DECLARATION

I declare that this dissertation is my own, unaided work. It is being submitted for the Degree of Masters by coursework and research report in Industrial Psychology, in the University of the Witwatersrand, Johannesburg. It has not been submitted before any other degree or examination in any other university.

[Signature]

Sarika Kara

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# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Declaration</td>
<td>i</td>
</tr>
<tr>
<td>Acknowledgements</td>
<td>ii</td>
</tr>
<tr>
<td>Abstract</td>
<td>iii</td>
</tr>
</tbody>
</table>

## 1. INTRODUCTION

1.1 Introduction 1

1.2 Aims 3

## 2. REVIEW OF THE LITERATURE

2.1 The 360-Degree Feedback Method 4

2.2 The Nature of 360-Degree Feedback Ratings 11

2.3 Leadership and the 360-Degree Feedback Method 22

2.4 Research Questions 25

2.5 Conclusion 25

## 3. METHODOLOGY

3.1 Design 27

3.2 Sample 28

3.3 Research procedure 31

3.4 Measuring Instruments 32

3.5 Analysis 35

3.6 Ethics 38
# 4. RESULTS

4.1 Questionnaire Evaluation 40

4.2 Distribution Analysis 92

4.3 Research Questions 1 and 2 93

4.4 Summary of Key Findings 101

# 5. DISCUSSION

5.1 Key Findings 102

5.2 Limitations of the Study 106

5.3 Recommendations for Future Research 107

# 6. CONCLUSION

REFERENCE LIST 113

APPENDICES 123
LIST OF TABLES

Table 1. Summary of total participants and respondents of selected sample

Table 2. Questionnaire reliabilities for each group

Table 3. Eigen values for 360-degree feedback questionnaire

(self) (Leadership 3)

Table 4. Eigen values for 360-degree feedback questionnaire

(colleague) (Leadership 3)

Table 5. Eigen values for 360-degree feedback questionnaire

(manager) (Leadership 3)

Table 6. Eigen values for 360-degree feedback questionnaire

(subordinate) (Leadership 3)

Table 7. Factor loadings – Varimax rotation (self)

Table 8. Factor loadings – Varimax rotation (colleague)

Table 9. Factor loadings – Varimax rotation (manager)

Table 10. Factor loadings – Varimax rotation (subordinate)

Table 11. Goodness of fit indicators

Table 12. Standardised parameter estimates/Standardised path coefficients – Model 3 (self)
<table>
<thead>
<tr>
<th>Table</th>
<th>Description</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td>Standardised parameter estimates/Standardised path coefficients – Model 1 (colleague)</td>
<td>79</td>
</tr>
<tr>
<td>14</td>
<td>Standardised parameter estimates/Standardised path coefficients – Model 2 (manager)</td>
<td>81</td>
</tr>
<tr>
<td>15</td>
<td>Standardised parameter estimates/Standardised path coefficients – Model 4 (subordinate)</td>
<td>84</td>
</tr>
<tr>
<td>16</td>
<td>Modification indices for extra paths</td>
<td>87</td>
</tr>
<tr>
<td>17</td>
<td>Distribution analyses of ratings for all rater groups</td>
<td>92</td>
</tr>
<tr>
<td>18</td>
<td>Correlations for participants (self-ratings)</td>
<td>93</td>
</tr>
<tr>
<td>19</td>
<td>Correlations for colleagues</td>
<td>94</td>
</tr>
<tr>
<td>20</td>
<td>Correlations for managers</td>
<td>94</td>
</tr>
<tr>
<td>21</td>
<td>Correlations for subordinates</td>
<td>95</td>
</tr>
<tr>
<td>22</td>
<td>Comparisons using Fisher’s z transformations</td>
<td>96</td>
</tr>
<tr>
<td>23</td>
<td>Components of the HLM analysis</td>
<td>98</td>
</tr>
<tr>
<td>24</td>
<td>HLM post hoc analyses</td>
<td>99</td>
</tr>
<tr>
<td>25</td>
<td>HLM post hoc analysis type means</td>
<td>100</td>
</tr>
</tbody>
</table>
LIST OF FIGURES

Figure 1. Scree plot of Eigen values for 360-degree feedback questionnaire (self) (Leadership 3) 45

Figure 2. Scree plot of Eigen values for 360-degree feedback questionnaire (colleague) (Leadership 3) 48

Figure 3. Scree plot of Eigen values for 360-degree feedback questionnaire (manager) (Leadership 3) 51

Figure 4. Scree plot of Eigen values for 360-degree feedback questionnaire (subordinate) (Leadership 3) 54

Figure 5. Structural model of the 360-degree feedback questionnaire (Leadership 3) 70

Figure 6. Distribution of residuals 73

Figure 7. Distribution of standardised residuals 74

Figure 8. Distribution of residuals (b) 100