**

1 Quotations:

99:1 ¶ 1 in Summary: Code "SMP"

- Anglo American Platinum has achieved full compliance with its Sustainable Mining Plan (SMP) and has made progress towards its global goals in various areas including policy advocacy, health and wellbeing, education, livelihoods, accountability, and ethical value chain. They have invested in socio-economic development and community engagement and prioritize issues such as crime, corruption, skilled workforce, health and safety, and diversity and inclusion. The company aligns its strategies with the UN Sustainable Development Goals (SDGs) and has implemented initiatives for sustainability and responsible mining practices. They focus on employee wellbeing, job support, and diverse procurement practices, as well as responsible sourcing and supply chains. Anglo American Platinum emphasizes strong leadership, business ethics, talent development, and community empowerment. They made a significant social and economic contribution in Zimbabwe and aim to maintain high standards in governance, compliance, and management. The company has set

sustainability targets and stretch goals aligned with the SDGs and integrates sustainability into their business through their SMP. They engage with the government and strive to be a trusted corporate leader.

○ **Social: South Africa**

1 Quotations:

52:1 ¶ 1 in Summary: Code "holder"

- The document provides information and guidelines on various aspects of mining rights in South Africa. It covers the application process, renewal requirements, obligations of right holders, environmental management, financial provisions, access to land, disclosure of non-compliance, and more. The document also includes provisions on equity equivalent for BEE shareholding, local content requirements, supplier development, and reporting templates for compliance.

○ **Social: Conditions**

1 Quotations:

20:1 ¶ 1 in Summary: Code "application"

- The passage discusses the requirements and processes for applying for mining rights and permits under the Mineral and Petroleum Resources Development Act. It mentions the need for additional information if an application is incomplete, the invitation for applications through a notice in the Gazette, and various prescribed matters such as fees and application forms. It also covers the lodging of

applications, the accompanying application fee, and the conditions and obligations attached to granted rights and permits. The passage further discusses matters related to custodianship of resources, administrative justice, the Minerals and Mining Development Board, and the regulation of petroleum exploration and production. The second paragraph provides an overview of the application procedures for mining rights and permits. It states that applications not meeting requirements will be returned, accepted applications must engage with interested parties and conduct an environmental impact assessment, and refusal of permits will occur if requirements are not met. The paragraph also mentions the renewal of prospecting rights, the role of the Board, and the granting and duration of prospecting rights.

○ **Social: Res**

1 Quotations:

27:1 ¶ 1 in Summary: Code "business"

- TL;DR: This company is committed to adopting a circular economy, improving infrastructure, and addressing national issues. They prioritize attracting skilled employees and promoting diversity and inclusion. They support youth employment programs and are transitioning to renewable energy and materials. The company emphasizes employee safety, human rights, and responsible sourcing. They prioritize community engagement, policy advocacy, and responsible mining practices. The company focuses on governance, compliance, ethics, and talent development. They strive for sustainable mining practices, environmental management, and community development. The company follows a double-materiality approach and collaborates on water stewardship. The progress report highlights inclusive procurement efforts, ethical culture, gender and diversity representation, cybersecurity, and stakeholder engagement. They have policies on human rights, responsible sourcing, and social and environmental responsibility. The company has a compliance and

ethics committee, whistleblowing facility, and internal assurance framework. They prioritize responsible sourcing, community development, and stakeholder engagement. The report emphasizes the importance of skilled employees, stakeholder engagement, sustainable mining practices, and governance.

○ **Social: Women empowerment**

1 Quotations:

86:2 ¶ 1 in Summary: Code “purpose”

- An assurance engagement was carried out to ensure adherence to sustainability principles and fair reporting in their reports. The Mineral and Petroleum Resources Development Act regulates various aspects related to mining and petroleum activities, including expropriation of land, prohibition or restriction of mining in certain areas, and the management of residue stockpiles and deposits. In summary, this Act divides the sea and maritime zones of South Africa into regions. It defines "occupational detriment" and aims to promote employment and welfare in the mining industry. The guidelines outline processes for compliance with the Mining Charter, including procurement requirements for mining goods and services. There are specific allocations for sourcing from historically disadvantaged persons, women, youth, and BBBEE compliant companies. The guidelines also cover topics such as local content, enterprise and supplier development, and ownership requirements.

○ **Social: Value**

1 Quotations:

62:2 ¶ 1 in Summary: Code “material”

- Stakeholder engagement is considered in decision-making, and responsible stewardship of materials is prioritized. The company monitors and reports on environmental metrics and addresses material issues that could impact value and well-being. Compliance with regulations and community development are also important, although there have been challenges due to the COVID-19 pandemic and contractor performance.

○ **Social: Education**

14 Quotations:

15:2 ¶ 1 in Summary: Code “access”

- Overall, Anglo American Platinum aims to build thriving communities, collaborate in regional development, and promote sustainability in their operations. In summary, Anglo American Platinum has set ambitious targets to reduce its environmental footprint, improve access to employment and education in host communities, and develop more sustainable futures. They have implemented leadership and character-building programs for learners in Mogalakwena and Amandelbult. They are also focused on reducing consumption of grid electricity and sharing the benefits of renewable energy investments with communities. However, they acknowledge challenges in talent retention and attraction, land access, and socio-economic and socio-political issues in the country. They are committed to inclusive procurement and development of local suppliers and have various interventions in place to support prospective suppliers. They also prioritize cultural heritage protection and have initiatives in place for community development and access to water.

38:2 ¶ 1 in Summary: Code “date”

- - Support for community livelihood projects and feasibility studies on poultry farming. - Assessment of supplier risks and engagement with higher-risk suppliers. - Initiatives to improve equipment maintenance and emission handling in mining operations. - Reduction of exposure to hazardous substances like cobalt sulphate and platinum and rhodium salts. - Plans to increase the use of renewable energy and reduce carbon emissions. - Efforts to improve health, education, and employment opportunities in host communities. - The implementation of the Impali housing project at Unki Mine in Zimbabwe. - Contact information for investor relations, competent persons, and the fraud line. - Reporting on sustainability and ESG matters. - Transitional arrangements and targets related to employment equity and inclusive procurement in the mining industry. - Requirements for BEE (Black Economic Empowerment) shareholding distribution in mining rights.

51:2 ¶ 1 in Summary: Code “health”

- They have partnerships and initiatives for community development in education, healthcare, and infrastructure.

53:1 ¶ 1 in Summary: Code “host”

- TL;DR-The Anglo American Platinum Limited Environmental, Social, and Governance report for 2021 discusses various initiatives and targets related to sustainability, education, climate change, gender-based violence, and community development. The company has awarded a full contract to transport concentrate to 10 host community suppliers, with a total contract value of R1.2 billion over five years. They aim to prioritize opportunities that can be replicated and scaled across all host communities. The company also addresses

climate change risks, with a focus on water supply and energy security. They have set targets to improve the performance of schools in host communities and aim to achieve at least a level 4 BBBEE rating by 2025. The report also discusses efforts to combat gender-based violence and outlines the company's social investment spend in various areas. Additionally, the report highlights collaborations and partnerships with stakeholders to promote socio-economic development. The passage includes various terms and definitions related to the mining industry and its impact on host communities. It discusses concepts such as ownership, voting rights, economic interest, management control, historically disadvantaged persons, equity equivalent benefit, and historical BEE transactions. It also mentions the Mining Charter, 2018, which is a socio-economic empowerment charter for the mining industry in South Africa.

53:2 ¶ 1 in Summary: Code "host"

- The passage further highlights the importance of inclusive procurement, health and wellbeing, education, and livelihoods in host communities. It also mentions the company's efforts in sustainable development, climate change, supply chain, and social and economic contributions. Anglo American Platinum focuses on the livelihoods and wellbeing of host communities and aims to tap into local talent for its operations. The company believes that the people of host countries should benefit from the natural resources being mined and the economic activity generated. They are committed to stimulating infrastructure development, enabling social progress, and driving economic growth in these countries. Anglo American Platinum complies with legal requirements for corporate social investment (CSI) and invests at least 1% of net profit after tax towards socio-economic development in host regions and communities. They measure success by assessing the impact on the environment and broader society. The company also has initiatives like Alchemy, a community equity participation scheme that facilitates social investment in local community development projects. Their ESG strategy focuses on delivering shared value and sustainable community livelihoods.

65:1 ¶ 1 in Summary: Code “mining”

- The company also strives for zero harm to people and the environment by prioritizing safety, health, and environmental management. They aim to promote a diverse and inclusive workforce, with a focus on gender diversity and inclusion. The company is committed to being a responsible corporate citizen by contributing to the development of the countries and communities in which they operate, supporting education, healthcare, and infrastructure development. They also promote transparency and ethical conduct in all aspects of their operations and engage in continuous improvement and innovation. They believe that their success is linked to the success of their stakeholders and are committed to creating long-term value for all.

73:1 ¶ 1 in Summary: Code “performance”

- Anglo American Platinum's Environmental, Social, and Governance Report 2021 covers a wide range of topics such as sustainability, governance, stakeholder engagement, performance indicators, and more. The report highlights their strong performance in ESG issues, achieving a Prime ESG ranking. They emphasize their focus on sustainability in their strategy and decision-making processes and outline their responsible sourcing program and cultural heritage management. The report also discusses their governance structure, safety objectives, community development initiatives, and remuneration system. Overall, the company is committed to sustainability and is implementing modern technologies and methods to improve efficiency, safety, and performance while also investing in community development and education.

82:1 ¶ 1 in Summary: Code “programme”

- TL;DR: Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development.

89:1 ¶ 1 in Summary: Code "requirement"

- TL;DR: This document outlines reporting requirements and compliance guidelines for mining license and permit holders in South Africa. It covers requirements related to the Mining Charter, inclusive procurement, employment equity, BEE entrepreneurs, and host community benefits. The company focuses on responsible mining, community development, and compliance with legal requirements. They invest in education, skills development, and support for local communities. The company has partnered with EDF Renewables for a renewable energy ecosystem and engages with the government to understand expectations and comply with regulations. They prioritize sustainability, stakeholder engagement, and transformation. Various requirements and obligations are outlined for holders of

prospecting rights, mining rights, and production rights. The document also covers guidelines for retention permits, mining permits, career progression plans, and BEE shareholding. The Mining Charter, 2018 applies to licenses under the Precious Metals Act and Diamonds Act. Mining right holders must align existing targets to meet revised requirements.

90:2 ¶ 1 in Summary: Code "resettlement"

- The company is focused on building thriving communities through collaboration, regional development, land access, economic benefits, health and education, and inclusive procurement. The grave relocation process is behind schedule, but progress has been made. The company is committed to respecting cultural heritage and has made appointments to resource teams in this area. The company engages with the government on various issues such as licensing, compliance, transformation, job development, health and safety, and labor relations. In the future, the company aims to advance resettlement and fulfill the 2012 agreement, including refurbishing homes affected by termite infestation. They also aim to contribute to socio-economic development and negotiate land access and resettlement. The company practices responsible resettlement and responsible sourcing in their value chain. Planning for the potential resettlement of Skimming and Leruleng villages is underway, and the company is focusing on resolving legacy social grievances, particularly at Mogalakwena Mine. They prioritize voluntary resettlement, participatory planning, protection of human rights and cultural heritage, and improving the quality of life for resettled people. The company is engaged in various ESG-related matters, including addressing environmental and social studies and providing updates on voluntary resettlement progress. They are also engaging with relevant communities on potential resettlements.

98:1 ¶ 1 in Summary: Code "skill"

- In summary, the Mining Charter in South Africa requires mining companies to prioritize the representation of historically disadvantaged persons in their workforce and invest in skills development. Anglo American Platinum is committed to social and economic transformation and promotes diversity and inclusion in its workforce. They engage with unions on various issues and have programs in place to support employee development and well-being. The company also focuses on supplier development and supports local communities through various initiatives. The board of directors is effective but could improve in areas such as succession planning and skills profile. Anglo American Platinum aims to go beyond compliance with legislation and unlock the value of inclusion and diversity. They also prioritize education and skills training to create a diverse talent pool and contribute to economic progress.

99:1 ¶ 1 in Summary: Code "SMP"

- Anglo American Platinum has achieved full compliance with its Sustainable Mining Plan (SMP) and has made progress towards its global goals in various areas including policy advocacy, health and wellbeing, education, livelihoods, accountability, and ethical value chain. They have invested in socio-economic development and community engagement and prioritize issues such as crime, corruption, skilled workforce, health and safety, and diversity and inclusion. The company aligns its strategies with the UN Sustainable Development Goals (SDGs) and has implemented initiatives for sustainability and responsible mining practices. They focus on employee wellbeing, job support, and diverse procurement practices, as well as responsible sourcing and supply chains. Anglo American Platinum emphasizes strong leadership, business ethics, talent development, and community empowerment. They made a significant social and economic contribution in Zimbabwe and aim to maintain high standards in governance, compliance, and management. The company has set sustainability targets and stretch goals aligned with the SDGs and integrates sustainability into their business through their SMP. They engage with the government and strive to be a trusted corporate leader.

105:2 ¶ 1 in Summary: Code “support”

- They are also focusing on reducing their environmental impact through waste management, emission control, and water conservation. Mining companies are working towards a low-carbon economy and supporting the transition through policy advocacy. They are also committed to creating thriving communities by improving health, education, and employment opportunities. Anglo American Platinum, in particular, is investing in initiatives for education, housing, and living conditions, and supporting gender equality and diversity.

110:1 ¶ 1 in Summary: Code “training”

- In response to the challenges of conducting in-person supplier engagement and training activities, a digital system was developed to deliver supplier training. In 2020, around 600 suppliers were trained using this digital delivery system, which included 12 training modules linked to responsible sourcing issues. Additionally, the company participated in an ICT training program with Google, providing online courses for 150 matrics across South African business units. The company plans to launch a similar ICT program in schools to develop ICT capabilities among local youth. The report also highlights training initiatives in ethics, human rights, and employee development. Training programs were initially disrupted by Covid-19 but have since been adapted to online platforms. The report also includes information on sustainability performance, stakeholder engagement, diversity, and other relevant topics. In 2022, Zimele has made significant impacts in job creation, training, and market linkages. They have supported 599 verified jobs, including both existing jobs and new jobs created. They have conducted 503 training sessions and 804 mentorship sessions, with a focus on youth development. They have also secured R1.6 billion in new contracts and purchase orders, with 94% of the value coming from Anglo American Platinum. In addition, Zimele has made improvements in education, with infrastructure upgrades in schools and improved performance in academic outcomes.

○ **Social: Technology**

2 Quotations:

70:1 ¶ 1 in Summary: Code “page”

- The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business.

106:2 ¶ 1 in Summary: Code “sustainability”

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

○ **Sustainability (2)**

Created by Lunga Ntanzi on 2024/02/10

2 Groups:

Themes / Themes for RQ4

○ **Sustainability (2): Climate stewardship**

1 Quotations:

113:1 ¶ 1 in Summary: Code “way”

- Anglo American Platinum aims to conduct business responsibly, focusing on responsible mining, talent development, community engagement, policy advocacy, compliance, and a safe work environment. They prioritize the transition to a circular economy and address issues like climate stewardship and human rights. They strive to build strong relationships with stakeholders to achieve sustainable mining practices and contribute to wider societal goals. Their social performance activities focus on respecting human rights, minimizing impacts, creating shared opportunities, and promoting prosperity. They integrate social performance into business planning, engage stakeholders, empower vulnerable groups, and uplift mine communities. They have a complaints and incident management system and assess their reporting and management of social impact. They have identified key material issues and follow a SHE policy to manage resources and reduce their environmental impact. They develop risk assessment and capacity training for suppliers. They aim to embed responsible sourcing into their supply chain and advocate for an industry-wide standard. They conduct independent reviews, address social complaints, and have initiatives for employee wellness and community engagement. They align their stakeholder engagement with the AA1000 standard and regulatory requirements. They aim to build a culture that supports effective social performance management.

○ **Sustainability (2): Clean energy**

1 Quotations:

88:1 ¶ 1 in Summary: Code “report”

- The Anglo American Platinum Limited Environmental, social and governance report for 2021 highlights the company's sustainability strategy, initiatives, and performance in various areas such as environment, community development, human rights, governance, and stakeholder engagement. The report emphasizes the company's commitment to sustainability, compliance, and responsible business practices. It also includes information on the company's efforts to address climate change, promote clean energy, and support economic empowerment. The report provides a comprehensive overview of the company's ESG performance and its contributions to sustainable development.

○ Sustainability (2): Clean power initiatives

1 Quotations:

83:1 ¶ 1 in Summary: Code "progress"

- The report highlights Anglo American Platinum's progress and performance in stakeholder engagement, operational risk management, sustainability strategy, and environmental initiatives. The company has focused on building relationships with key stakeholders, addressing challenges, and progressing their sustainability goals. They are working towards carbon neutrality by 2040 through emissions reductions, energy efficiency, and clean power initiatives. The report also discusses their efforts in social development, community engagement, and human rights. The company aims to be a trusted corporate leader and is committed to transparency and accountability. In summary, Anglo American Platinum is focused on driving progress and transformation within its workforce and communities. They prioritize diversity, equality, and inclusivity in the workplace, as well as providing opportunities for skills development and career advancement. They have implemented initiatives to address the challenges of Covid-19, particularly in education, and are committed to

compliance with relevant legislation. They also work collaboratively with various forums and stakeholders to address transformation effectively. Additionally, the company is dedicated to environmental sustainability, reducing greenhouse gas emissions, and promoting biodiversity conservation. They report on progress and performance in these areas regularly.

○ **Sustainability (2): Sustainable growth**

1 Quotations:

111:2 ¶ 1 in Summary: Code "value"

- They provide corporate governance, responsible investment solutions, and market intelligence services to institutional investors and corporations. They are committed to sustainable growth and assisting clients in making informed investment decisions.

○ **Sustainability (2): ESG (Environmental, Social, and Governance)**

3 Quotations:

50:2 ¶ 1 in Summary: Code "group"

- The CEO expresses commitment to delivering metals and minerals needed for the future and upholding high social performance standards. They are also working on transitioning to renewable sources of electricity and have partnered with EDF Renewables to develop a renewable energy ecosystem in South Africa. The company is focused on stakeholder engagement and accountability, training and development, and supporting designated groups in procurement. They aim to reset relationships with communities by understanding

their needs and delivering long-term community benefits. In summary, Anglo American Platinum is committed to long-term sustainable development and aims to work in effective partnerships with various stakeholders to achieve common goals. They have set several stretch goals and targets, including establishing participatory accountability forums, promoting national and international accountability, engaging in policy advocacy, and taking action on environmental issues such as biodiversity, climate change, energy, and water management. They also focus on community health and wellbeing, government relations, and talent recruitment. Anglo American Platinum aims to be a leader in ESG and emphasizes the importance of stakeholder engagement and social responsibility.

51:1 ¶ 1 in Summary: Code "health"

- The SET committee of Anglo American Platinum focuses on monitoring social and economic development, human rights, labor, environment, anti-corruption, and community development. They strive to build thriving communities through health improvement, support for schools, and employment opportunities. They also prioritize health and well-being, occupational exposure control, community health, and good corporate citizenship. The company's Culture in Action approach is driven by input from employees, unions, and leadership, addressing issues such as safety, gender-based violence, mental health, racism, and core values. They have implemented strategies to manage the impact of Covid-19, such as increasing healthcare resources and expanding testing. Anglo American Platinum engages with industry bodies on various topics and has a focus on managing HIV/AIDS, TB, chronic diseases, and community health. They aim to be a leader in ESG within the mining industry and have programs for health and wellness, community health, and sustainable mining. The company's sustainability report addresses material issues including crime, corruption, workforce, socio-economic context, health and safety, resettlement, relocation, and diversity. It emphasizes zero harm, inclusion, human rights, health and occupational

health, and community development. Anglo American Platinum values sustainable mining and ethical value chains, and their remuneration system is tied to sustainability performance.

100:1 ¶ 1 in Summary: Code "stakeholder"

- Summary: Anglo American Platinum is committed to sustainability, ethics, and transformation in its operations. The company prioritizes social and economic development, human rights, labor practices, environmental performance, and community development. It actively engages with stakeholders and conducts regular materiality assessments to determine the most significant sustainability issues. The company values stakeholder engagement, transparency, and accountability. It aims to be a trusted corporate citizen and a leader in ESG and sustainable mining. Anglo American Platinum focuses on social performance and integrates it into core business processes. The company's reports undergo independent assurance to ensure adherence to sustainability principles. Some areas for improvement include inclusive stakeholder engagement and strategic responses to sustainability topics. The company aims to reset community relationships, foster collaboration, and drive transparency and trust. Anglo American Platinum implements water-saving projects, respects cultural heritage, and aligns stakeholder engagement with policies and regulations. The company prioritizes sustainable mining practices, waste management, and community development. It measures success through the lens of ESG and aims to be a responsible mining company that positively impacts the environment and stakeholders.

○ Sustainability (2): Climate change adaptation

1 Quotations:

84:1 ¶ 1 in Summary: Code “project”

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

○ **Sustainability (2): Climate change**

14 Quotations:

30:1 ¶ 1 in Summary: Code “change”

- In 2021, Anglo American Platinum reported a 160% increase in headline earnings, reaching R26.3 billion. Dividends paid also saw a significant increase of 304%, amounting to R718 million. However, dividends payable for the year saw a larger increase of 557%, totaling R558 billion. The company spent R621.9 million on employee remuneration in 2021, a 12% increase from the previous year, with a

headcount of 538,796 employees, slightly down by 1%. The company also increased its community engagement development spend by 125%, reaching R906.4 million. Taxation paid and royalties paid also saw significant increases of 251% and 146% respectively. The company declared a dividend of R300 per share for 2021, totaling R80 billion. The report also highlights the company's sustainability strategy, which focuses on their people, a healthy environment, thriving communities, and being a trusted corporate leader. The report provides details on their remuneration policy, strategy and performance, and their efforts to understand climate-change risks and opportunities. Summary: The company is implementing various health programs, including providing support to HIV-positive individuals, promoting positive values through media projects, and supporting children and adolescents living with HIV. They are also focused on addressing climate change, managing water resources, and implementing a circular economy approach.

31:1 ¶ 1 in Summary: Code “commitment”

- The Environmental, Social, and Governance (ESG) report for 2021 includes an introduction, a summary of sustainability performance, and an overview of sustainability commitments. It also covers the company's approach to reporting and includes a review from the CEO. The report discusses the company's sustainability strategy, including its sustainable mining plan and contribution to the Sustainable Development Goals (SDGs). It also addresses issues related to the company's employees, such as safety, health, training, and development. The report highlights the company's focus on maintaining a healthy environment, including environmental management, climate change, water, biodiversity, and mine closure and rehabilitation. It also discusses the company's efforts to support thriving communities through community development, economic opportunities, and building local capacity. The report emphasizes the company's commitment to being a trusted corporate leader, focusing on business integrity, stakeholder engagement, advocacy, human rights, and ethical value chains. It includes sections on the company's leadership team, leadership and governance, the audit and risk

committee report, and the remuneration report. The report concludes with a discussion on safety and sustainable development, as well as key observations and recommendations for improvement from an external consultant.

40:1 ¶ 1 in Summary: Code “emission”

- The document is a committee report that provides information on Anglo American Platinum's sustainability performance, strategies, and initiatives. It includes key sustainability indicators, environmental data, and targets. The report highlights the company's commitment to decarbonization, reducing its environmental footprint, and promoting community resilience. It also mentions the importance of responsible mining practices, the circular economy, and addressing climate change concerns. The company aims to achieve renewable energy usage and carbon neutrality targets. Key performance indicators are used to assess performance in various areas, and the company is focused on reducing emissions and engaging suppliers.

53:1 ¶ 1 in Summary: Code “host”

- TL;DR-The Anglo American Platinum Limited Environmental, Social, and Governance report for 2021 discusses various initiatives and targets related to sustainability, education, climate change, gender-based violence, and community development. The company has awarded a full contract to transport concentrate to 10 host community suppliers, with a total contract value of R1.2 billion over five years. They aim to prioritize opportunities that can be replicated and scaled across all host communities. The company also addresses climate change risks, with a focus on water supply and energy security. They have set targets to improve the performance of schools in host communities and aim to achieve at least a level 4 BBBEE rating by 2025. The report also discusses efforts to combat gender-based violence and outlines the company's social investment spend in various areas. Additionally, the report highlights collaborations and

partnerships with stakeholders to promote socio-economic development. The passage includes various terms and definitions related to the mining industry and its impact on host communities. It discusses concepts such as ownership, voting rights, economic interest, management control, historically disadvantaged persons, equity equivalent benefit, and historical BEE transactions. It also mentions the Mining Charter, 2018, which is a socio-economic empowerment charter for the mining industry in South Africa.

53:2 ¶ 1 in Summary: Code "host"

- The passage further highlights the importance of inclusive procurement, health and wellbeing, education, and livelihoods in host communities. It also mentions the company's efforts in sustainable development, climate change, supply chain, and social and economic contributions. Anglo American Platinum focuses on the livelihoods and wellbeing of host communities and aims to tap into local talent for its operations. The company believes that the people of host countries should benefit from the natural resources being mined and the economic activity generated. They are committed to stimulating infrastructure development, enabling social progress, and driving economic growth in these countries. Anglo American Platinum complies with legal requirements for corporate social investment (CSI) and invests at least 1% of net profit after tax towards socio-economic development in host regions and communities. They measure success by assessing the impact on the environment and broader society. The company also has initiatives like Alchemy, a community equity participation scheme that facilitates social investment in local community development projects. Their ESG strategy focuses on delivering shared value and sustainable community livelihoods.

61:1 ¶ 1 in Summary: Code "management"

- Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements.

63:1 ¶ 1 in Summary: Code “mine”

- Amandelbult, a mining site, is transitioning to become a mechanized mine, with the goal of sustainable development for the mine host regions. Effective partnerships with various stakeholders are crucial, and the mine is committed to sustainability and responsible mining practices. The mine focuses on environmental stewardship, community development, and being a trusted corporate leader. Water stewardship, employee wellness, and local economic development are key priorities. The mine has established trusts and non-profit organizations to enhance its corporate social responsibilities. The company recognizes its responsibility beyond the mine gate and is

taking steps to manage climate change impacts. They aim for carbon neutrality by 2040 and are implementing programs to manage airborne pollutants. The mine also commits to mine closure and rehabilitation to leave a positive legacy. They collaborate with stakeholders to drive socio-economic development, diversify the regional economy, and advocate for responsible mining. The company emphasizes community engagement, job creation, sustainable supply chains, and capacity building for local suppliers. They also focus on water security, air quality, and distributing economic value to stakeholders. The company aims to transform relationships between mines and communities through accountability and advocacy. They invest in community development initiatives, such as education, health, and housing projects.

81:1 ¶ 1 in Summary: Code "production"

- The designated agency must accept an application for a technical co-operation permit if certain requirements are met and no one else holds a permit for petroleum in that area. A production right can be renewed for up to 30 years at a time. The Act outlines the rights and obligations of the holder of an exploration or production right, including conducting production operations and complying with environmental management programs and social labor plans. The Act also includes provisions for the development of petroleum reservoirs, the application process for production rights, and the financial guarantee required for exploration and production operations. The designated agency is responsible for promoting petroleum exploration and production, evaluating applications for permits, monitoring compliance, and collecting fees. The State, through the Minister, has the authority to grant, issue, refuse, control, administer, and manage various permits and rights related to mineral and petroleum resources. The company discusses their efforts to transition to hydrogen-powered trucks and their commitment to responsible business practices. They also recognize the potential impacts of climate

change in host communities and aim to play a leading role in the global transition towards cleaner energy. The company is also working on their energy intensity and decarbonization roadmap. The Amandelbult mine experienced a decrease in PGM production.

86:1 ¶ 1 in Summary: Code “purpose”

- The board's current culture is collaborative, relational, and aligned to a greater purpose, with a focus on measurable results and outcome-oriented decisions. The desired culture is to become a purpose-led, values-driven, high-performing team. The turnover per region in 2021 and previous years is also provided. The report emphasizes the importance of sustainability, stakeholder engagement, and ESG leadership. It discusses climate change and energy management, as well as the company's commitment to ethical leadership and good governance. The CEO reviews the company's commitment to stakeholder engagement and proactive participation in society. The report also includes information on whistleblowing, appointment and delegation of management, and assurance objectives. The company's sustainability strategy is outlined, with a focus on environmental impact, thriving communities, and being a trusted corporate leader. The report concludes with a glossary of key terms and an overview of the company's approach to sustainability and the sustainable mining plan. Social performance refers to how a company interacts with local communities and stakeholders in areas affected by its mining activities. It goes beyond philanthropy and legal requirements, and focuses on building relationships and addressing barriers faced by marginalized groups. Anglo American Platinum conducted a disability disclosure campaign to raise awareness and understand the challenges faced by people with disabilities.

88:1 ¶ 1 in Summary: Code “report”

- The Anglo American Platinum Limited Environmental, social and governance report for 2021 highlights the company's sustainability strategy, initiatives, and performance in various areas such as environment, community development, human rights, governance, and stakeholder engagement. The report emphasizes the company's commitment to sustainability, compliance, and responsible business practices. It also includes information on the company's efforts to address climate change, promote clean energy, and support economic empowerment. The report provides a comprehensive overview of the company's ESG performance and its contributions to sustainable development.

93:1 ¶ 1 in Summary: Code "risk"

- Anglo American Platinum's risk assessment for 2022 identified skills limitations, climate-related risks, and the need to improve relationships with NGOs as key concerns. The company is focused on embedding climate change resilience, managing supplier risks, and prioritizing ethical conduct. It aims to diversify to safeguard community trusts and address issues related to modern slavery and human rights. Tax transparency and engagement with industry bodies and civil society are also important. Safety measures, social management plans, and environmental compliance are priorities, along with contributing to community development. Anglo American Platinum works with ISS, a subsidiary company that provides corporate governance and responsible investment solutions.

