Dear Sir / Madam,

My name is Diviah Govender and I am a third year Masters in Education student at the University of the Witwatersrand.

I am presently engaged in completing my Research Report in partial fulfilment of the Masters in Education degree. The title of my research is *The Development of Teacher Leadership. A case study in an urban secondary school*. My research aims to explore how teacher leadership is conceptualised by staff and the School Management Team. In addition, the focus is on how this understanding of teacher leadership impacts on the development, implementation and evaluation of teacher leadership programmes in schools.

My research is a qualitative study and requires participants to complete a questionnaire. A further ten participants will be invited to participate in a 45 – 60 minute interview. Participation in the completion of the questionnaire and the interview is voluntary. The reason why I have chosen your school is that for the first time since opening this school has been classified as an underperforming school. In addition, issues around leadership have shown that the development of teacher leadership can contribute to school improvement. As such, I would like my research findings to be used for the benefit of the school, staff and learners. This letter is to invite you to be part of the research project.

As participation in this project requires honest and sincere responses all the information provided will be treated with confidentiality. Your name and identity will be kept confidential at all times and in all academic writing about the study. In addition, your individual privacy will be maintained in all published and written data resulting from the study. Data collected will not be discussed and / or shared with any member of staff at the school. All research data will be destroyed within 3-5 years after completion of the project.

Should you choose to participate in the study or not, you will not be advantaged or disadvantaged in any way. As your participation is voluntary, you can withdraw your permission at any time during this

17 March 2013

INFORMATION SHEET: TEACHERS

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project without any penalty. There are no foreseeable risks in participating and you will not be paid for this study.

However, participants will be asked to complete a consent form. In the interest of the participants, feedback will be given during and at the end of the study. Please let me know if you require any further information.

Thank you very much for your help.

Yours sincerely,

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DIVIAH GOVENDER

STUDENT NUMBER : 9700844/P
CONTACT DETAILS : 0795038778
diviahgovender@gmail.com