

## Abbreviations

<b>ABET</b>	Adult Basic Education and Training
<b>ABMVA</b>	Advisory Board on Military Veterans' Affairs
<b>ACDA</b>	United Nations Arms Control and Disarmament Agency
<b>AFC</b>	Agricultural Finance Corporation (in Zimbabwe)
<b>AIDS</b>	Acquired Immune Deficiency Syndrome
<b>AK47</b>	Avtomat Kalashnikova, Model 1947 (assault rifle)
<b>ANC</b>	African National Congress
<b>APLA</b>	Azanian People's Liberation Army
<b>APLAMVA</b>	APLA Military Veterans' Association
<b>ARMSCOR</b>	Armaments Corporation of South Africa
<b>AU</b>	African Union (formerly Organisation of African Unity)
<b>AWB</b>	<i>Afrikaner Weerstand Beweging</i> (Afrikaner Resistance Movement)
<b>AWOL</b>	Absent Without Official Leave
<b>AZANLA</b>	Azanian National Liberation Army
<b>AZAPO</b>	Azanian People's Organisation
<b>BAC</b>	Base Advice Centres
<b>BAe</b>	British Aerospace
<b>BDF</b>	Bophuthatswana Defence Force
<b>BDP</b>	<i>Banco Popular de Desenvolvimento</i> (a Mozambican bank)
<b>BICC</b>	Bonn International Center for Conversion
<b>BMATT</b>	British Military Advisory and Training Team
<b>CAT</b>	Centre for Advanced Training
<b>CCB</b>	Civilian Co-operation Bureau
<b>CCN</b>	Council of Churches in Namibia
<b>CCPM</b>	Joint Political-Military Commission (in Angola)
<b>CCR</b>	Centre for Conflict Resolution
<b>CDF</b>	Ciskei Defence Force
<b>CDI</b>	Center for Defense Information (US)
<b>CIDA</b>	Canadian International Development Agency
<b>CMVO</b>	Council of Military Veterans' Organisations
<b>CODESA</b>	Convention for a Democratic South Africa
<b>CORE</b>	Commission for Reintegration (in Mozambique)
<b>COREMO</b>	Mozambique Revolutionary Committee

<b>COSAWR</b>	Committee on South African War Resistance
<b>CP</b>	Chief Personnel (SANDF)
<b>CPR</b>	Certified Personnel Register
<b>CSVr</b>	Centre for the Study of Violence and Reconciliation
<b>CTA</b>	Chief Technical Advisor
<b>CUSO</b>	Canadian University Service Overseas
<b>DA</b>	Democratic Alliance
<b>DB</b>	Development Brigade (in Namibia)
<b>DBC</b>	Development Brigade Corporation (Namibia)
<b>DfID</b>	British Department for International Development
<b>DoD</b>	Department of Defence
<b>DPC</b>	Defence Portfolio Committee
<b>DRC</b>	Democratic Republic of Congo (formerly Zaire)
<b>DRP</b>	Demobilisation-Reintegration Programme
<b>DRP</b>	Demobilisation-Reintegration Process
<b>DSC</b>	Defence Staff Council
<b>EIR</b>	Employer Initiated Retrenchment
<b>EPRDF</b>	Ethiopian Popular Revolutionary Democratic Front
<b>FAA</b>	<i>Forças Armadas de Angola</i> (Angolan Armed Forces)
<b>FADM</b>	<i>Forças Armadas de Defesa de Moçambique</i> (Mozambican Defence Force)
<b>FALA</b>	<i>Forças Armadas para a Libertação de Angola</i> (Armed Forces for the Liberation of Angola)
<b>FAO</b>	Food and Agriculture Organisation
<b>FAPLA</b>	<i>Forças Armadas Populares de Libertação de Angola</i> (People's Armed Forces for the Liberation of Angola)
<b>FRELIMO</b>	<i>Frente de Libertação de Moçambique</i> (Liberation Front of Mozambique )
<b>GEAR</b>	Growth Employment And Redistribution
<b>GFSA</b>	Gun-Free South Africa
<b>GIAMDA</b>	Inter-Ministerial Office to Support the Demobilised Military of Angola
<b>GNP</b>	Gross National Product
<b>GNU</b>	Government of National Unity
<b>GPA</b>	General Peace Agreement (of Mozambique)
<b>GTZ</b>	German Technical Cooperation Agency
<b>HIV</b>	Human Immunodeficiency Virus
<b>IC</b>	Integration Committee
<b>ICG</b>	International Crisis Group