106:2 ¶ 1 in Summary: Code "sustainability"

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement,

environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

107:2 ¶ 1 in Summary: Code “system”

- - Anglo American Platinum is committed to sustainability and integrating ESG factors into its business operations. - The company is focused on environmental management, human rights, employee development, compliance, and community health and development. - The company is working towards responsible mining certification for all of its operations by 2025. - Anglo American Platinum is actively addressing issues such as climate change, tailings management, access to water, health and safety, and materials stewardship. - The company is engaged in regional renewable energy projects and is focused on sustainable development and community empowerment. The gazette mentioned is available for free online. It states that the principles of living conditions include proper healthcare services, an affordable and sustainable health system, and balanced nutrition. It also mentions the recording of standardized product ID once the coding system is developed, and the need to record different development activities for the same entity in separate rows. It also mentions recording multiple goods from a single entity in separate rows. Additionally, it refers to historically disadvantaged persons. The gazette's title is "FOR 70-18".

109:1 ¶ 1 in Summary: Code “term”

- The TL;DR in English is that the Anglo American Platinum integrated report covers responsible sourcing, inclusive supply chains, materiality, and their commitment to the UN SDGs. They also focus on long-term care for families of individuals who lose their lives at their operations, community development, and rehabilitation. The report addresses climate change, water stewardship, and community protests. They strive for constructive relationships with employees and trade unions and aim for positive economic, health, and educational impacts in mining communities. Compliance with regulations and a skilled workforce are important to them. The ESG report highlights remuneration governance, social and economic development initiatives, climate change strategies, and stakeholder engagement. They also discuss environmental performance, stakeholder engagement, and their sustainability strategy. The Mineral and Petroleum Resources Development Act outlines regulations regarding the confidentiality of information, financial guarantees, expropriation, and dispute resolution. The Act also covers exploration rights, penalties for offenses, and the legal nature of rights granted.

○ Sustainability (2): Material sustainability

1 Quotations:

44:1 ¶ 1 in Summary: Code “engagement”

- Anglo American Platinum's 2021 report emphasizes participatory engagement with community stakeholders for transparency and collaboration. They focus on tax, materials used, and community empowerment. Stakeholder and NGO engagement strategies have been developed and employees trained. Future priorities include increased NGO engagement, compliance with social way 3.0, and addressing

Covid-19-induced poverty and inequality. Engagement with faith leaders and traditional healers is mentioned, as well as commitment to sustainable development goals. Employee engagement, community forums, and initiatives to address wellness and absenteeism are highlighted. Material sustainability topics are continuously monitored and addressed through stakeholder engagement. Responsible sourcing standards focus on ethics, supplier engagement, stakeholder engagement, socio-economic development, and accountability. Partnerships with stakeholders are built for risk management and sustainable mining opportunities. Stakeholder engagement aligns with global best practices and includes various stakeholders. Compliance, monitoring, and reporting are ensured. Cultural heritage management aligns with policies and includes multiparty platforms and partnerships. Supplier training, risk assessment, and human rights compliance are conducted. Skills development, progress measurement, employee housing, community relationships, inclusive procurement, and engagement with affected communities are priorities.

○ **Sustainability (2): Environmental sustainability**

13 Quotations:

29:1 ¶ 1 in Summary: Code "chain"

- Anglo American Platinum is committed to responsible sourcing and inclusive supply chains. They aim to transform relationships between mines and communities and be part of a value chain that supports positive human rights and sustainability outcomes. They have set targets to undergo third-party audits against responsible mine certification systems and to increase their spend with mine community suppliers year on year. The company also emphasizes their commitment to the United Nations' Sustainable Development Goals (SDGs) and their efforts to align their sustainability actions with these goals. They track their impact by mapping their activities to the SDGs and

subject their supply chain management and environmental and social performance responsibilities to third-party verification. Anglo American Platinum engages in policy advocacy and aims to be a trusted corporate leader by embedding ESG at the center of their strategy. They prioritize ethical decision-making in procurement and engage with suppliers that share their values. They also focus on economic empowerment in mining communities by supporting local suppliers and creating jobs. The report highlights their efforts in waste management, energy reduction, and decarbonization. They work closely with their supply chain to evaluate waste minimization opportunities and ensure that waste is reused, recycled, or sent for energy recovery.

31:2 ¶ 1 in Summary: Code "commitment"

- Appendices provide additional information on specific topics such as environmental legal compliance, responsible sourcing, and community development. In summary, Anglo American Platinum is committed to listening to communities, understanding their needs, and addressing their concerns. They aim to deliver long-term community benefits, support skills development and reskilling, and participate in new opportunities. They focus on local economic development and building ethical value chains through their procurement and supplier selection process. They are committed to respecting human rights, implementing effective grievance mechanisms, and meeting national air emission standards. They prioritize sustainability and have integrated it into their business strategy. They engage with NGOs and hold themselves accountable for their commitments. They also prioritize safety, diversity, and inclusion, and have a culture of trust, respect, and accountability. They report on their sustainability efforts and are committed to the just energy transition and decarbonizing their value chain. They also comply with environmental authorizations and engage with stakeholders on material sustainability topics.

43:2 ¶ 1 in Summary: Code "energy"

- • They have set targets to reduce GHG emissions, improve energy efficiency, and achieve carbon neutrality by 2040. • Anglo American tracks its energy efficiency and GHG emissions through its energy and CO2 management program. • They prioritize energy efficiency and water-reduction projects and minimize additions to their carbon footprint from new projects. • The company is committed to biodiversity stewardship and aims to deliver net positive impact on biodiversity across all operations by 2030. • They are focused on operating carbon-neutral mines and reducing freshwater withdrawal in water-scarce regions. • Sustainability performance is a component of their remuneration system, with incentives tied to safety, health, environmental performance, and sustainability. • Anglo American aims to support the circular economy by reusing, sharing, repairing, and recycling resources. • They are actively involved in initiatives and partnerships to drive the just energy transition and ensure a low-carbon future.

44:2 ¶ 1 in Summary: Code “engagement”

- Water management and data accuracy improvement are also pursued.

47:2 ¶ 1 in Summary: Code “exploration”

- The Act provides for the administration, regulation, and management of mineral and petroleum resources, including the designation of regions and the appointment of authorized persons. It also outlines the process for applying for and granting different types of rights and permits, as well as their renewal. The Act states that prospecting rights, mining rights, exploration rights, and production rights are limited real rights, and the holder of these rights is entitled to certain rights and obligations. The Minister has the power to suspend or cancel permits or rights in accordance with the Act's procedures. The Act also includes provisions for information and data submission, financial provisions, and the amendment of rights, permits, programs, and plans. The passage discusses administrative functions, petroleum

exploration and production rights, and compliance regulations for mining operations. It also mentions the importance of stakeholder engagement and the need for environmental sustainability in mining practices. Lastly, it highlights the requirement for mining companies to invest in skills development and research and development in various areas.

58:1 ¶ 1 in Summary: Code “job”

- In summary, Anglo American Platinum has set targets to support off-site jobs for every on-site job globally. They have achieved 0.5 jobs supported off-site for each job on-site in 2021 and aim to reach 1 job supported off-site for each job on-site by 2030. They have also focused on job creation, market linkages, access to finance, and training. Additionally, their Zimele enterprise and supplier development program has supported 675 jobs, with participants experiencing revenue growth. Anglo American Platinum is committed to building local capacity, promoting a diverse workforce, and ensuring a healthy environment. They are also involved in community development initiatives and strive to be a trusted corporate leader. In 2022, managing the expectations of communities looking to the company for jobs and opportunities was a challenge. The company aims to address this by developing a common understanding of what a 'meaningful existence' means to stakeholders and adopting an integrated approach to socio-economic development. They provide support for community needs such as food insecurity, lack of water access, inadequate healthcare facilities, and under-equipped schools. The company is also engaged in regional development by collaborating with other companies to create jobs in sectors like tourism and manufacturing. They are also exploring job creation initiatives beyond mining.

71:1 ¶ 1 in Summary: Code “part”

- Anglo American Platinum has made progress towards its compliance targets in terms of gender representation. However, they fell short of their target for the representation of women in senior management. The company is committed to creating an inclusive workplace and eradicating gender-based violence. They are also focused on building a representative talent pipeline and promoting equality, safety, and inclusivity. Anglo American Platinum is working towards responsible mining practices and sustainable outcomes. They aim to have half of their operations undergo third-party audits against recognized responsible mine certification systems. The company is also focused on accountability and stakeholder engagement at local and national/international levels. They have established participatory accountability forums at each mine site and are working on getting buy-in from governments and civil society. The company prioritizes employee safety and well-being and is making efforts to improve relationships with community stakeholders and NGOs. They are committed to sustainable development, reducing GHG emissions, and improving energy efficiency. Anglo American Platinum also addresses environmental challenges and engages with affected communities. The company's Sustainable Mining Plan outlines its goals and targets for accountability, advocacy, and ethical value chains.

78:1 ¶ 1 in Summary: Code "policy"

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders

and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

87:1 ¶ 1 in Summary: Code “relationship”

- By 2030, Anglo American aims to have a better working relationship with society and recognize the benefits of responsible mining. They want to shape and be shaped by the communities they operate in and are focusing on activities such as housing, stakeholder engagement, and environmental sustainability. They also aim to be a trusted corporate leader by implementing a sustainability strategy, promoting transparency, and engaging with NGOs and government. They are committed to responsible sourcing, managing supplier risk, and conducting business with integrity. Anglo American Platinum aims to create shared value and improve people's lives through responsible mining. Anglo American Platinum has implemented a Team+ approach for performance appraisal, which encourages accountability and fosters a culture of collective individual accountability. Peer recognition and non-monetary rewards are also used to strengthen team relationships and motivate high performance. In terms of accountability, the company aims to transform the relationship between mines and communities and establish participatory accountability forums at every site. They prioritize social and human rights impacts and integrate human rights due-diligence into their business processes. They track and measure their performance on human rights through various indicators.

96:1 ¶ 1 in Summary: Code “service”

- In short, the text discusses the Mining Charter, 2018 in South Africa, which outlines requirements for inclusive procurement and enterprise development in the mining industry. It also highlights the progress of Anglo American Platinum in implementing these requirements and its initiatives in various areas such as supplier development, ethical sourcing, employee wellbeing, environmental sustainability, and community development. The company engages with the government, supports small businesses, and has measures in place to ensure compliance with relevant laws and regulations. ISS is a provider of corporate governance and responsible investment solutions, serving institutional investors and corporations with data, analytics, and insight to make informed investment decisions.

101:1 ¶ 1 in Summary: Code “standard”

- The passage provides information on the company's efforts in responsible sourcing, sustainability, social performance, ethics, compliance, and responsible mining practices. They have initiatives in place for employee housing and accommodation assistance, skills development, and environmental sustainability. They comply with new standards for employee housing and living conditions and prioritize ethical due diligence with suppliers. The passage also mentions the Minister's role in setting housing and living conditions standards and a code of good practice for the minerals industry, as well as developing a socio-economic empowerment Charter. The Minister has the authority to grant permits and rights in alignment with sustainable development and national environmental policies.

105:2 ¶ 1 in Summary: Code “support”

- They are also focusing on reducing their environmental impact through waste management, emission control, and water conservation. Mining companies are working towards a low-carbon economy and supporting the transition through policy advocacy. They are also

committed to creating thriving communities by improving health, education, and employment opportunities. Anglo American Platinum, in particular, is investing in initiatives for education, housing, and living conditions, and supporting gender equality and diversity.

112:1 ¶ 1 in Summary: Code “water”

- By 2030, Anglo American aims to reduce water abstraction by 50%, recycle and reuse at least 75% of available water, and have zero level 3 or higher water discharge incidents. They also aim to use innovative technologies for mining with little to no water. Anglo American Platinum has implemented water-conservation and water-demand management plans at each site, and they are engaged in partnerships to improve water management, infrastructure, and resource conservation. They are also working on projects to provide housing, improve water supply, and create employment opportunities in local communities. Anglo American Platinum's sustainability report provides an overview of the company's performance in various areas of sustainability. The report highlights their commitments and results in 2021, including their sustainability strategy, engagement with stakeholders, and efforts to promote a healthy environment and thriving communities. The report discusses key issues such as water security, environmental regulations, and climate-related risks. It also provides data on the company's ESG performance and their efforts to comply with regulations. In summary, Anglo American Platinum has set ambitious targets to address climate change, energy and water security, and biodiversity stewardship. They are committed to sustainable mining practices, reducing waste generation, and supporting local communities.

○ Sustainability (2): Renewable energy use

1 Quotations:

72:2 ¶ 1 in Summary: Code “people”

- Stakeholder engagement and integrated strategies are important, as are protecting cultural heritage and human rights. They aim to deliver products that meet customer needs and invest in education and skills development in mine host communities. They set stretch goals for sustainability and aim to reduce carbon emissions, increase renewable energy use, and promote a safe and healthy workforce. The health strategy focuses on strategic planning, critical control management, prevention and care interventions, understanding social determinants of health, and community involvement. The goals include mitigating workplace exposures, exceeding HIV management targets, and partnering for community health initiatives. The sustainability strategy focuses on employee health and well-being, environmental management, thriving communities, and corporate leadership. The report also covers topics such as occupational exposure control, economic opportunities, environmental compliance, and leadership and governance. The Environmental, Social, and Governance Report highlights 11 material issues that could impact the company's enterprise value and their impact on people, the planet, and prosperity. One issue is the demand for platinum group metals linked to electrification, which could affect PGM markets and prices. The company prioritizes safety, health, the environment, care and respect for people, business integrity, and asset protection.

○ **Sustainability (2): Energy use**

1 Quotations:

19:2 ¶ 1 in Summary: Code “Anglo American Platinum”

- A case study on the SO2 abatement plant is included in the report, along with data on employment creation, labor turnover, and provincial breakdown. The passage also defines HDSAs (Historically Disadvantaged South Africans) and mentions various metrics and initiatives related to employee turnover, energy use, platinum production, fatal injury rates, flotation process, access to drinking water, and broad-based black economic empowerment. Anglo American Platinum's commitment to sustainability, stakeholder engagement, diversity and inclusion, talent recruitment, cultural heritage management, and community development is emphasized throughout the report. Overall, the report provides a comprehensive overview of Anglo American Platinum's sustainability practices and initiatives, with a focus on ESG factors and stakeholder engagement.

○ **Sustainability (2): Global sustainability initiatives**

1 Quotations:

106:1 ¶ 1 in Summary: Code "sustainability"

- Anglo American Platinum has released its ESG report for 2021, highlighting its sustainability performance and commitments. The report covers topics such as employee safety, environmental management, community development, and business integrity. It also includes information on the company's sustainability governance structure and its contribution to the UN's Sustainable Development Goals. The report includes key sustainability indicators, targets for the future, and the company's participation in global sustainability initiatives. It also discusses the company's values and culture, code of conduct, and ethical conduct. The report is structured into different sections, including an introduction, sustainability strategy, and various thematic areas. Anglo American Platinum aims to build a value chain that supports positive human rights and sustainability outcomes. The company is focused on responsible resettlement, sourcing, and mining.

It is also integrating technology, innovation, and digitalization to enhance sustainability performance. The report highlights efforts to improve transparency and manage sustainability risks. The company is committed to stakeholder engagement, transformation, and sustainable mining. Anglo American Platinum aims to become a trusted corporate leader that supports ethical value chains and achieves high sustainability standards. The company has set sustainability stretch goals, milestones, and targets.

○ **Sustainability (2): ESG data**

1 Quotations:

19:1 ¶ 1 in Summary: Code “Anglo American Platinum”

- The Anglo American Platinum Sustainability report for 2022 provides detailed information on the company's sustainability practices and initiatives. It includes various sections and appendices that cover topics such as ESG data, key relationship indicators, and the company's SDG footprint. The report highlights the company's high ESG rankings and recommendations for stakeholder engagement and sustainability strategy. It also provides information on sustainability performance indicators, including energy usage, diversity in management, fatalities, environmental incidents, GHG emissions, and social spend. The report explores topics such as health support and infrastructure, materiality determination process, diversity and equal opportunity, non-discrimination, and tax governance. It includes a glossary for various terms used in the report. The report emphasizes Anglo American Platinum's commitment to ethics, independent assurance, and its impacts on the environment. It also discusses health strategies and controlling occupational exposure. Additionally, the report provides information on various initiatives and memberships, such as the Voluntary Principles on Security and

Human Rights and Extractive Industries Transparency Initiative. It highlights the company's risk management approach, incentive rewards, and integration of sustainability and ESG factors.

○ **Sustainability (2): Renewable materials**

1 Quotations:

27:1 ¶ 1 in Summary: Code “business”

- This company is committed to adopting a circular economy, improving infrastructure, and addressing national issues. They prioritize attracting skilled employees and promoting diversity and inclusion. They support youth employment programs and are transitioning to renewable energy and materials. The company emphasizes employee safety, human rights, and responsible sourcing. They prioritize community engagement, policy advocacy, and responsible mining practices. The company focuses on governance, compliance, ethics, and talent development. They strive for sustainable mining practices, environmental management, and community development. The company follows a double-materiality approach and collaborates on water stewardship. The progress report highlights inclusive procurement efforts, ethical culture, gender and diversity representation, cybersecurity, and stakeholder engagement. They have policies on human rights, responsible sourcing, and social and environmental responsibility. The company has a compliance and ethics committee, whistleblowing facility, and internal assurance framework. They prioritize responsible sourcing, community development, and stakeholder engagement. The report emphasizes the importance of skilled employees, stakeholder engagement, sustainable mining practices, and governance.

○ **Sustainability (2): Sustainability governance**

1 Quotations:

106:1 ¶ 1 in Summary: Code “sustainability”

- Anglo American Platinum has released its ESG report for 2021, highlighting its sustainability performance and commitments. The report covers topics such as employee safety, environmental management, community development, and business integrity. It also includes information on the company's sustainability governance structure and its contribution to the UN's Sustainable Development Goals. The report includes key sustainability indicators, targets for the future, and the company's participation in global sustainability initiatives. It also discusses the company's values and culture, code of conduct, and ethical conduct. The report is structured into different sections, including an introduction, sustainability strategy, and various thematic areas. Anglo American Platinum aims to build a value chain that supports positive human rights and sustainability outcomes. The company is focused on responsible resettlement, sourcing, and mining. It is also integrating technology, innovation, and digitalization to enhance sustainability performance. The report highlights efforts to improve transparency and manage sustainability risks. The company is committed to stakeholder engagement, transformation, and sustainable mining. Anglo American Platinum aims to become a trusted corporate leader that supports ethical value chains and achieves high sustainability standards. The company has set sustainability stretch goals, milestones, and targets.

○ **Sustainability (2): Reporting on sustainability**

1 Quotations:

38:2 ¶ 1 in Summary: Code “date”

- - Support for community livelihood projects and feasibility studies on poultry farming. - Assessment of supplier risks and engagement with higher-risk suppliers. - Initiatives to improve equipment maintenance and emission handling in mining operations. - Reduction of exposure to hazardous substances like cobalt sulphate and platinum and rhodium salts. - Plans to increase the use of renewable energy and reduce carbon emissions. - Efforts to improve health, education, and employment opportunities in host communities. - The implementation of the Impali housing project at Unki Mine in Zimbabwe. - Contact information for investor relations, competent persons, and the fraud line. - Reporting on sustainability and ESG matters. - Transitional arrangements and targets related to employment equity and inclusive procurement in the mining industry. - Requirements for BEE (Black Economic Empowerment) shareholding distribution in mining rights.

○ **Sustainability (2): Emissions reduction**

2 Quotations:

84:1 ¶ 1 in Summary: Code “project”

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water

conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

107:1 ¶ 1 in Summary: Code "system"

- In summary, Anglo American Platinum has implemented various initiatives and systems to address issues related to hazardous waste management, responsible sourcing, water management, stakeholder engagement, human rights, compliance governance, and sustainability. These efforts include digital training for suppliers, achieving responsible mining certifications, conducting water balance assessments, developing responsible sourcing management systems, and addressing community needs. The company is also focused on reducing emissions, promoting ethical value chains, and ensuring compliance with applicable laws and regulations. Additionally, Anglo American Platinum emphasizes the importance of accountability, continuous improvement, and stakeholder collaboration in achieving its sustainability goals. Summary: - Anglo American has implemented a new stakeholder engagement strategy that focuses on building strategic partnerships and managing impacts and risks. - The strategy aligns with international standards and upholds the principles of human rights, business integrity, and code of conduct. - Anglo American Platinum's Unki Mine in Zimbabwe was the first mine in the world to undergo an independent audit against the IRMA standard for responsible mining and received a high rating. - The company is actively advocating for clean hydrogen production and has joined the Hydrogen Forward Coalition in the US.

○ **Sustainability (2): Low-carbon economy**

2 Quotations:

49:1 ¶ 1 in Summary: Code “governance”

- TL;DR: The Anglo American Platinum Limited Environmental, Social, and Governance Report 2021 covers the company's sustainability strategy and initiatives, addressing material issues such as precious metal demand and decarbonization. It highlights efforts in supporting a low-carbon economy, promoting human rights, and building a culture of safety. The report also provides information on performance against sustainability goals and targets. The report emphasizes the company's commitment to creating value and making a positive impact. It covers topics such as water management, community development, stakeholder engagement, waste management, diversity, equal opportunity, and COVID-19 response. The company follows good governance practices, adheres to sustainability commitments, and engages stakeholders for accountability and trust. Compliance with legal requirements and inclusivity in stakeholder engagement are important for sustainability efforts. Stretch goals, milestones, and targets are outlined, including the establishment of accountability forums, policy advocacy actions, and external recognition for leadership. Governance practices, compliance, and employment equity are also discussed.

113:2 ¶ 1 in Summary: Code “way”

- They strive to earn the trust of stakeholders through ethical engagement. They have a Stakeholder Engagement Strategy and Standard in place and monitor delivery against community development plans. They receive feedback from stakeholders and conduct a global colleague pulse survey. They recognize the role of PGMs in the low-carbon economy and aim to ensure a just transition while meeting customer needs. They provide excerpts from the 2022 Mineral and Petroleum Resources Development Act.

○ **Sustainability (2): ESG**

1 Quotations:

38:2 ¶ 1 in Summary: Code “date”

- - Support for community livelihood projects and feasibility studies on poultry farming. - Assessment of supplier risks and engagement with higher-risk suppliers. - Initiatives to improve equipment maintenance and emission handling in mining operations. - Reduction of exposure to hazardous substances like cobalt sulphate and platinum and rhodium salts. - Plans to increase the use of renewable energy and reduce carbon emissions. - Efforts to improve health, education, and employment opportunities in host communities. - The implementation of the Impali housing project at Unki Mine in Zimbabwe. - Contact information for investor relations, competent persons, and the fraud line. - Reporting on sustainability and ESG matters. - Transitional arrangements and targets related to employment equity and inclusive procurement in the mining industry. - Requirements for BEE (Black Economic Empowerment) shareholding distribution in mining rights.

○ **Sustainability (2): Carbon tax liability**

1 Quotations:

26:1 ¶ 1 in Summary: Code “budget”

- In summary, the programme that was supposed to start in 2021 was delayed due to supplier issues and will now resume in 2023 with a budget of R33 million over two years. The company has implemented integrated closure planning to efficiently rehabilitate mining operations and reduce environmental impacts. They are also focusing on inclusive procurement by spending a certain percentage of their budget on South African manufactured goods and services from historically disadvantaged persons, women-owned, and youth-owned entities. The CEO is responsible for running the operations, developing the company's strategy, achieving performance goals, and maintaining effective governance measures. The company has also considered carbon pricing in their budget guidance and project evaluations to address their carbon-tax liability. In Anglo American Platinum's Environmental, Social, and Governance report for 2021, the company lays out its plans for mine decarbonisation and carbon neutrality by 2040. They aim to reduce CO2 emissions by 20% to 25% by 2030, 20% to 30% by 2035, and 10% to 15% by 2040. They plan to achieve this through initiatives such as energy efficiency measures, fuel-cell adoption, and the use of renewable energy projects and storage facilities. They have already achieved a 28% reduction in energy intensity and a 19% reduction in greenhouse gas emissions.

○ **Sustainability (2): Sustainability performance indicators**

1 Quotations:

19:1 ¶ 1 in Summary: Code “Anglo American Platinum”

- The Anglo American Platinum Sustainability report for 2022 provides detailed information on the company's sustainability practices and initiatives. It includes various sections and appendices that cover topics such as ESG data, key relationship indicators, and the company's SDG footprint. The report highlights the company's high ESG rankings and recommendations for stakeholder engagement and

sustainability strategy. It also provides information on sustainability performance indicators, including energy usage, diversity in management, fatalities, environmental incidents, GHG emissions, and social spend. The report explores topics such as health support and infrastructure, materiality determination process, diversity and equal opportunity, non-discrimination, and tax governance. It includes a glossary for various terms used in the report. The report emphasizes Anglo American Platinum's commitment to ethics, independent assurance, and its impacts on the environment. It also discusses health strategies and controlling occupational exposure. Additionally, the report provides information on various initiatives and memberships, such as the Voluntary Principles on Security and Human Rights and Extractive Industries Transparency Initiative. It highlights the company's risk management approach, incentive rewards, and integration of sustainability and ESG factors.

○ **Sustainability (2): Energy efficiency**

7 Quotations:

26:1 ¶ 1 in Summary: Code “budget”

- In summary, the programme that was supposed to start in 2021 was delayed due to supplier issues and will now resume in 2023 with a budget of R33 million over two years. The company has implemented integrated closure planning to efficiently rehabilitate mining operations and reduce environmental impacts. They are also focusing on inclusive procurement by spending a certain percentage of their budget on South African manufactured goods and services from historically disadvantaged persons, women-owned, and youth-owned entities. The CEO is responsible for running the operations, developing the company's strategy, achieving performance goals, and maintaining effective governance measures. The company has also considered carbon pricing in their budget guidance and project

evaluations to address their carbon-tax liability. In Anglo American Platinum's Environmental, Social, and Governance report for 2021, the company lays out its plans for mine decarbonisation and carbon neutrality by 2040. They aim to reduce CO2 emissions by 20% to 25% by 2030, 20% to 30% by 2035, and 10% to 15% by 2040. They plan to achieve this through initiatives such as energy efficiency measures, fuel-cell adoption, and the use of renewable energy projects and storage facilities. They have already achieved a 28% reduction in energy intensity and a 19% reduction in greenhouse gas emissions.

43:1 ¶ 1 in Summary: Code “energy”

- Anglo American Platinum has assessed the potential carbon-tax liability for its business and included carbon pricing in its budget guidance and project evaluations. The company aims to achieve carbon neutrality by 2040, with a 20-25% reduction in CO2 emissions relative to a 2016 baseline. It is implementing initiatives such as energy efficiency measures, fuel-cell adoption, and renewable energy projects. The company is also part of a consortium focused on delivering South Africa's first zero-emissions hydrogen freight corridor. It has successfully implemented a biogas project at Unki Mine, inspiring widespread adoption of the technology. The company is committed to reducing its environmental impact and supporting a just energy transition. • Anglo American is transitioning to renewable sources of electricity to reduce GHG emissions. • The company is partnering with EDF Renewables to develop a renewable energy ecosystem in South Africa. • They have created a joint company called Envusa Energy to provide 24/7 renewable energy to Anglo American's operations by 2030. • Anglo American Platinum is funding training and placement programs to support local communities. • They are also working on green-sector projects, including renewables and biomass energy, to create local jobs. • The company is focused on developing diversified markets for its metals and contributing to global decarbonization and clean energy production.

43:2 ¶ 1 in Summary: Code “energy”

- • They have set targets to reduce GHG emissions, improve energy efficiency, and achieve carbon neutrality by 2040. • Anglo American tracks its energy efficiency and GHG emissions through its energy and CO2 management program. • They prioritize energy efficiency and water-reduction projects and minimize additions to their carbon footprint from new projects. • The company is committed to biodiversity stewardship and aims to deliver net positive impact on biodiversity across all operations by 2030. • They are focused on operating carbon-neutral mines and reducing freshwater withdrawal in water-scarce regions. • Sustainability performance is a component of their remuneration system, with incentives tied to safety, health, environmental performance, and sustainability. • Anglo American aims to support the circular economy by reusing, sharing, repairing, and recycling resources. • They are actively involved in initiatives and partnerships to drive the just energy transition and ensure a low-carbon future.

45:1 ¶ 1 in Summary: Code “environment”

- TL;DR: Anglo American Platinum Limited focuses on environmental, social, and governance (ESG) practices in its mining operations. The company aims to be a leader in the mining industry by prioritizing sustainable development, ethical supply chains, and responsible resource management. They are committed to reducing their carbon emissions, improving energy efficiency, and protecting water resources and biodiversity. The company also emphasizes stakeholder engagement, transparency, and accountability. The South African government has regulations in place to ensure environmental management and social upliftment in the mining industry, emphasizing sustainable development and pollution prevention.

83:1 ¶ 1 in Summary: Code “progress”

- The report highlights Anglo American Platinum's progress and performance in stakeholder engagement, operational risk management, sustainability strategy, and environmental initiatives. The company has focused on building relationships with key stakeholders, addressing challenges, and progressing their sustainability goals. They are working towards carbon neutrality by 2040 through emissions reductions, energy efficiency, and clean power initiatives. The report also discusses their efforts in social development, community engagement, and human rights. The company aims to be a trusted corporate leader and is committed to transparency and accountability. In summary, Anglo American Platinum is focused on driving progress and transformation within its workforce and communities. They prioritize diversity, equality, and inclusivity in the workplace, as well as providing opportunities for skills development and career advancement. They have implemented initiatives to address the challenges of Covid-19, particularly in education, and are committed to compliance with relevant legislation. They also work collaboratively with various forums and stakeholders to address transformation effectively. Additionally, the company is dedicated to environmental sustainability, reducing greenhouse gas emissions, and promoting biodiversity conservation. They report on progress and performance in these areas regularly.

