

BIOGRAPHICAL DETAILS

Employee Number:

Gender: --Select--

Race: --Select--

Year born:

When did you first start working for Nedbank?

Year	Month
--Select--	--Select--

Organisational level: --Select--

Have you changed office buildings in the last month?

If Yes, when did you move?

What office building were you in before?

What office building are you in now?

Department/unit

If you have a permanent disability please indicate which

Sight
Hearing
Motor
Other

Chronic underlying illness:

(tick all that apply)
Cardiovascular e.g. Heart disease
Hypertension e.g. High blood pressure
Asthma
Cancer
Diabetes
Endocrinal e.g. kidney
Epilepsy
Psychiatric e.g. depression, anxiety
Other

if "Other" please specify:

How many hours a day on average do you spend in the current building?

How many hours per day on average do you spend working at you desk/work station?

How many days per week on average do you spend in the current building?

QUESTIONS

Please answer the following questions in relation to how you have been feeling generally in the last month

	None of the time	Rarely	Some of the time	Often	All of the time
I've been feeling optimistic about the future.					
I've been feeling useful.					
I've been feeling relaxed.					
I've been interested in other people.					
I've had energy to spare.					
I've been dealing with problems well.					
I've been thinking clearly.					
I've been feeling good about myself.					
I've been feeling close to other people.					
I've been feeling confident.					
I've been able to make up my own mind about things.					
I've been feeling loved.					
I've been interested in new things.					
I've been feeling cheerful.					

	Very dissatisfied	Dissatisfi ed	Neutral	Satisfied	Very Satisfied
Taking everything into consideration how do you feel about your job as a whole.					

During the last 12 months, how many days sick leave have you taken?

During the last 12 months, how many days did your work despite being ill because you felt you had to?

In the last month how often have you experienced the following conditions while in your office:

	Never	1-3 times /month	1-3 times /week	Every day
Temperature too warm				
Temperature too cold				
Lighting too dim				
Lighting too bright/glaring				
Insufficient ventilation				
Too drafty				
Too little air movement				
Air too dry				
Air too humid				
Distracting ambient noises				
Unpleasant odour in the air				
Stale air				
Dusty air				
Electrostatic shocks				

In the last month how often have you experienced the following physical symptoms while at work:

	Never	1-3 times /month	1-3 times /week	Every day
Excessive mental fatigue				
Headache in your forehead				
Dry eyes				
Irritated or sore eyes				
Tired/strained eyes				
Nervousness or irritability				
Tiredness or lethargy				
Stuffy or congested nose				
Sore or irritated throat				
Runny nose				
Hoarseness				
Dry skin				
Dizziness				
Wheezing or chest tightness				
Nausea				

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
I am thinking about quitting the organisation.					
I am confident of finding an acceptable alternative job.					
I intend looking for a new job.					
I intend to leave my current job.					

	Very Concerned	Concern ed	Neutral	Not concerned	Very unconcerned
I am concerned about the natural environment.					

	Yes	Not yet, but I intend to	No, and I don't intend to	What is this?
I have taken the Nedbank "green it" pledge.				
I have read the Nedbank quarterly publication "Sustainability Outlook"				

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
Nedbank is a leader in environmental issues in the South African business					
Concern for the environment is important for Nedbank.					
The public sees Nedbank as a leader in environmental sustainability.					
I am proud to work for Nedbank because of its environmental record.					

On a scale of 0-100 percent (where 100% is full capacity), rate how well you have been working over the **last month** in relation to your full capacity.

What is the single most important factor that impacted (increased/decreased) your productivity during this time?

On a scale of 0-100 percent (where 100% is full capacity), rate how well you have been working over the **last 2-3 months** in relation to

What is the single most important factor that impacted (increased/decreased) your productivity during this time?

On a scale of 0-100 percent (where 100% is full capacity), rate how well you have been working over the **last 4-6 months** in relation to

What is the single most important factor that impacted (increased/decreased) your productivity during this time?

On a scale of 0-100 percent (where 100% is full capacity), rate how well you have been working over the **last 7-12 months** in relation to

What is the single most important factor that impacted (increased/decreased) your productivity during this time?