<b>ICRS</b>	Information Counselling and Referral Service
<b>IDASA</b>	Institute for Democracy in South Africa
<b>IEC</b>	Independent Electoral Commission
<b>IFP</b>	Inkatha Freedom Party
<b>ILO</b>	International Labour Office
<b>IMSC</b>	Inter-Ministerial Security Committee
<b>IOC</b>	Integration Oversight Committee
<b>IOM</b>	International Organisation for Migration
<b>IRPS</b>	International Relations, Peace and Security
<b>IRSEM</b>	Institute of Ex-Military Personnel (in Angola)
<b>ISU</b>	Internal Stability Unit
<b>IWG</b>	Integration Work Group
<b>JCPS</b>	Justice, Crime Prevention and Security
<b>JHC</b>	Joint High Command (of the Zimbabwean Army)
<b>JMCC</b>	Joint Military Co-ordinating Committee
<b>JSCD</b>	Joint Standing Committee on Defence
<b>KATHORUS</b>	Katlehong, Thokoza, Vosloorus (townships on the East Rand of Gauteng Province)
<b>KZSPU</b>	KwaZulu Self-Protection Unit
<b>LC</b>	Local Council (Uganda)
<b>LIC</b>	Low Intensity Conflict
<b>Lt</b>	Lieutenant
<b>Lt. Col</b>	Lieutenant Colonel
<b>MARNET</b>	Military Area Radio Network
<b>MCW</b>	Military Combat Work
<b>MK</b>	uMKhonto we Sizwe
<b>MKMVA</b>	uMKhonto we Sizwe Military Veterans' Association
<b>MONUA</b>	United Nations Observer Mission in Angola
<b>MPLA</b>	<i>Movimento Popular de Libertação de Angola</i> (Popular Movement for the Liberation of Angola)
<b>MRG</b>	Military Research Group
<b>NCCR</b>	National Co-ordinating Committee for the Repatriation of South African Exiles
<b>NCO</b>	Non-Commissioned Officer
<b>NCOP</b>	National Council of Provinces
<b>NDF</b>	Namibian Defence Force
<b>NGO</b>	Non-Governmental Organisation

<b>NIS</b>	National Intelligence Service
<b>NP</b>	National Party
<b>NPKF</b>	National Peace-Keeping Force
<b>NQF</b>	National Qualifications Framework
<b>NSF</b>	Non-Statutory Forces (such as APLA and MK)
<b>NSMS</b>	National Security Management System
<b>OCCZIM</b>	Organisation of Collective Co-operatives in Zimbabwe
<b>ORF</b>	Open Reintegration Fund
<b>OSD</b>	Occupational Skills Development (implemented in Mozambique)
<b>PAC</b>	Pan Africanist Congress (of Azania)
<b>PAGAD</b>	People Against Gangsterism and Drugs
<b>PCD</b>	Portfolio Committee on Defence
<b>PF</b>	Provincial Fund
<b>PLAN</b>	People's Liberation Army of Namibia
<b>PMORD</b>	Personnel Management Office Reception Depot
<b>PRIO</b>	International Peace Research Institute (Oslo)
<b>PRSP</b>	Provincial Reintegration Support Programme (implemented in Mozambique)
<b>PRWG</b>	Personnel Rationalisation Work Group
<b>PTSD</b>	Post-Traumatic Stress Disorder
<b>PWG</b>	Personnel Work Group
<b>RC</b>	Revolutionary Council (of the ANC)
<b>RDP</b>	Reconstruction and Development Programme
<b>RENAMO</b>	<i>Resistência Nacional Moçambicana</i> (Mozambican National Resistance)
<b>RPL</b>	Recognition of Prior Learning
<b>RSF</b>	Rhodesian Security Forces
<b>RSP</b>	Refugee Studies Programme (implemented in Mozambique)
<b>RSS</b>	Reintegration Support Scheme (in Mozambique)
<b>Rtd</b>	Retired
<b>SAAF</b>	South African Air Force
<b>SACBC</b>	South African Catholic Bishops' Conference
<b>SACC</b>	South African Council of Churches
<b>SACP</b>	South African Communist Party
<b>SACTU</b>	South African Congress of Trade Unions
<b>SADC</b>	Southern African Development Community