84:1 ¶ 1 in Summary: Code “project”

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community

development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

112:2 ¶ 1 in Summary: Code “water”

- They prioritize water stewardship and aim to operate waterless mines in water-scarce areas. They also work on projects to address climate change impacts and support the transition to a low-carbon economy. In terms of the Sustainable Development Goals (SDGs), Anglo American Platinum focuses on developing water-neutral mines, minimizing biodiversity impacts, and effectively managing tailings. They are committed to reusing and recycling water to reduce freshwater withdrawals and mitigating their impact on ecosystems. The company's sustainability performance is linked to their remuneration system, and they have long-term incentive plans that include water and social sustainability issues. They collaborate with stakeholders to support water security, energy efficiency, and socio-economic development in local communities. Anglo American Platinum adheres to relevant regulations and has a responsibility to conserve the environment and protect the rights of communities and stakeholders. They are involved in programs and projects to ensure water security and socio-economic development in the regions they operate in. They also collaborate with governmental authorities and other mining companies to deliver water to communities. The summary also includes information about percentages related to goods procurement spend in South African companies and examples of calculating points obtained for the Services sub-element.

○ **Sustainability (2): Performance against sustainability goals**

1 Quotations:

49:1 ¶ 1 in Summary: Code “governance”

- The Anglo-American Platinum Limited Environmental, Social, and Governance Report 2021 covers the company's sustainability strategy and initiatives, addressing material issues such as precious metal demand and decarbonization. It highlights efforts in supporting a low-carbon economy, promoting human rights, and building a culture of safety. The report also provides information on performance against sustainability goals and targets. The report emphasizes the company's commitment to creating value and making a positive impact. It covers topics such as water management, community development, stakeholder engagement, waste management, diversity, equal opportunity, and COVID-19 response. The company follows good governance practices, adheres to sustainability commitments, and engages stakeholders for accountability and trust. Compliance with legal requirements and inclusivity in stakeholder engagement are important for sustainability efforts. Stretch goals, milestones, and targets are outlined, including the establishment of accountability forums, policy advocacy actions, and external recognition for leadership. Governance practices, compliance, and employment equity are also discussed.

○ **Sustainability (2): Corporate sustainability**

4 Quotations:

90:1 ¶ 1 in Summary: Code “resettlement”

- TL;DR: Anglo American Platinum's sustainability report for 2022 highlights various material issues, including resettlement and relocation. The company is actively engaged in resettlement projects, such as the Motlhotlo and Skimming and Leruleng villages, in order to secure

land for mining operations. The company follows environmental and social assessments to develop social management plans that mitigate risks and restore communities. Anglo American Platinum aims to improve the quality of life and livelihoods of resettled communities and actively engages with stakeholders to ensure transparency and accountability. The company also focuses on upholding human rights, protecting cultural heritage, and managing protected areas. Additionally, Anglo American Platinum supports local communities through economic benefits, local procurement, capacity building, and collaborative regional development initiatives. The current resettlement projects include the ongoing resettlement of Motlhotlo village and the resolution of legacy issues for Magobading and Makobakobe villages at Twickenham. Planning is also underway for the potential resettlement of Skimming and Leruleng villages at Mogalakwena. An independent review was conducted to assess compliance with resettlement standards, and recommendations were incorporated into a remediation plan.

97:1 ¶ 1 in Summary: Code “site”

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) Report for 2021. The report covers various aspects of the company's performance, such as complaints and incidents, education initiatives, waste management, water management, biodiversity management, social and labor plans, cultural heritage management, health and safety, and corporate accountability. The report highlights the company's commitment to sustainability, community engagement, and responsible mining practices. The company has set targets and implemented strategies to meet these targets. They have also implemented various initiatives and programs to address social and environmental challenges. Overall, Anglo American Platinum aims to continue embedding new strategies, improving stakeholder engagement, and meeting its sustainability targets.

106:1 ¶ 1 in Summary: Code “sustainability”

- Anglo American Platinum has released its ESG report for 2021, highlighting its sustainability performance and commitments. The report covers topics such as employee safety, environmental management, community development, and business integrity. It also includes information on the company's sustainability governance structure and its contribution to the UN's Sustainable Development Goals. The report includes key sustainability indicators, targets for the future, and the company's participation in global sustainability initiatives. It also discusses the company's values and culture, code of conduct, and ethical conduct. The report is structured into different sections, including an introduction, sustainability strategy, and various thematic areas. Anglo American Platinum aims to build a value chain that supports positive human rights and sustainability outcomes. The company is focused on responsible resettlement, sourcing, and mining. It is also integrating technology, innovation, and digitalization to enhance sustainability performance. The report highlights efforts to improve transparency and manage sustainability risks. The company is committed to stakeholder engagement, transformation, and sustainable mining. Anglo American Platinum aims to become a trusted corporate leader that supports ethical value chains and achieves high sustainability standards. The company has set sustainability stretch goals, milestones, and targets.

114:1 ¶ 1 in Summary: Code “work”

- TL;DR: This passage discusses Anglo American Platinum's efforts in various areas such as rehabilitation, carbon emissions reduction, stakeholder engagement, gender-based violence prevention, and safety. The company has exceeded rehabilitation targets at some mines and is committed to addressing gender-based violence. They are also focused on promoting a low-carbon economy and engaging with stakeholders. The passage also mentions the company's focus on producing high-quality products, safety, and environmental sustainability. They aim to comply with environmental standards, reduce GHG emissions, and engage in the just energy transition. The company emphasizes diversity and inclusion, community engagement, and compliance with regulations. They support initiatives in mine

rehabilitation, carbon-neutral mining, and biodiversity conservation. The company also prioritizes local talent recruitment and stakeholder engagement. They adhere to responsible mining practices and have programs in place for community health, job creation, ICT development, and enterprise development. They set targets for talent promotion and gender diversity in leadership positions. They prioritize ethical due diligence with suppliers and mental health in the workplace. The company aims to improve community relationships and employee empowerment. They emphasize diversity, equity, and inclusion in the mining industry and monitor sustainability and labor risks.

○ **Sustainability (2): Climate-related risks**

1 Quotations:

112:1 ¶ 1 in Summary: Code “water”

- By 2030, Anglo American aims to reduce water abstraction by 50%, recycle and reuse at least 75% of available water, and have zero level 3 or higher water discharge incidents. They also aim to use innovative technologies for mining with little to no water. Anglo American Platinum has implemented water-conservation and water-demand management plans at each site, and they are engaged in partnerships to improve water management, infrastructure, and resource conservation. They are also working on projects to provide housing, improve water supply, and create employment opportunities in local communities. Anglo American Platinum's sustainability report provides an overview of the company's performance in various areas of sustainability. The report highlights their commitments and results in 2021, including their sustainability strategy, engagement with stakeholders, and efforts to promote a healthy environment and thriving communities. The report discusses key issues such as water security, environmental regulations, and climate-related risks. It also provides

data on the company's ESG performance and their efforts to comply with regulations. In summary, Anglo American Platinum has set ambitious targets to address climate change, energy and water security, and biodiversity stewardship. They are committed to sustainable mining practices, reducing waste generation, and supporting local communities.

○ **Sustainability (2): Greenhouse gas emissions**

1 Quotations:

108:1 ¶ 1 in Summary: Code “target”

- This TL;DR provides a summary of key points from the Integrated Report of Anglo American Platinum, highlighting their commitment to responsible sourcing, inclusive supply chains, and their approach to materiality and material issues. It discusses their targets for sustainability, including reducing greenhouse gas emissions and achieving carbon neutrality, as well as their focus on biodiversity and water stewardship. The report also emphasizes their efforts to promote inclusion, diversity, and talent development, and their commitment to creating positive socio-economic impact in their communities. The TL;DR briefly mentions other sections related to employment equity, procurement targets, and health and safety indicators in the mining industry. Overall, the report provides comprehensive disclosure on the company's sustainability strategy and ESG performance.

○ **Sustainability (2): Sustainable transformation**

1 Quotations:

48:1 ¶ 1 in Summary: Code “gazette”

- TL;DR: This passage discusses various aspects of prospecting and mining under the Mineral and Petroleum Resources Development Act, covering topics such as rights, permits, environmental management, and transformation in the minerals industry. It includes information on compliance targets, reporting templates, and the importance of community development and sustainable transformation in the mining industry.

○ Sustainability (2): Decarbonisation

1 Quotations:

26:1 ¶ 1 in Summary: Code “budget”

- In summary, the programme that was supposed to start in 2021 was delayed due to supplier issues and will now resume in 2023 with a budget of R33 million over two years. The company has implemented integrated closure planning to efficiently rehabilitate mining operations and reduce environmental impacts. They are also focusing on inclusive procurement by spending a certain percentage of their budget on South African manufactured goods and services from historically disadvantaged persons, women-owned, and youth-owned entities. The CEO is responsible for running the operations, developing the company's strategy, achieving performance goals, and maintaining effective governance measures. The company has also considered carbon pricing in their budget guidance and project evaluations to address their carbon-tax liability. In Anglo American Platinum's Environmental, Social, and Governance report for 2021, the company lays out its plans for mine decarbonisation and carbon neutrality by 2040. They aim to reduce CO2 emissions by 20% to

25% by 2030, 20% to 30% by 2035, and 10% to 15% by 2040. They plan to achieve this through initiatives such as energy efficiency measures, fuel-cell adoption, and the use of renewable energy projects and storage facilities. They have already achieved a 28% reduction in energy intensity and a 19% reduction in greenhouse gas emissions.

○ **Sustainability (2): Energy transition**

3 Quotations:

56:1 ¶ 1 in Summary: Code “initiative”

- The Anglo American Platinum ESG report for 2021 showcases the company's sustainability initiatives and progress. It includes programs aimed at diversifying the workforce, addressing gender-based violence, reducing emissions, and implementing environmentally friendly technologies. The report also highlights the company's commitment to supporting local communities, responsible land access, and participation in global sustainability initiatives. Anglo American Platinum prioritizes employee engagement, health and wellbeing, and compliance with employment equity and transformation requirements. The company aims to be a responsible corporate citizen and works towards the UN Sustainable Development Goals. The ESG report provides insights into the company's sustainability efforts and commitment to transparency and accountability. Anglo American Platinum also implements a bee-conservation initiative and focuses on community health, education, and employment initiatives. They work towards building an inclusive and diverse workforce, engaging stakeholders, and promoting safety and responsible mining practices. The report discusses initiatives to manage biodiversity, reduce carbon emissions, promote renewable energy, support community development, and ensure employee well-being. Anglo American Platinum emphasizes talent recruitment, sustainability, and its role in the energy transition and just energy framework.

81:1 ¶ 1 in Summary: Code “production”

- The designated agency must accept an application for a technical co-operation permit if certain requirements are met and no one else holds a permit for petroleum in that area. A production right can be renewed for up to 30 years at a time. The Act outlines the rights and obligations of the holder of an exploration or production right, including conducting production operations and complying with environmental management programs and social labor plans. The Act also includes provisions for the development of petroleum reservoirs, the application process for production rights, and the financial guarantee required for exploration and production operations. The designated agency is responsible for promoting petroleum exploration and production, evaluating applications for permits, monitoring compliance, and collecting fees. The State, through the Minister, has the authority to grant, issue, refuse, control, administer, and manage various permits and rights related to mineral and petroleum resources. The company discusses their efforts to transition to hydrogen-powered trucks and their commitment to responsible business practices. They also recognize the potential impacts of climate change in host communities and aim to play a leading role in the global transition towards cleaner energy. The company is also working on their energy intensity and decarbonization roadmap. The Amandelbult mine experienced a decrease in PGM production.

100:2 ¶ 1 in Summary: Code “stakeholder”

- The company's Sustainability Report highlights its focus on water stewardship, green tax compliance, stakeholder engagement, and human rights. It emphasizes the importance of effective engagement with stakeholders, transparency, and accountability. The report discusses the company's initiatives in sustainable mining, labor relations, community development, and socio-economic contributions.

Anglo American Platinum is committed to energy transition, diversity, and inclusion, and collaborates with stakeholders for mine closure. The company adheres to legal requirements and aims to create shared value through sustainable community livelihoods.

○ **Sustainability (2): Sustainable Development Goals (SDGs)**

1 Quotations:

112:2 ¶ 1 in Summary: Code "water"

- They prioritize water stewardship and aim to operate waterless mines in water-scarce areas. They also work on projects to address climate change impacts and support the transition to a low-carbon economy. In terms of the Sustainable Development Goals (SDGs), Anglo American Platinum focuses on developing water-neutral mines, minimizing biodiversity impacts, and effectively managing tailings. They are committed to reusing and recycling water to reduce freshwater withdrawals and mitigating their impact on ecosystems. The company's sustainability performance is linked to their remuneration system, and they have long-term incentive plans that include water and social sustainability issues. They collaborate with stakeholders to support water security, energy efficiency, and socio-economic development in local communities. Anglo American Platinum adheres to relevant regulations and has a responsibility to conserve the environment and protect the rights of communities and stakeholders. They are involved in programs and projects to ensure water security and socio-economic development in the regions they operate in. They also collaborate with governmental authorities and other mining companies to deliver water to communities. The summary also includes information about percentages related to goods procurement spend in South African companies and examples of calculating points obtained for the Services sub-element.

○ **Sustainability (2): Climate change mitigation**

7 Quotations:

24:1 ¶ 1 in Summary: Code “biodiversity”

- Anglo American is committed to achieving a net positive impact on biodiversity through its systematic approach, biodiversity management plans, and monitoring programs. They are addressing climate change and biodiversity loss through actions such as biodiversity offset mitigation planning and partnerships. The company sets targets for significant biodiversity features, tracks progress, and aims to meet its commitments to communities and society. They also prioritize responsible mining practices and aim to leave biodiversity in a better state than before mining operations.

30:2 ¶ 1 in Summary: Code “change”

- The company aims to be carbon neutral by 2040 and reduce scope 3 emissions by 50% by 2040. They are also involved in initiatives to improve access to water and support community socio-economic development. In this section, the definitions and Clause 2 of the Mining Charter, 2018 will be applied with necessary changes. The concept of "Mine Community Development Element" will be referred to as "Socio Economic Development." The concept of "Mining goods" will be referred to as "capital goods and consumables." The concept of "Mining right holder" will be referred to as a "licence or permit issued in terms of the Precious Metals Act and the Diamonds Act." The targets and elements of the Mining Charter, 2018 will apply to licences under these Acts as shown in the table below.

41:2 ¶ 1 in Summary: Code “employee”

- It also focuses on controlling occupational exposure, measuring progress in various areas, and delivering adequate housing for employees. The company aims to embed positive safety leadership practices, establish an ethical culture, and create jobs and support local communities. The text also mentions the company's efforts in talent development, employee housing, community engagement, climate impact mitigation, diverse workforce representation, labor relations, compliance, sustainability, and responsible mining. It highlights Anglo American Platinum's commitment to preventing cybersecurity breaches, combating corruption, and maximizing shared value creation. In terms of economic contribution, the company made tax payments, corporate social investments, and capital investments in Zimbabwe. It is also committed to increasing women in leadership positions, creating a safe and inclusive environment for employees with disabilities, promoting mental health, preventing gender-based violence, and supporting community development. Anglo American Platinum prioritizes environmental sustainability, waste management, and decarbonization. It values constructive labor relations, socio-economic development, economic empowerment, leadership, culture, and inclusion. The company follows regulations and guidelines set by the government and prioritizes transparency, accountability, and fair remuneration.

54:1 ¶ 1 in Summary: Code “impact”

- In summary, Anglo American Platinum is shifting its approach to mining and processing towards sustainability, efficiency, and collaboration with stakeholders. They aim to minimize waste, develop new products and services, and create an enabling environment for collective transformation. The company acknowledges the impact of its operations on communities and the environment and strives to have a net positive impact. They prioritize addressing community concerns, managing infrastructure, and preserving cultural heritage. Climate change mitigation, compliance, and human rights are also important aspects of their operations. The company has specific goals and targets related to biodiversity, climate change, water, and closure plans. They focus on ethical supply chain practices and engage

with investors, government, suppliers, and the environment. They aim to make a positive socio-economic contribution and respect cultural heritage. They seek to maintain a social license to operate by working closely with communities and addressing their needs. The summary also highlights the company's efforts in managing environmental and social impacts, promoting responsible sourcing, community development, health and well-being of the workforce, and minimizing their environmental footprint. They prioritize stakeholder engagement, feedback mechanisms, and compliance with legislation.

55:2 ¶ 1 in Summary: Code “industry”

- They are committed to responsible sourcing and advocate for a common responsible sourcing standard for the industry. The company recognizes the potential impacts of climate change on their operations and is working to mitigate risks. The Mining Charter in South Africa aims to address historical socio-economic inequalities and promote broad-based economic empowerment and participation of historically disadvantaged persons in the mining industry. The charter sets targets for transformation and development in areas such as ownership, employment equity, procurement, housing, and living conditions. The implementation guidelines for the Mining Charter have been published by the Minister of Mineral Resources. The above statement discusses the purpose and implementation guidelines of the Mining Charter 2018 in South Africa. The charter aims to promote employment, social and economic welfare, and competitiveness in the mining industry. It outlines requirements in areas such as ownership, mineral beneficiation, procurement, enterprise development, human resources development, and community development. The Department of Mineral Resources provides guidelines, processes, procedures, forms, and templates to facilitate compliance with the charter. The mining industry is encouraged to prioritize sustainable community livelihoods and create shared value for all stakeholders.

112:1 ¶ 1 in Summary: Code “water”

- By 2030, Anglo American aims to reduce water abstraction by 50%, recycle and reuse at least 75% of available water, and have zero level 3 or higher water discharge incidents. They also aim to use innovative technologies for mining with little to no water. Anglo American Platinum has implemented water-conservation and water-demand management plans at each site, and they are engaged in partnerships to improve water management, infrastructure, and resource conservation. They are also working on projects to provide housing, improve water supply, and create employment opportunities in local communities. Anglo American Platinum's sustainability report provides an overview of the company's performance in various areas of sustainability. The report highlights their commitments and results in 2021, including their sustainability strategy, engagement with stakeholders, and efforts to promote a healthy environment and thriving communities. The report discusses key issues such as water security, environmental regulations, and climate-related risks. It also provides data on the company's ESG performance and their efforts to comply with regulations. In summary, Anglo American Platinum has set ambitious targets to address climate change, energy and water security, and biodiversity stewardship. They are committed to sustainable mining practices, reducing waste generation, and supporting local communities.

112:2 ¶ 1 in Summary: Code “water”

- They prioritize water stewardship and aim to operate waterless mines in water-scarce areas. They also work on projects to address climate change impacts and support the transition to a low-carbon economy. In terms of the Sustainable Development Goals (SDGs), Anglo American Platinum focuses on developing water-neutral mines, minimizing biodiversity impacts, and effectively managing tailings. They are committed to reusing and recycling water to reduce freshwater withdrawals and mitigating their impact on ecosystems. The company's sustainability performance is linked to their remuneration system, and they have long-term incentive plans that include water and social sustainability issues. They collaborate with stakeholders to support water security, energy efficiency, and socio-economic

development in local communities. Anglo American Platinum adheres to relevant regulations and has a responsibility to conserve the environment and protect the rights of communities and stakeholders. They are involved in programs and projects to ensure water security and socio-economic development in the regions they operate in. They also collaborate with governmental authorities and other mining companies to deliver water to communities. The summary also includes information about percentages related to goods procurement spend in South African companies and examples of calculating points obtained for the Services sub-element.

○ **Sustainability (2): Remuneration system tied to sustainability**

1 Quotations:

112:2 ¶ 1 in Summary: Code "water"

- They prioritize water stewardship and aim to operate waterless mines in water-scarce areas. They also work on projects to address climate change impacts and support the transition to a low-carbon economy. In terms of the Sustainable Development Goals (SDGs), Anglo American Platinum focuses on developing water-neutral mines, minimizing biodiversity impacts, and effectively managing tailings. They are committed to reusing and recycling water to reduce freshwater withdrawals and mitigating their impact on ecosystems. The company's sustainability performance is linked to their remuneration system, and they have long-term incentive plans that include water and social sustainability issues. They collaborate with stakeholders to support water security, energy efficiency, and socio-economic development in local communities. Anglo American Platinum adheres to relevant regulations and has a responsibility to conserve the environment and protect the rights of communities and stakeholders. They are involved in programs and projects to ensure water security and socio-economic development in the regions they operate in. They also collaborate with governmental authorities and other

mining companies to deliver water to communities. The summary also includes information about percentages related to goods procurement spend in South African companies and examples of calculating points obtained for the Services sub-element.

○ **Sustainability (2): Biogas**

1 Quotations:

43:1 ¶ 1 in Summary: Code "energy"

- Anglo American Platinum has assessed the potential carbon-tax liability for its business and included carbon pricing in its budget guidance and project evaluations. The company aims to achieve carbon neutrality by 2040, with a 20-25% reduction in CO2 emissions relative to a 2016 baseline. It is implementing initiatives such as energy efficiency measures, fuel-cell adoption, and renewable energy projects. The company is also part of a consortium focused on delivering South Africa's first zero-emissions hydrogen freight corridor. It has successfully implemented a biogas project at Unki Mine, inspiring widespread adoption of the technology. The company is committed to reducing its environmental impact and supporting a just energy transition. • Anglo American is transitioning to renewable sources of electricity to reduce GHG emissions. • The company is partnering with EDF Renewables to develop a renewable energy ecosystem in South Africa. • They have created a joint company called Envusa Energy to provide 24/7 renewable energy to Anglo American's operations by 2030. • Anglo American Platinum is funding training and placement programs to support local communities. • They are also working on green-sector projects, including renewables and biomass energy, to create local jobs. • The company is focused on developing diversified markets for its metals and contributing to global decarbonization and clean energy production.

○ **Sustainability (2): Just energy transition**

2 Quotations:

43:1 ¶ 1 in Summary: Code “energy”

- Anglo American Platinum has assessed the potential carbon-tax liability for its business and included carbon pricing in its budget guidance and project evaluations. The company aims to achieve carbon neutrality by 2040, with a 20-25% reduction in CO2 emissions relative to a 2016 baseline. It is implementing initiatives such as energy efficiency measures, fuel-cell adoption, and renewable energy projects. The company is also part of a consortium focused on delivering South Africa's first zero-emissions hydrogen freight corridor. It has successfully implemented a biogas project at Unki Mine, inspiring widespread adoption of the technology. The company is committed to reducing its environmental impact and supporting a just energy transition. • Anglo American is transitioning to renewable sources of electricity to reduce GHG emissions. • The company is partnering with EDF Renewables to develop a renewable energy ecosystem in South Africa. • They have created a joint company called Envusa Energy to provide 24/7 renewable energy to Anglo American's operations by 2030. • Anglo American Platinum is funding training and placement programs to support local communities. • They are also working on green-sector projects, including renewables and biomass energy, to create local jobs. • The company is focused on developing diversified markets for its metals and contributing to global decarbonization and clean energy production.

43:2 ¶ 1 in Summary: Code “energy”

- • They have set targets to reduce GHG emissions, improve energy efficiency, and achieve carbon neutrality by 2040. • Anglo American tracks its energy efficiency and GHG emissions through its energy and CO2 management program. • They prioritize energy efficiency and water-reduction projects and minimize additions to their carbon footprint from new projects. • The company is committed to biodiversity stewardship and aims to deliver net positive impact on biodiversity across all operations by 2030. • They are focused on operating carbon-neutral mines and reducing freshwater withdrawal in water-scarce regions. • Sustainability performance is a component of their remuneration system, with incentives tied to safety, health, environmental performance, and sustainability. • Anglo American aims to support the circular economy by reusing, sharing, repairing, and recycling resources. • They are actively involved in initiatives and partnerships to drive the just energy transition and ensure a low-carbon future.

○ **Sustainability (2): Energy usage**

1 Quotations:

19:1 ¶ 1 in Summary: Code “Anglo American Platinum”

- The Anglo American Platinum Sustainability report for 2022 provides detailed information on the company's sustainability practices and initiatives. It includes various sections and appendices that cover topics such as ESG data, key relationship indicators, and the company's SDG footprint. The report highlights the company's high ESG rankings and recommendations for stakeholder engagement and sustainability strategy. It also provides information on sustainability performance indicators, including energy usage, diversity in management, fatalities, environmental incidents, GHG emissions, and social spend. The report explores topics such as health support and infrastructure, materiality determination process, diversity and equal opportunity, non-discrimination, and tax governance. It

includes a glossary for various terms used in the report. The report emphasizes Anglo American Platinum's commitment to ethics, independent assurance, and its impacts on the environment. It also discusses health strategies and controlling occupational exposure. Additionally, the report provides information on various initiatives and memberships, such as the Voluntary Principles on Security and Human Rights and Extractive Industries Transparency Initiative. It highlights the company's risk management approach, incentive rewards, and integration of sustainability and ESG factors.

○ **Sustainability (2): Energy security**

1 Quotations:

53:1 ¶ 1 in Summary: Code “host”

- TL;DR-The Anglo American Platinum Limited Environmental, Social, and Governance report for 2021 discusses various initiatives and targets related to sustainability, education, climate change, gender-based violence, and community development. The company has awarded a full contract to transport concentrate to 10 host community suppliers, with a total contract value of R1.2 billion over five years. They aim to prioritize opportunities that can be replicated and scaled across all host communities. The company also addresses climate change risks, with a focus on water supply and energy security. They have set targets to improve the performance of schools in host communities and aim to achieve at least a level 4 BBBEE rating by 2025. The report also discusses efforts to combat gender-based violence and outlines the company's social investment spend in various areas. Additionally, the report highlights collaborations and partnerships with stakeholders to promote socio-economic development. The passage includes various terms and definitions related to the mining industry and its impact on host communities. It discusses concepts such as ownership, voting rights, economic interest,

management control, historically disadvantaged persons, equity equivalent benefit, and historical BEE transactions. It also mentions the Mining Charter, 2018, which is a socio-economic empowerment charter for the mining industry in South Africa.

○ **Sustainability (2): GHG emissions**

2 Quotations:

19:1 ¶ 1 in Summary: Code "Anglo American Platinum"

- The Anglo American Platinum Sustainability report for 2022 provides detailed information on the company's sustainability practices and initiatives. It includes various sections and appendices that cover topics such as ESG data, key relationship indicators, and the company's SDG footprint. The report highlights the company's high ESG rankings and recommendations for stakeholder engagement and sustainability strategy. It also provides information on sustainability performance indicators, including energy usage, diversity in management, fatalities, environmental incidents, GHG emissions, and social spend. The report explores topics such as health support and infrastructure, materiality determination process, diversity and equal opportunity, non-discrimination, and tax governance. It includes a glossary for various terms used in the report. The report emphasizes Anglo American Platinum's commitment to ethics, independent assurance, and its impacts on the environment. It also discusses health strategies and controlling occupational exposure. Additionally, the report provides information on various initiatives and memberships, such as the Voluntary Principles on Security and Human Rights and Extractive Industries Transparency Initiative. It highlights the company's risk management approach, incentive rewards, and integration of sustainability and ESG factors.

43:2 ¶ 1 in Summary: Code “energy”

- • They have set targets to reduce GHG emissions, improve energy efficiency, and achieve carbon neutrality by 2040. • Anglo American tracks its energy efficiency and GHG emissions through its energy and CO2 management program. • They prioritize energy efficiency and water-reduction projects and minimize additions to their carbon footprint from new projects. • The company is committed to biodiversity stewardship and aims to deliver net positive impact on biodiversity across all operations by 2030. • They are focused on operating carbon-neutral mines and reducing freshwater withdrawal in water-scarce regions. • Sustainability performance is a component of their remuneration system, with incentives tied to safety, health, environmental performance, and sustainability. • Anglo American aims to support the circular economy by reusing, sharing, repairing, and recycling resources. • They are actively involved in initiatives and partnerships to drive the just energy transition and ensure a low-carbon future.

○ **Sustainability (2): Sustainability indicators**

1 Quotations:

106:1 ¶ 1 in Summary: Code “sustainability”

- Anglo American Platinum has released its ESG report for 2021, highlighting its sustainability performance and commitments. The report covers topics such as employee safety, environmental management, community development, and business integrity. It also includes information on the company's sustainability governance structure and its contribution to the UN's Sustainable Development Goals. The report includes key sustainability indicators, targets for the future, and the company's participation in global sustainability initiatives. It

also discusses the company's values and culture, code of conduct, and ethical conduct. The report is structured into different sections, including an introduction, sustainability strategy, and various thematic areas. Anglo American Platinum aims to build a value chain that supports positive human rights and sustainability outcomes. The company is focused on responsible resettlement, sourcing, and mining. It is also integrating technology, innovation, and digitalization to enhance sustainability performance. The report highlights efforts to improve transparency and manage sustainability risks. The company is committed to stakeholder engagement, transformation, and sustainable mining. Anglo American Platinum aims to become a trusted corporate leader that supports ethical value chains and achieves high sustainability standards. The company has set sustainability stretch goals, milestones, and targets.

○ **Sustainability (2): Carbon emissions reduction**

2 Quotations:

45:1 ¶ 1 in Summary: Code “environment”

- TL;DR: Anglo American Platinum Limited focuses on environmental, social, and governance (ESG) practices in its mining operations. The company aims to be a leader in the mining industry by prioritizing sustainable development, ethical supply chains, and responsible resource management. They are committed to reducing their carbon emissions, improving energy efficiency, and protecting water resources and biodiversity. The company also emphasizes stakeholder engagement, transparency, and accountability. The South African government has regulations in place to ensure environmental management and social upliftment in the mining industry, emphasizing sustainable development and pollution prevention.

114:1 ¶ 1 in Summary: Code “work”

- TL;DR: This passage discusses Anglo American Platinum's efforts in various areas such as rehabilitation, carbon emissions reduction, stakeholder engagement, gender-based violence prevention, and safety. The company has exceeded rehabilitation targets at some mines and is committed to addressing gender-based violence. They are also focused on promoting a low-carbon economy and engaging with stakeholders. The passage also mentions the company's focus on producing high-quality products, safety, and environmental sustainability. They aim to comply with environmental standards, reduce GHG emissions, and engage in the just energy transition. The company emphasizes diversity and inclusion, community engagement, and compliance with regulations. They support initiatives in mine rehabilitation, carbon-neutral mining, and biodiversity conservation. The company also prioritizes local talent recruitment and stakeholder engagement. They adhere to responsible mining practices and have programs in place for community health, job creation, ICT development, and enterprise development. They set targets for talent promotion and gender diversity in leadership positions. They prioritize ethical due diligence with suppliers and mental health in the workplace. The company aims to improve community relationships and employee empowerment. They emphasize diversity, equity, and inclusion in the mining industry and monitor sustainability and labor risks.

○ **Sustainability (2): Sustainability metrics**

1 Quotations:

94:2 ¶ 1 in Summary: Code “safety”

- The report also discusses key areas of focus, such as employee engagement, safety and health, supplier development, gender-based violence prevention, and community development. Anglo American Platinum aims to integrate technology and innovation to achieve zero harm and improve its environmental performance. The report also touches on the company's approach to implementing the Sustainable Mining Plan and its commitment to the United Nations' Sustainable Development Goals. The company has a sustainability-focused remuneration system in place, where performance in safety, health, and environmental areas account for a significant portion of short-term incentives. Long-term incentives are also tied to sustainability metrics such as energy efficiency, CO2 emissions, water usage, and social sustainability. The company has made progress in inclusive procurement, meeting or exceeding targets for sourcing goods and services from historically disadvantaged suppliers and host communities. The company also supports the inclusion of historically disadvantaged people in critical and senior positions, and has implemented policies to promote diversity and protect employee safety. Successful resettlement of affected communities is a priority for the company. However, there are still challenges related to excessive working hours, limited employee benefits, and workplace safety.

○ **Sustainability (2): Corporate sustainability practices**

1 Quotations:

19:1 ¶ 1 in Summary: Code “Anglo American Platinum”

- The Anglo American Platinum Sustainability report for 2022 provides detailed information on the company's sustainability practices and initiatives. It includes various sections and appendices that cover topics such as ESG data, key relationship indicators, and the company's SDG footprint. The report highlights the company's high ESG rankings and recommendations for stakeholder engagement and

sustainability strategy. It also provides information on sustainability performance indicators, including energy usage, diversity in management, fatalities, environmental incidents, GHG emissions, and social spend. The report explores topics such as health support and infrastructure, materiality determination process, diversity and equal opportunity, non-discrimination, and tax governance. It includes a glossary for various terms used in the report. The report emphasizes Anglo American Platinum's commitment to ethics, independent assurance, and its impacts on the environment. It also discusses health strategies and controlling occupational exposure. Additionally, the report provides information on various initiatives and memberships, such as the Voluntary Principles on Security and Human Rights and Extractive Industries Transparency Initiative. It highlights the company's risk management approach, incentive rewards, and integration of sustainability and ESG factors.

○ **Sustainability (2): Carbon neutrality**

7 Quotations:

26:1 ¶ 1 in Summary: Code “budget”

- In summary, the programme that was supposed to start in 2021 was delayed due to supplier issues and will now resume in 2023 with a budget of R33 million over two years. The company has implemented integrated closure planning to efficiently rehabilitate mining operations and reduce environmental impacts. They are also focusing on inclusive procurement by spending a certain percentage of their budget on South African manufactured goods and services from historically disadvantaged persons, women-owned, and youth-owned entities. The CEO is responsible for running the operations, developing the company's strategy, achieving performance goals, and maintaining effective governance measures. The company has also considered carbon pricing in their budget guidance and project

evaluations to address their carbon-tax liability. In Anglo American Platinum's Environmental, Social, and Governance report for 2021, the company lays out its plans for mine decarbonisation and carbon neutrality by 2040. They aim to reduce CO2 emissions by 20% to 25% by 2030, 20% to 30% by 2035, and 10% to 15% by 2040. They plan to achieve this through initiatives such as energy efficiency measures, fuel-cell adoption, and the use of renewable energy projects and storage facilities. They have already achieved a 28% reduction in energy intensity and a 19% reduction in greenhouse gas emissions.

40:1 ¶ 1 in Summary: Code “emission”

- The document is a committee report that provides information on Anglo American Platinum's sustainability performance, strategies, and initiatives. It includes key sustainability indicators, environmental data, and targets. The report highlights the company's commitment to decarbonization, reducing its environmental footprint, and promoting community resilience. It also mentions the importance of responsible mining practices, the circular economy, and addressing climate change concerns. The company aims to achieve renewable energy usage and carbon neutrality targets. Key performance indicators are used to assess performance in various areas, and the company is focused on reducing emissions and engaging suppliers.

43:1 ¶ 1 in Summary: Code “energy”

- Anglo American Platinum has assessed the potential carbon-tax liability for its business and included carbon pricing in its budget guidance and project evaluations. The company aims to achieve carbon neutrality by 2040, with a 20-25% reduction in CO2 emissions relative to a 2016 baseline. It is implementing initiatives such as energy efficiency measures, fuel-cell adoption, and renewable energy projects. The company is also part of a consortium focused on delivering South Africa's first zero-emissions hydrogen freight corridor. It has successfully

implemented a biogas project at Unki Mine, inspiring widespread adoption of the technology. The company is committed to reducing its environmental impact and supporting a just energy transition. • Anglo American is transitioning to renewable sources of electricity to reduce GHG emissions. • The company is partnering with EDF Renewables to develop a renewable energy ecosystem in South Africa. • They have created a joint company called Envusa Energy to provide 24/7 renewable energy to Anglo American's operations by 2030. • Anglo American Platinum is funding training and placement programs to support local communities. • They are also working on green-sector projects, including renewables and biomass energy, to create local jobs. • The company is focused on developing diversified markets for its metals and contributing to global decarbonization and clean energy production.

43:2 ¶ 1 in Summary: Code “energy”

- • They have set targets to reduce GHG emissions, improve energy efficiency, and achieve carbon neutrality by 2040. • Anglo American tracks its energy efficiency and GHG emissions through its energy and CO2 management program. • They prioritize energy efficiency and water-reduction projects and minimize additions to their carbon footprint from new projects. • The company is committed to biodiversity stewardship and aims to deliver net positive impact on biodiversity across all operations by 2030. • They are focused on operating carbon-neutral mines and reducing freshwater withdrawal in water-scarce regions. • Sustainability performance is a component of their remuneration system, with incentives tied to safety, health, environmental performance, and sustainability. • Anglo American aims to support the circular economy by reusing, sharing, repairing, and recycling resources. • They are actively involved in initiatives and partnerships to drive the just energy transition and ensure a low-carbon future.

46:2 ¶ 1 in Summary: Code “ESG”

- Their sustainable mining plan focused on carbon neutrality, community livelihoods, and ESG integration. They prioritized responsible waste management and compliance with the sustainable mining plan. The company aimed to stimulate new markets, maximize value, and invest in community and social development initiatives. Supplier risk management and responsible sourcing were also important. Anglo American Platinum was committed to being a leader in ESG and delivering value to stakeholders through sustainable practices and community partnerships.

83:1 ¶ 1 in Summary: Code "progress"

- The report highlights Anglo American Platinum's progress and performance in stakeholder engagement, operational risk management, sustainability strategy, and environmental initiatives. The company has focused on building relationships with key stakeholders, addressing challenges, and progressing their sustainability goals. They are working towards carbon neutrality by 2040 through emissions reductions, energy efficiency, and clean power initiatives. The report also discusses their efforts in social development, community engagement, and human rights. The company aims to be a trusted corporate leader and is committed to transparency and accountability. In summary, Anglo American Platinum is focused on driving progress and transformation within its workforce and communities. They prioritize diversity, equality, and inclusivity in the workplace, as well as providing opportunities for skills development and career advancement. They have implemented initiatives to address the challenges of Covid-19, particularly in education, and are committed to compliance with relevant legislation. They also work collaboratively with various forums and stakeholders to address transformation effectively. Additionally, the company is dedicated to environmental sustainability, reducing greenhouse gas emissions, and promoting biodiversity conservation. They report on progress and performance in these areas regularly.

108:1 ¶ 1 in Summary: Code “target”

- This TL;DR provides a summary of key points from the Integrated Report of Anglo American Platinum, highlighting their commitment to responsible sourcing, inclusive supply chains, and their approach to materiality and material issues. It discusses their targets for sustainability, including reducing greenhouse gas emissions and achieving carbon neutrality, as well as their focus on biodiversity and water stewardship. The report also emphasizes their efforts to promote inclusion, diversity, and talent development, and their commitment to creating positive socio-economic impact in their communities. The TL;DR briefly mentions other sections related to employment equity, procurement targets, and health and safety indicators in the mining industry. Overall, the report provides comprehensive disclosure on the company's sustainability strategy and ESG performance.

○ **Sustainability (2): Sustainable supply chains**

1 Quotations:

21:1 ¶ 1 in Summary: Code “approach”

- The ESG report for 2021 covers a wide range of topics, including sustainability performance, sustainability strategy, the company's approach to employee well-being, environmental management, community development, and ethical conduct. The report emphasizes the company's commitment to safety, responsible stewardship, and collaboration with stakeholders. The company aims to reduce its environmental impact, promote diversity and inclusion, and contribute to the Sustainable Development Goals. They also address human rights issues, cultural heritage preservation, and the development of sustainable supply chains. The company strives to build strong

relationships with employees, communities, and other stakeholders to promote sustainable development and positive social impact. They comply with housing and living standards and work to address any negative impacts on communities affected by mining operations.

○ **Sustainability (2): Biogas project**

1 Quotations:

18:1 ¶ 1 in Summary: Code "Anglo American Platinum Limited"

- Anglo American Platinum's 2021 ESG report highlights its sustainability strategy and initiatives, including sustainable mining practices, community engagement, compliance, and environmental management. The report discusses incidents, employee development, water management, and community forums. It also features a case study on the Unki Mine's biogas project and outlines the company's approach to community development and its post-pandemic rebuild program. The report shows the company's job creation, contracts secured, loans provided, and training sessions completed. Anglo American Platinum aims to build local capacity, support historically disadvantaged suppliers, and prioritize sustainability and responsible corporate citizenship. The report also addresses water conservation and chloride reduction, closure and rehabilitation risks, governance, and various ESG targets. The company is committed to ethical leadership, compliance, stakeholder engagement, and the health, wellbeing, and economic development of its employees and communities. It also focuses on biodiversity, community health, mine decarbonization, economic sharing, and socio-economic development. Employment equity statistics are provided, showing the workforce breakdown by gender, race, and occupational levels.

○ **Sustainability (2): Sustainability efforts**

1 Quotations:

38:1 ¶ 1 in Summary: Code “date”

- The Minister has the power to direct holders of mining rights to investigate and take remedial measures for ecological degradation or pollution caused by their operations. The Minister can also require the holder to provide a financial guarantee for the fulfillment of work programs. Applications for prospecting or mining must be processed in the order of receipt. The Minister can also prohibit or restrict the granting of certain rights or permits in specific areas. The Act also addresses the continuation of old mining leases and rights, the transformation of the minerals industry, and the processing of unused old order rights. The text provides various definitions and sections of the Mineral and Petroleum Resources Development Act, 2002. It discusses old order mining and prospecting rights, as well as the rights and obligations of holders of prospecting rights, mining rights, and production rights. It also addresses the requirement for environmental impact assessments and environmental management programs. Additionally, it outlines the implementation guidelines for the Broad-Based Black Socio-Economic Empowerment Charter for the South African Mining and Minerals Industry, 2018. This passage includes various pieces of information related to mining and sustainability efforts. Some key points include: - The progress made in reducing SO2 emissions at the Polokwane smelter. - Efforts to relocate graves and repair houses affected by termites.

○ **Sustainability (2): Renewable electricity**

1 Quotations:

43:1 ¶ 1 in Summary: Code “energy”

- Anglo American Platinum has assessed the potential carbon-tax liability for its business and included carbon pricing in its budget guidance and project evaluations. The company aims to achieve carbon neutrality by 2040, with a 20-25% reduction in CO2 emissions relative to a 2016 baseline. It is implementing initiatives such as energy efficiency measures, fuel-cell adoption, and renewable energy projects. The company is also part of a consortium focused on delivering South Africa's first zero-emissions hydrogen freight corridor. It has successfully implemented a biogas project at Unki Mine, inspiring widespread adoption of the technology. The company is committed to reducing its environmental impact and supporting a just energy transition. • Anglo American is transitioning to renewable sources of electricity to reduce GHG emissions. • The company is partnering with EDF Renewables to develop a renewable energy ecosystem in South Africa. • They have created a joint company called Envusa Energy to provide 24/7 renewable energy to Anglo American's operations by 2030. • Anglo American Platinum is funding training and placement programs to support local communities. • They are also working on green-sector projects, including renewables and biomass energy, to create local jobs. • The company is focused on developing diversified markets for its metals and contributing to global decarbonization and clean energy production.

○ **Sustainability (2): Sustainability practices**

1 Quotations:

20:2 ¶ 1 in Summary: Code “application”

- The last sentence introduces the topic of the Anglo American Platinum Limited ESG Report for 2021, which focuses on various aspects of the company's governance and sustainability practices, including environmental initiatives, social issues, stakeholder engagement,

biodiversity stewardship, and refinery improvements. Overall, the passage provides an overview of the mining permit and authorization application process and the focus areas of the Anglo American Platinum Limited ESG Report for 2021.

○ **Sustainability (2): Sustainable Development Goals**

4 Quotations:

15:1 ¶ 1 in Summary: Code "access"

- This excerpt is from the Mineral and Petroleum Resources Development Act of South Africa. It outlines the criteria and conditions for granting production rights, reconnaissance permission, technical co-operation permits, exploration rights, prospecting rights, and mining rights. It emphasizes the importance of equitable access, environmental protection, and socio-economic development. The Act also includes provisions for compensation, appeals, disclosure of information, and community involvement. Anglo American Platinum Limited's environmental, social, and governance report for 2021 highlighted their objectives and targets in three key areas: community development, job creation, and building local capacity. Despite challenges caused by Covid-19, they were able to complete 80% of their projects under the second-generation social and labour plans. They also supported job creation, market linkages, access to finance, and training initiatives. The report discussed their efforts in implementing housing projects, supporting education, and addressing cultural heritage and resettlement issues. They emphasized their commitment to responsible business practices and their contribution to the achievement of Sustainable Development Goals (SDGs). The report also highlighted their focus on climate impact, employee well-being, and environmental management.

44:1 ¶ 1 in Summary: Code “engagement”

- Anglo American Platinum's 2021 report emphasizes participatory engagement with community stakeholders for transparency and collaboration. They focus on tax, materials used, and community empowerment. Stakeholder and NGO engagement strategies have been developed and employees trained. Future priorities include increased NGO engagement, compliance with social way 3.0, and addressing Covid-19-induced poverty and inequality. Engagement with faith leaders and traditional healers is mentioned, as well as commitment to sustainable development goals. Employee engagement, community forums, and initiatives to address wellness and absenteeism are highlighted. Material sustainability topics are continuously monitored and addressed through stakeholder engagement. Responsible sourcing standards focus on ethics, supplier engagement, stakeholder engagement, socio-economic development, and accountability. Partnerships with stakeholders are built for risk management and sustainable mining opportunities. Stakeholder engagement aligns with global best practices and includes various stakeholders. Compliance, monitoring, and reporting are ensured. Cultural heritage management aligns with policies and includes multiparty platforms and partnerships. Supplier training, risk assessment, and human rights compliance are conducted. Skills development, progress measurement, employee housing, community relationships, inclusive procurement, and engagement with affected communities are priorities.

92:1 ¶ 1 in Summary: Code “right”

- Anglo American Platinum, a mining company, is dedicated to engaging with suppliers and ensuring compliance with conduct and compliance standards. They prioritize inclusive procurement, supplier development, and working conditions, as well as human and worker rights. The company also focuses on resource efficiency and corporate social investment. Anglo American Platinum has a strong

commitment to respecting human rights and promoting diversity and inclusion. They actively engage with NGOs and stakeholders to address human rights issues and have implemented a formal grievance mechanism. The company strives to comply with laws and adhere to human rights principles. The company's sustainability efforts include establishing a human rights function, conducting human rights due diligence, and collaborating to build and share human rights knowledge. They aim to minimize or avoid resettlement and improve the livelihoods of affected communities. Anglo American Platinum aligns with various frameworks and initiatives, such as the UN Sustainable Development Goals, UN Global Compact, UN guiding principles on business and human rights, and Voluntary Principles on Security and Human Rights. The company integrates sustainability and social performance into its core business planning and management processes. They track their performance through metrics related to human rights policies, ethics and human rights training, stakeholder engagement, and progress in transforming their culture.

94:2 ¶ 1 in Summary: Code “safety”

- The report also discusses key areas of focus, such as employee engagement, safety and health, supplier development, gender-based violence prevention, and community development. Anglo American Platinum aims to integrate technology and innovation to achieve zero harm and improve its environmental performance. The report also touches on the company's approach to implementing the Sustainable Mining Plan and its commitment to the United Nations' Sustainable Development Goals. The company has a sustainability-focused remuneration system in place, where performance in safety, health, and environmental areas account for a significant portion of short-term incentives. Long-term incentives are also tied to sustainability metrics such as energy efficiency, CO2 emissions, water usage, and social sustainability. The company has made progress in inclusive procurement, meeting or exceeding targets for sourcing goods and services from historically disadvantaged suppliers and host communities. The company also supports the inclusion of

historically disadvantaged people in critical and senior positions, and has implemented policies to promote diversity and protect employee safety. Successful resettlement of affected communities is a priority for the company. However, there are still challenges related to excessive working hours, limited employee benefits, and workplace safety.

○ **Sustainability (2): ESG (Environment, Social, Governance)**

1 Quotations:

46:1 ¶ 1 in Summary: Code "ESG"

- Chairperson of Anglo American Platinum, Nombulelo Moholi, focused on several key areas in 2021 meetings. These included reviewing the company's ESG report, community empowerment initiatives, sustainable mining plans, human resources, legal matters, and safety and sustainable development. The meetings discussed various performance areas related to ESG, such as social and economic development, human rights, labor, environment, anti-corruption, and community development. Stakeholder engagement and compliance with legal and regulatory requirements were also addressed. The sustainable mining plan aimed to embed ESG at the core of the company's strategy and drive performance. Stakeholder engagement and transparency were crucial, and the company aimed to be a leader in ESG and comply with global best practices. Anglo American Platinum's strategic priorities included ESG leadership, thriving communities, and a healthy environment. The company aimed to achieve these through trust, improved accountabilities, and sustainable mining practices. Transparency in reporting was emphasized, with comprehensive disclosures in the annual and ESG reports. The company also participated in responsible mining certification and engaged with industry bodies. In 2022, Anglo American Platinum made a positive socio-economic contribution in South Africa, with investments in corporate social responsibility and a focus on ESG leadership.

○ **Sustainability (2): Sustainable Mining Plan**

1 Quotations:

94:2 ¶ 1 in Summary: Code “safety”

- The report also discusses key areas of focus, such as employee engagement, safety and health, supplier development, gender-based violence prevention, and community development. Anglo American Platinum aims to integrate technology and innovation to achieve zero harm and improve its environmental performance. The report also touches on the company's approach to implementing the Sustainable Mining Plan and its commitment to the United Nations' Sustainable Development Goals. The company has a sustainability-focused remuneration system in place, where performance in safety, health, and environmental areas account for a significant portion of short-term incentives. Long-term incentives are also tied to sustainability metrics such as energy efficiency, CO2 emissions, water usage, and social sustainability. The company has made progress in inclusive procurement, meeting or exceeding targets for sourcing goods and services from historically disadvantaged suppliers and host communities. The company also supports the inclusion of historically disadvantaged people in critical and senior positions, and has implemented policies to promote diversity and protect employee safety. Successful resettlement of affected communities is a priority for the company. However, there are still challenges related to excessive working hours, limited employee benefits, and workplace safety.

○ **Sustainability (2): Sustainability initiatives**

1 Quotations:

49:1 ¶ 1 in Summary: Code “governance”

- TL;DR: The Anglo American Platinum Limited Environmental, Social, and Governance Report 2021 covers the company's sustainability strategy and initiatives, addressing material issues such as precious metal demand and decarbonization. It highlights efforts in supporting a low-carbon economy, promoting human rights, and building a culture of safety. The report also provides information on performance against sustainability goals and targets. The report emphasizes the company's commitment to creating value and making a positive impact. It covers topics such as water management, community development, stakeholder engagement, waste management, diversity, equal opportunity, and COVID-19 response. The company follows good governance practices, adheres to sustainability commitments, and engages stakeholders for accountability and trust. Compliance with legal requirements and inclusivity in stakeholder engagement are important for sustainability efforts. Stretch goals, milestones, and targets are outlined, including the establishment of accountability forums, policy advocacy actions, and external recognition for leadership. Governance practices, compliance, and employment equity are also discussed.

○ **Sustainability (2): Sustainable mining**

5 Quotations:

51:1 ¶ 1 in Summary: Code “health”

- The SET committee of Anglo American Platinum focuses on monitoring social and economic development, human rights, labor, environment, anti-corruption, and community development. They strive to build thriving communities through health improvement,

support for schools, and employment opportunities. They also prioritize health and well-being, occupational exposure control, community health, and good corporate citizenship. The company's Culture in Action approach is driven by input from employees, unions, and leadership, addressing issues such as safety, gender-based violence, mental health, racism, and core values. They have implemented strategies to manage the impact of Covid-19, such as increasing healthcare resources and expanding testing. Anglo American Platinum engages with industry bodies on various topics and has a focus on managing HIV/AIDS, TB, chronic diseases, and community health. They aim to be a leader in ESG within the mining industry and have programs for health and wellness, community health, and sustainable mining. The company's sustainability report addresses material issues including crime, corruption, workforce, socio-economic context, health and safety, resettlement, relocation, and diversity. It emphasizes zero harm, inclusion, human rights, health and occupational health, and community development. Anglo American Platinum values sustainable mining and ethical value chains, and their remuneration system is tied to sustainability performance.

57:1 ¶ 1 in Summary: Code "issue"

- The Anglo American Platinum Limited Environmental, Social, and Governance (ESG) Report 2021 addresses material issues that can impact the company's value and its commitment to environmental and social responsibility. The report covers topics such as the demand for Platinum Group Metals (PGMs), water security, socio-economic and regulatory environments, technology and innovation, stakeholder engagement, cultural heritage management, and sustainability policies and practices. Updates from the report include studies on nitrates in Limpopo province and the Mogalakwena operation, progress in voluntary resettlement and addressing legacy issues, implementation of social transition plans, commitments to communities, progress on SLP projects, municipal capacity development, land access and resettlement efforts, sustainable mining, safety and security, compliance with laws and regulations, stakeholder engagement, community

investment, responsible sourcing, addressing gender-based violence, human rights due diligence, inclusive procurement, monitoring key performance indicators, and engagement with suppliers through training and support.

100:2 ¶ 1 in Summary: Code “stakeholder”

- The company's Sustainability Report highlights its focus on water stewardship, green tax compliance, stakeholder engagement, and human rights. It emphasizes the importance of effective engagement with stakeholders, transparency, and accountability. The report discusses the company's initiatives in sustainable mining, labor relations, community development, and socio-economic contributions. Anglo American Platinum is committed to energy transition, diversity, and inclusion, and collaborates with stakeholders for mine closure. The company adheres to legal requirements and aims to create shared value through sustainable community livelihoods.

102:1 ¶ 1 in Summary: Code “strategy”

- TL;DR: The Anglo American Platinum Limited Environmental, Social and Governance Report for 2021 highlights the company's sustainability initiatives and targets in areas such as environmental management, stakeholder engagement, community development, and employee well-being. The report emphasizes the company's commitment to responsible corporate citizenship, ethical leadership, and long-term value creation. Anglo American Platinum is addressing water quality concerns and is focused on becoming a leader in sustainable mining. The company has implemented various strategies, engagements, and assurance frameworks to promote sustainability and meet its goals. It is also exploring investment strategies to diversify its holdings and is committed to transparency in tax matters. Anglo American Platinum is actively involved in pursuing environmental, social, and governance (ESG) goals in the mining industry, including promoting sustainable community livelihoods and carbon neutrality.

111:1 ¶ 1 in Summary: Code “value”

- TL;DR: The passage provides a summary of the committee report from Anglo American Platinum, discussing various aspects of the company's operations, sustainability practices, stakeholder engagement, and governance. The company focuses on sustainable mining, employee relations, responsible sourcing, cultural heritage, and community development. They aim to decarbonize their operations, prioritize the circular economy, and create shared value for stakeholders. They also emphasize good governance, ethical behavior, and compliance. The report highlights the company's efforts in supplier risk assessment, effluent treatment improvement, and commitment to a low-carbon future. They prioritize employee well-being, community development, and ethical value chains. The company is committed to creating value, preserving the environment, and engaging with governments and NGOs. Additionally, the excerpt mentions the impacts made by Zimele, a subsidiary of Anglo American Platinum, in terms of job creation, training, mentorship, contracts, and procurement. The company aims for tax transparency, waste reduction, and sustainable practices across various areas. They prioritize socio-economic, environmental, and political contexts, as well as market intelligence and responsible investment. The company focuses on building constructive relationships with employees and stakeholders, achieving zero harm, and promoting diversity and inclusion.

○ **Sustainability (2): Renewable energy**

12 Quotations:

15:2 ¶ 1 in Summary: Code “access”

- Overall, Anglo American Platinum aims to build thriving communities, collaborate in regional development, and promote sustainability in their operations. In summary, Anglo American Platinum has set ambitious targets to reduce its environmental footprint, improve access to employment and education in host communities, and develop more sustainable futures. They have implemented leadership and character-building programs for learners in Mogalakwena and Amandelbult. They are also focused on reducing consumption of grid electricity and sharing the benefits of renewable energy investments with communities. However, they acknowledge challenges in talent retention and attraction, land access, and socio-economic and socio-political issues in the country. They are committed to inclusive procurement and development of local suppliers and have various interventions in place to support prospective suppliers. They also prioritize cultural heritage protection and have initiatives in place for community development and access to water.

17:1 ¶ 1 in Summary: Code "activity"

- Anglo American Platinum's 2021 focus areas include stakeholder engagement, sustainability, responsible sourcing, social performance management, compliance, responsible corporate citizenship, and governance. They have specific KPIs and are committed to measuring their progress and performance. Routine inspections can be carried out on mining and exploration areas without a warrant, and employees are protected from occupational detriment for reporting non-compliance or unethical conduct. The company is partnering with EDF Renewables to develop renewable energy ecosystems and exploring the establishment of a hydrogen valley. The report includes case studies on various initiatives and projects related to learning and recycling, safety measures, mental health, inclusion, human rights, economic activity, environmental monitoring, youth employment, and community support. The company also addresses tax transparency, climate change, energy efficiency, biodiversity, responsible sourcing, and cultural heritage protection.

27:1 ¶ 1 in Summary: Code “business”

- TL;DR: This company is committed to adopting a circular economy, improving infrastructure, and addressing national issues. They prioritize attracting skilled employees and promoting diversity and inclusion. They support youth employment programs and are transitioning to renewable energy and materials. The company emphasizes employee safety, human rights, and responsible sourcing. They prioritize community engagement, policy advocacy, and responsible mining practices. The company focuses on governance, compliance, ethics, and talent development. They strive for sustainable mining practices, environmental management, and community development. The company follows a double-materiality approach and collaborates on water stewardship. The progress report highlights inclusive procurement efforts, ethical culture, gender and diversity representation, cybersecurity, and stakeholder engagement. They have policies on human rights, responsible sourcing, and social and environmental responsibility. The company has a compliance and ethics committee, whistleblowing facility, and internal assurance framework. They prioritize responsible sourcing, community development, and stakeholder engagement. The report emphasizes the importance of skilled employees, stakeholder engagement, sustainable mining practices, and governance.

38:2 ¶ 1 in Summary: Code “date”

- - Support for community livelihood projects and feasibility studies on poultry farming. - Assessment of supplier risks and engagement with higher-risk suppliers. - Initiatives to improve equipment maintenance and emission handling in mining operations. - Reduction of exposure to hazardous substances like cobalt sulphate and platinum and rhodium salts. - Plans to increase the use of renewable energy and reduce carbon emissions. - Efforts to improve health, education, and employment opportunities in host communities. - The

implementation of the Impali housing project at Unki Mine in Zimbabwe. - Contact information for investor relations, competent persons, and the fraud line. - Reporting on sustainability and ESG matters. - Transitional arrangements and targets related to employment equity and inclusive procurement in the mining industry. - Requirements for BEE (Black Economic Empowerment) shareholding distribution in mining rights.