<b>SADF</b>	South African Defence Force
<b>SAF</b>	South African Forces (deployed in Namibia)
<b>SAMHS</b>	South African Military Health Services
<b>SAN</b>	South African Navy
<b>SANCO</b>	South African National Civic Organisation
<b>SANDF</b>	South African National Defence Force
<b>SANMVA</b>	South African National Military Veterans' Association
<b>SANNC</b>	South African Native National Congress (renamed African National Congress)
<b>SAP</b>	South African Police
<b>SARS</b>	South Africa Revenue Services
<b>SAVEP</b>	South African Veterans' Employment Project
<b>SC</b>	Service Corps
<b>SCD</b>	Sub-Council on Defence
<b>SDU</b>	Self-Defence Unit
<b>SEED</b>	(Operation of) Soldiers Employed in Economic Development
<b>SF</b>	Statutory Forces (i.e. SADF and TBVC forces)
<b>SFA</b>	Security Force Auxiliaries (Rhodesia)
<b>SIPRI</b>	Stockholm International Peace Research Institute
<b>SOMAFCO</b>	Solomon Mahlangu Freedom College
<b>SOWETO</b>	South Western Townships
<b>SSC</b>	State Security Council
<b>SSRC</b>	Soweto Students Representative Council
<b>STD</b>	Sexually Transmitted Diseases
<b>SWAPO</b>	South West African People's Organisation
<b>SWATF</b>	South West African Territorial Forces
<b>TBVC</b>	Transkei, Bophuthatswana, Venda and Ciskei
<b>TDF</b>	Transkei Defence Force
<b>TEC</b>	Transitional Executive Council
<b>TGE</b>	Transitional Government of Ethiopia
<b>TRC</b>	Truth and Reconciliation Commission
<b>TSA</b>	Technikon South Africa (now part of UNISA)
<b>TVBC Forces</b>	Transkei, Venda, Bophuthatswana and Ciskei Forces
<b>UDI</b>	Universal Declaration of Independence (Rhodesia)
<b>UNAIDS</b>	United Nations Programme on HIV/AIDS
<b>UNDP</b>	United Nations Development Programme

<b>UNHCR</b>	United Nations High Commission for Refugees
<b>UNISA</b>	University of South Africa
<b>UNITA</b>	<i>União Nacional para a Independência Total de Angola</i>
<b>UNOHAC</b>	United Nations Organisations for Humanitarian Assistance Co-ordination
<b>UNOMOZ</b>	United Nations Operation in Mozambique
<b>UNTAG</b>	United Nations Transition Assistance Group
<b>UNAVEM</b>	United Nations Angolan Verification Mission
<b>USDoD</b>	United States Department of Defense
<b>USDoL</b>	United States Department of Labour
<b>VDF</b>	Venda Defence Force
<b>VHI</b>	Veterans' Heritage Investments
<b>VSP</b>	Voluntary Severance Package
<b>WECAT</b>	Western Cape Action Tours
<b>WHO</b>	World Health Organisation
<b>WVF</b>	World Veterans Federation
<b>ZANLA</b>	Zimbabwe African National Liberation Army
<b>ZANU</b>	Zimbabwe African National Union
<b>ZAPU</b>	Zimbabwe African People's Union
<b>ZIMFEP</b>	Zimbabwe Foundation for Education with Production
<b>ZIMPRO</b>	Zimbabwe Project
<b>ZIPRA</b>	Zimbabwe People's Revolutionary Army
<b>ZNA</b>	Zimbabwe National Army
<b>ZNLWVA</b>	Zimbabwe National Liberation War Veterans Association
<b>ZPCO</b>	Zimbabwe Producers Co-operative Organisation