39:1 ¶ 1 in Summary: Code “development”

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) report for 2021, which focuses on sustainability, community development, responsible sourcing, employee development, and environmental protection. The report highlights the company's initiatives and programs in these areas, as well as its commitment to transparency and accountability. Anglo American Platinum aims to collaborate with stakeholders and promote inclusive procurement, economic empowerment, and regional development. The company prioritizes diversity and inclusion, gender equality, and skills development. It also supports renewable energy projects and environmental conservation efforts. Anglo American Platinum is committed to meeting legal requirements and engaging with communities and stakeholders to create enduring value. The company's initiatives align with the objectives of the Mining Charter in South Africa and the UN Global Compact principles. They have programs in place to embed values such as respect, fairness, and accountability, and they strive to go beyond minimum legal requirements. The company's Zimele program promotes sustainable livelihoods and economic development in mining communities. It focuses on creating jobs, developing small businesses, and building skills and networks. Anglo American Platinum is involved in various community development projects, tax transparency initiatives, and partnerships to promote sustainable development.

40:1 ¶ 1 in Summary: Code “emission”

- The document is a committee report that provides information on Anglo American Platinum's sustainability performance, strategies, and initiatives. It includes key sustainability indicators, environmental data, and targets. The report highlights the company's commitment to decarbonization, reducing its environmental footprint, and promoting community resilience. It also mentions the importance of responsible mining practices, the circular economy, and addressing climate change concerns. The company aims to achieve renewable energy usage and carbon neutrality targets. Key performance indicators are used to assess performance in various areas, and the company is focused on reducing emissions and engaging suppliers.

43:1 ¶ 1 in Summary: Code “energy”

- Anglo American Platinum has assessed the potential carbon-tax liability for its business and included carbon pricing in its budget guidance and project evaluations. The company aims to achieve carbon neutrality by 2040, with a 20-25% reduction in CO2 emissions relative to a 2016 baseline. It is implementing initiatives such as energy efficiency measures, fuel-cell adoption, and renewable energy projects. The company is also part of a consortium focused on delivering South Africa's first zero-emissions hydrogen freight corridor. It has successfully implemented a biogas project at Unki Mine, inspiring widespread adoption of the technology. The company is committed to reducing its environmental impact and supporting a just energy transition. • Anglo American is transitioning to renewable sources of electricity to reduce GHG emissions. • The company is partnering with EDF Renewables to develop a renewable energy ecosystem in South Africa. • They have created a joint company called Envusa Energy to provide 24/7 renewable energy to Anglo American's operations by 2030. • Anglo American Platinum is funding training and placement programs to support local communities. • They are also working on green-sector projects, including renewables and biomass energy, to create local jobs. • The company is focused on developing diversified markets for its metals and contributing to global decarbonization and clean energy production.

50:2 ¶ 1 in Summary: Code “group”

- The CEO expresses commitment to delivering metals and minerals needed for the future and upholding high social performance standards. They are also working on transitioning to renewable sources of electricity and have partnered with EDF Renewables to develop a renewable energy ecosystem in South Africa. The company is focused on stakeholder engagement and accountability, training and development, and supporting designated groups in procurement. They aim to reset relationships with communities by understanding their needs and delivering long-term community benefits. In summary, Anglo American Platinum is committed to long-term sustainable development and aims to work in effective partnerships with various stakeholders to achieve common goals. They have set several stretch goals and targets, including establishing participatory accountability forums, promoting national and international accountability, engaging in policy advocacy, and taking action on environmental issues such as biodiversity, climate change, energy, and water management. They also focus on community health and wellbeing, government relations, and talent recruitment. Anglo American Platinum aims to be a leader in ESG and emphasizes the importance of stakeholder engagement and social responsibility.

56:1 ¶ 1 in Summary: Code “initiative”

- The Anglo American Platinum ESG report for 2021 showcases the company's sustainability initiatives and progress. It includes programs aimed at diversifying the workforce, addressing gender-based violence, reducing emissions, and implementing environmentally friendly technologies. The report also highlights the company's commitment to supporting local communities, responsible land access, and participation in global sustainability initiatives. Anglo American Platinum prioritizes employee engagement, health and wellbeing, and compliance with employment equity and transformation requirements. The company aims to be a responsible corporate citizen and

works towards the UN Sustainable Development Goals. The ESG report provides insights into the company's sustainability efforts and commitment to transparency and accountability. Anglo American Platinum also implements a bee-conservation initiative and focuses on community health, education, and employment initiatives. They work towards building an inclusive and diverse workforce, engaging stakeholders, and promoting safety and responsible mining practices. The report discusses initiatives to manage biodiversity, reduce carbon emissions, promote renewable energy, support community development, and ensure employee well-being. Anglo American Platinum emphasizes talent recruitment, sustainability, and its role in the energy transition and just energy framework.

61:1 ¶ 1 in Summary: Code “management”

- Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes

waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements.

84:1 ¶ 1 in Summary: Code “project”

- Anglo American has been collaborating with Fauna and Flora International for over a decade to support wildlife conservation. The company has announced a large-scale solar power project and plans to provide decent housing and allowances for employees. They are also involved in land development projects and provide housing assistance for employees. Anglo American conducts environmental and social assessments before resettlement projects and prioritizes compliance with environmental regulations. They are working on water conservation and demand management projects and have partnered with various organizations on different initiatives. The company is committed to reducing emissions and implementing energy reduction and efficiency projects. They are also engaged in community development, job creation, and inclusive procurement. Anglo American emphasizes governance, biodiversity management, and climate change adaptation in their operations. They collaborate with stakeholders and NGOs on human rights and resettlement issues. The responsibility for sustainability lies with the platinum management committee and designated executives.

89:1 ¶ 1 in Summary: Code “requirement”

- TL;DR: This document outlines reporting requirements and compliance guidelines for mining license and permit holders in South Africa. It covers requirements related to the Mining Charter, inclusive procurement, employment equity, BEE entrepreneurs, and host community benefits. The company focuses on responsible mining, community development, and compliance with legal requirements. They invest in education, skills development, and support for local communities. The company has partnered with EDF Renewables for a

renewable energy ecosystem and engages with the government to understand expectations and comply with regulations. They prioritize sustainability, stakeholder engagement, and transformation. Various requirements and obligations are outlined for holders of prospecting rights, mining rights, and production rights. The document also covers guidelines for retention permits, mining permits, career progression plans, and BEE shareholding. The Mining Charter, 2018 applies to licenses under the Precious Metals Act and Diamonds Act. Mining right holders must align existing targets to meet revised requirements.

○ **Sustainability (2): Emissions reductions**

1 Quotations:

83:1 ¶ 1 in Summary: Code "progress"

- The report highlights Anglo American Platinum's progress and performance in stakeholder engagement, operational risk management, sustainability strategy, and environmental initiatives. The company has focused on building relationships with key stakeholders, addressing challenges, and progressing their sustainability goals. They are working towards carbon neutrality by 2040 through emissions reductions, energy efficiency, and clean power initiatives. The report also discusses their efforts in social development, community engagement, and human rights. The company aims to be a trusted corporate leader and is committed to transparency and accountability. In summary, Anglo American Platinum is focused on driving progress and transformation within its workforce and communities. They prioritize diversity, equality, and inclusivity in the workplace, as well as providing opportunities for skills development and career advancement. They have implemented initiatives to address the challenges of Covid-19, particularly in education, and are committed to compliance with relevant legislation. They also work collaboratively with various forums and stakeholders to address transformation

effectively. Additionally, the company is dedicated to environmental sustainability, reducing greenhouse gas emissions, and promoting biodiversity conservation. They report on progress and performance in these areas regularly.

○ **Sustainability (2): Sustainable business practices**

1 Quotations:

81:1 ¶ 1 in Summary: Code "production"

- The designated agency must accept an application for a technical co-operation permit if certain requirements are met and no one else holds a permit for petroleum in that area. A production right can be renewed for up to 30 years at a time. The Act outlines the rights and obligations of the holder of an exploration or production right, including conducting production operations and complying with environmental management programs and social labor plans. The Act also includes provisions for the development of petroleum reservoirs, the application process for production rights, and the financial guarantee required for exploration and production operations. The designated agency is responsible for promoting petroleum exploration and production, evaluating applications for permits, monitoring compliance, and collecting fees. The State, through the Minister, has the authority to grant, issue, refuse, control, administer, and manage various permits and rights related to mineral and petroleum resources. The company discusses their efforts to transition to hydrogen-powered trucks and their commitment to responsible business practices. They also recognize the potential impacts of climate change in host communities and aim to play a leading role in the global transition towards cleaner energy. The company is also working on their energy intensity and decarbonization roadmap. The Amandelbult mine experienced a decrease in PGM production.

○ **Sustainability (2): ESG factors**

1 Quotations:

107:2 ¶ 1 in Summary: Code “system”

- - Anglo American Platinum is committed to sustainability and integrating ESG factors into its business operations. - The company is focused on environmental management, human rights, employee development, compliance, and community health and development. - The company is working towards responsible mining certification for all of its operations by 2025. - Anglo American Platinum is actively addressing issues such as climate change, tailings management, access to water, health and safety, and materials stewardship. - The company is engaged in regional renewable energy projects and is focused on sustainable development and community empowerment. The gazette mentioned is available for free online. It states that the principles of living conditions include proper healthcare services, an affordable and sustainable health system, and balanced nutrition. It also mentions the recording of standardized product ID once the coding system is developed, and the need to record different development activities for the same entity in separate rows. It also mentions recording multiple goods from a single entity in separate rows. Additionally, it refers to historically disadvantaged persons. The gazette's title is "FOR 70-18".

○ **Sustainability (2): Carbon emissions**

2 Quotations:

38:2 ¶ 1 in Summary: Code “date”

- - Support for community livelihood projects and feasibility studies on poultry farming. - Assessment of supplier risks and engagement with higher-risk suppliers. - Initiatives to improve equipment maintenance and emission handling in mining operations. - Reduction of exposure to hazardous substances like cobalt sulphate and platinum and rhodium salts. - Plans to increase the use of renewable energy and reduce carbon emissions. - Efforts to improve health, education, and employment opportunities in host communities. - The implementation of the Impali housing project at Unki Mine in Zimbabwe. - Contact information for investor relations, competent persons, and the fraud line. - Reporting on sustainability and ESG matters. - Transitional arrangements and targets related to employment equity and inclusive procurement in the mining industry. - Requirements for BEE (Black Economic Empowerment) shareholding distribution in mining rights.

72:2 ¶ 1 in Summary: Code “people”

- Stakeholder engagement and integrated strategies are important, as are protecting cultural heritage and human rights. They aim to deliver products that meet customer needs and invest in education and skills development in mine host communities. They set stretch goals for sustainability and aim to reduce carbon emissions, increase renewable energy use, and promote a safe and healthy workforce. The health strategy focuses on strategic planning, critical control management, prevention and care interventions, understanding social determinants of health, and community involvement. The goals include mitigating workplace exposures, exceeding HIV management targets, and partnering for community health initiatives. The sustainability strategy focuses on employee health and well-being, environmental management, thriving communities, and corporate leadership. The report also covers topics such as occupational exposure control, economic opportunities, environmental compliance, and leadership and governance. The Environmental, Social, and Governance Report highlights 11 material issues that could impact the company's enterprise value and their impact on people, the planet,

and prosperity. One issue is the demand for platinum group metals linked to electrification, which could affect PGM markets and prices. The company prioritizes safety, health, the environment, care and respect for people, business integrity, and asset protection.

○ **Sustainability (2): Sustainability goals**

1 Quotations:

23:1 ¶ 1 in Summary: Code "benefit"

- This passage discusses the introduction of a proximity detection system for scraper winches at the Amandelbult Underground mine. The system cuts power to the winch when an employee enters its path, improving safety. The passage also mentions the aim of Anglo American Platinum to provide housing assistance benefits to qualifying employees and promote sustainable social and economic development for historically disadvantaged South Africans. Other topics covered include community development, sustainability goals, responsible mining practices, and stakeholder engagement. The equity equivalent benefit for host communities in the mining industry is administered through a trust or similar vehicle set up for the benefit of the host communities. The trust or vehicle is established and administered in accordance with applicable legislation, and includes representation from host communities and mining companies. The mining right holder must consult with relevant stakeholders to identify host community development needs. The trust or vehicle is responsible for the governance of the equity equivalent benefit, including fund distribution and host community development programs. The administration costs of the trust or vehicle cannot exceed 8% of the total budget. An approved host community development program must be published in at least two languages commonly used within the host community.

○ **Sustainability (2): Climate change risks**

1 Quotations:

53:1 ¶ 1 in Summary: Code “host”

- TL;DR-The Anglo American Platinum Limited Environmental, Social, and Governance report for 2021 discusses various initiatives and targets related to sustainability, education, climate change, gender-based violence, and community development. The company has awarded a full contract to transport concentrate to 10 host community suppliers, with a total contract value of R1.2 billion over five years. They aim to prioritize opportunities that can be replicated and scaled across all host communities. The company also addresses climate change risks, with a focus on water supply and energy security. They have set targets to improve the performance of schools in host communities and aim to achieve at least a level 4 BBBEE rating by 2025. The report also discusses efforts to combat gender-based violence and outlines the company's social investment spend in various areas. Additionally, the report highlights collaborations and partnerships with stakeholders to promote socio-economic development. The passage includes various terms and definitions related to the mining industry and its impact on host communities. It discusses concepts such as ownership, voting rights, economic interest, management control, historically disadvantaged persons, equity equivalent benefit, and historical BEE transactions. It also mentions the Mining Charter, 2018, which is a socio-economic empowerment charter for the mining industry in South Africa.

○ **Sustainability (2): Sustainability reporting**

1 Quotations:

31:2 ¶ 1 in Summary: Code “commitment”

- Appendices provide additional information on specific topics such as environmental legal compliance, responsible sourcing, and community development. In summary, Anglo American Platinum is committed to listening to communities, understanding their needs, and addressing their concerns. They aim to deliver long-term community benefits, support skills development and reskilling, and participate in new opportunities. They focus on local economic development and building ethical value chains through their procurement and supplier selection process. They are committed to respecting human rights, implementing effective grievance mechanisms, and meeting national air emission standards. They prioritize sustainability and have integrated it into their business strategy. They engage with NGOs and hold themselves accountable for their commitments. They also prioritize safety, diversity, and inclusion, and have a culture of trust, respect, and accountability. They report on their sustainability efforts and are committed to the just energy transition and decarbonizing their value chain. They also comply with environmental authorizations and engage with stakeholders on material sustainability topics.

○ **Sustainability (2): UN Global Compact**

2 Quotations:

70:1 ¶ 1 in Summary: Code “page”

- The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor

and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business.

92:1 ¶ 1 in Summary: Code “right”

- Anglo American Platinum, a mining company, is dedicated to engaging with suppliers and ensuring compliance with conduct and compliance standards. They prioritize inclusive procurement, supplier development, and working conditions, as well as human and worker rights. The company also focuses on resource efficiency and corporate social investment. Anglo American Platinum has a strong commitment to respecting human rights and promoting diversity and inclusion. They actively engage with NGOs and stakeholders to address human rights issues and have implemented a formal grievance mechanism. The company strives to comply with laws and adhere to human rights principles. The company's sustainability efforts include establishing a human rights function, conducting human rights due diligence, and collaborating to build and share human rights knowledge. They aim to minimize or avoid resettlement and improve the livelihoods of affected communities. Anglo American Platinum aligns with various frameworks and initiatives, such as the UN

Sustainable Development Goals, UN Global Compact, UN guiding principles on business and human rights, and Voluntary Principles on Security and Human Rights. The company integrates sustainability and social performance into its core business planning and management processes. They track their performance through metrics related to human rights policies, ethics and human rights training, stakeholder engagement, and progress in transforming their culture.

○ **Sustainability (2): Sustainable mining practices**

2 Quotations:

99:1 ¶ 1 in Summary: Code "SMP"

- Anglo American Platinum has achieved full compliance with its Sustainable Mining Plan (SMP) and has made progress towards its global goals in various areas including policy advocacy, health and wellbeing, education, livelihoods, accountability, and ethical value chain. They have invested in socio-economic development and community engagement and prioritize issues such as crime, corruption, skilled workforce, health and safety, and diversity and inclusion. The company aligns its strategies with the UN Sustainable Development Goals (SDGs) and has implemented initiatives for sustainability and responsible mining practices. They focus on employee wellbeing, job support, and diverse procurement practices, as well as responsible sourcing and supply chains. Anglo American Platinum emphasizes strong leadership, business ethics, talent development, and community empowerment. They made a significant social and economic contribution in Zimbabwe and aim to maintain high standards in governance, compliance, and management. The company has set sustainability targets and stretch goals aligned with the SDGs and integrates sustainability into their business through their SMP. They engage with the government and strive to be a trusted corporate leader.

110:2 ¶ 1 in Summary: Code “training”

- They have also invested in employee training and development, spending R1,189 million and providing an average of 67 hours of training per employee. Zimele actively engages with community stakeholders and aims to share economic benefits and promote sustainable prosperity in their host communities. They also prioritize health and wellbeing and advocate for policies that support their sustainability goals. In terms of leadership and culture, Zimele focuses on attracting, retaining, and developing talent, with programs in place to support employee development and progression. They also emphasize responsible sourcing and supplier development, working closely with their supplier base to manage risks related to modern slavery and human rights. Zimele is committed to promoting youth employment through programs like the Youth Employment Services (YES) initiative and offers internships and training opportunities in various sectors. They also work on building strong stakeholder relationships and enhancing policy advocacy efforts. Overall, Zimele is dedicated to sustainable mining practices and making positive social and economic contributions to their communities.

○ Sustainability (2): Sustainable development

24 Quotations:

21:1 ¶ 1 in Summary: Code “approach”

- The ESG report for 2021 covers a wide range of topics, including sustainability performance, sustainability strategy, the company's approach to employee well-being, environmental management, community development, and ethical conduct. The report emphasizes the company's commitment to safety, responsible stewardship, and collaboration with stakeholders. The company aims to reduce its

environmental impact, promote diversity and inclusion, and contribute to the Sustainable Development Goals. They also address human rights issues, cultural heritage preservation, and the development of sustainable supply chains. The company strives to build strong relationships with employees, communities, and other stakeholders to promote sustainable development and positive social impact. They comply with housing and living standards and work to address any negative impacts on communities affected by mining operations.

22:2 ¶ 1 in Summary: Code “area”

- Anglo American Platinum plans to invest in low-carbon energy sources, collaborate with supply chains, address environmental contamination, and support socio-economic development. They uphold proper governance and work towards sustainable development, reviewing their plans regularly and engaging with communities.

29:1 ¶ 1 in Summary: Code “chain”

- Anglo American Platinum is committed to responsible sourcing and inclusive supply chains. They aim to transform relationships between mines and communities and be part of a value chain that supports positive human rights and sustainability outcomes. They have set targets to undergo third-party audits against responsible mine certification systems and to increase their spend with mine community suppliers year on year. The company also emphasizes their commitment to the United Nations' Sustainable Development Goals (SDGs) and their efforts to align their sustainability actions with these goals. They track their impact by mapping their activities to the SDGs and subject their supply chain management and environmental and social performance responsibilities to third-party verification. Anglo American Platinum engages in policy advocacy and aims to be a trusted corporate leader by embedding ESG at the center of their strategy. They prioritize ethical decision-making in procurement and engage with suppliers that share their values. They also focus on economic

empowerment in mining communities by supporting local suppliers and creating jobs. The report highlights their efforts in waste management, energy reduction, and decarbonization. They work closely with their supply chain to evaluate waste minimization opportunities and ensure that waste is reused, recycled, or sent for energy recovery.

31:1 ¶ 1 in Summary: Code “commitment”

- The Environmental, Social, and Governance (ESG) report for 2021 includes an introduction, a summary of sustainability performance, and an overview of sustainability commitments. It also covers the company's approach to reporting and includes a review from the CEO. The report discusses the company's sustainability strategy, including its sustainable mining plan and contribution to the Sustainable Development Goals (SDGs). It also addresses issues related to the company's employees, such as safety, health, training, and development. The report highlights the company's focus on maintaining a healthy environment, including environmental management, climate change, water, biodiversity, and mine closure and rehabilitation. It also discusses the company's efforts to support thriving communities through community development, economic opportunities, and building local capacity. The report emphasizes the company's commitment to being a trusted corporate leader, focusing on business integrity, stakeholder engagement, advocacy, human rights, and ethical value chains. It includes sections on the company's leadership team, leadership and governance, the audit and risk committee report, and the remuneration report. The report concludes with a discussion on safety and sustainable development, as well as key observations and recommendations for improvement from an external consultant.

33:1 ¶ 1 in Summary: Code “community”

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

34:1 ¶ 1 in Summary: Code “community” (2)

- -to drive sustainable development and positively impact the economy and communities. -The company focuses on inclusive procurement, community development, and responsible mining practices. -They prioritize health, safety, and employee well-being, as well as environmental management. -Anglo American Platinum engages with stakeholders and collaborates to achieve its goals. -They invest in socio-economic development, support local businesses, and promote economic empowerment. -The company is committed to transparency, accountability, and responsible tax practices. -They aim to build thriving communities, protect human rights, and contribute

to sustainable development goals. -Anglo American Platinum emphasizes sustainability, ethical business practices, and stakeholder engagement. -The company measures its impact, sets targets, and collaborates with strategic partners. -They focus on economic empowerment, education, and youth development. -Anglo American Platinum strives for a diverse workforce and respects cultural heritage. -They are committed to environmental stewardship and align with reporting frameworks and standards. -The company engages with authorities, addresses risks, and monitors emissions and compliance. -They invest in corporate social investment, water management, and community development. -Anglo American Platinum aims to leave a sustainable future and make a positive socio-economic contribution.

45:1 ¶ 1 in Summary: Code “environment”

- TL;DR: Anglo American Platinum Limited focuses on environmental, social, and governance (ESG) practices in its mining operations. The company aims to be a leader in the mining industry by prioritizing sustainable development, ethical supply chains, and responsible resource management. They are committed to reducing their carbon emissions, improving energy efficiency, and protecting water resources and biodiversity. The company also emphasizes stakeholder engagement, transparency, and accountability. The South African government has regulations in place to ensure environmental management and social upliftment in the mining industry, emphasizing sustainable development and pollution prevention.

46:1 ¶ 1 in Summary: Code “ESG”

- Chairperson of Anglo American Platinum, Nombulelo Moholi, focused on several key areas in 2021 meetings. These included reviewing the company's ESG report, community empowerment initiatives, sustainable mining plans, human resources, legal matters, and safety

and sustainable development. The meetings discussed various performance areas related to ESG, such as social and economic development, human rights, labor, environment, anti-corruption, and community development. Stakeholder engagement and compliance with legal and regulatory requirements were also addressed. The sustainable mining plan aimed to embed ESG at the core of the company's strategy and drive performance. Stakeholder engagement and transparency were crucial, and the company aimed to be a leader in ESG and comply with global best practices. Anglo American Platinum's strategic priorities included ESG leadership, thriving communities, and a healthy environment. The company aimed to achieve these through trust, improved accountabilities, and sustainable mining practices. Transparency in reporting was emphasized, with comprehensive disclosures in the annual and ESG reports. The company also participated in responsible mining certification and engaged with industry bodies. In 2022, Anglo American Platinum made a positive socio-economic contribution in South Africa, with investments in corporate social responsibility and a focus on ESG leadership.

50:2 ¶ 1 in Summary: Code “group”

- The CEO expresses commitment to delivering metals and minerals needed for the future and upholding high social performance standards. They are also working on transitioning to renewable sources of electricity and have partnered with EDF Renewables to develop a renewable energy ecosystem in South Africa. The company is focused on stakeholder engagement and accountability, training and development, and supporting designated groups in procurement. They aim to reset relationships with communities by understanding their needs and delivering long-term community benefits. In summary, Anglo American Platinum is committed to long-term sustainable development and aims to work in effective partnerships with various stakeholders to achieve common goals. They have set several stretch goals and targets, including establishing participatory accountability forums, promoting national and international accountability, engaging in policy advocacy, and taking action on environmental issues such as biodiversity, climate change, energy, and water

management. They also focus on community health and wellbeing, government relations, and talent recruitment. Anglo American Platinum aims to be a leader in ESG and emphasizes the importance of stakeholder engagement and social responsibility.

53:2 ¶ 1 in Summary: Code "host"

- The passage further highlights the importance of inclusive procurement, health and wellbeing, education, and livelihoods in host communities. It also mentions the company's efforts in sustainable development, climate change, supply chain, and social and economic contributions. Anglo American Platinum focuses on the livelihoods and wellbeing of host communities and aims to tap into local talent for its operations. The company believes that the people of host countries should benefit from the natural resources being mined and the economic activity generated. They are committed to stimulating infrastructure development, enabling social progress, and driving economic growth in these countries. Anglo American Platinum complies with legal requirements for corporate social investment (CSI) and invests at least 1% of net profit after tax towards socio-economic development in host regions and communities. They measure success by assessing the impact on the environment and broader society. The company also has initiatives like Alchemy, a community equity participation scheme that facilitates social investment in local community development projects. Their ESG strategy focuses on delivering shared value and sustainable community livelihoods.

54:2 ¶ 1 in Summary: Code "impact"

- The summary also includes information on key performance indicators, risk management, and the company's contribution to the Sustainable Development Goals. The company focuses on responsible sourcing, environmental management, community development, and risk mitigation, among other areas.

55:1 ¶ 1 in Summary: Code “industry”

- This Act sets out the fundamental principles and objects of mineral and petroleum resource development in South Africa. The objects include recognizing the state's sovereignty over these resources, promoting equitable access to them for all South Africans, expanding opportunities for historically disadvantaged persons, promoting economic growth and employment, ensuring sustainable development, and ensuring that mining rights holders contribute towards socio-economic development in the areas where they operate. The Act also establishes the functions of the Minerals and Mining Development Board, outlines the transformation of the minerals industry, and addresses issues such as housing standards, socio-economic empowerment, and environmental management. Stakeholders gave a rating of 7.7/10 for the dialogue and accountability efforts in a recent poll. There is support for expanding the accountability dialogue model to a regional level in partnership with the UN and involving other miners. The association, which includes Anglo American Platinum, aims to provide experiential training in the mining industry to prepare youth for employment. They also plan to develop the De Hoop Dam to promote water security in the area. Compliance with laws and regulations is monitored through internal systems and external audits. The company aims to be a leader in the mining industry on environmental, social, and governance (ESG) matters.

58:2 ¶ 1 in Summary: Code “job”

- The company is focused on increasing the number of beneficiaries, growing turnover and contracted projects, and expanding partnerships and funding members. They are also pursuing green-sector projects in renewable and biomass energy to create local jobs. Anglo American Platinum has partnered with Mr. Price Group to create permanent retail jobs for youth. They have also made efforts to comply with SMP (Social and Labour Plan) and have achieved their target of 1.5 off-site jobs for every one person employed on site in 2022. They are also

working on a strategy to drive attention towards their 2025 employment equity targets. The company is implementing livelihood projects to ensure sustainable job creation initiatives, with regular updates provided to internal review committees. The example of Mototolo Mine is given, where they are investing R3.5 billion to extend the life of the mine and secure 1,000 jobs for ten more years. Employment equity plans and targets are also outlined, as well as the importance of inclusive procurement and supplier and enterprise development for economic growth and job creation.

63:1 ¶ 1 in Summary: Code "mine"

- Amandelbult, a mining site, is transitioning to become a mechanized mine, with the goal of sustainable development for the mine host regions. Effective partnerships with various stakeholders are crucial, and the mine is committed to sustainability and responsible mining practices. The mine focuses on environmental stewardship, community development, and being a trusted corporate leader. Water stewardship, employee wellness, and local economic development are key priorities. The mine has established trusts and non-profit organizations to enhance its corporate social responsibilities. The company recognizes its responsibility beyond the mine gate and is taking steps to manage climate change impacts. They aim for carbon neutrality by 2040 and are implementing programs to manage airborne pollutants. The mine also commits to mine closure and rehabilitation to leave a positive legacy. They collaborate with stakeholders to drive socio-economic development, diversify the regional economy, and advocate for responsible mining. The company emphasizes community engagement, job creation, sustainable supply chains, and capacity building for local suppliers. They also focus on water security, air quality, and distributing economic value to stakeholders. The company aims to transform relationships between mines and communities through accountability and advocacy. They invest in community development initiatives, such as education, health, and housing projects.

64:1 ¶ 1 in Summary: Code “mineral”

- TL;DR: The Mineral and Petroleum Resources Development Act in South Africa governs the exploration and development of mineral and petroleum resources. It outlines the process for granting mining rights, the rights and obligations of mining right holders, and the need for sustainable development and local community benefits. The Act also establishes a Minerals and Mining Development Board and addresses issues of historical discrimination and inequality in the mining sector. Anglo American Platinum is committed to responsible mining practices, environmental management, and socio-economic development, as outlined in the Mining Charter. They are focused on addressing material issues and contributing to the UN Sustainable Development Goals.

67:1 ¶ 1 in Summary: Code “no”

- This section of the government gazette provides guidelines for the implementation of the Mining Charter in South Africa. It includes information on dividend payments to employees, shareholding requirements, procurement guidelines, employment equity targets, mine community development, and more. The gazette also contains reporting templates for mining right holders to submit compliance information, as well as provisions for old order prospecting and mining rights. The Mineral and Petroleum Resources Development Act, 2002 is a legislation that regulates mineral and petroleum resources in South Africa, promoting equitable access, sustainable development, and environmental protection. The Act outlines procedures for obtaining permissions, rights, and permits, as well as provisions for environmental management. It grants powers to authorized persons to investigate and issue orders. The Act also includes requirements for delivering documents, developing housing and living conditions standards and a code of good practice, and a socio-economic empowerment Charter. It regulates the granting and duration of mining rights and provides for environmental conservation

and management. The Act requires records to be kept, and reports to be submitted detailing compliance. It also includes provisions for the repeal or amendment of certain laws.

68:1 ¶ 1 in Summary: Code "operation"

- The Mineral and Petroleum Resources Development Act of South Africa gives the Minister the power to direct the submission of specific information or data from applicants or holders of mining rights or permits. The Act also prohibits employers from subjecting employees to occupational detriment for disclosing non-compliance with the Act. It establishes regulations for mining operations, environmental management principles, and the conservation and processing of minerals. The Act aims to promote equitable access, economic growth, and sustainable development of mineral and petroleum resources. The Act defines various terms related to mining rights and permits and establishes the Mining Titles Office. It allows the Minister to recover costs for urgent remedial measures, requires adherence to principles of sustainable development, and outlines the Minister's powers to investigate, prohibit, or expropriate property for mining purposes. The Act creates the Minerals and Mining Development Board and the designated agency for petroleum exploration and production. It specifies requirements for environmental management programmes, the registration and compliance of mining rights, and the confidentiality of information submitted to the designated agency. The Act allows routine inspections without a warrant, grants the Minister the power to suspend or cancel rights or permits, and requires approved environmental management programmes for operations.

68:2 ¶ 1 in Summary: Code "operation"

- The Act promotes the sustainable development of mineral and petroleum resources while ensuring economic and social development. It includes provisions for exploration and production rights, closure certificates, compensation for landowners, and the exclusive right to remove and dispose of petroleum for holders of production rights. This document provides an overview of the South African National Origin Mineral and Petroleum Resources Development Act of 2002. It covers various aspects of the Act, including definitions of terms, requirements for prospecting rights and renewal permits, protected species removal and relocation, sustainability initiatives, stakeholder engagement strategies, and rehabilitation plans. The Anglo American Platinum Limited Environmental, social and governance report for 2021 uses various terms and acronyms throughout. These include conversion factors, hazardous waste to legal landfill, Historically Disadvantaged Persons (HDP), Historically Disadvantaged South Africans (HDSA), remuneration governance, Cu (copper), DMRE (Department of Mineral Resources and Energy), DWS (Department of Water and Sanitation), EBIT (earnings before interest and tax), employment equity, Rustenberg complex, SMP (Strategic Mine Plan), SDG (Sustainable Development Goal), FWN (Family Wage Norm), BBBEE (Broad-Based Black Economic Empowerment), IRMA (Initiative for Responsible Mining Assurance), GBV (gender-based violence), NPI (Net

71:1 ¶ 1 in Summary: Code “part”

- Anglo American Platinum has made progress towards its compliance targets in terms of gender representation. However, they fell short of their target for the representation of women in senior management. The company is committed to creating an inclusive workplace and eradicating gender-based violence. They are also focused on building a representative talent pipeline and promoting equality, safety, and inclusivity. Anglo American Platinum is working towards responsible mining practices and sustainable outcomes. They aim to have half of their operations undergo third-party audits against recognized responsible mine certification systems. The company is also focused

on accountability and stakeholder engagement at local and national/international levels. They have established participatory accountability forums at each mine site and are working on getting buy-in from governments and civil society. The company prioritizes employee safety and well-being and is making efforts to improve relationships with community stakeholders and NGOs. They are committed to sustainable development, reducing GHG emissions, and improving energy efficiency. Anglo American Platinum also addresses environmental challenges and engages with affected communities. The company's Sustainable Mining Plan outlines its goals and targets for accountability, advocacy, and ethical value chains.

72:1 ¶ 1 in Summary: Code “people”

- Anglo American Platinum has set targets to increase representation of women, historically disadvantaged South Africans, and people with disabilities in leadership positions. They focus on creating an inclusive and diverse workforce through targeted recruitment and development programs. The company is committed to human rights, ethical supply chains, and engaging with local communities. They prioritize employee health and well-being, including initiatives for HIV support, mental health, and preventing gender-based violence. Skills development and innovation are emphasized for business impact and sustainability. They work towards the UN's Sustainable Development Goals and comply with legislation while prioritizing ethical decision-making in procurement and supplier management. Overall, their purpose is to improve people's lives through mining. The company recognizes the importance of shifting to a low-carbon world and the opportunities it presents. They prioritize ethical procurement processes and expect suppliers to share their commitment to society and the environment. They prioritize workforce development and aim to avoid or minimize resettlement. They believe that host countries should benefit from the natural resources they mine and work to drive economic growth and infrastructure development. They support health, safety, and environmental practices, as well as community development.

78:1 ¶ 1 in Summary: Code “policy”

- The SET committee of Anglo American Platinum focuses on social and economic development, human rights, labor, environment, and anti-corruption. They monitor the company's performance against UN Global Compact principles and ensure compliance with relevant policies and legislation. The committee prioritizes good corporate citizenship, community development, stakeholder management, and safety, health, and environment. They emphasize transparency through comprehensive disclosures. The company's sustainability strategy includes pillars such as a healthy environment, thriving communities, trusted corporate leadership, and accountability. They engage with industry bodies, conduct ethics training, and promote responsible business practices. They also engage with shareholders and ensure responsible sourcing. The compliance and ethics committee reviews ethical programs and the company's board monitors compliance. The company engages with government, promotes a low-carbon economy, and has policies for governance, compliance, remuneration, and ethics. They have a materiality assessment process and comply with applicable laws, rules, codes, and standards. They have a remuneration committee, address environmental, social, and governance risks, prioritize inclusion and diversity, and comply with housing regulations. They have a sustainable tax plan, policies for ethical conduct, and monitor air quality.

78:2 ¶ 1 in Summary: Code “policy”

- Their approach aims to create shared value while prioritizing transparency, accountability, and policy advocacy. The board ensures compliance and supports ethical and CSR goals. Compliance is monitored through reporting systems and audits. Water management, procurement, and transformation policies are also addressed. The Mineral and Petroleum Resources Development Act grants permissions and permits related to mineral resources while prioritizing sustainable development.

82:1 ¶ 1 in Summary: Code “programme”

- TL;DR: Anglo American Platinum has implemented various initiatives to improve employability, community health, and gender equality. They focus on diversity and inclusion, health and wellbeing, education, enterprise development, and community empowerment. They have programs for skills development, rehabilitation, and reducing environmental impact. They also work on community engagement and responsible sourcing. The company measures its impact and progress against specific targets. They comply with the Mineral and Petroleum Resources Development Act (MPRDA) and engage with stakeholders to drive sustainable development. They also focus on financial provision for environmental remediation. Anglo American Platinum invests in employee development, community health, and infrastructure. They are committed to inclusive procurement and safety culture. They support education programs, technical skills development, and clean hydrogen initiatives. They aim to improve their BBBEE rating and support youth development and employment. They follow GRI Standards and guidelines for diversity and non-discrimination. The equity equivalent benefit for host communities requires mining right holders to transfer 5% of their issued share capital to a trust for the benefit of the community. The trust is administered with representation from various stakeholders and is responsible for community development.

104:2 ¶ 1 in Summary: Code “supplier”

- The company's Zimele program aims to create sustainable livelihoods in mining communities, while contributing to social development projects. Anglo American is committed to responsible sourcing practices, cybersecurity protection, and stakeholder privacy. The South African mining industry has set targets for local procurement spend and BBBEE compliance to enhance competitiveness and promote inclusive economic growth.

○ **Sustainability (2): Decarbonization**

3 Quotations:

43:1 ¶ 1 in Summary: Code “energy”

- Anglo American Platinum has assessed the potential carbon-tax liability for its business and included carbon pricing in its budget guidance and project evaluations. The company aims to achieve carbon neutrality by 2040, with a 20-25% reduction in CO2 emissions relative to a 2016 baseline. It is implementing initiatives such as energy efficiency measures, fuel-cell adoption, and renewable energy projects. The company is also part of a consortium focused on delivering South Africa's first zero-emissions hydrogen freight corridor. It has successfully implemented a biogas project at Unki Mine, inspiring widespread adoption of the technology. The company is committed to reducing its environmental impact and supporting a just energy transition. • Anglo American is transitioning to renewable sources of electricity to reduce GHG emissions. • The company is partnering with EDF Renewables to develop a renewable energy ecosystem in South Africa. • They have created a joint company called Envusa Energy to provide 24/7 renewable energy to Anglo American's operations by 2030. • Anglo American Platinum is funding training and placement programs to support local communities. • They are also working on green-sector projects, including renewables and biomass energy, to create local jobs. • The company is focused on developing diversified markets for its metals and contributing to global decarbonization and clean energy production.

49:1 ¶ 1 in Summary: Code “governance”

- TL;DR: The Anglo American Platinum Limited Environmental, Social, and Governance Report 2021 covers the company's sustainability strategy and initiatives, addressing material issues such as precious metal demand and decarbonization. It highlights efforts in supporting a low-carbon economy, promoting human rights, and building a culture of safety. The report also provides information on performance against sustainability goals and targets. The report emphasizes the company's commitment to creating value and making a positive impact. It covers topics such as water management, community development, stakeholder engagement, waste management, diversity, equal opportunity, and COVID-19 response. The company follows good governance practices, adheres to sustainability commitments, and engages stakeholders for accountability and trust. Compliance with legal requirements and inclusivity in stakeholder engagement are important for sustainability efforts. Stretch goals, milestones, and targets are outlined, including the establishment of accountability forums, policy advocacy actions, and external recognition for leadership. Governance practices, compliance, and employment equity are also discussed.

111:1 ¶ 1 in Summary: Code “value”

- TL;DR: The passage provides a summary of the committee report from Anglo American Platinum, discussing various aspects of the company's operations, sustainability practices, stakeholder engagement, and governance. The company focuses on sustainable mining, employee relations, responsible sourcing, cultural heritage, and community development. They aim to decarbonize their operations, prioritize the circular economy, and create shared value for stakeholders. They also emphasize good governance, ethical behavior, and compliance. The report highlights the company's efforts in supplier risk assessment, effluent treatment improvement, and commitment to a low-carbon future. They prioritize employee well-being, community development, and ethical value chains. The company is committed to creating value, preserving the environment, and engaging with governments and NGOs. Additionally, the excerpt mentions

the impacts made by Zimele, a subsidiary of Anglo American Platinum, in terms of job creation, training, mentorship, contracts, and procurement. The company aims for tax transparency, waste reduction, and sustainable practices across various areas. They prioritize socio-economic, environmental, and political contexts, as well as market intelligence and responsible investment. The company focuses on building constructive relationships with employees and stakeholders, achieving zero harm, and promoting diversity and inclusion.

○ **Sustainability (2): Sustainable sourcing**

1 Quotations:

55:2 ¶ 1 in Summary: Code "industry"

- They are committed to responsible sourcing and advocate for a common responsible sourcing standard for the industry. The company recognizes the potential impacts of climate change on their operations and is working to mitigate risks. The Mining Charter in South Africa aims to address historical socio-economic inequalities and promote broad-based economic empowerment and participation of historically disadvantaged persons in the mining industry. The charter sets targets for transformation and development in areas such as ownership, employment equity, procurement, housing, and living conditions. The implementation guidelines for the Mining Charter have been published by the Minister of Mineral Resources. The above statement discusses the purpose and implementation guidelines of the Mining Charter 2018 in South Africa. The charter aims to promote employment, social and economic welfare, and competitiveness in the mining industry. It outlines requirements in areas such as ownership, mineral beneficiation, procurement, enterprise development, human resources development, and community development. The Department of Mineral Resources provides guidelines, processes,

procedures, forms, and templates to facilitate compliance with the charter. The mining industry is encouraged to prioritize sustainable community livelihoods and create shared value for all stakeholders.

○ **Sustainability (2): Carbon pricing**

2 Quotations:

26:1 ¶ 1 in Summary: Code "budget"

- In summary, the programme that was supposed to start in 2021 was delayed due to supplier issues and will now resume in 2023 with a budget of R33 million over two years. The company has implemented integrated closure planning to efficiently rehabilitate mining operations and reduce environmental impacts. They are also focusing on inclusive procurement by spending a certain percentage of their budget on South African manufactured goods and services from historically disadvantaged persons, women-owned, and youth-owned entities. The CEO is responsible for running the operations, developing the company's strategy, achieving performance goals, and maintaining effective governance measures. The company has also considered carbon pricing in their budget guidance and project evaluations to address their carbon-tax liability. In Anglo American Platinum's Environmental, Social, and Governance report for 2021, the company lays out its plans for mine decarbonisation and carbon neutrality by 2040. They aim to reduce CO2 emissions by 20% to 25% by 2030, 20% to 30% by 2035, and 10% to 15% by 2040. They plan to achieve this through initiatives such as energy efficiency measures, fuel-cell adoption, and the use of renewable energy projects and storage facilities. They have already achieved a 28% reduction in energy intensity and a 19% reduction in greenhouse gas emissions.

43:1 ¶ 1 in Summary: Code “energy”

- Anglo American Platinum has assessed the potential carbon-tax liability for its business and included carbon pricing in its budget guidance and project evaluations. The company aims to achieve carbon neutrality by 2040, with a 20-25% reduction in CO2 emissions relative to a 2016 baseline. It is implementing initiatives such as energy efficiency measures, fuel-cell adoption, and renewable energy projects. The company is also part of a consortium focused on delivering South Africa's first zero-emissions hydrogen freight corridor. It has successfully implemented a biogas project at Unki Mine, inspiring widespread adoption of the technology. The company is committed to reducing its environmental impact and supporting a just energy transition. • Anglo American is transitioning to renewable sources of electricity to reduce GHG emissions. • The company is partnering with EDF Renewables to develop a renewable energy ecosystem in South Africa. • They have created a joint company called Envusa Energy to provide 24/7 renewable energy to Anglo American's operations by 2030. • Anglo American Platinum is funding training and placement programs to support local communities. • They are also working on green-sector projects, including renewables and biomass energy, to create local jobs. • The company is focused on developing diversified markets for its metals and contributing to global decarbonization and clean energy production.

○ **Sustainability (2): Renewable energy adoption**

1 Quotations:

26:1 ¶ 1 in Summary: Code “budget”

- In summary, the programme that was supposed to start in 2021 was delayed due to supplier issues and will now resume in 2023 with a budget of R33 million over two years. The company has implemented integrated closure planning to efficiently rehabilitate mining operations and reduce environmental impacts. They are also focusing on inclusive procurement by spending a certain percentage of their budget on South African manufactured goods and services from historically disadvantaged persons, women-owned, and youth-owned entities. The CEO is responsible for running the operations, developing the company's strategy, achieving performance goals, and maintaining effective governance measures. The company has also considered carbon pricing in their budget guidance and project evaluations to address their carbon-tax liability. In Anglo American Platinum's Environmental, Social, and Governance report for 2021, the company lays out its plans for mine decarbonisation and carbon neutrality by 2040. They aim to reduce CO2 emissions by 20% to 25% by 2030, 20% to 30% by 2035, and 10% to 15% by 2040. They plan to achieve this through initiatives such as energy efficiency measures, fuel-cell adoption, and the use of renewable energy projects and storage facilities. They have already achieved a 28% reduction in energy intensity and a 19% reduction in greenhouse gas emissions.

○ **Sustainability (2): Sustainability**

60 Quotations:

15:2 ¶ 1 in Summary: Code “access”

- Overall, Anglo American Platinum aims to build thriving communities, collaborate in regional development, and promote sustainability in their operations. In summary, Anglo American Platinum has set ambitious targets to reduce its environmental footprint, improve access to employment and education in host communities, and develop more sustainable futures. They have implemented leadership and

character-building programs for learners in Mogalakwena and Amandelbult. They are also focused on reducing consumption of grid electricity and sharing the benefits of renewable energy investments with communities. However, they acknowledge challenges in talent retention and attraction, land access, and socio-economic and socio-political issues in the country. They are committed to inclusive procurement and development of local suppliers and have various interventions in place to support prospective suppliers. They also prioritize cultural heritage protection and have initiatives in place for community development and access to water.

17:1 ¶ 1 in Summary: Code “activity”

- Anglo American Platinum's 2021 focus areas include stakeholder engagement, sustainability, responsible sourcing, social performance management, compliance, responsible corporate citizenship, and governance. They have specific KPIs and are committed to measuring their progress and performance. Routine inspections can be carried out on mining and exploration areas without a warrant, and employees are protected from occupational detriment for reporting non-compliance or unethical conduct. The company is partnering with EDF Renewables to develop renewable energy ecosystems and exploring the establishment of a hydrogen valley. The report includes case studies on various initiatives and projects related to learning and recycling, safety measures, mental health, inclusion, human rights, economic activity, environmental monitoring, youth employment, and community support. The company also addresses tax transparency, climate change, energy efficiency, biodiversity, responsible sourcing, and cultural heritage protection.

18:1 ¶ 1 in Summary: Code “Anglo American Platinum Limited”

- Anglo American Platinum's 2021 ESG report highlights its sustainability strategy and initiatives, including sustainable mining practices, community engagement, compliance, and environmental management. The report discusses incidents, employee development, water

management, and community forums. It also features a case study on the Unki Mine's biogas project and outlines the company's approach to community development and its post-pandemic rebuild program. The report shows the company's job creation, contracts secured, loans provided, and training sessions completed. Anglo American Platinum aims to build local capacity, support historically disadvantaged suppliers, and prioritize sustainability and responsible corporate citizenship. The report also addresses water conservation and chloride reduction, closure and rehabilitation risks, governance, and various ESG targets. The company is committed to ethical leadership, compliance, stakeholder engagement, and the health, wellbeing, and economic development of its employees and communities. It also focuses on biodiversity, community health, mine decarbonization, economic sharing, and socio-economic development. Employment equity statistics are provided, showing the workforce breakdown by gender, race, and occupational levels.

19:2 ¶ 1 in Summary: Code “Anglo American Platinum”

- A case study on the SO2 abatement plant is included in the report, along with data on employment creation, labor turnover, and provincial breakdown. The passage also defines HDSAs (Historically Disadvantaged South Africans) and mentions various metrics and initiatives related to employee turnover, energy use, platinum production, fatal injury rates, flotation process, access to drinking water, and broad-based black economic empowerment. Anglo American Platinum's commitment to sustainability, stakeholder engagement, diversity and inclusion, talent recruitment, cultural heritage management, and community development is emphasized throughout the report. Overall, the report provides a comprehensive overview of Anglo American Platinum's sustainability practices and initiatives, with a focus on ESG factors and stakeholder engagement.

21:1 ¶ 1 in Summary: Code “approach”

- The ESG report for 2021 covers a wide range of topics, including sustainability performance, sustainability strategy, the company's approach to employee well-being, environmental management, community development, and ethical conduct. The report emphasizes the company's commitment to safety, responsible stewardship, and collaboration with stakeholders. The company aims to reduce its environmental impact, promote diversity and inclusion, and contribute to the Sustainable Development Goals. They also address human rights issues, cultural heritage preservation, and the development of sustainable supply chains. The company strives to build strong relationships with employees, communities, and other stakeholders to promote sustainable development and positive social impact. They comply with housing and living standards and work to address any negative impacts on communities affected by mining operations.

24:1 ¶ 1 in Summary: Code “biodiversity”

- Anglo American is committed to achieving a net positive impact on biodiversity through its systematic approach, biodiversity management plans, and monitoring programs. They are addressing climate change and biodiversity loss through actions such as biodiversity offset mitigation planning and partnerships. The company sets targets for significant biodiversity features, tracks progress, and aims to meet its commitments to communities and society. They also prioritize responsible mining practices and aim to leave biodiversity in a better state than before mining operations.

25:1 ¶ 1 in Summary: Code “board”

- The board of Anglo American Platinum has established committees to assist in carrying out its duties and promoting independent judgment. These committees have defined roles and responsibilities and contribute to the effective discharge of the board's duties. The board conducts an annual workshop to address risk management, including top risks and the company's risk appetite. A combined

assurance framework has been implemented to provide adequate assurance coverage for significant risks and material matters. The board's remuneration policy reflects the complexity, risk, and designation of non-executive directors. The board is effective in leading the current business but has opportunities for a more future-focused approach. The board committees, including the social, ethics, and transformation committee, play a key role in overseeing sustainability matters. Compliance with applicable laws and governance policies is monitored through internal monitoring and reporting systems. The board oversees the ethics of the organization and strives to be a responsible corporate citizen. The CEO has clearly defined responsibilities and is accountable for the company's performance. The board applies a holistic perspective to independence when determining the composition of the board. The board demonstrates ethical leadership, effective performance, and trustworthiness in its governance practices.

25:2 ¶ 1 in Summary: Code “board”

- Anglo American Platinum has released its environmental, social, and governance (ESG) report for 2021. The report highlights the company's commitment to creating and preserving value for all stakeholders and outlines its governance framework, which includes ethical leadership, transparency, and accountability. The board comprises directors with diverse knowledge, skills, experience, and independence. The board also takes a stakeholder-inclusive approach in its decision-making process. The report states that female representation on the board has increased to 50%. The board follows a formal and transparent process in appointing new directors. The company's strategy focuses on balancing competing needs and adapting to changes in the operating environment. The board evaluates the performance of key functions such as compliance and ethics. The report also discusses the company's responsible sourcing practices and its efforts in community development and economic empowerment. It emphasizes the importance of ethical culture and compliance with applicable laws and standards. The company aims to achieve diversification in its investment strategies to minimize risk and

safeguard the sustainability of its schemes. The report also mentions the company's commitment to workplace diversity and equitable representation.

28:1 ¶ 1 in Summary: Code “case”

- The report highlights progress towards UN targets in areas such as ART (antiretroviral therapy) and viral load suppression. TB cases and deaths have also been recorded, with a decrease in new TB cases and an increase in TB deaths. Other initiatives and projects include revamping health centers, water projects, wildlife conservation, and youth employment partnerships. The company is also committed to compliance with legislative requirements and has implemented Covid-19 mitigation measures. The report includes case studies on various projects and partnerships, as well as key sustainability indicators and performance data. The legislative passage discussed pertains to mining permits, rights, and obligations, with provisions for environmental management and penalties for non-compliance.

29:2 ¶ 1 in Summary: Code “chain”

- They are also committed to reducing their scope 3 greenhouse gas emissions and are exploring strategic and impactful decarbonization options. Anglo American Platinum's responsible sourcing efforts include ethical due diligence and risk assessments of suppliers. They prioritize ethical value chains and aim to address issues such as community harm and human rights impacts. They collaborate with various departments within the company to drive social performance programs and ensure compliance with responsible sourcing standards. Overall, Anglo American Platinum's integrated report highlights their commitment to responsible sourcing, inclusive supply chains, and sustainable development. They strive to create positive social and environmental impacts in the communities where they operate and align their actions with global sustainability goals.

30:2 ¶ 1 in Summary: Code “change”

- The company aims to be carbon neutral by 2040 and reduce scope 3 emissions by 50% by 2040. They are also involved in initiatives to improve access to water and support community socio-economic development. In this section, the definitions and Clause 2 of the Mining Charter, 2018 will be applied with necessary changes. The concept of "Mine Community Development Element" will be referred to as "Socio Economic Development." The concept of "Mining goods" will be referred to as "capital goods and consumables." The concept of "Mining right holder" will be referred to as a "licence or permit issued in terms of the Precious Metals Act and the Diamonds Act." The targets and elements of the Mining Charter, 2018 will apply to licences under these Acts as shown in the table below.

31:1 ¶ 1 in Summary: Code “commitment”

- The Environmental, Social, and Governance (ESG) report for 2021 includes an introduction, a summary of sustainability performance, and an overview of sustainability commitments. It also covers the company's approach to reporting and includes a review from the CEO. The report discusses the company's sustainability strategy, including its sustainable mining plan and contribution to the Sustainable Development Goals (SDGs). It also addresses issues related to the company's employees, such as safety, health, training, and development. The report highlights the company's focus on maintaining a healthy environment, including environmental management, climate change, water, biodiversity, and mine closure and rehabilitation. It also discusses the company's efforts to support thriving communities through community development, economic opportunities, and building local capacity. The report emphasizes the company's commitment to being a trusted corporate leader, focusing on business integrity, stakeholder engagement, advocacy, human rights, and ethical value chains. It includes sections on the company's leadership team, leadership and governance, the audit and risk

committee report, and the remuneration report. The report concludes with a discussion on safety and sustainable development, as well as key observations and recommendations for improvement from an external consultant.

32:1 ¶ 1 in Summary: Code “committee”

- This is a committee report on the environmental, social, and governance (ESG) performance of Anglo American Platinum. It includes key sustainability indicators, the company's governance framework, information on board committees, and details of non-executive director fees. The report also discusses the company's sustainability strategy, its approach to reporting, and its focus on issues such as employee safety, environmental management, and community development. The report also provides information on the company's leadership and governance structure, its combined assurance model, and stakeholder engagement efforts. The board approved the social elements of the ESG (Environmental, Social, and Governance) report and ESG focus areas to create shared value with stakeholders and host communities. They received regular reports from the safety and sustainable development committee on progress towards safety, health, environment, and sustainability objectives. The board also reviewed material issues that affect the organization's ability to create value and approved the assurance audit schedule and key performance indicators. They approved salary increases for executive directors and prescribed officers and stated that the remuneration policy supports the principles of good corporate governance. The board also reviewed matters related to responsible corporate citizenship and ensured compliance with legal and ethical requirements.

32:2 ¶ 1 in Summary: Code “committee”

- They established committees and forums to address social performance, ethics, compliance, and transformation issues. The company is committed to sustainability and building strong relationships with employees and trade unions through various engagement structures.

The committee ensures that information about social performance issues is shared and coordinated across different departments. The social performance department takes the lead in implementing initiatives and works closely with the sustainability, supply chain, and local procurement departments.

35:1 ¶ 1 in Summary: Code “company”

- The TL;DR in English is as follows: Anglo American Platinum is committed to sustainability, social responsibility, and diversity and inclusion. They engage with stakeholders, comply with laws and governance policies, and monitor their environmental impact. They have implemented initiatives such as an Employee Share Ownership Plan and development trusts. They have programs to support water supply, community development, local beneficiation, and social investment.

39:1 ¶ 1 in Summary: Code “development”

- Anglo American Platinum Limited has released its Environmental, Social, and Governance (ESG) report for 2021, which focuses on sustainability, community development, responsible sourcing, employee development, and environmental protection. The report highlights the company's initiatives and programs in these areas, as well as its commitment to transparency and accountability. Anglo American Platinum aims to collaborate with stakeholders and promote inclusive procurement, economic empowerment, and regional development. The company prioritizes diversity and inclusion, gender equality, and skills development. It also supports renewable energy projects and environmental conservation efforts. Anglo American Platinum is committed to meeting legal requirements and engaging with communities and stakeholders to create enduring value. The company's initiatives align with the objectives of the Mining Charter in South Africa and the UN Global Compact principles. They have programs in place to embed values such as respect, fairness, and

accountability, and they strive to go beyond minimum legal requirements. The company's Zimele program promotes sustainable livelihoods and economic development in mining communities. It focuses on creating jobs, developing small businesses, and building skills and networks. Anglo American Platinum is involved in various community development projects, tax transparency initiatives, and partnerships to promote sustainable development.

39:2 ¶ 1 in Summary: Code “development”

- The company is also committed to building an inclusive and diverse workforce and procuring goods and services from historically disadvantaged persons, women, and youth. They also comply with the socio-economic development commitments of the Mining Charter. Overall, Anglo American Platinum's ESG report emphasizes its commitment to sustainability, community development, responsible sourcing, and stakeholder engagement.

40:1 ¶ 1 in Summary: Code “emission”

- The document is a committee report that provides information on Anglo American Platinum's sustainability performance, strategies, and initiatives. It includes key sustainability indicators, environmental data, and targets. The report highlights the company's commitment to decarbonization, reducing its environmental footprint, and promoting community resilience. It also mentions the importance of responsible mining practices, the circular economy, and addressing climate change concerns. The company aims to achieve renewable energy usage and carbon neutrality targets. Key performance indicators are used to assess performance in various areas, and the company is focused on reducing emissions and engaging suppliers.

41:2 ¶ 1 in Summary: Code “employee”

- It also focuses on controlling occupational exposure, measuring progress in various areas, and delivering adequate housing for employees. The company aims to embed positive safety leadership practices, establish an ethical culture, and create jobs and support local communities. The text also mentions the company's efforts in talent development, employee housing, community engagement, climate impact mitigation, diverse workforce representation, labor relations, compliance, sustainability, and responsible mining. It highlights Anglo American Platinum's commitment to preventing cybersecurity breaches, combating corruption, and maximizing shared value creation. In terms of economic contribution, the company made tax payments, corporate social investments, and capital investments in Zimbabwe. It is also committed to increasing women in leadership positions, creating a safe and inclusive environment for employees with disabilities, promoting mental health, preventing gender-based violence, and supporting community development. Anglo American Platinum prioritizes environmental sustainability, waste management, and decarbonization. It values constructive labor relations, socio-economic development, economic empowerment, leadership, culture, and inclusion. The company follows regulations and guidelines set by the government and prioritizes transparency, accountability, and fair remuneration.

46:2 ¶ 1 in Summary: Code “ESG”

- Their sustainable mining plan focused on carbon neutrality, community livelihoods, and ESG integration. They prioritized responsible waste management and compliance with the sustainable mining plan. The company aimed to stimulate new markets, maximize value, and invest in community and social development initiatives. Supplier risk management and responsible sourcing were also important.

Anglo American Platinum was committed to being a leader in ESG and delivering value to stakeholders through sustainable practices and community partnerships.

50:1 ¶ 1 in Summary: Code “group”

- In summary, Anglo American Platinum is engaged in various initiatives and programs to promote responsible sourcing, build ICT capabilities, and support local talent pipelines. They are also involved in policy advocacy and aim to be recognized as leaders in this field by 2030. They have set targets to reduce water withdrawal and engage with communities and stakeholders. Additionally, they prioritize cultural heritage protection, ethical behavior, and sustainability goals aligned with the UN's Sustainable Development Goals. They are committed to paying fair living wages and combating corruption. They provide contact information for investor relations, job opportunities, and administration. They also track and report on their SDG impact. Anglo American Platinum, a mining company, has set sustainability targets for efficient water use by 2030, including a 50% reduction in freshwater abstraction, recycling and reusing 75% of available water, zero water discharge incidents, and implementing technologies for mining with little to no water. The company also emphasizes ethical standards and engages with stakeholders and government to ensure regulatory compliance and industry competitiveness. They are also focused on air quality, biodiversity management, social complaints management, and land rehabilitation. Additionally, they have implemented a combined assurance framework to manage risks and ensure integrity in their operations.

53:1 ¶ 1 in Summary: Code “host”

- TL;DR-The Anglo American Platinum Limited Environmental, Social, and Governance report for 2021 discusses various initiatives and targets related to sustainability, education, climate change, gender-based violence, and community development. The company has

awarded a full contract to transport concentrate to 10 host community suppliers, with a total contract value of R1.2 billion over five years. They aim to prioritize opportunities that can be replicated and scaled across all host communities. The company also addresses climate change risks, with a focus on water supply and energy security. They have set targets to improve the performance of schools in host communities and aim to achieve at least a level 4 BBBEE rating by 2025. The report also discusses efforts to combat gender-based violence and outlines the company's social investment spend in various areas. Additionally, the report highlights collaborations and partnerships with stakeholders to promote socio-economic development. The passage includes various terms and definitions related to the mining industry and its impact on host communities. It discusses concepts such as ownership, voting rights, economic interest, management control, historically disadvantaged persons, equity equivalent benefit, and historical BEE transactions. It also mentions the Mining Charter, 2018, which is a socio-economic empowerment charter for the mining industry in South Africa.

54:1 ¶ 1 in Summary: Code “impact”

- In summary, Anglo American Platinum is shifting its approach to mining and processing towards sustainability, efficiency, and collaboration with stakeholders. They aim to minimize waste, develop new products and services, and create an enabling environment for collective transformation. The company acknowledges the impact of its operations on communities and the environment and strives to have a net positive impact. They prioritize addressing community concerns, managing infrastructure, and preserving cultural heritage. Climate change mitigation, compliance, and human rights are also important aspects of their operations. The company has specific goals and targets related to biodiversity, climate change, water, and closure plans. They focus on ethical supply chain practices and engage with investors, government, suppliers, and the environment. They aim to make a positive socio-economic contribution and respect cultural heritage. They seek to maintain a social license to operate by working closely with communities and addressing their needs. The

summary also highlights the company's efforts in managing environmental and social impacts, promoting responsible sourcing, community development, health and well-being of the workforce, and minimizing their environmental footprint. They prioritize stakeholder engagement, feedback mechanisms, and compliance with legislation.

55:2 ¶ 1 in Summary: Code “industry”

- They are committed to responsible sourcing and advocate for a common responsible sourcing standard for the industry. The company recognizes the potential impacts of climate change on their operations and is working to mitigate risks. The Mining Charter in South Africa aims to address historical socio-economic inequalities and promote broad-based economic empowerment and participation of historically disadvantaged persons in the mining industry. The charter sets targets for transformation and development in areas such as ownership, employment equity, procurement, housing, and living conditions. The implementation guidelines for the Mining Charter have been published by the Minister of Mineral Resources. The above statement discusses the purpose and implementation guidelines of the Mining Charter 2018 in South Africa. The charter aims to promote employment, social and economic welfare, and competitiveness in the mining industry. It outlines requirements in areas such as ownership, mineral beneficiation, procurement, enterprise development, human resources development, and community development. The Department of Mineral Resources provides guidelines, processes, procedures, forms, and templates to facilitate compliance with the charter. The mining industry is encouraged to prioritize sustainable community livelihoods and create shared value for all stakeholders.

56:1 ¶ 1 in Summary: Code “initiative”

- The Anglo American Platinum ESG report for 2021 showcases the company's sustainability initiatives and progress. It includes programs aimed at diversifying the workforce, addressing gender-based violence, reducing emissions, and implementing environmentally friendly technologies. The report also highlights the company's commitment to supporting local communities, responsible land access, and participation in global sustainability initiatives. Anglo American Platinum prioritizes employee engagement, health and wellbeing, and compliance with employment equity and transformation requirements. The company aims to be a responsible corporate citizen and works towards the UN Sustainable Development Goals. The ESG report provides insights into the company's sustainability efforts and commitment to transparency and accountability. Anglo American Platinum also implements a bee-conservation initiative and focuses on community health, education, and employment initiatives. They work towards building an inclusive and diverse workforce, engaging stakeholders, and promoting safety and responsible mining practices. The report discusses initiatives to manage biodiversity, reduce carbon emissions, promote renewable energy, support community development, and ensure employee well-being. Anglo American Platinum emphasizes talent recruitment, sustainability, and its role in the energy transition and just energy framework.

57:1 ¶ 1 in Summary: Code “issue”

- The Anglo American Platinum Limited Environmental, Social, and Governance (ESG) Report 2021 addresses material issues that can impact the company's value and its commitment to environmental and social responsibility. The report covers topics such as the demand for Platinum Group Metals (PGMs), water security, socio-economic and regulatory environments, technology and innovation, stakeholder engagement, cultural heritage management, and sustainability policies and practices. Updates from the report include studies on nitrates in Limpopo province and the Mogalakwena operation, progress in voluntary resettlement and addressing legacy issues, implementation of social transition plans, commitments to communities, progress on SLP projects, municipal capacity development, land access and

resettlement efforts, sustainable mining, safety and security, compliance with laws and regulations, stakeholder engagement, community investment, responsible sourcing, addressing gender-based violence, human rights due diligence, inclusive procurement, monitoring key performance indicators, and engagement with suppliers through training and support.

57:2 ¶ 1 in Summary: Code “issue”

- Anglo American Platinum engages with local suppliers, promotes diversity and inclusion, conducts ethical due diligence with suppliers, collaborates with local municipalities and water suppliers on water management, advocates for sustainability, upholds human rights, complies with tax regulations, supports community development initiatives, and focuses on various material issues like socio-economic context, skilled workforce, access to water, supply chain, operational performance, and United Nations' Sustainable Development Goals (SDGs). The report also mentions increases in autocatalyst recycling but lower precious metal recovery due to technical issues. The company follows guidelines for Black Economic Empowerment (BEE) shareholding distribution and has processes in place for dispute resolution and land expropriation if necessary.

60:1 ¶ 1 in Summary: Code “level”

- The mining right holder must allocate their services procurement to specific budget categories, including historically disadvantaged persons (HDP), women, youth, and BBBEE compliant companies. Employment equity targets must also be met at various management levels. A minimum of 70% of mining goods spend must come from South African companies, with allocations to HDP, women, youth, and BBBEE compliant companies. The enterprise and supplier development sub-element can boost procurement scores. Essential skills development initiatives are also required. Anglo American Platinum is committed to human rights, combating corruption, and improving

talent and recruitment. They prioritize gender equality, community development, and sustainability. They use eDNA to measure biodiversity and engage with stakeholders to build trust. Anglo American Platinum has made progress in employment equity, environmental management, and regional development. They also report on sustainability efforts and support for affected families.

61:1 ¶ 1 in Summary: Code “management”

- Anglo American Platinum's ESG report highlights its commitment to human rights, cultural heritage, stakeholder engagement, and sustainable practices. The company focuses on reducing carbon emissions, increasing energy efficiency, and promoting renewable energy. It also discusses efforts in rehabilitation and conservation, community development, and HIV management. Transparency and compliance with regulations are emphasized, and training and development programs are provided to employees. The report includes key sustainability indicators and data on the company's performance. The company has invested in health support and infrastructure, particularly in response to the pandemic, and ranks highly in ESG performance. It manages protected areas, engages stakeholders, and tracks performance through compliance and culture transformation. The company prioritizes responsible mining practices, safety measures, gender-based violence prevention, legal compliance, tax transparency, and cultural heritage preservation. It focuses on biodiversity conservation, community engagement, employee retention, transformation, skills development, and energy efficiency. Anglo American Platinum outlines closure plans with measurable performance targets and undergoes third-party verification. It emphasizes waste management, water stewardship, diversity and inclusion, responsible tax management, effluent management, and compliance with reporting requirements.

62:1 ¶ 1 in Summary: Code “material”

- In 2022, Anglo American Platinum has made progress in inclusive procurement, particularly in meeting targets for mining goods and services. The company has focused on supporting local procurement and developing inclusive supply chains, implementing interventions to train prospective suppliers and working with over 500 companies to improve practices. The company has also prioritized sustainability, environmental management, responsible sourcing, and issues like energy transition and access to water. Anglo American Platinum has made efforts to engage with stakeholders and ensure ethical practices. The company has responded to requests for transparency regarding tailings storage facilities and has published details on its website. In terms of workforce development, it aims to attract, retain, and develop skilled employees, while also promoting diversity and inclusivity. The company is committed to the United Nations' Sustainable Development Goals and is working towards a circular economy and responsible sourcing of materials. Responsible mining certification is also a goal, with certification achieved at its Unki Mine in Zimbabwe and a target to have all operations audited by 2025. Anglo American Platinum manages waste, reduces consumption, and engages with stakeholders. It integrates financial and non-financial reporting and has implemented a combined assurance framework to address risks.

69:1 ¶ 1 in Summary: Code “opportunity”

- In summary, Anglo American Platinum aims to build thriving communities with better health, education, and employment levels by achieving their stretch goals by 2030. They plan to focus on housing, land development projects, and contractor housing, while driving socio-economic development and reducing their environmental footprint. They are committed to compliance with regulations, stakeholder engagement, and skills development. They also emphasize the importance of policy advocacy, value creation, and preservation. Additionally, they aim to develop diversified markets, prioritize the well-being of their host communities, and stimulate new markets and capabilities. They highlight the role of the Minister in giving directions and the consequences of non-compliance. The

report also discusses their efforts in waste management, climate change, and their response to the COVID-19 pandemic. Overall, Anglo American Platinum is focused on sustainable practices and making a positive impact on their communities and the broader economy.

70:1 ¶ 1 in Summary: Code “page”

- The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business.

70:2 ¶ 1 in Summary: Code “page”

- The report includes key sustainability indicators and information on the company's efforts to promote health and safety, community development, and stakeholder engagement. The company also provides an overview of its board composition, stakeholder relationships,

and its strategy to achieve the United Nations Sustainable Development Goals. In the Anglo American Platinum Limited Environmental, Social, and Governance report for 2021, it is stated that they reported nine level 2 incidents, with none classified as high-potential incidents. One case study mentioned a level 3 environmental incident involving a water transfer line leak at RBMR. The report also highlights the company's ESG ranking and performance, engagement with government and stakeholders, community health initiatives, supplier development, and transformation efforts. In terms of future plans, the company aims to reduce water withdrawal by 50% by 2030 and address issues such as skilled workforce, inclusion and diversity, human rights, and tailings management. The report also mentions the company's contribution to the United Nations' Sustainable Development Goals (SDGs) and the material issues they prioritize, including crime and corruption, health and safety, resettlement and relocation, and diversity and inclusion.

71:2 ¶ 1 in Summary: Code “part”

- Goals include establishing participatory accountability forums at each mine site and securing buy-in from relevant stakeholders for national forums. Anglo American Platinum also aims to lead and collaborate on issues affecting its business and promote ethical value chains. They emphasize hydrogen as part of the solution for a greener world and focus on innovation and sustainability in their FutureSmart Mining program. The report also touches on other material issues such as tailings management, water access, human rights, socio-economic development, and community engagement. The company highlights its efforts in rehabilitating mining infrastructure post-closure, remediating environmental impacts, and ensuring proper living conditions for mining workers. They prioritize sustainable community livelihoods and creating shared value in the mining industry. As for the Act, it defines terms related to the Minerals and Mining Development Board and broad-based economic empowerment. It allows for the issuance of orders, suspensions, and instructions in the case of violations. The Act also mandates financial provision for environmental remediation and establishes guidelines for

petroleum reservoirs. It includes provisions for local content verification, supplier development, and housing and living conditions for mining workers, emphasizing sustainable community livelihoods and creating shared value.

72:2 ¶ 1 in Summary: Code “people”

- Stakeholder engagement and integrated strategies are important, as are protecting cultural heritage and human rights. They aim to deliver products that meet customer needs and invest in education and skills development in mine host communities. They set stretch goals for sustainability and aim to reduce carbon emissions, increase renewable energy use, and promote a safe and healthy workforce. The health strategy focuses on strategic planning, critical control management, prevention and care interventions, understanding social determinants of health, and community involvement. The goals include mitigating workplace exposures, exceeding HIV management targets, and partnering for community health initiatives. The sustainability strategy focuses on employee health and well-being, environmental management, thriving communities, and corporate leadership. The report also covers topics such as occupational exposure control, economic opportunities, environmental compliance, and leadership and governance. The Environmental, Social, and Governance Report highlights 11 material issues that could impact the company's enterprise value and their impact on people, the planet, and prosperity. One issue is the demand for platinum group metals linked to electrification, which could affect PGM markets and prices. The company prioritizes safety, health, the environment, care and respect for people, business integrity, and asset protection.

73:1 ¶ 1 in Summary: Code “performance”

- Anglo American Platinum's Environmental, Social, and Governance Report 2021 covers a wide range of topics such as sustainability, governance, stakeholder engagement, performance indicators, and more. The report highlights their strong performance in ESG issues,

achieving a Prime ESG ranking. They emphasize their focus on sustainability in their strategy and decision-making processes and outline their responsible sourcing program and cultural heritage management. The report also discusses their governance structure, safety objectives, community development initiatives, and remuneration system. Overall, the company is committed to sustainability and is implementing modern technologies and methods to improve efficiency, safety, and performance while also investing in community development and education.

77:1 ¶ 1 in Summary: Code "plan"

- The mining plan must align with the country's demographics and include career development and individual development plans. Mining right holders must meet revised requirements over a five-year period and submit plans for inclusive procurement and employment equity. Equity equivalent and enterprise development must be reported, audited, and verified annually. The report highlights Anglo American Platinum's achievements in sustainability, including inclusion and diversity goals, employment equity targets, and BBBEE score improvement. The company focuses on policy advocacy, employee housing, remuneration governance, stakeholder engagement, water management, biodiversity conservation, and more. The report discusses rehabilitation, community impacts, safety, health, sustainable mining, responsible sourcing, social sustainability, and transformation. The company aims to have a positive impact on biodiversity, operate carbon-neutral mines, reduce freshwater withdrawal, and meet MPRDA requirements. They also focus on tax compliance and building partnerships. Anglo American Platinum has complied with housing and living standards and has a sustainability strategy in place. Closure certificates and environmental management programs or plans are required, and various powers and duties can be delegated. The Act defines terms, requires financial provision for environmental impacts, and regulates the management of residue stockpiles and deposits.

79:1 ¶ 1 in Summary: Code “process”

- The company values stakeholder engagement and has implemented a robust process for engaging with stakeholders at various levels. They have a transparent process for appointing new directors and have a dynamic approach to strategy-setting. The company actively engages with stakeholders through a stakeholder mapping process. They focus on sustainability, responsible sourcing, diversity and inclusion, and addressing human rights issues. The company conducts surveys to gather feedback from employees and takes action based on the results. They comply with industry initiatives such as the Extractive Industries Transparency Initiative. The company has various initiatives in sustainability, community engagement, waste management, compliance governance, and social performance. They prioritize responsible mining practices, environmental rehabilitation, and the circular economy. The company integrates stakeholder engagement and risk management into their operational processes. They have a responsible sourcing policy, conduct due diligence on investments, and have implemented culture and leadership programs. The company prioritizes respect for human rights and diversity in their workforce. They focus on infrastructure development and economic growth in host countries. The company conducts annual materiality workshops and has implemented sustainable mining strategies. They prioritize waste management, land rehabilitation, and transparency in reporting.

83:2 ¶ 1 in Summary: Code “progress”

- The document is a government gazette from 2002 regarding the Mineral and Petroleum Resources Development Act. It discusses various terms and definitions related to mining operations and environmental management. The second part of the TL;DR is an excerpt from the

Anglo American Platinum Limited Annual Results 2021, which discusses the company's sustainability commitments and performance in areas such as community development and social and labour plans. It mentions challenges and progress made in achieving targets.

86:1 ¶ 1 in Summary: Code “purpose”

- The board's current culture is collaborative, relational, and aligned to a greater purpose, with a focus on measurable results and outcome-oriented decisions. The desired culture is to become a purpose-led, values-driven, high-performing team. The turnover per region in 2021 and previous years is also provided. The report emphasizes the importance of sustainability, stakeholder engagement, and ESG leadership. It discusses climate change and energy management, as well as the company's commitment to ethical leadership and good governance. The CEO reviews the company's commitment to stakeholder engagement and proactive participation in society. The report also includes information on whistleblowing, appointment and delegation of management, and assurance objectives. The company's sustainability strategy is outlined, with a focus on environmental impact, thriving communities, and being a trusted corporate leader. The report concludes with a glossary of key terms and an overview of the company's approach to sustainability and the sustainable mining plan. Social performance refers to how a company interacts with local communities and stakeholders in areas affected by its mining activities. It goes beyond philanthropy and legal requirements, and focuses on building relationships and addressing barriers faced by marginalized groups. Anglo American Platinum conducted a disability disclosure campaign to raise awareness and understand the challenges faced by people with disabilities.

86:2 ¶ 1 in Summary: Code “purpose”

- An assurance engagement was carried out to ensure adherence to sustainability principles and fair reporting in their reports. The Mineral and Petroleum Resources Development Act regulates various aspects related to mining and petroleum activities, including expropriation of land, prohibition or restriction of mining in certain areas, and the management of residue stockpiles and deposits. In summary, this Act divides the sea and maritime zones of South Africa into regions. It defines "occupational detriment" and aims to promote employment and welfare in the mining industry. The guidelines outline processes for compliance with the Mining Charter, including procurement requirements for mining goods and services. There are specific allocations for sourcing from historically disadvantaged persons, women, youth, and BBBEE compliant companies. The guidelines also cover topics such as local content, enterprise and supplier development, and ownership requirements.

87:1 ¶ 1 in Summary: Code “relationship”

- By 2030, Anglo American aims to have a better working relationship with society and recognize the benefits of responsible mining. They want to shape and be shaped by the communities they operate in and are focusing on activities such as housing, stakeholder engagement, and environmental sustainability. They also aim to be a trusted corporate leader by implementing a sustainability strategy, promoting transparency, and engaging with NGOs and government. They are committed to responsible sourcing, managing supplier risk, and conducting business with integrity. Anglo American Platinum aims to create shared value and improve people's lives through responsible mining. Anglo American Platinum has implemented a Team+ approach for performance appraisal, which encourages accountability and fosters a culture of collective individual accountability. Peer recognition and non-monetary rewards are also used to strengthen team relationships and motivate high performance. In terms of accountability, the company aims to transform the relationship between mines and communities and establish participatory accountability forums at every site. They prioritize social and human rights impacts and

integrate human rights due-diligence into their business processes. They track and measure their performance on human rights through various indicators.

87:2 ¶ 1 in Summary: Code “relationship”

- The company is committed to resetting community relationships, being a trusted corporate leader, and prioritizing economic empowerment, environmental sustainability, and responsible tax practices. They engage with NGOs, stakeholders, and trade unions to build partnerships and ensure mutually beneficial outcomes. They strive for transparency and accountability in their actions. Anglo American Platinum has a management approach that involves culture foundations, employee journey, systems and process design, stakeholder relations, change management, and operational efficiencies. They are focused on shaping their culture, supporting employees, aligning systems and processes, engaging with stakeholders, sustaining change, optimizing performance, building relationships with communities, and deploying technology for efficiency. They have made progress in all areas, including engagement with communities and operational efficiencies.

88:1 ¶ 1 in Summary: Code “report”

- The Anglo American Platinum Limited Environmental, social and governance report for 2021 highlights the company's sustainability strategy, initiatives, and performance in various areas such as environment, community development, human rights, governance, and stakeholder engagement. The report emphasizes the company's commitment to sustainability, compliance, and responsible business practices. It also includes information on the company's efforts to address climate change, promote clean energy, and support economic

empowerment. The report provides a comprehensive overview of the company's ESG performance and its contributions to sustainable development.

89:1 ¶ 1 in Summary: Code “requirement”

- TL;DR: This document outlines reporting requirements and compliance guidelines for mining license and permit holders in South Africa. It covers requirements related to the Mining Charter, inclusive procurement, employment equity, BEE entrepreneurs, and host community benefits. The company focuses on responsible mining, community development, and compliance with legal requirements. They invest in education, skills development, and support for local communities. The company has partnered with EDF Renewables for a renewable energy ecosystem and engages with the government to understand expectations and comply with regulations. They prioritize sustainability, stakeholder engagement, and transformation. Various requirements and obligations are outlined for holders of prospecting rights, mining rights, and production rights. The document also covers guidelines for retention permits, mining permits, career progression plans, and BEE shareholding. The Mining Charter, 2018 applies to licenses under the Precious Metals Act and Diamonds Act. Mining right holders must align existing targets to meet revised requirements.

92:1 ¶ 1 in Summary: Code “right”

- Anglo American Platinum, a mining company, is dedicated to engaging with suppliers and ensuring compliance with conduct and compliance standards. They prioritize inclusive procurement, supplier development, and working conditions, as well as human and worker rights. The company also focuses on resource efficiency and corporate social investment. Anglo American Platinum has a strong commitment to respecting human rights and promoting diversity and inclusion. They actively engage with NGOs and stakeholders to

address human rights issues and have implemented a formal grievance mechanism. The company strives to comply with laws and adhere to human rights principles. The company's sustainability efforts include establishing a human rights function, conducting human rights due diligence, and collaborating to build and share human rights knowledge. They aim to minimize or avoid resettlement and improve the livelihoods of affected communities. Anglo American Platinum aligns with various frameworks and initiatives, such as the UN Sustainable Development Goals, UN Global Compact, UN guiding principles on business and human rights, and Voluntary Principles on Security and Human Rights. The company integrates sustainability and social performance into its core business planning and management processes. They track their performance through metrics related to human rights policies, ethics and human rights training, stakeholder engagement, and progress in transforming their culture.

94:1 ¶ 1 in Summary: Code “safety”

- The SET (Social, Ethics, and Transformation) committee of Anglo American Platinum focuses on a range of priorities related to social and economic development, human rights, labor, environment, anti-corruption, employment equity, and community development. The committee monitors the company's performance against UN Global Compact principles and its commitment to good corporate citizenship and community development. The committee also addresses stakeholder expectations and manages relationships with various industry bodies and government entities. It takes responsibility for overseeing sustainability-related strategies and ensuring compliance with governance principles. The committee engages in activities such as risk management, talent and succession planning, safety initiatives, and stakeholder engagement. The committee is satisfied with its performance in line with its terms of reference, King IV, and the Act for the financial year. The full details can be found in the company's integrated annual report and environmental, social, and governance report. Anglo American Platinum has released its 2021 Environmental, Social, and Governance (ESG) report, highlighting its commitment

to leadership, governance, and sustainability. The company emphasizes its values and culture, including safety, care, respect, integrity, accountability, collaboration, and innovation.

95:1 ¶ 1 in Summary: Code “section”

- TL;DR: The passage discusses various sections and regulations of the Promotion of Administrative Justice Act, Mineral and Petroleum Resources Development Act, and Mining Charter. It covers topics such as court proceedings, old order mining rights, offenses, compensation, environmental impacts, property expropriation, transformation, exploration rights, and the powers and obligations of the Minister. The passage also defines key terms and addresses issues related to governance, sustainability, community development, enterprise and supplier development, human rights, compliance, employment equity, safety, and environmental management in the mining industry.

100:1 ¶ 1 in Summary: Code “stakeholder”

- Summary: Anglo American Platinum is committed to sustainability, ethics, and transformation in its operations. The company prioritizes social and economic development, human rights, labor practices, environmental performance, and community development. It actively engages with stakeholders and conducts regular materiality assessments to determine the most significant sustainability issues. The company values stakeholder engagement, transparency, and accountability. It aims to be a trusted corporate citizen and a leader in ESG and sustainable mining. Anglo American Platinum focuses on social performance and integrates it into core business processes. The company's reports undergo independent assurance to ensure adherence to sustainability principles. Some areas for improvement include inclusive stakeholder engagement and strategic responses to sustainability topics. The company aims to reset community relationships,

foster collaboration, and drive transparency and trust. Anglo American Platinum implements water-saving projects, respects cultural heritage, and aligns stakeholder engagement with policies and regulations. The company prioritizes sustainable mining practices, waste management, and community development. It measures success through the lens of ESG and aims to be a responsible mining company that positively impacts the environment and stakeholders.

100:2 ¶ 1 in Summary: Code “stakeholder”

- The company's Sustainability Report highlights its focus on water stewardship, green tax compliance, stakeholder engagement, and human rights. It emphasizes the importance of effective engagement with stakeholders, transparency, and accountability. The report discusses the company's initiatives in sustainable mining, labor relations, community development, and socio-economic contributions. Anglo American Platinum is committed to energy transition, diversity, and inclusion, and collaborates with stakeholders for mine closure. The company adheres to legal requirements and aims to create shared value through sustainable community livelihoods.

101:1 ¶ 1 in Summary: Code “standard”

- The passage provides information on the company's efforts in responsible sourcing, sustainability, social performance, ethics, compliance, and responsible mining practices. They have initiatives in place for employee housing and accommodation assistance, skills development, and environmental sustainability. They comply with new standards for employee housing and living conditions and prioritize ethical due diligence with suppliers. The passage also mentions the Minister's role in setting housing and living conditions standards and a code of good practice for the minerals industry, as well as developing a socio-economic empowerment Charter. The Minister has the authority to grant permits and rights in alignment with sustainable development and national environmental policies.

102:1 ¶ 1 in Summary: Code “strategy”

- TL;DR: The Anglo American Platinum Limited Environmental, Social and Governance Report for 2021 highlights the company's sustainability initiatives and targets in areas such as environmental management, stakeholder engagement, community development, and employee well-being. The report emphasizes the company's commitment to responsible corporate citizenship, ethical leadership, and long-term value creation. Anglo American Platinum is addressing water quality concerns and is focused on becoming a leader in sustainable mining. The company has implemented various strategies, engagements, and assurance frameworks to promote sustainability and meet its goals. It is also exploring investment strategies to diversify its holdings and is committed to transparency in tax matters. Anglo American Platinum is actively involved in pursuing environmental, social, and governance (ESG) goals in the mining industry, including promoting sustainable community livelihoods and carbon neutrality.

106:2 ¶ 1 in Summary: Code “sustainability”

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo

American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

107:1 ¶ 1 in Summary: Code “system”

- In summary, Anglo American Platinum has implemented various initiatives and systems to address issues related to hazardous waste management, responsible sourcing, water management, stakeholder engagement, human rights, compliance governance, and sustainability. These efforts include digital training for suppliers, achieving responsible mining certifications, conducting water balance assessments, developing responsible sourcing management systems, and addressing community needs. The company is also focused on reducing emissions, promoting ethical value chains, and ensuring compliance with applicable laws and regulations. Additionally, Anglo American Platinum emphasizes the importance of accountability, continuous improvement, and stakeholder collaboration in achieving its sustainability goals. Summary: - Anglo American has implemented a new stakeholder engagement strategy that focuses on building strategic partnerships and managing impacts and risks. - The strategy aligns with international standards and upholds the principles of human rights, business integrity, and code of conduct. - Anglo American Platinum's Unki Mine in Zimbabwe was the first mine in the world to undergo an independent audit against the IRMA standard for responsible mining and received a high rating. - The company is actively advocating for clean hydrogen production and has joined the Hydrogen Forward Coalition in the US.

107:2 ¶ 1 in Summary: Code “system”

- - Anglo American Platinum is committed to sustainability and integrating ESG factors into its business operations. - The company is focused on environmental management, human rights, employee development, compliance, and community health and development. - The company is working towards responsible mining certification for all of its operations by 2025. - Anglo American Platinum is actively addressing issues such as climate change, tailings management, access to water, health and safety, and materials stewardship. - The company is engaged in regional renewable energy projects and is focused on sustainable development and community empowerment. The gazette mentioned is available for free online. It states that the principles of living conditions include proper healthcare services, an affordable and sustainable health system, and balanced nutrition. It also mentions the recording of standardized product ID once the coding system is developed, and the need to record different development activities for the same entity in separate rows. It also mentions recording multiple goods from a single entity in separate rows. Additionally, it refers to historically disadvantaged persons. The gazette's title is "FOR 70-18".

108:1 ¶ 1 in Summary: Code “target”

- This TL;DR provides a summary of key points from the Integrated Report of Anglo American Platinum, highlighting their commitment to responsible sourcing, inclusive supply chains, and their approach to materiality and material issues. It discusses their targets for sustainability, including reducing greenhouse gas emissions and achieving carbon neutrality, as well as their focus on biodiversity and water stewardship. The report also emphasizes their efforts to promote inclusion, diversity, and talent development, and their commitment to creating positive socio-economic impact in their communities. The TL;DR briefly mentions other sections related to employment equity, procurement targets, and health and safety indicators in the mining industry. Overall, the report provides comprehensive disclosure on the company's sustainability strategy and ESG performance.

109:1 ¶ 1 in Summary: Code “term”

- The TL;DR in English is that the Anglo American Platinum integrated report covers responsible sourcing, inclusive supply chains, materiality, and their commitment to the UN SDGs. They also focus on long-term care for families of individuals who lose their lives at their operations, community development, and rehabilitation. The report addresses climate change, water stewardship, and community protests. They strive for constructive relationships with employees and trade unions and aim for positive economic, health, and educational impacts in mining communities. Compliance with regulations and a skilled workforce are important to them. The ESG report highlights remuneration governance, social and economic development initiatives, climate change strategies, and stakeholder engagement. They also discuss environmental performance, stakeholder engagement, and their sustainability strategy. The Mineral and Petroleum Resources Development Act outlines regulations regarding the confidentiality of information, financial guarantees, expropriation, and dispute resolution. The Act also covers exploration rights, penalties for offenses, and the legal nature of rights granted.

110:1 ¶ 1 in Summary: Code “training”

- In response to the challenges of conducting in-person supplier engagement and training activities, a digital system was developed to deliver supplier training. In 2020, around 600 suppliers were trained using this digital delivery system, which included 12 training modules linked to responsible sourcing issues. Additionally, the company participated in an ICT training program with Google, providing online courses for 150 matrics across South African business units. The company plans to launch a similar ICT program in schools to develop ICT capabilities among local youth. The report also highlights training initiatives in ethics, human rights, and employee development. Training programs were initially disrupted by Covid-19 but have since been adapted to online platforms. The report also includes information on

sustainability performance, stakeholder engagement, diversity, and other relevant topics. In 2022, Zimele has made significant impacts in job creation, training, and market linkages. They have supported 599 verified jobs, including both existing jobs and new jobs created. They have conducted 503 training sessions and 804 mentorship sessions, with a focus on youth development. They have also secured R1.6 billion in new contracts and purchase orders, with 94% of the value coming from Anglo American Platinum. In addition, Zimele has made improvements in education, with infrastructure upgrades in schools and improved performance in academic outcomes.

113:1 ¶ 1 in Summary: Code "way"

- Anglo American Platinum aims to conduct business responsibly, focusing on responsible mining, talent development, community engagement, policy advocacy, compliance, and a safe work environment. They prioritize the transition to a circular economy and address issues like climate stewardship and human rights. They strive to build strong relationships with stakeholders to achieve sustainable mining practices and contribute to wider societal goals. Their social performance activities focus on respecting human rights, minimizing impacts, creating shared opportunities, and promoting prosperity. They integrate social performance into business planning, engage stakeholders, empower vulnerable groups, and uplift mine communities. They have a complaints and incident management system and assess their reporting and management of social impact. They have identified key material issues and follow a SHE policy to manage resources and reduce their environmental impact. They develop risk assessment and capacity training for suppliers. They aim to embed responsible sourcing into their supply chain and advocate for an industry-wide standard. They conduct independent reviews, address social complaints, and have initiatives for employee wellness and community engagement. They align their stakeholder engagement with the AA1000 standard and regulatory requirements. They aim to build a culture that supports effective social performance management.

115:1 ¶ 1 in Summary: Code "year"

- The document provides an overview of the company's health strategy, sustainability strategy, progress in gender diversity, social and economic development efforts, and supplier risk management. It also discusses the company's approach to community development, accountability measures, and employee training and development. The document includes information on mining rights, renewal processes, and environmental management plans. It highlights the company's recent initiatives, such as wage settlements, employee share ownership plans, and COVID-19 response measures. The company is committed to sustainability, stakeholder engagement, and transforming their relationship with communities. They have achieved milestones in wage settlements, rehabilitation, health and safety, and energy intensity reduction.

○ **Sustainability (2): Sustainable practices**

4 Quotations:

36:1 ¶ 1 in Summary: Code “compliance”

- The TL;DR version of the text is as follows: - Compliance with ownership, procurement, community development, and other elements is required for mining right holders and holders of licenses or permits. - Overall transformation in the mining industry is still low and many mining communities live in poverty. - Compliance targets for procurement are set over a transitional period. - The Mining Charter assessment showed improvements in compliance but overall compliance is still low. - Various compliance targets are set for different elements such as ownership and employment equity. - Compliance with legal, tax, environmental, and social responsibilities is emphasized. - The company's ESG report highlights its efforts in governance, compliance, sustainable practices, and stakeholder engagement. - Compliance with legislative frameworks and ethical behavior is a priority for the company. - Stakeholder engagement,

safety, and health are also important for the company. - Reporting templates are provided for mining right holders to submit compliance information. - Holders of mining rights or permits must submit monthly returns, annual reports, and financial statements. - They must also comply with relevant laws, conditions of the mining right, and social and labor plans.

42:1 ¶ 1 in Summary: Code “employment”

- According to the Employment Equity Act of 1998, the employment equity per occupational level in 2021 was provided, showing the breakdown of employees by gender, race, and nationality in different occupational levels. The Act requires license or permit holders in the mining industry to submit a plan for achieving employment equity targets over a five-year period. The plan must include details such as organizational structure, job roles, salary scales, race and gender profiles, current targets, and progressive target achievement indicators. It must also include contributions to skills development and programs for graduate training and research. The Act aims to promote diversity, equity, and inclusion in the workforce, as well as sustainable practices and community development. The Mining Charter, 2018 further outlines objectives related to state sovereignty over mineral wealth, deracializing ownership, promoting employment and diversifying the workforce, and enhancing social and economic welfare. It emphasizes equal opportunity, fair treatment, affirmative action measures, and equitable representation in all occupational levels. The charter also focuses on human resource development, skills training, and entrepreneurial skills for economic diversification. It sets compliance targets and measure weights for employment equity at different levels of management.

80:2 ¶ 1 in Summary: Code “procurement”

- The company recognizes the challenges of the procurement system, including the rise of the "procurement mafia," but remains committed to supporting the local economy and communities. They also report their compliance with reporting templates and regulations related to inclusive procurement. Anglo American Platinum has appointed a project manager to focus on manufacturing beneficiation in order to create job opportunities. They are also prioritizing responsible sourcing to manage their reputation, reduce social disruptions, and create social value. They have increased their spend on procurement from BEE-compliant businesses and host community suppliers, and have developed Social and Labour Plans in consultation with critical stakeholders. They are actively evaluating risks and exploring beneficial implementation strategies. Anglo American Platinum aims to improve the lives of local people through socio-economic development, education, health, employment, and procurement. They have made progress in inclusive procurement, supplier and enterprise development, and have exceeded targets set by the Mining Charter. Overall, they are committed to sustainable and responsible practices in their operations.

104:1 ¶ 1 in Summary: Code “supplier”

- Anglo American Platinum, a South African mining company, has awarded a contract worth R1.2 billion over five years to transport concentrate to 10 local suppliers. The company conducts risk assessments on suppliers and has a responsible sourcing standard that includes ethical and sustainable practices. Anglo American Platinum aims to increase its spend with mine community and doorstep-community suppliers and has established community business forums to engage with local groups. The company is committed to building ethical value chains and expects all suppliers to comply with applicable laws and improve people's lives and the environment. They have developed a digital system for supplier training and have increased their spend with mine community suppliers. Anglo American Platinum advocates for a common industry-wide responsible sourcing standard and is committed to inclusive procurement and enterprise

development. They work closely with their enterprise and supplier development program to support local businesses and have developed a responsible sourcing management system. The company engages with suppliers through various channels and aims to enhance responsible sourcing processes and supply chain visibility. Anglo American also focuses on labor and human rights issues, paying fair wages and conducting due diligence and risk assessments of suppliers. They prioritize local procurement and support supplier development programs to promote economic growth.

○ **Sustainability (2): Sustainability performance**

1 Quotations:

74:1 ¶ 1 in Summary: Code “period”

- The notice discusses various provisions and requirements related to mining rights, exploration rights, retention permits, and prospecting rights. It also mentions penalties for offenses, the continuation of old order rights, and the appointment of Board members. The document further includes sections on employee share ownership plans, environmental incidents, diversity and equal opportunity, tax, hazardous waste disposal, and more. The company's commitment to promoting employment and advancing social and economic welfare in South Africa is highlighted. Additional information is provided on the company's performance targets and transitional arrangements in line with the Mining Charter. The gazette also discusses the requirements for mining right holders to increase their black economic empowerment (BEE) shareholding from 26% to 30% as outlined in the Mining Charter. The modalities for this increase can be done once off or progressively within a 5-year transitional period. Compliance reporting and verification procedures are outlined. The document also addresses the remuneration system for employees, including incentives for sustainability performance.

○ **Sustainability (2): Circular economy**

8 Quotations:

27:1 ¶ 1 in Summary: Code “business”

- TL;DR: This company is committed to adopting a circular economy, improving infrastructure, and addressing national issues. They prioritize attracting skilled employees and promoting diversity and inclusion. They support youth employment programs and are transitioning to renewable energy and materials. The company emphasizes employee safety, human rights, and responsible sourcing. They prioritize community engagement, policy advocacy, and responsible mining practices. The company focuses on governance, compliance, ethics, and talent development. They strive for sustainable mining practices, environmental management, and community development. The company follows a double-materiality approach and collaborates on water stewardship. The progress report highlights inclusive procurement efforts, ethical culture, gender and diversity representation, cybersecurity, and stakeholder engagement. They have policies on human rights, responsible sourcing, and social and environmental responsibility. The company has a compliance and ethics committee, whistleblowing facility, and internal assurance framework. They prioritize responsible sourcing, community development, and stakeholder engagement. The report emphasizes the importance of skilled employees, stakeholder engagement, sustainable mining practices, and governance.

30:1 ¶ 1 in Summary: Code “change”

- In 2021, Anglo American Platinum reported a 160% increase in headline earnings, reaching R26.3 billion. Dividends paid also saw a significant increase of 304%, amounting to R718 million. However, dividends payable for the year saw a larger increase of 557%, totaling R558 billion. The company spent R621.9 million on employee remuneration in 2021, a 12% increase from the previous year, with a headcount of 538,796 employees, slightly down by 1%. The company also increased its community engagement development spend by 125%, reaching R906.4 million. Taxation paid and royalties paid also saw significant increases of 251% and 146% respectively. The company declared a dividend of R300 per share for 2021, totaling R80 billion. The report also highlights the company's sustainability strategy, which focuses on their people, a healthy environment, thriving communities, and being a trusted corporate leader. The report provides details on their remuneration policy, strategy and performance, and their efforts to understand climate-change risks and opportunities. Summary: The company is implementing various health programs, including providing support to HIV-positive individuals, promoting positive values through media projects, and supporting children and adolescents living with HIV. They are also focused on addressing climate change, managing water resources, and implementing a circular economy approach.

40:1 ¶ 1 in Summary: Code “emission”

- The document is a committee report that provides information on Anglo American Platinum's sustainability performance, strategies, and initiatives. It includes key sustainability indicators, environmental data, and targets. The report highlights the company's commitment to decarbonization, reducing its environmental footprint, and promoting community resilience. It also mentions the importance of responsible mining practices, the circular economy, and addressing climate change concerns. The company aims to achieve renewable energy usage and carbon neutrality targets. Key performance indicators are used to assess performance in various areas, and the company is focused on reducing emissions and engaging suppliers.

43:2 ¶ 1 in Summary: Code “energy”

- • They have set targets to reduce GHG emissions, improve energy efficiency, and achieve carbon neutrality by 2040. • Anglo American tracks its energy efficiency and GHG emissions through its energy and CO2 management program. • They prioritize energy efficiency and water-reduction projects and minimize additions to their carbon footprint from new projects. • The company is committed to biodiversity stewardship and aims to deliver net positive impact on biodiversity across all operations by 2030. • They are focused on operating carbon-neutral mines and reducing freshwater withdrawal in water-scarce regions. • Sustainability performance is a component of their remuneration system, with incentives tied to safety, health, environmental performance, and sustainability. • Anglo American aims to support the circular economy by reusing, sharing, repairing, and recycling resources. • They are actively involved in initiatives and partnerships to drive the just energy transition and ensure a low-carbon future.

62:1 ¶ 1 in Summary: Code “material”

- In 2022, Anglo American Platinum has made progress in inclusive procurement, particularly in meeting targets for mining goods and services. The company has focused on supporting local procurement and developing inclusive supply chains, implementing interventions to train prospective suppliers and working with over 500 companies to improve practices. The company has also prioritized sustainability, environmental management, responsible sourcing, and issues like energy transition and access to water. Anglo American Platinum has made efforts to engage with stakeholders and ensure ethical practices. The company has responded to requests for transparency regarding tailings storage facilities and has published details on its website. In terms of workforce development, it aims to attract, retain, and develop skilled employees, while also promoting diversity and inclusivity. The company is committed to the United Nations'

Sustainable Development Goals and is working towards a circular economy and responsible sourcing of materials. Responsible mining certification is also a goal, with certification achieved at its Unki Mine in Zimbabwe and a target to have all operations audited by 2025. Anglo American Platinum manages waste, reduces consumption, and engages with stakeholders. It integrates financial and non-financial reporting and has implemented a combined assurance framework to address risks.

106:2 ¶ 1 in Summary: Code “sustainability”

- It aligns with various sustainability frameworks and standards and is committed to the UN's Sustainable Development Goals. Anglo American Platinum emphasizes governance, compliance, risk management, and continuous improvement. The report includes the company's sustainability performance, achievements, challenges, and plans for the future. It also discusses stakeholder engagement, environmental management, climate change, waste management, community development, and cultural heritage management. Anglo American Platinum's commitment to the circular economy, creating value for stakeholders, technology, and innovation are highlighted in the report. The company is testing its adherence to sustainability reporting guidelines and greenhouse gas protocols and is committed to aligning its actions with the SDGs. It aims to diversify its investments and improve compliance with emissions regulations. Anglo American Platinum aims to have a net positive impact and prioritize employee well-being and productivity. The company has implemented automated systems to enhance the reliability and accuracy of its sustainability reporting. Performance challenges were faced due to the COVID-19 pandemic but progress was made in community development projects.

111:1 ¶ 1 in Summary: Code “value”

- TL;DR: The passage provides a summary of the committee report from Anglo American Platinum, discussing various aspects of the company's operations, sustainability practices, stakeholder engagement, and governance. The company focuses on sustainable mining, employee relations, responsible sourcing, cultural heritage, and community development. They aim to decarbonize their operations, prioritize the circular economy, and create shared value for stakeholders. They also emphasize good governance, ethical behavior, and compliance. The report highlights the company's efforts in supplier risk assessment, effluent treatment improvement, and commitment to a low-carbon future. They prioritize employee well-being, community development, and ethical value chains. The company is committed to creating value, preserving the environment, and engaging with governments and NGOs. Additionally, the excerpt mentions the impacts made by Zimele, a subsidiary of Anglo American Platinum, in terms of job creation, training, mentorship, contracts, and procurement. The company aims for tax transparency, waste reduction, and sustainable practices across various areas. They prioritize socio-economic, environmental, and political contexts, as well as market intelligence and responsible investment. The company focuses on building constructive relationships with employees and stakeholders, achieving zero harm, and promoting diversity and inclusion.

113:1 ¶ 1 in Summary: Code “way”

- Anglo American Platinum aims to conduct business responsibly, focusing on responsible mining, talent development, community engagement, policy advocacy, compliance, and a safe work environment. They prioritize the transition to a circular economy and address issues like climate stewardship and human rights. They strive to build strong relationships with stakeholders to achieve sustainable mining practices and contribute to wider societal goals. Their social performance activities focus on respecting human rights, minimizing impacts, creating shared opportunities, and promoting prosperity. They integrate social performance into business planning, engage stakeholders, empower vulnerable groups, and uplift mine communities. They have a complaints and incident management system and assess their

reporting and management of social impact. They have identified key material issues and follow a SHE policy to manage resources and reduce their environmental impact. They develop risk assessment and capacity training for suppliers. They aim to embed responsible sourcing into their supply chain and advocate for an industry-wide standard. They conduct independent reviews, address social complaints, and have initiatives for employee wellness and community engagement. They align their stakeholder engagement with the AA1000 standard and regulatory requirements. They aim to build a culture that supports effective social performance management.

○ **Sustainability (2): UN Sustainable Development Goals**

2 Quotations:

64:1 ¶ 1 in Summary: Code "mineral"

- TL;DR: The Mineral and Petroleum Resources Development Act in South Africa governs the exploration and development of mineral and petroleum resources. It outlines the process for granting mining rights, the rights and obligations of mining right holders, and the need for sustainable development and local community benefits. The Act also establishes a Minerals and Mining Development Board and addresses issues of historical discrimination and inequality in the mining sector. Anglo American Platinum is committed to responsible mining practices, environmental management, and socio-economic development, as outlined in the Mining Charter. They are focused on addressing material issues and contributing to the UN Sustainable Development Goals.

106:1 ¶ 1 in Summary: Code "sustainability"

- Anglo American Platinum has released its ESG report for 2021, highlighting its sustainability performance and commitments. The report covers topics such as employee safety, environmental management, community development, and business integrity. It also includes information on the company's sustainability governance structure and its contribution to the UN's Sustainable Development Goals. The report includes key sustainability indicators, targets for the future, and the company's participation in global sustainability initiatives. It also discusses the company's values and culture, code of conduct, and ethical conduct. The report is structured into different sections, including an introduction, sustainability strategy, and various thematic areas. Anglo American Platinum aims to build a value chain that supports positive human rights and sustainability outcomes. The company is focused on responsible resettlement, sourcing, and mining. It is also integrating technology, innovation, and digitalization to enhance sustainability performance. The report highlights efforts to improve transparency and manage sustainability risks. The company is committed to stakeholder engagement, transformation, and sustainable mining. Anglo American Platinum aims to become a trusted corporate leader that supports ethical value chains and achieves high sustainability standards. The company has set sustainability stretch goals, milestones, and targets.

○ **Sustainability (2): CO2 emissions reduction**

1 Quotations:

26:1 ¶ 1 in Summary: Code “budget”

- In summary, the programme that was supposed to start in 2021 was delayed due to supplier issues and will now resume in 2023 with a budget of R33 million over two years. The company has implemented integrated closure planning to efficiently rehabilitate mining operations and reduce environmental impacts. They are also focusing on inclusive procurement by spending a certain percentage of their

budget on South African manufactured goods and services from historically disadvantaged persons, women-owned, and youth-owned entities. The CEO is responsible for running the operations, developing the company's strategy, achieving performance goals, and maintaining effective governance measures. The company has also considered carbon pricing in their budget guidance and project evaluations to address their carbon-tax liability. In Anglo American Platinum's Environmental, Social, and Governance report for 2021, the company lays out its plans for mine decarbonisation and carbon neutrality by 2040. They aim to reduce CO2 emissions by 20% to 25% by 2030, 20% to 30% by 2035, and 10% to 15% by 2040. They plan to achieve this through initiatives such as energy efficiency measures, fuel-cell adoption, and the use of renewable energy projects and storage facilities. They have already achieved a 28% reduction in energy intensity and a 19% reduction in greenhouse gas emissions.

○ **Sustainability (2): Green tax compliance**

1 Quotations:

100:2 ¶ 1 in Summary: Code “stakeholder”

- The company's Sustainability Report highlights its focus on water stewardship, green tax compliance, stakeholder engagement, and human rights. It emphasizes the importance of effective engagement with stakeholders, transparency, and accountability. The report discusses the company's initiatives in sustainable mining, labor relations, community development, and socio-economic contributions. Anglo American Platinum is committed to energy transition, diversity, and inclusion, and collaborates with stakeholders for mine closure. The company adheres to legal requirements and aims to create shared value through sustainable community livelihoods.

○ **Sustainability (2): Sustainable prosperity**

1 Quotations:

110:2 ¶ 1 in Summary: Code “training”

- They have also invested in employee training and development, spending R1,189 million and providing an average of 67 hours of training per employee. Zimele actively engages with community stakeholders and aims to share economic benefits and promote sustainable prosperity in their host communities. They also prioritize health and wellbeing and advocate for policies that support their sustainability goals. In terms of leadership and culture, Zimele focuses on attracting, retaining, and developing talent, with programs in place to support employee development and progression. They also emphasize responsible sourcing and supplier development, working closely with their supplier base to manage risks related to modern slavery and human rights. Zimele is committed to promoting youth employment through programs like the Youth Employment Services (YES) initiative and offers internships and training opportunities in various sectors. They also work on building strong stakeholder relationships and enhancing policy advocacy efforts. Overall, Zimele is dedicated to sustainable mining practices and making positive social and economic contributions to their communities.

○ **Sustainability (2): United Nations Sustainable Development Goals**

1 Quotations:

70:2 ¶ 1 in Summary: Code “page”

- The report includes key sustainability indicators and information on the company's efforts to promote health and safety, community development, and stakeholder engagement. The company also provides an overview of its board composition, stakeholder relationships, and its strategy to achieve the United Nations Sustainable Development Goals. In the Anglo American Platinum Limited Environmental, Social, and Governance report for 2021, it is stated that they reported nine level 2 incidents, with none classified as high-potential incidents. One case study mentioned a level 3 environmental incident involving a water transfer line leak at RBMR. The report also highlights the company's ESG ranking and performance, engagement with government and stakeholders, community health initiatives, supplier development, and transformation efforts. In terms of future plans, the company aims to reduce water withdrawal by 50% by 2030 and address issues such as skilled workforce, inclusion and diversity, human rights, and tailings management. The report also mentions the company's contribution to the United Nations' Sustainable Development Goals (SDGs) and the material issues they prioritize, including crime and corruption, health and safety, resettlement and relocation, and diversity and inclusion.

○ **Sustainability (2): Sustainable**

2 Quotations:

70:1 ¶ 1 in Summary: Code “page”

- The SET (Sustainability, Environment, and Technology) committee of Anglo American Platinum has identified several priorities for its activities. These include monitoring performance against UN Global Compact principles, addressing human rights issues, managing labor and employment practices, and implementing environmental policies and strategies. The committee also prioritizes good corporate citizenship and community development, stakeholder management, and anti-corruption measures. Additionally, the committee focuses

on promoting diversity and equal opportunity within governance bodies and employees. The committee reports being satisfied with its performance in line with its terms of reference and relevant regulations. The company also highlights its commitment to sustainability and responsible business practices, particularly in relation to the electrification of the drivetrain and the decarbonization of the transportation industry. The company's sustainability strategy aims to drive sustainability outcomes through technology, digitalization, and sustainable economic development. The report also provides information on key material issues, including demand for platinum group metals, tax governance, and the regulatory environment. The company emphasizes its commitment to being a responsible producer and a responsible business.

100:1 ¶ 1 in Summary: Code “stakeholder”

- Summary: Anglo American Platinum is committed to sustainability, ethics, and transformation in its operations. The company prioritizes social and economic development, human rights, labor practices, environmental performance, and community development. It actively engages with stakeholders and conducts regular materiality assessments to determine the most significant sustainability issues. The company values stakeholder engagement, transparency, and accountability. It aims to be a trusted corporate citizen and a leader in ESG and sustainable mining. Anglo American Platinum focuses on social performance and integrates it into core business processes. The company's reports undergo independent assurance to ensure adherence to sustainability principles. Some areas for improvement include inclusive stakeholder engagement and strategic responses to sustainability topics. The company aims to reset community relationships, foster collaboration, and drive transparency and trust. Anglo American Platinum implements water-saving projects, respects cultural heritage, and aligns stakeholder engagement with policies and regulations. The company prioritizes sustainable mining practices, waste

management, and community development. It measures success through the lens of ESG and aims to be a responsible mining company that positively impacts the environment and stakeholders.

○ **Sustainability (2): Sustainability strategy**

5 Quotations:

19:1 ¶ 1 in Summary: Code “Anglo American Platinum”

- The Anglo American Platinum Sustainability report for 2022 provides detailed information on the company's sustainability practices and initiatives. It includes various sections and appendices that cover topics such as ESG data, key relationship indicators, and the company's SDG footprint. The report highlights the company's high ESG rankings and recommendations for stakeholder engagement and sustainability strategy. It also provides information on sustainability performance indicators, including energy usage, diversity in management, fatalities, environmental incidents, GHG emissions, and social spend. The report explores topics such as health support and infrastructure, materiality determination process, diversity and equal opportunity, non-discrimination, and tax governance. It includes a glossary for various terms used in the report. The report emphasizes Anglo American Platinum's commitment to ethics, independent assurance, and its impacts on the environment. It also discusses health strategies and controlling occupational exposure. Additionally, the report provides information on various initiatives and memberships, such as the Voluntary Principles on Security and Human Rights and Extractive Industries Transparency Initiative. It highlights the company's risk management approach, incentive rewards, and integration of sustainability and ESG factors.

30:1 ¶ 1 in Summary: Code “change”

- In 2021, Anglo American Platinum reported a 160% increase in headline earnings, reaching R26.3 billion. Dividends paid also saw a significant increase of 304%, amounting to R718 million. However, dividends payable for the year saw a larger increase of 557%, totaling R558 billion. The company spent R621.9 million on employee remuneration in 2021, a 12% increase from the previous year, with a headcount of 538,796 employees, slightly down by 1%. The company also increased its community engagement development spend by 125%, reaching R906.4 million. Taxation paid and royalties paid also saw significant increases of 251% and 146% respectively. The company declared a dividend of R300 per share for 2021, totaling R80 billion. The report also highlights the company's sustainability strategy, which focuses on their people, a healthy environment, thriving communities, and being a trusted corporate leader. The report provides details on their remuneration policy, strategy and performance, and their efforts to understand climate-change risks and opportunities. Summary: The company is implementing various health programs, including providing support to HIV-positive individuals, promoting positive values through media projects, and supporting children and adolescents living with HIV. They are also focused on addressing climate change, managing water resources, and implementing a circular economy approach.

49:1 ¶ 1 in Summary: Code “governance”

- TL;DR: The Anglo American Platinum Limited Environmental, Social, and Governance Report 2021 covers the company's sustainability strategy and initiatives, addressing material issues such as precious metal demand and decarbonization. It highlights efforts in supporting a low-carbon economy, promoting human rights, and building a culture of safety. The report also provides information on performance against sustainability goals and targets. The report emphasizes the company's commitment to creating value and making a positive

impact. It covers topics such as water management, community development, stakeholder engagement, waste management, diversity, equal opportunity, and COVID-19 response. The company follows good governance practices, adheres to sustainability commitments, and engages stakeholders for accountability and trust. Compliance with legal requirements and inclusivity in stakeholder engagement are important for sustainability efforts. Stretch goals, milestones, and targets are outlined, including the establishment of accountability forums, policy advocacy actions, and external recognition for leadership. Governance practices, compliance, and employment equity are also discussed.

83:1 ¶ 1 in Summary: Code "progress"

- The report highlights Anglo American Platinum's progress and performance in stakeholder engagement, operational risk management, sustainability strategy, and environmental initiatives. The company has focused on building relationships with key stakeholders, addressing challenges, and progressing their sustainability goals. They are working towards carbon neutrality by 2040 through emissions reductions, energy efficiency, and clean power initiatives. The report also discusses their efforts in social development, community engagement, and human rights. The company aims to be a trusted corporate leader and is committed to transparency and accountability. In summary, Anglo American Platinum is focused on driving progress and transformation within its workforce and communities. They prioritize diversity, equality, and inclusivity in the workplace, as well as providing opportunities for skills development and career advancement. They have implemented initiatives to address the challenges of Covid-19, particularly in education, and are committed to compliance with relevant legislation. They also work collaboratively with various forums and stakeholders to address transformation effectively. Additionally, the company is dedicated to environmental sustainability, reducing greenhouse gas emissions, and promoting biodiversity conservation. They report on progress and performance in these areas regularly.

112:1 ¶ 1 in Summary: Code “water”

- By 2030, Anglo American aims to reduce water abstraction by 50%, recycle and reuse at least 75% of available water, and have zero level 3 or higher water discharge incidents. They also aim to use innovative technologies for mining with little to no water. Anglo American Platinum has implemented water-conservation and water-demand management plans at each site, and they are engaged in partnerships to improve water management, infrastructure, and resource conservation. They are also working on projects to provide housing, improve water supply, and create employment opportunities in local communities. Anglo American Platinum's sustainability report provides an overview of the company's performance in various areas of sustainability. The report highlights their commitments and results in 2021, including their sustainability strategy, engagement with stakeholders, and efforts to promote a healthy environment and thriving communities. The report discusses key issues such as water security, environmental regulations, and climate-related risks. It also provides data on the company's ESG performance and their efforts to comply with regulations. In summary, Anglo American Platinum has set ambitious targets to address climate change, energy and water security, and biodiversity stewardship. They are committed to sustainable mining practices, reducing waste generation, and supporting local communities.

○ **Sustainability (2): Low-carbon**

1 Quotations:

111:1 ¶ 1 in Summary: Code “value”

- TL;DR: The passage provides a summary of the committee report from Anglo American Platinum, discussing various aspects of the company's operations, sustainability practices, stakeholder engagement, and governance. The company focuses on sustainable mining, employee relations, responsible sourcing, cultural heritage, and community development. They aim to decarbonize their operations, prioritize the circular economy, and create shared value for stakeholders. They also emphasize good governance, ethical behavior, and compliance. The report highlights the company's efforts in supplier risk assessment, effluent treatment improvement, and commitment to a low-carbon future. They prioritize employee well-being, community development, and ethical value chains. The company is committed to creating value, preserving the environment, and engaging with governments and NGOs. Additionally, the excerpt mentions the impacts made by Zimele, a subsidiary of Anglo American Platinum, in terms of job creation, training, mentorship, contracts, and procurement. The company aims for tax transparency, waste reduction, and sustainable practices across various areas. They prioritize socio-economic, environmental, and political contexts, as well as market intelligence and responsible investment. The company focuses on building constructive relationships with employees and stakeholders, achieving zero harm, and promoting diversity and inclusion.

○ **Sustainability (2): ESG (Environmental, Social, and Governance) integration**

1 Quotations:

46:2 ¶ 1 in Summary: Code “ESG”

- Their sustainable mining plan focused on carbon neutrality, community livelihoods, and ESG integration. They prioritized responsible waste management and compliance with the sustainable mining plan. The company aimed to stimulate new markets, maximize value, and invest in community and social development initiatives. Supplier risk management and responsible sourcing were also important.

Anglo American Platinum was committed to being a leader in ESG and delivering value to stakeholders through sustainable practices and community partnerships.